

Record created by the Department of People and Culture to respond to ATIPP Request 004-17-06-25

Date: October 20, 2025

ATIPP Request 004-17-06-25

This document provides a response to the following ATIPP request:

“I am requesting access to [a] record[s] showing how many university employees were absent from work on June 30, 2025, the working day immediately prior to the Canada Day statutory holiday. Specifically, please provide: The total number of employees scheduled to work that day and the total number who were absent. A breakdown of absences by type of leave (e.g., sick leave, vacation leave, family leave, unpaid leave, etc.).”

Requested Data

Leave Type for June 30, 2025	Count of Employees on Leave	Total Leave Hours
Accrued Overtime	26	185.00
Annual Leave	871	6,128.50
Compassionate Leave	2	20.00
Family Leave	16	102.00
Professional Development	2	14.00
Sick With Note	38	271.50
Sick Without Note	26	176.00
Workers Compensation	3	24.00
Grand Total	983	6,921.00

Additional comments

- Employee work schedules are managed at the departmental level. We do not maintain centralized records of staff scheduling and therefore cannot confirm the number of employees scheduled to work on June 30, 2025.
- Includes data from all campuses for non-academic staff only. Leave for academic staff is not tracked in a centralized system.
- Includes employees with varying work schedules, including those working 7 or 8 hours a day, as well as part-time and hourly staff.