

Motion of Reprimand: The GSU BOD hereby reprimands the executive directors of GSU for their individual and collective breaches of duty and constitutional dereliction. The board observes the following grievances and demands that immediate action be taken to address the following issues:

1. Failure to provide Minutes as constitutionally obligated
  - 1.1. As observed 3:47 pm March 20th 2026, there are no GSU BOD minutes released since Feb 2025.
  - 1.2. **Provisions 3.8, 3.8.1, 3.8.2, and 3.8.5** dictate the Exec Dir. Communication is responsible for “ all typewritten and electronic records of the GSU” (3.8.1) and “Oversee all minutes, reports, and similar documents, including, but not limited to, all meetings of the Executive Council, the Board of Directors, Committees, and General Membership, and to make sure such minutes, reports, etc. are presented to said bodies for approval at subsequent meetings” (3.8.2) . The Exec Dir Comm. is additionally mandated to “Prepare and maintain all filing systems of all minutes, reports, correspondence, or other records as outlined in the GSU Policies and Procedures Manual pertaining to anybody of the GSU” (3.8.5)
  - 1.3. Additional volition to Provision **8.13**. “Minutes of all meetings shall be kept, documenting clearly all motions passed by vote at a meeting. Such minutes shall be accessible by the General Membership upon meeting ratification of those minutes by the Board of Directors within one (1) week of said meeting,” and provision **8.13.1**. “The minutes and other books and records of the GSU, including all reports, financial records, and statements shall be kept in the GSU General Office” are observed. The deadline for 11 months' worth of GSU BOD

meeting minutes has passed for publication; concurrently, the BOD has not been provided with access to or knowledge of physical records of minutes, financial statements, and other documents during the tenure of the 25-26 executive board.

2. Chronic Failure to disseminate GSU BOD Agendas in the obligated timeline
  - 2.1. As documented in Email communications, the May 2025 - February 2026 Meeting agendas failed to comply with **8.4.4**'s requirement for a 5-day notice of the BOD meeting Agendas.
  - 2.2. **Provision 8.4.4** "The agenda ...shall be circulated to members of the Board of Directors by the Executive Director of Communications at least five days prior to the meeting. The Board of Directors shall not entertain at any regular meeting any discussion of, or motions concerning, documents which were not circulated to members at least five days prior to the meeting,..."
  - 2.3. Non-compliance with the procedure puts the validity and legitimacy of all board matters decided in these meetings at risk, and has chronically limited the ability for involvement and access to information of BOD's.
3. Failure to Provide AGM Notice of Motion
  - 3.1. Notice of Motion was never received by the BOD regarding the October AGM & March Semi-AGM, thus providing unchecked power of the executive to determine the Agenda, Motions & information disseminated to membership.

- 3.2. This directly violates provision **8.2.3**. Motions and agenda items for a Semi-Annual General Meeting are to be submitted in writing as a "Notice of Motion" to the Board of Directors no later than five (5) days prior to the Board of Directors meeting immediately preceding a Semi-Annual General Meeting.
4. Failure to abide by the Referendum Due Process
  - 4.1. Per the release of a "tentative agenda," the appropriate constitutional provisions have been disregarded. A Referendum vote is being held unconstitutionally at the March Semi-AGM
  - 4.2. Infractions are observed against Provision **12.2**. Two months before the date of voting, the GSU Executive Council shall give two weeks' notice for nominations of: **12.2.1**. Campaign Officers representing each case of the voting issue, who shall be General Members and may be Executive Directors, and **12.2.2**. A Returning Officer, who shall be a General Member but shall not be an Executive Director. Additionally, Provision **12.6**. "Notice of the Referendum and each question as it will appear on the voting ballots, with campaign material supplied by each Campaign Officer, shall be distributed to the General Membership no later than one month prior to the set voting date." has been violated, and no information of this nature has been provided as required.
  - 4.3. With no officer nominations, referendum question information, or even board consent/vote (See Feb 25th BOD & March 10th Emergency BOD meeting minutes), the efforts of the Executive to force a referendum are unconstitutional. Additionally, the BOD is observed as constitutionally refrained from conducting a referendum under provision **12.1**. "A referendum may be held at the discretion of

2/3rds of the Board of Directors,” which notably only has 15/66 members. Let it also be noted that BOD never voted or discussed referenda officers, per provision “**12.3.** The appointment of all officers shall be ratified by the Board of Directors by a simple majority (50% + 1) vote.”

5. Non-disclosure of candidacy Status

5.1. Provision **19.6.1.** dictates -“The candidates who are already serving GSU at the time of the election will be unable to vote immediately following the filing of their election paperwork indicating their intention to run in the election during the election period until the conclusion of the election. These members will keep their paid/volunteer positions and may attend meetings, serve on committees, and participate in BoD business. However, they will abstain from voting until the election period is concluded.” - Disclosure of candidacy is thus required via the abstention from voting during the nomination & election periods.

6. Breach of Executive Council Duties.

6.1. Per Provision **3.4,** “Each member of the Executive Council shall: **3.4.2.** Be responsible for training all incoming Executive Directors and Elected Directors of the Board, including but not limited to: **3.4.2.4.** A GSU BOD Orientation which shall include board training as well as mandatory sexual harassment and safe workplace training and anti- prejudice training (e.g. anti-oppression, anti-racism, anti-homophobia, etc.), with By-law” **3.5.13.** Coordinate with HRM in scheduling sexual harassment training for Bitters staff and the Board of Directors in the fall of each academic year” tasking the EDEA with coordinating the SH training & Additional breaches of duty include the non-dissemination of executive

reports from May 2025 - Feb 2026 as mandated by By-law **3.4.5**. “Provide a written report to the BOD five (5) days prior to each BOD or General Meeting and verbal report at such meetings which shall include: **3.4.5.1**. Summaries of all meetings attended, **3.4.5.2**. Summaries of current events and issues, campaigns, advocacy work, and GSU events attended **3.4.5.3**. A statement and dates of any absences from campus during the period between BOD meetings; **3.4.5.4**. a question period be allotted after the delivery of Executive Director reports. **3.4.5.5**. All reports must be completed in the same reporting method used by employees of the GSU.”

7. Failure to abide by governance conduct

- 7.1. Per the aforementioned violations, the executive has been in violation of Provision **4.7**. “The conduct of Directors is governed by regulations set forth in: **4.7.1**. The Articles and By-Laws of the GSU Constitution, **4.7.2**. The Corporations Act - C36, and **4.7.3**. Robert’s Rules of Order.
- 7.2. GSU as an entity is observed to be in violation of the Corporations act with risk of dissolution in Oct 2026 due to not filing taxes with the NL Business Registry since Sept 2023.
- 7.3. Roberts Rules complaints were formally lodged in a member complaint by Shanon Fraser in her letter to the BOD.

\*In addition to the listed violations, the following issues have been raised

1. No board approval sought for public communications regarding dissolution. The GSU BOD received information on the GSU dissolution item after public statements were already made.