

Dawe, Emily Abigail

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Friday, September 13, 2024 4:38 PM
To: Russell, Lisa; Butler, Joan D; Alex Gibson; Andrew Mercer; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Vicky Quao GCSU
Cc: Scott, Tina (Regents); Cyr Couturier
Subject: RE: Presidential Search Consultation

Excellent. [REDACTED] s. 29 (1) (a)

Time of day ?

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609

M [REDACTED] s. 40 (1)

E cyr.couturier@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Russell, Lisa <lisar@mun.ca>
Sent: Friday, September 13, 2024 4:28 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Butler, Joan D <JoanB@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Consultation

Thanks, Cyr. To confirm, the consultants are joining virtually only and that link is available for use by members of the PSC to attend who don't travel as well as any other members of the Memorial community. [REDACTED]

[REDACTED] s. 29 (1) (a)

Lisa

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca> s. 40 (1)
Sent: Friday, September 13, 2024 4:07 PM
To: Butler, Joan D <JoanB@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Presidential Search Consultation

Wouldn't mind 1 october, if the Lab Campus is available to travel to on the 1st of October. Not many seats available on PAL for that date for a return flight, but there are some.

[REDACTED] s. 40 (1)

[REDACTED]

Cyr Couturier
 Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr.couturier@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada

s. 29 (1) (a)



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From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 3:24 PM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]> Cyr Couturier <Cyr.Couturier@mi.mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]> Hurley, Natasha <nlmhurley@mun.ca>;

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

Dawe, Emily Abigail

From: Russell, Lisa
Sent: Friday, September 13, 2024 4:58 PM
To: Cyr Couturier; Butler, Joan D; Alex Gibson; Andrew Mercer; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Vicky Quao GCSU
Cc: Scott, Tina (Regents)
Subject: RE: Presidential Search Consultation

Happy to answer questions any time, Cyr.

Time and date for the travel locations are below. Virtual links will be available Monday and the information relevant to the remaining two campus consultations will be distributed on Monday as well.

- Grenfell Campus, 23 September 2024, 12:30 pm - NL time
- Labrador Campus, 1 October 2024, 12:00 pm - Atlantic Standard Time (12:30 NL)

Lisa

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Friday, September 13, 2024 4:38 PM
To: Russell, Lisa <lisar@mun.ca>; Butler, Joan D <JoanB@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <n79jhp@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <n79jhp@mun.ca>; Michelle Baikie <n79jhp@mun.ca>; Hurley, Natasha <n79jhp@mun.ca>; Nicolas Keough <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <n79jhp@mun.ca>; Vicky Quao GCSU <n79jhp@mun.ca> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Presidential Search Consultation

Excellent. [REDACTED] s. 29 (1) (a)

Time of day ?

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr.couturier@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada

Dawe, Emily Abigail

From: Michelle Baikie [REDACTED] s. 40 (1)
Sent: Friday, September 13, 2024 10:16 PM
To: Butler, Joan D
Cc: Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Vicky Quao GCSU; Scott, Tina (Regents); Russell, Lisa
Subject: Re: Presidential Search Consultation

I can join by videoconference [REDACTED] s. 40 (1)

Michelle

On Fri, Sep 13, 2024 at 3:23 PM Butler, Joan D <JoanB@mun.ca> wrote:

Good afternoon

The dates and times for the Presidential Search Consultation that will involve travel by members of the PSC are:

Grenfell Campus, 23 September 2024, 12:30 pm - NL time

Labrador Campus, 1 October 2024, 12:00 pm - Atlantic Standard Time (12:30 NL)

Please respond by Monday, 16 September, 10:00 am to confirm your interest in representing the Presidential Search Committee in person, at either of the above.

Full details of the consultation schedule will be shared with the Committee early next week.

Regards,

Joan Butler

Board of Regents

Memorial University

St. John's, NL St. John's, NL A1C 5S7

709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Michelle Baikie [REDACTED] s. 40 (1)
Sent: Friday, September 13, 2024 10:17 PM
To: Butler, Joan D
Cc: Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Vicky Quao GCSU; Scott, Tina (Regents); Russell, Lisa
Subject: Re: Presidential Search Consultation

I met to say for the Oct 1 with Labrador Campus

On Fri, Sep 13, 2024 at 3:23 PM Butler, Joan D <JoanB@mun.ca> wrote:

Good afternoon

The dates and times for the Presidential Search Consultation that will involve travel by members of the PSC are:

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Dawe, Emily Abigail

From: Pope, Johnathan Howard
Sent: Saturday, September 14, 2024 10:20 AM
To: Butler, Joan D; Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; [REDACTED] Hurley, Natasha; external; Moore, Sylvia; Tim Powers; Vicky Quao GCSU
Cc: Scott, Tina (Regents); Russell, Lisa
Subject: Re: Presidential Search Consultation

s. 40 (1)

Dear Joan,
I'm at Grenfell Campus and would be happy to represent the PSC at the Grenfell consultation session on Sept. 23rd.
Best,
John

He/Him
English Programme (Chair), Grenfell Campus
MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
Office: AS332L
Office Phone: 709-639-4677

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 3:23:52 PM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; external <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Presidential Search Consultation

s. 40 (1)

Good afternoon

The dates and times for the Presidential Search Consultation that will involve travel by members of the PSC are:

- Grenfell Campus, 23 September 2024, 12:30 pm - NL time
- Labrador Campus, 1 October 2024, 12:00 pm - Atlantic Standard Time (12:30 NL)

Please respond by Monday, 16 September, 10:00 am to confirm your interest in representing the Presidential Search Committee in person, at either of the above.

Full details of the consultation schedule will be shared with the Committee early next week.

Regards,

Joan Butler

Board of Regents
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From: [Vice-President \(Academic\)](#)
To: [Squires, Colleen Margaret](#); [Vice-President \(Academic\)](#); [Scott, Tina \(Regents\)](#)
Subject: RE: Contact list
Date: Monday, September 16, 2024 9:25:55 AM

Thanks, Colleen.

From: Squires, Colleen Margaret <cmargarets@mun.ca>
Sent: Monday, September 16, 2024 9:23 AM
To: Vice-President (Academic) <vpacad@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Contact list

Hi Tina, Matthew of IT came by our office late Friday and he couldn't see any issue on our end with the distribution groups. I was just speaking with him again and he suggested you submit a ticket to ITS to have someone come by and see if the issue can be addressed from your system. If you mention Matthew Chafe in your request, he'll be the one who comes to see you.

We're not having issues opening them so we aren't sure what the issue could be. Not sure if it might be related to the MS365 update but Matthew should be able to sort it out.

In the meantime, I've attached copies of our master file for the list of department heads/assistants that might be helpful.

Thanks,

Colleen

Colleen Squires
 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland
 St. John's Campus
 Tel: (709) 864-3757

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Monday, September 16, 2024 9:05 AM
To: Scott, Tina (Regents) <tinas@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: RE: Contact list

Hi Tina,

That's weird. I can see them in my sent email both times I sent them. That's the only lists we have. Copying Colleen here to for her wisdom .

Mary

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, September 12, 2024 2:40 PM
To: Vice-President (Academic) <vpacad@mun.ca>

Cc: Squires, Colleen Margaret <cmargarets@mun.ca>

Subject: RE: Contact list

Mary,

Nothing is coming up in the messages. Can you send me the distribution lists only rather than their email?

Tina

From: Vice-President (Academic) <vpacad@mun.ca>

Sent: Tuesday, September 10, 2024 3:58 PM

To: Scott, Tina (Regents) <tinas@mun.ca>

Cc: Squires, Colleen Margaret <cmargarets@mun.ca>

Subject: RE: Contact list

Hi,

Hmmmm, not sure why that happened. Try these. I just sent you the Grenfell Deans but will attach them here again so that you have it all in one place.

Mary

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, September 10, 2024 2:09 PM

To: Vice-President (Academic) <vpacad@mun.ca>

Subject: RE: Contact list

Mary,

There was nothing in the attachments! Can you resend your distribution list?

From: Vice-President (Academic) <vpacad@mun.ca>

Sent: Tuesday, September 10, 2024 2:05 PM

To: Scott, Tina (Regents) <tinas@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>

Cc: Elliott, Renee <relliott@mun.ca>

Subject: RE: Contact list

Hi Tina,

Attached are our lists for the academic deans and their assistants. If you need Grenfell Deans, please let me know.

Thanks,

Mary

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, September 10, 2024 1:52 PM
To: Vice-President (Academic) <vpacad@mun.ca>
Cc: Elliott, Renee <relliott@mun.ca>
Subject: Contact list
Importance: High

Hi,

Would you provide me with a list of the Deans? At the request of the Presidential Search Committee, the consultant for the Presidential Search (Perrett Laver) will be holding individual consultations with the Deans and has requested a contact list.

If you have any questions, please let me know.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Scott, Tina \(Regents\)](#)
To: "[Alex Gibson](#)"; "[Andrew Mercer](#)"; "[Andrew Mercer](#)"; "[Bob Hallett](#)"; "[Bob Hallett](#)"; "[Cyr Couturier](#)"; "[Greg McDougall](#)"; "[Johnathan Pope](#)"; "[Justin Ladha](#)"; "[Justin Ladha](#)"; "[Lisa Russell](#)"; "[Lourdes Pena-Castillo](#)"; "[MD Shaheen Shah](#)"; "[Michelle Baikie](#)"; "[Michelle Baikie](#)"; "[Natasha Hurley \(nlmhurley@mun.ca\)](#)"; "[Nicolas Keough](#)"; "[Sylvia Moore](#)"; "[Tim Powers](#)"; "[Tim Powers](#)"; "[Vicky Ouao GCSU](#)"
Cc: [Butler, Joan \(joanb@mun.ca\)](#)
Subject: Draft PSC Update - PLEASE REVIEW
Date: Monday, September 16, 2024 9:35:00 AM
Attachments: [PSC update Sept. 12 \(04\).docx](#)
Importance: High

Hello,

As a follow-up to the meeting of the PSC last week, attached is the draft communications. Would you please review and provide me with your feedback by 1:00 today?

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
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PSC update
Sept. 16, 2024

DRAFT for approval

Presidential search update

[Redacted] s. 29 (1) (a)

On behalf of the Presidential Search Committee (PSC), the Board of Regents is sharing an update with the Memorial community.

s. 29 (1) (a)

[Redacted]

Consultations planned

s. 29 (1) (a)

The PSC [Redacted] on an extensive consultation process to give all community members a voice in the recruitment process for the next president and vice-chancellor of Memorial University.

[Redacted] s. 29 (1) (a)

[Redacted]

[Redacted] s. 29 (1) (a)

[Redacted] s. 29 (1) (a)

For more information about the PSC and its work, visit the [PSC website](#).

From: Michelle Baikie
To: Scott, Tina (Regents)
Subject: Re: Draft PSC Update - PLEASE REVIEW
Date: Monday, September 16, 2024 9:40:40 AM

Looks good to me

s. 40 (1)

On Mon, Sep 16, 2024 at 9:40 AM Michelle Baikie <[REDACTED]> wrote:

[REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)

Michelle

On Mon, Sep 16, 2024 at 9:36 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

As a follow-up to the meeting of the PSC last week, attached is the draft communications. Would you please review and provide me with your feedback by 1:00 today?

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
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From: Bob Hallett
To: Justin Ladha; Scott, Tina (Regents); Russell, Lisa
Cc: Butler, Joan D
Subject: Re: Draft PSC Update - PLEASE REVIEW
Date: Monday, September 16, 2024 9:49:29 AM
Attachments: image002.png

No concerns from me.

Bob Hallett

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: September 16, 2024 9:44 AM
To: Scott, Tina (Regents) <tinas@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Andrew Mercer <[REDACTED]>; Bob Hallett <[REDACTED]>; Bob Hallett <[REDACTED]>; Cyr Couturier <cyrc@mi.mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <jl4075@mun.ca>; Russell, Lisa <lisar@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <[REDACTED]>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]>
Cc: Butler, Joan D <JoanB@mun.ca>
Subject: RE: Draft PSC Update - PLEASE REVIEW

s. 40 (1)

s. 40 (1)

s. 40 (1)

This looks good to me. Some minor suggested revisions attached.

Thanks

Justin



Justin Ladha
Chief Executive Officer
KMK Capital Inc
m. [REDACTED] s. 40 (1)
o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca
Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3
kmkcapital.ca

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: September 16, 2024 9:36 AM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Andrew Mercer <[REDACTED]>; Bob Hallett <[REDACTED]>; Bob Hallett <[REDACTED]>; [REDACTED]; Cyr Couturier <cyrc@mi.mun.ca>; McDougall, Greg <[REDACTED]>

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Kimberly Jones <kimberly.jones@kmkcapital.ca>
Sent: Monday, September 16, 2024 10:19 AM
To: Justin Ladha; Russell, Lisa
Cc: Scott, Tina (Regents)
Subject: RE: Presidential Search Consultation

Lisa/Tina,

Can you let me know the schedule for this please? Is it just the meeting at 12?

I know there aren't many options of places to stay in Goose Bay, but is there a preferred option?



Kimberly Jones (she/her)
Executive Assistant
 KMK Capital Inc

o. 709-754-2057 ext. 323
 e. kimberly.jones@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
 St. John's, NL A1A 5T3

kmkcapital.ca

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: Monday, September 16, 2024 10:17 AM
To: Russell, Lisa <lisar@mun.ca>; Kimberly Jones <kimberly.jones@kmkcapital.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Consultation

Perfect. Kim booking is my preference. Thanks



Justin Ladha
Chief Executive Officer
 KMK Capital Inc

m. [REDACTED] s. 40 (1)
 o. 709-754-2057 ext. 221
 e. justin.ladha@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
 St. John's, NL A1A 5T3

kmkcapital.ca

From: Russell, Lisa <lisar@mun.ca>
Sent: September 16, 2024 10:08 AM
To: Justin Ladha <Justin.Ladha@kmkcapital.ca>; Kimberly Jones <kimberly.jones@kmkcapital.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Consultation

Normally, this would be organized and booked by yourselves and then submitted via travel claim for reimbursement. Tina can support completion of the travel claim.

Schedule of Reimbursable Expenses:

<https://www.mun.ca/finance/our-services/travel/schedule-of-reimbursable-expenses/>

Travel Policy:

<https://www.mun.ca/policy/browse-or-search/browse-policies/university-policy/?policy=558>

Lisa

Lisa Russell
Executive Director
Board of Regents
Memorial University
St. John's, NL St. John's, NL A1C 5S7
709-864-4397

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: Monday, September 16, 2024 9:39 AM
To: Kimberly Jones <kimberly.jones@kmkcapital.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Thanks. Please send me some options



Justin Ladha
Chief Executive Officer
KMK Capital Inc

m. [REDACTED] s. 40 (1)
o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

kmkcapital.ca

From: Kimberly Jones <kimberly.jones@kmkcapital.ca>
Sent: September 16, 2024 9:30 AM

To: Justin Ladha <Justin.Ladha@kmkcapital.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Lisa,

Who takes care of booking flights/accommodations for Justin for this trip? Is this something that I would do and submit a travel expense claim?



Kimberly Jones (she/her)
Executive Assistant
KMK Capital Inc

o. 709-754-2057 ext. 323
e. kimberly.jones@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

kmkcapital.ca

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: Friday, September 13, 2024 4:01 PM
To: Russell, Lisa <lisar@mun.ca>
Cc: Kimberly Jones <kimberly.jones@kmkcapital.ca>
Subject: RE: Presidential Search Consultation

Ok. I will go



Justin Ladha
Chief Executive Officer
KMK Capital Inc

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o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca

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From: Russell, Lisa <lisar@mun.ca>
Sent: September 13, 2024 3:58 PM
To: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Subject: RE: Presidential Search Consultation

I agree. [REDACTED]

s. 29 (1) (a)

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: Friday, September 13, 2024 3:56 PM

To: Russell, Lisa <lisar@mun.ca>
Subject: FW: Presidential Search Consultation

s. 29 (1) (a)



Justin Ladha
Chief Executive Officer
KMK Capital Inc

m. [redacted] s. 40 (1)
o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

kmkcapital.ca

s. 40 (1)

From: Butler, Joan D <JoanB@mun.ca>
Sent: September 13, 2024 3:24 PM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[redacted]>; Cyr Couturier <cyr@mi.mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <Justin.Ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[redacted]>; Michelle Baikie <[redacted]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[redacted]>; Vicky Quao GCSU <[redacted]>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Presidential Search Consultation

Good afternoon

The dates and times for the Presidential Search Consultation that will involve travel by members of the PSC are:

Grenfell Campus, 23 September 2024, 12:30 pm - NL time
Labrador Campus, 1 October 2024, 12:00 pm - Atlantic Standard Time (12:30 NL)

Please respond by Monday, 16 September, 10:00 am to confirm your interest in representing the Presidential Search Committee in person, at either of the above.

Full details of the consultation schedule will be shared with the Committee early next week.

Regards,

Joan Butler

Board of Regents
Memorial University
St. John's, NL St. John's, NL A1C 5S7
709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Scott, Tina \(Regents\)](#)
To: ["Gordon Lobay"](#)
Subject: RE: Consultations
Date: Monday, September 16, 2024 12:36:00 PM
Attachments: [image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Yes, I will see what we can do for that afternoon.

Thanks Gordon, it's a lot of moving parts, hopefully, I am not missing anything!

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Sent: Monday, September 16, 2024 12:31 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Consultations

Yes, I think one of your previous emails (in the below chain) asked if I could attend a senate session also on 3rd October?

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: 16 September 2024 07:08
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Subject: RE: Consultations

You mean Senate on the 3rd as well?

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Sent: Monday, September 16, 2024 11:07 AM
To: Scott, Tina (Regents) <tinas@mun.ca>; Butler, Joan D <JoanB@mun.ca>; Peggy Lei <Peggy.Lei@perrettlaver.com>
Cc: Russell, Lisa <lisar@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>
Subject: Re: Consultations

Hi Tina,

s. 40 (1)

Apologies, [REDACTED] Looks like I should be able to do the suggested time for the Board session on 3rd Oct. what are the options that day for Senate?

Best,

Gordon

Get [Outlook for iOS](#)

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Monday, September 16, 2024 04:08

To: Butler, Joan D <JoanB@mun.ca>; Peggy Lei <Peggy.Lei@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Russell, Lisa <lisar@mun.ca>

Subject: RE: Consultations

Good morning,

I am catching up as I was out of the Office on Friday. Just wondering if we have received an update to the message below?

Thanks!

Tina

From: Butler, Joan D <JoanB@mun.ca>

Sent: Friday, September 13, 2024 2:59 PM

To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Russell, Lisa <lisar@mun.ca>

Subject: RE: Consultations

Peggy

What times could Gordon be available on 3 October for the Senate consultation?

Can you also confirm that Gordon will be the consultant for the Board of Regents consultation on 3 October from 12:30-1:30 NL time.

Thank you.

Board of Regents

Memorial University

St. John's, NL St. John's, NL A1C 5S7

709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Peggy Lei <Peggy.Lei@perrettlaver.com>
Sent: Friday, September 13, 2024 2:30 PM
To: Butler, Joan D <JoanB@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: Russell, Lisa <lisar@mun.ca>
Subject: Re: Consultations

Hi Joan,

Unfortunately, Gordon will be traveling that day and will not be able to make it to the meeting on Sept 26th. However Ben and Maria are both available. Can you let me know Ben/Maria can take place for Gordon or if you wish to reschedule?

I can help provide some other times that might work for Gordon in that case.

Thank you,
 Peggy

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 6:03 AM
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: Russell, Lisa <lisar@mun.ca>
Subject: RE: Consultations

Penny

We would like to have Gordon as consultant for the elected members of Senate consultation.

Would Gordon be available on Thursday, 26 September after 2:00 pm NL time.

Thank you.

Joan Butler

Board of Regents
 Memorial University
 St. John's, NL St. John's, NL A1C 5S7
 709-864-3289

www.mun.ca/regents



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From: Peggy Lei <Peggy.Lei@perrettlaver.com>
Sent: Thursday, September 12, 2024 2:40 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: Russell, Lisa <lisar@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Butler, Joan D <JoanB@mun.ca>
Subject: RE: Consultations

Hi Tina,

I can assist with the team's availability and can confirm that I have held times in all the consultant's calendars for the list you had shared earlier, please see my additional notes in red below:

Grenfell Campus, 18 September – time and location to be confirmed (we are following up with the campus (Ben and/or Maria can attend virtually)

Labrador Institute, 19 September – Confirmed. 2:00 pm NL time LCA1005: Water & Ice Classroom (IT support provided) (Ben and/or Maria can attend virtually)

Marine Institute, 25 September – Confirmed. 2:00 pm. Conference Centre (can comfortably fit 70-80 people seated theatre-style) (IT support confirmed) (Gordon, Ben and/or Maria can attend virtually)

MUN, 23 September – Confirmed. 3:00 pm. IIC 2001 (Ben and/or Maria can attend virtually)

Additionally, for the following week, we can do the following times:

- Monday Sept 23rd starting at 12:30pm Newfoundland time
- Wednesday Sept 25th starting at 1:30pm Newfoundland time
- Thursday Sept 26 after 2pm Newfoundland time
- Friday Sept 27th after 12:30pm Newfoundland time

Please let me know if you have any other questions regarding the team's availability.

Best,
 Peggy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, September 12, 2024 9:34 AM
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: Russell, Lisa <lisar@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>;

Peggy Lei <Peggy.Lei@perrettlaver.com>; Butler, Joan D <JoanB@mun.ca>

Subject: RE: Consultations

Importance: High

Gordon and team,

Our office has been attempting to schedule the consultation sessions. The one thing I am missing here is your availability as you have already indicated someone from the team would be available.

While I indicated two sessions were next week, we are going to try and move them to the following week.

Also, I have the Board session confirmed for October 3 at 12:30 p.m. (Newfoundland), that is Board day and we normally have good attendance on those days.

As for the Senate, as noted by Lisa previously, it is a large body. Is there a day that you prefer to consult with that group? I recognize it would be afternoon but a date would be much appreciated.

Thanks,

Tina

From: Scott, Tina (Regents)

Sent: Tuesday, September 10, 2024 9:08 AM

To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Lisa Russell <lisar@mun.ca>; Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>; Butler, Joan (joanb@mun.ca) <joanb@mun.ca>

Subject: Consultations

Importance: High

Good morning Gordon,

I have attached the list for the consultations. Please have a review of the document and advise whether we have missed any groupings.

In the meantime, I will be alerting the direct reports shortly that your team will be reaching out to schedule a meeting.

Grenfell Campus, 18 September – time and location to be confirmed (we are following up with the campus

Labrador Institute, 19 September – Confirmed. 2:00 pm NL time LCA1005: Water & Ice Classroom (IT support provided)

Marine Institute, 25 September – Confirmed. 2:00 pm. Conference Centre (can comfortably fit 70-

80 people seated theatre-style) (IT support confirmed)
MUN, 23 September – Confirmed. 3:00 pm. IIC 2001

Please let us know if we need to add on to this.

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



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--

Peggy Lei
Project Manager



Direct Line: 778-836-5112



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Melbourne - New York - Research Triangle - Shenzhen - Singapore - Sydney -
Vancouver

1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. ☎ +1 604 340 7004

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Peggy Lei
Project Manager



Direct Line: 778-836-5112



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Dr Gordon Lobay
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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Dr Gordon Lobay
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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Dawe, Emily Abigail

From: Butler, Joan D
Sent: Monday, September 16, 2024 12:39 PM
To: Scott, Tina (Regents)
Subject: FW: Presidential Search Consultation

Board of Regents
 Memorial University
 St. John's, NL St. John's, NL A1C 5S7
 709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Monday, September 16, 2024 12:37 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Butler, Joan D <JoanB@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Hi, sorry to pounce in at this late date (it is beyond 10 am).

If there are no faculty offering to attend the Labrador Campus PSC session in person, I will try to find a replacement for my animal care meeting or else defer it till later at 2 pm. How long is the consultation to take place, if it is longer than 90 minutes, then I can see my options.

In my view, it is important for at least one member of the board, one from faculty, and one from the students to participate in person from the PSC.

I will leave to you Joan and Lisa to figure out.

Many thanks.

Cyr

Cyr Couturier
 Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr.couturier@mi.mun.ca
 W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca> s. 40 (1)
 Sent: Friday, September 13, 2024 4:15 PM
 To: 'Butler, Joan D' <JoanB@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <n79jhp@mun.ca>; Nicolas Keough <external@munsu.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]> Vicky Quao GCSU <[REDACTED]> s. 40 (1)
 Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
 Subject: RE: Presidential Search Consultation

Apologies, have to chair our animal ethics committee that day, 1 october. So, can not make it.

Cyr Couturier
 Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M <[REDACTED]> s. 40 (1)
 E cyr.couturier@mi.mun.ca
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From: Cyr Couturier <Cyr.Couturier@mi.mun.ca> s. 40 (1)
 Sent: Friday, September 13, 2024 4:07 PM
 To: 'Butler, Joan D' <JoanB@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>;

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: McDougall, Greg
To: Scott, Tina (Regents)
Subject: Re: Draft PSC Update - PLEASE REVIEW
Date: Monday, September 16, 2024 12:41:50 PM

Hi Tina,
No changes from my perspective.
I know I missed the last meeting.
Greg

s. 29 (1) (a)

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: s. 40 (1)
Email: gmcDougall@mun.ca

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From: "Scott, Tina (Regents)" <tinas@mun.ca>
Date: Monday, September 16, 2024 at 9:35 AM
To: Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer, Andrew Mercer, Bob Hallett, Bob Hallett, Cyr Couturier <cyr@mi.mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>, "Pope, Johnathan Howard" <n79jhp@mun.ca>, Justin Ladha, Justin Ladha, "Russell, Lisa" <lisar@mun.ca>, Lourdes Pena-Castillo <lourdes.pena@mun.ca>, MD Shaheen Shah, Michelle Baikie, "Hurley, Natasha" <nlmhurley@mun.ca>, Nicolas Keough, "Moore, Sylvia" <sylviam@mun.ca>, Tim Powers, Tim Powers, Vicky Quao GCSU
Cc: "Butler, Joan D" <JoanB@mun.ca>
Subject: Draft PSC Update - PLEASE REVIEW

s. 40 (1)

s. 40 (1)

Hello,

As a follow-up to the meeting of the PSC last week, attached is the draft communications. Would you please review and provide me with your feedback by 1:00 today?

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Monday, September 16, 2024 12:43 PM
To: Cyr Couturier
Cc: Butler, Joan (joanb@mun.ca); Lisa Russell
Subject: Presidential Search Consultation

Hi Cyr,

For info, Joan forwarded me your message below. It is to my understanding that we have two members to attend that session. That noted, we will encourage members to join virtually in the event they would like to hear the questions posed. We will be seeking PSC members to attend/moderate the sessions in STJ and MI as well so hopefully, you will be able to attend one of those to assist in posting the questions/taking notes, etc.

Please let us know if you have any other questions!

Tina

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Monday, September 16, 2024 12:37 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Butler, Joan D <JoanB@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

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In my view, it is important for at least one member of the board, one from faculty, and one from the students to participate in person from the PSC.

I will leave to you Joan and Lisa to figure out.

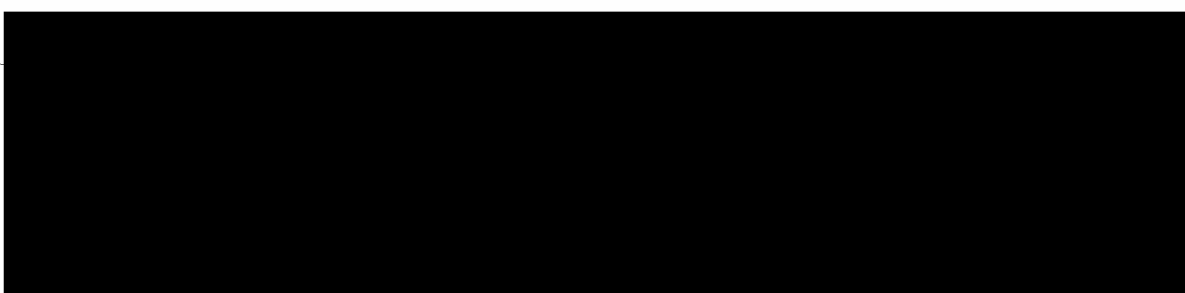
Many thanks.

Cyr

Cyr Couturier
 Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr.couturier@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada

From: Cyr Couturier
To: Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Andrew Mercer; Bob Hallett; Bob Hallett; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Justin Ladha; Russell, Lisa; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Michelle Baikie; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Tim Powers; Vicky Quao GCSU
Cc: Butler, Joan D; Cyr Couturier
Subject: RE: Draft PSC Update - PLEASE REVIEW
Date: Monday, September 16, 2024 12:47:33 PM
Attachments: image002.png

s. 29 (1) (a)



Best wishes,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [redacted] s. 40 (1)
 E cyr.couturier@mi.mun.ca
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From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, September 16, 2024 9:36 AM s. 40 (1)
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer [redacted]; Andrew Mercer [redacted]; Bob Hallett [redacted]; Bob Hallett [redacted]; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Justin Ladha [redacted] s. 40 (1); Russell, Lisa <lisar@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Monday, September 16, 2024 12:50 PM
To: Scott, Tina (Regents)
Cc: Butler, Joan D; Russell, Lisa; Cyr Couturier
Subject: RE: Presidential Search Consultation

Oh no, it's all good, if you have two members attending in person in Labrador already, then I am fine doing it remotely.

I was just offering in the event you did NOT have enough volunteers from the committee to attend in person.

Thanks Tina, and Joan, and Lisa

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609

M [REDACTED] s-40 (1)

E cyr.couturier@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



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Sent: Monday, September 16, 2024 12:43 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: Butler, Joan D <JoanB@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Presidential Search Consultation

Hi Cyr,

For info, Joan forwarded me your message below. It is to my understanding that we have two members to attend that session. That noted, we will encourage members to join virtually in the event they would like to hear the questions posed. We will be seeking PSC members to attend/moderate the sessions in STJ and MI as well so hopefully, you will be able to attend one of those to assist in posting the questions/taking notes, etc.

Please let us know if you have any other questions!

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Monday, September 16, 2024 3:16 PM
To: senate
Cc: Russell, Lisa; McKivor, Lee Ann
Subject: RE: Presidential Search consultations

That is great news Brian! Greatly appreciate your help on this!

From: senate <senate@mun.ca>
Sent: Monday, September 16, 2024 3:11 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; McKivor, Lee Ann <lamckivor@mun.ca>
Subject: RE: Presidential Search consultations

Hello Tina,

This time will work. We will inform Senate once we have the finalized version of the memo that should be sent.

Thank you,
 Brian

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, September 16, 2024 1:21 PM
To: senate <senate@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; McKivor, Lee Ann <lamckivor@mun.ca>
Subject: RE: Presidential Search consultations

Hi Brian,

Due to the fact that we had to change a few dates, based on the availability of the consultant, we are now looking at October 3 at 3:30 p.m. Please advise as soon as possible if this is ok?

Tina

From: senate <senate@mun.ca>
Sent: Tuesday, September 10, 2024 3:24 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search consultations

Hello Tina,

This is planned for outside the regular meeting times of Senate, [REDACTED]

s. 29 (1) (a)

Dawe, Emily Abigail

From: Andrews, Cindy Anne Madeline
Sent: Monday, September 16, 2024 3:21 PM
To: Butler, Joan D
Cc: Butler, Joan D; Edwards, Laura M.; Scott, Tina (Regents); Russell, Lisa
Subject: FW: Presidential Search Consultation

Good afternoon Joan;

I am forwarding our correspondence to Nancy Baker, who is the Events Coordinator at Grenfell.
 If you require anything further, Nancy is happy to assist!

Best,

Cindy A.

Cindy A. Andrews, Administrative Assistant
 Marketing, Communications and Advancement
 Grenfell Campus, Memorial University of Newfoundland
 20 University Drive, Corner Brook, NL
 A2H 5G4, Canada

Office: Arts and Science Building, Room AS235
 Phone: (709) 637-7329
 Email: w35cama@mun.ca

From: Andrews, Cindy Anne Madeline
Sent: Friday, September 13, 2024 4:27 PM
To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Hi Joan;
 I will speak with Melanie about this on Monday.

Sincerely,

Cindy

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 2:15 PM
To: Andrews, Cindy Anne Madeline <w35cama@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Cindy

Further to this, is it possible for your IT support to set this up so that only members of the university community can log in?

Thank you.

Joan

Board of Regents
Memorial University
St. John's, NL St. John's, NL A1C 5S7
709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Andrews, Cindy Anne Madeline <w35cama@mun.ca>
Sent: Friday, September 13, 2024 9:57 AM
To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Re: Presidential Search Consultation

Hi Joan, working on and we will get back to you on this.

Cindy

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 9:35:08 a.m.
To: Andrews, Cindy Anne Madeline <w35cama@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Cindy

Thank you very much for your assistance. As per our telephone conversation, to confirm:

Monday, 23 September
12:30 pm
Atrium

Grenfell Campus will have Technical Support in place and they will send the link to our attention as soon as possible.

Thank you.

Joan

From: [Scott, Tina \(Regents\)](#)
To: [Butler, Joan \(joanb@mun.ca\)](#)
Subject: grenfell consultation
Date: Monday, September 16, 2024 3:50:00 PM

Joan,

We will need to remind the individuals attending the session (psc) to bring along a laptop to that they can see chats and whatnot for the Grenfell session. Lets chat tomorrow.

t

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



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Dawe, Emily Abigail

From: Andrews, Cindy Anne Madeline
Sent: Tuesday, September 17, 2024 8:50 AM
To: Butler, Joan D
Cc: Edwards, Laura M.; Scott, Tina (Regents); Russell, Lisa
Subject: RE: Presidential Search Consultation

My pleasure, and yes, if anything I can assist with, please reach out anytime.

Best,

Cindy A.

Cindy A. Andrews, Administrative Assistant
 Marketing, Communications and Advancement
 Grenfell Campus, Memorial University of Newfoundland
 20 University Drive, Corner Brook, NL
 A2H 5G4, Canada

Office: Arts and Science Building, Room AS235
 Phone: (709) 637-7329
 Email: w35cama@mun.ca

From: Butler, Joan D <JoanB@mun.ca>
Sent: Monday, September 16, 2024 3:22 PM
To: Andrews, Cindy Anne Madeline <w35cama@mun.ca>
Cc: Edwards, Laura M. <ledwards@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

With appreciation Cindy. We will reach out if necessary.

Joan

Board of Regents
 Memorial University
 St. John's, NL St. John's, NL A1C 5S7
 709-864-3289

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From: Andrews, Cindy Anne Madeline <w35cama@mun.ca>
Sent: Monday, September 16, 2024 3:21 PM

To: Butler, Joan D <JoanB@mun.ca>
Cc: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: FW: Presidential Search Consultation

Good afternoon Joan;

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 If you require anything further, Nancy is happy to assist!

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Cindy A. Andrews, Administrative Assistant
 Marketing, Communications and Advancement
 Grenfell Campus, Memorial University of Newfoundland
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 A2H 5G4, Canada

Office: Arts and Science Building, Room AS235
 Phone: (709) 637-7329
 Email: w35cama@mun.ca

From: Andrews, Cindy Anne Madeline
Sent: Friday, September 13, 2024 4:27 PM
To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Hi Joan;
 I will speak with Melanie about this on Monday.

Sincerely,

Cindy

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 2:15 PM
To: Andrews, Cindy Anne Madeline <w35cama@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Cindy

Further to this, is it possible for your IT support to set this up so that only members of the university community can log in?

Thank you.

Joan

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Tuesday, September 17, 2024 9:16 AM
To: Butler, Joan (joanb@mun.ca)
Subject: FW: Presidential Search Consultation

Would you mind adding Nancy's contact info to our consultation list?

t

From: Andrews, Cindy Anne Madeline <w35cama@mun.ca>
Sent: Monday, September 16, 2024 3:21 PM
To: Butler, Joan D <JoanB@mun.ca>
Cc: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: FW: Presidential Search Consultation

Good afternoon Joan;

I am forwarding our correspondence to Nancy Baker, who is the Events Coordinator at Grenfell.
 If you require anything further, Nancy is happy to assist!

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Cindy A.

Cindy A. Andrews, Administrative Assistant
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 20 University Drive, Corner Brook, NL
 A2H 5G4, Canada

Office: Arts and Science Building, Room AS235
 Phone: (709) 637-7329
 Email: w35cama@mun.ca

From: Andrews, Cindy Anne Madeline
Sent: Friday, September 13, 2024 4:27 PM
To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Hi Joan;
 I will speak with Melanie about this on Monday.

Sincerely,

Cindy

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Tuesday, September 17, 2024 9:22 AM
To: Butler, Joan D
Subject: RE: Presidential Search Consultation

s. 40 (1)

Ok, [REDACTED] I am good now if you are.

From: Butler, Joan D <JoanB@mun.ca>
Sent: Tuesday, September 17, 2024 9:18 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Consultation

[REDACTED] s. 29 (1) (a)

J

Board of Regents
 Memorial University
 St. John's, NL St. John's, NL A1C 5S7
 709-864-3289

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We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, September 17, 2024 9:16 AM
To: Butler, Joan D <JoanB@mun.ca>
Subject: FW: Presidential Search Consultation

Would you mind adding Nancy's contact info to our consultation list?

t

From: Andrews, Cindy Anne Madeline <w35cama@mun.ca>
Sent: Monday, September 16, 2024 3:21 PM
To: Butler, Joan D <JoanB@mun.ca>
Cc: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: FW: Presidential Search Consultation

Good afternoon Joan;

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

Dawe, Emily Abigail

From: Kimberly Jones <kimberly.jones@kmkcapital.ca> s. 40 (1)
Sent: Tuesday, September 17, 2024 9:54 AM
To: Justin Ladha; Russell, Lisa
Cc: Scott, Tina (Regents)
Subject: RE: Presidential Search Consultation

Importance: High

Good morning,

Are you able to let me know the schedule for this day in Goose Bay? Is the only meeting that Justin is required to attend from 12-2?

Please let me know if there is anything else that is required of Justin in Goose Bay so that I can book this travel today.

Thank you,
Kimberly



Kimberly Jones (she/her)
Executive Assistant
KMK Capital Inc

o. 709-754-2057 ext. 323
e. kimberly.jones@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

kmkcapital.ca

From: Kimberly Jones
Sent: Monday, September 16, 2024 10:19 AM
To: Justin Ladha <justin.ladha@kmkcapital.ca>; Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)
Subject: RE: Presidential Search Consultation

Lisa/Tina,

Can you let me know the schedule for this please? Is it just the meeting at 12?

I know there aren't many options of places to stay in Goose Bay, but is there a preferred option?



Kimberly Jones (she/her)
Executive Assistant
KMK Capital Inc

o. 709-754-2057 ext. 323 s. 40 (1)
e. kimberly.jones@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Scott, Tina (Regents)
To: "Alex Gibson"; "Andrew Mercer"; "Andrew Mercer"; "Bob Hallett"; "Bob Hallett"; "Cyr Couturier"; "Greg McDougall"; "Johnathan Pope"; "Justin Ladha"; "Justin Ladha"; "Lisa Russell"; "Lourdes Pena-Castillo"; "MD Shaheen Shah"; "Michelle Baikie"; "Michelle Baikie"; "Natasha Hurley (nlmhurley@mun.ca)"; "Nicolas Keough"; "Sylvia Moore"; "Tim Powers"; "Tim Powers"; "Vicky Quao GCSU"
Subject: Draft consultations message
Date: Tuesday, September 17, 2024 12:13:00 PM
Attachments: PSC update Sept. 12 (includes consultations).docx
Importance: High

The following message is being sent on behalf of Lisa Russell, Executive Director, Board of Regents:

Members of the Presidential Search Committee:

Based on the timing of the announcement regarding the details of consultations for the PSC and in consultation with the Chair of the PSC, we have combined the communications update following our September 12 meeting (previously circulated) with the release detailed information regarding consultations. Please review the attached and provide your feedback on this updated communication by 5 pm today.

For your information, the consultations sessions that have been scheduled are outlined below. Note, links to all sessions will follow shortly:

- *St. John's campus (in person and online): Sept. 23, 3 p.m., Bruneau Centre IIC2001*
- *Marine Institute (in person and online): Sept. 25, 2 p.m., Conference Centre*
- *Grenfell Campus (in person and online): Sept. 23, 12:30 p.m., Arts and Science Atrium*
- *Labrador Campus (in person and online): Oct. 1, 12:30 p.m., Water and Ice Room*
- *Other community members (online): Oct. 1, 7 p.m.*

*Lisa Russell
 Executive Director, Board of Regents*

*PSC update (includes consultations)
Sept. 16, 2024*

DRAFT for approval

**Presidential search update
Invitation to provide input on presidential recruitment process**

On behalf of the Presidential Search Committee (PSC), the Board of Regents is sharing an update with the Memorial community.

The PSC, which met most recently on Sept. 12, is responsible for the search for Memorial University's next president and vice-chancellor. The committee includes faculty, students, regents, staff and community representatives.

Consultations planned

The PSC is embarking on an extensive consultation process to give all community members a voice in the recruitment process. At its latest meeting, the committee confirmed the consultation schedule.

Consultations include meeting directly with constituents, including Senate, unions (faculty, staff and students), and academic and administrative leaders.

In addition, town halls will be held as well as an open survey.

Justin Ladha, chair of the Board of Regents and of the PSC, encourages all members of the university community, and beyond, to participate.

"Memorial University is one of the most important institutions in Newfoundland and Labrador and our committee recognizes the importance of hearing from all those who are invested in the success of our university," he said. "We are looking forward to hearing a range of perspectives to inform the position profile and selection criteria for Memorial's next president."

Opportunities to participate

There are surveys available to all community members. They are live and will be open until Oct. 4, 2024. Access to the survey can be found at: [PSC website] (for faculty, staff and students mun.ca login credentials required)

In-person and online townhalls:

The PSC is holding five hybrid town halls at four campuses for faculty, staff and students. For all other community members there will be a virtual town hall to provide input.

St. John's campus (in person and online): Sept. 23, 3 p.m., Bruneau Centre IIC2001

Marine Institute (in person and online): Sept. 25, 2 p.m., Conference Centre

Grenfell Campus (in person and online): Sept. 23, 12:30 p.m., Arts and Science Atrium

Labrador Campus (in person and online): Oct. 1, 12:30 p.m., Water and Ice Room

Other community members (online): Oct. 1, 7 p.m., [\(insert link\)](#)

If you cannot attend the town hall on your campus, you can join another campus town hall online.

Next steps

Once consultations conclude, the PSC will review the feedback to develop a position profile. The profile will be shared publicly when it is available.

The PSC is looking forward to hearing from all community members as they develop the selection criteria to assess candidates for the next president of Memorial University.

Other updates

At the Sept. 12 meeting, a new regent was appointed to the PSC. Bob Hallett (BA'89) fills the vacancy left by Board of Regents Chair Justin Ladha, who has moved into the position of chair of the PSC.

The committee also prepared and discussed a draft budget for the search that will be forwarded to the Board of Regents for approval. The PSC is mindful of the costs of supporting the search for a new president and emphasized the need for attention to budgetary efficiency as part of the process. The detailed proposed budget will be shared once it is reviewed by the board at its October meeting.

The PSC had a robust discussion regarding the degree of openness in the search.

Perrett Laver, the search firm contracted to support the search, prepared and delivered a presentation on the opportunities and challenges of various search approaches. The PSC members also received information and articles from a variety of authors advocating for and against various types of search processes. The PSC will continue this conversation and will share the results of its deliberations once a decision has been made.

For more information about the PSC and its work, visit the [PSC website](#).

Dawe, Emily Abigail

From: Butler, Joan D
Sent: Tuesday, September 17, 2024 1:15 PM
To: Baker, Nancy Lydia
Cc: Scott, Tina (Regents)
Subject: RE: Presidential Search Consultation

Nancy

Thank you for reaching out. We do not require coffee/tea. Darcy Andrews from St. John's campus is working with technical support at Grenfell (Ed) and he will be providing us all with the links for Brightspace, etc.

Your assistance is greatly appreciated and we will be in touch should we need anything.

Joan Butler.

Board of Regents
 Memorial University
 St. John's, NL St. John's, NL A1C 5S7
 709-864-3289

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Baker, Nancy Lydia <w13nlp@mun.ca>
Sent: Tuesday, September 17, 2024 1:03 PM
To: Butler, Joan D <JoanB@mun.ca>
Subject: RE: Presidential Search Consultation

Hi Joan,

Just checking in to see if you require anything from me? We have IT booked for technical requirements, as well as facilities for set up, and custodial for cleaning the space.

Do you want coffee/tea at this event?

Thanks a lot.

Nancy

NANCY BAKER, BBA | MARKETING & SPECIAL EVENTS COORDINATOR

Marketing, Communications and Advancement
 Grenfell Campus, Memorial University of Newfoundland
 Arts and Science Building | Room 235C
 20 University Drive

From: Andrews, Cindy Anne Madeline
Sent: Friday, September 13, 2024 4:27 PM
To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Hi Joan;
I will speak with Melanie about this on Monday.

Sincerely,

Cindy

From: Butler, Joan D <JoanB@mun.ca>
Sent: Friday, September 13, 2024 2:15 PM
To: Andrews, Cindy Anne Madeline <w35cama@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Consultation

Cindy

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Thank you.

Joan

Board of Regents
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To: Butler, Joan D <JoanB@mun.ca>; Edwards, Laura M. <ledwards@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Re: Presidential Search Consultation

From: Scott, Tina (Regents)
To: "Bob Hallett"
Subject: RE: Draft consultations message
Date: Tuesday, September 17, 2024 1:33:00 PM

Absolutely!

From: Bob Hallett [REDACTED] s. 40 (1)
Sent: Tuesday, September 17, 2024 1:16 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Draft consultations message s. 40 (1)

Hi Tina, could you use the email [REDACTED] for all future correspondence?

Thanks, Bob Hallett

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: September 17, 2024 12:13 PM s. 40 (1)
To: Alex Gibson <Alex.Gibson@permecon.com>; Andrew Mercer <[REDACTED]>; Andrew Mercer <[REDACTED]>; Bob Hallett <[REDACTED]>; Bob Hallett <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <[REDACTED]>; Justin Ladha <[REDACTED]>; Russell, Lisa <lisar@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <[REDACTED]>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]>
Subject: Draft consultations message s. 40 (1)

The following message is being sent on behalf of Lisa Russell, Executive Director, Board of Regents:

Members of the Presidential Search Committee:

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Russell, Lisa](#)
To: [Scott, Tina \(Regents\)](#); [Butler, Joan D](#)
Subject: RE: draft invite
Date: Tuesday, September 17, 2024 1:33:56 PM

Super. [REDACTED]

The draft memo for Senate is ready (we just need the link), [REDACTED]

Thanks,

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, September 17, 2024 12:22 PM
To: Russell, Lisa <lisar@mun.ca>; Butler, Joan D <JoanB@mun.ca>
Subject: RE: draft invite

He is available!

From: Russell, Lisa <lisar@mun.ca>
Sent: Tuesday, September 17, 2024 9:57 AM
To: Scott, Tina (Regents) <tinas@mun.ca>; Butler, Joan D <JoanB@mun.ca>
Subject: RE: draft invite

Have we confirmed Gordon is available to attend? Thanks,

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, September 17, 2024 9:55 AM
To: Russell, Lisa <lisar@mun.ca>; Butler, Joan D <JoanB@mun.ca>
Subject: RE: draft invite

The date for Senate is October 3 at 3:30 p.m. Brian is waiting for the memo

From: Russell, Lisa <lisar@mun.ca>
Sent: Monday, September 16, 2024 10:31 AM
To: Butler, Joan D <JoanB@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: draft invite

Hello Joan,

Please format as a memo to the Elected Members of Senate from the Presidential Search Committee, but do not send. Once we confirm and add all remaining details to

the memo, we will review one more time tand then send.

Thanks,

Lisa

From: [Andrews, Darcy](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Message
Date: Tuesday, September 17, 2024 2:34:12 PM

Thank you.

When you're ready, can you provide me with the confirmed date, time, duration and titles of all sessions so I can rough it into my schedule? The rest of the details can certainly come later. I'm getting a lot of requests around the same time and I want to ensure no conflicts. Thanks so much.

Darcy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, September 16, 2024 3:49 PM
To: Andrews, Darcy <darcya@mun.ca>
Subject: Message

Hi Darcy,

Your approach is reasonable. We will have someone doing the necessary with their own laptop, etc.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Russell, Lisa
To: Moore, Sylvia; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Andrew Mercer; Bob Hallett; Bob Hallett; Cyr Couturier; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; [redacted] Michelle Baikie; Hurley, Natasha; Nicolas Keough; Tim Powers; Tim Powers; Vicky Quao GCSU
Subject: RE: Draft consultations message
Date: Tuesday, September 17, 2024 3:03:13 PM

s. 40 (1)

Sylvia,

s. 29 (1) (a)

[redacted]

Thank you

[redacted]

s. 29 (1) (a)

Lisa

From: Moore, Sylvia <sylviam@mun.ca>
Sent: Tuesday, September 17, 2024 2:52 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[redacted]>; Andrew Mercer <[redacted]>; Bob Hallett <[redacted]>; Bob Hallett <[redacted]>; Cyr Couturier <cyr@mi.mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <[redacted]>; Justin Ladha <[redacted]>; Russell, Lisa <lisar@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[redacted]>; [redacted]; Michelle Baikie <[redacted]>; Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <[redacted]>; Tim Powers <[redacted]>; Tim Powers <[redacted]>; Vicky Quao GCSU <[redacted]>
Subject: Re: Draft consultations message

s. 40 (1)

s. 40 (1)

s. 40 (1)

Thanks Lisa,

[redacted]

Thanks,

Sylvia

Sylvia Moore, PhD
Interim Dean & Founding Faculty
School of Arctic and Subarctic Studies
Labrador Campus of Memorial University
www.mun.ca/labradorcampus | <https://pye-centre.ca/>
E: deanofsass@mun.ca | P: 709-896-5267

Vice-Lead UArctic Thematic Network in Verdde Indigenous Education
<https://www.uarctic.org/activities/thematic-networks/verdde-indigenous-education/>

E: sylvia.moore@mun.ca P:(709) 896-6395

s. 29 (1) (a)

We acknowledge that the land on which we gather is the homelands of the Innu and Inuit of Labrador and recognize their ancestral and continued ties to these lands and waters.

From: Scott, Tina (Regents) <tinas@mun.ca>

Date: Tuesday, September 17, 2024 at 11:43 AM

To: Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer

s. 40 (1) [REDACTED], Andrew Mercer [REDACTED], Bob Hallett
[REDACTED], Bob Hallett [REDACTED], Cyr Couturier
<cyr@mi.mun.ca>, McDougall, Greg <gmcdougall@mun.ca>, Pope, Johnathan
Howard <n79ihp@mun.ca>, Justin Ladha <justin.ladha@kmkcapital.ca>, Justin
Ladha [REDACTED], Russell, Lisa <lisar@mun.ca>, Lourdes Pena-Castillo
<lourdes.pena@mun.ca>, MD Shaheen Shah [REDACTED]

s. 40 (1) [REDACTED], Michelle Baikie
<b73mrb@mun.ca>, Hurley, Natasha <nlmhurley@mun.ca>, Nicolas Keough
[REDACTED], Moore, Sylvia <sylviam@mun.ca>, Tim Powers
[REDACTED], Tim Powers <[REDACTED]>, Vicky Quao GCSU

s. 40 (1)

Subject: Draft consultations message

The following message is being sent on behalf of Lisa Russell, Executive Director, Board of Regents:

Members of the Presidential Search Committee:

Based on the timing of the announcement regarding the details of consultations for the PSC and in consultation with the Chair of the PSC, we have combined the communications update following our September 12 meeting (previously circulated) with the release detailed information regarding consultations. Please review the attached and provide your feedback on this updated communication by 5 pm today.

For your information, the consultations sessions that have been scheduled are outlined below. Note, links to all sessions will follow shortly:

- *St. John's campus (in person and online): Sept. 23, 3 p.m., Bruneau Centre IIC2001*
- *Marine Institute (in person and online): Sept. 25, 2 p.m., Conference Centre*
- *Grenfell Campus (in person and online): Sept. 23, 12:30 p.m., Arts and Science Atrium*
- *Labrador Campus (in person and online): Oct. 1, 12:30 p.m., Water and Ice Room*
- *Other community members (online): Oct. 1, 7 p.m.*

Lisa Russell
Executive Director, Board of Regents

From: Andrews, Darcy
To: Scott, Tina (Regents)
Cc: Butler, Joan D
Subject: RE: Message
Date: Tuesday, September 17, 2024 4:24:27 PM

This is great. Thank you. Campus consultations are just an hour, correct?

Still waiting on the Brightspace course site to be created. I'll ask for updates about it tomorrow morning to get the ball rolling.

Darcy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, September 17, 2024 4:20 PM
To: Andrews, Darcy <darcya@mun.ca>
Cc: Butler, Joan D <JoanB@mun.ca>
Subject: RE: Message

Darcy,

See below. We will send the webex ourselves for the Board and Senate sessions.

Grenfell Campus	September 23, 2024	12:30 PM	AS Atrium
St. John's Campus	September 23, 2024	3:00 PM	IIC 2001
Labrador Campus	October 1, 2024	12:30 PM NSL Time: 12:00 PM AST	Water & Ice
Marine Institute	September 25, 2023	2:00 PM	Conference Centre
Public Remote Consultation	October 1, 2024	7:00 PM	Virtual
Board of Regents Consultation	October 3, 2024	12:30 PM	Virtual
Elected Members of Senate (Town Hall)	October 3, 2024	3:30 PM	Virtual

From: Andrews, Darcy <darcya@mun.ca>
Sent: Tuesday, September 17, 2024 2:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Message

Thank you.

When you're ready, can you provide me with the confirmed date, time, duration and titles of all sessions so I can rough it into my schedule? The rest of the details can certainly come later. I'm getting a lot of requests around the same time and I want to ensure no conflicts. Thanks so much.

Darcy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, September 16, 2024 3:49 PM
To: Andrews, Darcy <darcya@mun.ca>
Subject: Message

Hi Darcy,

Your approach is reasonable. We will have someone doing the necessary with their own laptop, etc.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Russell, Lisa
Sent: Tuesday, September 17, 2024 7:15 PM
To: Gordon Lobay; Benjamin Crase; Maria Rivas-Rivero
Cc: Peggy Lei; Scott, Tina (Regents)
Subject: RE: Questions for Consultation Sessions

Thanks for this, Gordon!

[Redacted]

[Redacted]

s. 29 (1) (a)

Lisa

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Sent: Monday, September 16, 2024 8:08 PM
To: Russell, Lisa <lisar@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>
Cc: Peggy Lei <Peggy.Lei@perrettlaver.com>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Questions for Consultation Sessions

Hi Lisa,

Thanks for this.

[Redacted]

[Large Redacted Block]

s. 29 (1) (a)

s. 29 (1) (a)

[Redacted]

Let me know if you'd like to chat through.

Best,

s. 29 (1) (a)

Gordon

From: Russell, Lisa <lisar@mun.ca>

Sent: 16 September 2024 12:42

To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>

Cc: Peggy Lei <Peggy.Lei@perrettlaver.com>; Scott, Tina (Regents) <tinas@mun.ca>

Subject: Questions for Consultation Sessions

Hello Everyone,

Attached is the most recent version of the survey, which will go live on Wednesday. As we prepare for the consultation sessions, which all have an on-line component,

[Redacted]

s. 29 (1) (a)

[Redacted]

Look forward to your thoughts on this. Thank you,

s. 29 (1) (a)

Lisa

Lisa Russell
Executive Director
Board of Regents
Memorial University
St. John's, NL St. John's, NL A1C 5S7
709-864-4397

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

--
Dr Gordon Lobay
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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From: [Peggy Lei](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Contact list - Department Heads
Date: Tuesday, September 17, 2024 8:26:12 PM
Attachments: [0.png](#)
[1.png](#)
[2.png](#)
[4.png](#)

Hi Tina,

Thank you for the list. Can I confirm that MUN had already reached out to the Deans to let them know that we will be reaching out?

If so, I will start schedule starting tomorrow.

Best,
Peggy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: September 16, 2024 7:12 AM
To: Peggy Lei <Peggy.Lei@perrettlaver.com>
Subject: Contact list - Department Heads

Hi Peggy,

This is the list for Department heads.

I am waiting for the Deans list and will get back to you.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

--

Peggy Lei
Project Manager



Direct Line: 778-836-5112 s. 40 (1)



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