

Fitzgerald, Renee

From: Collins, Victoria
Sent: Tuesday, March 5, 2024 1:41 PM
To: Glenn Barnes; Bose, Neil
Cc: Brown, Margot; Scott, Tina (Regents); Dyke, Paula; Worsfold, Scott
Subject: Fwd: Notice on MUN Act

Folks —

s. 29(1) (a)

Vicki
 Victoria Collins
 Interim Executive Director, University Governance Secretariat
 Memorial University

Begin forwarded message:

From: "Beh, Patricia" <patricia.beh@mun.ca>
Date: March 5, 2024 at 12:35:42 PM NST
To: "Worsfold, Scott" <dsworsfold@mun.ca>, "Brown, Margot" <mbrown@mun.ca>, "Collins, Victoria" <vcollins@mun.ca>
Cc: "Dyke, Paula" <pdylke@mun.ca>
Subject: RE: Notice on MUN Act

Hi everyone,

Here is a quick update:

- first reading of the amendments will be given today
- a copy of the amendments will be given to the Opposition after QP today (around 2:30)
- the Minister will call Dr. Bose at 3:15
- we've been invited up to the Dept of Education for an in-person debrief on the amendments at 3:30

I'm able to go but I know with board meetings today and into Friday everyone else's schedule is jammed.

s. 29(1) (a)

Scott, would you or Raelene or Chris be available to join me at 3:30? (I know you might be in HRC)

Thoughts?

Trish

From: Beh, Patricia
Sent: Monday, March 4, 2024 2:37 PM
To: Worsfold, Scott <dsworsfold@mun.ca>; Dyke, Paula <pdylke@mun.ca>; Brown, Margot

<mbrown@mun.ca>; Collins, Victoria <vcollins@mun.ca>

Subject: Notice on MUN Act

Hi everyone,

Please note that today the Minister gave notice that she will introduce amendments to the Memorial University Act.

s. 29(1) (a)

me know if you hear anything.

Please let

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Beh, Patricia
Sent: Tuesday, March 5, 2024 4:55 PM
To: Bose, Neil; Lokash, Jennifer; Allen, Tana; Browne, Lisa; 'Paul Brett'; Andersen, Catharyn; Sutherland, Ian D
Cc: Brown, Margot; Dyke, Paula; President, The
Subject: RE: GR - HoA Summary - Mar 5

CONFIDENTIAL

Good afternoon Neil and VPs,

A quick update on the amendments to the MUN Act introduced yesterday:

- 2 new sections will be introduced to the Act, ss. 69 and 70
- purpose is to enshrine the definition of NL Resident for the purposes of admission in to the Faculty of Medicine
- the amendments mirror the definition currently in the med school's admission policy:
<https://www.mun.ca/medicine/administrative-departments/admissions/undergraduate-md-program/competition-pools/newfoundland--labrador/>

s. 29(1) (a)

I'll be reaching out to the Faculty of Medicine to give them a heads up and with a few follow-ups from the Dept of Education.

Scott and Vicki are also aware.

Thanks,

Trish

From: Beh, Patricia
Sent: Tuesday, March 5, 2024 3:08 PM
To: Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Allen, Tana <tallen@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdye@mun.ca>; President, The <munpres@mun.ca>
Subject: GR - HoA Summary - Mar 5

Hi Neil and VPs,

No questions during Question Period on Memorial today (and nothing further on nursing students). Nothing on the MUN Act amendments today although I expect to have further information later today and will share separately.

Thanks,

Trish

Summary:

Lead issues – PC

- support to fisheries and harvesters; what is government doing to resolve issue with harvesters
- ministerial involvement in approval of Canadian Health Labs contract
- involvement of Premier's Office staff in the approval of the Canadian Health Labs contract
- monitoring and oversight of expenses for travel nurses
- RCMP and AG should be called in to look at contract of Canadian Health Labs
- MRI wait times
- limited access to health care in rural communities, particularly the reduction in ferry runs to the Change Islands
- cancer care services in Central district
- ER closures and diversions
- virtual care
- ambulance service

NDP

- right to housing: will province enshrine right to housing

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Thursday, March 7, 2024 10:33 AM
To: Lokash, Jennifer; Bose, Neil
Cc: Brown, Margot
Subject: Amendments - Meeting with Dean of Med

Importance: High

Hi Neil and Jennifer,

s. 29(1) (a)

I just finished with the Dean of Medicine re the amendments to the Act.

Trish

s. 29(1) (a)

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Senior Advisor – Government Relations and Strategic Initiatives

Annual Review

Purpose: Provide overview of goals met as part of annual review of Senior Advisor – Government Relations and Strategic Initiatives position between February 2023 and February 2024

President's comments in green.

Goals for Feb 2023 – Feb 2024:

1. Become familiar with Memorial structures
 - Regularly attended Senate
 - Quickly learned Board of Regents structures, membership and issues
 - Backfilled Executive Director in the lead up to Board of Regents meetings in October 2023
 - Provided leadership on initial response to Auditor General's report by creating and maintaining record of actions and areas where further response was needed
 - Visited Grenfell and MI campuses when possible
 - Established regular touchpoints with Vice-Provost of Labrador Campus

s. 40(1)

2. Provide support to President in achieving his objectives, with focus on External Relations
 - (i) Establish regular and direct lines of communication with the officials and political staff with key provincial government departments
 - Established frequent and regular meetings and touchpoints with the Deputy Minister of Education and Assistant Deputy Minister of Education – Post-Secondary
 - Provided troubleshooting and liaison function between President's office and senior officials, Ministers' offices, and Premier's office
 - Facilitated daily information flow on key files with Department of Education
 - Helps identify and manage priority requests of GNL with priorities and resources of Memorial (ex. Ukrainian students, nursing consolidation, Faculty of Medicine)

s. 40(1)

3. Integrate into leadership team

- Established regular, one-on-one meetings with Vice-presidents (meets bi-weekly or monthly with all Executives)
- Regular meets with AVP level leadership to support issues management
- Met with all Deans and Directors on St. John's and Grenfell campuses to explain role and offer help with issues and questions
- Quickly developed positive relationships with executive and senior management
- Proactively identifies issues and proposes solutions, for example:
- Provided direct support to President, Chancellor, Chair, and VP (Indigenous) on issue of Indigenous identity verification
- Provided direct support to A/President and VP AFA on cyberattack at Grenfell campus
- Provided direct support to President, Chancellor, Chair, and VP (Indigenous) on issue of Indigenous identity verification
- Provided direct support to A/President and VP AFA on cyberattack at Grenfell campus

s. 40(1)

4. Identify areas where strategic advice and collaboration are required

- Provided strong leadership and coordination on Treasury Board KPIs in August and September 2023
- Proactively identifies issues and provides actionable recommendations to senior leaders
- Provides significant issue management support to senior leadership on issues such as Indigenous verification, Canada Games, AG report, cyber attack
- Takes initiative and is solutions driven
- Provided guidance to senior leaders on relationship with federal government

s. 40(1)

s. 29(1) (a) s. 40(1)

s. 29(1) (a)

s. 40(1)



Goals for 2024-2025

s. 29(1) (a)



NON-UNIVERSITY PROFESSIONAL GOALS:

s. 29(1) (a)

s. 40(1)



Things to discuss

s. 29(1) (a)



s. 29(1) (a)

s. 40(1)



s. 29(1) (a)



Fitzgerald, Renee

From: Bose, Neil
Sent: Thursday, March 7, 2024 10:41 AM
To: Beh, Patricia
Subject: Re: NLIS 2 - Public Advisory: Budget 2024 To Be Delivered March 20

Thanks Trish,

Neil

Neil Bose

President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

On Mar 7, 2024, at 10:29 AM, Beh, Patricia <patricia.beh@mun.ca> wrote:

Good morning Neil and VPs,

Please note that the provincial budget will be released on March 20.

Thanks,

Trish

From: Releases, News <news@gov.nl.ca>
Sent: Thursday, March 7, 2024 10:27 AM
To: Releases, News <news@gov.nl.ca>
Subject: NLIS 2 - Public Advisory: Budget 2024 To Be Delivered March 20

NLIS 2
Finance
 March 7, 2024

Public Advisory: Budget 2024 To Be Delivered March 20

Budget 2024 will be delivered in the House of Assembly on Wednesday, March 20. It will continue to build a stronger, smarter, self-sufficient and sustainable province, through prudent fiscal management.

The Honourable Siobhan Coady, Deputy Premier and Minister of Finance, will deliver the Budget 2024 speech at 2:00 p.m. (1:30 p.m. in most of Labrador). The speech will be available online at the House of Assembly website.

-30-

Media contact

Victoria Barbour

Finance

709-729-4087, [REDACTED]

s. 40(1)

victoriabarbour@gov.nl.ca

2024 03 07

10:25 a.m.

"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."

Fitzgerald, Renee

From: Glenn Barnes [REDACTED] s. 40(1)
Sent: Thursday, March 7, 2024 4:11 PM
To: Beh, Patricia
Cc: [REDACTED] s. 40(1); Collins, Victoria; Bose, Neil
Subject: Re: GR - HoA summary - March 7

[REDACTED] s. 29(1) (a)

Glenn Barnes, NLAA, MRAIC
 Principal/Architect
 Glenn Barnes Architecture Inc.
 P.O. Box 13271
 St. John's NL. A1B 4A5
 V. [REDACTED] s. 40(1)

Sent from my iPhone

On Mar 7, 2024, at 2:37 PM, Beh, Patricia <patricia.beh@mun.ca> wrote:

Good afternoon Glenn and Earl,

Please see the below summary of today in the House.

Thanks,

Trish

From: Beh, Patricia
Sent: Thursday, March 7, 2024 2:36 PM
To: Bose, Neil <nbose@mun.ca>; Allen, Tana <tallen@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdye@mun.ca>
Subject: GR - HoA summary - March 7

Hi Neil and VPs,

No questions on Memorial today.

There was no discussion of the amendments to the Memorial University Act either as the House of Assembly adjourned early [REDACTED]

[REDACTED] s. 29(1) (a)

The House is not sitting tomorrow.

Thanks,

Trish

..

Here are the lead issues from question period today:

PC

- fish harvesters and processing
- AG investigating travel nurses contracts (New Brunswick has called in AG, why has the Premier not?)
- overall issues with the health care system (morgue capacity, nursing, closures, etc.)
- \$600M credit lines for Health Authorities
- oversight of health care system
- space and morgue issues at the Health Science
- # of radiation therapists for Corner Brook
- recruitment of health professionals
- bodies in storage at the Health Science and lack of financial support to families)
- 24/7 snow clearing

NDP

- bodies in storage at the Health Science and when the Minister knew
- inadequate financial assistance to families for disposal of bodies
- homelessness encampment

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Bose, Neil
Sent: Monday, March 11, 2024 3:48 PM
To: Beh, Patricia
Subject: RE: GR - HoA Summary - Mar 11

Thanks Trish,

Neil

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Monday, March 11, 2024 2:34 PM
To: Bose, Neil <nbose@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>; Allen, Tana <tallen@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdylke@mun.ca>
Subject: GR - HoA Summary - Mar 11

Good afternoon Neil and VPs,

No questions for Memorial today in the House. Second reading of the Memorial University Act concerning the definition of NL Resident is expected later today and I will send a separate summary.

Below are the leading issues.

Thanks,

Trish

Leading issues – PC

- fisheries and government discussions with fish harvesters (significant number of questions and disruptions from gallery)
- role of Premier's office in the Canadian Health Labs contract (emails or meetings with the CEO of Canadian Health Labs)
- inappropriate spending at Health Authority under Canadian Health Labs contract (multiple questions)
- calling in AG or police to investigate Health Labs contract
- human remains in the temporary freezers by Health Science Centre – when the Minister became aware?
- # of bodies at the morgue
- actions taken by Minister Children, Seniors, and Social Development upon finding out about the human remains at the Health Science

NDP

- homelessness and tent encampment
- rates paid by GNL to funeral homes
- Data Sovereignty legislation

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue

Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Tuesday, March 12, 2024 3:30 PM
To: 'Glenn Barnes'; [REDACTED] s. 40(1)
Cc: Collins, Victoria; Bose, Neil
Subject: FW: GR - HoA summary - March 12

Hi Glenn and Earl,

Please see the below summary.

Thanks,

Trish

From: Beh, Patricia
Sent: Tuesday, March 12, 2024 3:29 PM
To: Bose, Neil <nbose@mun.ca>; Allen, Tana <tallen@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdye@mun.ca>
Subject: GR - HoA summary - March 12

Good afternoon Neil and VPs, s. 29(1) (a)

I missed the first portion of QP [REDACTED] and that QP was interrupted by the need to clear the gallery. No questions related to Memorial.

Below are the lead issues that came up today.

[REDACTED] s. 29(1) (a)

Thanks,

Trish

PC
 -fisheries
 -carbon tax
 -rehabilitative programs at HMP

NDP
 -role of Minister in healthcare system issues, specifically re human remains
 -shelter system and housing for homelessness
 -mental health and addictions in Labrador West
 -when will the family care unit be open in Lab West?

Patricia Beh

Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Bose, Neil
Sent: Tuesday, March 12, 2024 3:31 PM
To: Beh, Patricia
Subject: RE: GR - HoA summary - March 12

Thanks Trish,

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Tuesday, March 12, 2024 3:29 PM
To: Bose, Neil <nbose@mun.ca>; Allen, Tana <tallen@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdyke@mun.ca>
Subject: GR - HoA summary - March 12

Good afternoon Neil and VPs,

s. 29(1) (a)

I missed the first portion of QP [REDACTED] and that QP was interrupted by the need to clear the gallery. No questions related to Memorial.

Below are the lead issues that came up today.

s. 29(1) (a)

Thanks,

Trish

PC

- fisheries
- carbon tax
- rehabilitative programs at HMP

NDP

- role of Minister in healthcare system issues, specifically re human remains
- shelter system and housing for homelessness
- mental health and addictions in Labrador West
- when will the family care unit be open in Lab West?

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Bose, Neil
Sent: Wednesday, March 13, 2024 8:14 PM
To: Beh, Patricia
Subject: Re: GR - HoA summary - March 13

Thanks Trish,

Neil

Neil Bose

President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

On Mar 13, 2024, at 8:09 PM, Beh, Patricia <patricia.beh@mun.ca> wrote:

Hi Glenn and Earl,
 Please see the below summary.

Sorry it's later than normal,

Trish

From: Beh, Patricia
Sent: Wednesday, March 13, 2024 8:09 PM
To: Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jloakash@mun.ca>; Allen, Tana <tallen@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Sutherland, Ian D <isutherland@mun.ca>; 'Paul Brett' <Paul.Brett@mi.mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Dyke, Paula <pdyke@mun.ca>
Subject: GR - HoA summary - March 13

Good evening Neil and VPs,

My apologies for the delay in sending this summary. No questions on Memorial today. The House is adjourned until after the Budget comes down (on March 20).

Below is a summary of the issues from today.

Thanks,

Trish

PC

- structural issues for fisheries and support to fishers (multiple questions)
- physician recruitment and recruitment trip to Ireland
- nursing recruitment
- Come Home Year incentive
- carbon tax and letter to Public Utilities Board
- cost of travel from Labrador to St. John's and travel subsidies
- overcrowding of schools and plan for infrastructure
- breakdown of emergency vehicle for volunteer fire department in Burin and need for new firetruck

NDP

- Medical flights in and out of Labrador
- MEDEVAC flights

Independent

- cataract surgeries on West Coast
- Housing challenges in Corner Brook

Patricia Beh

Senior Advisor to the President

Government Relations and Strategic Initiatives

President's Office, Room A-2021

Arts and Administration Building | 230 Elizabeth Avenue

Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7

t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca

<image001.jpg>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Tuesday, March 19, 2024 3:43 PM
To: Bose, Neil; Browne, Lisa; Lokash, Jennifer; Sutherland, Ian D; 'Paul Brett'; Andersen, Catharyn; Allen, Tana
Cc: Brown, Margot
Subject: By-election

Good afternoon Neil and VPs,

You may already be aware, but in case you missed this announcement on Sunday, a by-election writ has been issued for Fogo Island-Cape Freels (previously held by Minister Bragg (Liberal)).

The by-election will take place on Monday, April 15, 2024.

It is generally anticipated that another by-election will be called for Baie Verte – Green Bay (formerly held by MHA Brian Warr (Liberal)). Not date has been set for this.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Wednesday, March 20, 2024 11:16 AM
To: Bose, Neil; Lokash, Jennifer; Sutherland, Ian D; 'Paul Brett'; Andersen, Catharyn; Browne, Lisa; Allen, Tana
Cc: Dyke, Paula; Whelan, Meaghan; Brown, Margot; Pike, Lori
Subject: FW: NLIS 1 - Public Advisory: Budget 2024 Delayed Due to Safety Concerns

Hi everyone,

You have likely heard that the Provincial Budget has been postponed.

More to come on future dates.

Trish

From: Releases, News <news@gov.nl.ca>
Sent: Wednesday, March 20, 2024 11:12 AM
To: Releases, News <news@gov.nl.ca>
Subject: NLIS 1 - Public Advisory: Budget 2024 Delayed Due to Safety Concerns

NLIS 1
Finance
 March 20, 2024

Public Advisory: Budget 2024 Delayed Due to Safety Concerns

The Provincial Government is advising that the delivery of Budget 2024 has been delayed due to an unsafe environment in which fish harvesters are preventing public service employees from entering the Confederation Building Complex. Presently, the conditions are unsafe for employees and visitors to the complex, and there is a threat of violence.

The Provincial Budget is significant to Newfoundlanders and Labradorians and includes spending on such key matters as health care, education, seniors, and improvements to infrastructure, as well as industry and businesses. It will be delayed until further notice.

While the Budget is being delayed, the functions of government operations will continue with employees serving communities and people throughout the province.

-30-

Media contact
 Victoria Barbour
 Finance
 709-729-4087
victoriabarbour@gov.nl.ca

2024 03 20

11:10 a.m.

"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."

Fitzgerald, Renee

From: Bose, Neil
Sent: Thursday, March 21, 2024 12:11 PM
To: Beh, Patricia
Cc: President, The; Brown, Margot
Subject: RE: Note for Call with Mayor Parsons

Thanks Trish, very helpful.

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Thursday, March 21, 2024 11:57 AM
To: Bose, Neil <nbose@mun.ca>
Cc: President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>
Subject: Note for Call with Mayor Parsons

Hi Neil,

s. 29(1) (a)

You have a call scheduled this afternoon with Mayor Jim Parsons of Corner Brook.

s. 29(1) (a)

[REDACTED] s. 29(1) (a)

[REDACTED]
[REDACTED] s. 29(1) (a)

Thanks,

Trish

Get [Outlook for iOS](#)

Frew, Rose Mary

From: Beh, Patricia
Sent: Wednesday, March 20, 2024 4:18 PM
To: Bose, Neil; Pike, Lori
Cc: Brown, Margot; President, The; Fitzgerald, Renee; adminpres; Whelan, Meaghan; Browne, Lisa
Subject: Budget postponement

Hi Neil and Lori,

s. 29(1) (a)

This is just a quick update on the budget postponement: It is unclear whether or not there will be a Budget speech tomorrow [REDACTED] MIDDAY an injunction was granted against the protestors but the reaction from the group is that they plan to show up tomorrow regardless. Other than a generic email that the Budget has been postponed we have not heard anything about the Budget.

Separately, the House of Assembly is not scheduled to sit on Friday [REDACTED]

s. 29(1) (a)

If I hear anything, I'll let you both know throughout the evening.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Thursday, March 21, 2024 9:08 AM
To: Bose, Neil; Pike, Lori
Cc: Brown, Margot; President, The; Fitzgerald, Renee; adminpres; Whelan, Meaghan; Browne, Lisa
Subject: FW: Budget Speech 2024

Good morning Neil and Lori,

The Budget Speech is scheduled to go ahead today and it looks like there will not be a stakeholder lock up of any kind.

We are invited to watch the speech starting at 2 pm. I plan to watch and send a summary of highlights out to PEC.

Thanks,

Trish

From: Budget, Invitation <BudgetInvitation@gov.nl.ca>
Sent: Thursday, March 21, 2024 9:01 AM
To: 'budgetinvitation@gov.nl' <budgetinvitation@gov.nl>
Subject: Budget Speech 2024

The Honourable Siobhan Coady, Deputy Premier and Minister of Finance, will deliver the Budget 2024 speech in the House of Assembly today (Thursday, March 21) at 2:00 p.m. (1:30 p.m. in most of Labrador). The House of Assembly galleries will not be open to visitors today due to the potential threat of unsafe conditions created by protesting fish harvesters. We invite you to view the speech live on the House of Assembly broadcast channel, [website](#) and social media channels ([Facebook](#) and [YouTube](#)).

"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."

Frew, Rose Mary

From: Beh, Patricia
Sent: Thursday, March 21, 2024 3:18 PM
To: Bose, Neil; Lokash, Jennifer; 'pbrett@mi.mun.ca'; Browne, Lisa; Sutherland, Ian D; Andersen, Catharyn; Allen, Tana
Cc: Brown, Margot; President, The; Whelan, Meaghan; Pike, Lori
Subject: Budget highlights
Importance: High

Hi Neil and VPs,

Here the highlights from Budget 2024 relevant to Memorial:

s. 29(1) (a)

- \$298 million to Memorial University for its core operating grant
- \$76 million for the Faculty of Medicine, including an increase of \$17.98 million for their base budget
- Continuation of three satellite sites for the Faculty of Nursing
- \$6.5 million to Memorial University to offset students' campus renewal fee and support accessible and affordable post-secondary education

Also of interest are:

- More than \$170 million for workers to acquire the training and skills to secure good jobs so employers can meet their changing demands for skilled labour.
- Increase of approx. \$1.9 million to College of the North Atlantic for its core operating grant, now at \$71 million

s. 29(1) (a)

MARCOM is working on the message to the community. Thank you to Meaghan and Lori for their input into these highlights.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Monday, March 25, 2024 3:30 PM
To: Bose, Neil
Cc: President, The; Brown, Margot; Lokash, Jennifer
Subject: Draft letter - [REDACTED]
Attachments: Draft letter [REDACTED].v4.docx

NOTE TO APPLICANT: The attachment, located on page 648, is redacted pursuant to section 29(1) (a).

s. 29(1) (a) IAP Office

Good afternoon Neil,

Please find attached a draft letter for your approval [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

Should you approve [REDACTED]

s. 29(1) (a)

For your review,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Pelley, Chad
Sent: Tuesday, March 26, 2024 12:51 PM
To: Beh, Patricia; Bose, Neil
Cc: President, The; Brown, Margot; Dyke, Paula
Subject: CBC National media enquiry

Further to Trish's email below,

The media enquiry was essentially, "I was wondering if you had since heard from the committee about an invitation to testify, and if you will/would attend. Also, if you cannot or wouldn't go, what would be the reason?"

CHAD PELLEY | MANAGER OF COMMUNICATIONS AND MEDIA RELATIONS

s. 29(1) (a)

Marketing and Communications
 Memorial University of Newfoundland
 St. John's, Newfoundland A1C 5S7
 T 709 864-2143 | O A-1024

From: "Beh, Patricia" <patricia.beh@mun.ca>
Date: Tuesday, March 26, 2024 at 12:00 PM
To: "Bose, Neil" <nbose@mun.ca>
Cc: "President, The" <munpres@mun.ca>, "Brown, Margot" <mbrown@mun.ca>, "Dyke, Paula" <pdye@mun.ca>, "Pelley, Chad" <chad.pelley@mun.ca>
Subject: FYI - University Presidents - invitation to committee

Hi Neil,

A quick note to let you know that last week (Thurs, March 21) the House of Commons Standing Committee on Justice and Human Rights passed the motion by MP Anthony Housefather re having hearings concerning antisemitism and Islamophobia and calling university presidents and UC to testify. We have not received an invitation but did receive a media query from CBC National (Parliamentary Bureau) that Chad is handling.

Here are the minutes from the Committee meetings where you can see the entire motion:

<https://www.ourcommons.ca/DocumentViewer/en/44-1/JUST/meeting-99/minutes>

There will be at least 2 meetings of the Committee.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue

Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Frew, Rose Mary

From: Beh, Patricia
Sent: Tuesday, April 2, 2024 1:32 PM
To: Bose, Neil
Cc: Edwards, Laura M.; President, The
Subject: Draft note for GC community

Hi Neil,

Laura has helpfully drafted the below message for internal circulation to the Grenfell Community:

s. 29(1) (a)

....

...

s. 29(1) (a)

If you approve, Laura has offered to circulate.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Bose, Neil <nbose@mun.ca>
Sent: Friday, April 5, 2024 2:13 PM
To: Beh, Patricia
Cc: President, The
Subject: Fwd: Interim VPGC - BoR Submission
Attachments: image001.jpg; INTE-VPGC0405.pdf

NOTE TO APPLICANT: The attachment is located after this email thread. Note that pages 659-668 are redacted pursuant to section 40(1) as they contain an individual's CV.

Thanks Trish,

No changes, good to proceed.

IAP Office

Neil

Neil Bose

President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Begin forwarded message:

From: "Beh, Patricia" <patricia.beh@mun.ca>
Date: April 5, 2024 at 1:56:15 PM NDT
To: "Bose, Neil" <nbose@mun.ca>
Cc: "President, The" <munpres@mun.ca>
Subject: Interim VPGC - BoR Submission

Hi Neil,

Please see the attached draft BoR submission for the Interim VPGC appointment.

Please let me know if you'd like any changes.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives

President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Meeting of the Board of Regents: April 7, 2024
Meeting of the Human Resources Committee: April 7, 2024

 X For Action For Information

Title: Appointment of Interim Vice-President (Grenfell Campus)

Purpose:

This submission seeks Board of Regents approval to appoint Dr. Ken Jacobsen as Interim Vice-President (Grenfell Campus)

Recommendation:

It is recommended that the Board of Regents approve the appointment of Dr. Ken Jacobsen as Interim Vice-President (Grenfell Campus) effective April 8, 2024. The terms of Dr. Jacobsen's appointment are set out in the attached correspondence dated April 4, 2024 (Schedule "A") and his curriculum vitae is attached (Schedule "B").

Background and Analyses:

The Human Resources Committee of the Board of Regents has the following responsibility:

8. To recommend to the Board, appointees to the "Executive Pay Group" positions (i.e. Vice-Presidents), excluding the President.

The Board of Regents were advised on February 29, 2024, that Dr. Ian Sutherland had accepted an appointment as President, Mount Allison University effective July 15, 2024. Dr. Sutherland will vacate his appointment as Vice-President (Grenfell Campus) effective April 5, 2024. A search will need to be conducted to fill the position and it is anticipated that the search process, which must align with the *Procedures for the Appointment, Review, Promotion, and Tenure of Academic Administrators*, will take anywhere from 6-12 months. It is necessary, therefore, to appoint an Interim Vice-President (Grenfell Campus).

Following the announcement that Dr. Sutherland would be leaving, the President visited Grenfell Campus to meet with the community and discuss a path forward. Meetings were held on March 4th and 5th as follows – with the exception of the meeting with the Grenfell Campus Student Union, all were hybrid (i.e. in person and virtual):

- Leadership Group (AVP, Deans, Directors, 10 attendees) – March 4, 2024
- Town Hall #1 for Staff, Faculty: approximately 100 attendees – March 4, 2024
- Grenfell Campus Student Union – March 4, 2024
- Town Hall #2 for Staff, Faculty: approximately 40 attendees – March 5, 2024

Additionally, there was outreach to external community members (i.e. Provincial government officials and the Mayor of Corner Brook).

Feedback from the community relating to the appointment of an Interim Vice-President, indicated a desire for the President to conduct a consultative and open and transparent process, and to ensure participation of Grenfell Campus stakeholders. The position of Vice-President reports to the President directly and in the past, Interim or pro tempore appointments have been unilaterally made.

The feedback from the community assisted the President in developing the following five (5) background criteria for potential candidates:

- academic background preferred with a record of research, teaching and scholarly activity
- experience in administrative leadership (e.g. finance, HR, facilities, IT)
- an advocate for and possess a thorough knowledge and understanding of Grenfell Campus
- attentive to university relations and advancement of Memorial University as a whole
- a builder of community relations (internal and external)
- a demonstrated record of strong interpersonal skills

This was communicated to both the Grenfell community (see attached Schedule "C" – Messenger, March 11, 2024) and the wider Memorial University community (see attached Schedule "D" - Newslines, March 11, 2024).

The President welcomed the involvement of the community and invited their participation as follows:

- Nominations for the person to fill the position on an interim basis were solicited (see attached Schedule "C" – Messenger, March 11, 2024). Over 40 nominations were received.
- Following receipt of nominations, the President invited stakeholders to indicate their interest in sitting on an advisory committee which he chaired. (see attached Schedule "E" – Messenger, March 20, 2024). 10 individuals indicated their interest in sitting on the advisory group. The committee of 5 representatives was formed and announced to the community (see attached Schedule "F" – Messenger, March 26, 2024).
- The advisory committee met on April 1, 2024 and recommended a short list of three candidates (see attached Schedule "G" – Messenger, April 2, 2024).

Following the meeting of the advisory committee, the President met individually with the three short-listed candidates on April 2, 3 and 4 and provided an update to the Grenfell Community (see attached Schedule "H" – Messenger, April 4, 2024).

Following the President's one-on-one meetings with each of the short-listed candidates the President determined that Dr. Jacobsen is the recommended candidate.

Financial and Human Resources Implications:

The Vice-President position is an established position and funding is confirmed within the budget of Grenfell Campus. No incremental funding is required.

Communication

The decision of the Board of Regents will be communicated to Dr. Jacobsen by the President who will also lead communications to the University Community.



s. 40(1)

Dr. Neil Bose
President and Vice-Chancellor
pro tempore

April 5, 2024

Schedule "A"



Office of the President

St. John's, NL Canada A1C 5S7
Tel 709 864 8212 Fax 709 864 2059
president@mun.ca www.mun.ca

April 4, 2024

Dr. Ken Jacobsen
Dean, School of Arts and Social Sciences (Grenfell Campus)

Dear Dr. Jacobsen:

Re: Interim Vice-President (Grenfell Campus)

Further to our recent discussions, I am pleased to conditionally offer you the position of Interim Vice-President (Grenfell Campus) effective April 8, 2024. It is important to understand that the appointment to this position is conditional upon approval of the Board of Regents, which will be sought at the earliest opportunity. Should the Board not approve the appointment for any reason, this conditional offer will be considered revoked.

The appointment is subject to the following conditions:

Start date:	April 8, 2024
Term of Appointment:	For a period of one year (i.e. April 7, 2025 or until the appointment of a permanent Vice-President (Grenfell Campus), whichever comes first.)
Salary:	Your salary (which will be prorated for the duration of the appointment) will be Step 1 of the Executive Scale for Vice-Presidents as approved by the Board of Regents at its meeting on May 18, 2022, i.e. \$232,015 per annum.
Administrative Leave	While Interim Vice-President (Grenfell Campus) you shall accumulate administrative leave at the rate of 2.4 months per calendar year prorated. All administrative leave credited pursuant to this clause shall be on the basis of the Vice-President's salary and terms in effect during your tenure in the position. For clarity, and without limitation, the administrative leave entitlement includes salary, pension accruals and benefits under the University benefit plan.

Annual Leave You are entitled to 6 weeks annual leave, prorated, to be taken at a mutually agreeable time.

Please indicate your acceptance of these conditions by signing below where indicated.

Thank you for agreeing to this appointment. I look forward to continuing to work with you in this new capacity.

Sincerely,



s. 40(1)

Dr. Neil Bose
President and Vice-Chancellor
pro tempore

- c. Mr. Glenn Barnes, Chair, Board of Regents
Ms. Emily Wooley, Interim Director, Human Resources

I accept the terms and conditions of this conditional offer of the position of Interim Vice-President (Grenfell Campus) and I acknowledge that the offer is conditional upon Board of Regents approval.



s. 40(1)

Dr. Ken Jacobsen

Date

Schedule "C"

MESSENGER

MAR 11, 2024 Message to members of the Grenfell Campus community from Dr. Neil Bose, president and vice-chancellor

Dear Colleagues,

Thank you for participating in the various meetings/open houses on Monday and Tuesday, March 4 & 5. I appreciate the effort that so many of you made to attend and to convey your concerns to me respecting recent events which have had significant impacts at Grenfell. I hear, feel and share your frustrations and concerns.

I invite you to participate in the appointment of the interim vice-president (Grenfell Campus). Dr. Sutherland has informed me of his departure date of April 5. It is my intention to announce an interim vice-president (Grenfell Campus) as soon as possible and I hope to bring a recommendation to the Board of Regents in the coming few weeks. If necessary, as mentioned last week, I can appoint an acting VP until the interim is confirmed. However, my preference would be to follow the process below to identify an interim by April 5.

Please nominate (yourself or a colleague) or recommend candidates who may fill this role by writing directly to me through president@mun.ca. Please include a CV or background on each nominee. Ideally, the nominees will have the following background:

- Academic background preferred with a record of research, teaching and scholarly activity
- Experience in administrative leadership (finance, HR, facilities, IT, etc.)
- To be an advocate for and possess a thorough knowledge and understanding of Grenfell Campus
- Attentive to university relations and advancement of Memorial University as a whole
- A builder of community relations (internal and external)
- A demonstrated record of strong interpersonal skills

I recognize that an interim leader may possess some, but not all of these attributes and I undertake to work with them to provide support where needed. As well, the experienced leadership group at Grenfell Campus will provide continuous support.

I would appreciate receiving your feedback by March 19.

Following receipt of the nominations/recommendations I will strike an advisory committee of Grenfell representatives prior to making a recommendation to the Board of Regents. I would like the committee to be comprised of representatives from each of the following areas: faculty, staff, administration and students. A call for committee members will follow the deadline for nominations. (The intent of striking the committee following receipt of the nominations is to ensure there is no conflict of interest).

I will also initiate the search process for an ongoing vice-president (Grenfell Campus) at the earliest opportunity and have requested the Secretary of Senate to initiate the elections for faculty representatives to the search committee.

I look forward to receiving your input and again, thank you for your participation.

Schedule "D"

From: Marcomm Information <NEWSLINE@CLIFFY.UCS.MUN.CA> **On Behalf Of** Newspost
Sent: Monday, March 11, 2024 2:50 PM
To: NEWSLINE@CLIFFY.UCS.MUN.CA
Subject: [NEWSLINE] A message from President Neil Bose re. Grenfell Campus

Dear colleagues,

As announced on Feb. 29, Dr. Ian Sutherland has accepted an appointment as president of Mount Allison University effective July 15.

I invite you to participate in the appointment of the interim vice-president (Grenfell Campus). Dr. Sutherland has informed me of his departure date of April 5. It is my intention to announce an interim vice-president (Grenfell Campus) as soon as possible, and I hope to bring a recommendation to the Board of Regents in the coming few weeks.

Please nominate (yourself or a colleague) or recommend candidates who may fill this role by writing directly to me through president@mun.ca. Please include a CV or background on each nominee.

Ideally, the nominees will have the following background:

- academic background preferred with a record of research, teaching and scholarly activity
- experience in administrative leadership (e.g. finance, HR, facilities, IT)
- an advocate for and possess a thorough knowledge and understanding of Grenfell Campus
- attentive to university relations and advancement of Memorial University as a whole
- a builder of community relations (internal and external)
- a demonstrated record of strong interpersonal skills

I recognize that an interim leader may possess some but not all of these attributes. I will undertake to work with them to provide support where needed. As well, the experienced leadership group at Grenfell Campus will provide continuous support.

I would appreciate receiving your feedback by March 19.

Following receipt of the nominations/recommendations, I will strike an advisory committee of Grenfell representatives prior to making a recommendation to the Board of Regents. I would like the committee to be comprised of representatives from each of the following areas: faculty, staff, administration and students. A call for committee members will follow the deadline for

nominations. The intent of striking the committee following receipt of the nominations is to ensure there is no conflict of interest.

I will also initiate the search process for an ongoing vice-president (Grenfell Campus) at the earliest opportunity and have requested the secretary of Senate to initiate the elections for faculty representatives to the search committee.

I look forward to receiving your input and, again, thank you for your participation.

Dr. Neil Bose

Schedule "E"

MESSENGER

MAR 20, 2024 Message to members of the Grenfell Campus community from Dr. Neil Bose, president and vice-chancellor

I would like to thank all of you who either nominated/recommended a candidate or self-nominated to become the Interim Vice-President (Grenfell Campus). The deadline for nominations was yesterday and the process to select the Interim VP will continue, with the goal of concluding the appointment very soon. The first step in the process is to ensure that those nominated/recommended are willing to have their name stand for consideration. Thereafter, nominations will need to be considered and to assist me in determining the appointment and, as indicated, in my communication on March 11, I will be striking an advisory committee comprised of Grenfell representatives. The committee will be as follows; an individual from each of the following constituencies: faculty, staff, students and administration (i.e. the leadership group). Therefore, I invite you to indicate your interest in sitting on the advisory committee by writing directly to me at president@mun.ca by Friday, March 22, 2024. My intention is to strike the committee as soon as possible and to call a meeting during the week of March 25. It is also my intention to ensure that an Interim Vice-President (Grenfell Campus) is appointed effective April 5th so that there is no gap in leadership at the Vice-President level.

For those who wish to express interest in sitting on the advisory committee, it will be important that you have availability between March 25- April 5. Also, please indicate the constituency for which you wish to be considered.

I thank you for your participation and I look forward to confirming an appointment in the coming weeks.

Schedule "F"

MESSENGER

Mar 26, 2024 Message from Dr. Neil Bose, President and Vice-Chancellor

I would like to extend my thanks to all of those in the Grenfell community who have expressed an interest in participating in the Advisory Committee on the appointment of the Interim Vice-President (Grenfell Campus).

The committee representatives will be:

Melissa Halford, staff member, EAL Coordinator

Dr. Lakshman Galagedara, faculty member, School of Science and the Environment

s. 40(1)

Graduate Student

Carolyn Parsons, leadership group member, Director of Student Services and Registrar

Additionally, I have asked Kristin Pittman, Manager, Indigenous Affairs to participate on the committee

The committee will meet as soon as possible and the intention is to appoint an Interim Vice-President prior to Dr. Sutherland's departure on April 5th. The Grenfell community will be kept informed of progress.

Thank you again for your feedback and participation.

Schedule "G"

MESSENGER

APRIL 2, 2024 Message to members of the Grenfell Campus community from Dr. Neil Bose, president and vice-chancellor

I hope you are all doing well as we finish up the last week of classes. I appreciate what a busy time of year it is for faculty, staff and students, so thank you to all of you for your feedback and participation since we began the process to fill the position of Interim Vice-President (Grenfell).

We have been working hard to move as quickly as possible to have an Interim VP in place by Dr. Sutherland's departure on April 5, 2024. The advisory committee met and has recommended a shortlist of candidates. I am meeting with each of those candidates over the coming days. I wanted to advise that I plan to have my decision made by the end of the week but we may experience a delay in being able to make an announcement, as my recommendation will go to the Board of Regents for approval.

As I previously mentioned, I plan to be at Grenfell Campus on Thursday, April 4 and Friday, April 5. I invite you to join me for a 'brown bag lunch' (i.e.: bring your own lunch) from 12 noon-1 p.m. in the Fine Arts seminar room FA223. I look forward to seeing you all and sharing in a dialogue on topics of your choice.

Schedule "H"

MESSENGER

April 4, 2024 Message to members of the Grenfell Campus community from Dr. Neil Bose, president and vice-chancellor

Hello again Grenfell colleagues and students,

Further to my message from earlier this week and my meetings with the shortlisted candidates, I will be making my recommendation to the Board of Regents shortly. I expect to have the Board's decision by early next week and if approved, to be in a position to announce the Interim VP for Grenfell Campus at that time. In the meantime, given that tomorrow is Dr. Sutherland's last day, I have asked Dr. Peter Ride to be acting VP with signing authority and to cover in case of emergency during that brief period until the Interim is in place.

Thank you again for your contributions and support. We are working diligently to fill this position as quickly as possible.

Fitzgerald, Renee

From: Bose, Neil <nbose@mun.ca>
Sent: Friday, April 5, 2024 8:11 PM
To: Beh, Patricia
Cc: President, The; Dyke, Paula; Pelley, Chad
Subject: Re: UC Call - HoC Standing Committee - Summary

Thanks Trish,

Noted and will catch up verbally next week.

Neil

Neil Bose

President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

On Apr 5, 2024, at 4:49 PM, Beh, Patricia <patricia.beh@mun.ca> wrote:

CONFIDENTIAL

Hi Neil,

1. Yesterday I attended the UC call concerning the motion of MP Anthony Housefather at the Standing Committee on Justice and Human Rights to hold hearings into antisemitism and Islamophobia on campuses. Below my signature is a text of the motion for reference.

s. 29(1) (a)

2. Here is what was covered:

- 1.
- 2.
- 3.

4. The letters sent to MP Housefather in Dec 2023 were made public (specific to antisemitism)

- 5.

s. 29(1) (a)

s. 29(1) (a)



s. 29(1) (a)



s. 29(1) (a)

Please let me know if you have any questions.

Thanks,

Trish

Text of the motion:

That pursuant to Standing Order 108(2) and in view of the alarming escalation of antisemitism and Islamophobia in Canada, the committee undertake a study on the issue of antisemitism and a study on the issue of Islamophobia, and the additional measures that could be taken to address the valid fears that are being expressed by Canada's Jewish and Muslim communities.

That the independent studies include but not be limited to the issue of antisemitism and Islamophobia on university campuses;

That each study should be at least two meetings for a total of four consecutive meetings; that the committee report its findings on both studies to the House; and that the committee request a government response to these reports .

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca

<image001.jpg>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Fitzgerald, Renee

From: Beh, Patricia
Sent: Tuesday, April 9, 2024 1:31 PM
To: [REDACTED]
Cc: Bose, Neil
Subject: Updated notes
Attachments: Draft Speaking Notes for EL.docx

s. 40(1)

NOTE TO APPLICANT: The attachment is located on pages 680-681. Note that page 681 is redacted pursuant to section 29(1) (a).

IAP Office

Hi Earl,

Please find attached a re-formatted version of the notes that Neil has looked as well. I will have a hard copy for you and will meet you at the med school around 3:30.

Thanks,

Trish

Patricia Beh
 Senior Advisor to the President
 Government Relations and Strategic Initiatives
 President's Office, Room A-2021
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Draft Speaking Notes

s. 29(1) (a)

