

From: [Employment Equity](#)
To: [Quinlan, Shauna](#)
Subject: RE: Candidate Review - Confirmation
Date: Wednesday, July 10, 2024 9:59:42 AM

Hi Shauna,

The EDI-AR committee has reviewed the Dean of Science and Music files and found them to be in compliance. Therefore, please proceed with the shortlist. We wish the search committee all the best with the remainder of the hiring process.

Thank you.

All the best,
Mandy

MANDY PENNEY | Employment Equity Officer (she/her)
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building, Rm. A4030
230 Elizabeth Ave.
St. John's, NL, Canada A1C 5S7
T 709 864 2548 | F 709 864 2700

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From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, July 10, 2024 8:39 AM
To: Employment Equity <equity@mun.ca>
Subject: Candidate Review - Confirmation

Hi Mandy,

Could you kindly share an email with me (for my records) confirming the EDI-AR Advisory committee has reviewed the candidate files for the Dean of Music and Dean of Science searches?

Thank you
Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] s. 40 (1)

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From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Upshall, Roma](#)
Subject: Update - Dean, Faculty of Science First Interviews
Date: July 10, 2024 1:59:21 PM

Good afternoon search committee,

We've now heard back from the EDI-AR Advisory Committee and there were no suggested adjustments from this committee on the list of candidates moving forward.

I've reached out to all candidates selected for interviews and all are excited to join the committee for a first virtual interview. Based on their availabilities, combined with an effort to not have a one month gap between interviews, we will be removing the July 22nd and 23rd holds from the committee's calendars. The majority (all but one) have now been scheduled closely together during the August times that have been held in committee's calendars.

There were two candidates who were only available on or after August 26th and 27th, (these dates were originally held for the debrief period). One date has been taken to slot in a candidate interview, and the other is being held pending the candidates acceptance of the time. Therefore, we'll need to find another time in the committee's calendars to schedule the debrief(s) with the committee to discuss all candidates that were interviewed/decide on next steps. **Roma will be following up with a poll to assess potential dates for this debrief.** We'll look to find two, two hour slots; we can then remove the second if we accomplish everything in the first debrief slot.

The interview schedule summary (1 pager) with candidate names will be saved in Teams as soon as the last candidate confirms their availability.

Please reach out if any questions.

Thank you!
 Shauna

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 Department of Human Resources
 Memorial University of Newfoundland
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 St. John's, NL, Canada A1C 5S7
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From: [Upshall, Roma](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Keats, Roxanne](#); [Caines, Sherry Lynn](#); [acadadmin@mun.ca](#)
Subject: Dean of Science Search Committee Meeting - Debrief Meetings
Date: July 11, 2024 8:33:10 AM

Good morning everyone,

Please complete the Doodle Polls (one poll for each week) below to indicate your availability for the Debrief Meeting. I have added as many slots as I could because of your teaching schedules, classes starting up, etc. We are looking for two, two hour slots.

Week of September 2

 s. 31 (1) (I)

Week of September 9

 s. 31 (1) (I)

Thanks.

Roma

Roma Upshall
 Office of the Provost and Vice-President (Academic)
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7
 709-864-3971
romaupshall@mun.ca

www.mun.ca/vpacademic/

From: [Dean of Education](#)
To: [Upshall, Roma](#); [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Caines, Sherry Lynn](#); [acadadminpvpa](#)
Subject: RE: Dean of Science Search Committee Meeting - Debrief Meetings
Date: July 11, 2024 9:15:56 AM

Hi Roma,

Recognizing how hard it is to get a large group of people together with busy schedules, I have provided you with times that will require rescheduling on my part to accommodate. Could you let me know the confirmed dates as soon as possible?

Thanks and good luck!
Roxanne

From: Upshall, Roma <romaupshall@mun.ca>
Sent: Thursday, July 11, 2024 8:33 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah <hstaple@mun.ca>; [REDACTED] HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; acadadminpvpa <acadadminpvpa@mun.ca>
Subject: Dean of Science Search Committee Meeting - Debrief Meetings

s. 40 (1)

Good morning everyone,

Please complete the Doodle Polls (one poll for each week) below to indicate your availability for the Debrief Meeting. I have added as many slots as I could because of your teaching schedules, classes starting up, etc. We are looking for two, two hour slots.

Week of September 2

[REDACTED] s. 31 (1) (I)

Week of September 9

[REDACTED] s. 31 (1) (I)

Thanks.

Roma

Roma Upshall
Office of the Provost and Vice-President (Academic)

Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-3971
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To: [Dean of Education](#); [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Caines, Sherry Lynn](#); [acadadminpvpa](#)
Subject: RE: Dean of Science Search Committee Meeting - Debrief Meetings
Date: July 11, 2024 10:00:04 AM

I absolutely will, Roxanne. Thanks so much for accommodating.

Roma

From: Dean of Education <educdean@mun.ca>
Sent: Thursday, July 11, 2024 9:16 AM
To: Upshall, Roma <romaupshall@mun.ca>; Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Caines, Sherry Lynn <slcaines@mun.ca>; acadadminpvpa <acadadminpvpa@mun.ca>
Subject: RE: Dean of Science Search Committee Meeting - Debrief Meetings

s. 40 (1)

Hi Roma,

Recognizing how hard it is to get a large group of people together with busy schedules, I have provided you with times that will require rescheduling on my part to accommodate. Could you let me know the confirmed dates as soon as possible?

Thanks and good luck!
Roxanne

From: Upshall, Roma <romaupshall@mun.ca>
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To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; acadadminpvpa <acadadminpvpa@mun.ca>
Subject: Dean of Science Search Committee Meeting - Debrief Meetings

s. 40 (1)

Good morning everyone,

Please complete the Doodle Polls (one poll for each week) below to indicate your availability for the

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

RE: Dean of Science Search Committee Meeting - Debrief Meetings

Subject: RE: Dean of Science Search Committee Meeting - Debrief Meetings

From: "Upshall, Roma" <romaupshall@mun.ca>

Date: 2024-07-16, 12:04 p.m.

To: Oscar Meruvia-Pastor <oscar@mun.ca>

CC: acadadminpvpa <acadadminpvpa@mun.ca>

Hi Oscar,

Can you please complete the Doodle Polls below when you get a few minutes.

Thank you.

Roma

From: Upshall, Roma <romaupshall@mun.ca>

Sent: Thursday, July 11, 2024 8:33 AM

To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

s. 40 (1)

Cc: Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; acadadminpvpa <acadadminpvpa@mun.ca>

Subject: Dean of Science Search Committee Meeting - Debrief Meetings

Good morning everyone,

Please complete the Doodle Polls (one poll for each week) below to indicate your availability for the Debrief Meeting. I have added as many slots as I could because of your teaching schedules, classes starting up, etc. We are looking for two, two hour slots.

Week of September 2

[REDACTED]

s. 31 (1) (l)

Week of September 9

[REDACTED]

s. 31 (1) (l)

Thanks.

Roma

Roma Upshall
Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-3971
romaupshall@mun.ca

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From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Upshall, Roma](#)
Subject: Dean, Faculty of Science - First Interviews
Date: July 22, 2024 10:41:07 PM

Hello search committee members,

Hope everyone is enjoying the summer.

As a reminder/follow up to the last email, first virtual interviews for the Dean, Faculty of Science search have been scheduled for August 19th through to August 27th. The interview schedule with candidate names can be found [within Teams](#). Everyone should have calendar invites for these meetings as well (virtual links will be added before the interviews).

Roma has circulated a poll to find a debrief meeting time and we will schedule in calendars once the most suitable time has been confirmed.

In the meantime, the draft first interview guide is also within Teams for the committee's review.

s. 29 (1) (a)

Kindly review and provide any further feedback or edits on the [first interview guide](#) by August 2nd.

Thank you!
 Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [\[REDACTED\]](#) s. 40 (1)
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From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Upshall, Roma](#)
Subject: RE: Dean, Faculty of Science - First Interviews
Date: July 30, 2024 2:56:30 PM

Good afternoon,

What a beautiful sunny week we're having!

Further to below, a reminder to please provide feedback/any edits to the **draft first interview guide by this Friday, August 2nd**.

The committee now has a meeting set in calendars for Monday, September 9th from 1:00-3:30pm to debrief following first interviews.

Thank you,
 Shauna

From: Quinlan, Shauna
Sent: Monday, July 22, 2024 10:40 PM
To: Amy Todd <amy.todd@mun.ca>; Dean of HKR <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Pamela Osmond-Johnson <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah <hstaple@mun.ca>; Sullivan, Anne-Marie <hkrdean@mun.ca>; Tom Chapman <tomc@mun.ca>; Yolanda Wiersma <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>
Subject: Dean, Faculty of Science - First Interviews

s. 40 (1)

Hello search committee members,

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Roma has circulated a poll to find a debrief meeting time and we will schedule in calendars once the most suitable time has been confirmed.

In the meantime, the draft first interview guide is also within Teams for the committee's review. [REDACTED]

s. 29 (1) (a)

Kindly

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Penney, Mandy Victoria](#)
To: [Quinlan, Shauna](#)
Subject: Dean of Science Interview Questions [REDACTED] s. 29 (1) (a)
Date: Thursday, August 1, 2024 2:10:59 PM

Hi Shauna,

I hope you're having a great day! The EDI-AR Advisory Committee approved the search committee for the Dean of Science's [REDACTED]

s. 29 (1) (a) [REDACTED]

Thank you.

All the best,
Mandy

MANDY PENNEY | Employment Equity Officer (she/her)
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building, Rm. A4030
230 Elizabeth Ave.
St. John's, NL, Canada A1C 5S7
T 709 864 2548 | F 709 864 2700

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Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Tuesday, August 13, 2024 12:52 PM
To: Quinlan, Shauna
Subject: RE: Dean, Faculty of Science - First Interviews

Hi Shauna,

Looks great. [REDACTED] s. 29 (1) (a)

Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Monday, July 22, 2024 10:41 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah <[REDACTED]>; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>
Subject: Dean, Faculty of Science - First Interviews

s. 40 (1)

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In the meantime, the draft first interview guide is also within Teams for the committee's review. [REDACTED]

[REDACTED] Kindly review and provide any further feedback or edits on the first interview guide by August 2nd.

s. 29 (1) (a)

Thank you!
Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED]

s. 40 (1)

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [acadadminpvpa](#); [Snelgrove, Jessica](#)
Subject: RE: Dean, Faculty of Science - First Interviews
Date: August 13, 2024 3:05:05 PM

Good afternoon,

It was a bit of a wait for first interviews, yet we're getting close now!

Thank you for the review and feedback on the first interview guide. The guide has now been updated with comments received and saved within Teams. The committee can either download and save the Word version to type notes for each candidate, print the PDF version and handwrite, or there's also a PDF fillable version in Teams as well.

[Redacted]

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a), s. 40 (1)

As an update -- Unfortunately [Redacted]

[Redacted]

Calendars and the interview

schedule has been updated within Teams accordingly.

See you on Monday morning for the first interviews. (Note - We have 15 minutes allotted to discuss as a committee before the first candidate joins).

Any questions or requested changes this week, please reach out by email or call [Redacted]

s. 40 (1)

Thank you!
Shauna

From: Quinlan, Shauna
Sent: Tuesday, July 30, 2024 2:56 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Dean of HKR' <asulliva@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; 'Stapleton, Hannah' [Redacted] 'Sullivan, Anne-Marie' <hkrdean@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma' <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>
Subject: RE: Dean, Faculty of Science - First Interviews

s. 40 (1)

Good afternoon,

What a beautiful sunny week we're having!

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Tuesday, August 13, 2024 3:33 PM
To: Quinlan, Shauna
Subject: RE: Dean, Faculty of Science - First Interviews

Thanks!

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, August 13, 2024 3:28 PM
To: Millan, Roxanne <rmillan@mun.ca>
Subject: RE: Dean, Faculty of Science - First Interviews

Thanks for the review, Roxanne. [REDACTED] s. 29 (1) (a)

Shauna

From: Millan, Roxanne <rmillan@mun.ca>
Sent: Tuesday, August 13, 2024 12:52 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: RE: Dean, Faculty of Science - First Interviews

Hi Shauna,

Looks great. [REDACTED] s. 29 (1) (a)

Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Monday, July 22, 2024 10:41 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>
Subject: Dean, Faculty of Science - First Interviews

s. 40 (1)

Hello search committee members,

Hope everyone is enjoying the summer.

As a reminder/follow up to the last email, first virtual interviews for the Dean, Faculty of Science search have been scheduled for August 19th through to August 27th. The interview schedule with candidate names can be found within Teams. Everyone should have calendar invites for these meetings as well (virtual links will be added before the interviews).

From: Erika she ella elle
To: Quinlan, Shauna
Cc: Todd, Amy M.; Sullivan, Anne-Marie; Erika Merschrod; Millan, Roxanne; Oscar Meruvia-Pastor; Osmond-Johnson, Pamela; Dean of Education; Peters, Dennis; Stapleton, Hannah; HKR Dean; Chapman, Tom; Wiersma, Yolanda
Subject: Re: Quick Committee Question - Dean of Science Search
Date: August 15, 2024 7:52:08 AM

Fine by me

El mié., 14 de ago. de 2024, 16:57, Quinlan, Shauna <shauna.quinlan@mun.ca> escribió:

Good afternoon,

s. 40 (1)

s. 29 (1) (a)

Kindly advise if any concerns with this change by noon tomorrow (August 15th).

Thank you!

Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment

Department of Human Resources
Memorial University of Newfoundland

Arts and Administration Building

230 Elizabeth Avenue

St. John's, NL, Canada A1C 5S7

Office A4042

W: 709-864-2926

C: [Redacted] s. 40 (1)

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From: [Quinlan, Shauna](#)
To: [Wiersma, Yolanda](#); [Erika she ella elle](#)
Cc: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#)
Subject: RE: Quick Committee Question - Dean of Science Search
Date: August 15, 2024 1:07:42 PM

Thank you everyone! [REDACTED]

s. 29 (1) (a) [REDACTED] We will advise/update all candidates to ensure they can plan their schedules accordingly.

Shauna

From: Wiersma, Yolanda <ywiersma@mun.ca>
Sent: Thursday, August 15, 2024 7:55 AM
To: Erika she ella elle [REDACTED] s. 40 (1)
Cc: Quinlan, Shauna <shauna.quinlan@mun.ca>; Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca> s. 40 (1)
Subject: Re: Quick Committee Question - Dean of Science Search

Fine by me also.

Yolanda

Sent from my iPad
Please excuse typos and Siri's spelling

s. 40 (1)

On Aug 15, 2024, at 7:52 AM, Erika she ella elle [REDACTED] wrote:

Fine by me

El mié., 14 de ago. de 2024, 16:57, Quinlan, Shauna <shauna.quinlan@mun.ca> escribió:

Good afternoon,

s. 40 (1) [REDACTED]

s. 29 (1) (a) [REDACTED]

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Snelgrove, Jessica](#)
Subject: This Morning
Date: August 19, 2024 10:15:12 AM

Good morning,

We'll see many of you shortly at 1030am via Webex. The candidate will join us then at 1045am. If there are any issues joining, please email or text/call me at [REDACTED] s. 40 (1)

As a reminder, the First Interview Guide and the interview schedule is [within Teams](#).

Thank you!

Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] s. 40 (1)
Where people and ideas become
www.mun.ca

Re: Dean, Faculty of Science - First Interview (Confirmed)

Subject: Re: Dean, Faculty of Science - First Interview (Confirmed)

From: Oscar Meruvia Pastor <oscar@mun.ca>

Date: 2024-08-20, 9:02 a.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Hello Shauna,

The Teams app won't let me in. It says the meeting is locked and no one else can join...

Best,

Oscar

On 2024-08-19 4:31 p.m., Quinlan, Shauna wrote:

Tuesday, August 20th

- 9:00am – 9:15am: Committee Preparation Discussion/Reconvene
- 9:15am – 10:15am: **Candidate Interview** (Hannah TBD, Pam– not available)
- 10:15am – 10:30am: Committee Debrief

PRIMARY LINK

Microsoft Teams [Need help?](#)

Join the meeting now

Meeting ID: [REDACTED]

Passcode: [REDACTED] s. 31 (1) (l)

For organizers: [Meeting options](#)

BACKUP WEBEX LINK:

-- Do not delete or change any of the following text. --

When it's time, join your Webex meeting here.

[Join meeting](#)

More ways to join:

Re: Dean, Faculty of Science - First Interview (Confirmed)

Join from the meeting link

[Redacted]

s. 31 (1) (l)

Join by meeting number

Meeting number (access code): [Redacted]

s. 31 (1) (l)

Meeting password [Redacted]

s. 31 (1) (l)

Tap to join from a mobile device (attendees only)

[Redacted]

s. 31 (1) (l)

Join by phone

[Redacted] Canada Toll (St.Johns)

[Redacted] Canada Toll

Global call-in numbers

Join from a video system or application

Dial [Redacted]

s. 31 (1) (l)

You can also dial [Redacted] and enter your meeting number.

If you are a host, [click here](#) to view host information.

Need help? Go to <https://help.webex.com>

► Quinlan, Shauna has invited you to Dean, Faculty of Science - First Interview (Confirmed)

--

Dr. Oscar Meruvia-Pastor

Associate Professor
Department of Computer Science
Faculty of Science
Memorial University of Newfoundland

RE: Dean, Faculty of Science - First Interview (Confirmed)

Subject: RE: Dean, Faculty of Science - First Interview (Confirmed)
From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: 2024-08-20, 9:11 a.m.
To: Oscar Meruvia Pastor <oscar@mun.ca>

Thanks Yolanda, I understand Jessica has fixed it now! I won't be in this mornings interview yet Jessica will support with the recording etc. See you this afternoon!

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: Tuesday, August 20, 2024 9:02 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science - First Interview (Confirmed)

Hello Shauna,

The Teams app won't let me in. It says the meeting is locked and no one else can join...

Best,

Oscar

On 2024-08-19 4:31 p.m., Quinlan, Shauna wrote:

Tuesday, August 20th

- 1. 9:00am – 9:15am: Committee Preparation Discussion/Reconvene
- 2. 9:15am – 10:15am: **Candidate Interview (Hannah TBD, Pam– not available)**
- 3. 10:15am – 10:30am: Committee Debrief

PRIMARY LINK

Microsoft Teams [Need help?](#)

Join the meeting now

Meeting ID: [REDACTED] **s. 31 (1) (l)**
Passcode: [REDACTED]

For organizers: [Meeting options](#)

BACKUP WEBEX LINK:

-- Do not delete or change any of the following text. --

When it's time, join your Webex meeting here.

[Join meeting](#)

More ways to join:

Join from the meeting link

[REDACTED] **s. 31 (1) (l)**

Join by meeting number

Meeting number (access code): [REDACTED]

Meeting password: [REDACTED] **s. 31 (1) (l)**

Tap to join from a mobile device (attendees only)

s. 31 (1) (l) [REDACTED] Canada Toll (St. Johns)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: HKR Dean
To: Quinlan, Shauna; Todd, Amy M.; Sullivan, Anne-Marie; Erika Merschrod; Millan, Roxanne; Oscar Meruvia-Pastor; Osmond-Johnson, Pamela; Dean of Education; Peters, Dennis; Stapleton, Hannah; Chapman, Tom; Wiersma, Yolanda; Upshall, Roma; Snelgrove, Jessica
Cc: Erika she ella elle
Subject: Re: Dean, Faculty of Science - First Interviews (Confirmed)
Date: August 20, 2024 1:30:48 PM

I am being told the meeting has been cancelled or has ended - is anyone else having trouble?

ANNE-MARIE SULLIVAN, PhD, CTRS

Dean, School of Human Kinetics and Recreation
 Phone: 709.864.8129
 Email: hkrdean@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal, and/or privileged information. Please contact the sender by reply email immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, August 20, 2024 9:24 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Stapleton, Hannah <[REDACTED]>; HKR Dean <[REDACTED]> **s. 40 (1)** <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; Upshall, Roma <romaupshall@mun.ca>; Snelgrove, Jessica <jas686@mun.ca>
Cc: Erika she ella elle <[REDACTED]>
Subject: Dean, Faculty of Science - First Interviews (Confirmed)
When: Tuesday, August 20, 2024 1:30 PM-3:00 PM.
Where: Virtual (Teams Primary, Webex Backup)

Tuesday, August 20th

- 1:30pm – 1:45pm: Committee Preparation Discussion/Reconvene
- 1:45pm – 2:45pm: **Candidate Interview** (Roxanne, Pam – not available)
- 2:45pm – 3:00pm: Committee Debrief

Update August 20th, Please use below Microsoft Teams link:

[Need help?](#)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: HKR Dean
To: Quinlan, Shauna; Todd, Amy M.; Sullivan, Anne-Marie; Erika Merschrod; Millan, Roxanne; Oscar Meruvia-Pastor; Osmond-Johnson, Pamela; Dean of Education; Peters, Dennis; Stapleton, Hannah; Chapman, Tom; Wiersma, Yolanda; Upshall, Roma; Snelgrove, Jessica
Cc: Erika she ella elle
Subject: Re: Dean, Faculty of Science - First Interviews (Confirmed)
Date: August 20, 2024 1:31:33 PM

ignore me I got in.

ANNE-MARIE SULLIVAN, PhD, CTRS

Dean, School of Human Kinetics and Recreation

Phone: 709.864.8129

Email: hkrdean@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

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From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, August 20, 2024 9:24 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Stapleton, Hannah [REDACTED] HKR Dean [REDACTED] s. 40 (1) <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; Upshall, Roma <romaupshall@mun.ca>; Snelgrove, Jessica <jas686@mun.ca>
Cc: Erika she ella elle [REDACTED] s. 40 (1)
Subject: Dean, Faculty of Science - First Interviews (Confirmed)
When: Tuesday, August 20, 2024 1:30 PM-3:00 PM.
Where: Virtual (Teams Primary, Webex Backup)

Tuesday, August 20th

- 1:30pm – 1:45pm: Committee Preparation Discussion/Reconvene
- 1:45pm – 2:45pm: **Candidate Interview** (Roxanne, Pam – not available)
- 2:45pm – 3:00pm: Committee Debrief

Update August 20th, Please use below Microsoft Teams link:

Microsoft Teams [Need help?](#)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Sullivan, Anne-Marie](#); [Erika Merschrod](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pamela](#); [Dean of Education](#); [Peters, Dennis](#); [Quinlan, Shauna](#); [Stapleton, Hannah](#); [HKR Dean](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Subject: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
Date: August 27, 2024 3:23:09 PM

Good afternoon,

First interviews for the Dean, Faculty of Science search are now complete! Thank you for the high participation on the interviews, it's great to have such a presence at the interviews.

Recordings for all interviews have been uploaded into Teams. If there are any issues accessing please let me know.

Further to discussions this week, to prepare for the committee's deliberation meeting on September 9th (1-330pm), kindly complete the interview assessment form within Teams. Please download prior to completing, and then share with me via directly via email **by Wednesday, September 4th**. *(Please note, there was one small tweak made to this form since this morning, which has been updated within Teams this afternoon.)* As mentioned, this will facilitate the start of a more fulsome debrief discussion at the next meeting. Any questions, please advise!

Hope everyone has a lovely labour day ahead in the interim.

Thank you,
Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] s. 40 (1)
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Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

From: Oscar Meruvia Pastor <oscar@mun.ca>

Date: 2024-08-27, 3:31 p.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Thanks Shauna!

On 2024-08-27 3:22 p.m., Quinlan, Shauna wrote:

Good afternoon,

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Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
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W: 709-864-2926
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--

Dr. Oscar Meruvia-Pastor

Associate Professor
Department of Computer Science
Faculty of Science
Memorial University of Newfoundland

Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

From: Oscar Meruvia Pastor <oscar@mun.ca>

Date: 2024-09-03, 11:12 p.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Hello Shauna,

I hope you had a great long weekend. Please find attached my candidate assessment form and let me know if there are any issues with it.

Cheers,

Oscar

On 2024-08-27 3:22 p.m., Quinlan, Shauna wrote:

Good afternoon,

First interviews for the Dean, Faculty of Science search are now complete! Thank you for the high participation on the interviews, it's great to have such a presence at the interviews.

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Thank you,
Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] s. 40 (1)
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--

Dr. Oscar Meruvia-Pastor

Associate Professor

Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Department of Computer Science
Faculty of Science
Memorial University of Newfoundland

— Attachments: —

24_0903_Candidate Interview Assessment Form - Dean, Faculty of Science - OM.xlsx 26.3 KB

013-39-01-24

RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: 2024-09-04, 9:40 a.m.
To: Oscar Meruvia Pastor <oscar@mun.ca>

Hi Oscar,

s. 40 (1)

It was a lovely long weekend outdoors [REDACTED] Hope you had a great weekend also and that the first week of September is full of excitement!

Thank you for your time to complete and submit this, much appreciated.
 Shauna

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: Tuesday, September 3, 2024 11:12 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hello Shauna,

I hope you had a great long weekend. Please find attached my candidate assessment form and let me know if there are any issues with it.

Cheers,

Oscar

On 2024-08-27 3:22 p.m., Quinlan, Shauna wrote:

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Hope everyone has a lovely labour day ahead in the interim.

Thank you,
 Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Chapman, Tom](#)
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
Date: September 4, 2024 9:48:47 AM

Good morning Tom,

Hope the first week of September is going well, lots of excitement in the air!

Just a friendly reminder to complete the interview assessment form and share back with me in preparation for the committee's debrief.

Thank you,
 Shauna

From: Quinlan, Shauna <shauna.quinlan@mun.ca>

Sent: Tuesday, August 27, 2024 3:23 PM

To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah <hsstaple@mun.ca>; **s. 40 (1)** ██████████; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

Subject: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

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Hope everyone has a lovely labour day ahead in the interim.

Thank you,
 Shauna

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Chapman, Tom](#)
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
Date: September 4, 2024 9:55:13 AM

Ok great, thanks Tom!

Shauna

From: Chapman, Tom <tomc@mun.ca>
Sent: Wednesday, September 4, 2024 9:52 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Attached,
Tom

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: September 4, 2024 9:49 AM
To: Chapman, Tom <tomc@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Good morning Tom,

Hope the first week of September is going well, lots of excitement in the air!

Just a friendly reminder to complete the interview assessment form and share back with me in preparation for the committee's debrief.

Thank you,
Shauna

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, August 27, 2024 3:23 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah <hstaple@mun.ca>; [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Subject: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

s. 40 (1)

Good afternoon,

First interviews for the Dean, Faculty of Science search are now complete! Thank you for the high

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Wiersma, Yolanda

From: Wiersma, Yolanda
Sent: Wednesday, September 4, 2024 12:18 PM
To: Quinlan, Shauna
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
Attachments: Candidate Interview Assessment Form - Dean, Faculty of Science_Yw.xlsx

Hi Shauna,

Here is my assessment form.

Best,

Yolanda

--

Dr. Yolanda F. Wiersma, PhD (she/her)
 Professor

Department of Biology
 Memorial University of Newfoundland and Labrador
 St. John's, NL, Canada

Ph. 709.864.7499

Cell. [REDACTED] s. 40 (1)

<https://nllandscapeecology.com/>

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, September 4, 2024 9:50 AM
To: Wiersma, Yolanda <ywiersma@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Good morning Yolanda,

Hope the first week of September is going well, lots of excitement in the air!

Just a friendly reminder to please complete the interview assessment form and share back with me in preparation for the committee's debrief.

Thank you!
 Shauna

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, August 27, 2024 3:23 PM

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Tuesday, October 15, 2024 12:19 PM

Subject	RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting
Link to Outlook Item	<u>Click here</u>
From	<u>Quinlan, Shauna</u>
Sent	2024-09-04, 5:20:44 PM

Thanks Pam!

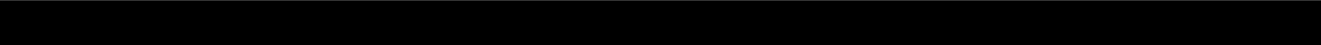
Shauna

From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Sent: Wednesday, September 4, 2024 5:01 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hi Shauna.

Here is my list. [REDACTED]

s. 29 (1) (a)



s. 29 (1) (a)

Best

Pam

Pamela Osmond-Johnson
Dean and Professor
Faculty of Education, Memorial University
St. John's, Newfoundland
osmondp@mun.ca

Located on the lands of diverse Indigenous groups including the Mikmaq, Beothuk, Innu, and Inuit.

Pronouns: she/her/hers

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Date: Wednesday, September 4, 2024 at 4:02 PM
To: Osmond-Johnson, Pamela <osmondp@mun.ca>
Cc: Dean of Education <educdean@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hi Pam,

Great thank you. That's strange, had a look and seems to no longer be in there. Have just updated so you should see it now, thanks for flagging!

Shauna

From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Sent: Wednesday, September 4, 2024 3:51 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Cc: Dean of Education <educdean@mun.ca>
Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hi Shauna.

I am almost done viewing and assessing but I am not seeing the recording for [REDACTED]?

s. 40 (1)

P.

Pamela Osmond-Johnson
Dean and Professor
Faculty of Education, Memorial University
St. John's, Newfoundland
osmondp@mun.ca

Located on the lands of diverse Indigenous groups including the Mikmaq, Beothuk, Innu, and Inuit.

Pronouns: she/her/hers

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Date: Wednesday, September 4, 2024 at 9:52 AM
To: Osmond-Johnson, Pamela <osmondp@mun.ca>
Cc: Dean of Education <educdean@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for

Debrief Meeting

Good morning Pam,

Hope the first week of September is going well, lots of excitement in the air!

Just a friendly reminder to kindly complete the interview assessment form and share back with me in preparation for the committee's debrief.

Thank you,

Shauna

From: Quinlan, Shauna <shauna.quinlan@mun.ca>

Sent: Tuesday, August 27, 2024 3:23 PM

To: Todd, Amy M. <amy.todd@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; HKR Dean <hkrdean@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

s. 40 (1)

Subject: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Good afternoon,

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Wednesday, September 4, 2024 8:28 PM
To: Quinlan, Shauna
Subject: Re: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hi Shauna,

Thanks for the reminder. Will finish off this evening and have it to you in the morning!

All the best,
 Roxanne

Sent from my Bell Samsung device over Canada's largest network.

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, September 4, 2024 1:10:05 PM
To: Millan, Roxanne <rmillan@mun.ca>
Subject: RE: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Hi Roxanne,

Just a reminder of below when you catch a moment! 😊

Thank you
 Shauna

From: Quinlan, Shauna
Sent: Tuesday, August 27, 2024 3:22 PM
To: Amy Todd <amy.todd@mun.ca>; Dean of HKR <asulliva@mun.ca>; Erika Merschrod <erika@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Pamela Osmond-Johnson <educdean@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Stapleton, Hannah [REDACTED]; Sullivan, Anne-Marie <hkrdean@mun.ca>; Tom Chapman <tomc@mun.ca>; Yolanda Wiersma <ywiersma@mun.ca> s. 40 (1)
Subject: Confidential: Dean, Faculty of Science - Preparation for Debrief Meeting

Good afternoon,

First interviews for the Dean, Faculty of Science search are now complete! Thank you for the high participation on the interviews, it's great to have such a presence at the interviews.

Recordings for all interviews have been uploaded into Teams. If there are any issues accessing please let me know.

Further to discussions this week, to prepare for the committee's deliberation meeting on September 9th (1-330pm), kindly complete the interview assessment form within Teams. Please download prior to completing, and then share with me via directly via email **by Wednesday, September 4th**. (Please note, there was one small tweak made to this form since this morning, which has been updated within Teams this afternoon.) As mentioned, this will facilitate the start of a more fulsome debrief discussion at the next meeting. Any questions, please advise!

From: [Quinlan, Shauna](#)
To: [Oscar Meruvia Pastor](#); [Chapman, Tom](#)
Subject: Meeting
Date: September 9, 2024 1:07:28 PM

Hi Oscar and Tom

Are you free to join the committee meeting now from 1-330pm?

Microsoft Teams [Need help?](#)

Join the meeting now

Meeting ID: [REDACTED] [s. 31 \(1\) \(I\)](#)

Passcode: [REDACTED]

Thank you

Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
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St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] [s. 40 \(1\)](#)
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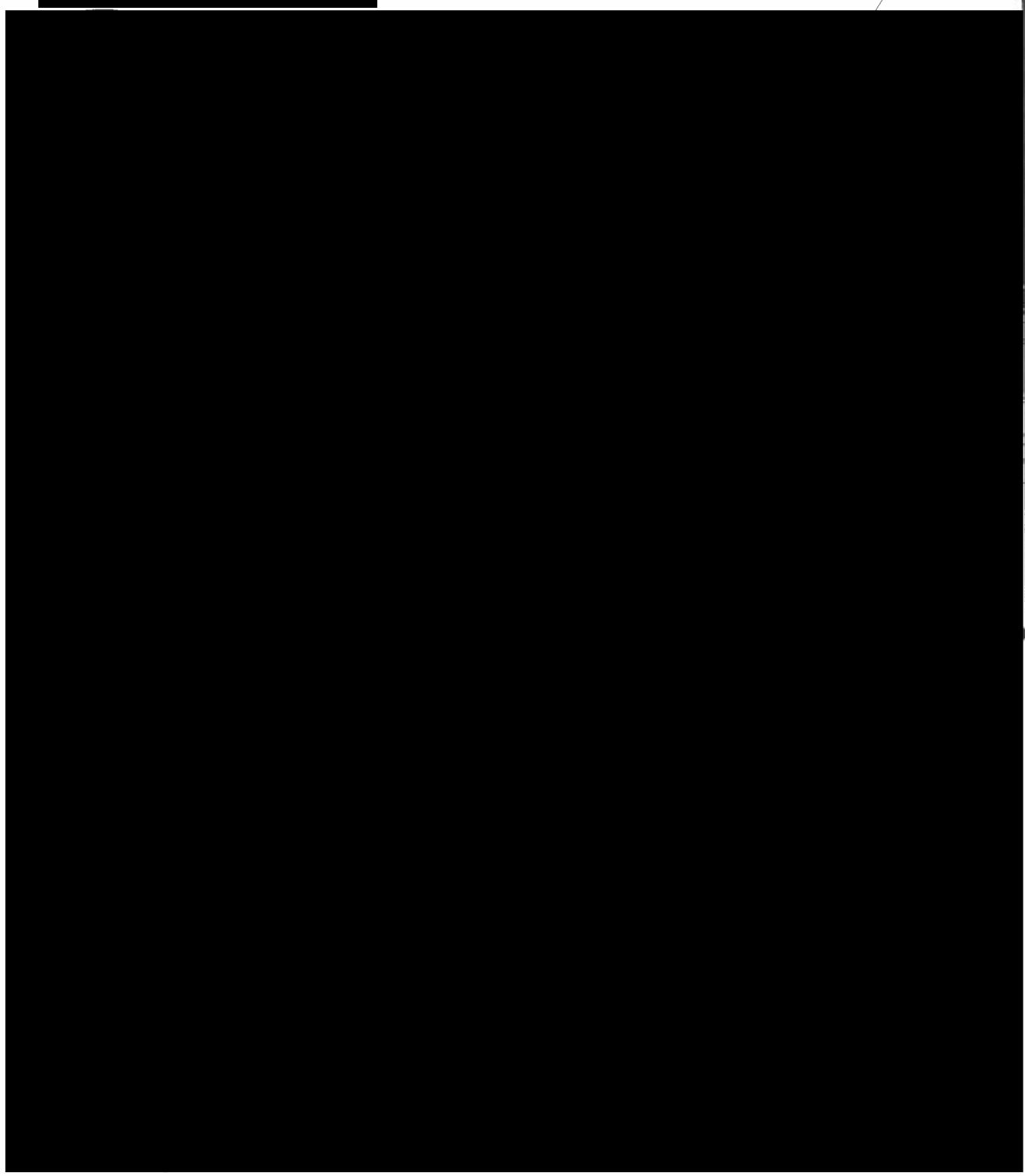
Meeting w/ Science Committee

Sept 9

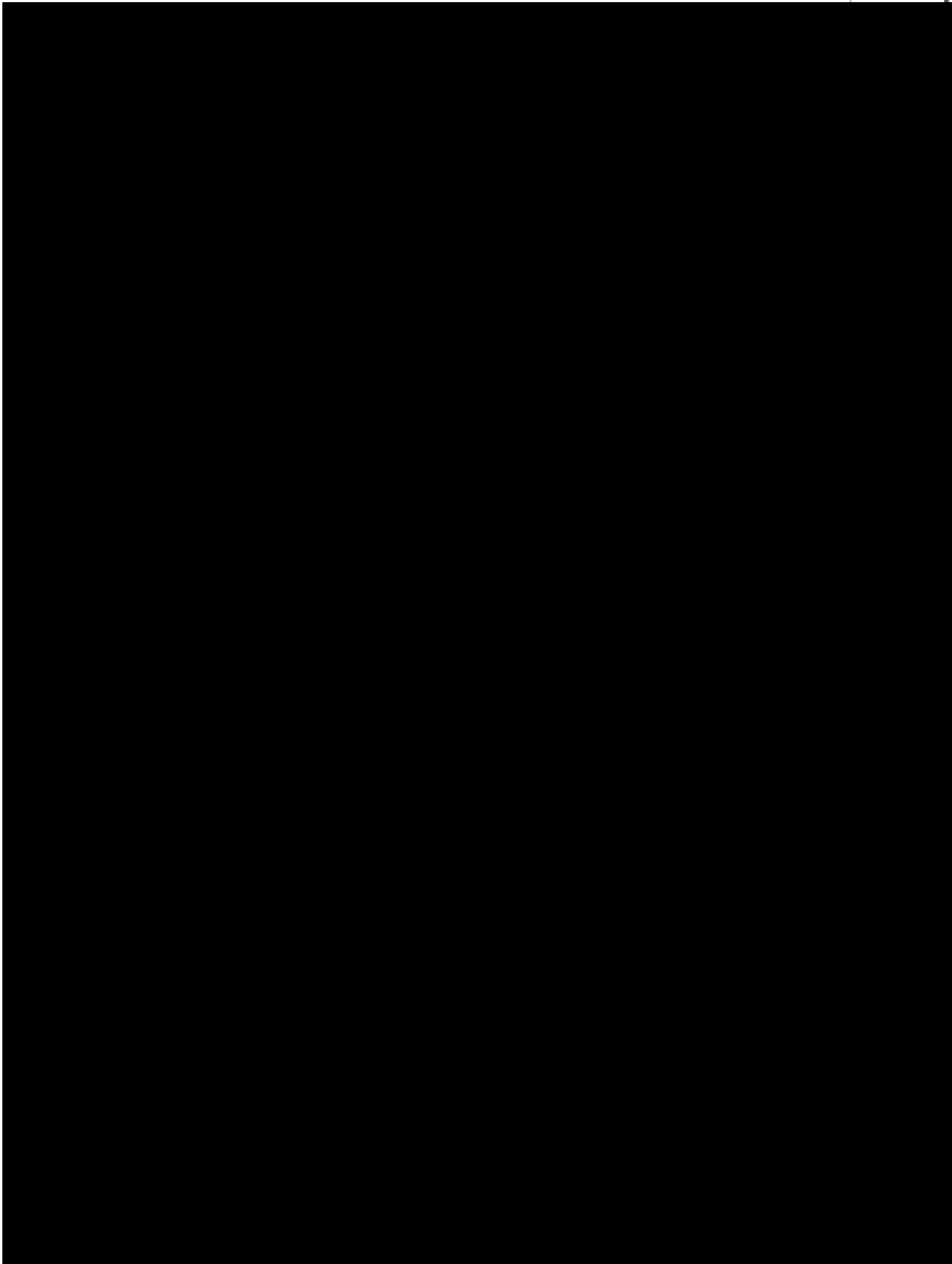


s. 29 (1) (a)

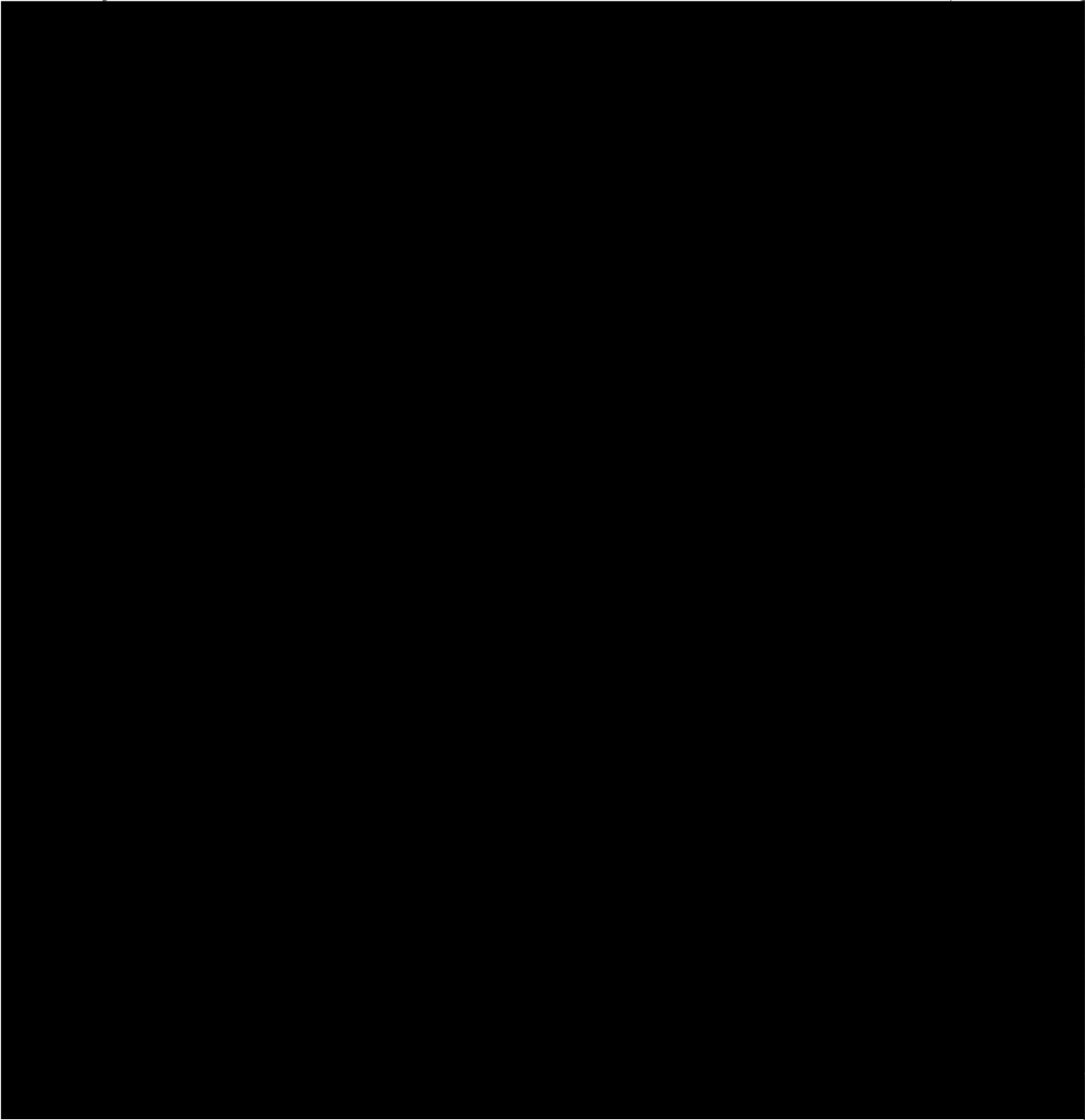
s. 32 (1) (a)



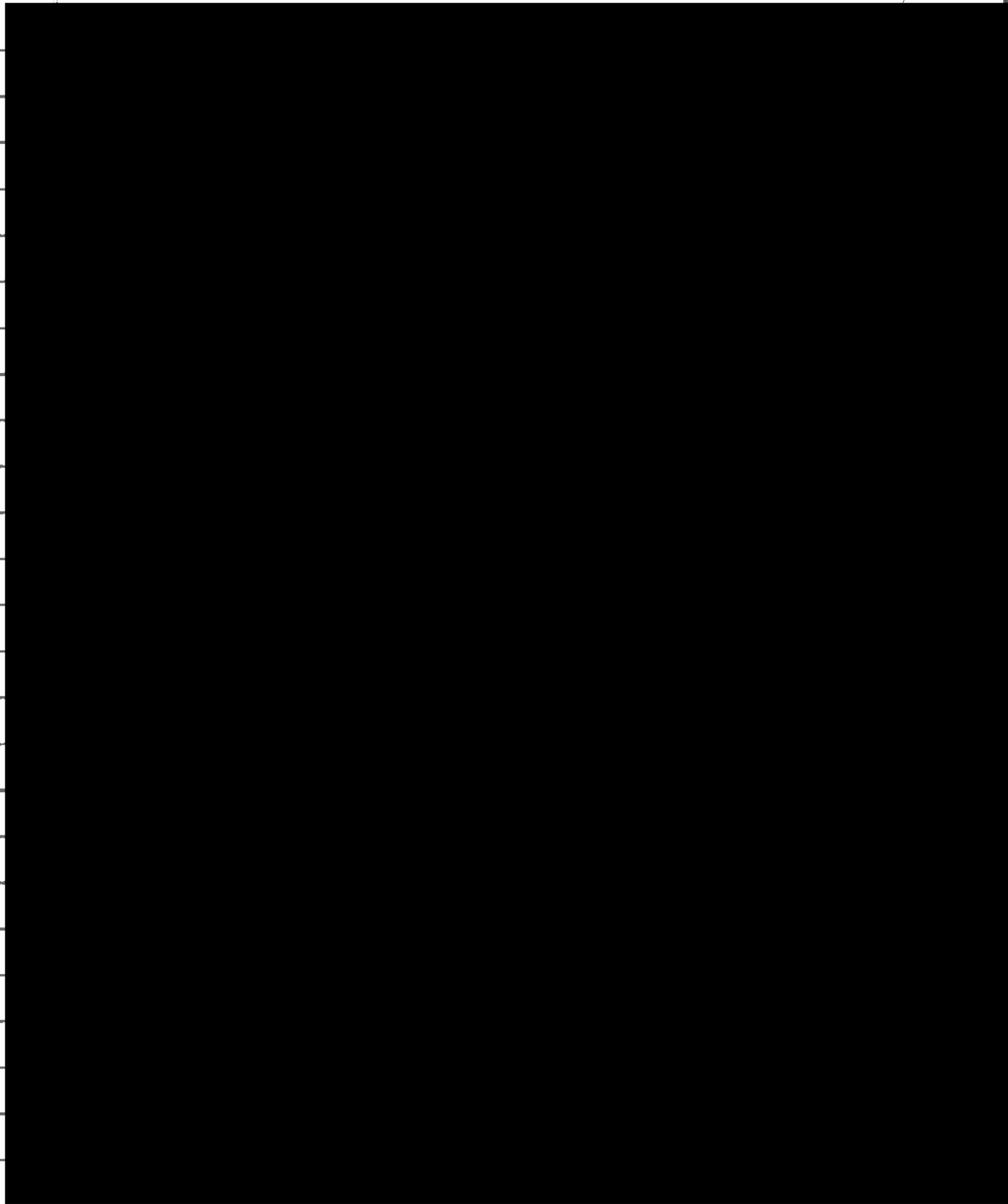
s. 32 (1) (a)



s. 32 (1) (a)



s. 32 (1) (a)



Three horizontal lines are present at the bottom of the page, likely representing a signature line or a table structure. The lines are evenly spaced and span most of the width of the page.

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Tuesday, September 10, 2024 10:05 AM
To: Quinlan, Shauna; Associate VP (Academic)
Subject: Science Search

Importance: High

Hi Dennis and Shauna,

Been thinking about the timeline for the onsite visits for Science. [REDACTED] s. 29 (1) (a)
[REDACTED] I would like to chat about
this soon.

Many thanks,
Roxanne

Re: Follow up from the meeting

Tuesday, October 15, 2024 12:18 PM

Subject	Re: Follow up from the meeting
Link to Outlook Item	<u>Click here</u>
From	<u>Sullivan, Anne-Marie</u>
Sent	2024-09-10, 11:10:58 AM

Absolutely! [REDACTED]

Anne-Marie

s. 29 (1) (a)

Anne-Marie Sullivan, PhD, CTRS

Dean, School of Human Kinetics and Recreation,

Home of Memorial University Sea-hawks

(p) 709-864-8129; (e) hkrdean@mun.ca

[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)



We acknowledge that the lands on which Memorial University's campuses are situated are traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

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From: "Peters, Dennis" <dpeters@mun.ca>
Date: Tuesday, September 10, 2024 at 10:24 AM
To: "Sullivan, Anne-Marie" <asulliva@mun.ca>, "Osmond-Johnson, Pamela" <osmondp@mun.ca>
Subject: Re: Follow up from the meeting

Hi Anne-Marie,



s. 29 (1) (a)

Cheers,
Dennis

.....

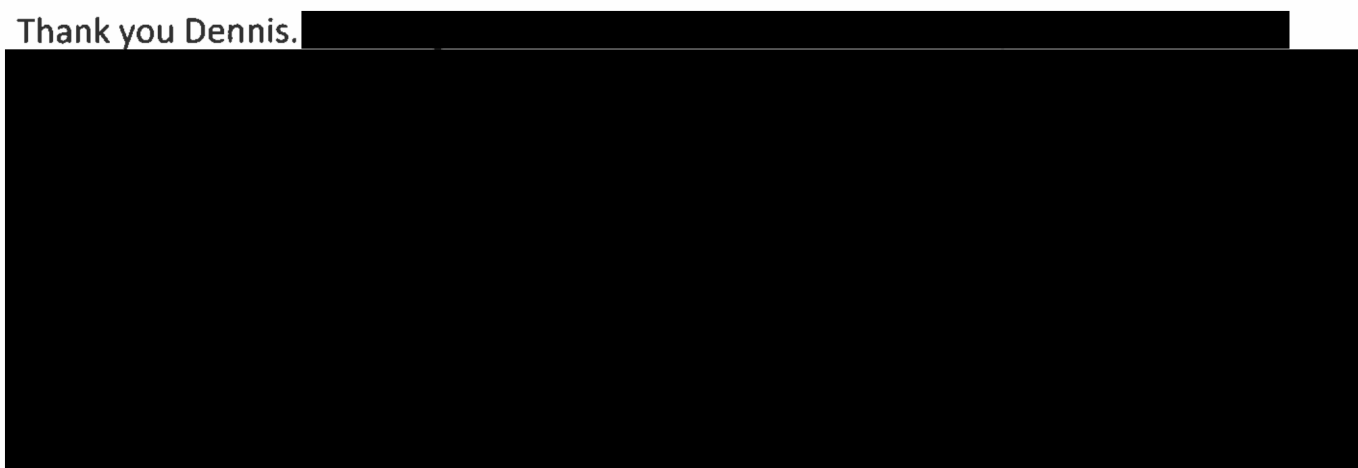
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
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T 709 864 8246
AssocVPA@mun.ca

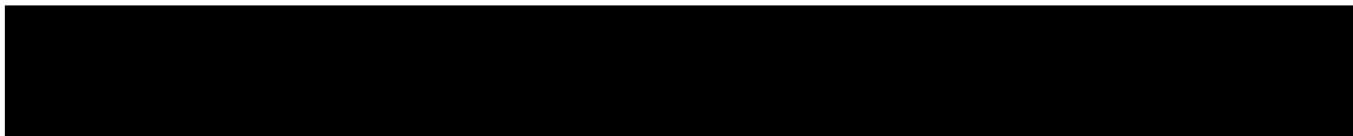
www.mun.ca/vpacademic/

From: Sullivan, Anne-Marie <asulliva@mun.ca>
Date: Tuesday, September 10, 2024 at 08:18
To: Osmond-Johnson, Pamela <osmondp@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Subject: Re: Follow up from the meeting

Thank you Dennis.



s. 29 (1) (a)



s. 29 (1) (a)

AM

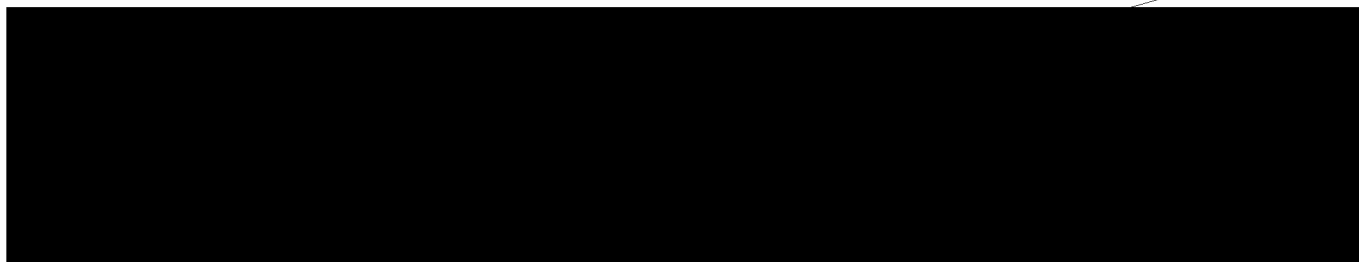
Get [Outlook for iOS](#)

From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Sent: Monday, September 9, 2024 11:26:10 PM
To: Peters, Dennis <dpeters@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>
Subject: Re: Follow up from the meeting

THU SEP 12 10:00 AM

I hanks Dennis for your thoughtful approach to this.

s. 29 (1) (a)



s. 40 (1)



Best

Pam


From: Peters, Dennis <dpeters@mun.ca>

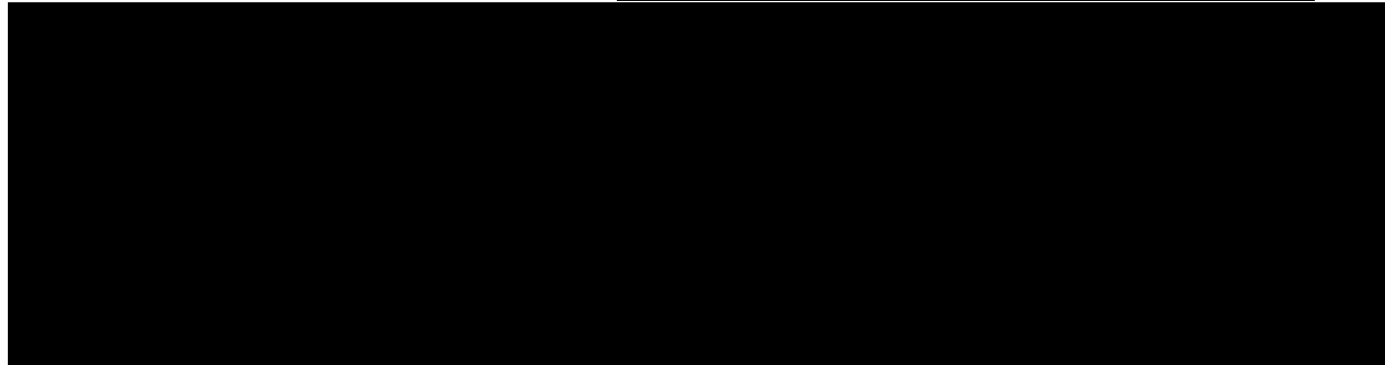
Date: Monday, September 9, 2024 at 9:45 PM

To: Osmond-Johnson, Pamela <osmondp@mun.ca>, Sullivan, Anne-Marie <asulliva@mun.ca>

Subject: Re: Follow up from the meeting

Hi Pam and Anne-Marie,

Thanks for sharing your thoughts on this. I haven't spoken with Shauna (nor Jennifer) since the meeting, but I will tomorrow. 



s. 29 (1) (a)

Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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AssocVPA@mun.ca

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From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Date: Monday, September 9, 2024 at 20:24
To: Peters, Dennis <dpeters@mun.ca>, Sullivan, Anne-Marie <asulliva@mun.ca>
Subject: Follow up from the meeting

Hi Dennis.

s. 40 (1) [redacted] wanted to follow up with you about the communication [redacted]

[redacted] s. 29 (1) (a)

[redacted] s. 29 (1) (a)

[redacted] s. 29 (1) (a)

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a), s. 40 (1)

[Redacted]

[Redacted]

s. 29 (1) (a)

s. 29 (1) (a), s. 40 (1)

[Redacted]

s. 29 (1) (a)

[Redacted]

s. 40 (1)

[Redacted]

s. 29 (1) (a)

Best

Pam (and Anne-Marie).