

Dr. Jennifer Browne



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HIGHLIGHTS OF QUALIFICATIONS

- Completion of an **Doctorate of Education** in Educational Leadership (Higher Education) and a **Master of Education** (Post-Secondary)
- Over **20 years** of progressive senior leadership experience in post-secondary education in the areas of **Student Affairs** and Career Development
- Experience **teaching** at the post-secondary undergraduate and graduate levels
- Highly developed **leadership** profile at the institutional, provincial and national levels
- Experienced with interpersonal **communication** and relationship building
- Excellent **written** and communications skills
- Knowledge of **leadership**, career and **student development theory** and practice
- **Strategic** thinker and planner evidenced by partnerships with a variety of internal and external stakeholders
- Passionate about **students** and supporting diverse student populations

EDUCATION

Doctor of Education, Western University 2021
Program: Educational Leadership (Higher Education)

Master of Education, Post-Secondary, Memorial University 1999
Concentration: Student Services

Bachelor of Arts, Memorial University 1996
Major: Linguistics, Minor: Psychology

EMPLOYMENT HISTORY

Assistant Professor (Part-Time), Faculty of Education May - Aug 2023
Western University

- Team teach GRADEDUC 9714-652 Operational Improvement Plan Assessment and Evaluation in the EdD, Educational Leadership, Higher Education, Intersession/Summer 2023 Online;
- Familiar with learning management software including D2L and OWL to facilitate courses;
- Provide guidance and support to graduate students.

Director, Student Life
Memorial University

2018 – Present

- Provide leadership and support to 30+ staff in the units within Student Life including: Career Development, Experiential Learning, Student Support and Crisis Management, Blundon Centre for Students with Disabilities, and the Student Experience Office;
- Set priorities and develop strategic objectives for the unit;
- Establish, maintain and review a positive set of programs and initiatives designed to foster student success and growth;
- Assume responsibilities as required of Associate Vice-President (Academic) and Dean of Students;
- Respond appropriately with composure to challenges and crisis;
- Cultivate positive relationships with internal and external partners;
- Assess and research activities that measure outcomes of the unit's programs and initiatives for students;
- Serve in leadership roles on a number of national and international boards and committees internal and external to the university;
- Liaise with government, employers, community partners, outside agencies, national and international foundations and associations.

Per Course Instructor, Faculty of Education
Memorial University

2018

- Courses taught at the graduate level in the Master of Education Program include:
 - ED 6831 – Organization and Administration of Student Services for the Adult Learner
 - ED 6801 – Foundations in Post-Secondary Education
- Provided guidance and support to graduate students
- Familiar with learning management software including D2L and OWL to facilitate courses;
- Incorporated experiential and reflective practices throughout curriculum
- Received positive feedback from students on course evaluation questionnaire

Associate Director, Student Life
Memorial University

2016 – 2018

- Provided leadership and support to 30+ staff in a number of units in Student Life including Career Development and Experiential Learning, Student Support and Crisis Management, Indigenous Student Resource Centre, Blundon Centre for Students with Disabilities, Leadership Programs, Orientation and the Answer's Desk;
- Established, maintained and reviewed a positive set of programs and initiatives designed to foster student success and growth;
- Cultivating positive relationships with internal and external partners;
- Assessed and researched activities that measure outcomes of the unit's programs and initiatives for students;

- Co-founder and leader of the innovative International Experiential Learning Institute (IELI) bringing together experiential learning practitioners from around the world;
- Served in leadership roles on a number of national and international boards and committees internal and external to the university.

Director, Career Development & Experiential Learning
Memorial University

2006 - 2015

- Lead and motivated over 20 staff in Career Development, Experiential Learning, the Student Volunteer Bureau and Testing Centres;
- Directed and administered the efficient allocation of financial, human and other resources for CDEL including an annual operating budget of over two million dollars;
- Extensive experience in proposal writing, as seen through successful receipt and administration of almost twelve million dollars in external student employment related funding;
- Assumed responsibilities on repeated occasions of past and current senior positions including Dean, Student Affairs and Services, Deputy Provost and Director, Student Life;
- Co-founder and leader of the innovative International Experiential Learning Institute (IELI) bringing together experiential learning practitioners from around the world;
- Managed complex relationships with a variety of academic and non-academic partners both internal and external to Memorial including various faculties and units on campus;
- Provided ongoing support to five academic faculties who offer Cooperative Education;
- Served in leadership roles on a number of national and international boards and committees internal and external to the university;
- Liaised with government, employers, community partners, outside agencies, national and international foundations and associations;
- Envisioned, implemented and administered various programming to meet the diverse needs of students, alumni, employers and other stakeholders;
- Co-Chaired, White Paper on Public Post-Secondary Education - Career and Employment Services Working Group;

Manager, Centre for Career Development
Career Development & Experiential Learning, Memorial University

2002- 2006

- Supervised 15 full-time staff;
- Managed the recruitment activities of local, national and international employers;
- Coordinated the Career Planning Centre, including maintaining a current resource library;
- Managed human resource needs including absentee reports, leave requests and HR policies;
- Contributed to the development of a strategic plan that was accepted by the President and Board of Regents;
- Presented to various students, schools and departments on campus on job search tools and relevant ongoing recruitment activities;
- In depth knowledge of various student employment initiatives, allocated funding and responded to employer and student enquiries.

Per Course Instructor, Certificate in Career Development
Memorial University

2002-2004

- Administered and taught 13 week *Assessment in Career Development I* course;
- Developed curriculum and ensured each offering used current literature and resources
- Incorporated experiential and reflective practices throughout curriculum

SWASP Coordinator
Career Development & Experiential Learning, Memorial University

2000-2002

- Coordinated the Student Work and Service Program at Memorial University;
- Assisted student parents locate employment opportunities in areas of interest on campus;
- Accountable for expenditures under the SWASP Grant of \$360,000.00 annually.

Employment Counsellor
YM-YWCA Community & Employment Services, St. John's, NL

1999-2000

- Counsellor clients in decision making and skill enhancement planning;
- Assisted clients in job search and the development of job search skills.

Student Affairs Officer
Centre for Career Development, Memorial University

1998-1999

- Conducted workshops on resume writing, interview skills and job search techniques;
- Encouraged links among the various faculties, the CCD and employers;
- Supervised and trained nine undergraduate students;
- Prepared a funding proposal for the computerization of the Centre;
- Evaluated the Student Work And Service Program (SWASP).

Research/Graduate Assistant
Memorial University

1997-1998

- Worked in various areas including the Higher Education Assessment and Research (HEAR) Unit, Student Housing, School of Music & the Blundon Centre (Accessibility Services)

PAN INTSITUITIONAL UNIVERSITY COMMITTEES

- Strategic Enrolment Management Committee
- Student Success Committee
- Senate Committee for Undergraduate Studies (SCUGS)
- Teaching and Learning Review Committee
- Institutional Survey Oversight Committee
- Expert Working Group on Public Engagement
- Tuition Appeals Committee
- Human Resources Leadership Advisory Committee
- Harris Centre Advisory Committee on Civic Engagement
- Advancement Council

COMMUNITY INVOLVEMENT

School Council Chair, St. Peter's Primary, Mount Pearl, NL 2017 - 2018

School Council Member, St. Peter's Primary, Mount Pearl, NL 2016 - 2017

Parent Representative MUN Childcare Centre, 2011-2014

Awesome Trustee, Awesome Foundation local St. John's Chapter, 2013 – 2014

Board Member, Colony of Avalon, 2008-2012

Chair, Newfoundland and Labrador Allied Youth Advisory Committee, 2001- 2004

Vice Chair, Newfoundland and Labrador Allied Youth Advisory Committee, 2000-2001

Career Development & Employment Advisor, Allied Youth Advisory Committee, 1999 - 2005

PUBLICATIONS

Duke, L. M., Goreman, J. P. & Browne, J. M. (2021). Adaptive, complexity, and transformational leadership approaches for kinesiology leaders. *Kinesiology Review*.
<https://doi.org/10.1123/kr.2021-0046>.

Browne, J. M. (2021). Addressing the Skills Awareness Gap through Impactful On-Campus Employment. *The Organizational Improvement Plan at Western University*, 214. Retrieved from <https://ir.lib.uwo.ca/oip/214>

Browne, J. (2020, April 20). How campus career centres can combat the rise in job scams. *CareerWise*. <https://careerwise.ceric.ca/2020/01/27/how-campus-career-centres-can-combat-the-rise-in-job-scams/>

Knutson, S. & Browne, J. (2017) Internationalization in Canada: Current Context and Memorial University's Efforts to Embed Employability in the International Student Experience. *Career Integration: Reviewing the Impact of Experience Abroad on Employment*. NO.2

- Browne, J., Knutson, S. (2017). From book Bags to Briefcase: International Student Transition to Employment in Canada. *Careering Magazine*, Winter 2017
- Browne, J., Speed, D. & Walker, L. (2015). Student Affairs in Canada in 2013: Perceptions, Trends, and an Outlook toward the Future. *Canadian Journal of Higher Education*, 45(2), 343-360. <https://doi.org/10.47678/cjhe.v45i4.184449>
- Browne, J., Russell, L. (2014). *The Practice of Post-Secondary Career Development*. In B. Shepard & P. S. Mani (Eds.), *Career Development Practice in Canada* (pp. 361-382). CERIC.
- Browne, J., Walker, L., Speed, D. (2011). Charting the Future of Canadian Student Services. *Communique*, 12(1).
- Browne, J., Honeygold, M. & Walsh, L. (2006). Connecting with Parents of First Year Students: A New Approach at Memorial University. *Contact Point Bulletin*, 9(3).
- Browne, J. & Russell, L. (2005). Career Pathways: Tools and Thoughts for Along the Way. *Contact Point Bulletin*, 8(3).
- Browne, J. (2004). Career Pathways: Navigating your Career in Student Services. *Communique*, 5(1).
- Browne, J & Shea, R. (2002). The Canadian Chief Student Affairs Officer: Demographics, Trends, Challenges & Needs. *Communique*, 2(3), 19.
- Browne, J. (1999). An internship report including an evaluation of the student work and service program at Memorial University. *Unpublished master's thesis*, Memorial University of Newfoundland, St. John's, Newfoundland, Canada.
- Browne, J. (1998). Jimmy's Death: Who's to Blame? In C. Ennis Smith (Ed.). *Just in case: Exploring ethical issues in student affairs*. St. John's: Memorial University

CONFERENCE & WEBINAR PRESENTATIONS

- Browne, J., Pidgeon, M., Leveille, A., & Boyd, D. (2023). *Canadian Senior Student Affairs Officers: Competencies, Issues, Trends & Demographics 2022 Edition*. {Conference Presentation}. Canadian Association of College and University Student Services Conference, Niagara Fall, ON.
- Browne, J., Russell, L., Jackson, D. & Mardoyan, M. (2023). *Addressing the skills awareness gap through on-campus employment – An update*. {Conference Presentation}. Cannexus, Ottawa, ON.
- Browne, J., Russell, L., Jackson, D. & Mardoyan, M. (2022). *Addressing the skills awareness gap through on-campus employment*. {Conference Presentation}. Canadian Association of College and University Student Services Conference, Online.
- Browne, J. & O'Neill, B. (2022). *The equitable campus: COVID and the equity gap*. {Conference Presentation}. Senior Women's Academic Administrators of Canada Conference, Online.
- Browne, J., Russell, L., Jackson, D. & Mardoyan, M. (2022). *Addressing the skills awareness gap through on-campus employment*. {Conference Presentation}. Cannexus, Online.

- Browne, J., West, L. & Sterling, A. (2022, January). *Transforming on-campus employment into a high-impact experiential learning opportunity for career development*. {Webinar}. International Network of Employers and University Career Services (INEUCS).
- Browne, J., Ho, C., Karmin, A. F. & Pardy, L. (2021, January). *Taking the Career Development Ninja Challenge II*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J., Ho, C., Karmin, A. F. & Pardy, L. (2020, January). *Taking the Career Development Ninja Challenge*. {Expert panel}. Cannexus, Ottawa, ON.
- Browne, J., Buck, J., Delicate, S., Hisch-Allen, J., Okine, G. (2020, January). *Enhancing Economic Activity Through Public, Private & Not-for-Profit Collaboration*. {Expert panel}. Cannexus, Ottawa, ON.
- Browne, J. (2019, January). *On-Campus Employment: Route to Top Skills Acquisition*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. & Russell, L. (2018, January). *Infusing Career Relevant learning Throughout Post-Secondary*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. (2017, June). *Canadian Senior Student Affairs Officers Competencies, Issues, Trends & Demographics: A Decade in Review*. {Conference presentation}. Canadian Association of College and University Student Services Conference, Vancouver, BC.
- Browne, J. & Russell, L. (2017, January). *Experiential Learning and Reflection Best Practices*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. & DeNortaris, M. (2014-2018). *Career Programs and Delivery – Module 5 of CACEE Career Educator Certificate Program*. {Webinar}.
- Browne, J. & Russell, L. (2016, January). *The Collective Impact Approach & Career Development*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. (2016, January). *Increasing the Profile of Career on Campus*. {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. (2015, May). *Trends, Challenges and Competencies: A Snapshot of SAAS in Canada Today*. {Conference presentation}. Canadian Association of College and University Student Services Conference, Vancouver, BC.
- Browne, J. (2015, January). *What are Experiential Learning Competencies?* {Conference presentation}. Cannexus, Ottawa, ON.
- Browne, J. (2014, May). *Experiential Learning Competencies: What are they?* {Conference presentation}. International Experiential Learning Institute, St. John's, NL.
- Browne, J., DeAngelis, D., Hatch, K., Morrin, M. & Shea, R. (2014, February). *Enriching Learning - Beyond Units, Institutions, Associations and Countries*. (Expert panel). National Association of Campus Activities. Boston, MA.

- Browne, J. & Smith, P. (2014, January). *Campus Career Centres Must Die! {Conference presentation}*. Cannexus Conference, Ottawa, ON.
- Browne, J. (2013, May). *Experiential Learning Competencies: What are they? {Conference presentation}*. International Experiential Learning Institute, St. John's, NL.
- Browne, J. (2010, June) *E-Portfolios: Their use Within Career Programming and Beyond. {Conference presentation}*. Canadian Association of College and University Student Services Conference, Edmonton, AB.
- Browne, J., Kerford, K., Mak, S., & Strickland, P. (2008, June). *Learning Outcomes: Approaches from Trent & Memorial University. {Conference presentation}*. Canadian Association of Career Educators and Employers, Montreal, QC.
- Browne, J. & Leary, T. (2007, June). *Academic Advising & Career Development: A Bridge over New Waters. {Conference presentation}*. Canadian Association of College and University Student Services. Saskatoon, SK.
- Aylward, D., Browne, J., & Wall, K. (2007, April). *2000+ New Co-Curricular Experiential Placements Annually: A Five Year Journey. {Conference presentation}*. CANNEXUS Conference, Markham, ON.
- Browne, J. & Stace, C. (2006, April). *Parents! What can Career Centres do? {Webinar}*. Canadian Association of Career Educators and Employers.
- Browne, J. & Shea, R. (2006, October). *2000+ New Co-Curricular Experiential Placements Annually: A Five Year Journey. {Conference presentation}*. National Society of Experiential Education Conference, Nashville, TN.
- Browne, J. & Stace, C. (2006, June). *Creative Parent Programming in Career Development. {Conference presentation}*. Canadian Association of Career Educators and Employers, Calgary, AB.
- Browne, J. & Walsh, L. (2005, June) *From Classrooms to Boardrooms: Ensuring Success Through Experiential Learning. {Conference presentation}*. Canadian Association of Career Educators and Employers Conference, Ottawa, ON.
- Browne, J. & Shea, R. (2004, September). *Changing Existing Campus Employment Programs into Substantial Experiential Opportunities: A Canadian Perspective. {Conference presentation}*. National Society for Experiential Education and International Consortium for Experiential Learning Conference, Miami, Florida.
- Browne, J. & Shea, R. (2004, June). *Skills Assessment and Strategic Career Thinking: Navigating a career in Student Services. {Conference presentation}*. Student Affairs and Services Association, Canadian Association of College and University Student Services, Winnipeg, MB.
- Browne, J. & Doyle, N. (2004, February). *Bridging the Gap to Employability: Connecting Students, Educators and Employers. {Conference presentation}*. Atlantic Association of College and University Student Services Conference, Antigonish, NS.
- Aspell, K., Browne, J., & Scharnau, K. (2003, June). *Are You an Ideal Employer? - Understanding What Will Attract Students and New Grads to Your Organization. {Conference presentation}*. Canadian Association of Career Educators and Employers Conference, Sherbrooke, QC.

Browne, J., Hounsell, C., & Walsh, L. (2003, June). *Bridging the Gap to Employability: Connecting Students, Educators and Employers*. {Conference presentation}. Canadian Association of Career Educators and Employers Conference, Sherbrooke, QC.

Browne, J. & Shea, R. (2002, June). *The Canadian Chief Student Affairs Officer: Demographics, Trends, Challenges and Needs*. {Conference presentation}. Canadian Association of College and University Student Services, Fredericton, NB.

Browne, J. & Russell, L. (2002, June). *Arts Graduates: What They Can Do for You and How You Can Attract Them*. {Conference presentation}. Canadian Association of Career Educators and Employers Conference, Alliston, ON.

Blachford, G., Browne, J., & Russell, L. (2002, June). *Arts Graduates: Challenges and Opportunities*. {Conference presentation}. Canadian Association of Career Educators and Employers Conference, Alliston, ON.

Browne, J. & Russell, L. (2002, January). *The Liberal Arts Graduate: Unique Challenges and Opportunities*. {Conference presentation}. National Consultation on Career Development Conference, Ottawa, ON.

Browne, J., Dale, S., Simmons, B. & Trask, J. (June, 2001). *Employers of Choice*. {Conference presentation}. Canadian Association of Career Educators and Employers Conference, St. John's, NL.

Browne, J. & Kelly, K. (1998, June). *Case Studies: An Effective Tool for Teaching in Post-Secondary Settings*. {Conference presentation}. Canadian Association of College and University Student Services, University of Ottawa, ON.

Browne, J., Kelly, K., Parsons, T. & Winter, J. (1997, October). *Providing Student Services for a Diverse Student Population*. {Conference presentation}. Provincial Student Services Conference, Kildervil, NL.

RESEARCH

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| 2022 | Approved research proposal to Interdisciplinary Committee on Ethics in Human Research titled: <i>A Pan-Canadian Study of Senior Student Affairs Officers' Competencies and Ongoing Professional Development Opportunities in Canada</i> . |
| 2010-2015 | Successfully submitted Research proposal to Interdisciplinary Committee on Ethics in Human Research titled: <i>A Pan-Canadian study of Senior Student Affairs Officers' Competencies and Ongoing Professional Development Opportunities in Canada</i> . |
| 2005 | Successfully submitted Research proposal to Interdisciplinary Committee on Ethics in Human Research titled: <i>A Pan-Canadian study of Senior Student Affairs Officers' Competencies and Ongoing Professional Development Opportunities in Canada</i> . |

2003 Successfully submitted Research proposal to Interdisciplinary Committee on Ethics in Human Research titled: *MUCEP and Retention*.

AWARDS

2021 **Research Award**, Canadian Association of Career Educators & Employers (CACEE).

2021 **AACUSS Research Award**, Atlantic Association of College and University Student Services.

2015 **Innovation Award**, Canadian Association of College & University Student Services (CACUSS)

2014 **Special Project Funding (Research)**, Canadian Association of College & University Student Services (CACUSS)

2013 **Outstanding Service Award**, Student Affairs & Services Association (SASA)

2010 **Colleen Cupples Cup**, Canadian Association of Career Educators & Employers (CACEE)

2008 **Outstanding Contribution Award**, Canadian Association of Career Educators and Employers (CACEE)

2006 **Atlantic Regional Recognition Award**, Canadian Association of Career Educators and Employers (CACEE)

2005 **Carol's Creed Award** - Atlantic University Association of College & University Student Services (AUCUSS)

2005 **New and Emerging Professional Award** - Student Affairs & Services Association (SASA)

2005 **CACUSS Special Project Grant** - Canadian Association of College & University Student Services (CACUSS)

2004 **Volunteer Recognition Award**- Canadian Association of Career Educators & Employers (CACEE)

2003 **Allied Youth Alumni Award** - Allied Youth Newfoundland & Labrador

2003 **Research Grant** - Student Affairs & Services Association (SASA)

UNDERGRADUATE & GRADUATE STUDENTS SUPERVISED

2022 Heather Tobin – Master of Social Work Placement

2021 Valentine Kwame Ampah – Master of Applied Psychological Sciences Work-term

2020 Valentine Kwame Ampah – Master of Applied Psychological Sciences Work-term

2014 Roberts, Kristen - Master of Counselling Psychology Internship

2007	Rosenberg, Lisa - Career Development Certificate Student
2007	March, Ken - Career Development Certificate Student
2005	Howard, Una - Master of Education Internship
2005	Forrestal, Jennifer - Master of Applied Social Psychology Work-Term student
2004	Gash, Brad - Master of Applied Social Psychology Work-Term student
2003	Layman-Noonan, Rhonda - Career Development Certificate Student
2002	Kelly, Kim - Fifth Year Social Work Student
2001	Kane, Kristy - Business Student Term 2

ADDITIONAL TRAINING & STUDY

Anti-Racism Response Training	2020
Canadian Association of College and University Student Services	
Applying and Leading Assessment in Student Affairs	2017
Colorado State University, MOOC	
Evolution Program – 8 week Entrepreneurial Intensive Workshop	2016
Memorial University	
At Ease with the Media	2016
Ottawa, ON	
Mental Health First Aid	2015
Mental Health Commission of Canada	
Restorative Justice – Guiding Principles for Communities and Organizations	2015
Crisis & Trauma Resource Institute Inc.	
Legacy Leadership Program	2013
Memorial University	
Positive Psychology for Career Counsellors and Coaches Certificate	2013
Canadian Education & Research Institute for Counselling	
Enhancing and Assessing Student Learning Using e-Portfolios	2009
Academic Impressions Conference. Park City, Utah	
Academic Leadership Program for Women Administrators	2008
Centre for Higher Education Research Development	

Supervisory Skills Development Program Memorial University	2006
Media Coaching Stark Communications	2005
Alternative & Advanced Dispute Resolution Training Stitt Feld Handy Group	2004
Conflict, Mediation and Resolution Training Memorial University	2002
Group Study Exchange Participant to Western Australia Rotary International District 7820	2002

ACADEMIC AND NON-ACADEMIC ROLES

2010 - Present	Peer Reviewer - Canadian Journal of Career Development
2022 – Present	Board Member - Cooperative Education and Work Integrated Learning (CEWIL) Atlantic
2019 – Present	Chair - Etta St. John Wileman Award Committee, Canadian Education & Research Institute for Counselling (CERIC)
2016 – 2019	Chair - Canadian Education & Research Institute for Counselling (CERIC)
2014 – 2016	Vice Chair - Canadian Education & Research Institute for Counselling (CERIC)
2013 – 2020	Board Member - Canadian Education & Research Institute for Counselling (CERIC)
2013 – Present	Co-Creator & Founder of the International Experiential Learning Institute (IELI) and hosted the Institute in May 2013, 2014, 2016.
2008 – 2015	Co-Chair - Content & Learning Committee (CERIC)
2014	Co-Chair and Host - National Canadian Association of Career Educators & Employers (CACEE) Conference
2013-2014	Past-President - Student Affairs & Services Association (SASA)
2011-2013	President - Student Affairs & Services Association (SASA)
2006 - 2008	Chair, Program Committee and Member of the Planning Committee for the 2008 Canadian Association of College & University Student Services National Conference (CACUSS)
2006-2007	President - Contact Point
2002-2005	Board Member - Contact Point

2004 – 2008	Chair - Canadian Association of Career Educators & Employers (CACEE) Atlantic Regional Advisory Board
2005-2006	Vice President - Contact Point
2004 - 2005	Board Member - Contact Point
2003 – 2004	Education Representative - CACEE Atlantic Regional Advisory Board
2003 to 2010	National Awards Committee Member - CACEE Atlantic Regional Advisory Board
2000	Career and Employment Representative - Atlantic Association of College and University Student Services (AACUSS)

MEMBERSHIPS & PROFESSIONAL AFFILIATIONS

- Senior Women Academic Administrators of Canada, 2020 – Present
- Cooperative Education and Work Integrated Learning (CEWIL), 2006 - Present
- International Association of Student Affairs and Services (IASAS), 2010 - Present
- Canadian Association of College and University Student Services (CACUSS), 2000 - Present
- Canadian Association of Career Educators and Employers (CACEE), 2000 - Present
- Atlantic Association of College and University Student Services (AACUSS), 2000 - Present
- Student Affairs Administrators in Higher Education (NASPA), 2011 – Present
- St. John's Board of Trade, 2007 - 2015
- National Society for Experiential Education (NSEE), 2004 - 2010

REFERENCES

Available upon request