



Fw: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Wed 2/19/2025 3:33 PM

To Miskell, Michelle <mmiskell@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>

1 attachment (2 MB)

Course Equivalency.doc;

Hi, Paul and Michelle,

Below is the email and attachment I received from Stephen. Can we meet to discuss? I'll also invite Faculty Relations. Are you both available now or at 4 p.m. today?

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
Past Endowed Chair in Criminology and Criminal Justice, St. Thomas University (2022)
School of Social Work, St. John's College, J-2019
Memorial University of Newfoundland and Labrador
230 Prince Philip Drive
St. John's, NL A1C 5S7
709-864-7940

<https://www.mun.ca/socialwork/about-us/our-people/faculty/dr-sulaimon-abiodun-olawale-giwa/>
<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>
<https://mun.academia.edu/SulaimonGiwa>

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From: [REDACTED] s. 40 (1)

Sent: Wednesday, February 19, 2025 2:38 PM

To: Dean Social Work <deansocialwork@mun.ca>

Subject: Request for Meeting Regarding Course Equivalency Document

Greetings Dr. Giwa,

I'm reaching out regarding faculty concerns about recent increases in student enrollment per course block and how they align with the August 2, 2010, course equivalency document

(attached).

In the meantime, after consulting with
MUNFA, we have confirmed that the course equivalency document remains in effect.

Given the importance of ensuring clarity for faculty and consistency in course enrollments, the
faculty would like to meet with you

A
representative from MUNFA will also be in attendance. To ensure the meeting fits with
everyone's busy schedules, we propose holding this meeting following other ASM matters, that

is, from 12:45 PM to 1:45 PM, March 4th, 2025. Please let us know if this is acceptable to you.

Sincerely,

Stephen Ellenbogen
Associate Professor

TO: Alean Al-Krenawi
Director

FROM: Course Equivalency Committee
(M. Devine, S. Ellenbogen, R. Klein, D. Mullings, J. Parsons)

DATE: August 2, 2010

SUBJ: Course Equivalencies

The Course Equivalency Committee established under Article 3.17 of the Collective Agreement commenced work on June 28, 2010. The Committee consulted faculty members in the School of Social Work and reviewed previous reports and correspondence regarding course equivalencies. We are now prepared to offer our recommendations regarding course equivalencies for the School.

CONTEXT

Course equivalencies in the School of Social Work were established in 1996, as reflected in a report submitted to the Director on April 25, 1996, by the Special Committee on Course Equivalency. In its report, the committee systematically laid out the hours devoted to each type of course offered in the School of Social Work. Courses offered in the undergraduate program were divided into four categories: 1) Service course or professional practice – knowledge based course; 2) Practice – knowledge with some practice skill; and 3) Practice – skill courses with significant evaluation of skill; and 4) Field internships. Course enrolments for each type were computed based on a formula that indicates a faculty member is expected to devote 129.79 hours per course per semester. The actual hours devoted to each course ranged from 153.5 hours to 168.5. The Committee reviewed this report and decided the computations done in 1996 continue to apply today.

The 1996 report also considered graduate courses. It distinguished between three types of MSW courses: 1) Practice – Knowledge with some practice skill; 2) Other courses such as

research and critical thinking; and 3) Field internships. Subsequently, in a memo dated January 10, 2003, the Director set the equivalency for research internships. PhD courses were also addressed in the 1996 report. The report set equivalencies for the PhD courses, PhD tutorials, PhD internships, and PhD dissertations. As was the case with undergraduate courses, the time needed to teach a graduate course was in excess of the 129.79 hour per course benchmark – in actuality taking between 166.5 hours and 183 hours.

RECOMMENDATIONS

The Committee's opines that the 1996 report and 2003 memo are the foundation for determining course equivalencies. Based on this report, we recommend the following:

BSW Courses

1) Service course or professional practice – knowledge based course:

Course	Students
1710 – Intro	35 without a student assistant 50 with a student assistant
2211 – Theories	30 (may be revised after consultation with faculty about content and expectations, specifically the balance between theory and practice skill)
3221 – Human Dev	30 (may be revised after consultation with faculty about content and expectations, specifically the balance between theory and practice skill)

2) Practice – knowledge with some practice skill:

Course	Students
2520 – Policy	20
2711 – Soc Justice	20
3221 – Human Dev	30
3521 – Org Dev	20
3720 – Ethics	20
4312 Community	20
4314 – Family	20
4317 – Child Welfare	20
4321 – Child Prot	20
4322 – Mental Health	20
4323 – Addictions	20
4410 – Research	20
4620 – Gerontology	20

3) Practice – skill courses with significant evaluation of skill:

Course	Students
2320 – Assess/Interv	16
2321 – Change	16
3311 – Indiv Counsel	16
4313 – Groups/Teams	16

4) Field Internships:

Course	Students
Field liaison	9 per course
Field supervision	3 per course

MSW Courses

1) Practice – Knowledge with some practice skill:

Course	Students
6313 – Indiv and Families	12
6314 – Diverse Communities	12
6315 - Groups	12

2) Other courses such as research and critical thinking

Course	Students
6012 – Critical Thinking	12 (optimum); 15 (maximum)
6014 - Leadership in Soc Justice	12 (optimum); 15 (maximum)
6413 – Research	12 (optimum); 15 (maximum)

3) Field Internships:

Course	Students
Field supervision	3 per course

4) Other (equivalency based on computation of average hours for course):

Course	Students
Pathway + Pathway Scholarship*	3 per course
MSW Thesis	2 per course

* Hours spent on pathway include the following and total 183 hours per three students (50% greater than the course equivalent of 129.75 hours):

- 3 individual meetings of 1.5 hours per semester times 6 semesters (plus preparation time of 1 hour per meeting) = 7.5 hours per student/semester; 45 hours per student/course (135 hours per three students);
- 2 group meetings of 1 hour per semester (plus preparation time of 1 hour per meeting) = 4 hours per semester; 24 hours per course;
- Review and grading of student written work = ~8 hours per student; 24 hours per three students

PhD Courses

Course	Students
All courses	9 per course
7310 – Tutorial Field of Practice	3 per course
7910/20/30 – Internship	3 per course
Dissertation supervisor	1 course
Examination of dissertation	12 per course
Examination of comprehensive exams	12 per course

Teaching Norm

The School of Social Work is one of only two academic units on the St. John's campus with a teaching norm of six (per Appendix E of the Collective Agreement). The teaching norm in other professional schools is either 4 (i.e., Medicine, Pharmacy) or 5 (i.e., Nursing, Business, Education). In actuality, the teaching load in the School of Social Work has, in practice, been five courses per year for the past seven or eight years.

Based on what has become the School's practice, and on the fact that the 1996 report on course equivalency indicates actual time devoted to teaching per course is 20 – 25% greater than time allotted per hours paid to work, we strongly recommend the Director declare a teaching norm of five courses, per Article 3.09 of the Collective Agreement.

CLOSING

We trust our recommendations are acceptable to the Director and will be implemented in the next round of teaching assignments. We welcome an opportunity to meet to discuss our recommendations and answer questions, should that be helpful. We are particularly concerned about agreement on the workload equivalency of the Pathway/Pathway Scholarship given that the level of workload credit will determine whether Pathway will proceed as conceived, or will need to be revised to fit within the workload credit given. The finer details of Pathway's implementation will be on the Graduate Studies Committee's agenda in Fall 2010.



Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Wed 2/19/2025 4:02 PM

To Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>

Good afternoon,

Michelle, or Lisa, please send me the final enrollment numbers for the fall and winter classes. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
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To: Miskell, Michelle <mmiskell@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>

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From Dean Social Work <deansocialwork@mun.ca>

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Cc decanalassistswk <decanalassistswk@mun.ca>

Lisa or Michelle, could you please send a teams link for the meeting? Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Miskell, Michelle <mmiskell@mun.ca>

Sent: Wednesday, February 19, 2025 3:54 PM

To: Dean Social Work <deansocialwork@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Yes, I am available at 4pm.

Michelle

MICHELLE MISKELL (she/her) | MANAGER OF ACADEMIC PROGRAMS

School of Social Work
Memorial University of Newfoundland
St. John's, NL, Canada | A1C 5S7

St. John's College | Room J2001
709 864 8101 | mmiskell@mun.ca

<https://www.mun.ca/socialwork/>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Dean Social Work <deansocialwork@mun.ca>
Sent: Wednesday, February 19, 2025 3:33 PM
To: Miskell, Michelle <mmiskell@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>
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From: [REDACTED]
Sent: Wednesday, February 19, 2025 2:38 PM
To: Dean Social Work <deansocialwork@mun.ca>
Subject: Request for Meeting Regarding Course Equivalency Document

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Greetings Dr. Giwa,

I'm reaching out regarding faculty concerns about recent increases in student enrollment per course block and how they align with the August 2, 2010, course equivalency document (attached). [REDACTED]

[REDACTED] In the meantime, after consulting with MUNFA, we have confirmed that the course equivalency document remains in effect.

s. 29 (1) (a)



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Thu 2/20/2025 5:21 AM

To Ellenbogen, Stephen <sellenbogen@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Bcc Miskell, Michelle <mmiskell@mun.ca>

Good morning,

I appreciate your email and your request for a meeting with the School's faculty. Unfortunately, I am unavailable at the proposed date and time due to a prior commitment that cannot be rescheduled.

As I have communicated to faculty and staff since September, this is a particularly demanding year for the School as we prepare for reaccreditation. With the Self-Study Report due by April 1, my focus remains on ensuring its completion. Additionally, as we approach the end of the winter semester, faculty members will be managing increased workloads, including final papers, exams, and grading.

Given these factors, I propose postponing the meeting until April, once the Self-Study Report is submitted and the semester has concluded. I am available on April 14 from 11:00 a.m. to 12:00 p.m. If this works for you (and others), I will ask Lisa to send a meeting link.

Please let me know if this time is suitable.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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Interim Associate Dean of Graduate Programs and Research
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From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Wednesday, February 19, 2025 2:40 PM

To: Dean Social Work <deansocialwork@mun.ca>

Subject: Request for Meeting Regarding Course Equivalency Document

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s. 29 (1) (a)

[REDACTED] In the meantime, after consulting with MUNFA, we have confirmed that the course equivalency document remains in effect. [REDACTED]

s. 29 (1) (a)

Given the importance of ensuring clarity for faculty and consistency in course enrollments, the faculty would like to meet with you [REDACTED] A representative from MUNFA will also be in attendance. To ensure the meeting fits with everyone's busy schedules, we propose holding this meeting following other ASM matters, that is, from 12:45 PM to 1:45 PM, March 4th, 2025. Please let us know if this is acceptable to you.

Sincerely,

Stephen Ellenbogen
Associate Professor



Fw: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>
Date Thu 2/20/2025 9:20 AM
To Williams, Geoff <geoffwilliams@mun.ca>
Cc decanalassistswk <decanalassistswk@mun.ca>

Hi, Geoff,

Please see the email thread below for context. I have proposed a meeting on April 14 from 11:00 a.m. to 12:00 p.m. Please let me know if you are available at that time.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Dean Social Work <deansocialwork@mun.ca>
Sent: Thursday, February 20, 2025 5:21 AM
To: Ellenbogen, Stephen <sellenbogen@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

IAP Office

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Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>
Date Thu 2/20/2025 9:31 AM
To Williams, Geoff <geoffwilliams@mun.ca>
Cc decanalassistswk <decanalassistswk@mun.ca>; King, Cathy <cking@mun.ca>

Wonderful, thank you!

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Williams, Geoff <geoffwilliams@mun.ca>
Sent: Thursday, February 20, 2025 9:27 AM
To: Giwa, Sulaimon <sgiwa@mun.ca>
Cc: decanalassistswk <decanalassistswk@mun.ca>; King, Cathy <cking@mun.ca>
Subject: RE: Request for Meeting Regarding Course Equivalency Document

Morning Sulaimon,

I have that time tentatively held in my calendar.

Best,
 Geoff

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office



Fw: Request for Meeting Regarding Course Equivalency Document

From decanalassistswk <decanalassistswk@mun.ca>

Date Mon 3/3/2025 12:13 PM

To Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Hi Sulaimon,

s. 29 (1) (a)

Thanks,
Lisa

From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Monday, March 3, 2025 11:02 AM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning,

We agree to a meeting on April 14 from 11:00 a.m. to 12:00 p.m. In addition to faculty, please send a meeting link to the following MUNFA representative: Erika (she/they) Merschrod, email Erika (she/they) Merschrod,

s. 40 (1)

Sincerely,

Stephen Ellenbogen
Associate Professor

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IAP Office

From: Dean Social Work <deansocialwork@mun.ca>

Date: Thursday, February 20, 2025 at 5:21 AM

To: "Ellenbogen, Stephen" <sellenbogen@mun.ca>, Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>, "Issahaku, Paul" <pissahaku@mun.ca>

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Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Mon 3/3/2025 2:29 PM

To Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc Issahaku, Paul <pissahaku@mun.ca>

Hi, Michelle,

When will you be back? I've received confirmation that faculty and MUNFA are available on April 14. However, if you won't be here, I'll need to propose a new date. Please let me know as soon as possible. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Miskell, Michelle <mmiskell@mun.ca>

Sent: Thursday, February 20, 2025 9:27 AM

To: Dean Social Work <deansocialwork@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Hi Sulaimon,

s. 40 (1)

(will be away Friday the 11th and Monday the 14th). Wanted to let you know in case this factors into when you hold the meeting.
Michelle

MICHELLE MISKELL (she/her) | MANAGER OF ACADEMIC PROGRAMS

School of Social Work

Memorial University of Newfoundland
St. John's, NL, Canada | A1C 5S7
St. John's College | Room J2001
709 864 8101 | mmiskell@mun.ca

<https://www.mun.ca/socialwork/>

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To: Ellenbogen, Stephen <sellenbogen@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
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Good morning,

I appreciate your email and your request for a meeting with the School's faculty. Unfortunately, I am unavailable at the proposed date and time due to a prior commitment that cannot be rescheduled.

As I have communicated to faculty and staff since September, this is a particularly demanding year for the School as we prepare for reaccreditation. With the Self-Study Report due by April 1, my focus remains on ensuring its completion. Additionally, as we approach the end of the winter semester, faculty members will be managing increased workloads, including final papers, exams, and grading.

Given these factors, I propose postponing the meeting until April, once the Self-Study Report is submitted and the semester has concluded. I am available on April 14 from 11:00 a.m. to 12:00 p.m. If this works for you (and others), I will ask Lisa to send a meeting link.

Please let me know if this time is suitable.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
Past Endowed Chair in Criminology and Criminal Justice, St. Thomas University (2022)
School of Social Work, St. John's College, J-2019
Memorial University of Newfoundland and Labrador
230 Prince Philip Drive
St. John's, NL A1C 5S7
709-864-7940

<https://www.mun.ca/socialwork/about-us/our-people/faculty/dr-sulaimon-abiodun-olawale-giwa/>
<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>
<https://mun.academia.edu/SulaimonGiwa>

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 6:43 AM

To decanalassistswk <decanalassistswk@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Hi, Lisa, s. 29 (1) (a)

[REDACTED] I will get back to you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
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<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>
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From: decanalassistswk <decanalassistswk@mun.ca>

Sent: Monday, March 3, 2025 12:13 PM

To: Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Subject: Fw: Request for Meeting Regarding Course Equivalency Document

Hi Sulaimon, [REDACTED]

[REDACTED] s. 29 (1) (a)

Thanks,
Lisa

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Monday, March 3, 2025 11:02 AM

To: Dean Social Work <deansocialwork@mun.ca>

IAP Office



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 6:59 AM

To Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc Issahaku, Paul <pissahaku@mun.ca>

Good morning, Michelle,

Below are the new dates and times I will be proposing to faculty and MUNFA for the meeting. Please let me know if you have any scheduling conflicts. Thank you.

April 16: 11 AM - 12 PM or 2 PM - 3 PM

April 17: Between 11 AM and 2:30 PM

April 18: Between 1 PM and 3 PM

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
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From: Miskell, Michelle <mmiskell@mun.ca>

Sent: Monday, March 3, 2025 2:48 PM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: Issahaku, Paul <pissahaku@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Hi Sulaimon,

I'll be back the following day. I am only out of office on the 11th (Friday) and 14th (Monday).

Thank you ,
Michelle

MICHELLE MISKELL (she/her) | MANAGER OF ACADEMIC PROGRAMS

School of Social Work
Memorial University of Newfoundland
St. John's, NL, Canada | A1C 5S7
St. John's College | Room J2001
709 864 8101 | mmiskell@mun.ca

<https://www.mun.ca/socialwork/>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Dean Social Work <deansocialwork@mun.ca>
Sent: Monday, March 3, 2025 2:30 PM
To: Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc: Issahaku, Paul <pissahaku@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Hi, Michelle,

When will you be back? I've received confirmation that faculty and MUNFA are available on April 14. However, if you won't be here, I'll need to propose a new date. Please let me know as soon as possible. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Miskell, Michelle <mmiskell@mun.ca>
Sent: Thursday, February 20, 2025 9:27 AM
To: Dean Social Work <deansocialwork@mun.ca>
Subject: RE: Request for Meeting Regarding Course Equivalency Document

IAP Office



Fw: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 7:02 AM

To Williams, Geoff <geoffwilliams@mun.ca>

Good morning, Geoff,

Please see the email below regarding the meeting requested by Stephen (on behalf of the faculty) in Social Work. Although the April 14 date was initially agreed upon, it is no longer possible due to a key staff member being unavailable. As a result, I will be proposing the following alternative dates. Please confirm your availability and consider holding these dates tentatively in your calendar. The proposed dates and times are:

April 16: 11 AM - 12 PM or 2 PM - 3 PM

April 17: Between 11 AM and 2:30 PM

April 18: Between 1 PM and 3 PM

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Monday, March 3, 2025 11:02 AM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

IAP Office

Good morning,



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 10:50 AM

To Issahaku, Paul <pissahaku@mun.ca>; Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Paul, could you clarify your availability? It seems you are available between 2:00 and 3:30 p.m. as well as any time before that. Is that correct?

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Issahaku, Paul <pissahaku@mun.ca>

Sent: Tuesday, March 4, 2025 8:55 AM

To: Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Hello Sulaimon,

I will be able to attend a meeting between 2pm and 3:30pm. Any time before then is okay.
Take care.

Paul Alhassan Issahaku (PhD)
Associate Professor, Acting Associate Dean of Undergraduate Programs
School of Social Work
Memorial University of Newfoundland
St. John's, Canada
Tel. 7098648688. Email: pissahaku@mun.ca
Latest publications:

Young People's Perspectives on Safety and Safety Promotion in St. John's, Newfoundland and Labrador. *Sage Open*. <https://doi.org/10.1177/21582440241257025>

Youth Risky and Antisocial Behaviors in Newfoundland and Labrador: The Perspectives of Young People. *Sage Open*. <https://doi.org/10.1177/21582440241258222>

Emergent Themes with Implications from a Qualitative Thematic Analysis of Psychological Well-Being Among 23 Older Ghanaians. *Ageing International*, 49: 467-497. <https://doi.org/10.1007/s12126-024-09557-w>

From: Dean Social Work <deansocialwork@mun.ca>
Sent: Tuesday, March 4, 2025 6:59 AM
To: Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc: Issahaku, Paul <pissahaku@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning, Michelle,

Below are the new dates and times I will be proposing to faculty and MUNFA for the meeting. Please let me know if you have any scheduling conflicts. Thank you.

April 16: 11 AM - 12 PM or 2 PM - 3 PM

April 17: Between 11 AM and 2:30 PM

April 18: Between 1 PM and 3 PM

All the best,

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Miskell, Michelle <mmiskell@mun.ca>
Sent: Monday, March 3, 2025 2:48 PM

IAP Office



Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Tue 3/4/2025 11:01 AM

To Dean Social Work <deansocialwork@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>

Good morning, Geoff,

Please consider only the dates and times of April 16 and 17, as April 18 is a staff holiday (Good Friday), and the staff member will not be available. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Dean Social Work <deansocialwork@mun.ca>

Sent: Tuesday, March 4, 2025 7:02 AM

To: Williams, Geoff <geoffwilliams@mun.ca>

Subject: Fw: Request for Meeting Regarding Course Equivalency Document

Good morning, Geoff,

Please see the email below regarding the meeting requested by Stephen (on behalf of the faculty) in Social Work. Although the April 14 date was initially agreed upon, it is no longer possible due to a key staff member being unavailable. As a result, I will be proposing the following alternative dates. Please confirm your availability and consider holding these dates tentatively in your calendar. The proposed dates and times are:

April 16: 11 AM - 12 PM or 2 PM - 3 PM



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 11:04 AM

To Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc Issahaku, Paul <pissahaku@mun.ca>

Noted, thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
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From: Miskell, Michelle <mmiskell@mun.ca>

Sent: Tuesday, March 4, 2025 9:14 AM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: Issahaku, Paul <pissahaku@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Morning Sulaimon!

April 16 and 17 are fine. April 18 is actually a staff holiday – it's Good Friday.

Have a lovely day!
Michelle

MICHELLE MISKELL (she/her) | MANAGER OF ACADEMIC PROGRAMS

School of Social Work

Memorial University of Newfoundland
St. John's, NL, Canada | A1C 5S7
St. John's College | Room J2001
709 864 8101 | mmiskell@mun.ca

<https://www.mun.ca/socialwork/>

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From: Dean Social Work <deansocialwork@mun.ca>
Sent: Tuesday, March 4, 2025 6:59 AM
To: Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc: Issahaku, Paul <pissahaku@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning, Michelle,

Below are the new dates and times I will be proposing to faculty and MUNFA for the meeting. Please let me know if you have any scheduling conflicts. Thank you.

April 16: 11 AM - 12 PM **or** 2 PM - 3 PM
April 17: Between 11 AM and 2:30 PM
April 18: Between 1 PM and 3 PM

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Miskell, Michelle <mmiskell@mun.ca>
Sent: Monday, March 3, 2025 2:48 PM
To: Dean Social Work <deansocialwork@mun.ca>
Cc: Issahaku, Paul <pissahaku@mun.ca>
Subject: RE: Request for Meeting Regarding Course Equivalency Document

IAP Office

Hi Sulaimon,



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Tue 3/4/2025 11:38 AM

To Issahaku, Paul <pissahaku@mun.ca>; Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Thanks, Paul.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
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From: Issahaku, Paul <pissahaku@mun.ca>

Sent: Tuesday, March 4, 2025 11:10 AM

To: Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Oh, no. I made a mistake here. I meant that I am not able to attend a meeting between 2pm and 3:30pm. Sorry about that.

Thank you, take care.

s. 40 (1)

Paul Alhassan Issahaku (PhD)
Associate Professor, Acting Associate Dean of Undergraduate Programs
School of Social Work
Memorial University of Newfoundland
St. John's, Canada
Tel. 7098648688. Email: pissahaku@mun.ca
Latest publications:

Young People's Perspectives on Safety and Safety Promotion in St. John's, Newfoundland and Labrador. *Sage Open*. <https://doi.org/10.1177/21582440241257025>

Youth Risky and Antisocial Behaviors in Newfoundland and Labrador: The Perspectives of Young People. *Sage Open*. <https://doi.org/10.1177/21582440241258222>

Emergent Themes with Implications from a Qualitative Thematic Analysis of Psychological Well-Being Among 23 Older Ghanaians. *Ageing International*, 49: 467-497. <https://doi.org/10.1007/s12126-024-09557-w>

From: Dean Social Work <deansocialwork@mun.ca>
Sent: Tuesday, March 4, 2025 10:50 AM
To: Issahaku, Paul <pissahaku@mun.ca>; Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Paul, could you clarify your availability? It seems you are available between 2:00 and 3:30 p.m. as well as any time before that. Is that correct?

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
 Associate Professor & Interim Dean
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Issahaku, Paul <pissahaku@mun.ca>
Sent: Tuesday, March 4, 2025 8:55 AM
To: Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>
Subject: RE: Request for Meeting Regarding Course Equivalency Document

IAP Office

Hello Sulaimon,
 I will be able to attend a meeting between 2pm and 3:30pm. Any time before then is okay.
 Take care.



RE: Request for Meeting Regarding Course Equivalency Document

From Williams, Geoff <geoffwilliams@mun.ca>

Date Tue 3/4/2025 4:40 PM

To Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc King, Cathy <cking@mun.ca>

Hi Sulaimon,

I have the April 16 dates tentatively held and am available on April 17 from 1-2:30.

Best,
Geoff

From: Giwa, Sulaimon <sgiwa@mun.ca>

Sent: Tuesday, March 4, 2025 11:02 AM

To: Dean Social Work <deansocialwork@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning, Geoff,

Please consider only the dates and times of April 16 and 17, as April 18 is a staff holiday (Good Friday), and the staff member will not be available. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
Past Endowed Chair in Criminology and Criminal Justice, St. Thomas University (2022)
School of Social Work, St. John's College, J-2019
Memorial University of Newfoundland and Labrador
230 Prince Philip Drive
St. John's, NL A1C 5S7
709-864-7940

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

<https://www.mun.ca/socialwork/about-us/our-people/faculty/dr-sulaimon-abiodun-olawale-giwa/>
<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>
<https://mun.academia.edu/SulaimonGiwa>

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Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Wed 3/5/2025 4:42 AM

To Ellenbogen, Stephen <sellenbogen@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Good morning,

Unfortunately, April 14 is no longer available. Please let me know if either of the earliest available options works for you and others:

April 16: 11 AM – 12 PM

April 17: 1 PM – 2 PM

I hope one of these times is suitable so we can schedule the meeting as soon as possible.

All the best,

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From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Monday, March 3, 2025 11:02 AM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning,



Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Wed 3/5/2025 4:46 AM

To Williams, Geoff <geoffwilliams@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc King, Cathy <cking@mun.ca>

Good morning, Geoff,

I have proposed April 16 (11 AM – 12 PM) and April 17 (1 – 2 PM) as possible meeting times. Please hold both dates in your calendar. Thank you.

All the best,

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<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>
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From: Williams, Geoff <geoffwilliams@mun.ca>

Sent: Tuesday, March 4, 2025 4:40 PM

To: Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc: King, Cathy <cking@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

Hi Sulaimon,

I have the April 16 dates tentatively held and am available on April 17 from 1-2:30.

Best,
Geoff

From: Giwa, Sulaimon <sgiwa@mun.ca>
Sent: Tuesday, March 4, 2025 11:02 AM
To: Dean Social Work <deansocialwork@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

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From: Dean Social Work <deansocialwork@mun.ca>
Sent: Tuesday, March 4, 2025 7:02 AM
To: Williams, Geoff <geoffwilliams@mun.ca>
Subject: Fw: Request for Meeting Regarding Course Equivalency Document

IAP Office

Good morning, Geoff,

Please see the email below regarding the meeting requested by Stephen (on behalf of the faculty) in Social Work. Although the April 14 date was initially agreed upon, it is no longer possible due to a key staff member being unavailable. As a result, I will be proposing the following alternative dates. Please confirm your availability and consider holding these dates tentatively in your calendar. The proposed dates and times are:

April 16: 11 AM - 12 PM or 2 PM - 3 PM
 April 17: Between 11 AM and 2:30 PM
 April 18: Between 1 PM and 3 PM



Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Wed 3/5/2025 4:48 AM

To Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Cc Issahaku, Paul <pissahaku@mun.ca>

Good morning,

I have proposed April 16 (11 AM – 12 PM) and April 17 (1 – 2 PM) as possible meeting times. Please hold both dates in your calendar. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Dean Social Work <deansocialwork@mun.ca>

Sent: Tuesday, March 4, 2025 6:59 AM

To: Miskell, Michelle <mmiskell@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc: Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

IAP Office

Good morning, Michelle,

Below are the new dates and times I will be proposing to faculty and MUNFA for the meeting. Please let me know if you have any scheduling conflicts. Thank you.

April 16: 11 AM - 12 PM or 2 PM - 3 PM

April 17: Between 11 AM and 2:30 PM

April 18: Between 1 PM and 3 PM



RE: Request for Meeting Regarding Course Equivalency Document

From Williams, Geoff <geoffwilliams@mun.ca>
Date Wed 3/5/2025 10:10 AM
To Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc King, Cathy <cking@mun.ca>

So noted, thanks Sulaimon.

Geoff

From: Giwa, Sulaimon <sgiwa@mun.ca>
Sent: Wednesday, March 5, 2025 4:47 AM
To: Williams, Geoff <geoffwilliams@mun.ca>; Dean Social Work <deansocialwork@mun.ca>
Cc: King, Cathy <cking@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning, Geoff,

I have proposed April 16 (11 AM – 12 PM) and April 17 (1 – 2 PM) as possible meeting times. Please hold both dates in your calendar. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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IAP Office

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RE: Request for Meeting Regarding Course Equivalency Document

From Miskell, Michelle <mmiskell@mun.ca>

Date Wed 3/5/2025 11:30 AM

To Giwa, Sulaimon <sgiwa@mun.ca>

Done!

MICHELLE MISKELL (she/her) | MANAGER OF ACADEMIC PROGRAMS

School of Social Work
Memorial University of Newfoundland
St. John's, NL, Canada | A1C 5S7
St. John's College | Room J2001
709 864 8101 | mmiskell@mun.ca

<https://www.mun.ca/socialwork/>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Giwa, Sulaimon <sgiwa@mun.ca>

Sent: Wednesday, March 5, 2025 4:49 AM

To: Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Cc: Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning,

I have proposed April 16 (11 AM – 12 PM) and April 17 (1 – 2 PM) as possible meeting times. Please hold both dates in your calendar. Thank you.

All the best,

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<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>

<https://mun.academia.edu/SulaimonGiwa>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Thu 3/6/2025 2:56 AM

To Dean Social Work <deansocialwork@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Good morning, Lisa,

Stephen is not copied on this email [REDACTED] s. 29 (1) (a)

Please send a Teams meeting link for April 16 from 11 a.m. to 12 p.m. to all ASMs, including ASM-FECs. Since MUNFA will be attending, please also ensure that Dr. Erika Merschrod receives the link at [REDACTED] s. 40 (1), which is the email address Stephen provided for her.

Additionally, Geoff from Faculty Relations will be attending. Please send the link to him at geoffwilliams@mun.ca and facrel@mun.ca.

Lastly, Michelle Miskell will be joining the meeting as well, so please include her in the invitation. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
Cross-appointed to the Department of Sociology, Police Studies
Member, Royal Society of Canada, College of New Scholars, Artists, and Scientists
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From: Ellenbogen, Stephen <sellenbogen@mun.ca>

Sent: Wednesday, March 5, 2025 7:41 PM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good evening,

A meeting on April 16: 11 AM – 12 PM is suitable.

All the best,

Stephen Ellenbogen
Associate Professor of Social Work
Memorial University, St. John's NL

From: Dean Social Work <deansocialwork@mun.ca>
Date: Wednesday, March 5, 2025 at 4:42 AM
To: "Ellenbogen, Stephen" <sellenbogen@mun.ca>, Dean Social Work <deansocialwork@mun.ca>
Cc: decanalassistswk <decanalassistswk@mun.ca>, "Issahaku, Paul" <pissahaku@mun.ca>
Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good morning,

Unfortunately, April 14 is no longer available. Please let me know if either of the earliest available options works for you and others:

April 16: 11 AM – 12 PM
April 17: 1 PM – 2 PM

I hope one of these times is suitable so we can schedule the meeting as soon as possible.

All the best,

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Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Thu 3/6/2025 3:01 AM

To Williams, Geoff <geoffwilliams@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc King, Cathy <cking@mun.ca>; decanalassistswk <decanalassistswk@mun.ca>

Good morning, Geoff,

I've heard back from Stephen, and the group has confirmed the meeting for April 16 from 11 a.m. to 12 p.m. My decanal assistant will send you the meeting link, and you can release the other dates from your calendar.

s. 29 (1) (a)

Thank you for your time.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Williams, Geoff <geoffwilliams@mun.ca>

Sent: Wednesday, March 5, 2025 10:10 AM

To: Giwa, Sulaimon <sgiwa@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc: King, Cathy <cking@mun.ca>

Subject: RE: Request for Meeting Regarding Course Equivalency Document

IAP Office

So noted, thanks Sulaimon.

Geoff



Re: Request for Meeting Regarding Course Equivalency Document

From Giwa, Sulaimon <sgiwa@mun.ca>

Date Thu 3/6/2025 3:09 AM

To Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Cc Issahaku, Paul <pissahaku@mun.ca>

Good morning, Paul and Michelle,

I've heard back from Stephen, and the group has confirmed the meeting for April 16 from 11 a.m. to 12 p.m. My decanal assistant will send you the meeting link, and you can release the other dates from your calendar.

As Stephen, a faculty member in Social Work, mentioned that he and the group have requested MUNFA's attendance, I also reached out to Faculty Relations, and Geoff will be attending the meeting. I've asked Geoff if we can meet in advance to prepare, and I would like both of you to attend. I'll confirm once I hear back from Geoff.

Thank you for your time.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
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From: Giwa, Sulaimon <sgiwa@mun.ca>

Sent: Wednesday, March 5, 2025 4:48 AM

To: Dean Social Work <deansocialwork@mun.ca>; Miskell, Michelle <mmiskell@mun.ca>

Cc: Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

IAP Office



Re: Request for Meeting Regarding Course Equivalency Document

From Dean Social Work <deansocialwork@mun.ca>

Date Thu 3/6/2025 3:17 AM

To Ellenbogen, Stephen <sellenbogen@mun.ca>; Dean Social Work <deansocialwork@mun.ca>

Cc decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Good morning,

A meeting link will be forthcoming. Thank you.

All the best,

Dr. Sulaimon Abiodun Olawale Giwa
Associate Professor & Interim Dean
Interim Associate Dean of Graduate Programs and Research
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<https://scholar.google.com/citations?user=ypwEMY8AAAAJ>

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Sent: Wednesday, March 5, 2025 7:41 PM

To: Dean Social Work <deansocialwork@mun.ca>

Cc: decanalassistswk <decanalassistswk@mun.ca>; Issahaku, Paul <pissahaku@mun.ca>

Subject: Re: Request for Meeting Regarding Course Equivalency Document

Good evening,

A meeting on April 16: 11 AM – 12 PM is suitable.

All the best,

Stephen Ellenbogen
Associate Professor of Social Work

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