

Wiersma, Yolanda

From: Wiersma, Yolanda
Sent: Tuesday, February 6, 2024 11:58 AM
To: Quinlan, Shauna
Subject: Re: Science Student Society - Dean of Science Search - Consultation

Hi Shauna,

I'll be a bit late. [REDACTED]

s. 40 (1)

Yolanda

Sent from my iPhone
Please excuse typos and Siri's spelling

On Feb 6, 2024, at 11:56 AM, Quinlan, Shauna <shauna.quinlan@mun.ca> wrote:

Good morning,

As of now, there has not been an official announcement to close the university. Therefore, we'll proceed with this meeting! See you online shortly in the calendar link below.

-----Original Appointment-----

From: Quinlan, Shauna
Sent: Monday, January 22, 2024 2:32 PM
To: Quinlan, Shauna; hvbutt@mun.ca; moneill21@mun.ca; sjhawkins@mun.ca; cglangille@mun.ca; cepenney@mun.ca; bcrobinson@mun.ca; gsherren@mun.ca; mealondero@mun.ca; egdenny@mun.ca; [REDACTED] Merschrod, Erika (Chemistry); Smith, Kate Angelica; Wiersma, Yolanda
Cc: Erika she ella elle
Subject: Science Student Society - Dean of Science Search - Consultation
When: Tuesday, February 6, 2024 12:00 PM-12:50 PM (UTC-03:30) Newfoundland.
Where: Microsoft Teams Meeting

s. 40 (1)

Hello,

Thank you for accepting the invite to participate in the consultation phase of the Dean, Faculty of Science search.

At this meeting, we look forward to hearing your feedback on the following questions:

s. 29 (1) (a)

[REDACTED]

[REDACTED] s. 29 (1) (a)

Facilitating and taking notes in confidence will be myself, Dr. Erika Merschrod, Dr. Yolanda Wiersma and Kate Smith.

Please reach out to me if there are any questions in advance of this meeting.

Thank you
Shauna

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: [REDACTED] s. 31 (1) (l)

Passcode: [REDACTED]

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Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

From: "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>

Date: 2024-02-06, 12:16 p.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Jackson, Gina" <gjackson@mun.ca>, "Oscar Meruvia-Pastor" <Oscar@mun.ca>

Hi Shauna,

Of these options, I'm available Thursday afternoon only (starting 1:15 rather than 1).

Thanks,
Suzanne

DR. SUZANNE DUFOUR (she/her) | ACTING ASSOCIATE DEAN OF SCIENCE (ADMINISTRATION AND UNDERGRADUATE)

Professor, Department of Biology

Memorial University of Newfoundland

St. John's, NL, Canada A1B 3X7

Tel: (709) 864-8155

<https://www.mun.ca/faculty/sdufour/>

The lands upon which the campuses of Memorial University are situated lie within the traditional territories of diverse Indigenous groups. We acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Quinlan, Shauna

Sent: Tuesday, February 6, 2024 12:13:50 PM

To: Associate Dean of Science (Research); Associate Dean of Science (Undergraduate); Jackson, Gina; Oscar Meruvia-Pastor

Subject: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Hi all,

Given the weather closure, I've gone forward and canceled our meeting for 1pm today.

Wondering if everyone would be available to reschedule during one of the following times:

- Thursday February 8th, 11:30-12:30
- Thursday February 8th, 12:00-1:00
- Thursday February 8th, 1:00-2:00
- Thursday February 8th, 3:00-4:00
- Monday, February 12th, 10:30-11:30
- Monday, February 12th, 2:00-3:00

Thank you & be safe!!

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment

Department of Human Resources

Memorial University of Newfoundland

Arts and Administration Building

Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926
C: [REDACTED] s. 40 (1)
Where people and ideas become
www.mun.ca

013-39-01-24

Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

From: "Jackson, Gina" <gjackson@mun.ca>

Date: 2024-02-06, 12:54 p.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

Hi all,

I am available on the 8th for any of the proposed times, but not the 12th.

Thanks

Gina

Gina Jackson, B.Sc., MBA
Senior Administrative Officer
Faculty of Science
Memorial University of Newfoundland
(709) 864-8659

<https://mun.webex.com/meet/██████████> s. 31 (1) (l)

From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Date: Tuesday, February 6, 2024 at 12:14 PM

To: "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Gina Jackson <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

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- Monday, February 12th, 10:30-1130
- Monday, February 12th, 2:00-3:00

Thank you & be safe!!

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Date: 2024-02-06, 1:07 p.m.

To: "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Jackson, Gina" <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

Thank you Gina and Suzanne. Jacqueline, would Thursday at 1:15pm work for you?

Shauna

From: Associate Dean of Science (Undergraduate) <adsu@mun.ca>

Sent: Tuesday, February 6, 2024 12:17 PM

To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Associate Dean of Science (Research) <adsr@mun.ca>; Jackson, Gina <gjackson@mun.ca>; Oscar Meruvia-Pastor <Oscar@mun.ca>

Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Hi Shauna,

Of these options, I'm available Thursday afternoon only (starting 1:15 rather than 1).

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Suzanne

DR. SUZANNE DUFOUR (she/her) | ACTING ASSOCIATE DEAN OF SCIENCE (ADMINISTRATION AND UNDERGRADUATE)

Professor, Department of Biology

Memorial University of Newfoundland

St. John's, NL, Canada A1B 3X7

Tel: (709) 864-8155

<https://www.mun.ca/faculty/sdufour/>

The lands upon which the campuses of Memorial University are situated lie within the traditional territories of diverse Indigenous groups. We acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Quinlan, Shauna

Sent: Tuesday, February 6, 2024 12:13:50 PM

To: Associate Dean of Science (Research); Associate Dean of Science (Undergraduate); Jackson, Gina; Oscar Meruvia-Pastor

Subject: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Hi all,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)
From: "Associate Dean of Science (Research)" <adsr@mun.ca>
Date: 2024-02-06, 1:08 p.m.
To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Jackson, Gina" <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

Hi all, yes – 1:15 on Thursday works for me.

Best,
 Jacqueline

Jacqueline Blundell, PhD
 Associate Dean of Science, Research and Graduate Studies
 Professor, Department of Psychology
 Memorial University of Newfoundland
 St. John's, NL, Canada, A1B 3X9
 Email: jblundell@mun.ca
 Phone: 709-864-4752

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, February 6, 2024 1:07 PM
To: Associate Dean of Science (Undergraduate) <adsu@mun.ca>; Associate Dean of Science (Research) <adsr@mun.ca>; Jackson, Gina <gjackson@mun.ca>; Oscar Meruvia-Pastor <Oscar@mun.ca>
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Thank you Gina and Suzanne. Jacqueline, would Thursday at 1:15pm work for you?

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From: Associate Dean of Science (Undergraduate) <adsu@mun.ca>
Sent: Tuesday, February 6, 2024 12:17 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Associate Dean of Science (Research) <adsr@mun.ca>; Jackson, Gina <gjackson@mun.ca>; Oscar Meruvia-Pastor <Oscar@mun.ca>
Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Hi Shauna,

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Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

From: Oscar Meruvia Pastor <oscar@mun.ca>

Date: 2024-02-06, 4:08 p.m.

To: "Associate Dean of Science (Research)" <adsr@mun.ca>, "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, "Jackson, Gina" <gjackson@mun.ca>

Thursday works for me as well!

Best,

Oscar

On 2024-02-06 1:08 p.m., Associate Dean of Science (Research) wrote:

Hi all, yes – 1:15 on Thursday works for me.

Best,
Jacqueline

Jacqueline Blundell, PhD
Associate Dean of Science, Research and Graduate Studies
Professor, Department of Psychology
Memorial University of Newfoundland
St. John's, NL, Canada, A1B 3X9
Email: jblundell@mun.ca
Phone: 709-864-4752

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

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Sent: Tuesday, February 6, 2024 1:07 PM
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Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Hi Shauna,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)
From: "Jackson, Gina" <gjackson@mun.ca>
Date: 2024-02-07, 4:21 p.m.
To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

Hi Shauna,

Is this going ahead tomorrow? There has been no update to our calendars and I am afraid that something else will get put in that timeslot.

Thanks
Gina

Gina Jackson, B.Sc., MBA
Senior Administrative Officer
Faculty of Science
Memorial University of Newfoundland
(709) 864-8659

[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)

From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: Tuesday, February 6, 2024 at 12:14 PM
To: "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Gina Jackson <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>
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Thank you & be safe!!
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

2024-10-22, 7:36 P

Subject: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Date: 2024-02-07, 4:26 p.m.

To: "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, "Jackson, Gina" <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

▼ Quinlan, Shauna has invited you to Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Title: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

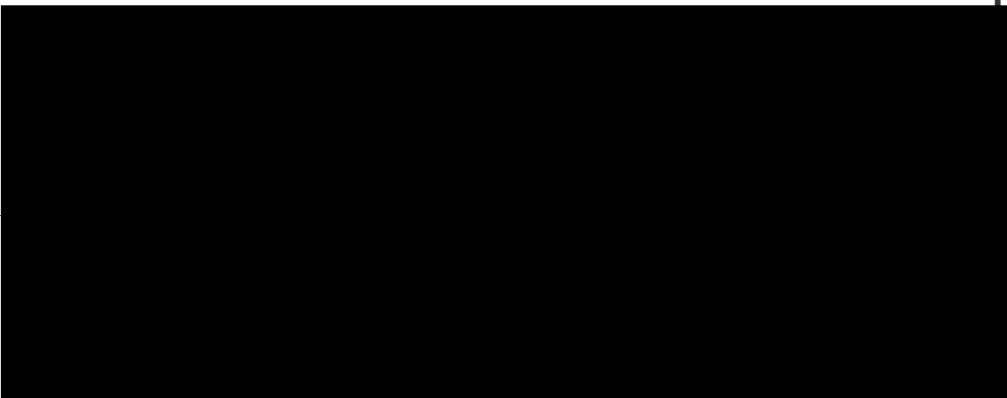
Location: IIC2015P (IIC2015 to unlock)

When: February 8, 2024 1:15 p.m. – 2:15 p.m.

Organizer: Quinlan, Shauna <shauna.quinlan@mun.ca>

Description: Thank you for accepting the invite to participate in the consultation phase of the Dean, Faculty of Science search.

At this meeting, we look forward to hearing your feedback on the following questions:



s. 29 (1) (a)

Facilitating and taking notes in confidence will be myself and Dr. Oscar Meruvia-Pastor.

Please reach out to me if there are any questions in advance of this meeting.

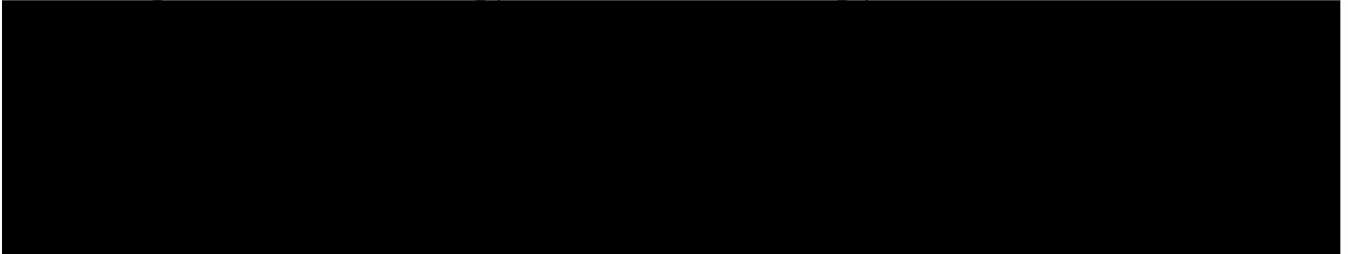
Thank you
Shauna

Attendees: Associate Dean of Science (Research) <adsr@mun.ca>
Associate Dean of Science (Undergraduate) <adsu@mun.ca>

Jackson, Gina <gjackson@mun.ca>
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Thank you
Shauna

RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)

Subject: RE: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)
From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: 2024-02-07, 4:31 p.m.
To: "Jackson, Gina" <gjackson@mun.ca>, "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>

Hi Gina,

Thank you for prompting on this. Yes, we are good for tomorrow at 1:15pm. It should be fixed in our calendars now!

Thank you
 Shauna

From: Jackson, Gina <gjackson@mun.ca>
Sent: Wednesday, February 7, 2024 4:21 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Associate Dean of Science (Research) <adsr@mun.ca>; Associate Dean of Science (Undergraduate) <adsu@mun.ca>; Oscar Meruvia-Pastor <Oscar@mun.ca>
Subject: Re: Dean, Faculty of Science Search - Consultation Meeting (Associate Deans & SAO Science)
Importance: High

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 Gina

 Gina Jackson, B.Sc., MBA
 Senior Administrative Officer
 Faculty of Science
 Memorial University of Newfoundland
 (709) 864-8659

[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)

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Date: Tuesday, February 6, 2024 at 12:14 PM
To: "Associate Dean of Science (Research)" <adsr@mun.ca>, "Associate Dean of Science (Undergraduate)" <adsu@mun.ca>, Gina Jackson <gjackson@mun.ca>, Oscar Meruvia-Pastor <Oscar@mun.ca>
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Hi all,

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Wondering if everyone would be available to reschedule during one of the following times:

Wiersma, Yolanda replied to a comment in "#6. Draft Candidate Brief - Dean, Faculty of Science"

013-39-01-24

Subject: Wiersma, Yolanda replied to a comment in "#6. Draft Candidate Brief - Dean, Faculty of Science"

From: "Wiersma, Yolanda" <no-reply@sharepointonline.com>

Date: 2024-02-26, 9:59 a.m.

To: omeruvia@mun.ca

Wiersma, Yolanda replied to a comment in "#6. Draft Candidate Brief - Dean, Faculty of Science"

 #6. Draft Candidate Brief - Dean, Faculty of Science.docx



 **Quinlan, Shauna** left a comment

[Redacted comment text] s. 29 (1) (a)

 **You** left a comment

[Redacted comment text] s. 29 (1) (a)

 **Wiersma, Yolanda** replied

[Redacted comment text] s. 29 (1) (a)

[Redacted comment text] s. 29 (1) (a)

[Go to comment](#)

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Attachments:

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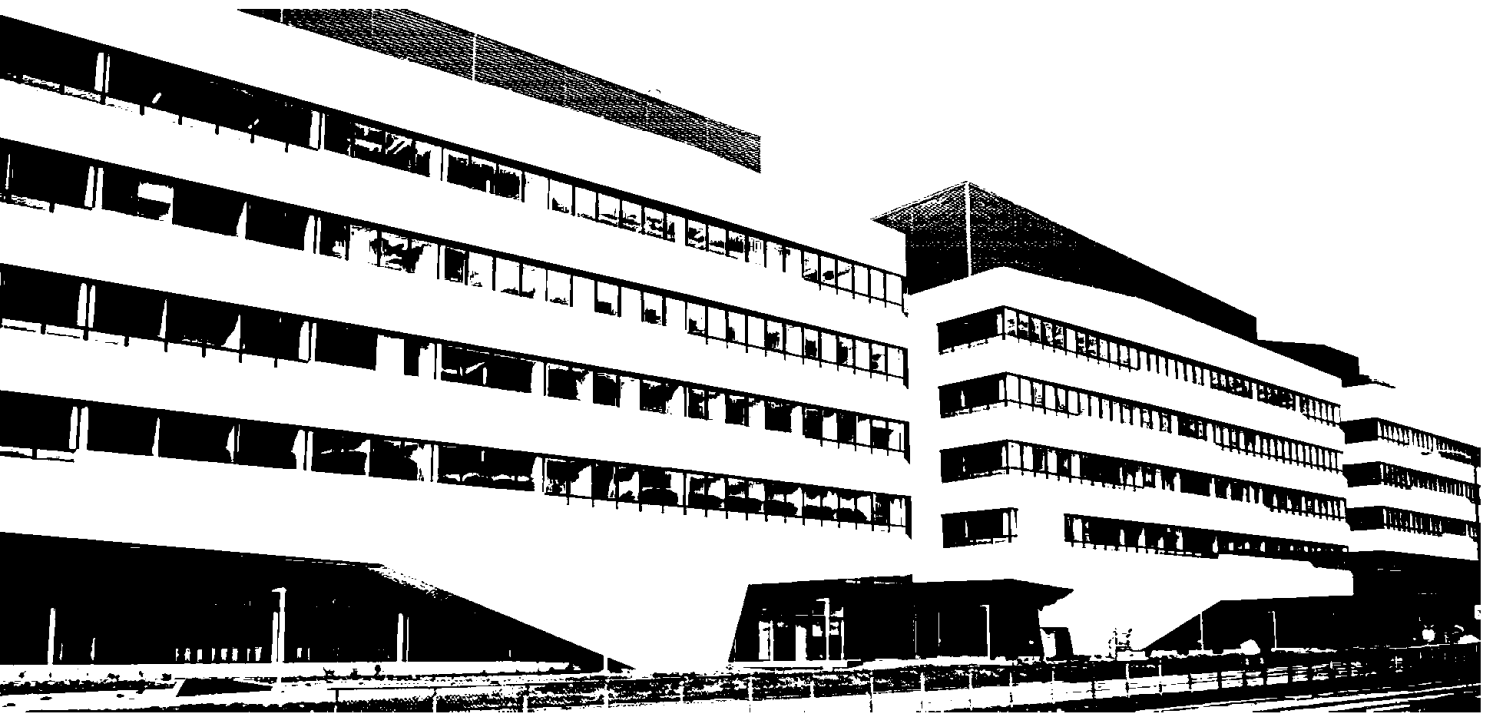
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CANDIDATE BRIEF

DEAN, FACULTY OF SCIENCE



CONTENTS

Faculty of Science

The Opportunity

Key Responsibilities

Candidate Qualifications

The Appointment

Appendix A: Memorial University

Appendix B: St. John's, Newfoundland and Labrador

CONTACT INFORMATION

Search Consultant Shauna Quinlan, Senior Consultant, Senior Leadership
Recruitment
Shauna.Quinlan@mun.ca

General Inquiries AcademicCareers@mun.ca

Faculty of Science

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Memorial University's Faculty of Science is committed to the delivery of excellent undergraduate and graduate programs of study as well as the pursuit of internationally competitive research in all major scientific disciplines and a growing number of interdisciplinary fields. With over 17,500 alumni, the Faculty of Science currently has a diverse student population of ■ undergraduates and over x graduate students, as well as a dedicated team of ■ staff and 200 faculty positions. The Faculty is dedicated to fostering creativity, innovation and excellence through teaching and learning and to the pursuit of high-quality research, promoting economic development through cooperative research and technology transfer with the private sector. The Faculty of Science encompasses nine departments:

s. 29 (1) (a)

- Biochemistry
- Biology
- Chemistry
- Computer Science
- Earth Sciences
- Mathematics and Statistics
- Ocean Sciences
- Physics and Physical Oceanography
- Psychology

Undergraduate and Graduate Programming

The Faculty of Science offers undergraduate bachelor of science (B.Sc.) degree programs at the St. John's campus with major programs offered in all departments as well as in the Departments of Economics and Geography. The bachelor of science honours (B.Sc. Hons.) is available in each of the major subject areas and co-op education opportunities are available in Biology, Behavioral Neuroscience, Psychology, Computer Science, and Economics.

Each of the Faculty's departments also offer dedicated graduate programs at both the Masters and Ph.D. levels (Food Science, Marine Biology, Chemistry, Artificial Intelligence, Software Engineering, Geology, Geophysics, Geography, Mathematics, Statistics, Applied Statistics, Marine Biology, Physics and Physical Oceanography, Experimental Psychology, Applied Psychological Science, and Doctor of Psychology). The Master of Applied Psychological Science (MAPS) in the Department of Psychology and the Master of Science (Computer Science) in the Department of Computer Science are co-op graduate level programs in the Faculty of Science.

Furthermore, the Faculty of Science offers graduate studies in six innovative interdisciplinary graduate programs (Data Science, Sustainable Aquaculture, Cognitive and Behavioural Ecology, Environmental Science, Scientific Computing, Theoretical Physics). Co-op graduate degrees are available in the interdisciplinary programs of Scientific Computing (formerly Computational Science) and Environmental Science offered by the Faculty of Science.

The Faculty is proud to offer its newest programs in Human Biosciences (Undergraduate), and jointly offered programs in Data Science (Graduate and Undergraduate), Artificial Intelligence (Graduate) and Software Engineering (Graduate).

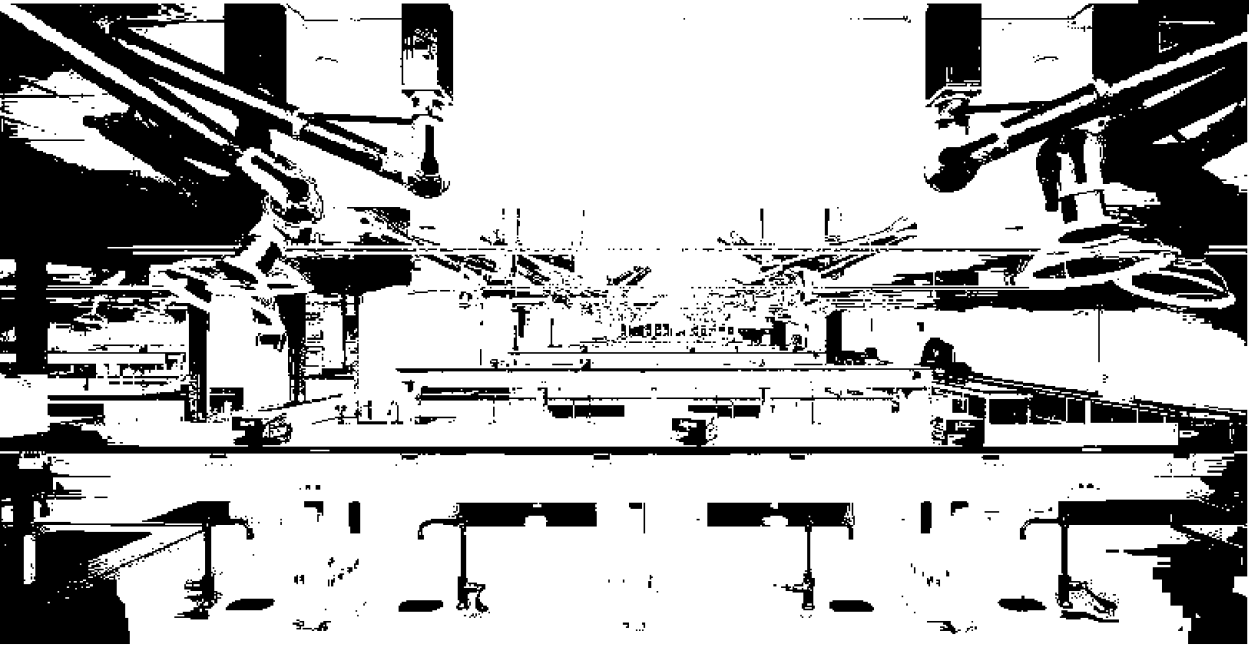
Research

The Faculty of Science is the most productive in terms of research funding and activity across Memorial University, with research grants to the Faculty during time period X averaging X% of the total external research funding to the University. Significant numbers of the faculty are funded by the Natural Sciences and Engineering Research Council of Canada (NSERC), the Canada Foundation for Innovation (CFI), the Canadian Institutes of Health Research (CIHR), the Department of Fisheries and Oceans (DFO) and through additional sources of funding.

Several dedicated faculty hold Canada Research Chairs, such as Tier I Senior Chairs in Biological Oceanographic Processes and Chair in Boreal Biogeochemistry; Tier II Chair in Numerical Analysis and Scientific Computing, Chair in Marine Geology, and Chair in Chemistry of the Ocean and Atmosphere. By virtue of its location, Memorial offers opportunities in marine and earth sciences, both pure and applied.

s. 29 (1) (a)

s. 29 (1) (a)



To learn more about the established research strengths of Departments within the Faculty of Science, visit: [Research by Department](#).

In the Community

Memorial University's Faculty of Science is active in the community, connecting the experience of science to the public in a variety of exciting ways, including:

- [Marine Biodiversity Lab Program](#) The Department of Ocean Sciences offer this hands-on, lab-based program to give high school students and teachers a unique opportunity to discover the fascinating world of ocean science.
- [FOSTER Science Program](#) Involves the combined efforts of the departments of Biochemistry, Biology and Chemistry in the development of an educational outreach program within Memorial University's Faculty of Science aimed at increasing hands-on experimental science learning opportunities, designed to complement curriculum objectives, for students at all grade levels across the Province of Newfoundland and Labrador.
- [Let's Talk Science](#) Partnership committed to reaching all youth in the province, especially those in remote and rural areas of Newfoundland and Labrador.
- [Cenovus Energy Eastern Newfoundland Science and Technology Fair](#) Sponsored in part by the Faculty of Science, is an annual event that brings together grades 7-12 students from Eastern Newfoundland in a unified celebration of science.
- [Blundon Contest](#) Named for the late Professor W.J. Blundon, the first head of the Department of Mathematics and Statistics at Memorial University. The first place winner is presented with the Blundon Shield at the Blundon Seminar, a two-day event for selected high school students held each May on our St. John's campus.

Facilities

In 2021, three of the Faculty's departments have moved into a state-of-the art [Core Science Facility](#) which offers a catalyst for collaboration and research, including state-of-the-art teaching labs which allow Memorial to continue to compete on a global platform for research, faculty and students. Current occupants for the Faculty of Science include the Departments of Biochemistry, Biology, Chemistry, Ocean Sciences (yet primary location is in Ocean Sciences Centre), Procurement Services and Stores, with plans to integrate the Department of Psychology.

Other science departments are located in established buildings across campus:

- Computer Science: S.J. Carew Engineering and Alexander Murray Earth Sciences

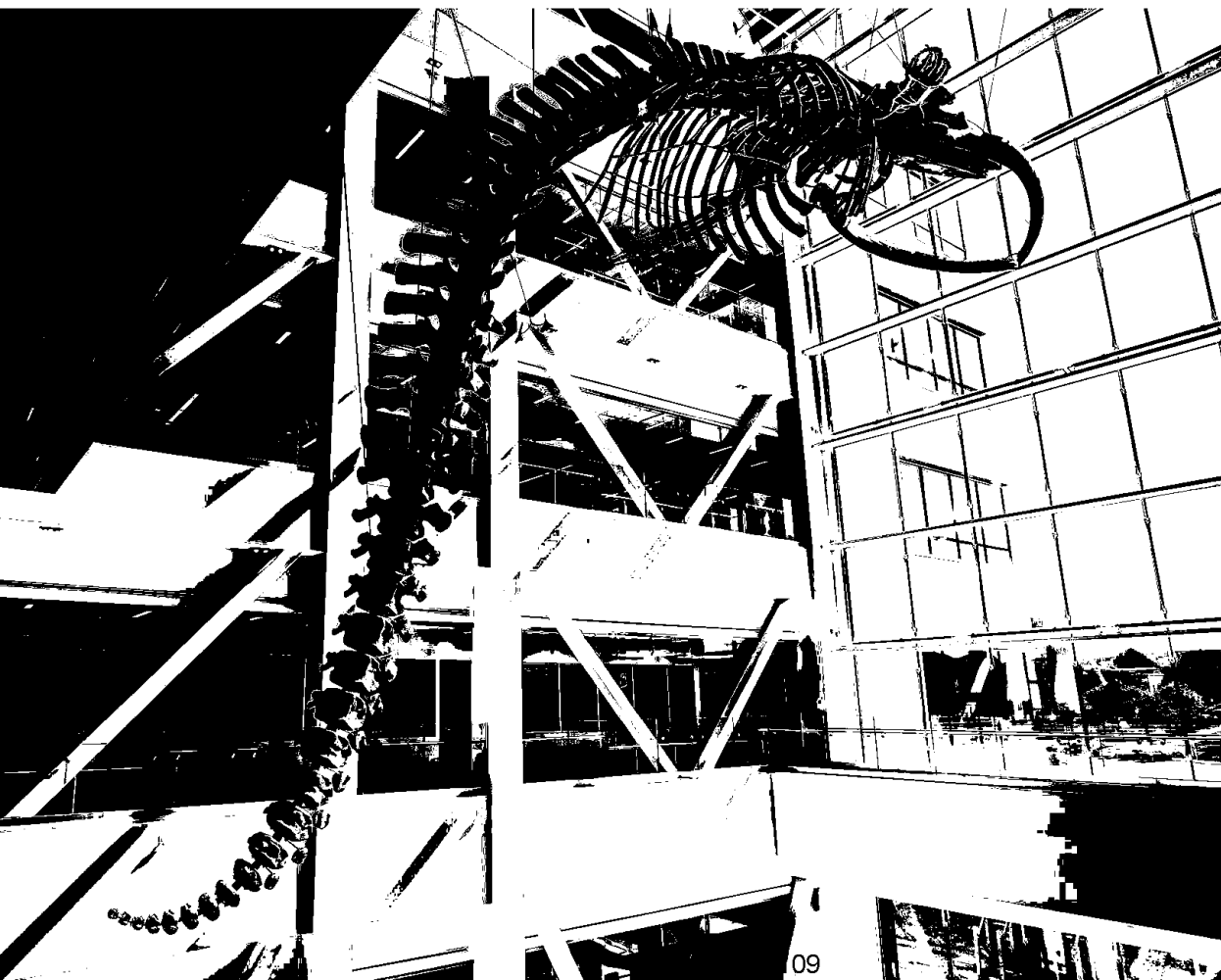
- Earth Sciences: Alexander Murray Earth Sciences
- Mathematics and Statistics: Henrietta Harvey Mathematics
- Physics and Physical Oceanography: Chemistry-Physics
- Ocean Sciences Centre (Logy Bay, NL)

Within the Faculty of Science, there are several outstanding research facilities including the Centre for Earth Resources Research, and The Ocean Sciences Centre (OSC) at Logy Bay. Research within the Faculty also benefits from the presence of the Bonne Bay Marine Station in Gros Morne National Park (part of Grenfell Campus), Atlantic Computational Excellence Network (ACENET), the Core Research Equipment and Instrument Training (CREAIT) Network, the University's Technical Services Division, a helium and nitrogen liquefier facility, and Memorial University of Newfoundland Botanical Garden.

While separate from the St. John's Faculty of Science, with a core program different from the degree regulations governing science degrees on the St. John's campus, undergraduate science programming is also offered on Grenfell campus in Corner Brook on the west coast of Newfoundland and Labrador.

For more information about the Faculty, please visit:

- Memorial Faculty of Science
- Faculty of Science Strategic Plan (2022 – 2027)



The Opportunity

Reporting to the Provost and Vice-President (Academic), and as a senior member of Memorial's leadership team, the Dean of Science is responsible for academic and administrative leadership, fostering excellence and innovation in teaching, research, academic and professional service, and creating a culture within the Faculty that promotes EDI-AR. The Dean will also actively engage in promoting undergraduate and graduate education, fundraising and advancement and community engagement. The Dean will ensure curricula that offer

cutting-edge, experiential learning opportunities for students and actively link teaching and research within the Faculty. Memorial is seeking a visionary and consultative leader who will engage effectively with all senior leaders, faculty, staff, students, alumni and external partners to define a clear strategic direction and be the Faculty's foremost ambassador to creatively advance priorities of the Faculty and university while ensuring fair and equitable administration of resources and financial sustainability.

Key Responsibilities

Administrative Leadership

- Ensure the effective and efficient allocation resources (human, financial, information and infrastructure) and collaborate to establish strategies to compete in the recruitment and retention of high caliber faculty and staff who excel in teaching, research, and service.
- Be invested in understanding and listening to the needs of the Faculty with the aim of effectively advocating for Science to ensure the Faculty is able to maintain high standard accredited programs and meet needs of faculty, staff, students.
- Through consultative leadership, oversee the financial budget requirements of the Faculty while actively and creatively engaging in advancement, fundraising, alumni, industry, and community relations and partnership opportunities to establish new sources of funding in support of the Faculty of Science's priorities.
- Lead and advocate for the Faculty in accreditation processes, ensuring efficiency and high standards.
- Demonstrate good judgement and critical thinking in the management of change and risk and ensure compliance with University policies, procedures and Collective Agreements.
- Make appointments and re-appointments, and recommendations for tenure and promotion and manage personnel issues with fairness and respect.

Dean, Faculty of Science

Collaborative, Visionary, Transparent Leadership

- Work collaboratively with the decanal team, Associate Deans, faculty, staff and students to advance the strategic goals of the Faculty; actively listening, consulting, and building trust through openness and transparency while making difficult decisions in the interest of identified priorities.
- Develop and inspire a collegial vision within the Faculty of Science and ensure the vision is aligned with the University's strategic plan and avails of timely opportunities within Memorial, the province, and in the broader industrial community.
- Collaborate, engage and lead the Faculty of Science by promoting an exemplary workplace culture whereby excellence and integrity in teaching, research, university service and engagement is championed.

EDI-AR and Indigenization

- Champion an environment of inclusivity, advocating for matters related to equity, diversity, inclusion, anti-racism (EDI-AR), accessibility, and indigenization.
- Increase awareness and promote education related to EDI-AR issues.
- Implement concrete steps to embed EDI-AR into the Faculty's policies and practices and support faculty, staff, and students from underrepresented groups.

Relationship Building

- Build new and deepen existing relationships, strategic alliances, and partnerships with diverse stakeholders internally and externally that are pivotal to enhancing the goals of the Faculty.
- Liaise with businesses, industry partners, professional bodies, and work with the Faculty to further develop experiential learning opportunities for students.
- Foster collaborations among science faculty, staff and students to enhance cohesiveness and sense of belonging to the Faculty of Science.

Research and Scholarly Activity

- Foster a high level of research productivity, innovation and excellence within the Faculty and encourage an environment that celebrates science scholarship, and embraces diversity of thought and perspectives across a wide range of science disciplines.
- Promote the excellent scientific research of the Faculty, leverage opportunities of new state-of-the-art facilities.

Dean, Faculty of Science

- Identify and support research funding opportunities, including working to increase federal and provincial research funding support, student research funding and individual faculty grants.

Teaching and Learning

- Lead the academic planning process for the Faculty and support curriculum development in line with the overall programming of the University.
- Champion the student experience by providing oversight and direction for all undergraduate and graduate programming in the Faculty of Science via leadership and collaboration with faculty, staff, and students.
- Ensure curricula that offers cutting-edge, experiential learning opportunities for students and actively link teaching and research within the Faculty.
- Provide thoughtful leadership in supporting the innovation, collaboration, and interdisciplinarity in new or existing programming, while fostering a culture of teaching excellence and integrity.
- Advocate for and promote Indigenous education and decolonization in the classroom and curriculum.
- Display and instill an understanding of pedagogical and technical advances in Science education, professional accreditation requirements, and frameworks for learning outcomes and degree expectations for undergraduate and graduate programs.
- Facilitate regular evaluation of degree programs with a view to maintaining excellence and full accreditation.

Dean, Faculty of Science

Candidate Qualifications

While the Search Committee recognizes that no one candidate is likely to meet all qualifications in equal measure, the following are preferred and will be used in the assessment of candidates for the position:

Academic Record: An earned doctorate/PhD with a demonstrated academic record as a scientific educator and researcher. Preference for qualifications commensurate with an appointment at the rank of a tenured full professor.

Administrative Leadership: Successful academic administrative leadership experience as a department chair, program director, associate dean, dean, or other academic or administrative leadership role or similar proven transferable skills in a professional setting. Must bring demonstrated success in supporting academic productivity, strategic planning, as well as an understanding of university policies, procedures, collective agreements and accreditation processes. Will have skills in budget management with the ability to creatively and effectively allocate financial, human and infrastructure resources, attract/steward funds, and generate revenue from diverse sources to support and advance the Faculty of Science. Skilled in advocacy, the ideal candidate will demonstrate passion for ensuring success of their Faculty.

Commitment to Equity, Diversity, Inclusion, Anti-Racism and Indigenization: A track record of leading with a commitment to and

prioritization of equity, diversity, inclusion, anti-racism (EDI-AR) and accessibility with proven leadership in addressing inequities. Is an advocate for creating and improving initiatives that emphasize the importance of Indigenization, decolonization and reconciliation in an academic environment.

Communication Skills, Collaboration and Consultation: Excellent communication skills and the keen ability to actively listen and interact in a respectful, trustworthy, open, approachable, compassionate and professional manner. Superb interpersonal and team building skills and commitment to collaborative, collegial consultation with faculty, staff, and students. Has a demonstrated ability to articulate clear directions, build consensus and present ideas with influence and transparency to a variety of stakeholders while serving as the chief spokesperson and advocate for the Faculty.

Dedication to Research: Research oriented with a passion for supporting and expanding research productivity and innovation. Demonstrates a familiarity with current research standards and trends in science and understands research support needs. Brings an understanding of the academic and applied aspects of research, including

Dean, Faculty of Science

funding and grants, the importance of interdisciplinary collaboration, and the relationships of research to teaching and service. Is able to energetically promote the successes of science research stemming from the Faculty.

Dedication to Teaching and Learning:

Commitment to excellence in teaching and learning and champion of all disciplines within the Faculty of Science. Demonstrates innovative, bold, collaborative and interdisciplinary thinking in program design and promotes modern pedagogical practices in the sciences. Is able to speak persuasively about the wide range of scholarly activity in science and its valued impact. Brings experience enhancing the quality of the student experience, both inside and outside the classroom and is willing to invest in the development of faculty, staff and students.

Inspirational, Strategic, Visionary Leadership:

Proven skills in developing and executing strategic directions with resourcefulness, resilience and confidence. An inspirational, strategic, visionary leader able to motivate

faculty, staff, and students around the Faculty's goals. A natural tendency to set high standards, be highly ethical, fair, consultative yet decisive, and inspire creative, courageous, bold and innovative ideas and a culture of teamwork and collaboration. Is solution focused and has the ability to delegate and make thoughtful decisions in the best interests of the Faculty and the University.

Relationship Builder: Demonstrates success and significant experience building partnerships and engaging with stakeholders both internal and external to the university (staff, faculty, community and industry partners, donors, alumni, students, government and other Faculties and universities) to support teaching, research, and service excellence goals. Is a team player with the ability to earn trust and respect while advocating for the Faculty. Demonstrated commitment to finding strategic opportunities to engage in collaborative interdisciplinary partnerships where there is alignment with the goals and vision of the Faculty.

Dean, Faculty of Science

The Appointment

Key Dates

The Search Committee will begin consideration of candidates in May 2024. The appointment, which is renewable, is for five years.

How to Apply

Applications including your letter of interest and CV can be submitted in confidence via https://careers.mun.ca/academic/apply/advertisements/XXXX_

Please reach out to shauna.quinlan@mun.ca or academicsearches@mun.ca if you have any questions.

Your Personal Information

Memorial University of Newfoundland and Labrador respects the privacy and confidentiality of the personal information provided to us in the application process. All personal information is collected under the authority of the Memorial University Act (RSNL 1990 c M-7) for the purpose of identifying and recruiting candidates; assessing applicant qualifications; and maintaining records pertaining to the administration of employment with Memorial University of Newfoundland.

Equal Opportunity

All qualified candidates are encouraged to apply; however, Canadians and permanent residents of Canada will be given priority. Memorial University of Newfoundland and Labrador is committed to employment equity and diversity and encourages applications from all qualified candidates, including women, people of any sexual orientation, gender identity, or gender expression; Indigenous peoples; visible minorities and racialized people; and people with disabilities.

Memorial University of Newfoundland and Labrador respect people's different needs and therefore will take all reasonable steps to ensure accommodation for applicants throughout the recruitment and hiring process. If you require accommodation to participate in these processes, please inform us via equity@mun.ca or shauna.quinlan@mun.ca.

Dean, Faculty of Science

Search Committee

The following individuals have been appointed to the Dean, Faculty of Science Search Committee:

- Dr. Tom Chapman Associate Professor, Biology, Faculty of Science
- Dr. Oscar Meruvia-Pastor Associate Professor, Computer Science, Faculty of Science
- Dr. Yolanda Wiersma Professor, Biology, Faculty of Science
- Dr. Erika Merschrod Professor, Chemistry, Faculty of Science
- Dr. Amy Todd Assistant Professor, Biochemistry, Faculty of Science
- Dr. Pamela Osmond-Johnson Dean, Faculty of Education
- Ms. Roxanne Millan Director, Resource Allocation and Planning
- Dr. Anne-Marie Sullivan Interim Dean, School of Human Kinetics and Recreation
- Ms. Kate Smith Student Representative, MUNSU
- Dr. Jennifer Lokash Provost and Vice-President (Academic) pro-tempore
[Search Committee Chair]

Thank you for considering this important opportunity. This document is intended to provide candidates with information and is not a contractual document. Contents therefore may be subject to change. Please feel free to connect with us regarding any questions.

Dean, Faculty of Science

Appendix A: Memorial University of Newfoundland

As one of the largest postsecondary institutions in Atlantic Canada, Memorial University aims to be one of the most distinguished public universities in Canada and beyond. Memorial enjoys national recognition, while fulfilling its social mandate to provide access to university education for the people of the province, and to contribute to the social, cultural, scientific, and economic development of Newfoundland and Labrador and beyond. This includes the university's commitment to Indigenous students and peoples, as well as the almost 5,000 international students that join its vibrant community.

Across its six campuses and in other locations, more than **18,000 students** from 127 countries and **3,800 faculty and staff** teach, research, create and engage. Memorial has teaching and learning facilities across Newfoundland and Labrador, and abroad, and offers more than 300 program options. From classics to advanced technology, Memorial offers certificate, diploma, undergraduate, graduate and postgraduate programs across six campuses and online. A global network of more than 100,000 accomplished

Vision Memorial University will be one of the most distinguished public universities in Canada and beyond, and will fulfill its special obligation to the people of Newfoundland and Labrador.

Mission Memorial University is an inclusive community dedicated to innovation and excellence in teaching and learning, research, scholarship, creative activity, service and public engagement. Memorial University welcomes and supports students and scholars from all over the world and contributes knowledge and expertise locally, nationally and internationally.



Dean, Faculty of Science

alumni throughout the world strengthens Memorial's capacity and reputation for leadership in research, teaching and public engagement.

Memorial University is at a pivotal time in its trajectory: a time for thinking boldly about the future of the institution and new strategic directions to navigate through the province's fiscal challenges, a time for positioning the university as a leader in teaching and research, and, a time to deepen community ties and bolster its commitment to the North. Memorial's strategic plan **'Transforming our Horizons'** identifies the institution's priorities and actions through 2026, capitalizing on its greatest strengths – people and place.

As Newfoundland and Labrador's only university, Memorial University has a special obligation to the people of the province. Established as a living memorial to the Newfoundlanders and Labradorians who lost their lives during the First World War and subsequent conflicts, Memorial University draws inspiration from the sacrifices of the past to build a better future for the province, country, and the world. Because of its unique place within the province, the university plays an unparalleled role in the continuing development of the region.

Memorial University is a medical/doctoral comprehensive university with **19 faculties and schools** offering more than 100 degree programs. Undergraduate and graduate teaching and research opportunities are offered across a wide range of disciplines, including the humanities and social sciences, health disciplines, sciences, fine arts, education and business.



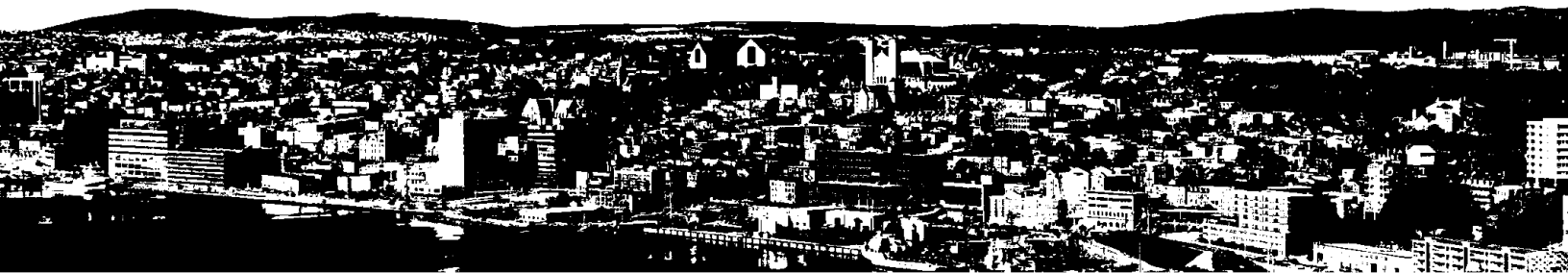
Dean, Faculty of Science

Total sponsored research funding was more than **\$143 million** in 2022-2023, and the university's nationally and internationally recognized faculty includes more than 40 chairs and fellows in a variety of disciplines and its first Canada Excellence Research Chair. The university supports dynamic research in units such as that ignite the imagination, such as The Craig L. Dobbin Genetics Research Centre, the Research Centre for the Study of Music, Media, and Place and the Ocean Sciences Centre. Additionally, Memorial University's Labrador Campus, the newest campus of Memorial, is home to the School of Arctic and Subarctic Studies and the Pye Centre for Northern Boreal Food Systems, and is providing Northern-focused and Indigenous-led education and research opportunities in the North and by the North.

Memorial University's **multi-campus** dynamic reflects the changing population demographic in Newfoundland and Labrador as well as the University's sustained commitment to a diversified student body with differing needs. Three campuses are located in St. John's, including the St. John's Campus, Fisheries and Marine Institute and Signal Hill Campus as well as campuses in Corner Brook, Happy Valley-Goose Bay (Labrador) and Harlow (England).

More information about the university and its campuses and above facilities can be found at the following links:

- [Memorial Homepage](#)
- [Transforming our Horizons](#)
- [Fast Facts](#)
- [Grenfell Campus](#)
- [Fisheries and Marine Institute](#)
- [Labrador Campus](#)
- [Harlow Campus](#)
- [Signal Hill Campus](#)



Appendix B: St. John's, Newfoundland and Labrador

St. John's - situated on the northeast Avalon Peninsula of Newfoundland and Labrador - is the province's capital and its largest city, home to 40% of the province's population. Founded more than 400 years ago, it is one of the oldest cities in North America. Today, St. John's perfectly combines tradition with sophistication and is a **safe, cosmopolitan city** with increasing diversity.

Its proximity to the Atlantic Ocean heavily influences the **climate**. It can be windy, rainy or foggy in St. John's on any given day—but that can change quickly to blue skies and sunshine. Winters are generally mild, with sometimes cool and brisk temperatures, but are great for your favourite outdoor activities. The city is widely recognized as a vibrant hub for arts and culture, and has a flourishing music, theatre, and dance scene, with productions available to theatregoers all year round. St. John's is home to The Rooms, the province's art gallery, archives and museum which showcases the deep history of the province, and George Street, with 21 bars offering the best in entertainment. Ski or jog the trails in Pippy Park. Hike Signal Hill and the East Coast Trail. Check out the St. John's Farmers Market.

Besides indulging in **cultural experiences**, there are numerous **activities** to engage in across St. John's and the province, including biking, bird watching, boat tours, camping, food and dining, golfing, hiking and walking, iceberg viewing, kayaking, shopping, skiing and snowboarding, and whale watching. The landscape is vast and varied, comprising of mountain ranges, boreal forests, and rugged ocean coastlines, providing residents with a diversity of outdoor activity.

Population

City of St. John's (2021): 110,525

St. John's Census Metropolitan Area (2021): 212,579

Province of Newfoundland & Labrador (2021): 510,550



St. John's is the perfect combination of big-city luxury and traditional small-town charm, offering visitors and residents an intriguing blend of history, culture, and natural experiences, all within an urban setting. Newfoundland and Labrador is known for its incredibly friendly people and hospitality.

Newfoundlanders and Labradorians are often described as real, genuine, warm, welcoming, fun-loving, and funny, and they are admired for their creativity, unique dialect, and their storytelling.

By plane, St. John's is approximately three hours from Toronto, three hours from New York, and five hours from London, England.

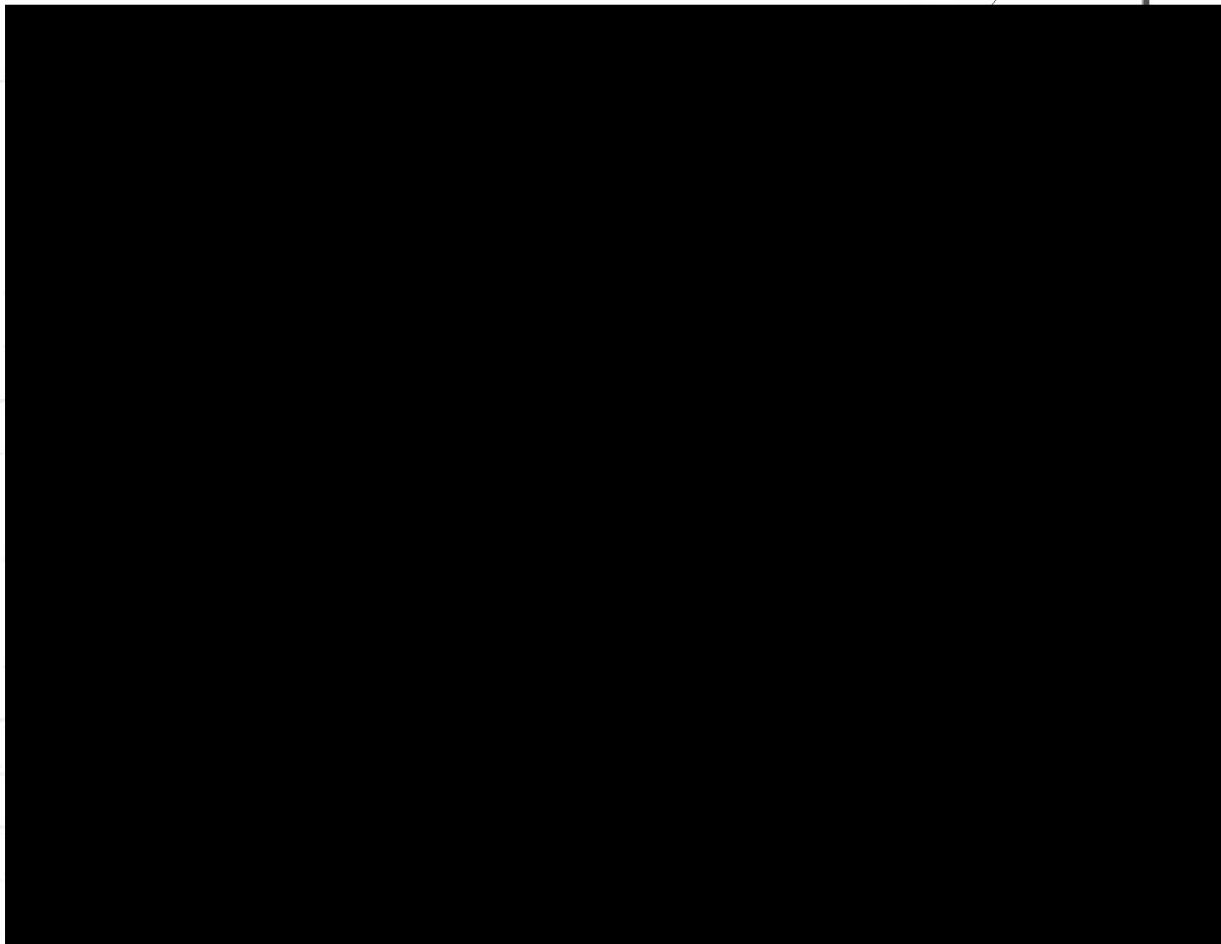
For more information about St. John's, please visit:

- www.stjohns.ca
- <https://destinationstjohns.com/>
- www.downtownstjohns.com
- www.newfoundlandlabrador.com

Consultation meeting
Associate Deans + SAO SCIENCE

Date Feb 8, 2024

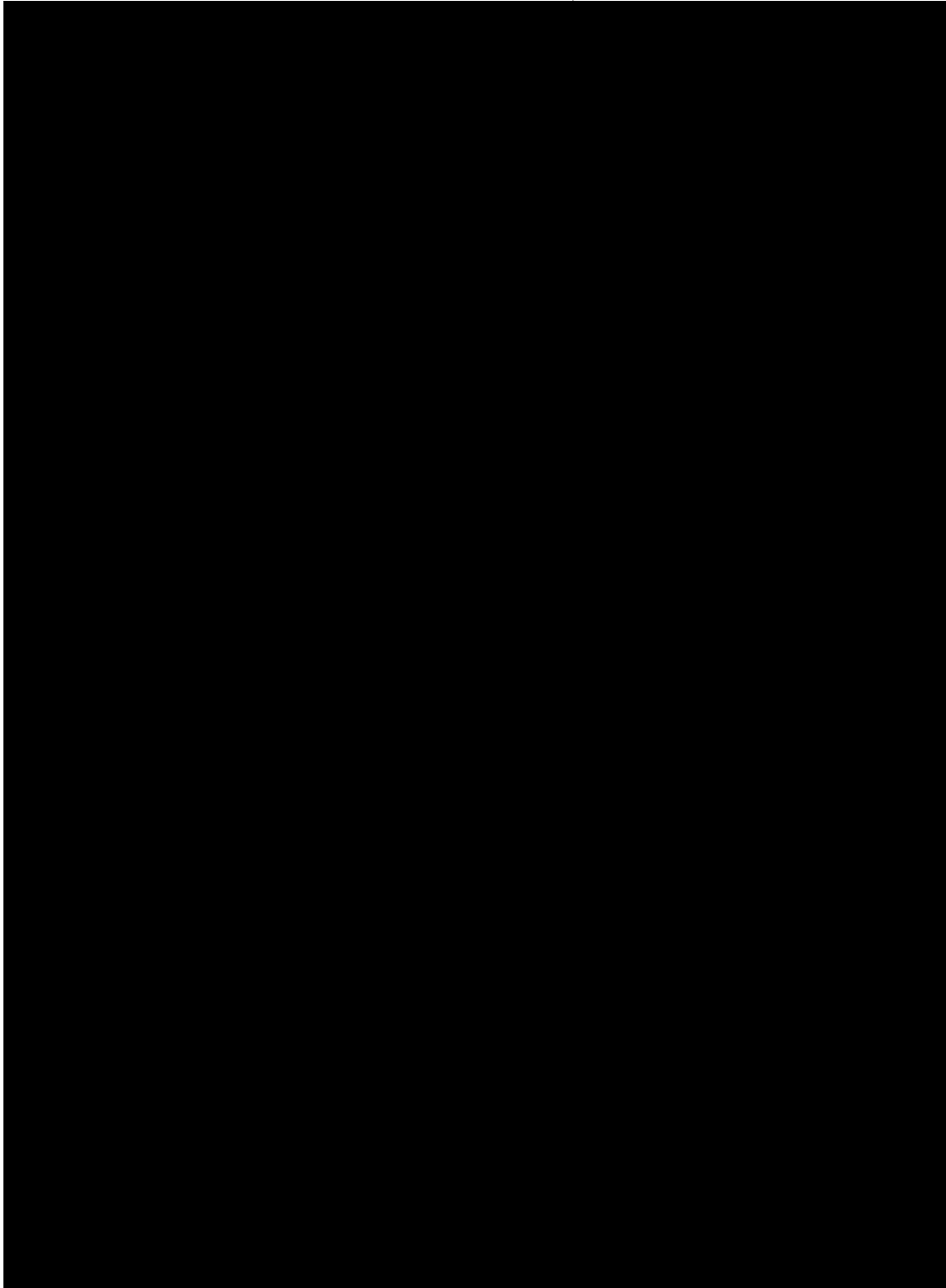
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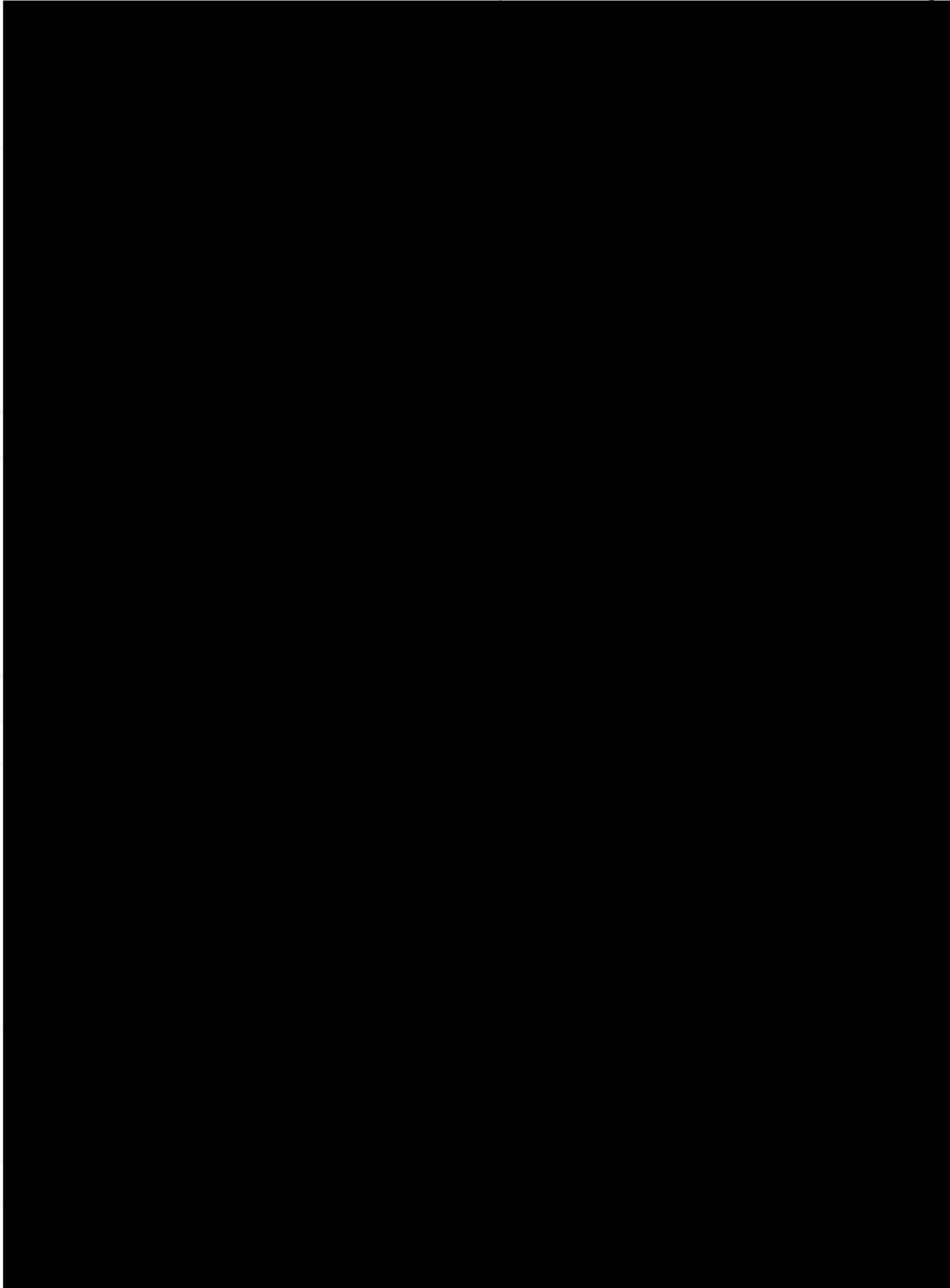
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s. 29 (1) (a)



s. 29 (1) (a)



Date

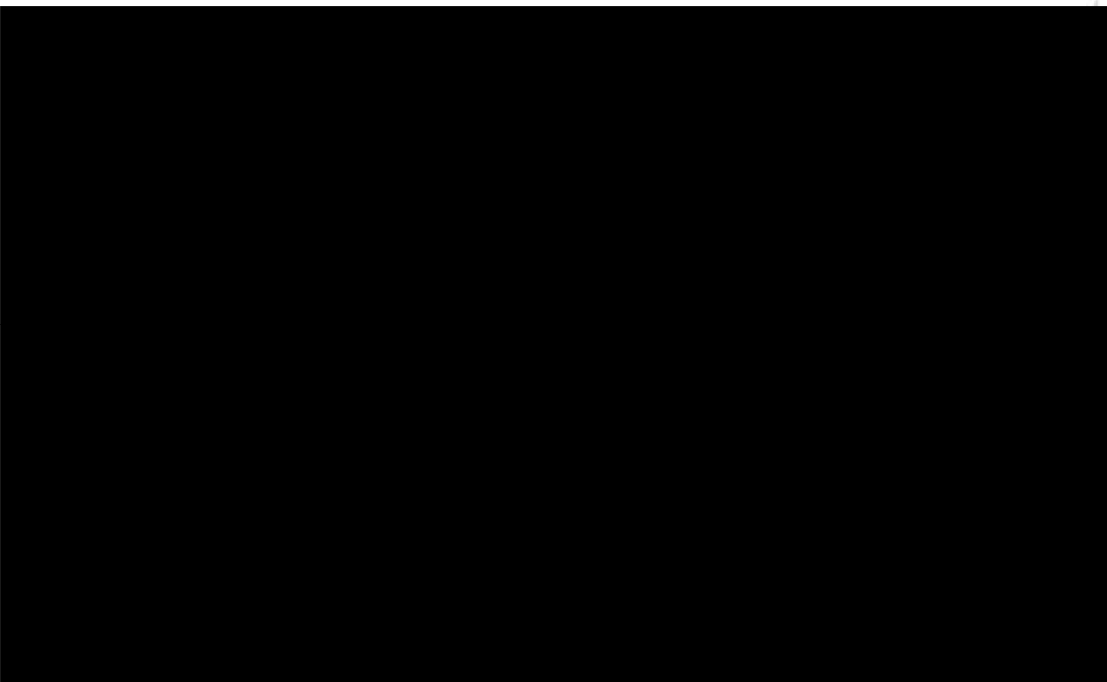
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s. 29 (1) (a), s. 35 (1) (b)

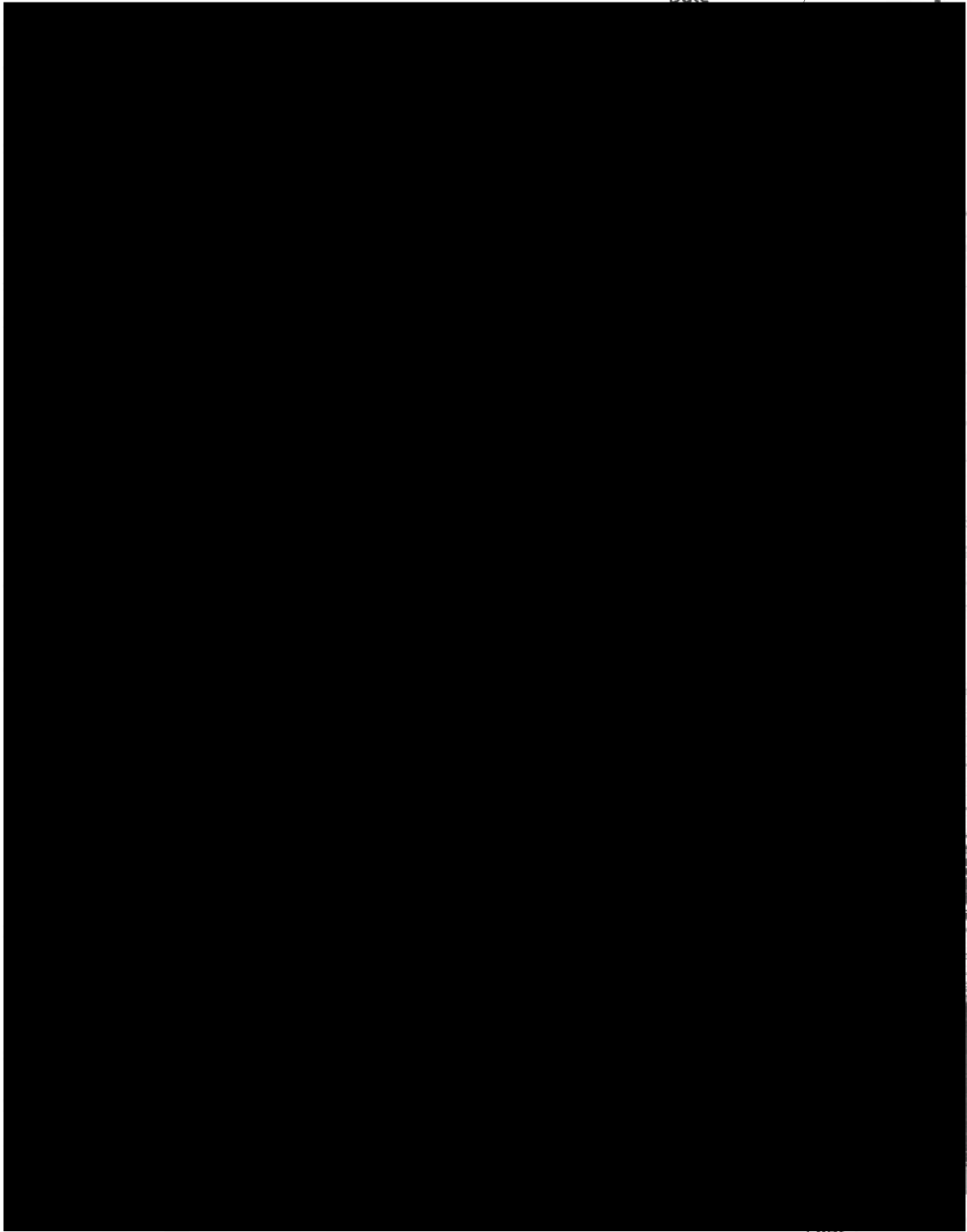


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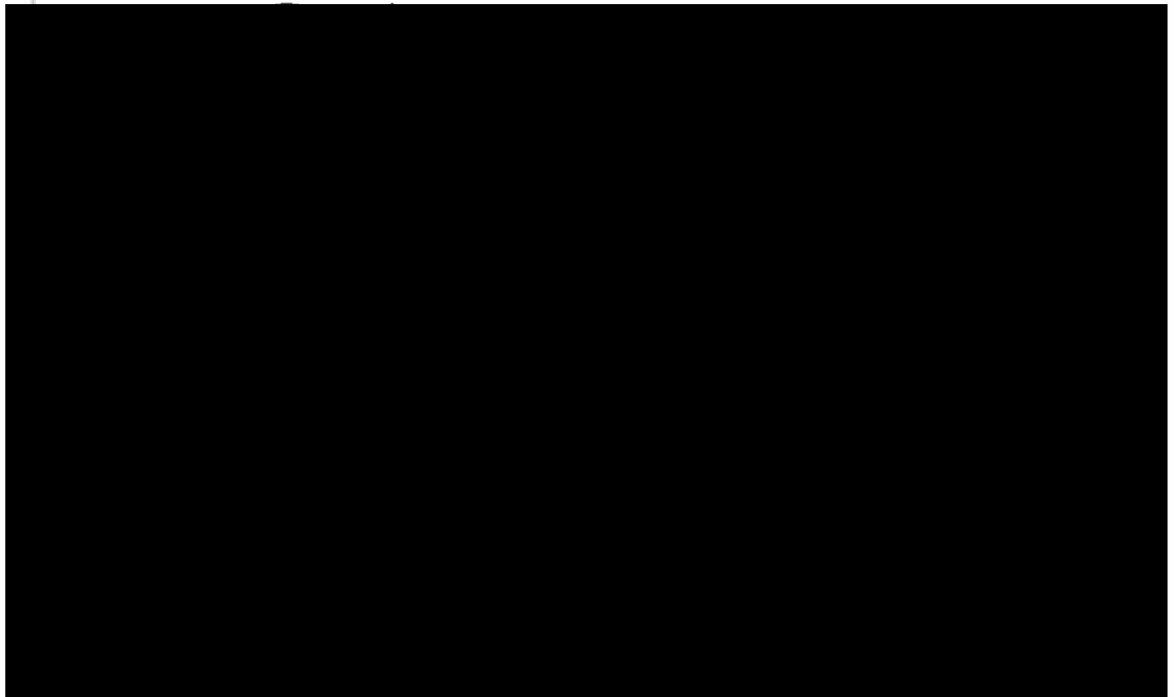
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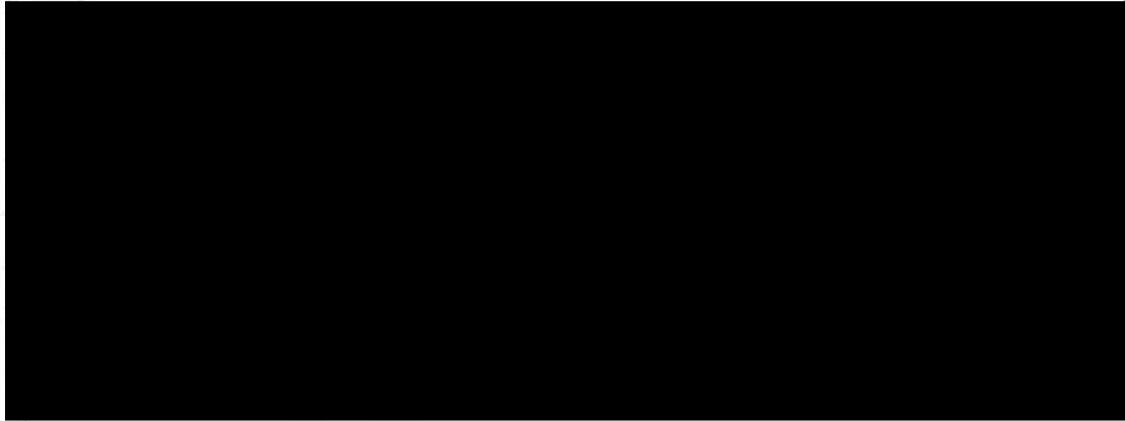


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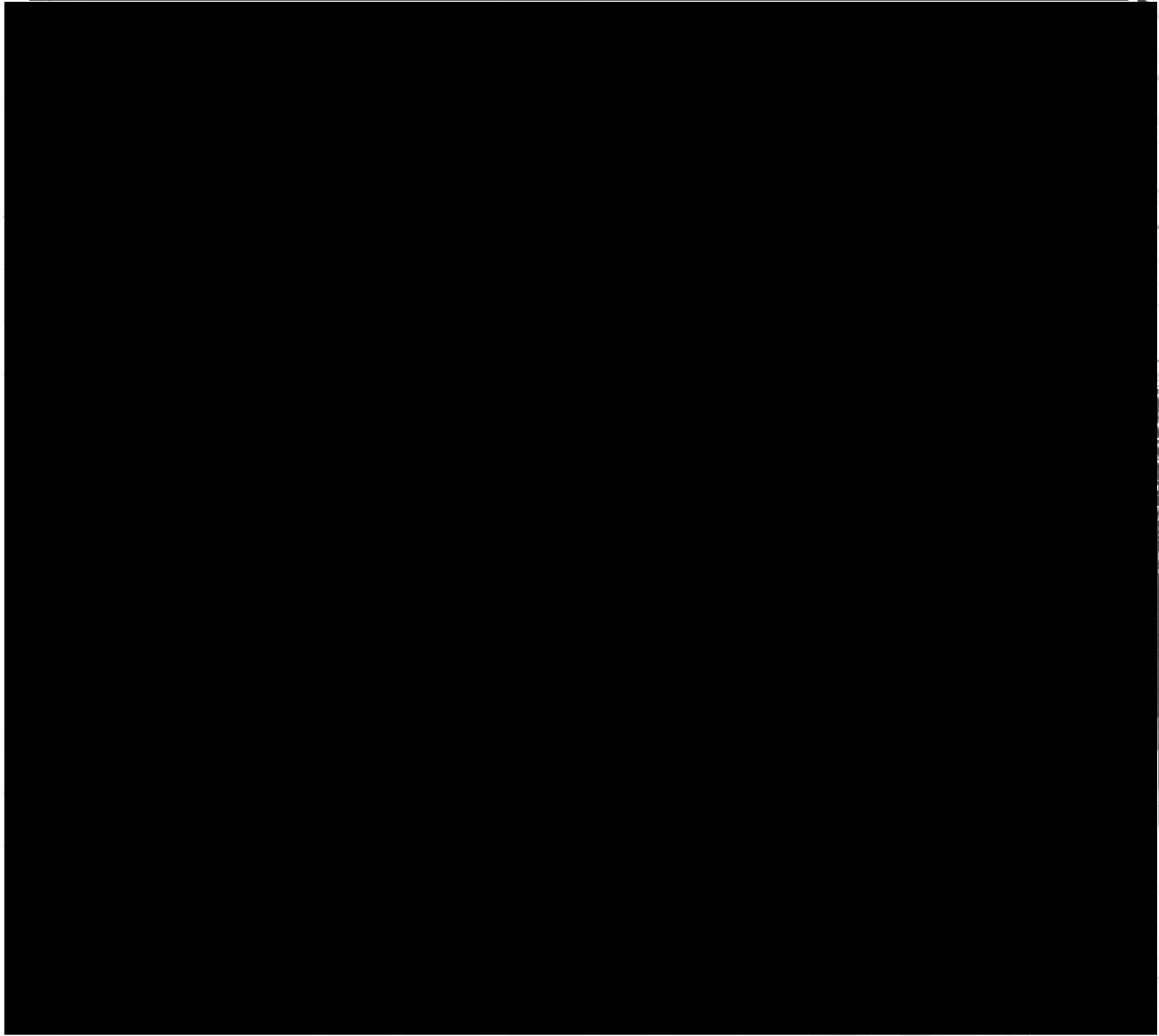
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Date Feb 8



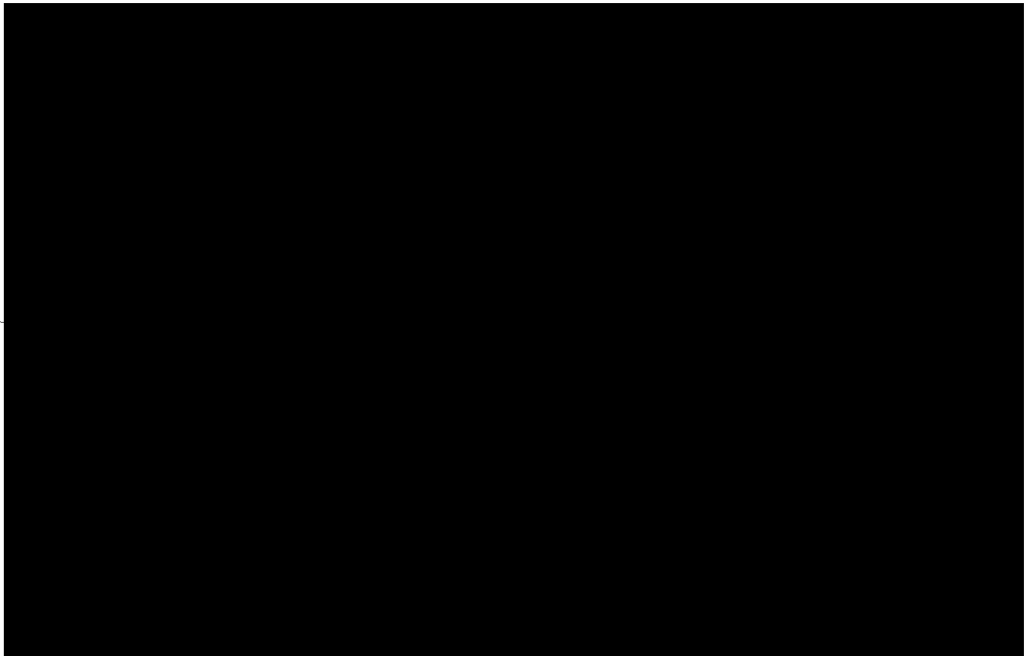
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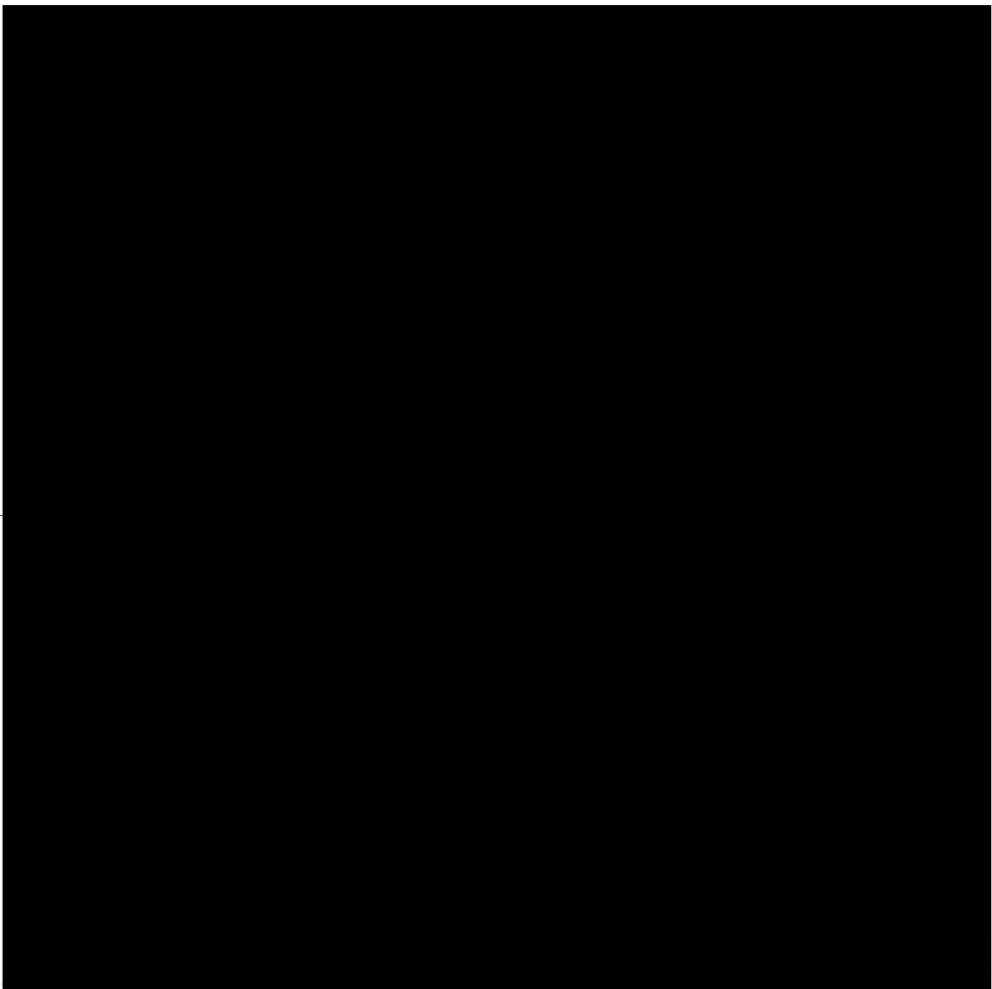
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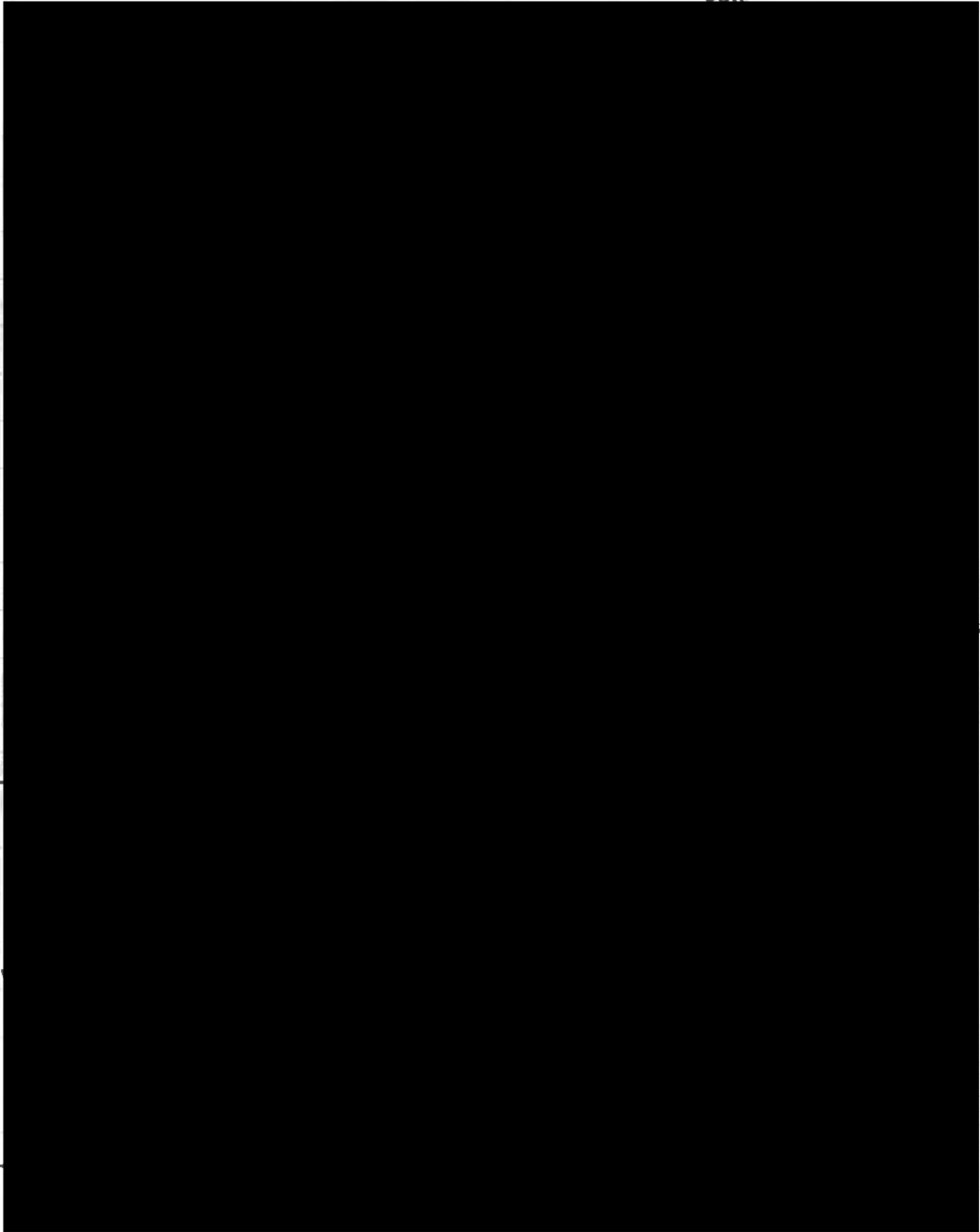
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s. 29 (1) (a)



Date



s. 29 (1) (a)

Page

From: Quinlan, Shauna
To: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash, Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda
Subject: Dean of Science - Confidential Consultation Summary - Upcoming Meeting
Date: February 9, 2024 5:19:48 PM
Importance: High

Good afternoon,

As of yesterday, all planned consultation meetings for the Dean of Science search have been completed. The meetings went well and gratitude was expressed for having a voice to participate in this process. The consultation survey had a great response rate and the survey is now closed as well.

I've created a confidential summary of the consultation process and themes that arose from the feedback. I have attached the confidential consultation summary document within our [Teams folder](#) for your review, if possible, in advance of our next committee meeting on February 14th. Given there were committee members in attendance of consultation meetings, I look forward to hearing if these themes capture what was heard and any additional comments that those in attendance would add to this overview. At our meeting next week, we can review together and have a fulsome discussion about the feedback received and begin to review advertising documents and discuss next steps in the process.

By end of day Monday I will upload our meeting agenda, a drafted search timeline, an initial drafted advertisement, and draft advertising plan.

Thank you & wishing all a safe weekend ahead.
 Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [REDACTED] s. 40 (1)
 Where people and ideas become
www.mun.ca

From: Erika she/ella/elle
To: academicsearches
Cc: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash, Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda; Vice-President (Academic)
Subject: Re: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 2:09:12 PM

s. 40 (1)

so I would be able to participate virtually.

Erika

On Tue, Feb 13, 2024 at 2:04 PM academicsearches <academicsearches@mun.ca> wrote:

Good afternoon everyone,

Should the university close tomorrow, due to the anticipated weather system, would committee members like to proceed virtually with the *Dean, Faculty of Science Search Committee* meeting, scheduled for tomorrow, February 14th; 11:00 am – 12:30 pm? If all are in agreement, we will update the calendar invite to include a link to join the meeting virtually. However, if you would prefer to cancel this meeting, we will circulate additional dates/times for consideration.

Thank you,

Krista

--

Erika (she/ella/elle) Merschrod
 Department of Chemistry
 Memorial University
<http://merschrod.group>

My erika@mun.ca account is having problems again so I have to reply from here. But you can keep emailing me there; I will still see it.

From: [Wiersma, Yolanda](#)
To: [Erika she ella elle](#); [academicsearches](#)
Cc: [Todd, Amy M.](#); [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Dean of Education](#); [Quinlan, Shauna](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Vice-President \(Academic\)](#)
Subject: RE: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 2:10:35 PM

s. 40 (1) [REDACTED] so fine with me to go online.

Yolanda

From: Erika she ella elle <[REDACTED]> s. 40 (1)

Sent: Tuesday, February 13, 2024 2:09 PM

To: [academicsearches](#) <academicsearches@mun.ca>

s. 40 (1) [REDACTED] [Lokash, Jennifer](#) <jlakash@mun.ca>; [Millan, Roxanne](#) <rmillan@mun.ca>; [Oscar Meruvia-Pastor](#) <oscar@mun.ca>; [Dean of Education](#) <educdean@mun.ca>; [Quinlan, Shauna](#) <shauna.quinlan@mun.ca>; [Sullivan, Anne-Marie](#) <asulliva@mun.ca>; [Chapman, Tom](#) <tomc@mun.ca>; [Wiersma, Yolanda](#) <ywiersma@mun.ca>; [Vice-President \(Academic\)](#) <vpacad@mun.ca>

Subject: Re: February 14th Search Committee Meeting - Dean of Science

s. 40 (1) [REDACTED] so I would be able to participate virtually.

Erika

On Tue, Feb 13, 2024 at 2:04 PM [academicsearches](#) <academicsearches@mun.ca> wrote:

Good afternoon everyone,

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Thank you,

Krista

--

Erika (she/ella/elle) Merschrod
 Department of Chemistry
 Memorial University

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Oscar Meruvia Pastor
To: Wiersma, Yolanda; Erika she ella elle; academicsearches
Cc: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash, Jennifer; Millan, Roxanne; Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Vice-President (Academic)
Subject: Re: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 2:15:40 PM

s. 40 (1) [REDACTED] and join online.

Best,

Oscar

On 2024-02-13 2:10 p.m., Wiersma, Yolanda wrote:

s. 40 (1) [REDACTED] so fine with me to go online.

Yolanda

From: Erika she ella elle [REDACTED] s. 40 (1)
Sent: Tuesday, February 13, 2024 2:09 PM
To: academicsearches <academicsearches@mun.ca>
Cc: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith
s. 40 (1) [REDACTED]; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne
<rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education
<educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-
Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda
<ywiersma@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: February 14th Search Committee Meeting - Dean of Science

s. 40 (1) [REDACTED] so I would be able to participate
virtually.

Erika

On Tue, Feb 13, 2024 at 2:04 PM academicsearches <academicsearches@mun.ca>
wrote:

Good afternoon everyone,

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committee members like to proceed virtually with the *Dean, Faculty of Science*
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12:30 pm? If all are in agreement, we will update the calendar invite to include a link

NOTE TO APPLICANT: The remainder of this email
thread is previously located in the records.

IAP Office

From: [Todd, Amy M.](#)
To: [Oscar Meruvia Pastor](#); [Wiersma, Yolanda](#); [Erika she ella elle](#); [academicsearches](#)
Cc: [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Dean of Education](#); [Quinlan, Shauna](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Vice-President \(Academic\)](#)
Subject: Re: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 2:26:01 PM

I can still participate online if it goes ahead.

Cheers,
 Amy

AMY M. TODD, Ph.D. | ASSISTANT PROFESSOR

Department of Biochemistry

Memorial University of Newfoundland
 45 Arctic Avenue, St. John's, Newfoundland, Canada A1C 5S7
 Core Science Facility | Room CSF-3227
amy.todd@mun.ca
www.mun.ca/biochem/

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: February 13, 2024 2:15:25 PM
To: Wiersma, Yolanda; Erika she ella elle; academicsearches
Cc: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash, Jennifer; Millan, Roxanne; Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Vice-President (Academic)
Subject: Re: February 14th Search Committee Meeting - Dean of Science

s. 40 (1) [REDACTED] and join online.

Best,
 Oscar

On 2024-02-13 2:10 p.m., Wiersma, Yolanda wrote:

s. 40 (1) [REDACTED] so fine with me to go online.

Yolanda

From: Erika she ella elle <[REDACTED]> s. 40 (1)
Sent: Tuesday, February 13, 2024 2:09 PM
To: academicsearches <academicsearches@mun.ca>
Cc: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <kate.smith@mun.ca>; [REDACTED] <[REDACTED]>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Lokash, Jennifer
To: Todd, Amy M.; Oscar Meruvia Pastor; Wiersma, Yolanda; Erika she ella elle; academicsearches
Cc: Erika Merschrod; Kate Smith; Millan, Roxanne; Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Vice-President (Academic)
Subject: Re: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 3:27:53 PM

Thanks very much, everyone. See you online tomorrow.
 Jennifer

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (I)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Amy Todd <amy.todd@mun.ca>
Date: Tuesday, February 13, 2024 at 2:26 PM s. 40 (1) s. 40 (1)
To: Oscar Meruvia Pastor <oscar@mun.ca>, "Wiersma, Yolanda" <ywiersma@mun.ca>, Erika she ella elle [REDACTED] academicsearches <academicsearches@mun.ca>
Cc: Erika Merschrod <erika@mun.ca>, Kate Smith <[REDACTED]>, "Lokash, Jennifer" <jlokash@mun.ca>, "Millan, Roxanne" <rmillan@mun.ca>, Dean of Education <educdean@mun.ca>, "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Sullivan, Anne-Marie" <asulliva@mun.ca>, "Chapman, Tom" <tomc@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>
Subject: Re: February 14th Search Committee Meeting - Dean of Science

I can still participate online if it goes ahead.

Cheers,

Amy

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Chapman, Tom
To: Lokash, Jennifer
Subject: RE: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 3:35:00 PM

Hi Jennifer,

s. 40 (1)

I typically can't join Microsoft teams meetings [REDACTED] I'll do my best, but if my face doesn't show up in tomorrow's meeting please know that I tried.

Tom

From: Lokash, Jennifer <jlokash@mun.ca>

Sent: February 13, 2024 3:28 PM

s. 40 (1)

To: Todd, Amy M. <amy.todd@mun.ca>; Oscar Meruvia Pastor <oscar@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; Erika she ella elle [REDACTED]; academicsearches <academicsearches@mun.ca>

s. 40 (1)

Cc: Erika Merschrod <erika@mun.ca>; Kate Smith <[REDACTED]> Millan, Roxanne <rmillan@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>

Subject: Re: February 14th Search Committee Meeting - Dean of Science

Thanks very much, everyone. See you online tomorrow.

Jennifer

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])

s. 31 (1) (I)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Amy Todd <amy.todd@mun.ca>

Date: Tuesday, February 13, 2024 at 2:26 PM

s. 40 (1)

To: Oscar Meruvia Pastor <oscar@mun.ca>, "Wiersma, Yolanda" <ywiersma@mun.ca>, Erika she ella elle <[REDACTED]> academicsearches <academicsearches@mun.ca>

Cc: Erika Merschrod <erika@mun.ca>, Kate Smith <[REDACTED]>, "Lokash, Jennifer"

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [academicsearches](#)
To: [Chapman, Tom](#); [Sullivan, Anne-Marie](#)
Cc: [Vice-President \(Academic\)](#); [Quinlan, Shauna](#)
Subject: FW: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 3:57:36 PM
Importance: High

Hello,

The committee members that have responded are in agreement with switching the search committee meeting tomorrow to virtual. Could you please confirm if you are able to accommodate?

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Tuesday, February 13, 2024 2:04 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith
s. 40 (1) [REDACTED] Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>;
Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna
<shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom
<tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: February 14th Search Committee Meeting - Dean of Science

Good afternoon everyone,

- Should the university close tomorrow, due to the anticipated weather system, would committee members like to proceed virtually with the *Dean, Faculty of Science Search Committee* meeting, scheduled for tomorrow, February 14th; 11:00 am – 12:30 pm? If all are in agreement, we will update the calendar invite to include a link to join the meeting virtually. However, if you would prefer to cancel this meeting, we will circulate additional dates/times for consideration.

Thank you,

Krista

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Sullivan, Anne-Marie](#)
To: [Lokash, Jennifer](#); [Todd, Amy M.](#); [Oscar Meruvia Pastor](#); [Wiersma, Yolanda](#); [Erika she ella elle](#); [academicsearches](#)
Cc: [Erika Merschrod](#); [Kate Smith](#); [Millan, Roxanne](#); [Dean of Education](#); [Quinlan, Shauna](#); [Chapman, Tom](#); [Vice-President \(Academic\)](#)
Subject: Re: February 14th Search Committee Meeting - Dean of Science
Date: February 13, 2024 4:16:43 PM
Attachments: [image001.png](#)

I can also join virtually. AM



Anne-Marie Sullivan, PhD, CTRS
 Dean, School of Human Kinetics and Recreation,
 home of Memorial University Sea-Hawks
 phone: 709-864-8129
 email: hkrdean@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal, and/or privileged information. Please contact the sender by reply email immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed.

From: "Lokash, Jennifer" <jlokash@mun.ca>
Date: Tuesday, February 13, 2024 at 3:27 PM s. 40 (1)
To: "Todd, Amy M." <amy.todd@mun.ca>, Oscar Meruvia Pastor <oscar@mun.ca>, "Wiersma, Yolanda" <ywiersma@mun.ca>, Erika she ella elle [REDACTED] academicsearches@mun.ca s. 40 (1)
Cc: Erika Merschrod <erika@mun.ca>, Kate Smith [REDACTED], "Millan, Roxanne" <rmillan@mun.ca>, Dean of Education <educdean@mun.ca>, "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Sullivan, Anne-Marie" <asulliva@mun.ca>, "Chapman, Tom" <tomc@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>
Subject: Re: February 14th Search Committee Meeting - Dean of Science

Thanks very much, everyone. See you online tomorrow.
 Jennifer

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Chapman, Tom](#)
Subject: RE: Dean, Faculty of Science Committee Meeting
Date: February 14, 2024 9:53:03 AM

Hi Tom,

Thanks for letting me know. There is also an option to join on the browser, rather than through the app, in the event that is helpful. Certainly wouldn't want you driving anywhere for this meeting.

If you're unable to join, no worries as there will be an opportunity to provide edits to the materials following the meeting. And you and I could also have a call following the meeting if you'd like.

Stay safe,
 Shauna

From: Chapman, Tom <tomc@mun.ca>
Sent: Wednesday, February 14, 2024 9:45 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science Committee Meeting

Hi Shauna,

I'm locked out of Microsoft teams, and I doubt I will be able to attend today's meeting. [REDACTED]

s. 40 (1) [REDACTED]

Tom

Get [Outlook for Android](#)

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, February 14, 2024 8:30:29 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <kate.smith@mun.ca>; [REDACTED]; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca> [REDACTED] s. 40 (1)
Cc: Erika she ella elle <[REDACTED]>; Osmond-Johnson, Pamela <osmondp@mun.ca>
Subject: Dean, Faculty of Science Committee Meeting
When: Wednesday, February 14, 2024 11:00 AM-12:30 PM.
Where: MS Teams - Virtual Only

Good morning,

Given the winter weather today, and following responses from the committee, we will proceed to meet virtually only for this meeting.

See you online shortly.

Microsoft Teams meeting

Join on your computer, mobile app or room device

[Click here to join the meeting](#)

Meeting ID: [REDACTED]

Passcode: [REDACTED] s. 31 (1) (l)

[Download Teams](#) | [Join on the web](#)

[Learn More](#) | [Meeting options](#)

From: [Chapman, Tom](#)
To: [Quinlan, Shauna](#)
Subject: Re: Dean, Faculty of Science Committee Meeting
Date: February 14, 2024 10:02:03 AM

I think I'm in the right spot to be let in at 11, but could you look to see if that's correct?
Tom

Get [Outlook for Android](#)

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, February 14, 2024 9:52:57 AM
To: Chapman, Tom <tomc@mun.ca>
Subject: RE: Dean, Faculty of Science Committee Meeting

Hi Tom,

Thanks for letting me know. There is also an option to join on the browser, rather than through the app, in the event that is helpful. Certainly wouldn't want you driving anywhere for this meeting.

If you're unable to join, no worries as there will be an opportunity to provide edits to the materials following the meeting. And you and I could also have a call following the meeting if you'd like.

Stay safe,
Shauna

From: Chapman, Tom <tomc@mun.ca>
Sent: Wednesday, February 14, 2024 9:45 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science Committee Meeting

Hi Shauna,
I'm locked out of Microsoft teams, and I doubt I will be able to attend today's meeting [REDACTED]

s. 40 (1) [REDACTED]

Tom

Get [Outlook for Android](#)

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, February 14, 2024 8:30:29 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <kate.smith@mun.ca>; [REDACTED]; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

s. 40 (1) [REDACTED]

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Chapman, Tom](#)
Subject: RE: Dean, Faculty of Science Committee Meeting
Date: February 14, 2024 10:16:04 AM

Hi Tom

Yes I just logged in and could see you there. Not sure if you could see or hear me, yet I saw you in the room (no video or audio however).

Colleen also said she has a "trick" which she is going to share with you. Not sure what that involves, but may be a back up tool to try

From: Chapman, Tom <tomc@mun.ca>
Sent: Wednesday, February 14, 2024 10:02 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science Committee Meeting

I think I'm in the right spot to be let in at 11, but could you look to see if that's correct?
Tom

Get [Outlook for Android](#)

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, February 14, 2024 9:52:57 AM
To: Chapman, Tom <tomc@mun.ca>
Subject: RE: Dean, Faculty of Science Committee Meeting

Hi Tom,

Thanks for letting me know. There is also an option to join on the browser, rather than through the app, in the event that is helpful. Certainly wouldn't want you driving anywhere for this meeting.

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Stay safe,
Shauna

From: Chapman, Tom <tomc@mun.ca>
Sent: Wednesday, February 14, 2024 9:45 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science Committee Meeting

Hi Shauna,

I'm locked out of Microsoft teams, and I doubt I will be able to attend today's meeting. [REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Dean of Education](#); [Quinlan, Shauna](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Subject: Dean, Faculty of Science - Search Committee Meeting - Follow Up
Date: February 15, 2024 9:12:58 AM

Good morning,

Thank you everyone for joining the Dean of Science search committee meeting yesterday in the midst of the storm. It was great to review the consultation feedback together and have a discussion with the committee about the search documents and next steps.

As a recap:

- **Draft advertisement:** Please review and provide feedback by **February 23rd**
- **Draft advertising plan:** Please review and provide feedback by **February 23rd**
- **Draft candidate brief:** Please review and provide feedback by **March 1st** (*given snow delays, will be added to Teams early next week*)

As much as possible, kindly edit in detail. I'll then review and compile the feedback into revised document versions and will share back with the committee for another review. Once iterations are complete and everyone is comfortable with finalized versions, we will begin postings.

Thank you and take care in this continued weather!

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [REDACTED] s. 40 (1)
 Where people and ideas become
www.mun.ca

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Thursday, February 15, 2024 7:26 PM
To: Quinlan, Shauna
Subject: RE: Dean, Faculty of Science - Search Committee Meeting - Follow Up

Thanks Shauna. I will review these documents in Teams. I was sorry to miss the meeting, but I had a conflict with the MUN-UK Board, [REDACTED] s. 29 (1) (a)

Thanks for your continued great work on this search.

All the best,
 Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Thursday, February 15, 2024 12:43 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <[REDACTED]> s. 40 (1)
 Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Search Committee Meeting - Follow Up

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As much as possible, kindly edit in detail. I'll then review and compile the feedback into revised document versions and will share back with the committee for another review. Once iterations are complete and everyone is comfortable with finalized versions, we will begin postings.

Thank you and take care in this continued weather!
 Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [REDACTED] s. 40 (1)

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Dean of Education](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Subject: RE: Dean, Faculty of Science - Search Committee Meeting - Follow Up
Date: February 20, 2024 8:39:12 PM
Importance: High

Good evening everyone,

Further to our meeting last week, and next steps outlined below, an initial draft of the "Candidate Brief" has now been added to the meeting folder for the committee's review and edits. ([Linked here](#)).

Note, the formatting of the Word documents within Teams may look bizarre, yet kindly focus on content. (The PDF versions are also saved for a look at the intended formatting).

As a recap:

- **Draft advertisement:** Please review and provide feedback by **February 23rd**
- **Draft advertising plan:** Please review and provide feedback by **February 23rd**
- **Draft candidate brief:** Please review and provide feedback by **March 1st**

Thank you
 Shauna

From: Quinlan, Shauna
Sent: Thursday, February 15, 2024 9:11 AM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <[REDACTED]>; 'Lokash, Jennifer' <jlokash@mun.ca>; 'Millan, Roxanne' <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Search Committee Meeting - Follow Up

s. 40 (1)

Good morning,

Thank you everyone for joining the Dean of Science search committee meeting yesterday in the midst of the storm. It was great to review the consultation feedback together and have a discussion with the committee about the search documents and next steps.

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Wiersma, Yolanda replied to a comment in "#6. Draft Candidate Brief - Dean, Faculty of Science"

Subject: Wiersma, Yolanda replied to a comment in "#6. Draft Candidate Brief - Dean, Faculty of Science"

From: "Wiersma, Yolanda" <no-reply@sharepointonline.com>

Date: 2024-02-26, 10:27 a.m.

To: omeruvia@mun.ca



#6. Draft Candidate Brief - Dean, Faculty of Science.docx



Quinlan, Shauna left a comment

[Redacted comment text]

s. 29 (1) (a)



You left a comment

[Redacted comment text]

s. 29 (1) (a)



Wiersma, Yolanda replied

[Redacted comment text]

s. 29 (1) (a)

[Large redacted comment text]

s. 29 (1) (a)

Go to comment

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Attachments:

5558eb25-4bb6-4a33-8f96-8e06d3015592	0 bytes
0a1a05f6-824a-424d-ace4-12fe59b750eb	0 bytes
766df6c5-a8a4-4f66-9410-85ec83d30ce5	0 bytes
06599b55-55a9-4f56-a528-e6060b19e44c	0 bytes
4bd893f8-08bd-41d1-b302-296471d4df5b	0 bytes
7fff6a23-a57a-4168-86d2-0e3c6099ba3d	0 bytes
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9acda75a-9eb1-4f7b-a7d8-c5e66df8a106	0 bytes
f5518862-5772-4c0a-8eb3-0ce04dfae21c	0 bytes

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Thursday, February 29, 2024 12:01 AM
To: Quinlan, Shauna
Cc: Blanchard, Kimberly T.
Subject: FW: Dean, Faculty of Science Committee Meeting

Hi Shauna,

s. 40 (1)

[REDACTED] Wondering if we can chat about how this conversation went with Committee at our next meeting. Too bad I missed the meeting, but conflicted with meetings at Harlow.

Chat soon,
Roxanne

-----Original Message-----

From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Sent: Wednesday, February 14, 2024 7:04 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Cc: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith [REDACTED] s. 40 (1)
Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; Erika she ella elle [REDACTED] s. 40 (1)
Subject: Re: Dean, Faculty of Science Committee Meeting

Hi all.

s. 40 (1)

I wanted to touch base as I don't think [REDACTED] In the interest of avoiding any miscommunication, I felt the need to follow up [REDACTED]

s. 29 (1) (a), s. 40 (1)

s. 29 (1) (a)

[REDACTED]

s. 40 (1)

s. 29 (1) (a), s. 40 (1)

[REDACTED]

s. 40 (1)

Thanks for your time and look forward to continued conversations across this and all the other important skills we will be assessing as we move through this process.

Best
Pam

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Dean of Education](#); [Osmond-Johnson, Pamela](#); [Quinlan, Shauna](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Subject: Dean, Faculty of Science - Review of Documents
Date: February 29, 2024 1:28:45 PM
Importance: High

Good afternoon,

Thank you for the feedback so far on the Dean, Faculty of Science search documents.

I've incorporated edits from the committee and have uploaded a second clean iteration of the:

1. Draft Advertisement
2. Draft Advertising Plan
3. Draft Candidate Brief

They are located in folder "#7. Advertisement, Advertising Plan and Candidate Brief".

Kindly review and provide any additional edits to these materials by end of day **Tuesday (March 5th)**.
 If more time is needed, please advise.

Once I've heard from all committee members I'll touch base again.

Thank you!

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [REDACTED] s. 40 (1)
 Where people and ideas become
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From: [Quinlan, Shauna](#)
To: [Todd, Amy M.](#); [Erika Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Dean of Education](#); [Osmond-Johnson, Pamela](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Subject: RE: Dean, Faculty of Science - Review of Documents
Date: March 5, 2024 10:13:35 AM
Importance: High

Good morning,

Sending along a reminder to please provide any edits on the below mentioned materials by end of day today. If more time is needed, please advise.

Thank you kindly!

Shauna

From: Quinlan, Shauna
Sent: Thursday, February 29, 2024 1:27 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <[REDACTED]>; 'Lokash, Jennifer' <jlokash@mun.ca>; 'Millan, Roxanne' <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Review of Documents
Importance: High

s. 40 (1)

Good afternoon,

Thank you for the feedback so far on the Dean, Faculty of Science search documents.

I've incorporated edits from the committee and have uploaded a second clean iteration of the:

1. Draft Advertisement
2. Draft Advertising Plan
3. Draft Candidate Brief

They are located in folder "#7. Advertisement, Advertising Plan and Candidate Brief".

Kindly review and provide any additional edits to these materials by end of day **Tuesday (March 5th)**. If more time is needed, please advise.

Once I've heard from all committee members I'll touch base again.

Thank you!

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Wiersma, Yolanda

From: Wiersma, Yolanda
Sent: Tuesday, March 5, 2024 10:30 AM
To: Quinlan, Shauna
Subject: RE: Dean, Faculty of Science - Review of Documents

Hi Shauna,

I have reviewed them and left some minor comments. Once these last changes are made, the documents look good to go!

Yolanda

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, March 5, 2024 10:13 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith [REDACTED] s. 40 (1)
 Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Dean of Education <educdean@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Subject: RE: Dean, Faculty of Science - Review of Documents
Importance: High

Good morning,

Sending along a reminder to please provide any edits on the below mentioned materials by end of day today. If more time is needed, please advise.

Thank you kindly!
 Shauna

From: Quinlan, Shauna
Sent: Thursday, February 29, 2024 1:27 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' [REDACTED] s. 40 (1)
 Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Review of Documents
Importance: High

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I've incorporated edits from the committee and have uploaded a second clean iteration of the:

1. Draft Advertisement
2. Draft Advertising Plan
3. Draft Candidate Brief

Subject: Re: Dean, Faculty of Science - Review of Documents
From: Oscar Meruvia Pastor <oscar@mun.ca>
Date: 2024-03-05, 10:39 a.m.
To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Hi Shauna,

I made a couple of minor comments online. It looks pretty good to me and I agree with the observations from the other members of the committee.

Best,

Oscar

On 2024-03-05 10:13 a.m., Quinlan, Shauna wrote:

Good morning,

Sending along a reminder to please provide any edits on the below mentioned materials by end of day today. If more time is needed, please advise.

Thank you kindly!
 Shauna

From: Quinlan, Shauna
Sent: Thursday, February 29, 2024 1:27 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <[REDACTED]> s. 40 (1)
 Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>;
 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Quinlan,
 Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>;
 'Yolanda Wiersma' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Review of Documents
Importance: High

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1. Draft Advertisement
2. Draft Advertising Plan
3. Draft Candidate Brief

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Kindly review and provide any additional edits to these materials by end of day **Tuesday (March 5th)**. If more time is needed, please advise.

Once I've heard from all committee members I'll touch base again.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office


Quinlan, Shauna replied to a comment in "Revised Draft Advertisement - Dean, Faculty of Science"

Subject: Quinlan, Shauna replied to a comment in "Revised Draft Advertisement - Dean, Faculty of Science"


From: "Quinlan, Shauna" <no-reply@sharepointonline.com>

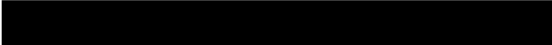
Date: 2024-03-05, 10:54 a.m.

To: omeruvia@mun.ca


 **Revised Draft Advertisement - Dean, Faculty of Science.docx**

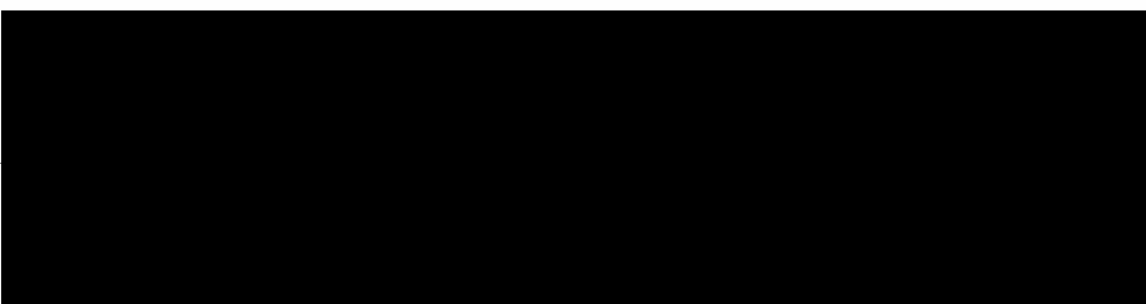


 **You left a comment**

 s. 29 (1) (a)

 **Quinlan, Shauna replied**

Thanks - Gina (SAO) is working on  s. 29 (1) (a)



s. 29 (1) (a)

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Attachments:


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From: Sullivan, Anne-Marie
To: Chapman, Tom
Subject: Sullivan, Anne-Marie replied to a comment in "Revised Draft Advertisement - Dean, Faculty of Science"
Date: March 5, 2024 6:12:01 PM
Attachments: [9dc7e8f8-2b02-4779-a0c1-c1f2dd14e0bb](#)
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[24fa8ec7-84af-4bce-87e5-a05abf815885](#)
[97806273-34f2-4f54-bedc-80e35303358b](#)
[72e65883-6624-4ee2-878a-98f59e6f0d7e](#)
[2d65aac6-3c4e-477f-b7f3-1f0eff5ea5a8](#)
[63749666-1cf0-4da8-974e-6e4b64fa741e](#)

 Revised Draft Advertisement - Dean, Faculty of Science.docx



CT You left a comment
 [Redacted] s. 29 (1) (a)

KS Kate Angelica Smith left a comment
 [Redacted] s. 29 (1) (a)

Wiersma, Yolanda left a comment
 [Redacted] s. 29 (1) (a)

SA Sullivan, Anne-Marie replied
 [Redacted] s. 29 (1) (a)

[Redacted] s. 29 (1) (a)



s. 29 (1) (a)

Go to comment

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Subject: RE: Dean, Faculty of Science - Review of Documents
From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: 2024-03-05, 6:25 p.m.
To: Oscar Meruvia Pastor <oscar@mun.ca>

Hi Oscar,

Excellent, thank you for your review.

Shauna

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: Tuesday, March 5, 2024 10:39 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science - Review of Documents

Hi Shauna,

I made a couple of minor comments online. It looks pretty good to me and I agree with the observations from the other members of the committee.

Best,

Oscar

On 2024-03-05 10:13 a.m., Quinlan, Shauna wrote:

Good morning,

Sending along a reminder to please provide any edits on the below mentioned materials by end of day today. If more time is needed, please advise.

Thank you kindly!
Shauna

From: Quinlan, Shauna
Sent: Thursday, February 29, 2024 1:27 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <kate.smith@mun.ca>; 'Lokash, Jennifer' <jlokash@mun.ca>; 'Millan, Roxanne' <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Review of Documents
Importance: High

s. 40 (1)

Good afternoon,

Thank you for the feedback so far on the Dean, Faculty of Science search documents.

I've incorporated edits from the committee and have uploaded a second clean iteration of the:

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

2024-10-22, 7:39

Dawe, Emily Abigail

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Thursday, March 7, 2024 5:17 PM
To: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash,Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Dean of Education; Osmond-Johnson, Pamela; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda
Subject: RE: Dean, Faculty of Science - Review of Documents

Good afternoon,

Thank you again for the comments received on these materials. The EDI-AR Advisory Committee is reviewing the Ad and Ad Plan and once they share their feedback (anticipated by end of next week), I will upload the clean/final versions of our materials in preparation for posting.

In the meantime, please reach out if there are any questions or requested changes.

Stay safe with the snow tomorrow!

Shauna

From: Quinlan, Shauna
Sent: Tuesday, March 5, 2024 10:12 AM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <[REDACTED]> s. 40 (1)
 Lokash,Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma ' <ywiersma@mun.ca>
Subject: RE: Dean, Faculty of Science - Review of Documents
Importance: High

Good morning,

Sending along a reminder to please provide any edits on the below mentioned materials by end of day today. If more time is needed, please advise.

Thank you kindly!

Shauna

From: Quinlan, Shauna
Sent: Thursday, February 29, 2024 1:27 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <[REDACTED]> s. 40 (1)
 Lokash,Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; 'Pamela Osmond-Johnson' <osmondp@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma ' <ywiersma@mun.ca>
Subject: Dean, Faculty of Science - Review of Documents
Importance: High

Good afternoon,

Thank you for the feedback so far on the Dean, Faculty of Science search documents.

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Monday, March 11, 2024 1:39 PM
To: Quinlan, Shauna; Lokash, Jennifer
Cc: Vice-President (Academic); Mullins, Janine
Subject: RE: For Review: Science Ad and Ad Plan

Hi Shauna,

I'm reviewing the documents now. So sorry for the delay, but I will have my comments (if any) before the end of today.

Many thanks,
Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, March 6, 2024 4:58 PM
To: Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: For Review: Science Ad and Ad Plan
Importance: High

Hi Jennifer and Roxanne,

I know this must be an extremely occupying time for you both!! However I wanted to reach out to ensure I have your review/approval on the attached materials for the Dean, Faculty of Science search.

s. 29 (1) (a)

Attached for review

[Redacted]

[Redacted]

s. 29 (1) (a)

Are there any edits to these documents?

[Redacted]

s. 29 (1) (a)

Tomorrow, I'll share with the EDI-AR Advisory committee for review as well. They do not have their next meeting until later next week (14th), yet Mandy will see if possible to review sooner via email.

Thank you!
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042
W: 709-864-2926

C: [Redacted] s. 40 (1)

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Friday, March 15, 2024 9:40 AM
To: Quinlan, Shauna
Subject: RE: For Review: Science Ad and Ad Plan

Hi Shauna,

s. 40 (1)

So sorry for the delay. The place has been on wheels all week, but as [REDACTED] I wanted to get back to you on these outstanding items 😊.

See below for comments.

s. 29 (1) (a)

[REDACTED] All good from our perspective. [REDACTED]

Continue....

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Monday, March 11, 2024 3:22 PM
To: Millan, Roxanne <rmillan@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

Hi Roxanne

s. 29 (1) (a)

[REDACTED]

Thank you!
Shauna

From: Quinlan, Shauna
Sent: Monday, March 11, 2024 1:45 PM

To: Millan, Roxanne <rmillan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

Thank you, Roxanne!

From: Millan, Roxanne <rmillan@mun.ca>
Sent: Monday, March 11, 2024 1:39 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

Hi Shauna,

I'm reviewing the documents now. So sorry for the delay, but I will have my comments (if any) before the end of today.

Many thanks,
Roxanne

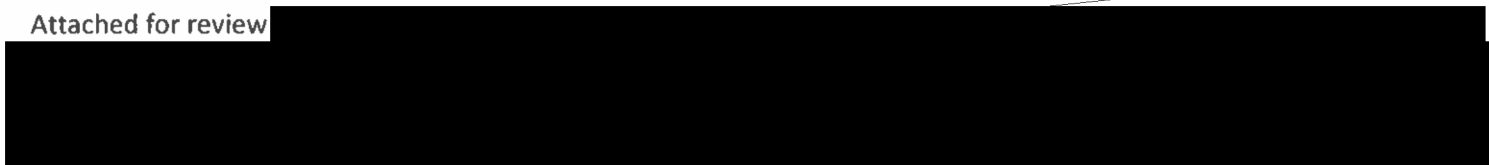
From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, March 6, 2024 4:58 PM
To: Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: For Review: Science Ad and Ad Plan
Importance: High

Hi Jennifer and Roxanne,

I know this must be an extremely occupying time for you both!! However I wanted to reach out to ensure I have your review/approval on the attached materials for the Dean, Faculty of Science search.

s. 29 (1) (a)

Attached for review



Are there any edits to these documents?

s. 29 (1) (a)

Tomorrow, I'll share with the EDI-AR Advisory committee for review as well. They do not have their next meeting until later next week (14th), yet Mandy will see if possible to review sooner via email.

Thank you!
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Friday, March 15, 2024 4:15 PM
To: Lokash, Jennifer
Subject: FW: For Review: Science Ad and Ad Plan

Hi Jennifer

s. 40 (1)

[Redacted] So just flagging the last email below. To ensure there is no hold up, [Redacted]

I'll mention this to the committee as well.

s. 29 (1) (a)

If any thoughts on this please advise!

Thank you,
Shauna

From: Quinlan, Shauna
Sent: Friday, March 15, 2024 2:52 PM
To: Millan, Roxanne <rmillan@mun.ca>; Tobin, Sherry <sherryt@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

s. 29 (1) (a)

Thanks for this Roxanne and Sherry! [Redacted]

[Redacted] s. 40 (1)

From: Millan, Roxanne <rmillan@mun.ca>
Sent: Friday, March 15, 2024 9:53 AM
To: Tobin, Sherry <sherryt@mun.ca>
Cc: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: FW: For Review: Science Ad and Ad Plan

Hi Sherry,

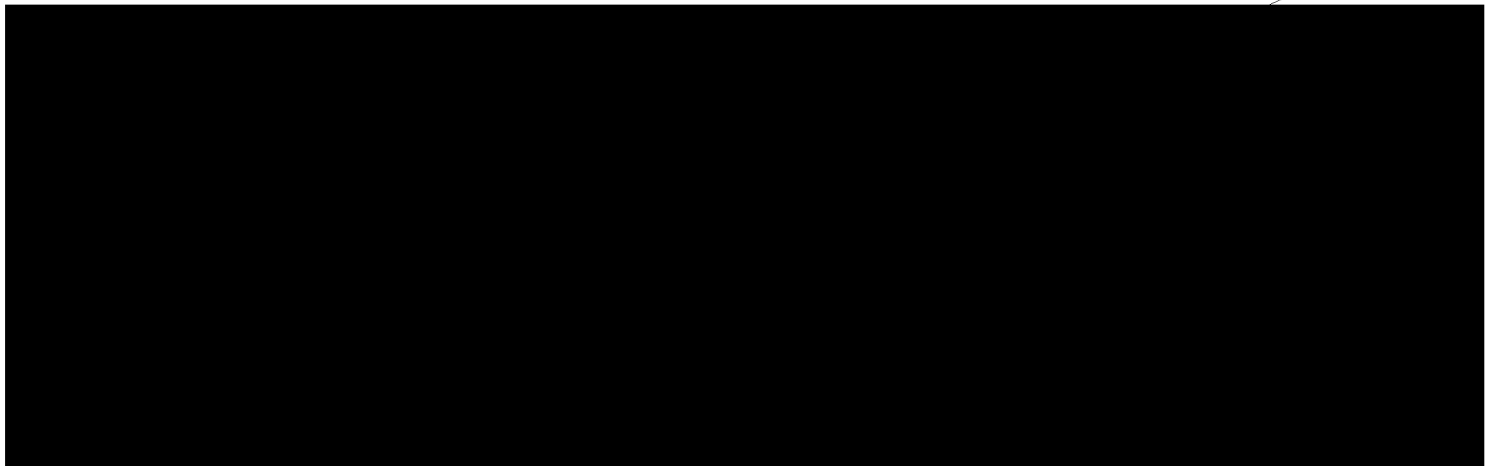
s. 29 (1) (a)

Many thanks,
Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Monday, March 11, 2024 3:22 PM
To: Millan, Roxanne <rmillan@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

Hi Roxanne

s. 29 (1) (a)



Thank you!
Shauna

From: Quinlan, Shauna
Sent: Monday, March 11, 2024 1:45 PM
To: Millan, Roxanne <rmillan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

Thank you, Roxanne!

From: Millan, Roxanne <rmillan@mun.ca>
Sent: Monday, March 11, 2024 1:39 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

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Many thanks,
Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, March 6, 2024 4:58 PM
To: Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Mullins, Janine <janinem@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

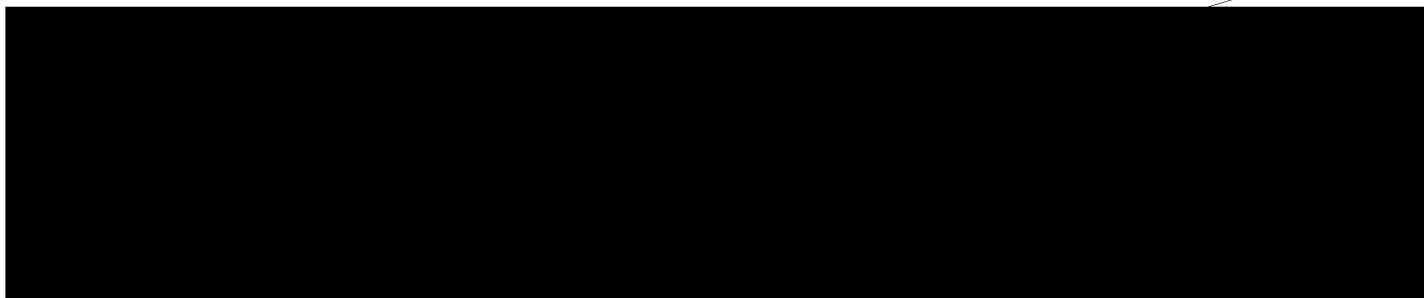
From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Friday, March 15, 2024 4:34 PM
To: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash,Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Dean of Education; Osmond-Johnson, Pamela; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda
Subject: Preparing for Posting - Dean, Faculty of Science Search
Importance: High

Good afternoon search committee members,

The latest version of the Dean, Faculty of Science search documents have now been uploaded in Teams within folder #7.

Further to the last version of the documents, additional comments received from the search committee have been integrated along with suggestions from the EDI-AR Advisory Committee (feedback was received this afternoon). While not necessarily inclusive, highlighted changes to these versions include:

s. 29 (1) (a)



We are now preparing to begin posting! With Monday as a holiday, unless there are further edits, we'll plan for the documents to be marked as final, and postings to go live by late Tuesday/Wednesday. I'll reach out to advise once it is posted and we'll ensure a memo is sent to the Faculty to advise of the posting as well.

In the meantime, if there are any requested final changes to these materials, please advise by noon on Tuesday (March 19th).

Thank you and hope everyone has a safe and enjoyable weekend ahead!
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [Redacted] s. 40 (1)
 Where people and ideas become
www.mun.ca

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Monday, March 18, 2024 3:41 PM
To: Quinlan, Shauna; Tobin, Sherry
Subject: Re: For Review: Science Ad and Ad Plan

Hi Shauna,

[Redacted] s. 29 (1) (a)

[Redacted]

However [Redacted] s. 29 (1) (a) s. 29 (1) (a)

Hope this helps,
Roxanne

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Friday, March 15, 2024 12:22:37 PM
To: Millan, Roxanne <rmillan@mun.ca>; Tobin, Sherry <sherryt@mun.ca>
Subject: RE: For Review: Science Ad and Ad Plan

s. 29 (1) (a)

Thanks for this Roxanne and Sherry! [Redacted]

[Redacted] s. 40 (1)

From: Millan, Roxanne <rmillan@mun.ca>
Sent: Friday, March 15, 2024 9:53 AM
To: Tobin, Sherry <sherryt@mun.ca>
Cc: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: FW: For Review: Science Ad and Ad Plan

1 NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

Dawe, Emily Abigail

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, March 19, 2024 4:45 PM
To: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash, Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Dean of Education; Osmond-Johnson, Pamela; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda
Cc: Vice-President (Academic)
Subject: Dean, Faculty of Science - Opportunity Posted

Good afternoon,

Exciting news! As promised, sending a note to share that the Dean, Faculty of Science Ad has just been posted on the [opportunities page for the Office of the Provost and VP \(Academic\)](#). Tomorrow, we'll proceed to post on all other sources as outlined in the agreed upon Advertising Plan. We'll also ensure a memo is shared with the Faculty.

In addition to advertisement, over the coming weeks [REDACTED] Please feel free to share the advertisement to your networks as well.

s. 29 (1) (a)

If there are potential candidates that come to mind for this opportunity, please send along any suggested names to support our search.

In the coming week, we will also be polling the search committee for date(s) for upcoming committee meeting(s).

Thank you,
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
 Department of Human Resources
 Memorial University of Newfoundland
 Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL, Canada A1C 5S7
 Office A4042
 W: 709-864-2926
 C: [REDACTED] s. 40 (1)
 Where people and ideas become
www.mun.ca

Dawe, Emily Abigail

From: Squires, Colleen Margaret <cmargarets@mun.ca>
Sent: Thursday, March 21, 2024 12:16 PM
To: Lokash,Jennifer
Subject: RE: For Approval: Science dean advertisement - unit memo (03_21_2024)

Thank you.

Colleen

Colleen Squires
 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland
 St. John's Campus
 Tel: (709) 864-3757

From: Lokash,Jennifer <jlokash@mun.ca>
Sent: Thursday, March 21, 2024 12:09 PM
To: Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: Re: For Approval: Science dean advertisement - unit memo (03_21_2024)

Good to go!
 JL

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: <https://mun.webex.com/meet/██████████> s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Squires, Colleen Margaret" <cmargarets@mun.ca>
Date: Thursday, March 21, 2024 at 10:43 AM
To: "Lokash,Jennifer" <jlokash@mun.ca>
Subject: For Approval: Science dean advertisement - unit memo (03_21_2024)

Hi Jennifer, for your approval, the attached memo (content is as follows):

I am pleased to share that the search committee for the role of dean of the Faculty of Science has finalized the advertisement for the position. The posting is available online [here](#).

I encourage you to share this opportunity with colleagues who may be interested in the role. Individuals with questions about the role can email academicsearches@mun.ca or contact Shauna Quinlan, senior consultant, senior leadership recruitment in Memorial's Department of Human Resources who is supporting the committee in the search process at shauna.quinlan@mun.ca.

I look forward to the next steps in the search process for this key role, and I would like to thank the search committee for their work on the search to date.

For status updates on academic leadership searches please see the Office of the Provost and Vice-President (Academic) [website](#).

From: Chapman, Tom
To: [Redacted] s. 40 (1)
Subject: RE: Advertisement for the role of dean, Faculty of Science
Date: March 21, 2024 5:17:00 PM

Yes, [Redacted]

s. 29 (1) (a)

Tom

From: [Redacted] s. 40 (1)
Sent: March 21, 2024 5:07 PM
To: Chapman, Tom <tomc@mun.ca>
Subject: Re: Advertisement for the role of dean, Faculty of Science

Cool... can the applicants be confidential until the process begins?

[Redacted]

s. 40 (1)

On Mar 21, 2024, at 4:58 PM, Chapman, Tom <tomc@mun.ca> wrote:

Hi [Redacted] s. 40 (1)

I don't think it does, the language in the ad says that it remains open until filled. We have discussed informally that there will be pre-interviews done digitally, and then a short list for on-site interviews.

[Redacted]

s. 29 (1) (a)

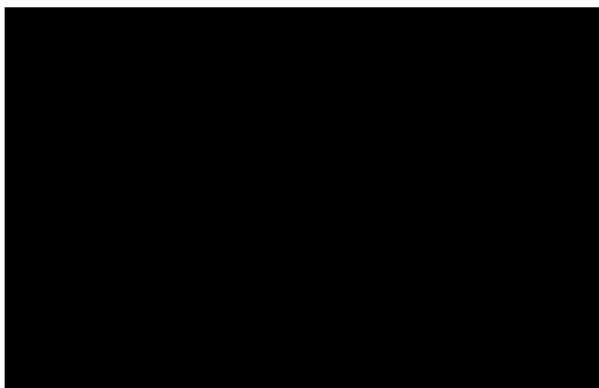
Tom

From: [Redacted] s. 40 (1)
Sent: March 21, 2024 4:49 PM

To: Chapman, Tom <tomc@mun.ca>
Subject: Re: Advertisement for the role of dean, Faculty of Science

Hey Tom,

When does it close?



s. 40 (1)

On Mar 21, 2024, at 2:17 PM, Chapman, Tom <tomc@mun.ca> wrote:

s. 40 (1)

[Redacted]
Tom

From: Biology Department's Faculty <BIOL-FACULTY@CLIFFY.UCS.MUN.CA> **On Behalf Of** Biology Admin 1
Sent: March 21, 2024 2:16 PM
To: BIOL-FACULTY@CLIFFY.UCS.MUN.CA
Subject: FW: Advertisement for the role of dean, Faculty of Science
Importance: High

From: deansciassistant <deansciassistant@mun.ca>
Sent: Thursday, March 21, 2024 1:24 PM
Subject: FW: Advertisement for the role of dean, Faculty of Science
Importance: High

[Sending on behalf of Dr. Jennifer Lokash, Provost and Vice-President](#)

(Academic) *pro tempore*

Hi everyone,

Head's Assistants and Dion, Please send the below message and the attachment to all faculty, staff and students in your unit? Please copy vpacad@mun.ca.

Kindest regards,
Cherie

From: Vice-President (Academic) <vpacad@mun.ca>

Sent: Thursday, March 21, 2024 12:42 PM

To: Hussey, Cherie <chussey@mun.ca>

Subject: Advertisement for the role of dean, Faculty of Science

Importance: High

Sending on behalf of Dr. Jennifer Lokash, Provost and Vice-President (Academic) *pro tempore*

I am pleased to share that the search committee for the role of dean of the Faculty of Science has finalized the advertisement for the position. The posting is available online [here](#).

I encourage you to share this opportunity with colleagues who may be interested in the role. Individuals with questions about the role can email AcademicSearches@mun.ca or contact Shauna Quinlan, senior consultant, senior leadership recruitment in Memorial's Department of Human Resources who is supporting the committee in the search process at shauna.quinlan@mun.ca.

I look forward to the next steps in the search process for this key role, and I would like to thank the search committee for their work on the search to date.

For status updates on academic leadership searches please see the Office of the Provost and Vice-President (Academic) [website](#).

Office of the Provost and Vice-President (Academic)

<Science dean advertisement - unit memo (03_21_2024).docx.pdf>

Dawe, Emily Abigail

From: Millan, Roxanne
Sent: Wednesday, May 22, 2024 9:21 AM
To: Quinlan, Shauna
Subject: Re: Search Committee Meeting - Dean, Faculty of Science - First Interviews

I will be late unfortunately. 10 minutes or so. Sorry!

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, May 22, 2024 8:22:39 AM
To: Erika she ella elle [REDACTED] s. 40 (1)
Cc: Wiersma, Yolanda <ywiersma@mun.ca>; Todd, Amy M. <amy.todd@mun.ca>; Oscar Meruvia Pastor <oscar@mun.ca>; academicsearches <academicsearches@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: RE: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Good morning and thank you everyone for the comments. A quick reminder that this morning's meeting from 9:30am – 10:00am will be virtual (only) on MS Teams. The link for convenience is below:

Microsoft Teams [Need help?](#)

Join the meeting now

Meeting ID: [REDACTED] s. 31 (1) (l)
Passcode: [REDACTED]

Thank you,
Shauna

From: Erika she ella elle [REDACTED] s. 40 (1)
Sent: Tuesday, May 21, 2024 5:28 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Cc: Wiersma, Yolanda <ywiersma@mun.ca>; Todd, Amy M. <amy.todd@mun.ca>; Oscar Meruvia Pastor <oscar@mun.ca>; academicsearches <academicsearches@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: Re: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Yes, thank you Amy!



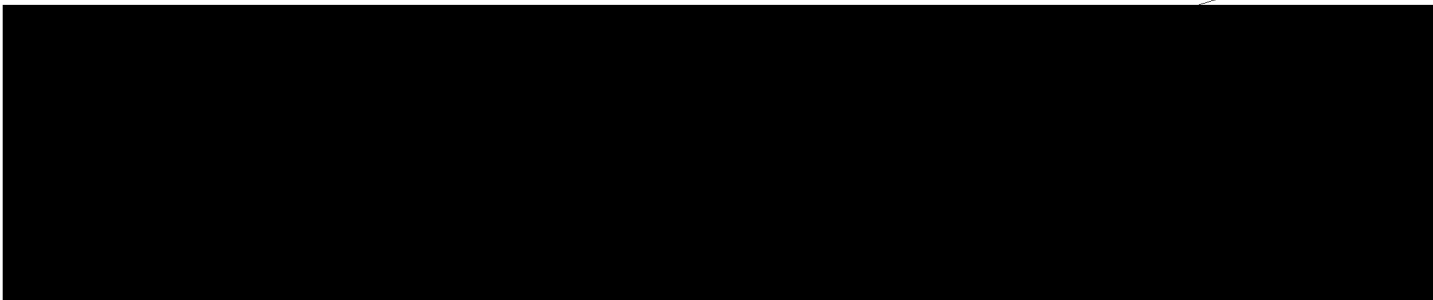
Erika

s. 29 (1) (a)

On Tue, May 21, 2024 at 12:40 PM Quinlan, Shauna <shauna.quinlan@mun.ca> wrote:

Thank you, Amy for sharing these for the committee to review.

s. 29 (1) (a)



Recognizing we only have a brief 30 minutes on Teams tomorrow to discuss preparation of candidate materials - We'll ambitiously aim to cover this as part of our discussion yet will assess if additional time is needed.

Thank you,
Shauna

From: Wiersma, Yolanda <ywiersma@mun.ca>
Sent: Tuesday, May 21, 2024 4:35 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Oscar Meruvia Pastor <oscar@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; academicsearches <academicsearches@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: RE: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Thanks for sharing that Amy!

s. 29 (1) (a)

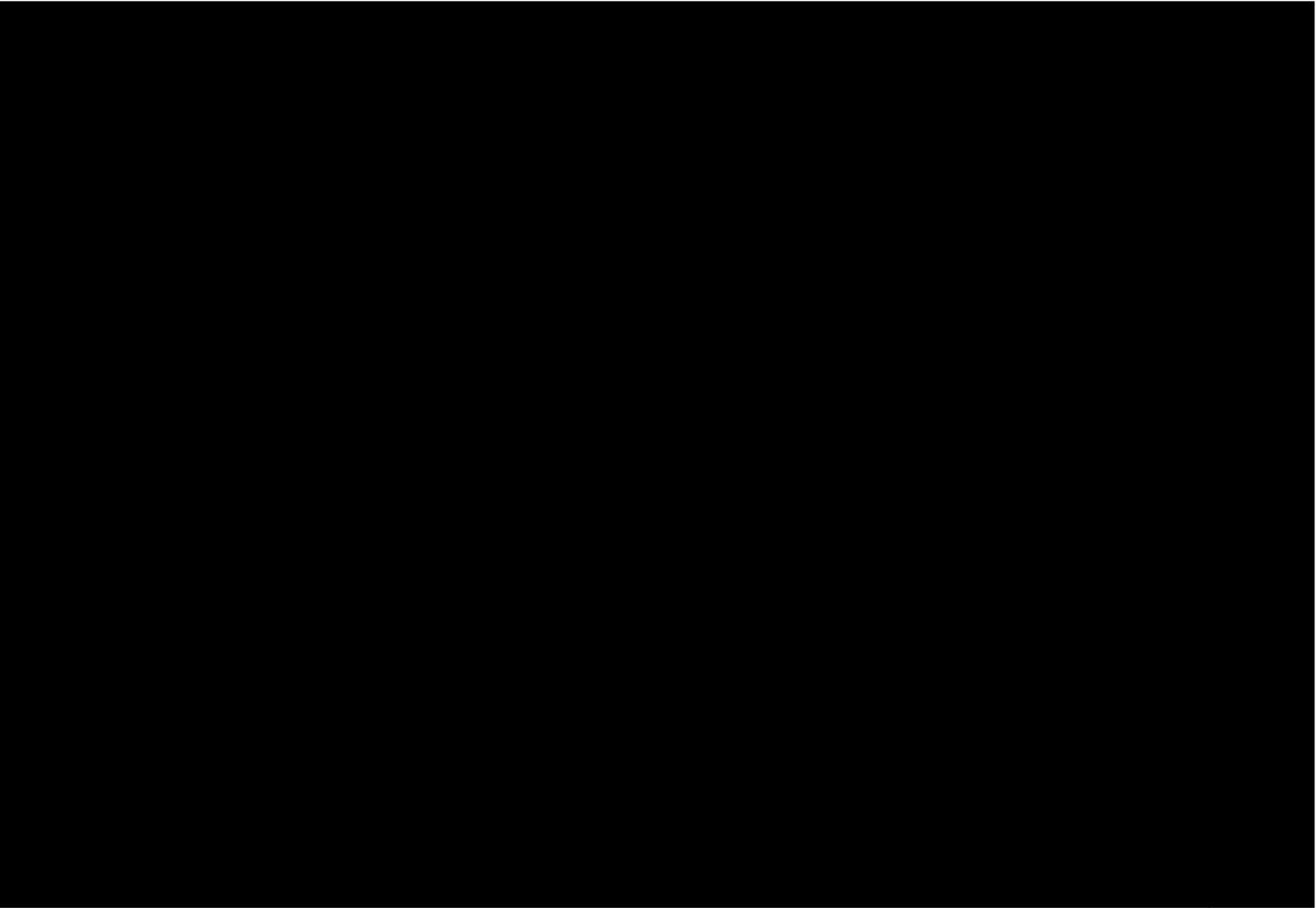
Yolanda

From: Todd, Amy M. <amy.todd@mun.ca>
Sent: Tuesday, May 21, 2024 4:05 PM
To: Oscar Meruvia Pastor <oscar@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; academicsearches <academicsearches@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: Re: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Hi everyone,

I am passing these along (see attached) in advance of our meeting tomorrow for when we discuss the

s. 29 (1) (a)



s. 29 (1) (a)

Thank you,
Amy

AMY M. TODD, Ph.D. | ASSISTANT PROFESSOR

Department of Biochemistry
Memorial University of Newfoundland
45 Arctic Avenue, St. John's, Newfoundland, Canada A1C 5S7
Core Science Facility | Room CSF-3227
amy.todd@mun.ca
www.mun.ca/biochem/

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: May 16, 2024 6:08 PM
To: Quinlan, Shauna; Todd, Amy M.; Wiersma, Yolanda; academicsearches; Erika Merschrod; Lokash, Jennifer; Millan, Roxanne; Osmond-Johnson, Pamela; Dean of Education; Sullivan, Anne-Marie; Chapman, Tom

Cc: Vice-President (Academic); Squires, Colleen Margaret
Subject: Re: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Hi Shauna & all,

s. 29 (1) (a)

I would only note that [REDACTED]

Personally, I have only a very small window when I cannot make it (July 11-18), and I feel that if the number of options was increased in the doodle poll, we might be able to find something that works for almost everyone.

Cheers,

Oscar

On 2024-05-16 5:20 p.m., Quinlan, Shauna wrote:

Hi Amy and all,

Thank you for your questions. Sharing my thoughts below.

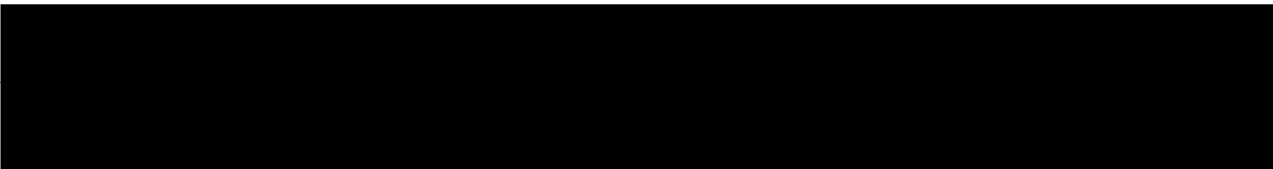
s. 29 (1) (a)

s. 29 (1) (a)

Thank you for the question [REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)



Thank you!
Shauna

From: Todd, Amy M. <amy.todd@mun.ca>
Sent: Thursday, May 16, 2024 3:20 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>; academicsearches <academicsearches@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>; Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: Re: Search Committee Meeting - Dean, Faculty of Science - First Interviews

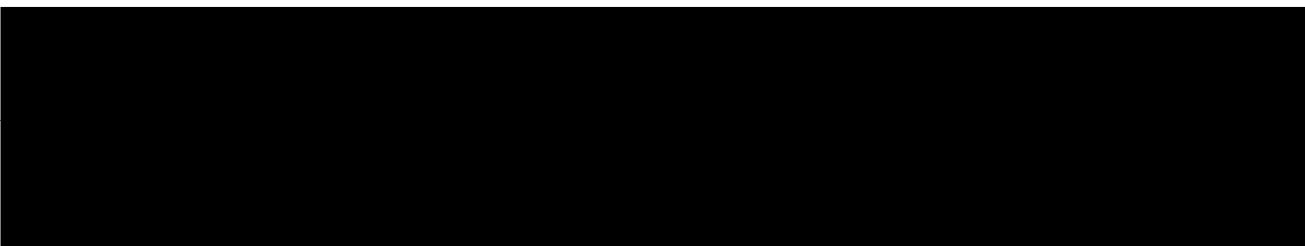
Thanks for the update, this is helpful.

Concerning availability for summer interviews, 

s. 29 (1) (a)



s. 29 (1) (a)



Thanks again,

Amy

AMY M. TODD, Ph.D. | ASSISTANT PROFESSOR

Department of Biochemistry
Memorial University of Newfoundland
45 Arctic Avenue, St. John's, Newfoundland, Canada A1C 5S7
Core Science Facility | Room CSF-3227
amy.todd@mun.ca
www.mun.ca/biochem/

From: Quinlan, Shauna
Sent: May 16, 2024 11:11:37 AM
To: Wiersma, Yolanda; academicsearches; Todd, Amy M.; Erika Merschrod; Lokash, Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Osmond-Johnson, Pamela; Dean of Education; Sullivan, Anne-Marie; Chapman, Tom
Cc: Vice-President (Academic); Squires, Colleen Margaret; Keats, Roxanne; Caines, Sherry Lynn; Upshall, Roma
Subject: RE: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Hi Yolanda and all,

Thank you for your email. I had it on my list to email the committee today in advance of our meeting next week as well so I'll jump in here!

Sorry for the confusion here and thank you for your patience with the polls. Yes, it certainly can be challenging to gather large committees, particularly in the summer.

[Redacted]

s. 29 (1) (a) This is something we can discuss further as a committee next week.

Next week, on May 22nd, we have a brief 30 minute committee meeting set in our calendars. This is intended to be a "preparation" discussion in advance of our June 11th two hour committee meeting. At the meeting next week (May 22), we'll look for the committee's feedback

[Redacted]

s. 29 (1) (a)

There is a committee meeting set in calendars for June 11th from 1pm-3pm , where we will have an opportunity to review the committee’s thoughts on the pool of candidates to date,

s. 29 (1) (a)

We may need to carve additional time to continue this discussion, which we can assess as needed.

While we can discuss further when we meet, the poll currently circulating is an attempt to assess committee member’s schedules for tentative first interviews. Given as mentioned there are challenges with a large committee and summer availabilities, we wanted to send out the polls in advance to see if there are times we can “hold” as we prepare towards this step.

Please reach out if there are any questions with this or I am available to discuss at [redacted] s. 40 (1)

Thank you,

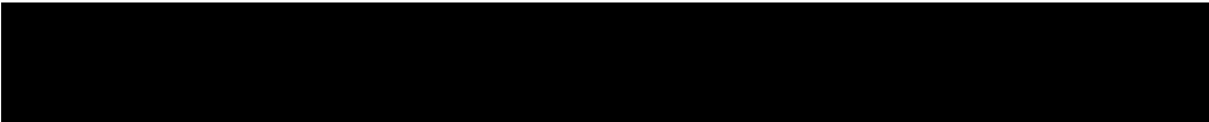
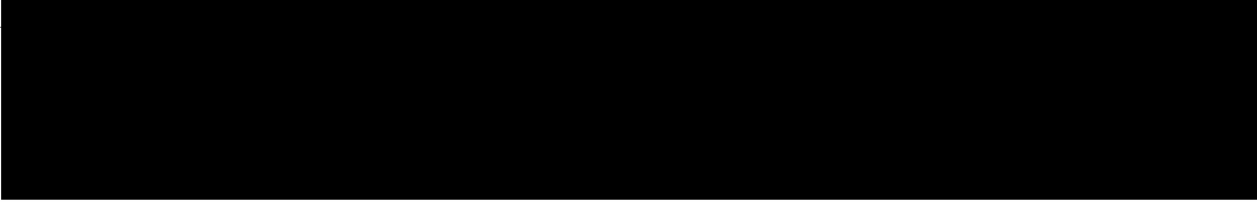
Shauna

From: Wiersma, Yolanda <ywiersma@mun.ca>
Sent: Thursday, May 16, 2024 10:16 AM
To: academicsearches <academicsearches@mun.ca>; Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>; Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: RE: Search Committee Meeting - Dean, Faculty of Science - First Interviews

Hi Krista,

[redacted] s. 40 (1)

s. 40 (1)



s. 29 (1) (a)



s. 29 (1) (a)

Thanks,

Yolanda

From: academicsearches <academicsearches@mun.ca>
Sent: Wednesday, May 15, 2024 11:12 AM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pamela <osmondp@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>; Keats, Roxanne <rkeats@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: Search Committee Meeting - Dean, Faculty of Science - First Interviews
Importance: High

Good morning everyone,

Thank you for your responses to my email regarding your availability. Unfortunately, the previously purposed dates for the first round of interview do not work for the committee. Please complete the doodle poll below with your availability for new dates and times:

[Redacted] s. 31 (1) (l)

Krista

From: Pearcey, Krista Marie
Sent: Thursday, May 9, 2024 12:34 PM
To: 'Amy Todd' <amy.todd@mun.ca>; 'Erika Merschrod' <erika@mun.ca>; 'Kate Smith' <kangelicas@mun.ca>; Lokash, Jennifer <ilokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; 'Oscar Meruvia-Pastor' <oscar@mun.ca>; 'Osmond- Johnson, Pam' <osmondp@mun.ca>; 'Pamela Osmond-Johnson' <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; 'Tom Chapman' <tomc@mun.ca>; 'Yolanda Wiersma ' <ywiersma@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; 'acadadminpvpa' <AcadAdminPVPA@mun.ca>; Caines, Sherry Lynn <slcaines@mun.ca>; Keats, Roxanne <rkeats@mun.ca>
Subject: Search Committee Meeting - Dean, Faculty of Science - First Interviews
Importance: High

Good afternoon everyone,

We are looking to schedule the first round of interviews for the Dean, Faculty of Science search. Please complete the doodle poll below with your availability.

[Redacted] s. 31 (1) (l)

Thank you,

Krista

--

Dr. Oscar Meruvia-Pastor

Associate Professor
Department of Computer Science
Faculty of Science
Memorial University of Newfoundland

--

Erika (she/ella/elle) Merschrod
Department of Chemistry
Memorial University
<http://merschrod.group>

My erika@mun.ca account is having problems again so I have to reply from here. But you can keep emailing me there; I will still see it.

Subject: RE: Dean, Faculty of Science - Opportunity Posted
From: "Quinlan, Shauna" <shauna.quinlan@mun.ca>
Date: 2024-03-25, 4:07 p.m.
To: Oscar Meruvia Pastor <oscar@mun.ca>

Hi Oscar,

Thank you for the kind words!

So nice to see the sun here today!

Shauna

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: Monday, March 25, 2024 3:34 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science - Opportunity Posted

Thanks Shauna, for the update & the great support to the committee!

Oscar

On 2024-03-19 4:45 p.m., Quinlan, Shauna wrote:

Good afternoon,

Exiting news! As promised, sending a note to share that the Dean, Faculty of Science Ad has just been posted on the [opportunities page for the Office of the Provost and VP \(Academic\)](#). Tomorrow, we'll proceed to post on all other sources as outlined in the agreed upon Advertising Plan. We'll also ensure a memo is shared with the Faculty.

In addition to advertisement, over the coming weeks, [REDACTED] Please feel free to share the advertisement to your networks as well.

s. 29 (1) (a)

If there are potential candidates that come to mind for this opportunity, please send along any suggested names to support our search.

In the coming week, we will also be polling the search committee for date(s) for upcoming committee meeting(s).

Thank you,
Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7
Office A4042

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

Subject: Re: Dean, Faculty of Science - Opportunity Posted

From: Oscar Meruvia Pastor <oscar@mun.ca>

Date: 2024-03-25, 4:40 p.m.

To: "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Very nice indeed!

Have a great week!

Oscar

On 2024-03-25 4:07 p.m., Quinlan, Shauna wrote:

Hi Oscar,

Thank you for the kind words!

So nice to see the sun here today!

Shauna

From: Oscar Meruvia Pastor <oscar@mun.ca>
Sent: Monday, March 25, 2024 3:34 PM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Dean, Faculty of Science - Opportunity Posted

Thanks Shauna, for the update & the great support to the committee!

Oscar

On 2024-03-19 4:45 p.m., Quinlan, Shauna wrote:

Good afternoon,

Exiting news! As promised, sending a note to share that the Dean, Faculty of Science Ad has just been posted on the opportunities page for the Office of the Provost and VP (Academic). Tomorrow, we'll proceed to post on all other sources as outlined in the agreed upon Advertising Plan. We'll also ensure a memo is shared with the Faculty.

In addition to advertisement, over the coming weeks, [REDACTED]

s. 29 (1) (a)

Please feel free to share the advertisement to your networks as well.

If there are potential candidates that come to mind for this opportunity, please send along any suggested names to support our search.

In the coming week, we will also be polling the search committee for date(s) for upcoming committee meeting(s).

Thank you,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

FW: Search Committee - Dean, Science - Next Meeting Date

Subject: FW: Search Committee - Dean, Science - Next Meeting Date

From: academicsearches <academicsearches@mun.ca>

Date: 2024-04-04, 8:57 a.m.

s. 40 (1)

To: Erika Merschrod <erika@mun.ca>, Kate Smith <[REDACTED]>, "Oscar Meruvia-Pastor" <oscar@mun.ca>

CC: "Vice-President (Academic)" <vpacad@mun.ca>, "Quinlan, Shauna" <shauna.quinlan@mun.ca>

Good afternoon everyone,

Just sending a reminder to please complete the doodle poll below with you availability.

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>

Sent: Tuesday, April 2, 2024 8:37 AM

To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <[REDACTED]>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

s. 40 (1)

Cc: Vice-President (Academic) <vpacad@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>

Subject: Search Committee - Dean, Science - Next Meeting Date

Importance: High

Good morning everyone,

Following the search committee meeting (Dean, Faculty of Science) that was held February 14th, we would like to schedule the next meeting date. Please complete the doodle poll below with your available dates/times.

s. 31 (1) (l)

Thank you,

Krista

Krista Pearcey
Secretary
Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's, Newfoundland A1C 5S7
709-864-8246
kmpearcey@mun.ca

From: Chapman, Tom
To: [REDACTED] s. 40 (1)
Subject: Dean of Science
Date: April 5, 2024 5:40:00 PM

Hi [REDACTED] s. 40 (1)

Have you heard and/or considered applying for MUN's Dean of Science position?

I am on the search committee, and we have been encouraged to reach out to prospects. [REDACTED]

s. 40 (1)

[REDACTED]

The search is external and we have advertised broadly, and with Decanal positions, as you probably know, they remain open until filled.

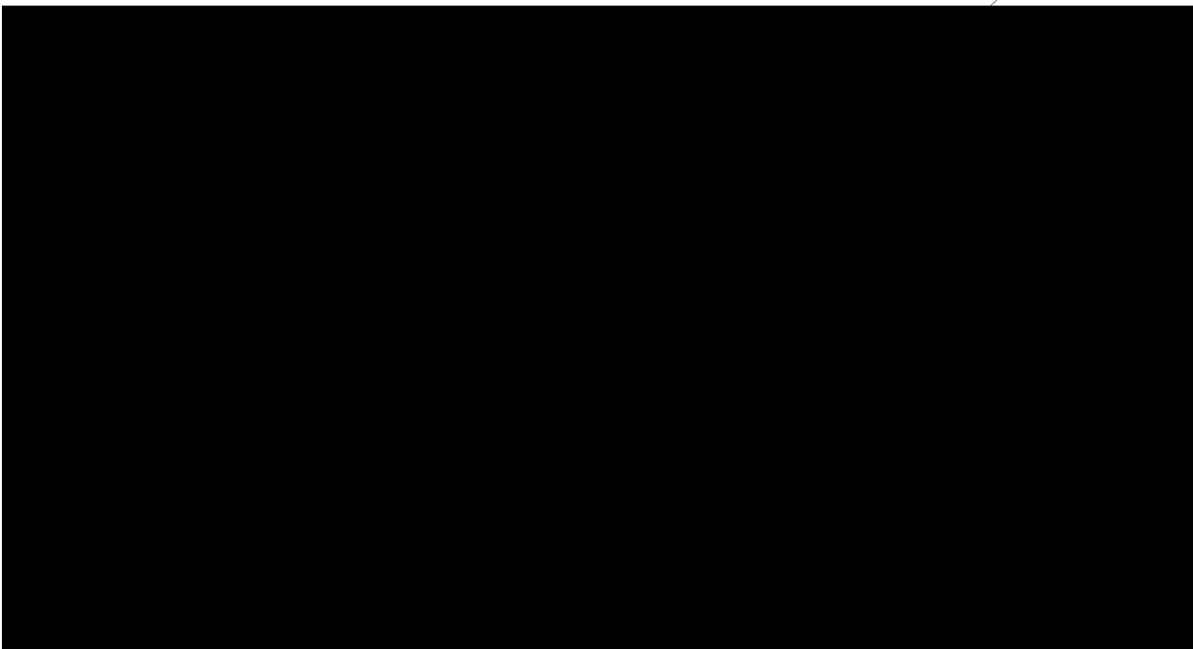
Tom

Tom Chapman
Biology Department
Memorial University

From: Chapman, Tom
To: [Redacted] s. 40 (1)
Subject: RE: Dean of Science
Date: April 9, 2024 12:35:00 PM

Hi [Redacted] s. 40 (1)

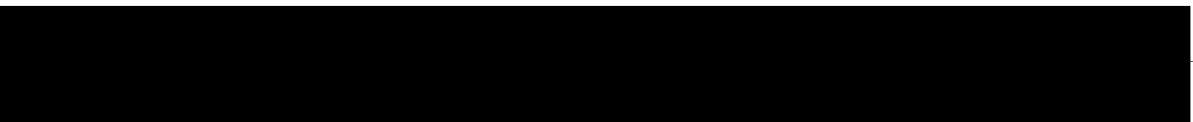
s. 40 (1)



Tom

From: [Redacted] s. 40 (1)
Sent: April 9, 2024 11:07 AM
To: Chapman, Tom <tomc@mun.ca>
Subject: Re: Dean of Science

Hi Tom,



s. 29 (1) (a)

Cheers,

s. 40 (1) [Redacted]

From: "tomc@mun.ca" <tomc@mun.ca>
Date: Friday, April 5, 2024 at 5:10 PM
To: [Redacted] s. 40 (1)
Subject: Dean of Science

s. 40 (1) [Redacted]

Verify the sender and use caution with

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

RE: Stakeholder Consultation Schedule - Dean of Science Search

Tuesday, October 15, 2024 12:51 PM

Subject	RE: Stakeholder Consultation Schedule - Dean of Science Search
Link to Outlook Item	Click here
From	Quinlan, Shauna
Sent	2024-04-15, 3:33:31 PM

Hi Pam,

s. 40 (1)

Thanks for your note (and apologies for the slight delay as

Right now we do not have our next meeting(s) set yet May 24th was one option within the recent availability poll to the committee. We've made a note of your updated availability yet looks like we'll need to repoll the committee anyways as there was not a time that worked v for all members. We're working on sharing an updated poll with dates so you should see that come through your email by tomorrow I suspect.

Thank you

Shauna

From: Osmond-Johnson, Pamela <osmondp@mun.ca>

Sent: Wednesday, April 10, 2024 7:32 AM

To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

Subject: Re: Stakeholder Consultation Schedule - Dean of Science Search

sent: Wednesday, April 10, 2024 7:52 AM

To: Quinlan, Shauna <shauna.quinlan@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

Subject: Re: Stakeholder Consultation Schedule - Dean of Science Search

Importance: High

Good morning to you both.

s. 40 (1)

I just wanted to let you know in advance that [REDACTED] on one of the days we have blocked for search committee meetings. [REDACTED]

[REDACTED] I'm not sure what the plan is for the meetings (I am here on the 23rd) but thought I would just make you aware of my conflict ahead of time.

Best

Pam

On Jan 23, 2024, at 4:12 PM, Quinlan, Shauna <shauna.quinlan@mun.ca> wrote:

Good afternoon,

Further to the last email, we have now reached out to all stakeholder groups/individuals to invite their input in the consultation process for the Dean, Faculty of Science search. We've connected to schedule each of these meetings based on availability of the groups/individuals and have let each know that a committee member or two may be joining these sessions as well.

A copy of the schedule has been saved in Teams (Science – Dean Search), within the Stakeholder Consultations folder, also linked [here](#).

As shown in the schedule document, today we've also received institutional approval to distribute the online consultation survey and have begun distributing to applicable contacts.

Further to the committee's expression of interest to participate in the consultation process, **kindly review the schedule and let me know if you are interested/available to join a scheduled meeting.** I'll then finalize and update the schedule and calendar invites accordingly. The suggested questions that we'll focus on as a guide in consultation meetings mirror those in the survey.

Please let me know if any questions or additional comments.

Thank you,

Shauna

SHAUNA QUINLAN (She/Her) | Senior Consultant, Senior Leadership Recruitment

Department of Human Resources
Memorial University of Newfoundland

Arts and Administration Building

230 Elizabeth Avenue

St. John's, NL, Canada A1C 5S7

Office A4042

W: 709-864-2926

C: [REDACTED] s. 40 (1)

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From: Chapman, Tom
To: [REDACTED] s. 40 (1)
Subject: RE: Dean of Science
Date: April 16, 2024 12:22:00 PM

Awesome!

From: [REDACTED] s. 40 (1)
Sent: April 16, 2024 12:08 PM
To: Chapman, Tom <tomc@mun.ca>
Subject: Re: Dean of Science

Hi Tom,

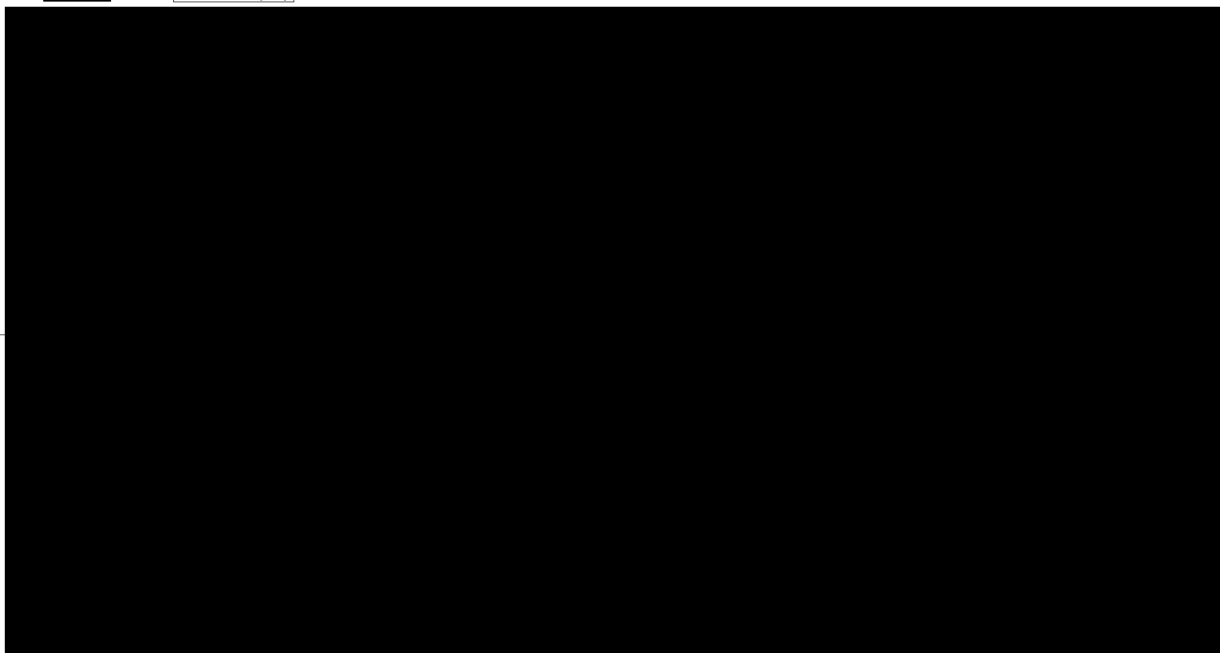
[REDACTED] s. 40 (1)

Cheers,
[REDACTED] s. 40 (1)

From: "tomc@mun.ca" <tomc@mun.ca>
Date: Tuesday, April 9, 2024 at 12:05 PM
To: [REDACTED] s. 40 (1)
Subject: RE: Dean of Science

s. 40 (1) [REDACTED] Verify the sender and use caution with any requests, links or attachments.

Hi [REDACTED] s. 40 (1)



s. 40 (1)

Tom

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

FW: Search Committee - Dean, Science - Next Meeting Date

Subject: FW: Search Committee - Dean, Science - Next Meeting Date
From: academicsearches <academicsearches@mun.ca>
Date: 2024-04-17, 2:03 p.m.
To: "Todd, Amy M." <amy.todd@mun.ca>, Oscar Meruvia-Pastor <oscar@mun.ca>, "Quinlan, Shauna" <shauna.quinlan@mun.ca>, "Chapman, Tom" <tomc@mun.ca>
CC: "Vice-President (Academic)" <vpacad@mun.ca>

Good afternoon everyone,

Just sending a reminder to please complete the doodle poll below with you availability.

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Tuesday, April 16, 2024 2:43 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <[REDACTED]> s. 40 (1)
Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>;
Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna
<shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma,
Yolanda <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: FW: Search Committee - Dean, Science - Next Meeting Date

Good morning everyone,

Unfortunately, the previously purposed dates for this meeting do not work for the committee. Please completed the doodle poll below with new dates and times.

[REDACTED] s. 31 (1) (l)

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Thursday, April 4, 2024 8:57 AM s. 40 (1)
To: Erika Merschrod <erika@mun.ca>; Kate Smith <[REDACTED]>; Oscar Meruvia-Pastor <oscar@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: FW: Search Committee - Dean, Science - Next Meeting Date
Importance: High

Good afternoon everyone,

Just sending a reminder to please complete the doodle poll below with you availability.

Thank you,

Krista

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: academicsearches <academicsearches@mun.ca>
Sent: Thursday, April 18, 2024 12:24 PM
To: Todd, Amy M.; Erika Merschrod; Kate Smith; Lokash,Jennifer; Millan, Roxanne; Oscar Meruvia-Pastor; Osmond-Johnson, Pam (Dr.); Dean of Education; Quinlan, Shauna; Sullivan, Anne-Marie; Chapman, Tom; Wiersma, Yolanda
Cc: Vice-President (Academic)
Subject: FW: Search Committee - Dean, Science - Next Meeting Date

Good afternoon everyone,

Thank you for your responses to my email regarding your availability. The next search committee meeting for Dean, Faculty of Science has been confirmed for June 11, 2024 at 1:00 p.m. I have sent out the calendar invite as well.

Thank you again,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Tuesday, April 16, 2024 2:43 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith [REDACTED] s. 40 (1)
 Lokash,Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>;
 Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna
 <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma,
 Yolanda <ywiersma@mun.ca>
Cc: Upshall, Roma <romaupshall@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: FW: Search Committee - Dean, Science - Next Meeting Date

Good morning everyone,

Unfortunately, the previously purposed dates for this meeting do not work for the committee. Please completed the doodle poll below with new dates and times.

[REDACTED] s. 31 (1) (l)

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Thursday, April 4, 2024 8:57 AM s. 40 (1)
To: Erika Merschrod <erika@mun.ca>; Kate Smith [REDACTED]; Oscar Meruvia-Pastor <oscar@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: FW: Search Committee - Dean, Science - Next Meeting Date
Importance: High

Good afternoon everyone,

Re: Search Committee - Dean, Science - Next Meeting Date

Tuesday, October 15, 2024 12:51 PM

Subject	Re: Search Committee - Dean, Science - Next Meeting Date
Link to Outlook Item	<u>Click here</u>
From	<u>Osmond-Johnson, Pamela</u>
Sent	2024-04-19, 10:38:51 AM

Ok. Great. THanks

P.

PAMELA OSMOND-JOHNSON | DEAN & PROFESSOR
 Ph.D, M.Ed, B.Ed., B.Sc.
 Faculty of Education
 Memorial University of Newfoundland
 G.A. Hickman Building | Room ED2010
 T 709 864-8588 | E-mail: osmondp@mun.ca

Located on the lands of diverse Indigenous groups including the Mikmaq, Beothuk, Innu, and Inuit.

Pronouns: she/her/hers

On Apr 19, 2024, at 8:13 AM, academicsearches <academicsearches@mun.ca> wrote:

Hi Pam

s. 40 (1)

Roxanne let me know that [REDACTED] We were able to schedule the meeting for June 11th at 1:00 p.m.

Regards,

Krista

From: Osmond-Johnson, Pamela <osmondp@mun.ca>
Sent: Thursday, April 18, 2024 5:20 PM
To: academicsearches <academicsearches@mun.ca>
Cc: Dean of Education <educdean@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>
Subject: Re: Search Committee - Dean, Science - Next Meeting Date

Hi all.

s. 40 (1) [REDACTED] and have Dean's meetings that day but [REDACTED]
 [REDACTED] I think I can join online. I might have to leave a little early as I chair a session at 11:30am NL time.

Best

Pam

On Apr 18, 2024, at 8:34 AM, academicsearches <academicsearches@mun.ca> wrote:

Good Morning Pam,

In follow-up to my email below, all committee members have confirmed their availability. In the interest of time, and the importance of moving forward with the search process, is there any way that you could accommodate of the below date/time?

Tuesday, June 13th ; 9:00 a.m. – 11:00 a.m.

Thank you,

Krista

s. 40 (1)

From: academicsearches <academicsearches@mun.ca>

Sent: Tuesday, April 16, 2024 2:43 PM

To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith [REDACTED]; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>

Cc: Upshall, Roma <romaupshall@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>

Subject: FW: Search Committee - Dean, Science - Next Meeting Date

Good morning everyone,

Unfortunately, the previously purposed dates for this meeting do not work for the committee. Please completed the doodle poll below with new dates and times.

[REDACTED] s. 31 (1) (l)

Thank you

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [academicsearches](#)
To: [Todd, Amy M.](#); [Enka Merschrod](#); [Kate Smith](#); [Lokash, Jennifer](#); [Millan, Roxanne](#); [Oscar Meruvia-Pastor](#); [Osmond-Johnson, Pam \(Dr.\)](#); [Dean of Education](#); [Quinlan, Shauna](#); [Sullivan, Anne-Marie](#); [Chapman, Tom](#); [Wiersma, Yolanda](#)
Cc: [Vice-President \(Academic\)](#); [Squires, Colleen Margaret](#); [Upshall, Roma](#)
Subject: Search Committee Meeting - Dean, Faculty of Science
Date: April 29, 2024 2:21:15 PM

Good afternoon everyone,

We are looking to hold some time to discuss preparations for the June 11th candidate review meeting (e.g. how materials will be shared and committee's input on this, preparation expectations for the meeting etc.). Please see the doodle poll link below with proposed dates, select all times you are available (for virtual or in-person attendance).



s. 31 (1) (l)

Thank you,

Krista

From: [academicsearches](#)
To: [Chapman, Tom](#)
Cc: [Vice-President \(Academic\)](#)
Subject: FW: Search Committee Meeting - Dean, Faculty of Science
Date: April 30, 2024 8:50:13 AM

Good Morning Tom,

In follow-up to my email below, all other committee members have confirmed their availability. In the interest of time, and the importance of moving forward with the search process, Is there any way that you could accommodate the below date/time?

Wednesday, May 22nd ; 9:30 a.m. – 10:00 a.m.

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Monday, April 29, 2024 2:21 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith
[REDACTED] Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>;
Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of
Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie
<asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret
<cmargarets@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: Search Committee Meeting - Dean, Faculty of Science

s. 40 (1)

Good afternoon everyone,

We are looking to hold some time to discuss preparations for the June 11th candidate review meeting (e.g. how materials will be shared and committee’s input on this, preparation expectations for the meeting etc.). Please see the doodle poll link below with proposed dates, select all times you are available (for virtual or in-person attendance).

[REDACTED]

s. 31 (1) (l)

Thank you,

Krista

From: Chapman, Tom
To: [academicsearches](mailto:academicsearches@mun.ca)
Subject: RE: Search Committee Meeting - Dean, Faculty of Science
Date: April 30, 2024 10:25:00 AM

Hi Krista,

s. 40 (1)

[REDACTED] I will likely be able to digitally attend on the 22nd, but there is a chance I might not.
 Tom

From: academicsearches <academicsearches@mun.ca>
Sent: April 30, 2024 8:50 AM
To: Chapman, Tom <tomc@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: FW: Search Committee Meeting - Dean, Faculty of Science

Good Morning Tom,

In follow-up to my email below, all other committee members have confirmed their availability. In the interest of time, and the importance of moving forward with the search process, is there any way that you could accommodate the below date/time?

Wednesday, May 22nd ; 9:30 a.m. – 10:00 a.m.

Thank you,

Krista

From: academicsearches <academicsearches@mun.ca>
Sent: Monday, April 29, 2024 2:21 PM
To: Todd, Amy M. <amy.todd@mun.ca>; Erika Merschrod <erika@mun.ca>; Kate Smith <kate.smith@mun.ca>; [REDACTED] <[\[REDACTED\]@mun.ca](mailto:[REDACTED]@mun.ca)>; Lokash, Jennifer <jlokash@mun.ca>; Millan, Roxanne <rmillan@mun.ca>; Oscar Meruvia-Pastor <oscar@mun.ca>; Osmond-Johnson, Pam (Dr.) <posmond@mun.ca>; Dean of Education <educdean@mun.ca>; Quinlan, Shauna <shauna.quinlan@mun.ca>; Sullivan, Anne-Marie <asulliva@mun.ca>; Chapman, Tom <tomc@mun.ca>; Wiersma, Yolanda <ywiersma@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: Search Committee Meeting - Dean, Faculty of Science

s. 40 (1)

Good afternoon everyone,

We are looking to hold some time to discuss preparations for the June 11th candidate review meeting (e.g. how materials will be shared and committee's input on this, preparation expectations

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office