

**Butler, Kaitlin Sophia**

**From:** Browne, Joseph Francis  
**Sent:** Monday, July 29, 2024 8:23 AM  
**To:** Tobin, Holly  
**Subject:** FW: Response re protest situation

Joe Browne | Director

Protective Services  
 Office of the Chief Risk Officer  
 Memorial University of Newfoundland  
 St. John's, NL Canada A1C 5S7  
 Office: 709-864-2046  
 Cell: [REDACTED] s. 40(1)  
 Email: [jfbrowne@mun.ca](mailto:jfbrowne@mun.ca)



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**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Friday, July 12, 2024 5:21 PM  
**To:** Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Luther, Rayna Jenevieve <rluther@mun.ca>; Wooley, Emily <ebenson@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vivian, Grant <grant.vivian@mun.ca>; Budden, Kent <kbudden@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>  
**Cc:** Lokash, Jennifer <jlokash@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Allen, Tana <tallen@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Jacobsen, Ken <c2kj@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>  
**Subject:** Response re protest situation

Hi everyone,

Thank you for all of your work helping to manage the protest situation. We are very grateful for the care and compassion by which you have responded to the situation.

s. 29(1) (a)

s. 29(1) (a)

[REDACTED] We are mindful of peoples' right to lawfully and peacefully protest and the need to keep all impacted people safe. [REDACTED]

[REDACTED] Given that this situation has evolved from an emergency response to an encampment situation, and now to less activity, a more focused group on security will be put in place. Here is the suggested approach going forward, as discussed with Joe and confirmed with Neil and Jennifer, consisting of:

Joe Browne, Director of Protective Services

Holly Tobin, Manager of Emergency Planning and Business Continuity  
Dennis Peters, Interim AVP (Academic)  
Comms representative (to be named by Meaghan Whelan)  
Carol Tibbo, Director of Operations, VPAFA

[REDACTED] s. 29(1) (a)

This group will meet once a week and notes from each meeting will be forwarded that day to the president, provost and VPAFA. Any new developments will be brought to the attention of the president, provost and VPAFA.

[REDACTED] s. 29(1) (a)

Thank you.

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
709-864-8217

**Butler, Kaitlin Sophia**

---

**From:** McDougall, Greg  
**Sent:** Monday, July 29, 2024 9:31 AM  
**To:** Tobin, Holly  
**Subject:** Fwd: Points discussed July 26

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**From:** McDougall, Greg <gmcDougall@mun.ca>  
**Sent:** Monday, July 29, 2024 9:24:07 AM  
**To:** Craig, Ailsa <acraig@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>  
**Cc:** Bose, Neil <nbose@mun.ca>  
**Subject:** Re: Points discussed July 26

Hello all,

s. 29(1) (a)

Thank you for this Ailsa,

s. 29(1) (a)

I appreciate this, I am also having a challenge reading/interpreting their message and formatting below,

s. 29(1) (a)

I have not received a lot of their emails, in fact the only one I have received was around the Posters, which was already responded to by Dennis and the CEP Officers, which was basically around the Poster Guidelines and the Fire Code Requirements.

s. 29(1) (a)

Greg

Greg McDougall  
Chief Risk Officer  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
FM 1020, 14 Phelan Road  
St. John's, Newfoundland | A1C 5S7  
Cell: s. 40(1)  
Email: [gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

**From:** "Craig, Ailsa" <acraig@mun.ca>  
**Date:** Monday, July 29, 2024 at 9:02 AM  
**To:** "McDougall, Greg" <gmcDougall@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>  
**Cc:** "Bose, Neil" <nbose@mun.ca>  
**Subject:** FW: Points discussed July 26

Good morning,

s. 40(1)

The formatting doesn't seem to have kept below, but I received this late last night in response to my meeting with the students protesting. I am [redacted] today and taking leave days today and tomorrow, but reachable by text [redacted] and email (though checking that less often).

s. 40(1)

s. 40(1)

I will remind the students that I'm not back on campus until Wednesday and let them know that I've forwarded this along so that we are all fully informed.

[redacted]  
s. 29(1) (a)

[redacted] s. 29(1) (a)  
At this point, once I am speaking to them in person again, I'll let them know that I've passed along the request, I can also (in person) let them know that I am experienced in EDI-AR and open to any discussion of this with regard to how I am communicating with them in this role.

Many thanks,  
Ailsa

---

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Date:** Sunday, July 28, 2024 at 11:05 PM  
**To:** "Craig, Ailsa" <acraig@mun.ca>  
**Subject:** Points discussed July 26

Good evening Dr. Craig

Just following up re. our conversation from this morning. We will number the points raised below for clarity

- 1.
- 2.
3. We're
4. glad to hear you've been provided with the prior emails re. unanswered questions and re. the public university statement. We'd welcome an update on any part of those. Re. Questions around July 5 we are particularly eager as our court date has been delayed

5. and additional information contradicting MUNs public messaging has come to light through discussion with the RNC. Mr. McDougall had previously told students he encouraged them to reach out to have these important conversations but our emails have gone unanswered.

6.

2.

3.

4. We

5. understand that you have been asked to report to McDougall, Brown, Whelan, and (when necessary) Bose. We stress that these discussions whether focused on physical or mental safety, on staff safety or students' safety can always benefit from an EDI-AR lens.

6. In this context especially, discussions relate to a protest of genocide, and a protest that has seen racialized and international students exposed to police on campus, the EDI-AR lens can not be neglected. To that end we would ask that you request Dr. Mullings

7. be included in your correspondence and any meetings or briefings.

8.

3.

4.

5. You

6. informed us that there have been complaints re. the symbolism of babies in our protest and that this has been raised as a safety concern. We'd first flag that the university has consistently tried to use illegitimate or exaggerated safety concerns to silence

7. protest. From chalk, to chanting, to photos and posters they have found ways to label nearly any form of protest as a safety hazard. While we anticipate that not all of these complaints are coming from good faith, we acknowledge that some folks have very real

8. trauma around pregnancy and child loss and we have a great deal of empathy for that. In fact it is precisely that empathy which moves us to raise awareness of the killing of children in Gaza and for the thousands of grieving mothers there. In response to these

9. concerns for our part we can commit to continue to ensure there are no graphic images in our protest and going forward we can commit to restrict these symbols (paper bundles wrapped in sheets) to one consistent location (front lobby only) so that individuals

10. can be aware, know where they will be, and can choose to avoid that area. We would also hope that there are supports that the university can and will offer these folks from counseling to flexibility in work arrangements. It is important to recognize that the

11. university's complicity's in this genocide also compounds trauma and we have had numerous students, staff and community approach us to express the upset and the hopelessness they feel when such massive suffering is not just ignored but enabled and to tearfully

12. thank us for this advocacy. If there are other suggestions that balance the need to care for vulnerable folks here without hiding the reality that the university's decisions materially contribute to the actual killing of babies in Gaza we would be receptive

13. to hearing those. Ultimately the true solution is tragically obvious and is in the university's hands. If they end their part in this genocide there would be no need for these symbols on campus.

14.

**Butler, Kaitlin Sophia**

**From:** Browne, Joseph Francis  
**Sent:** Friday, August 23, 2024 9:01 AM  
**To:** Tobin, Holly  
**Subject:** FW: Discussion - follow-up

Joe Browne | Director

Protective Services  
 Office of the Chief Risk Officer  
 Memorial University of Newfoundland  
 St. John's, NL Canada A1C 5S7  
 Office: 709-864-2046  
 Cell: [REDACTED] s. 40(1)  
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**From:** Beh, Patricia <patricia.beh@mun.ca>  
**Sent:** Tuesday, August 20, 2024 9:22 AM  
**To:** Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Jacobsen, Ken <c2kj@mun.ca>; Angie Clarke <angie.clarke@mi.mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>  
**Cc:** Worsfold, Scott <dsforsfold@mun.ca>; Lee, Raelene L <raelenelee@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Brown, Margot <mbrown@mun.ca>  
**Subject:** RE: Discussion - follow-up

**CONFIDENTIAL POLICY ADVICE**

Adding a few folks

Hi everyone,

These follow-up actions were discussed at PEC this morning. Here is the update:

s. 29(1) (a)

1.

2.

b. [Redacted]

3. [Redacted]

s. 29(1) (a)

s. 29(1) (a)

4. [Redacted]

5. Jennifer will follow-up with Lee Ann re student tours and interaction with protestors - ongoing

6. [Redacted]

s. 29(1) (a)

Thanks,

Trish

**From:** Beh, Patricia

**Sent:** Friday, August 16, 2024 11:04 AM

**To:** Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>

**Subject:** Discussion - follow-up

SOLICITOR/CLIENT PRIVILEGE

Hi everyone,

A note of the follow-up actions from our 10 am discussion:

s. 29(1) (a)

1. [Redacted]  
2. [Redacted]  
3. [Redacted]  
4. [Redacted]

5. Jennifer will follow-up with Lee Ann re student tours and interaction with protestors

6. [Redacted]

s. 29(1) (a)

Let me know if I missed anything,

Thanks,

Trish

Patricia Beh

Senior Advisor to the President  
Government Relations and Strategic Initiatives  
President's Office, Room A-2021  
Arts and Administration Building | 230 Elizabeth Avenue  
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7  
t: 709.864.6145 | f: 709.864.2059 | email: [patricia.beh@mun.ca](mailto:patricia.beh@mun.ca)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Butler, Kaitlin Sophia**

**From:** Tobin, Holly  
**Sent:** Monday, August 26, 2024 1:52 PM  
**To:** Browne, Joseph Francis  
**Subject:** Draft Notes from Protest Monitoring Group

Hi Joe, s. 29(1) (a)

[Redacted]

Please find the updates below from the Protest Monitoring Group from the August 16 and 23, 2024 meetings.

**August 16, 2024**

In attendance: Joe Browne, Holly Tobin, Dennis Peters, Carol Tibbo, Michelle Osmond

- Protestors present in the Arts Building Lobby occasionally throughout the week, in particular protestors have been present during student tours. In one instance the tour guide allowed one of the protestors to present to the students on the tour. s. 29(1) (a)

- [Redacted]

- [Redacted]

s. 29(1) (a)

**August 23, 2024**

In attendance: Holly Tobin, Dennis Peters, Carol Tibbo, Chad Pelley

- Protestors present in the Arts Building Lobby occasionally throughout the week.
- Last Friday, protestors presented at the Finance office to seek clarification on university supports for Israeli and Palestinian students. Director had a discussion with the students and no issues arose.
- Palestinian flag has been hung in the UC stairwell outside the MUNSU offices. [Redacted]

[Redacted]

s. 29(1) (a)

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
Memorial University of Newfoundland  
Facilities Management Building FM1024  
St. John's, Newfoundland | A1C 5S7  
T 709 864 7661 | C [Redacted] | F 709 864 8823

[www.mun.ca/emergency](http://www.mun.ca/emergency) s. 40(1)

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**Butler, Kaitlin Sophia**

**From:** McDougall, Greg  
**Sent:** Tuesday, September 3, 2024 3:34 PM  
**To:** Browne, Joseph Francis; Tobin, Holly; Janes, David Charles  
**Subject:** FW: [REDACTED]  
**Attachments:** [REDACTED] s. 29(1) (a)

**Importance:** High  
NOTE TO APPLICANT: The attachment, located on page 15, is redacted pursuant to s. 29(1) (a).  
IAP Office

Greg McDougall  
Chief Risk Officer  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
FM 1020, 14 Phelan Road  
St. John's, Newfoundland | A1C 5S7  
Cell: [REDACTED] s. 40(1)  
Email: [gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)

*We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** "Belbin, Bruce" <[bbelbin@mun.ca](mailto:bbelbin@mun.ca)>  
**Date:** Tuesday, September 3, 2024 at 3:22 PM  
**To:** AVPA Students <[avpas@mun.ca](mailto:avpas@mun.ca)>, "McDougall, Greg" <[gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)>  
**Cc:** "Browne, Jennifer" <[jbrowne@mun.ca](mailto:jbrowne@mun.ca)>  
**Subject:** [REDACTED] s. 29(1) (a)

Good day s. 29(1) (a)



Regards,  
  
**Bruce Belbin, M.Ed**  
Director  
  
Student Residences & Ancillary Operations  
Hatcher House

Memorial University  
St. John's, NL  
Canada  
A1B 3P7 Tel: 709-864-7968  
[bbelbin@mun.ca](mailto:bbelbin@mun.ca)      [www.mun.ca/residences](http://www.mun.ca/residences)

**Butler, Kaitlin Sophia**

**From:** Tobin, Holly  
**Sent:** Friday, September 6, 2024 3:31 PM  
**To:** Bose, Neil; Browne, Lisa; Lokash, Jennifer  
**Cc:** Tibbo, Carol; Browne, Joseph Francis; Pelley, Chad; McDougall, Greg; Peters, Dennis; Craig, Ailsa  
**Subject:** RE: Protest Monitoring Group Meeting Update

Good afternoon,

Our protest monitoring group meet this afternoon. Please find our meeting summary below.

In attendance: Joe Browne, Dennis Peters, Chad Pelley, Ailsa Craig, Holly Tobin s. 29(1) (a)

- MUN Students 4 Palestine held a "die in" in the University Centre earlier this afternoon. [redacted] Protestors handed out pamphlets and used dry erase markers to write on the windows. Posters/signage were visible. [redacted] Protestors moved on around approximately 2 pm.
  - [redacted] s. 29(1) (a)
  - Schedule of events have been posted. All are being held in rooms that are booked across campus (e.g. a movie night in the education building).
  - [redacted]
  - [redacted]
- s. 29(1) (a)

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
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St. John's, Newfoundland | A1C 5S7  
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---

**From:** Tobin, Holly  
**Sent:** Friday, August 30, 2024 10:22 AM  
**To:** Bose, Neil <nbose@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>  
**Cc:** Tibbo, Carol <ctibbo@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Peters, Dennis <dpeters@mun.ca>  
**Subject:** RE: Protest Monitoring Group Meeting Update

Good morning,

Please find below the summary of the protest monitoring group meeting this morning.

August 30, 2024

In attendance: Joe Browne, Holly Tobin, Chad Pelley s. 29(1) (a)

- [redacted] Teach in held on Tuesday night in A1046 – s. 29(1) (a) approximately 10 people attended.
- Book of remembrance has been returned to the lobby. [redacted]
- [redacted]

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
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 St. John's, Newfoundland | A1C 5S7  
 T 709 864 7661 | C [redacted] | F 709 864 8823

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**From:** Tobin, Holly  
**Sent:** Monday, August 26, 2024 1:59 PM  
**To:** Bose, Neil <nbose@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>  
**Cc:** Tibbo, Carol <ctibbo@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Peters, Dennis <dpeters@mun.ca>  
**Subject:** RE: Protest Monitoring Group Meeting Update

Good afternoon,

Apologies for the delay in sending these meeting notes. Please find the updates below from the Protest Monitoring Group from the August 16 and 23, 2024 meetings.

August 16, 2024

In attendance: Joe Browne, Holly Tobin, Dennis Peters, Carol Tibbo, Michelle Osmond

- Protestors present in the Arts Building Lobby occasionally throughout the week, in particular protestors have been present during student tours. In one instance the tour guide allowed one of the protestors to present to the students on the tour. s. 29(1) (a)
- [redacted]
- [redacted]

s. 29(1) (a)

August 23, 2024

In attendance: Holly Tobin, Dennis Peters, Carol Tibbo, Chad Pelley

- Protestors present in the Arts Building Lobby occasionally throughout the week.
- Last Friday, protestors presented at the Finance office to seek clarification on university supports for Israeli and Palestinian students. Director had a discussion with the students and no issues arose.
- Palestinian flag has been hung in the UC stairwell outside the MUNSU offices.

s. 29(1) (a)

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
 Memorial University of Newfoundland  
 Facilities Management Building FM1024  
 St. John's, Newfoundland | A1C 5S7  
 T 709 864 7661 | C [REDACTED] | F 709 864 8823

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**From:** Tobin, Holly

**Sent:** Monday, July 29, 2024 8:30 AM

**To:** Bose, Neil <nbose@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

**Cc:** Tibbo, Carol <ctibbo@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>

**Subject:** Protest Monitoring Group Meeting Update

Good morning,

Please find the update from the Protest Monitoring Group and a recommendation from the July 26, 2024 meeting. In attendance at the meeting was Joe Browne, Carol Tibbo, Chad Pelley, and Holly Tobin.

#### Situation Report

- No protestors present in Arts Building on Friday morning.
- Sporadic protests throughout the past week, including representations of dead babies
- Multiple complaints received via MUN Safe regarding this weeks protests, [REDACTED]
- [REDACTED] s. 29(1) (a)
- MUN Students 4 Palestine sent email to admin indicating that the student unions have provided their support for MS4P to meet with University on their behalf. [REDACTED]

s. 29(1) (a)

**Butler, Kaitlin Sophia**

**From:** Tobin, Holly  
**Sent:** Monday, September 9, 2024 1:42 PM  
**To:** Picco, Kendra; Collins, Cindy  
**Cc:** Alan Austin (alan.austin@mun.ca)  
**Subject:** RE: [REDACTED] s. 29(1) (a)

That's great Kendra. [REDACTED]

[REDACTED] s. 29(1) (a)

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
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**From:** Picco, Kendra <kpicco@mun.ca>  
**Sent:** Monday, September 9, 2024 12:34 PM  
**To:** Collins, Cindy <cindy@mun.ca>; Tobin, Holly <htobin@mun.ca>  
**Cc:** Alan Austin (alan.austin@mun.ca) <alan.austin@mun.ca>  
**Subject:** RE: [REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

Thanks4KP

**From:** Collins, Cindy <cindy@mun.ca>  
**Sent:** Friday, September 6, 2024 10:36 AM  
**To:** Tobin, Holly <htobin@mun.ca>  
**Cc:** Alan Austin (alan.austin@mun.ca) <alan.austin@mun.ca>; Picco, Kendra <kpicco@mun.ca>  
**Subject:** RE: [REDACTED] s. 29(1) (a)

Hi Holly, [REDACTED] s. 31(1)(l) [REDACTED] s. 29(1) (a)

[REDACTED] You would have to check with Kendra on that.

Cindy Collins

**From:** Tobin, Holly <htobin@mun.ca>  
**Sent:** Tuesday, September 3, 2024 3:57 PM

To: Collins, Cindy <cindy@mun.ca>

Subject: [REDACTED] s. 29(1) (a)

Hey Cindy,

s. 29(1) (a) s. 31(1)(l)

[REDACTED] The protestors are having a die in  
on Friday

s. 29(1) (a)

Thanks,  
Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
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**Butler, Kaitlin Sophia**

**From:** Browne, Joseph Francis  
**Sent:** Friday, September 13, 2024 9:53 AM  
**To:** Bose, Neil; Browne, Lisa; Lokash, Jennifer  
**Cc:** Tibbo, Carol; Pelley, Chad; Peters, Dennis; Craig, Ailsa; McDougall, Greg; Tobin, Holly  
**Subject:** Protest Monitoring Grp (PMG)

Good morning,

Items discussed at this morning's PMG meeting:

- Limited activity this week, no unauthorized use of the AA bldg. s. 29(1) (a)
- [REDACTED]
- Heidi Matthews on Campus today – guest speaker, 1200 to 1330 in ED 3034A, Israel/Palestine conflict
- [REDACTED] s. 29(1) (a)
- [REDACTED]

[REDACTED] s. 29(1) (a)

[REDACTED]

Have a great Friday and a safe and enjoyable weekend.

Joe  
Joe Browne | Director

Protective Services  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
St. John's, NL Canada A1C 5S7  
Office: 709-864-2046  
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Email: [jfbrowne@mun.ca](mailto:jfbrowne@mun.ca)



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We've deleted older messages due to your org's retention policy.

9/27 9:21 AM Meeting ended: 24m 37s

Friday, October 4

10/4 8:59 AM Meeting started

10/4 9:01 AM


Running a few mins late.

Browne, Joseph Francis 10/4 9:04 AM

JB Holly is chairing this morning.

10/4 9:16 AM

<https://www.mcgill.ca/campussafety/emergency-management/updates>



**Updates** ✕  
 This message contains important information about your access to campus October 5-7, 2024, inclusive. Please...  
 www.mcgill.ca

10/4 9:31 AM Meeting ended: 31m 10s

Friday, October 11

10/11 9:10 AM Meeting ended: 14m

Friday, October 18

10/18 9:25 AM Meeting ended: 16m 55s

013-40-01-24

**Butler, Kaitlin Sophia**

---

**From:** Tobin, Holly  
**Sent:** Thursday, October 3, 2024 7:23 PM  
**To:** Simmons, Ryan  
**Subject:** Re: Protest

s. 29(1) (a)

Thanks Ryan. [REDACTED] Have a great evening.

Holly

Get [Outlook for iOS](#)

---

**From:** Simmons, Ryan <rmsimmons@mun.ca>  
**Sent:** Thursday, October 3, 2024 6:55:53 PM  
**To:** Tobin, Holly <htobin@mun.ca>  
**Subject:** Protest

Hi Holly, as of 1855 hours there were 10 people present in the lobby. [REDACTED]

[REDACTED]  
[REDACTED]  
[REDACTED] Thanks.

s. 29(1) (a)

RYAN SIMMONS | PATROL OFFICER III | CPO

Campus Enforcement and Patrol  
Memorial University of Newfoundland  
Facilities Management Building FM1018  
St. John's, Newfoundland | A1C 5S7  
T 709-864-8562

[www.mun.ca/cep](http://www.mun.ca/cep)

**Butler, Kaitlin Sophia**

**From:** Tobin, Holly  
**Sent:** Thursday, October 3, 2024 7:23 PM  
**To:** Browne, Joseph Francis  
**Subject:** Fw: Protest

FYI

Get [Outlook for iOS](#)

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**From:** Simmons, Ryan <rmsimmons@mun.ca>  
**Sent:** Thursday, October 3, 2024 6:55:53 PM  
**To:** Tobin, Holly <htobin@mun.ca>  
**Subject:** Protest

s. 29(1) (a)

Hi Holly, as of 1855 hours there were 10 people present in the lobby.

Thanks.

RYAN SIMMONS | PATROL OFFICER III | CPO

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Memorial University of Newfoundland  
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**Butler, Kaitlin Sophia**

**From:** Tobin, Holly  
**Sent:** Friday, October 4, 2024 11:02 AM  
**To:** Browne, Joseph Francis; Bose, Neil; Browne, Lisa; Lokash, Jennifer  
**Cc:** Peters, Dennis; Craig, Ailsa; Tibbo, Carol; Pelley, Chad; McDougall, Greg; Worsfold, Scott  
**Subject:** RE: Protest Monitoring Group (PMG)

Good morning,

Our protest monitoring group met this morning with myself, Carol, Dennis, Ailsa and Chad in attendance.

We discussed:

- MS4P information session in the Arts Building lobby on Oct 3. Approx 10 people in attendance. Signs were posted on the wall and in front of the book of remembrance. The group stayed for an 1.5 hr and left without incident.

- [Redacted] s. 29(1) (a)
- [Redacted] s. 29(1) (a)

[Redacted] s. 29(1) (a)

[Redacted] s. 29(1) (a)

Have a great weekend!

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
 Memorial University of Newfoundland  
 Facilities Management Building FM1024  
 St. John's, Newfoundland | A1C 5S7  
 T 709 864 7661 | C [Redacted] | F 709 864 8823

[www.mun.ca/emergency](http://www.mun.ca/emergency) s. 40(1)

*Where people and ideas become.*

**From:** Browne, Joseph Francis <jfbrowne@mun.ca>  
**Sent:** Friday, September 20, 2024 2:18 PM  
**To:** Bose, Neil <nbose@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>  
**Cc:** Peters, Dennis <dpeters@mun.ca>; Craig, Ailsa <acraig@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; Tobin, Holly <htobin@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Worsfold, Scott

<dsworsfold@mun.ca>

**Subject:** Protest Monitoring Group (PMG)

Good afternoon,

Items discussed at this morning's PMG meeting:

- Protest during the 100<sup>th</sup> Anniversary event - QEII s. 29(1) (a)

[Redacted]

s. 29(1) (a)

-Concerns raised by some attendees that protestors were wearing complete face coverings:

[Redacted]

s. 29(1) (a)

[Redacted]

[Redacted]

- MUNFA approved motion "to make efforts to ensure divestment of Memorial University's pension fund" s. 29(1) (a)

[Redacted] s. 29(1) (a)

[Redacted]

s. 29(1) (a)

Have a great Friday and a safe and enjoyable weekend.

Joe

Joe Browne | Director

Protective Services  
 Office of the Chief Risk Officer  
 Memorial University of Newfoundland  
 St. John's, NL Canada A1C 5S7  
 Office: 709-864-2046  
 Cell: [Redacted] s. 40(1)  
 Email: [jfbrowne@mun.ca](mailto:jfbrowne@mun.ca)



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IAP Office

Email Date	Subject Line	Sender Name	Sender Email	Department/Unit/Enailed	Comments	Item Type	Path
5/21/2024	Student Concern			President's Office	Requested meeting with President re meeting especially with CRO, Student Life & Associate Vice President (Academic)	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/21/2024	Following Up			Office of the Provost and Vice-President	Meeting with senior admin & request to retract hrs. of access to Arts & Admin building	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/21/2024	Necessity of Policy			Office of the Chief Risk Officer	Requested MUN policy on protesting and take space	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/22/2024	Student Concern			Campus Enforcement	MUN supports offering as student feeling unsafe coming to campus. Student requesting a CEP	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/23/2024	Define, Divest, Boycott, Sever Ties with Israel Military			Vice President, Office of the Vice-Provost (EDI-AR) & MSA President	In support of protesting students objectives and divestment	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	Students & Palestine			President's Office	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	Solidarity with Student Encampment			President's Office	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	Support for MUN Students for Palestine			President's Office, Financial and Administrative Services	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	MEDIA RELEASE - CURE 4054 joins call for Memorial University to disclose and divest			President's Office	CURE 4054 at Memorial University supports student encampment, join call for Memorial to disclose and divest	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/23/2024	Support for MUN Students for Palestine			President's Office	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/23/2024	Support for divestment			President's Office	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/23/2024	Admin in Support of MUN Students for Palestine			President's Office	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	Student Concern			Office of the Chief Risk Officer	SEVERAL emails back and forth with CRO, May 23-28. Student wants to walk with Israel flag on campus and is requesting a CEP officer escort.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/24/2024	Students Concerns	Lynn Walsh	walsh@mun.ca	Internationalization Office	After a meeting, overheard a former student say they were planning to "take the protest the whole summer". They also indicated that a map in the social room is too colonial and put a post-it with the word Palestine over Israel.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/25/2024	Message From A Concerned Alumnus in Regards To Recent Events On Campus			Office of Public Engagement & Office of the VP, Administration, Finance and Advancement, Memorial Arts & Student Services	In support of protesting students & expressing disappointment with the results of May 23 meeting	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/27/2024	In support of student protests			Office of the Provost and Vice-President (Academic) & Office of the VP, Administration, Finance and Advancement, Memorial Arts & Student Services	Finance in support of protesting student objectives.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/27/2024	Indigenous Garden	Dr. Dennis Peters	dpeters@mun.ca	MUN/Palestine	A note made MUN/Palestine group aware of the Indigenous Garden in the area were the group has relocated to.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/27/2024	Information Submitted in MUNSafe App	Dr. Michael Katz	mkatz@mun.ca	MUN Safe APP	The MUNSU encampment has been heard chanting "from the river to the sea" and handing out pro-PDS signs	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/27/2024	Personal harassment by a student at MUN			President's Office	Support for MUN Students for Palestine and expressing disappointment (outcry) of MLHe actions	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/27/2024	Free Palestine			President's Office, Vice-President (Academic) & Office of the VP, Administration, Finance and Advancement, Memorial Arts & Student Services	Support for MUN Students for Palestine and expressing disappointment with MUN's response	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/28/2024	To Administration from a Perspective Student			President's Office	Support for MUN Students for Palestine and expressing disappointment with MUN's response	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Stop supporting the genocide of the Palestine			President's Office	To inform about a MUNSU newsletter with the subject line "From the River to the Sea"	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	From the River to the Sea			Campus Enforcement and Patrol		Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Indigenous Garden	munstudspalestine	munstudspalestine@gmail.com	Office of the Provost and Vice-President (Academic)	Concerns student safety of keywords in Library Research Tutorial and of a professor's statements	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	support for student protesters			President's Office, Vice-President (Academic)	Support for the pro-Palestinian student protesters	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	MUN Students for Palestine			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	Support for MUN Students for Palestine	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Yasni's Yard			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	Comments re administration and support for students and divestment	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Letter in Support of Student protesters			President's Office, Vice-President (Academic), EDIAR	Support for the pro-Palestinian student protesters and express dissatisfaction of admin's engagement. Email & hard copy sent June 11	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	MUN group thinks President re-arrt expression			Group of concerned stakeholders, alumnae, previous faculty, previous staff, of Memorial University	A group (8) of stakeholders, alumnae, and past faculty of Memorial - a memo of statement	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	MUN Divestment with Student Encampment			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	Support and solidarity with the MUN Students for Palestine group for divestment	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Sympathy with the students			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	Support and solidarity with the MUN Students for Palestine group for divestment	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Signatures from the Petition in Support of MUN, Divesting, Boycotting	MUN/Palestine	munstudspalestine@gmail.com	President's Office, Office of the Provost and Vice-President (Academic), Office of the VP, Administration, Finance and Advancement, Memorial Arts & Student Services	spreadsheet is the result of the petition for MUNL students to sign in support of MUNL divesting all of their financial information, and to divest	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Question from a former student			Office of the Vice-Provost (EDI-AR)	Writing to you with taken MUN faculty members in standing behind the MUN Students for Palestine protests. Included a link to petition signed by 30+ professors	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	SOLIDARITY WITH PALESTINE - ST. JOHNS			President's Office, Office of the Vice-Provost (EDI-AR)	A letter in response to your email re: MUNSU. Support of student protesters	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT	MUNSTUDENTS4PALESTINE	munstudspalestine@gmail.com	President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	A letter writing in support MUN Students for Palestine & to express "satisfaction at the failure of administration to meaningfully engage with the ongoing student protest"	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Pro-Palestinian Encampment			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR), Office of the VP, Administration, Finance and Advancement, Memorial Arts & Student Services	"Students of MUNL For Palestine are joining the call of students across North America and the world to demand MUNL, disclose, divest, and boycott."	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Sympathy with the students			Office of the Vice-Provost (EDI-AR)	A citizen questioning the safety of Jewish students and faculty	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	MUN Students for Palestine Demands			President's Office, Office of the Vice-Provost (EDI-AR), Financial and Administrative Services, Office Support for MUN Students for Palestine & divestment	Support for MUN Students for Palestine & divestment	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Conciliatory			President's Office	Support for students for Palestine and expressing disappointment with MUN's response	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/29/2024	Creating an environment on campus			Office of the Chief Risk Officer	Expressing concern for the safety of Jewish, Israeli, students, staff & faculty	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/30/2024	MUNSafe report			MUNSAFE APP	Reporting an unsecured email from Memorial to a faculty member	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
5/31/2024	Question From A Former Student			Office of the VP (Research)	A request from a former student to support protests and sign a petition.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/1/2024	Iranian nuclear weapons policy in Caspian-3,000-Palestinian-children-children-of-death			President's Office, Vice-President (Academic), Office of the Vice-Provost (EDI-AR)	Information on Iran's nuclear weapons policy in Caspian-3,000-Palestinian-children-children-of-death	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/3/2024	Share	edmal@munu.ca		President's Office, Vice-President (Academic), Financial and Administrative Services, Student Life	Attached letter - Share on MUNL	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/4/2024	Protest			President's Office	Requesting to meet with university officials & declined CRO's attendance	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/4/2024	Student Concern			Vice-President (Academic)	Requesting to meet with university officials & declined CRO's attendance	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/6/2024	MUN Student Union email entitled "From the River to the Sea"			President's Office & copied to Student Union	Alerting the board of concerns addressing concerns about an email from Student Union to students entitled "From the River to the Sea"	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/6/2024	Palestine Student Encampment			President's Office	A waiver (optimal student) asking for public disclosure of investments	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/7/2024	Solidarity with Palestine			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
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6/7/2024	Palestine Take Action Now			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/7/2024	Solidarity with Palestine			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
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6/7/2024	Solidarity with Palestine			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
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6/7/2024	Solidarity with Palestine			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/7/2024	Palestine Take Action Now			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/7/2024	Solidarity with Palestine			Vice-President (Academic)	To call on government to take action in Palestine.	Item	stee/CRO/CPHoes/Planning/Lists/Encampment/Emails
6/7/2024							



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7/7/2024	Palestine: Take Action Now	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/3/2024	Palestine: Take Action Now	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/7/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting. Noting they will not consider MUN when continuing their personal education.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/7/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/5/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/3/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
6/28/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
6/28/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
6/25/2024	Calling for Divestment	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/7/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/6/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/5/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/4/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/2/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
6/25/2024	Solidarity with Palestine	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/7/2024	MUN Complicit in Genocide	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/6/2024	MUN Complicit in Genocide	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/6/2024	MUN Complicit in Genocide	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/3/2024	MUN Complicit in Genocide	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
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6/25/2024	MUN Complicit in Genocide	munstudents@palestine@gmail.com	Vice-President (Academic)	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/9/2024	Material received relevant Planning for Board Meeting on July 11	Test Message	sent to Lisa Russell by a BOR member	Wondering if BOR meeting on July 11 will be online.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/9/2024	Statement of Solidarity - MUN Students For Palestine	MUN Alumni expressing endorsement of affiliation, concern and wanting charges dropped against student protesters that chose not to leave, a public apology & divestment.	Stand with the MUN Students for Palestine, neglecting responsibility re: ethical investing. Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails	
7/10/2024	Emergency Meeting: Act Now		Vice-President (Academic)	Demanding an emergency meeting.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/11/2024	Growing antisemitism on campus		CRO & Greg McDougall, Dr. Fridgen, Geoff Williams & Dr. Peters	email feels this is targeted antisemitism and asks "What will be done about this by the university?"	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/11/2024	Growing antisemitism on campus		CRO & Greg McDougall, Dr. Fridgen, Geoff Williams & Dr. Peters	Sent a screen shot as he asked for the post to be removed - it is no longer visible on the site.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/11/2024	Board of Regents, Divest Now	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/11/2024	Board of Regents, Divest Now	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
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7/11/2024	MUN Complicit in Genocide	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
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7/9/2024	MUN Complicit in Genocide	chicripul@newmode.org	Vice-President (Academic)	Stand with student for Palestine, calls for divestment. Emergency meeting now.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
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7/11/2024	MUN You Must Divest Now	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/11/2024	Solidarity with Palestine	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
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7/10/2024	Palestine: Take Action Now	chicripul@newmode.org	Vice-President (Academic)	Stand with student for Palestine, calls for divestment. Emergency meeting now.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/8/2024	Palestine: Take Action Now	chicripul@newmode.org	Vice-President (Academic)	Stand with student for Palestine, calls for divestment. Emergency meeting now.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/17/2024	Talking to about Health Care in Gaza		President's Office	Calling for divestment, stating interest in "feasible grounds" indicating president is embarrassed by the students having a better understanding of events.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/12/2024	Student Palestinian Solidarity protests		President's Office & Lisa Russell	Email from community member. Call for divestment & opinion of "heavy-handed approach" to demonstrations.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/14/2024	Students demands support		President's Office & Lisa Russell	Supporting protesters demands and call for divestment.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/19/2024	Citing World Court, Japan firm cuts ties with Israeli arms maker   The Electronic Intifada		President's Office	Emails information related to Japan cutting ties with Israeli arms maker. Action against Israel in Belgium, Spain and Switzerland. US arms genocide.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/17/2024	No Subject		Greg McDougall	Asking if complaints received about [redacted] were from a particular person & wanting to meet with Greg to discuss. Greg followed up noting there were reports of concerning statements but no formal complaints, no investigation and nothing was confirmed. Greg referred to Heather Tobin in Student Life.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/16/2024	No Subject		Greg McDougall	Indicated she will follow up with Heather Tobin.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/22/2024	MUN orders CEP to tear down pro-Palestine posters		CRO	Posting - MUN Students for Palestine group posted a video to social media of a Campus Enforcement and Patrol Officer stating they'd been instructed to remove posters that the group put up.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/24/2024	Board of Regents, Divest Now		Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/28/2024	MUN You Must Divest Now	chicripul@newmode.org	Vice-President (Academic)	"Memorial Administrator's decision on Friday July 5 to send armed police to remove peaceful protesters was a disgusting act of violence towards its students, and a gross misuse of resources."	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
7/30/2024	Barnes and Israel		President's Office	President & Glenn Barnes on wrong side of history.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/1/2024	Genocide		President's Office	President & Glenn Barnes should resign.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/8/2024	Largest UK pension fund sells off Israeli assets amid member anger over ...		President's Office	Link to "Largest UK pension fund sells off Israeli assets amid member anger over" and notes MUN has no valid reason not to do the same.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/22/2024	Encampment on the St. John's campus		President's Office & CRO	To increase concern and outrage regarding the recent developments and an email received about the encampments.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/15/2024	UQAM Reaction of Student Protests - FYI		President's Office	Link to CBC news article.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/15/2024	Genocide		President's Office & copied Canadian Human Rights Commission and the Canadian Press	Calling for Glenn Barnes to be restored to position.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/23/2024	MUN and Divestment Letter		President's Office	Letter re: Calling for divestment.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/22/2024	New Boss		President's Office	Doubting the change in BOR chair will create change. Asks if the "AIAPAC owns you?"	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/28/2024	Request for Commemorative Actions and Enhanced Security Measures on October 7, 2024		President's Office	Admin from President's Office noting this is one of 34 emails arriving August 28, 2024. Calling for commemorative actions, enhanced security measures & ongoing support and dialogue due to anniversary of Hamas attack on Oct 7, 2023.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/18/2024	FYI: There is no back to school in Gaza! Divestment Campaign Continues with 'Die-By'		President's Office, MUNSLU, VDCM, The Muse &	Forwarding an email heading back to a Muse article. Sender relayed their frustration re: protesters and "suing" MUN.	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails
8/18/2024	There is no back to school in Gaza! Divestment Campaign Continues with 'Die-By'		President's Office	Link to a whatsapp written by "Chief Risk Officer removes protest sign"	Item	sites/CRO-CProtestPlanning/Lists/Encampment Emails

Description	Objective Description	Person Responsible	Date Assigned	Due Date	Status	Priority	Actions Taken	Date Completed	Item Type	Path
		Greg McDougall	5/14/2024 0:00		Complete	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
		Lisa Browne	5/14/2024 0:00		Complete	High	Rayna to follow up with Pippy Park.		Item	sites/CRO-CProtestPlanningLists/Action Plan
Create Communications Plan		Raelene Lee	5/14/2024 0:00		Complete	Moderate			Item	sites/CRO-CProtestPlanningLists/Action Plan
Response to MUNSU	Draft a response to MUNSU	Paula Dyke, Meaghan Whehan	5/14/2024 0:00		In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
		Paula Dyke, Meaghan Whehan	5/14/2024 0:00		In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
Appoint Spokesperson	Appoint a spokesperson to be the key contact with protesters		5/14/2024 0:00		Complete	Moderate	Dennis Peters appointed as liaison/spokesperson.		Item	sites/CRO-CProtestPlanningLists/Action Plan
							Lisa to introduce Joe to Trish Beh.			
Develop Emergency Response Plan	Develop ERP to activate in response to escalation of protests	Joe Browne	5/14/2024 0:00		Complete	Moderate	Trish to be added to group for information purposes.		Item	sites/CRO-CProtestPlanningLists/Action Plan
		Holly Tobin	5/14/2024 0:00		In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
		Jennifer Browne	5/16/2024 0:00		Complete	Moderate		5/23/2024 0:00	Item	sites/CRO-CProtestPlanningLists/Action Plan
							Form created in MMS.			
Develop patrol procedure for CEP to monitor encampment.	CEP Patrols of Encampment	Joe Browne	5/21/2024 0:00		Complete	High		5/22/2024 0:00	Item	sites/CRO-CProtestPlanningLists/Action Plan
Develop and release a message to the community and media in response to encampment.	Message to community	Meaghan Whehan	5/21/2024 0:00	5/21/2024 0:00	Complete	High	Message released May 21 PM	5/21/2024 0:00	Item	sites/CRO-CProtestPlanningLists/Action Plan
Develop messaging for those that reach out with concerns for their safety due to the protests.	Message to those feeling unsafe	Meaghan Whehan, Greg McDougall	5/21/2024 0:00		In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
Protesters to meet with Executive	Determine if exec can meet with protesters earlier than May 27.	Meaghan Whehan	5/21/2024 0:00		Complete	High	Meeting moved up to May 24.		Item	sites/CRO-CProtestPlanningLists/Action Plan
Washroom and water access for protesters	Address question from protesters on access to university washrooms and potable water after hours.	Greg McDougall	5/21/2024 0:00	5/21/2024 0:00	Complete	Moderate	Buildings will close at normal hours. Dennis to convey message to protesters.		Item	sites/CRO-CProtestPlanningLists/Action Plan
Activate EPG	Activate the Executive Policy Group	Carol Tabbs, Trish Beh	5/21/2024 0:00		In Progress	Moderate			Item	sites/CRO-CProtestPlanningLists/Action Plan
Garbage Disposal for Protesters	Determine best way for protesters to dispose of garbage.	Greg McDougall	5/21/2024 0:00	5/22/2024 0:00	In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan
		Rayna Luther	5/23/2024 0:00		In Progress	High			Item	sites/CRO-CProtestPlanningLists/Action Plan

NOTE TO APPLICANT: All redactions on this page are made pursuant to s. 29(1) (a).

IAP Office