

**From:** Russell, Lisa  
**To:** [Redacted] s. 40 (1) s. 40 (1)  
**Cc:** Scott, Tina (Regents); ED-Campus Life; [Redacted] ED-External Affairs  
**Subject:** RE: Recommendation and Endorsement for GSU Representative on the Board of Regents  
**Date:** Thursday, August 1, 2024 9:57:33 AM s. 40 (1)

Thank you for this email [Redacted]

Lisa  
s. 29 (1) (a), s. 40 (1)  
s. 40 (1)

**From:** [Redacted] <communications@gsumun.ca>  
**Sent:** Tuesday, July 30, 2024 10:08 AM  
**To:** Russell, Lisa <lisar@mun.ca>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; ED-Campus Life <campuslife@gsumun.ca>; [Redacted] s. 40 (1)  
<finance@gsumun.ca>; [Redacted] <academic@gsumun.ca>; ED-External Affairs  
<external@gsumun.ca> s. 40 (1)  
**Subject:** Re: Recommendation and Endorsement for GSU Representative on the Board of Regents

**Hello Lisa,**

Good Morning, Thank you for your email. s. 40 (1), s. 29 (1) (a)

Following our discussion [Redacted]

I am attaching the confirmation email from [Redacted] for your reference. Let me know if you have any questions. s. 40 (1)

--

Thanks and Best Regards,

[Redacted] s. 40 (1)  
**Executive Director of Communications**  
**Graduate Students' Union**  
**Memorial University of Newfoundland and Labrador**  
GH-2002 Feild Hall, 216 Prince Philip Drive, St. John's, NL, Canada  
Website: [www.gsumun.ca](http://www.gsumun.ca)  
Facebook: [@GSUMemorial](https://www.facebook.com/GSUMemorial)  
Twitter: [@GSUMUN](https://twitter.com/GSUMUN)

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Peggy Lei  
**To:** Russell, Lisa; Glenn Barnes  
**Cc:** Scott, Tina (Regents); Gordon Lobay; Benjamin Crase; Maria Rivas-Rivero  
**Subject:** RE: MUN - President Search - Next Steps  
**Date:** Friday, August 2, 2024 8:46:26 PM  
**Attachments:** image001.png  
 image004.png  
 image005.png  
 image006.png  
 image007.png  
 0.png  
 1.png  
 2.png  
 3.png

Hello Lisa and Glenn,

Yes, Lisa, please circulate the drafted survey at your convenience. I am also confirming that the goal is to have the survey and consultation list approved by the committee at the meeting on August 22<sup>nd</sup>.

Yes, Gordon and the team are happy to move forward with doing the individual briefing calls throughout August and I can assist with coordinating those. If you can supply us with that contact list, I can start the scheduling early next week.

Looking forward to the PSC emails.

Thank you so much Lisa! Hope you both will have a wonderful weekend!

Best,  
Peggy

**From:** Russell, Lisa <lisar@mun.ca> s. 40 (1)  
**Sent:** Friday, August 2, 2024 6:57 AM  
**To:** Glenn Barnes [REDACTED]; Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
**Subject:** RE: MUN - President Search - Next Steps

Hi folks,

This is great!

Based on this and our discussions, I will circulate, in advance of that meeting, the consultation list and the survey for the committee to provide feedback prior to the meeting. I will also ensure we are on the agenda for approval by ISOC. As I understand it, the goal is to have the committee approve the survey and the consultation list at their upcoming meeting on August 22. Is correct? For your feedback and advice see attached draft consultation list.

According to my notes, I believe Gordon and team are also planning to reach out through the month of August to the VP's, Dean's, senior leaders for one-on-one conversations through the month of August to ensure we move forward on the parts of the consultation phase in the most time efficient manner possible. Will you require a contact list for this process?

I will confirm the listing of PSC members and corresponding emails and provide to you Peggy.

Regards,

Lisa

**From:** Glenn Barnes [REDACTED] s. 40 (1)  
**Sent:** Friday, August 2, 2024 8:45 AM  
**To:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
**Subject:** Re: MUN - President Search - Next Steps

Hello Peggy: You nailed it.

Glenn Barnes, NLAA, MRAIC  
 Principal/Architect  
 Glenn Barnes Architecture Inc.  
 P.O. Box 13271  
 St. John's NL, A1B 4A5  
 V. [REDACTED]

[REDACTED] s. 40 (1)  
 Sent from my iPhone

On Aug 1, 2024, at 8:26 PM, Peggy Lei <Peggy.Lei@perrettlaver.com> wrote:

Dear Glenn and Lisa,

Thank you so much for the call earlier this week. I am writing to follow up with a few action items that I have noted down. Please feel free to amend or add to this list:

- Peggy to create a survey draft to be sent to Glenn/Lisa for review

- Please see initial first draft and feel free to amend as you see fit.
- Please also note that Perrett Laver can assist with setting up this survey link and collect all the feedback. Alternatively, if MUN prefers to set up the survey instead, please let us know.
- Lisa to put together the consultation list and reach out to committee for availability on briefing sessions
- Gordon to send Open/Closed search language to Glenn/Lisa
  - Gordon is just out of office until next Tuesday, he will follow up on this once he returns.
- Lisa to put us in contact with the communication/marketing team for the Advertisement Brochure (Appointment Details Brochure)

Lisa, if I can bother you for a full list of the committee members including their email addresses, that would be great. I was working with Tina on this earlier, but she is now out of office and I was hoping to add this to our system when possible.

Thank you so much for your help again and please reach out if anything is unclear.

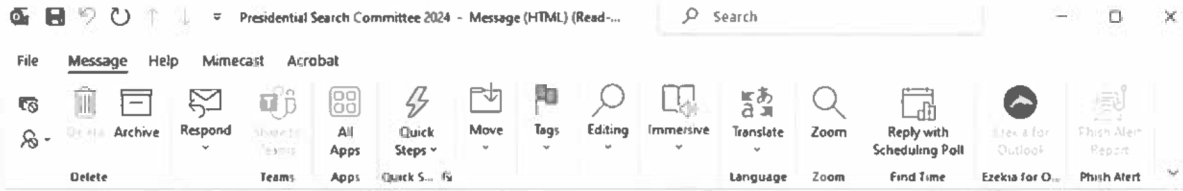
Very Best,  
Peggy

**From:** Peggy Lei  
**Sent:** Tuesday, July 30, 2024 10:54 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Briefing/Consultation Meeting Dates

Hi Tina,

Thank you for your response.

I've tried to open the email attachment you had sent earlier but the email seems to be blank. Please see below:



Presidential Search Committee 2024

**From:** Butler, Joan <JoanB@mun.ca>  
**To:**

Reply Reply All Forward Thu 2/29/2024 5:22 AM

Would you be able to resend me the list at your convenience?

Thank you so much!

Best,  
Peggy

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, July 30, 2024 7:00 AM  
**To:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Subject:** RE: Briefing/Consultation Meeting Dates

Hi Peggy,

I have attached the distribution list.

Please let me know if you need anything further.

Tina

**From:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Sent:** Monday, July 29, 2024 7:50 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Briefing/Consultation Meeting Dates

Hi Tina,

Thank you so much for providing us with the membership list. I was wondering if you would have their email address as well? We just need to add it into our system to ensure we do not reach out to the committee members during our outreach process.

In regards to the check ins, thank you so much again for sending the meeting requests through.

Best,  
 Peggy

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Thursday, July 25, 2024 12:27 PM  
**To:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Briefing/Consultation Meeting Dates

Hi Peggy,

Thanks for your message. I have attached the membership of the PSC.

With regard to the meeting dates, I will send those out in the morning. Our understanding is that we will do weekly meetings with the Chair and your Team and we will also set the next meeting of the PSC

Many thanks,

Tina

**From:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Sent:** Wednesday, July 24, 2024 7:32 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
**Subject:** RE: Briefing/Consultation Meeting Dates

Hi Tina,

Hope all is well. It was lovely to see you again in the committee meeting yesterday.

I wanted to follow up by letting you know that I can assist with providing some potential dates/times for the Perrett Laver team to obtain some of the briefing/consultation sessions we mentioned in the meeting yesterday.

As we understand that gathering the full committee for meeting on a short notice might be a bit challenging, we are happy to set aside a time every week for any possible meetings. Generally, the below times work well for our team for the month of August:

- Mondays, Tuesdays, Wednesdays, and Thursdays between 3:30-5pm NDT

Additionally, would you happen to have a full list of all the members of the search committee? We would like to ensure to reflect this to our system.

Thank you so much and please let me know if you have any questions or if I can be any assistance.

Very best,  
 Peggy

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, July 23, 2024 11:51 AM  
**To:** Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
**Cc:** Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Subject:** Please join meeting  
**Importance:** High

Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7  
 709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Miikmaq, Innu, and Inuit of this province

--  
Peggy Lei  
Project Manager



Direct Line: 778-836-5112



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1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3.



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--  
Peggy Lei  
Project Manager

<image003.jpg>

Direct Line: 778-836-5112

<image004.png> <image005.png> <image006.png>

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Melbourne - New York - Research Triangle - Shenzhen - Singapore - Sydney - Vancouver

1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. <image007.png> +1 604 340 7004

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--  
Peggy Lei  
Project Manager



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Peggy Lei  
Project Manager



Direct Line: 778-836-5112



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**From:** [president misu](#)  
**To:** [Scott, Tina \(Regents\)](#) [REDACTED] s. 40 (1)  
**Cc:** [Russell, Lisa](#)  
**Subject:** Re: MISU Vacancy on the Presidential Search Committee  
**Date:** Sunday, August 4, 2024 11:39:32 PM

---

Good day.

My team has been looking but we haven't been able to find a candidate yet.

My apologies.

[REDACTED] s. 40 (1)

[REDACTED] s. 40 (1)  
[president.misu@mi.mun.ca](mailto:president.misu@mi.mun.ca)

---

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Sent:** Friday, July 26, 2024 6:55:48 AM  
**To:** president misu <[president.misu@mi.mun.ca](mailto:president.misu@mi.mun.ca)>; [REDACTED] s. 40 (1)  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** RE: MISU Vacancy on the Presidential Search Committee

Hi,

Just wondering if you were able to find a replacement as noted below? The Committee is about ready to start its consultations, etc and it would be very beneficial if the member was selected.

Please let us know,

Tina

-----Original Message-----

**From:** president misu <[president.misu@mi.mun.ca](mailto:president.misu@mi.mun.ca)>  
**Sent:** Saturday, June 29, 2024 1:36 AM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> [REDACTED] s. 40 (1)  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** Re: MISU Vacancy on the Presidential Search Committee

Hi Tina!

We are still trying to find someone to fill that position. I will keep you updated!

Best,

[REDACTED] s. 40 (1)  
[president.misu@mi.mun.ca](mailto:president.misu@mi.mun.ca)

---

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Sent:** Wednesday, June 26, 2024 10:37:54 AM  
**To:** president misu <[president.misu@mi.mun.ca](mailto:president.misu@mi.mun.ca)>; [REDACTED] s. 40 (1)  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** MISU Vacancy on the Presidential Search Committee

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

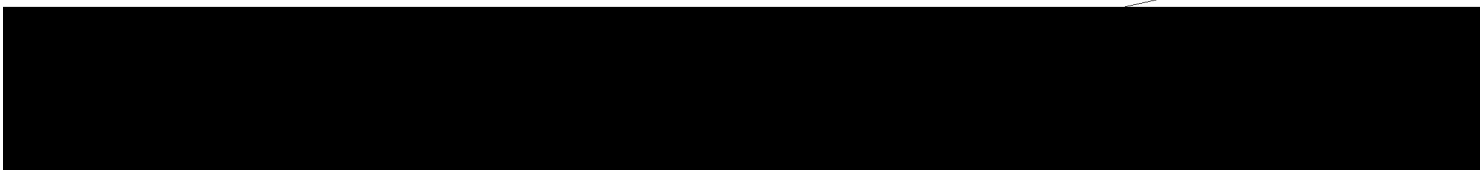
## Dawe, Emily Abigail

---

**From:** Russell, Lisa  
**Sent:** Monday, August 12, 2024 1:27 PM  
**To:** Gordon Lobay; Benjamin Crase; Maria Rivas-Rivero; Peggy Lei  
**Cc:** Scott, Tina (Regents)  
**Subject:** Presidential Transition Team

Good afternoon, Gordon,

s. 29 (1) (a)



Appreciate any information or context you can provide on this point.

Lisa

### LISA RUSSELL

Executive Director 709.864.4397  
Board of Regents [lisar@mun.ca](mailto:lisar@mun.ca)  
she/her  
[www.mun.ca/regents](http://www.mun.ca/regents)  
Memorial University  
St. John's, NL A1C 5S7

From: Glenn Barnes  
To: Russell, Lisa  
Cc: Scott, Tina (Regents)  
Subject: RE: MUN - President Search - Next Steps  
Date: Monday, August 12, 2024 4:09:55 PM  
Attachments: image001.png  
image004.png  
image005.png  
image006.png  
image007.png

Yes, please send a notice email under my signature and then yes Peggy can proceed.

Glenn

From: Russell, Lisa <lisar@mun.ca>  
Sent: August 12, 2024 3:47 PM  
To: Glenn Barnes [REDACTED] s. 40 (1)  
Cc: Scott, Tina (Regents) <tinas@mun.ca>  
Subject: RE: MUN - President Search - Next Steps

Hello Glenn,

See email from Peggy below. Please advise, how you would like to proceed?

Thanks,

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com>  
Sent: Monday, August 12, 2024 3:16 PM  
To: Russell, Lisa <lisar@mun.ca>; Glenn Barnes [REDACTED] s. 40 (1)  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Hi Lisa,

Thank you so much for the two lists.

Can I confirm if we can start scheduling the briefing calls (around 20 minutes each) with the Vice-Presidents and Deans? Prior to us reaching out, would yourself or Glenn like to send an email to let them know that Perrett Laver will be reaching out or would you prefer if we reach out directly?

Please let us know your thoughts and we will follow up accordingly.

Thank you,  
Peggy

From: Russell, Lisa <lisar@mun.ca> s. 40 (1)  
Sent: Monday, August 12, 2024 3:55 AM  
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Glenn Barnes [REDACTED]  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Hello Peggy,

I forwarded you the list of the PSC as well as the list of VP's and Dean's along with contact information a little earlier this morning. I have attached them here as well for the information of this group.

I have an upcoming meeting with our institutional survey committee to take a preliminary look at the survey and will have it and this draft consultation list shared with the PSC later this week with a request for feedback before the upcoming meeting on August 22.

Thanks,

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com> s. 40 (1)  
Sent: Friday, August 9, 2024 6:47 PM  
To: Russell, Lisa <lisar@mun.ca>; Glenn Barnes [REDACTED]  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Hello Lisa and Glenn,

Hope you both are well.

I am writing to follow up to see if you were able to gather the contact list for the individual briefing calls we plan on doing throughout August. If the contact list is ready. I am happy to start reaching out and getting the process started. We are hoping to reach out to Executive Team and the Dean's and Senior

Administrative Officers according to the list you had shared with us previously(attached).

Additionally, if you are able to share with us the most up to date committee list with their contact information, that would be fantastic.

Looking forward to hearing from you. Have a wonderful weekend!

Very best,  
Peggy

**From:** Peggy Lei  
**Sent:** Friday, August 2, 2024 4:16 PM  
**To:** Russell, Lisa <lisar@mun.ca>; Glenn Barnes <[REDACTED]>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlayer.com>; Benjamin Crase <Benjamin.Crase@perrettlayer.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlayer.com>  
**Subject:** RE: MUN - President Search - Next Steps

s. 40 (1)

Hello Lisa and Glenn,

Yes, Lisa, please circulate the drafted survey at your convenience. I am also confirming that the goal is to have the survey and consultation list approved by the committee at the meeting on August 22<sup>nd</sup>.

Yes, Gordon and the team are happy to move forward with doing the individual briefing calls throughout August and I can assist with coordinating those. If you can supply us with that contact list, I can start the scheduling early next week.

Looking forward to the PSC emails.

Thank you so much Lisa! Hope you both will have a wonderful weekend!

Best,  
Peggy

**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Friday, August 2, 2024 6:57 AM  
**To:** Glenn Barnes <[REDACTED]>; Peggy Lei <Peggy.Lei@perrettlayer.com>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlayer.com>; Benjamin Crase <Benjamin.Crase@perrettlayer.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlayer.com>  
**Subject:** RE: MUN - President Search - Next Steps

s. 40 (1)

Hi folks,

This is great!

Based on this and our discussions, I will circulate, in advance of that meeting, the consultation list and the survey for the committee to provide feedback prior to the meeting. I will also ensure we are on the agenda for approval by ISOC. As I understand it, the goal is to have the committee approve the survey and the consultation list at their upcoming meeting on August 22. Is correct? For your feedback and advice see attached draft consultation list.

According to my notes, I believe Gordon and team are also planning to reach out through the month of August to the VP's, Dean's, senior leaders for one-on-one conversations through the month of August to ensure we move forward on the parts of the consultation phase in the most time efficient manner possible. Will you require a contact list for this process?

I will confirm the listing of PSC members and corresponding emails and provide to you Peggy.

Regards,

Lisa

s. 40 (1)

**From:** Glenn Barnes <[REDACTED]>  
**Sent:** Friday, August 2, 2024 8:45 AM  
**To:** Peggy Lei <Peggy.Lei@perrettlayer.com>  
**Cc:** Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlayer.com>; Benjamin Crase <Benjamin.Crase@perrettlayer.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlayer.com>  
**Subject:** Re: MUN - President Search - Next Steps

Hello Peggy: You nailed it.

Glenn Barnes, NLAA, MRAIC  
Principal/Architect  
Glenn Barnes Architecture Inc.  
P.O. Box 13271  
St. John's NL, A1B 4A5  
V. [REDACTED]

s. 40 (1)

Sent from my iPhone

On Aug 1, 2024, at 8 26 PM, Peggy Lei <Peggy.Lei@perrettlayer.com> wrote:

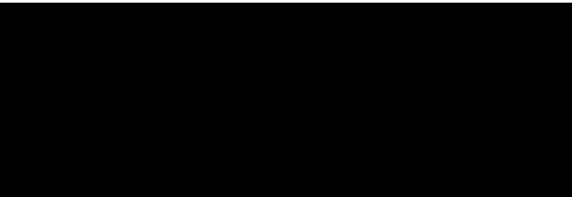
NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**Dawe, Emily Abigail**

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**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, August 13, 2024 10:46 AM  
**To:** Russell, Lisa  
**Subject:** RE: Presidential Transition Team



s. 29 (1) (a)

t

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**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Tuesday, August 13, 2024 10:37 AM  
**To:** Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Presidential Transition Team

Thanks for this information Gordon!

Lisa

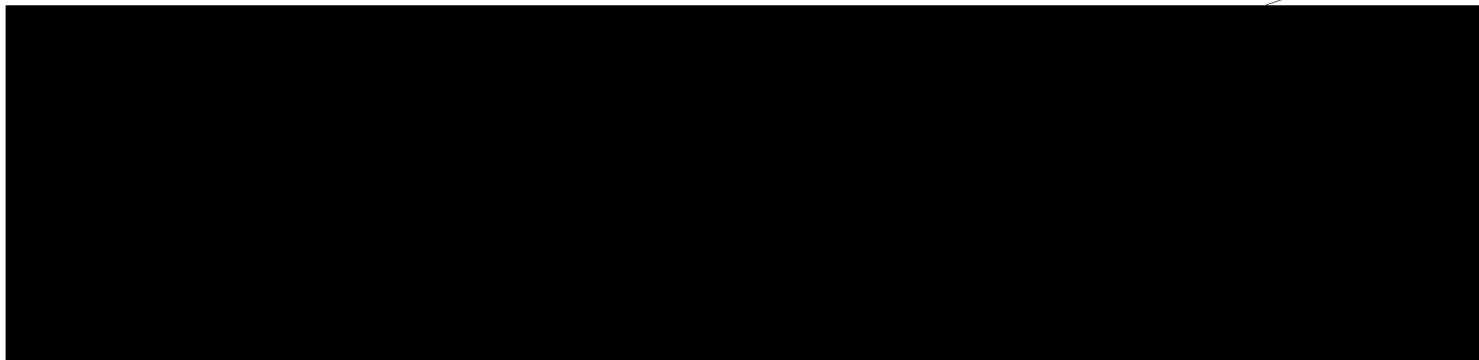
---

**From:** Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
**Sent:** Monday, August 12, 2024 2:04 PM  
**To:** Russell, Lisa <lisar@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Presidential Transition Team

Hi Lisa,

Thanks for this –  s. 29 (1) (a)

s. 29 (1) (a)



Happy to talk about this more as needed.

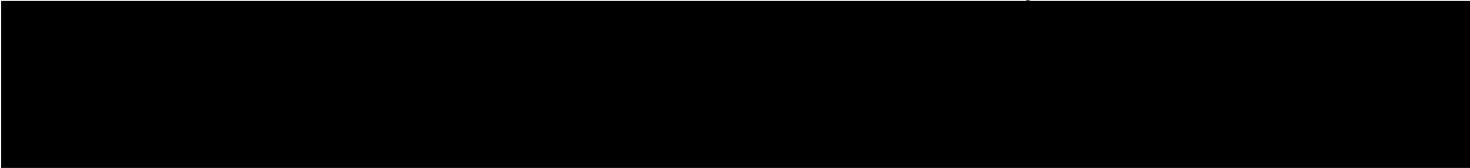
Best wishes,

Gordon

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Monday, August 12, 2024 8:57 AM  
**To:** Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>; Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Subject:** Presidential Transition Team

Good afternoon, Gordon,

s. 29 (1) (a)



Appreciate any information or context you can provide on this point.

Lisa

LISA RUSSELL

Executive Director 709.864.4397  
 Board of Regents [lisar@mun.ca](mailto:lisar@mun.ca)  
 she/her [www.mun.ca/regents](http://www.mun.ca/regents)  
 Memorial University  
 St. John's, NL A1C 5S7

--  
 Dr Gordon Lobay  
 Partner



Direct Line:  
 Mobile:  s. 40 (1)



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1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3.  +1 604 340 7004

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 save paper: think before you print

From: Peggy Lei  
To: Russell, Lisa; Glenn Barnes  
Cc: Scott, Tina (Regents); Gordon Lobay; Benjamin Crase; Maria Rivas-Rivero  
Subject: RE: MUN - President Search - Next Steps  
Date: Tuesday, August 13, 2024 1:48:18 PM  
Attachments: image001.png  
image004.png  
image005.png  
image006.png  
image007.png  
0.png  
1.png  
2.png  
3.png

Hi Lisa,

Thank you so much for confirming. Please feel free to CC me in the same email if appropriate or let me know if the emails have gone through. I will follow up accordingly.

Thank you,  
Peggy

From: Russell, Lisa <lisar@mun.ca>  
Sent: Tuesday, August 13, 2024 5:37 AM  
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Glenn Barnes <[REDACTED]>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hello Peggy,

We will send a note to them all from Glenn indicating that you will be reaching out directly to set up a time.

This will happen today.

Thanks,

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com>  
Sent: Monday, August 12, 2024 3:16 PM  
To: Russell, Lisa <lisar@mun.ca>; Glenn Barnes <[REDACTED]>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hi Lisa,

Thank you so much for the two lists.

Can I confirm if we can start scheduling the briefing calls (around 20 minutes each) with the Vice-Presidents and Deans? Prior to us reaching out, would yourself or Glenn like to send an email to let them know that Perrett Laver will be reaching out or would you prefer if we reach out directly?

Please let us know your thoughts and we will follow up accordingly.

Thank you,  
Peggy

From: Russell, Lisa <lisar@mun.ca>  
Sent: Monday, August 12, 2024 3:55 AM  
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Glenn Barnes <[REDACTED]>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hello Peggy,

I forwarded you the list of the PSC as well as the list of VP's and Dean's along with contact information a little earlier this morning. I have attached them here as well for the information of this group.

I have an upcoming meeting with our institutional survey committee to take a preliminary look at the survey and will have it and this draft consultation list shared with the PSC later this week with a request for feedback before the upcoming meeting on August 22.

Thanks,

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com>  
Sent: Friday, August 9, 2024 6:47 PM  
To: Russell, Lisa <lisar@mun.ca>; Glenn Barnes <[REDACTED]>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Cyr Couturier  
**To:** Russell, Lisa; Scott, Tina (Regents); Cyr Couturier  
**Subject:** FW: [NEWSLINE] Statement from the Board of Regents - PSC  
**Date:** Thursday, August 15, 2024 3:08:38 PM  
**Attachments:** image001.png

Hi Lisa,

[Redacted] s. 40 (1)

[Redacted] s. 29 (1) (a)

Cheers,

Cyr

**Cyr Couturier**

Marine Biologist & Aquaculture Scientist  
School of Fisheries  
Marine Institute of Memorial University  
T 1-709-778-0609  
M [Redacted] s. 40 (1)  
E [cyr.couturier@mi.mun.ca](mailto:cyr.couturier@mi.mun.ca)  
W [mi.mun.ca](http://mi.mun.ca)  
Twitter: @aquacanada



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Marcomm Information <NEWSLINE@CLIFFY.UCS.MUN.CA> **On Behalf Of** Newspost  
**Sent:** Thursday, August 15, 2024 2:43 PM  
**To:** NEWSLINE@CLIFFY.UCS.MUN.CA  
**Subject:** [NEWSLINE] Statement from the Board of Regents

Memorial University's Board of Regents has been advised that the Board chair has resigned, effective today, Aug. 15, 2024. This decision follows a Code of Conduct review related to recent email communications involving the Board chair. Details are available in the [Gazette](#).



**External Sender:** Use **caution** when clicking links, opening attachments, or responding.

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**From:** [Russell, Lisa](#)  
**To:** [Gordon Lobay](#); [Peggy Lei](#); [Benjamin Crase](#); [Maria Rivas-Rivero](#); [Anik Rahman \(m.anik@mun.ca\)](#)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** Introducing new Acting Chair  
**Date:** Friday, August 16, 2024 10:37:47 AM

---

Hello everyone,

s. 40 (1)

Gordon and team, I want to introduce and virtually connect you all with the new Acting Chair of Memorial's Board of Regents and the Chair of the Presidential Search Committee, Anik Rahman. [REDACTED] and has assumed these responsibilities with a strong commitment to continuing to serve the best interests of Memorial University. Please update your correspondence and distribution lists accordingly.

Anik, I am pleased to connect you with the search consultant team from Perrett Laver, led by Partner Gordon Lobay. He and his team are outstanding to work with and are already providing tremendous expertise and support to the PSC.

I look forward to working together with you all and anticipate productive meetings in support of the work of the PSC next week.

Kind Regards,

Lisa

<b>LISA RUSSELL</b>	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

NOTE TO APPLICANT: This attachment is available online via:

[https://issuu.com/icdcanada/docs/dj\\_full\\_m\\_j24\\_issuu](https://issuu.com/icdcanada/docs/dj_full_m_j24_issuu)

IAP Office

**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Draft --PSC Agenda items  
**Date:** Monday, August 19, 2024 9:33:48 AM  
**Attachments:** [Out of Character - article in Director Journal.pdf](#)

Draft Agenda – PSC

- [Redacted] s. 29 (1) (a)
- Consultation List – accompanies Consultation Summary as an attachment -- for approval (with PL now for information and advice)
- Consultation Summary – for approval [Redacted] s. 29 (1) (a)
- Article attached – to be shared for information purposes

Lisa

<!--[if !supportMisalignedColumns]--> <!--[endif]-->

LISA RUSSELL	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

**From:** [Cyr Couturier](#)  
**To:** [Russell, Lisa](#); [Scott, Tina \(Regents\)](#)  
**Cc:** [Cyr Couturier](#)  
**Subject:** RE: [NEWSLINE] Statement from the Board of Regents - PSC  
**Date:** Monday, August 19, 2024 9:41:44 AM  
**Attachments:** [image001.png](#)

Excellent.... See you Thursday.

s. 29 (1) (a)

All the best,

Cyr

**Cyr Couturier**

Marine Biologist & Aquaculture Scientist  
 School of Fisheries  
 Marine Institute of Memorial University

T 1-709-778-0609

M [REDACTED] s. 40 (1)

E [cyr.couturier@mi.mun.ca](mailto:cyr.couturier@mi.mun.ca)

W [mi.mun.ca](http://mi.mun.ca)

Twitter: [@aquacanada](#)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Monday, August 19, 2024 9:34 AM  
**To:** Cyr Couturier <[Cyr.Couturier@mi.mun.ca](mailto:Cyr.Couturier@mi.mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Subject:** RE: [NEWSLINE] Statement from the Board of Regents - PSC

Hello Cyr,

To confirm, the PSC will proceed this week. As per the terms of reference, Anik Rahman, Acting Chair of the Board will be Chair of the PSC.

Happy to chat further anytime.

Lisa

**From:** Cyr Couturier <[Cyr.Couturier@mi.mun.ca](mailto:Cyr.Couturier@mi.mun.ca)>

**Sent:** Thursday, August 15, 2024 3:08 PM

**To:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Cyr Couturier <[Cyr.Couturier@mi.mun.ca](mailto:Cyr.Couturier@mi.mun.ca)>

**Subject:** FW: [NEWSLINE] Statement from the Board of Regents - PSC

Hi Lisa,

[REDACTED] s. 40 (1)

s. 29 (1) (a)

[REDACTED]

Cheers,

Cyr

**Cyr Couturier**

Marine Biologist & Aquaculture Scientist

School of Fisheries

Marine Institute of Memorial University

T 1-709-778-0609

M [REDACTED] s. 40 (1)

E [cyr.couturier@mi.mun.ca](mailto:cyr.couturier@mi.mun.ca)

W [mi.mun.ca](http://mi.mun.ca)

Twitter: @aquacanada



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.  
IAP Office

**Dawe, Emily Abigail**

---

**From:** Russell, Lisa  
**Sent:** Monday, August 19, 2024 10:15 AM  
**To:** Anik, Masfiqur Rahman; Scott, Tina (Regents)  
**Subject:** RE: PSC Meeting Package

Hello Anik,

We are pulling that together today and you will see the draft for comment before it is distributed.

I will prepare your chairing notes and send to you once the agenda has been finalized. The meeting tomorrow afternoon with the search consultant will also be very useful in that regard.

Any questions just let me know.

Lisa

---

**From:** Anik, Masfiqur Rahman [REDACTED] s. 40 (1)  
**Sent:** Monday, August 19, 2024 10:11 AM  
**To:** Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** PSC Meeting Package

Hi Lisa and Tina -

I'm wondering if there's a package (including the agenda) for the upcoming PSC meeting, I don't see any in diligent.

I'll also need chairing notes to get started. I have reviewed all past packages and minutes to bring myself up to speed with the current development of the committee.

Thanks.

Regards,  
Anik

**From:** [Hurley, Natasha](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Re: PSC Meeting on August 22, 2024  
**Date:** Monday, August 19, 2024 11:22:53 AM

---

Hi Tina,

Yes indeed. I thought I had already said so but I'm very sorry for the silence if that wasn't clear.

Best,  
 Nat

Dr. Natasha Hurley (she/her, they/them)  
 Dean  
 Professor of English  
 Faculty of Humanities and Social Sciences  
 Memorial University of Newfoundland

Tel: (709) 864-8254  
 Fax: (709) 864-2135  
[deanofhss@mun.ca](mailto:deanofhss@mun.ca)  
[www.mun.ca/hss](http://www.mun.ca/hss)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** "Scott, Tina (Regents)" <tinas@mun.ca>  
**Date:** Monday, August 19, 2024 at 10:51 AM  
**To:** "Hurley, Natasha" <nlmhurley@mun.ca>, Nicolas Keough <[REDACTED]> s. 40 (1)  
 "McDougall, Greg" <gmcdougall@mun.ca>  
**Subject:** PSC Meeting on August 22, 2024

Hello,

With regard to the PSC meeting on Thursday, August 22<sup>nd</sup>, will you be attending the meeting?

Tina

Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7  
 709-864-8281

[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Dawe, Emily Abigail**

---

**From:** Scott, Tina (Regents)  
**Sent:** Monday, August 19, 2024 11:32 AM  
**To:** Hurley, Natasha  
**Subject:** RE: PSC Meeting on August 22, 2024

Thanks Nat, you may have and it is quite possible I overlooked your message too!

See you Thursday,

Tina

---

**From:** Hurley, Natasha <nlmhurley@mun.ca>  
**Sent:** Monday, August 19, 2024 11:23 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Re: PSC Meeting on August 22, 2024

Hi Tina,

Yes indeed. I thought I had already said so but I'm very sorry for the silence if that wasn't clear.

Best,  
 Nat

Dr. Natasha Hurley (she/her, they/them)  
 Dean  
 Professor of English  
 Faculty of Humanities and Social Sciences  
 Memorial University of Newfoundland

Tel: (709) 864-8254  
 Fax: (709) 864-2135  
[deanofhss@mun.ca](mailto:deanofhss@mun.ca)  
[www.mun.ca/hss](http://www.mun.ca/hss)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** "Scott, Tina (Regents)" <tinas@mun.ca>  
**Date:** Monday, August 19, 2024 at 10:51 AM  
**To:** "Hurley, Natasha" <nlmhurley@mun.ca>, Nicolas Keough <[REDACTED]>, "McDougall, Greg" <gmcDougall@mun.ca>  
**Subject:** PSC Meeting on August 22, 2024

s. 40 (1)

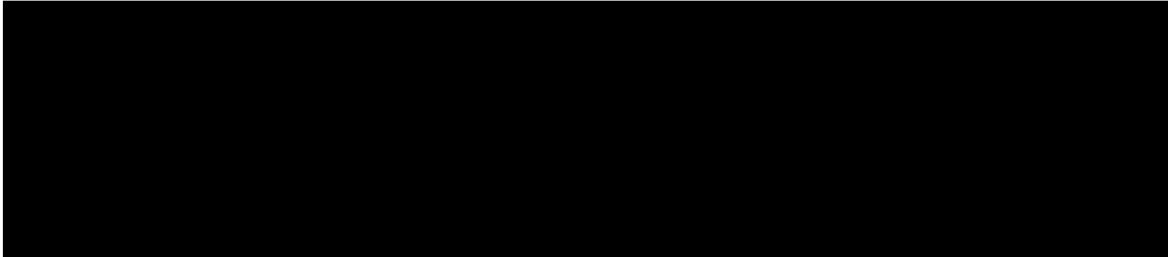
Hello,

**From:** [Anik Masfiqur Rahman](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Cc:** [Russell, Lisa](#)  
**Subject:** Re: Draft PSC agenda  
**Date:** Monday, August 19, 2024 11:47:33 AM

---

Hi Tina -

Agenda is good with me.



s. 29 (1) (a)

Thanks.

Regards,  
Anik

On Mon, Aug 19, 2024 at 10:06 AM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Good morning Anik,

Please find attached the draft agenda for the PSC meeting. Would you review and provide us with any comments/edits?

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Russell, Lisa  
**To:** Anik, Masfiqur Rahman; Scott, Tina (Regents)  
**Subject:** RE: Draft PSC agenda  
**Date:** Monday, August 19, 2024 12:08:46 PM

Thanks, Anik. Great article. I will have Tina add to the agenda and the PSC package as well.

Lisa

**From:** Anik, Masfiqur Rahman [REDACTED] s. 40 (1)  
**Sent:** Monday, August 19, 2024 11:47 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** Re: Draft PSC agenda

Hi Tina -

Agenda is good with me.

For the items under information - I recently came across the this cover story of the ACB publication -

<https://agb.org/trusteeship-article/the-search-for-the-next-exceptional-president/>

s. 29 (1) (a) [REDACTED] I'll leave this with you, Lisa if you'd like to add this within the information agenda item.

Thanks.

Regards,  
Anik

On Mon, Aug 19, 2024 at 10:06 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning Anik,

Please find attached the draft agenda for the PSC meeting. Would you review and provide us with any comments/edits?

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**Dawe, Emily Abigail**

---

**From:** McDougall, Greg  
**Sent:** Monday, August 19, 2024 2:07 PM  
**To:** Scott, Tina (Regents); Konechny, Jennifer  
**Subject:** Re: PSC Meeting on August 22, 2024

I should be able to attend.  
Greg

Get [Outlook for iOS](#)

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Monday, August 19, 2024 9:21:33 AM  
**To:** Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <[REDACTED]>; McDougall, Greg <gmcdougall@mun.ca>  
**Subject:** PSC Meeting on August 22, 2024

s. 40 (1)

Hello,

With regard to the PSC meeting on Thursday, August 22<sup>nd</sup>, will you be attending the meeting?

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Dawe, Emily Abigail**

---

**From:** Nicolas Keough [REDACTED] s. 40 (1)  
**Sent:** Monday, August 19, 2024 2:40 PM  
**To:** Scott, Tina (Regents)  
**Subject:** Re: PSC Meeting on August 22, 2024

Yes!

Nicolas Keough (he/him)

[REDACTED] s. 40 (1)  
Memorial University of Newfoundland and Labrador

On Aug 19, 2024, at 10:51 AM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

With regard to the PSC meeting on Thursday, August 22<sup>nd</sup>, will you be attending the meeting?

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)

<image001.jpg>

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** [Anik\\_Masfiur\\_Rahman](#)  
**To:** [Gordon Lobay](#)  
**Cc:** [Russell, Lisa](#); [Peggy Lei](#); [Benjamin Crase](#); [Maria Rivas-Rivero](#); [Scott, Tina \(Regents\)](#)  
**Subject:** Re: Introducing new Acting Chair  
**Date:** Monday, August 19, 2024 3:03:37 PM  
**Attachments:** [1.png](#)  
[2.png](#)  
[0.png](#)  
[4.png](#)

Thanks for the introduction, Lisa.  
Pleased to meet you and your team, Gordon.

Looking forward to our chat tomorrow and cooperation in coming months.

Regards,  
Anik Rahman

On Fri, Aug 16, 2024 at 12:01 PM Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)> wrote:

Hi Lisa and Anik,

Thank you for the introduction Lisa – and so nice to e-meet you Anik, we very much look forward to working with you on this most important search. If you'd like to arrange a time to connect ahead of the upcoming committee meeting we would be happy to help with scheduling.

Hope you both have an enjoyable and restful weekend ahead.

With best wishes,

Gordon

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Friday, August 16, 2024 6:08 AM  
**To:** Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>; Anik Rahman ( [REDACTED] ) <[REDACTED]>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Russell, Lisa  
To: Peggy Lei; Gordon Lobay  
Cc: Scott, Tina (Regents); Benjamin Crase; Maria Rivas-Rivero  
Subject: RE: MUN - President Search - Next Steps  
Date: Tuesday, August 20, 2024 1:50:04 PM  
Attachments: image001.png  
image004.png  
image005.png  
image006.png  
image007.png

You will all be on the email distribution list and receive all the documents that are being made available to the committee as well. We have not yet finalized the agenda for tomorrow and plan to do so following the meeting today.

Talk soon,

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com>  
Sent: Tuesday, August 20, 2024 1:36 PM  
To: Russell, Lisa <lsar@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Hello Lisa,

Thank you so much for confirming and making the additional changes.

Can we kindly request to be included in the email that will be sharing the documents as well as the agenda tomorrow to the committee? We just want to ensure we have the most up to date documents on our end.

Looking forward to speaking later today!

Very best,  
Peggy

From: Russell, Lisa <lsar@mun.ca>  
Sent: Tuesday, August 20, 2024 4:23 AM  
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Thanks, Peggy. I have made a few final changes based on the notes that were left on the document. This will be shared with the PSC tomorrow with approval of the document on the agenda for Thursday.

The other two documents will round out the package regarding the consultation process for the committee's consideration.

Look forward to talking later today.

Lisa

From: Peggy Lei <Peggy.Lei@perrettlaver.com>  
Sent: Monday, August 19, 2024 4:50 PM  
To: Russell, Lisa <lsar@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Dear Lisa,

Thank you so much for sending us the three drafted documents.

s. 29 (1) (a)

We've accepted the track changes and addressed some of the comments [REDACTED] Please see attached updated version and let us know if you have any questions.

We look forward to our call tomorrow.

Very best,  
Peggy

From: Russell, Lisa <lsar@mun.ca>  
Sent: Friday, August 16, 2024 6:01 AM  
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>  
Subject: RE: MUN - President Search - Next Steps

Hello Gordon and team,

Attached, please find three draft documents for your review in advance of our meeting on Tuesday.

One, document, [REDACTED] If I can receive your feedback/changes on the suggestions by Monday, we can distribute

s. 29 (1) (a)

to the PSC in advance of the meeting on Thursday.

The other two relate to the broader community consultation process and [REDACTED]

s. 29 (1) (a)

Thanks so much,

Lisa

<b>LISA RUSSELL</b>
Executive Director 709 864 4397
Board of Regents <a href="mailto:lsar@mun.ca">lsar@mun.ca</a>
she/her <a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
Memorial University
St John's, NL A1C 5S7

From: Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
 Sent: Tuesday, August 13, 2024 1:48 PM  
 To: Russell, Lisa <[lsar@mun.ca](mailto:lsar@mun.ca)>; Glenn Barnes <[REDACTED]>  
 Cc: Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
 Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hi Lisa,

Thank you so much for confirming. Please feel free to CC me in the same email if appropriate or let me know if the emails have gone through. I will follow up accordingly.

Thank you,  
Peggy

From: Russell, Lisa <[lsar@mun.ca](mailto:lsar@mun.ca)>  
 Sent: Tuesday, August 13, 2024 5:37 AM  
 To: Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>; Glenn Barnes <[REDACTED]>  
 Cc: Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
 Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hello Peggy,

We will send a note to them all from Glenn indicating that you will be reaching out directly to set up a time.

This will happen today.

Thanks,

Lisa

From: Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
 Sent: Monday, August 12, 2024 3:16 PM  
 To: Russell, Lisa <[lsar@mun.ca](mailto:lsar@mun.ca)>; Glenn Barnes <[REDACTED]>  
 Cc: Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
 Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hi Lisa,

Thank you so much for the two lists.

Can I confirm if we can start scheduling the briefing calls (around 20 minutes each) with the Vice-Presidents and Deans? Prior to us reaching out, would yourself or Glenn like to send an email to let them know that Perrett Laver will be reaching out or would you prefer if we reach out directly?

Please let us know your thoughts and we will follow up accordingly.

Thank you,  
Peggy

From: Russell, Lisa <[lsar@mun.ca](mailto:lsar@mun.ca)>  
 Sent: Monday, August 12, 2024 3:55 AM  
 To: Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>; Glenn Barnes <[REDACTED]>  
 Cc: Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
 Subject: RE: MUN - President Search - Next Steps

s. 40 (1)

Hello Peggy,

I forwarded you the list of the PSC as well as the list of VP's and Dean's along with contact information a little earlier this morning. I have attached

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Scott, Tina (Regents)  
**To:** Russell, Lisa  
**Subject:** RE: Draft PSC agenda  
**Date:** Tuesday, August 20, 2024 2:42:00 PM

---

Yes, I was able to convert the article to a pdf and both are available on the portal (and noted on the agenda).

t

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**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Tuesday, August 20, 2024 2:37 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Draft PSC agenda

Did you add the link to the other article Anik provided? Trying to make sure all the ducks are in line. Thanks,

Lisa

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Monday, August 19, 2024 11:37 AM  
**To:** Anik Rahman [REDACTED] s. 40 (1)  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** Draft PSC agenda

Good morning Anik,

Please find attached the draft agenda for the PSC meeting. Would you review and provide us with any comments/edits?

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the*

*Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Dawe, Emily Abigail**

---

**From:** Scott, Tina (Regents)  
**Sent:** Wednesday, August 21, 2024 1:17 PM  
**To:** Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Gordon Lobay; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver  
**Cc:** Lisa Russell  
**Subject:** New Board Chair announced

Hi Gordon and Team,

We have received the announcement that Justin Ladha (currently a member on the PSC) has been appointed as Chair of the Board. In this regard, Lisa will be reaching out to obtain your availability for a meeting with Justin this afternoon. Justin will chair tomorrow's meeting of the PSC.

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
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709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** [Cyr Couturier](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Cc:** [Cyr Couturier](#)  
**Subject:** FW: [NEWSLINE] Memorial welcomes Justin Ladha as chair of the Board of Regents  
**Date:** Wednesday, August 21, 2024 1:18:06 PM

---

I assume Justin will chair the PSC meeting tomorrow?

let us know when you can please ..and thanks.

Cyr Couturier  
Marine Biologist and Aquaculture Scientist  
School of Fisheries  
Marine Institute of Memorial University  
Tel: 1-709-778-0609  
Cel: s. 40 (1)  
Email: [cyr.couturier@mi.mun.ca](mailto:cyr.couturier@mi.mun.ca)  
Twitter: [@aquacanada](#)

----- Original message -----

From: Newsline <[newspost@MUN.CA](mailto:newspost@MUN.CA)>  
Date: 2024-08-21 12:57 p.m. (GMT-03:30)  
To: [NEWSLINE@CLIFFY.UCS.MUN.CA](mailto:NEWSLINE@CLIFFY.UCS.MUN.CA)  
Subject: [NEWSLINE] Memorial welcomes Justin Ladha as chair of the Board of Regents

The Government of Newfoundland and Labrador has announced Justin Ladha as the new chair of Memorial University's Board of Regents. Read more: <https://gazette.mun.ca/campus-and-community/new-board-chair/>  
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Disclaimer<<http://www.mi.mun.ca/ict/disclaimer>>.

**Dawe, Emily Abigail**

---

**From:** Cyr Couturier <Cyr.Couturier@mi.mun.ca>  
**Sent:** Wednesday, August 21, 2024 1:29 PM  
**To:** Scott, Tina (Regents); Alex Gibson; Andrew Mercer; McDougall, Greg; Pope, Johnathan Howard; Justin Ladha; Russell, Lisa; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Vicky Quao GCSU; Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Gordon Lobay; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver  
**Cc:** Kimberly Jones; Cyr Couturier  
**Subject:** RE: Reminder of meeting and announcement of new Chair of the Board

Is the meeting virtual only, or in hybrid? If so, where can we join in person, if it is hybrid?

Welcome Justin to the Chair position.

Cheers,

Cyr

**Cyr Couturier**

Marine Biologist & Aquaculture Scientist  
School of Fisheries  
Marine Institute of Memorial University  
T 1-709-778-0609  
M [REDACTED] s. 40 (1)  
E [cyr.couturier@mi.mun.ca](mailto:cyr.couturier@mi.mun.ca)  
W [mi.mun.ca](http://mi.mun.ca)  
Twitter: @aquacanada



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Wednesday, August 21, 2024 1:24 PM  
**To:** Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]> Cyr Couturier <Cyr.Couturier@mi.mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Russell, Lisa <lisar@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]> Michelle Baikie <[REDACTED]> Hurley, Natasha <nlmhurley@mun.ca>; Nicolas Keough <[REDACTED]> Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]> Vicky Quao GCSU <[REDACTED]>; Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Gordon Lobay

<Gordon.Lobay@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>  
Cc: Kimberly Jones <kimberly.jones@kmkcapital.ca>  
Subject: Reminder of meeting and announcement of new Chair of the Board  
Importance: High

Good afternoon,

This is a reminder of the meeting of the PSC scheduled to take place tomorrow, August 22, 2024 at 5:00 p.m. (Newfoundland).

At this time, we would also like to advise of the appointment of Justin Ladha, as Chair of the Board of Regents. [The Newsline may be read here.](#)

Justin is a current member of the PSC and will now assume the role of Chair of this committee as well.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

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**From:** [Russell, Lisa](#)  
**To:** [Peggy Lei](#); [Scott, Tina \(Regents\)](#); [Benjamin Crase](#); [Gordon Lobay](#); [Maria Rivas-Rivero](#)  
**Subject:** RE: New Board Chair announced  
**Date:** Wednesday, August 21, 2024 2:20:16 PM  
**Attachments:** [image001.jpg](#)  
[image002.jpg](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)

---

No apologies needed. Thanks so much! I am sure there will be some discussion at the meeting tomorrow on the schedule.

I have 3:30-3:55 NL time in Justin and Gordon's calendars right now. If others on the team are available as well on short notice, I am happy to add them to the meeting.

Lisa

**From:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Sent:** Wednesday, August 21, 2024 2:17 PM  
**To:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
**Subject:** RE: New Board Chair announced

Hello Lisa,

Apologies for the slight delay. We had just finished drafting the revised timeline. Please see attached. We wanted to note that we hope to conclude all interviews by the end of March and have placed the decision meeting in April. We are happy to further discuss as needed.

Tina had mentioned that Justin might want to have a meeting this afternoon with the PL team? I am happy to assist with our Consultant's schedule. Please let me know if there's a time that works best for Justin and yourself.

Very Best,  
Peggy and PL Team

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Wednesday, August 21, 2024 9:40 AM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Emily Jarvis <[Emily.Jarvis@perrettlaver.com](mailto:Emily.Jarvis@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>; Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Subject:** RE: New Board Chair announced

Futher to the below, in the meeting yesterday, it was indicated that a further update to the draft timeline document was in order. Ideally, I would like to share the most updated version of that with him for his review asap. Please note, Justin has been a member of the PSC since it was first created in the spring so is familiar with the progress so far. Is there any chance, I can get that document before 5 pm NL time?

Thanks for your continued flexibility and support,

Lisa

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>

**Sent:** Wednesday, August 21, 2024 1:17 PM

**To:** Benjamin Crase, Perrett Laver <[benjamin.crase@perrettlaver.com](mailto:benjamin.crase@perrettlaver.com)>; Emily Jarvis, Perrett Laver <[Emily.Jarvis@perrettlaver.com](mailto:Emily.Jarvis@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero, Perrett Laver <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>; Peggy Lei, Perrett Laver <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>

**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>

**Subject:** New Board Chair announced

Hi Gordon and Team,

We have received the announcement that Justin Ladha (currently a member on the PSC) has been appointed as Chair of the Board. In this regard, Lisa will be reaching out to obtain your availability for a meeting with Justin this afternoon. Justin will chair tomorrow's meeting of the PSC.

Tina

Secretary to the Board of Regents  
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[www.mun.ca/regents](http://www.mun.ca/regents)



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--

Peggy Lei  
Project Manager



Direct Line: 778-836-5112



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**From:** [Scott, Tina \(Regents\)](#)  
**To:** ["Gordon Lobay"; Peggy Lei](#)  
**Cc:** [Russell, Lisa](#)  
**Subject:** RE: advertising  
**Date:** Thursday, August 22, 2024 12:35:00 PM  
**Attachments:** [image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)

---

Thanks Gordon, I appreciate that. See you at the meeting,

Tina

**From:** Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>  
**Sent:** Thursday, August 22, 2024 12:27 PM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** RE: advertising

Hi Tina,

Thank you for the question. Apologies for just a brief note, I'm on the move between meetings and don't have things in front of me just now. I've cc'ed Peggy who will be able to provide an estimate.

Best,

Gordon

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Sent:** Thursday, August 22, 2024 6:44 AM  
**To:** Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** advertising

Gordon,

I am preparing the proposed budget for the PSC and am wondering would you have an estimate of advertising costs?

Tina

Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7

709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

--

Dr Gordon Lobay  
 Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. ☎ +1 604 340 7004

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**From:** Scott, Tina (Regents)  
**To:** "Peggy Lei"; Gordon Lobay  
**Cc:** Russell, Lisa  
**Subject:** RE: advertising  
**Date:** Thursday, August 22, 2024 1:03:00 PM  
**Attachments:** [image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[image006.png](#)

Peggy, thanks for this. [REDACTED]

s. 29 (1) (a)

Much appreciated!

**From:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Sent:** Thursday, August 22, 2024 12:49 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: advertising

Hi Tina,

[REDACTED]

s. 29 (1) (a)

If you have any other questions, please let us know.

Best,  
Peggy

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Thursday, August 22, 2024 8:05 AM  
**To:** Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: advertising

Thanks Gordon, I appreciate that. See you at the meeting,

Tina

**From:** Gordon Lobay <Gordon.Lobay@perrettlaver.com>  
**Sent:** Thursday, August 22, 2024 12:27 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Peggy Lei <Peggy.Lei@perrettlaver.com>

**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>

**Subject:** RE: advertising

Hi Tina,

Thank you for the question. Apologies for just a brief note, I'm on the move between meetings and don't have things in front of me just now. I've cc'ed Peggy who will be able to provide an estimate.

Best,

Gordon

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>

**Sent:** Thursday, August 22, 2024 6:44 AM

**To:** Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>

**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>

**Subject:** advertising

Gordon,

I am preparing the proposed budget for the PSC and am wondering would you have an estimate of advertising costs?

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

--

Dr Gordon Lobay  
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. ☎ +1 604 340 7004

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--

Peggy Lei  
Project Manager



Direct Line: 778-836-5112



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♻️ save paper: think before you print

**From:** Scott, Tina (Regents)  
**To:** Piercey, Deanne  
**Cc:** Lisa Russell; "opencalls@mun.ca"  
**Subject:** RE: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH  
**Date:** Thursday, August 22, 2024 1:55:00 PM  
**Attachments:** image004.png

Hi,

I have been asked to provide the PSC with the grading assigned to the shortlisted proposals by our RFP Sub-Committee. [REDACTED]

s. 29 (1) (a)

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Piercey, Deanne <deanne.piercey@mun.ca>  
**Sent:** Friday, June 21, 2024 11:39 AM  
**To:** Collins, Victoria <vcollins@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; McDougall, Greg <gmcdougall@mun.ca>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Field, Keith Eric <w94kef@mun.ca>; opencalls <opencalls@mun.ca>  
**Subject:** FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH  
**Importance:** High

Hi,

Please see the attached final evaluation post questions. [REDACTED]

s. 29 (1) (a)

[REDACTED] I you have any questions please let me know. As mentioned on the meeting yesterday I am out of the office until July 2<sup>nd</sup> but I am available if you need me urgently. My cell is [REDACTED] I have copied Keith Field who can also assist you in my absence.

s. 40 (1)

Thanks

Deanne



**Deanne Piercey, B.COMM, SCMP, SPF**  
**Associate Director – Strategic Procurement**  
**Department of Finance & Administrative Services**  
Memorial University of Newfoundland  
310 Elizabeth Avenue  
St. John's, NL  
A1C 5S7  
709-864-7593  
[Redacted] [deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)

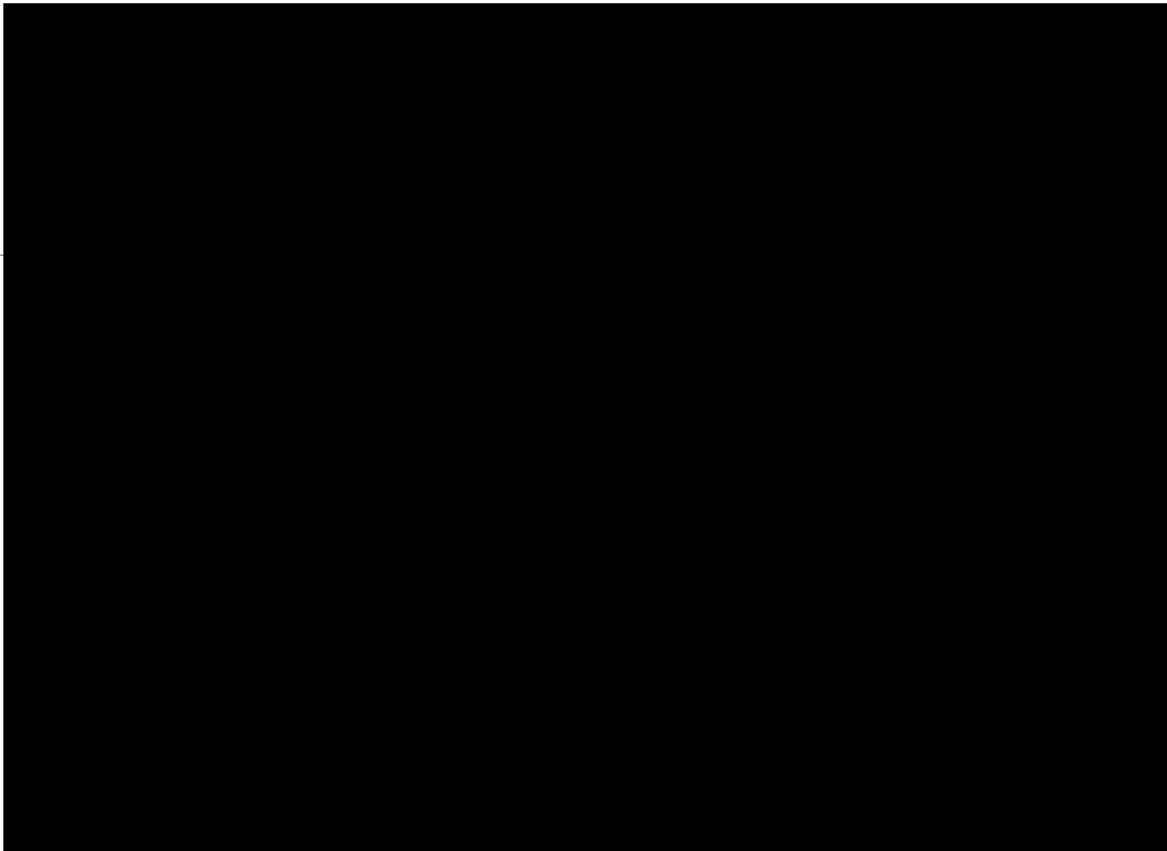
s. 40 (1)

**From:** [Russell, Lisa](#)  
**To:** [Justin Ladha](#)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** PSC Updates  
**Date:** Thursday, August 22, 2024 4:03:56 PM

---

Hello Justin,

Two items before we head into the PSC at 5 pm today:



s. 29 (1) (a)

Happy to connect in advance of 5 pm if that is helpful. Apologies for any confusion from the various messages today.

Talks soon,

Lisa

<b>LISA RUSSELL</b>	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

**Dawe, Emily Abigail**

---

**From:** Russell, Lisa  
**Sent:** Thursday, August 22, 2024 4:47 PM  
**To:** Evans, Rhyder John  
**Cc:** Scott, Tina (Regents)  
**Subject:** RE: Presidential Search Selection and Appointment Policy Opinion

Thank you for this thorough summary and analysis, Rhyder.

Lisa

---

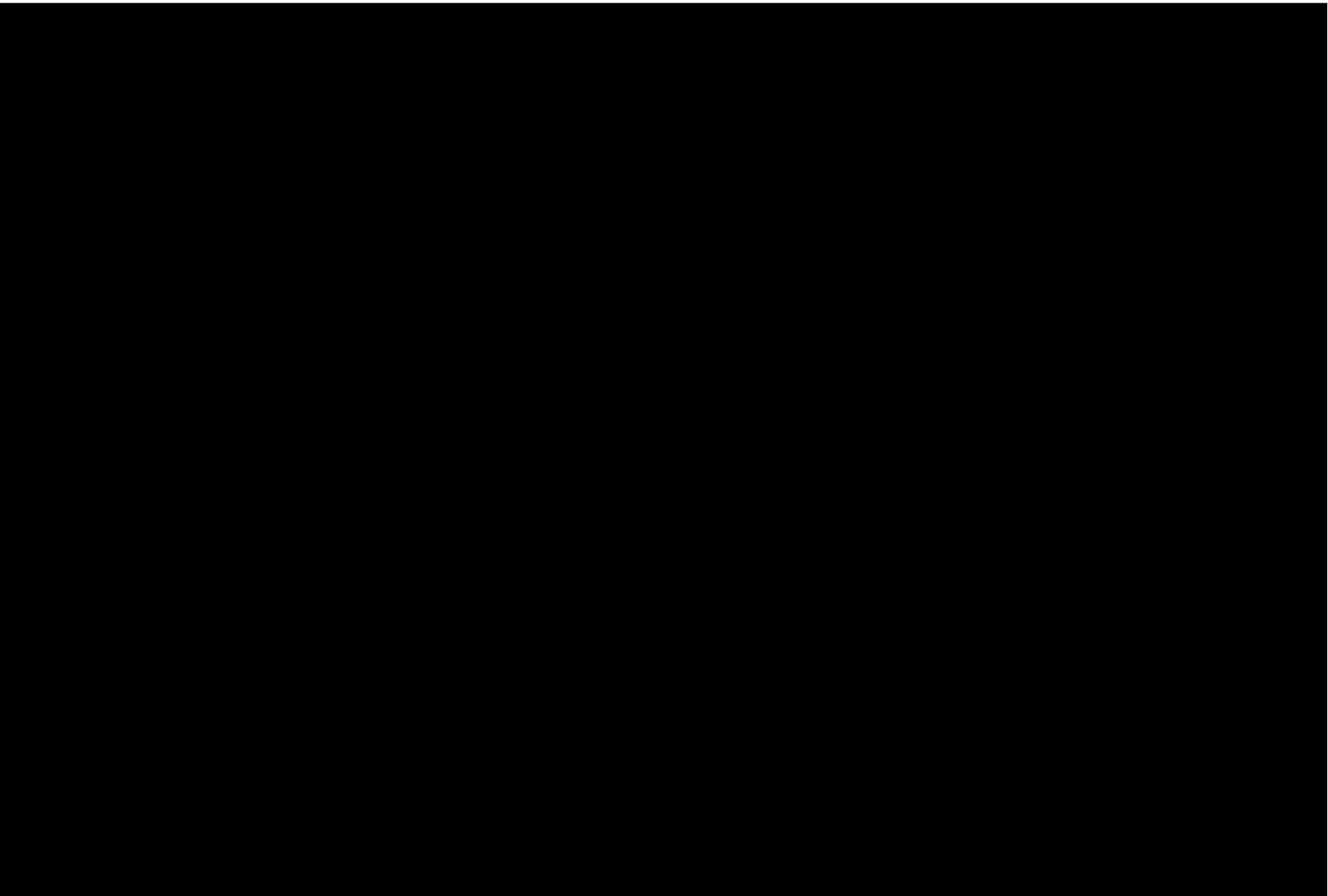
**From:** Evans, Rhyder John <rhyder.evans@mun.ca>  
**Sent:** Thursday, August 22, 2024 2:01 PM  
**To:** Russell, Lisa <lisar@mun.ca>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Presidential Search Selection and Appointment Policy Opinion

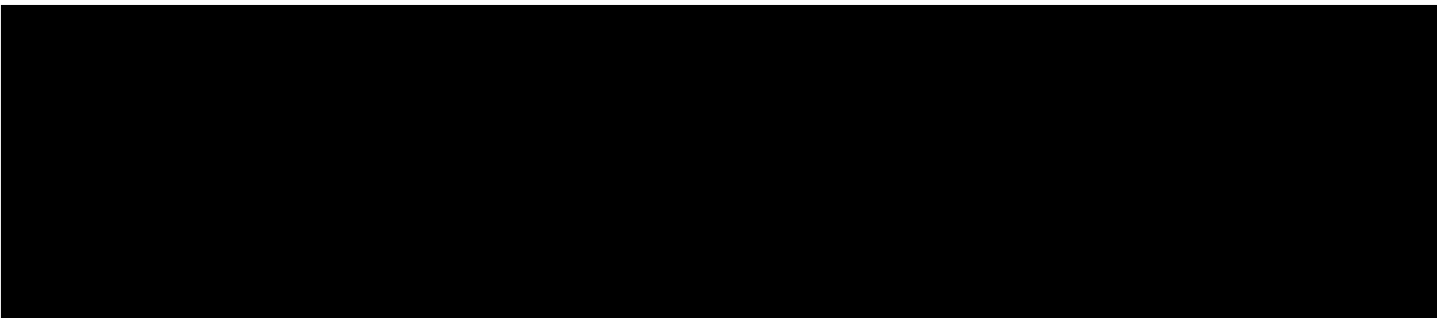
Good Morning Lisa,

Please see the below opinion



s. 29 (1) (a)





s. 29 (1) (a)

Rhyder Evans  
Manager, University Policy Framework  
Office of the Board of Regents – Policy Office  
Memorial University of Newfoundland  
St. John’s, NL A1C 5S7  
709-864-2350  
[www.mun.ca/regents](http://www.mun.ca/regents)



**From:** Scott, Tina (Regents) s. 40 (1)  
**To:** [Redacted]  
**Cc:** Lisa Russell; ED-Campus Life; [Redacted]; ED-External Affairs  
**Subject:** RE: Recommendation and Endorsement for GSU Representative on the Board of Regents  
**Date:** Friday, August 23, 2024 9:26:00 AM

Good morning,

s. 29 (1) (a), s. 40 (1)

As a follow-up to your message below, I would like to note that [Redacted]  
[Redacted]  
[Redacted] we will also need a nomination for a  
replacement on the Presidential Search Committee. I understand that [Redacted]

s. 40 (1)

Therefore, would you forward me the nomination of the GSU for its representative on the Presidential Search Committee? I would appreciate receiving this as soon as possible as the PSC continues its work and it is imperative the new person is a part of the processes that will be taking place in the coming weeks.

Thank you,

Tina

s. 40 (1)

**From:** [Redacted] <communications@gsumun.ca>  
**Sent:** Wednesday, July 17, 2024 5:02 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)  
**Cc:** ED-Campus Life <campuslife@gsumun.ca>; [Redacted] <finance@gsumun.ca>; [Redacted] <academic@gsumun.ca>; ED-External Affairs <external@gsumun.ca>  
**Subject:** Recommendation and Endorsement for GSU Representative on the Board of Regents

Dear Tina,

s. 40 (1)

I hope this message finds you well. My name is [Redacted] and I am the **Executive Director of Communications** for the Graduate Student Union (GSU). s. 40 (1)

[Redacted]

[Redacted]

s. 29 (1) (a), s. 40 (1)

Attached to this email, you will find the following documents for your reference:

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Fwd: Replacement on PSC  
**Date:** Friday, August 23, 2024 10:06:18 AM

---

I should have cc you. Sorry!

Lisa

Sent from my iPhone

Begin forwarded message:

**From:** "Russell, Lisa" <lisar@mun.ca>  
**Date:** August 23, 2024 at 10:04:00 AM NDT  
**To:** Justin Ladha <justin.ladha@kmkcapital.ca>  
**Subject:** Replacement on PSC

Hello Justin,

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

Finally, [Redacted]

Happy to discuss further.

Lisa

Sent from my iPhone

s. 40 (1)

**From:** [REDACTED]  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Re: Presidential Search Committee - Call for nominations  
**Date:** Friday, August 23, 2024 1:23:47 PM

---

Tina, I am already on the PSC and I would like to continue on that committee.  
Thanks,  
Andrew

Sent from my iPhone

On Aug 23, 2024, at 3:29 PM, Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Good afternoon,

As you are aware, the search for the next President and Vice-Chancellor is underway. For information purposes, I have attached a copy of the membership of the Presidential Search Committee (PSC).

Justin Ladha is a member of the PSC and since his appointment as Chair of the Board, he has also become Chair of the PSC and as a result, under Section (b), a vacancy exists.

On behalf of Justin Ladha, I am requesting that if you are interested in serving on the PSC, please contact me via email no later than Friday, August 30<sup>th</sup> at 12:00 noon.

Thank you in advance for your consideration of this important governance task.

Tina  
Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)

<image001.jpg>

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

<psc - membership - with names - UPDATED 08-21-2024.pdf>

**From:** Bob Hallett  
**To:** Scott, Tina (Regents)  
**Subject:** Re: Presidential Search Committee - Call for nominations  
**Date:** Saturday, August 24, 2024 10:05:23 AM  
**Attachments:** image001.jpg

Good day Tina;

I am interested in serving on this committee.

Bob Hallett

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** August 23, 2024 11:59 AM

s. 40 (1)

**To:** [redacted]; Andrew Mercer ([redacted]); Anik Rahman [redacted]; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett [redacted]; Brendan Mitchell [redacted]; Carter McNelly [redacted]; Earl Ludlow [redacted]; Eleanor Swanson [redacted]; Justin Ladha ([redacted]); Leigh Borden [redacted]; Russell, Lisa <lisar@mun.ca>; Lloydetta Quaicoe [redacted]; Luke Thibeau [redacted]; Lynn Zurel [redacted]; Michelle Baikie [redacted]; Pender, Nathalie [redacted]; Rex Gibbons [redacted]; Worsfold, Scott <dsforsfold@mun.ca>; Tim Powers [redacted]; Scott, Tina (Regents) <tinas@mun.ca>; Trudy Morgan-Cole [redacted]

s. 40 (1)

s. 40 (1)

**Subject:** Presidential Search Committee - Call for nominations

Good afternoon,

As you are aware, the search for the next President and Vice-Chancellor is underway. For information purposes, I have attached a copy of the membership of the Presidential Search Committee (PSC).

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Tina  
Secretary to the Board of Regents

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Memorial University of Newfoundland  
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709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



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**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Revised Consultations  
**Date:** Saturday, August 24, 2024 12:14:57 PM  
**Attachments:** [Revised Consultation process Summary DRAFT 08-24-2024.docx](#)  
[Revised Consultation List 8-24-2024.xlsx](#)

---

Hello Tina,

See attached. Would appreciate your eyes on this to ensure I have captured the changes requested by the PSC at their last meeting. Thanks,

Lisa

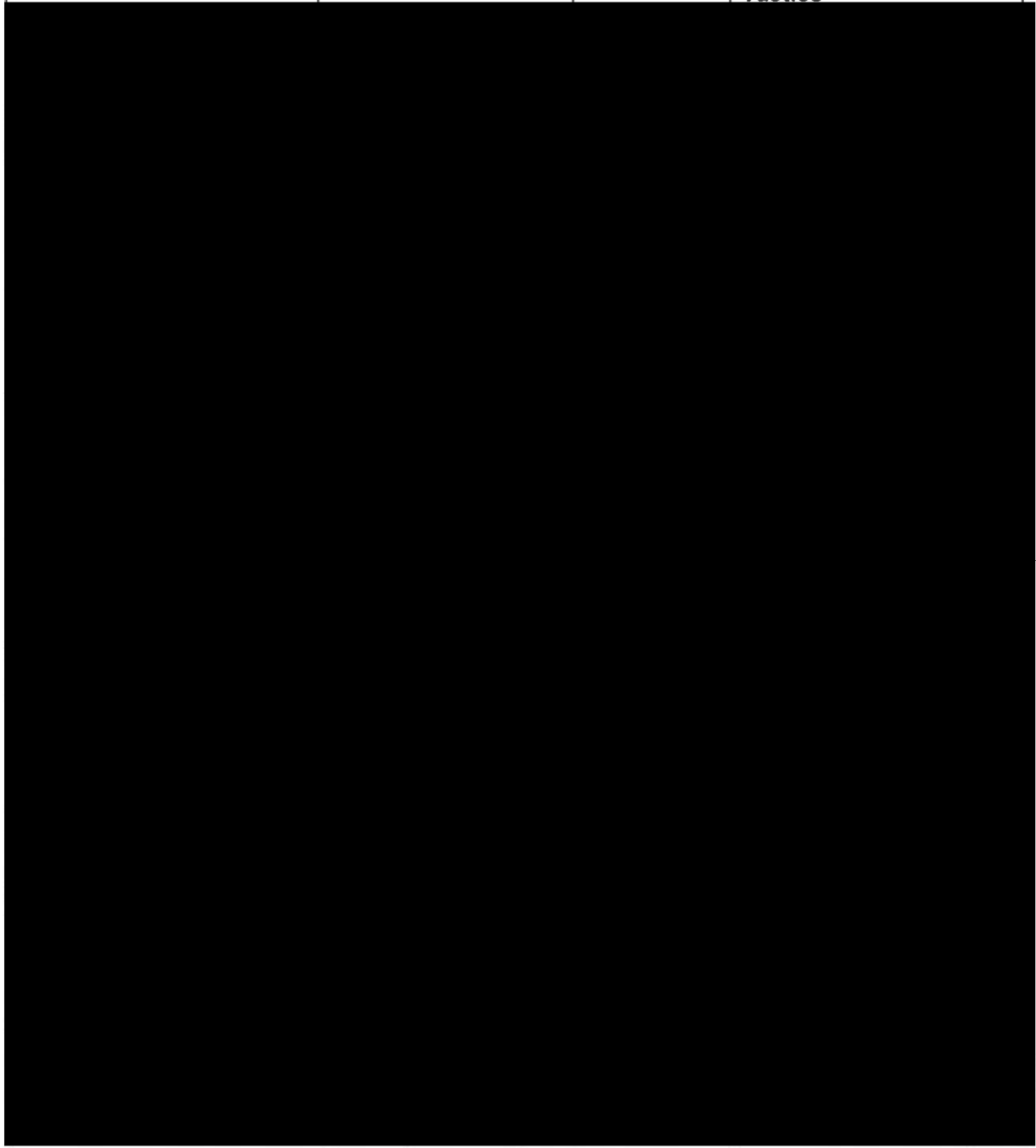
<b>LISA RUSSELL</b>	
Executive Director	709 864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

*DRAFT August 21, 2024*

**Proposed Consultation Process Summary**

After consultation with the search consultant, review of past practice, and insights gleaned from recent university consultation processes, the following consultation process is recommended for the 2024-25 presidential search:

<b>Format</b>	<b>Representatives</b>	<b>Timing</b>	<b>Communications Tactics</b>
---------------	------------------------	---------------	-----------------------------------



s. 29 (1) (a)

Target Group	Members	Survey	4-Hybrid Public Consultations (1 held on each campus)	Online Invited Group Consultation	Online/Phone Individual Consultation
--------------	---------	--------	---	-----------------------------------	--------------------------------------

s. 29 (1) (a)



s. 29 (1) (a)



**From:** [Anik, Masfiqur Rahman](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Re: Presidential Search Committee - Call for nominations  
**Date:** Sunday, August 25, 2024 9:52:01 AM  
**Attachments:** [image001.jpg](#)

---

Good morning Tina -

I am interested in serving on the PSC.



s. 29 (1) (a)

Moreover, I recently went through reviewing all past PSC meeting materials and met the consultant, so I feel I can add value to the committee.

Thanks.

Regards,  
Anik

On Fri, Aug 23, 2024 at 10:29 AM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Good afternoon,

As you are aware, the search for the next President and Vice-Chancellor is underway. For information purposes, I have attached a copy of the membership of the Presidential Search Committee (PSC).

Justin Ladha is a member of the PSC and since his appointment as Chair of the Board, he has also become Chair of the PSC and as a result, under Section (b), a vacancy exists.

On behalf of Justin Ladha, I am requesting that if you are interested in serving on the PSC, please contact me via email no later than Friday, August 30<sup>th</sup> at 12:00 noon.

Thank you in advance for your consideration of this important governance task.

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John`s, NL A1C 5S7  
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[www.mun.ca/regents](http://www.mun.ca/regents)



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**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Consultations  
**Date:** Monday, August 26, 2024 8:22:29 AM

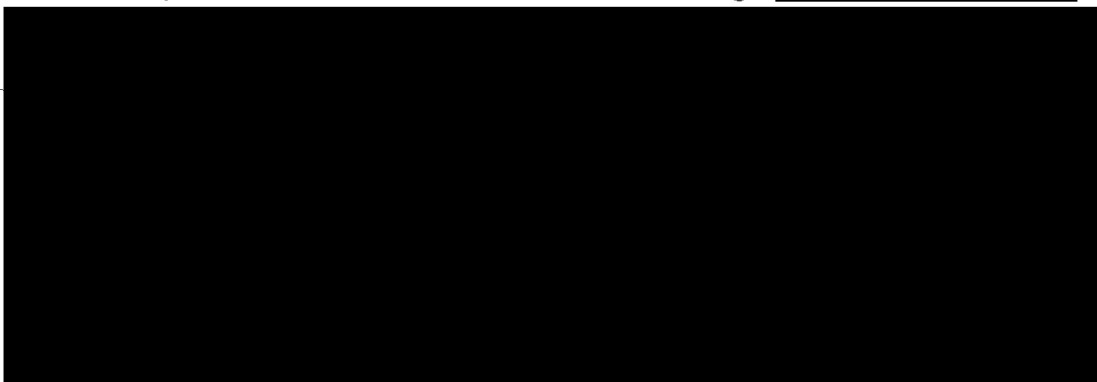
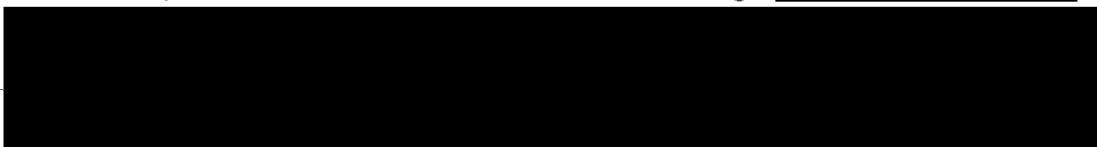
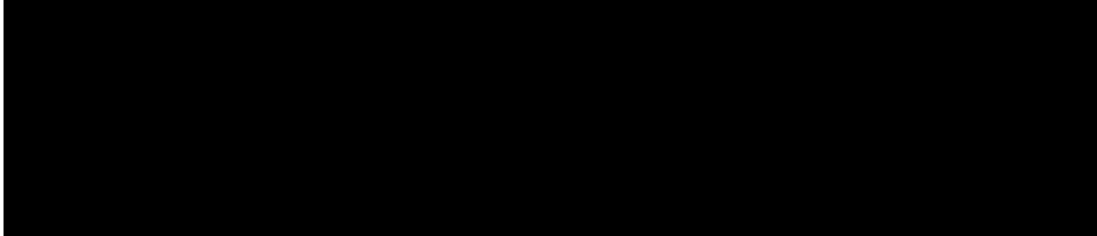
---

Hello Tina,

A couple of items I am hoping you can help me with:

- When we spoke about the consultations some time ago, 

s. 29 (1) (a)

- 
- 
  - 

Thanks so much!

Lisa

**Dawe, Emily Abigail**

---

**From:** Russell, Lisa  
**Sent:** Monday, August 26, 2024 8:40 AM  
**To:** Justin Ladha; Scott, Tina (Regents)  
**Subject:** RE: PSC Communications Update 08-22-2024.docx

Thanks, Justin. [REDACTED]

Lisa

s. 29 (1) (a)

---

**From:** Justin Ladha <Justin.Ladha@kmkcapital.ca>  
**Sent:** Monday, August 26, 2024 8:34 AM  
**To:** Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** PSC Communications Update 08-22-2024.docx

Lisa,

s. 29 (1) (a)

Please see attached [REDACTED]

[REDACTED]

s. 29 (1) (a)

Thanks

s. 29 (1) (a)

Justin

**From:** Scott, Tina (Regents)  
**To:** "Alex Gibson"; "Andrew Mercer"; "Cyr Couturier"; "Greg McDougall"; "Johnathan Pope"; "Justin Ladha"; "Lisa Russell"; "Lourdes Pena-Castillo"; "MD Shaheen Shah"; "Michelle Baikie"; "Natasha Hurley (nlmhurley@mun.ca)"; "Nicolas Keough"; "Sylvia Moore"; "Tim Powers"; "Vicky Ouao GCSU"  
**Cc:** Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Gordon Lobay; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver  
**Subject:** Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 9:33:00 AM  
**Attachments:** PSC Communications Update 08-26-2024.docx  
**Importance:** High

---

Hello,

As a follow-up to the meeting last week, please find attached the draft communications. We would appreciate receiving your feedback by p.m.

Thank you,

Tina  
 Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7  
 709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

Presidential search update  
Update from the Board of Regents

On behalf of the Presidential Search Committee, the Board of Regents has shared an update regarding the search for Memorial's next president and vice-chancellor.

These updates are based on the most recent meeting of the Presidential Search Committee (PSC), which is comprised of faculty, students, regents, staff and community representatives.

On Aug. 22, the PSC met to consider the timeline for the search and the process of engagement for community consultations.

At that meeting it was decided that community consultations will begin as soon as possible and continue through September.

These consultations will offer extensive opportunities for community engagement on this important hiring process – arguably the most extensive engagement process Memorial has ever conducted for a presidential search.

Community members will be invited to participate through surveys, targeted group sessions, one-on-one meetings and town halls that can be accessed both online and in-person.

Specific consultations will be held on all of Memorial's campuses: the Labrador Campus, the Grenfell Campus, the Marine Institute and the St. John's campus.

There will also be a public town hall to enable the PSC to hear directly from the community in Newfoundland and Labrador who are so invested in the success of Memorial.

While a draft timeline for all events has been approved and the committee hopes to bring the process to a conclusion during the winter semester, specific dates and times for events are still to be confirmed. More information will be shared on the [PSC website](#) as it becomes available.

Once consultations have concluded, the PSC will review the feedback it has received to develop a position profile. Once that profile has been developed, the PSC will then advertise the position widely. The PSC will then proceed to select candidates for initial interview and, from there, develop a shortlist of final candidates.

s. 29 (1) (a)

The committee continues to gather information on the best practices regarding open or hybrid searches, [REDACTED] at an upcoming meeting and anticipates coming to a final decision on this matter in the fall semester.

With respect to timelines and processes, the PSC has received and considered the advice of the search firm contracted to support the committee for this search (Perrett Laver), while maintaining a clear view that decision-making power for all aspects of process belongs to the PSC.

The PSC is looking forward to hearing from all members of the Memorial community as they develop the selection criteria to assess candidates for the next president of Memorial University.

**From:** [Russell, Lisa](#)  
**To:** [Justin Ladha](#)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** Draft PSC Communications  
**Date:** Monday, August 26, 2024 8:16:49 AM  
**Attachments:** [PSC Communications Update 08-22-2024.docx](#)

---

Hello Justin,

See attached draft communications statement as prepared by me and reviewed/edited by Nat



s. 29 (1) (a)

Thanks,

Lisa

<b>LISA RUSSELL</b>	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

I am pleased to provide the following updates regarding the search for Memorial's next President and Vice-Chancellor. These updates are based on the most recent meeting of the Presidential Search Committee (PSC), which comprises faculty, students, regents, staff and community representatives.

On August 22, the PSC met to consider the timeline for the search and the process of engagement for community consultations.

Community consultations will begin as soon as possible and should be fully underway through September. These consultations will offer extensive opportunities for community engagement on this important hiring process—arguably the most extensive engagement process Memorial has ever conducted for a Presidential search. Community members will be invited to participate through surveys, targeted group sessions, one-on-one meetings, and town halls that can be accessed both online and in-person. Specific consultations will be held on all of Memorial's campuses: the Labrador campus, the Grenfell campus, the Marine Institute, and the St. John's campus. There will also be a public town hall to enable the PSC to hear directly from the community in Newfoundland and Labrador who are so invested in the success of Memorial. While a draft timeline for all events has been approved and the committee hopes to bring the process to a conclusion during the Winter semester, specific dates and times for events are still to be confirmed. More information will be shared on the [PSC website](#) as it becomes available.

Once consultations have concluded, the PSC will work through the feedback it has received to develop a position profile. Once that profile has been developed, the PSC will then advertise the position widely. The PSC will then proceed to select candidates for initial interview and, from there, to develop a shortlist of final candidates.

The committee continues to gather information on the best practices regarding open or hybrid searches and anticipates coming to a final decision on this matter [REDACTED] s. 29 (1) (a)

With respect to these matters of timeline and process, the PSC has received and considered the advice of the search firm contracted to support the committee for this search (Perrett Laver), while maintaining a clear view that decision-making power for all aspects of process belongs to the PSC itself.

The PSC is keen to hear from all members of the Memorial community as they develop the selection criteria to assess candidates for the next President of Memorial University.

**From:** [Scott, Tina \(Regents\)](#)  
**To:** ["Alex Gibson"](#); ["Andrew Mercer"](#); ["Cyr Couturier"](#); ["Greg McDougall"](#); ["Johnathan Pope"](#); ["Justin Ladha"](#); ["Lisa Russell"](#); ["Lourdes Pena-Castillo"](#); ["MD Shaheen Shah"](#); ["Michelle Baikie"](#); ["Natasha Hurley \(nlmhurley@mun.ca\)"](#); ["Nicolas Keough"](#); ["Sylvia Moore"](#); ["Tim Powers"](#); ["Vicky Quao GCSU"](#)  
**Cc:** [Benjamin Crase, Perrett Laver](#); [Emily Jarvis, Perrett Laver](#); [Gordon Lobay](#); [Maria Rivas-Rivero, Perrett Laver](#); [Peggy Lei, Perrett Laver](#)  
**Subject:** RE: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 9:39:00 AM

---

My apologies, but I omitted the deadline – see below.

Hello,

As a follow-up to the meeting last week, please find attached the draft communications. We would appreciate receiving your feedback by 2:00 p.m.

Thank you,

Tina  
 Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7  
 709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** [Pope, Johnathan Howard](#) s. 40 (1)  
**To:** [Scott, Tina \(Regents\)](#); [Alex Gibson](#); [Andrew Mercer](#); [Cyr Couturier](#); [McDougall, Greg](#); [Justin Ladha](#); [Russell, Lisa](#); [Lourdes Pena-Castillo](#); [MD Shaheen Shah](#); [REDACTED]; [Hurley, Natasha](#); [Nicolas Keough](#); [Moore, Sylvia](#); [Tim Powers](#); [Vicky Ouao GCSU](#)  
**Cc:** [Benjamin Crase, Perrett Laver](#); [Emily Jarvis, Perrett Laver](#); [Gordon Lobay](#); [Maria Rivas-Rivero, Perrett Laver](#); [Peggy Lei, Perrett Laver](#)  
**Subject:** RE: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 11:01:23 AM

Hi all,

This looks good to me.

[REDACTED]

s. 29 (1) (a)

Best,  
John

\*\*\*\*\*

He/Him  
 English Programme (Chair), Grenfell Campus  
 MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)  
 Office: AS332L  
 Office Phone: 709-639-4677  
 \*\*\*\*\*

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Monday, August 26, 2024 9:33 AM s. 40 (1)  
**To:** [Alex Gibson](#) <Alex.Gibson@pennecon.com>; [Andrew Mercer](#) <[REDACTED]>; [Cyr Couturier](#) <cyr@mi.mun.ca>; [McDougall, Greg](#) <gmcDougall@mun.ca>; [Pope, Johnathan Howard](#) <n79jhp@mun.ca>; [Justin Ladha](#) <justin.ladha@kmkcapital.ca>; [Russell, Lisa](#) <lisar@mun.ca>; [Lourdes Pena-Castillo](#) <lourdes.pena@mun.ca>; [MD Shaheen Shah](#) <[REDACTED]>; [\[REDACTED\]](#); [Hurley, Natasha](#) <nlmhurley@mun.ca>; [Nicolas Keough](#) <[REDACTED]>; [Moore, Sylvia](#) <sylviam@mun.ca>; [Tim Powers](#) <[REDACTED]>; [Vicky Quao GCSU](#) <[REDACTED]> s. 40 (1)  
**Cc:** [Benjamin Crase, Perrett Laver](#) <benjamin.crase@perrettlaver.com>; [Emily Jarvis, Perrett Laver](#) <Emily.Jarvis@perrettlaver.com>; [Gordon Lobay](#) <Gordon.Lobay@perrettlaver.com>; [Maria Rivas-Rivero, Perrett Laver](#) <Maria.Rivas-Rivero@perrettlaver.com>; [Peggy Lei, Perrett Laver](#) <Peggy.Lei@perrettlaver.com>  
**Subject:** Draft Communication for Distribution to PSC  
**Importance:** High

Hello,

As a follow-up to the meeting last week, please find attached the draft communications. We would appreciate receiving your feedback by p.m.

Thank you,

Tina  
Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Quao, Vicky Maame Afua  
**To:** Lourdes Peña-Castillo  
**Cc:** Pope, Johnathan Howard; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Justin Latha; Russell, Lisa; Lourdes Pena-Castillo; MD Shaheen Shah; [REDACTED]; Hurley, Natasha; Nicolas Keough; Moore, Sylvia; Tim Powers; Benjamin Crase, Perrett Layer; Emily Jarvis, Perrett Layer; Gordon Lobay; Maria Rivas-Rivero, Perrett Layer; Peggy Lei, Perrett Layer  
**Subject:** Re: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 12:27:16 PM

s. 40 (1)

Hello,  
Looks good to me with the suggested edits.

Vicky

Vicky Quao | She/Her | SUMMER EXECUTIVE  
Grenfell Campus Student Union (GCSU)  
CFS, Local 36  
Office: AS 276E | Cell: [REDACTED] s. 40 (1)

We acknowledge that the land on which we reside is in traditional Mi'kmaw territory and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

On Mon, Aug 26, 2024 at 12:21 PM Lourdes Peña-Castillo <lourdes@mun.ca> wrote:

It looks good to me with John's and Cyr's edits.

Best,

Lourdes

On 2024-08-26 11:01 a.m., Pope, Johnathan Howard wrote:

Hi all,

This looks good to me. [REDACTED]

[REDACTED]

s. 29 (1) (a)

Best,

John

\*\*\*\*\*

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** [Michelle Baikie](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Re: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 12:58:34 PM

---

Looks good to me.

M

On Mon, Aug 26, 2024 at 9:03 AM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Hello,

As a follow-up to the meeting last week, please find attached the draft communications. We would appreciate receiving your feedback by p.m.

Thank you,

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

709-864-8281

[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** McDougall, Greg  
**To:** Scott, Tina (Regents)  
**Subject:** Re: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 1:58:02 PM

Hi Tina, No comments. Looks good to me  
Greg

Greg McDougall  
Chief Risk Officer  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
FM 1020, 14 Phelan Road  
St. John's, Newfoundland | A1C 5S7  
Cell: [REDACTED] s. 40 (1)  
Email: gmcdougall@mun.ca

*We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** "Scott, Tina (Regents)" <tinas@mun.ca>  
**Date:** Monday, August 26, 2024 at 9:33 AM  
**To:** Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer <[REDACTED]>, Cyr Couturier <cyr@mi.mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>, "Pope, Johnathan Howard" <n79jhp@mun.ca>, Justin Ladha <justin.ladha@kmkcapital.ca>, "Russell, Lisa" <lisar@mun.ca>, Lourdes Pena-Castillo <lourdes.pena@mun.ca>, MD Shaheen Shah <[REDACTED]>, "Hurley, Natasha" <nlmhurley@mun.ca>, Nicolas Keough <[REDACTED]>, "Moore, Sylvia" <sylviam@mun.ca>, Tim Powers <[REDACTED]>, Vicky Quao GCSU <[REDACTED]>

s. 40 (1)

s. 40 (1)

**Cc:** "Benjamin Crase, Perrett Laver" <benjamin.crase@perrettlaver.com>, "Emily Jarvis, Perrett Laver" <Emily.Jarvis@perrettlaver.com>, Gordon Lobay <Gordon.Lobay@perrettlaver.com>, "Maria Rivas-Rivero, Perrett Laver" <Maria.Rivas-Rivero@perrettlaver.com>, "Peggy Lei, Perrett Laver" <Peggy.Lei@perrettlaver.com>  
**Subject:** Draft Communication for Distribution to PSC

Hello,

As a follow-up to the meeting last week, please find attached the draft communications. We would appreciate receiving your feedback by p.m.

Thank you,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.  
IAP Office

**From:** Scott, Tina (Regents)  
**To:** Russell, Lisa  
**Subject:** RE: Revised Consultations  
**Date:** Monday, August 26, 2024 2:31:00 PM

---

Lisa,

I have reviewed [REDACTED] s. 29 (1) (a)

As discussed, [REDACTED] s. 29 (1) (a)

Thanks,

Tina

**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Saturday, August 24, 2024 12:15 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Revised Consultations

Hello Tina,

See attached. Would appreciate your eyes on this to ensure I have captured the changes requested by the PSC at their last meeting. Thanks,

Lisa

<b>LISA RUSSELL</b>	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

**From:** [Scott, Tina \(Regents\)](#)  
**To:** [Piercey, Deanne](#)  
**Cc:** [Russell, Lisa](#); [opencalls](#)  
**Subject:** RE: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH  
**Date:** Monday, August 26, 2024 2:32:00 PM  
**Attachments:** [image003.png](#)

---

Thanks Deanne,

Tina

**From:** Piercey, Deanne <[deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)>  
**Sent:** Monday, August 26, 2024 2:30 PM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; opencalls <[opencalls@mun.ca](mailto:opencalls@mun.ca)>  
**Subject:** Re: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

Hi Tina

I will have access to my files later today. I will send the file then.

Thanks  
Deanne

---

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Sent:** Monday, August 26, 2024 2:28:32 PM  
**To:** Piercey, Deanne <[deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)>  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; opencalls <[opencalls@mun.ca](mailto:opencalls@mun.ca)>  
**Subject:** RE: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

Deanne,

The Committee has requested again to receive the grading for the four shortlisted consultants (as a result of the August 23, 2024 meeting). Who would I contact in your office to obtain that information.

Thank you,

Tina

---

**From:** Piercey, Deanne <[deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)>  
**Sent:** Thursday, August 22, 2024 2:23 PM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Cc:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; opencalls <[opencalls@mun.ca](mailto:opencalls@mun.ca)>  
**Subject:** Re: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

Thanks, [REDACTED]  
[REDACTED] s. 29 (1) (a)

Deanne

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Thursday, August 22, 2024 2:04:49 PM  
**To:** Piercey, Deanne <deanne.piercey@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>; opencalls <opencalls@mun.ca>  
**Subject:** RE: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

[REDACTED] s. 29 (1) (a)

We will ask the Chair to convey the same.

Thanks so much, [REDACTED] s. 40 (1)

**From:** Piercey, Deanne <deanne.piercey@mun.ca>  
**Sent:** Thursday, August 22, 2024 2:00 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>; opencalls <opencalls@mun.ca>  
**Subject:** Re: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

Hi Tina

s. 40 (1) [REDACTED] and do not have access to this file. I can ask Keith if he can find it. I will have him share the original scoring. If this is shared with the PSC please advise they are not to share. [REDACTED]

s. 29 (1) (a) [REDACTED]

Thanks  
Deanne

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Thursday, August 22, 2024 1:55:39 PM  
**To:** Piercey, Deanne <deanne.piercey@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>; opencalls <opencalls@mun.ca>  
**Subject:** RE: FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH

Hi,

I have been asked to provide the PSC with the grading assigned to the shortlisted proposals by our RFP Sub-Committee. Is it ok to share with the entire PSC and if so, may I have a copy if possible before 4:00 today?

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Piercey, Deanne <[deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)>  
**Sent:** Friday, June 21, 2024 11:39 AM  
**To:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>; Gibson, Alex <[Alex.Gibson@pennecon.com](mailto:Alex.Gibson@pennecon.com)>; Cyr Couturier <[Cyr.Couturier@mi.mun.ca](mailto:Cyr.Couturier@mi.mun.ca)>; McDougall, Greg <[gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Field, Keith Eric <[w94kef@mun.ca](mailto:w94kef@mun.ca)>; opencalls <[opencalls@mun.ca](mailto:opencalls@mun.ca)>  
**Subject:** FINAL EVALUATION - POST QUESTIONS RFP -015-24 EXEXECUTIVE CONSULTANT SEARCH  
**Importance:** High

Hi,

Please see the attached final evaluation post questions. [REDACTED]

s. 29 (1) (a)

[REDACTED] I you have any questions please let me know. As mentioned on the meeting yesterday I am out of the office until July 2<sup>nd</sup> but I am available if you need me urgently. My cell is [REDACTED]. I have copied Keith Field who can also assist you in my absence.

s. 40 (1)

Thanks  
Deanne



Deanne Piercey, B.COMM, SCMP, SPF  
Associate Director – Strategic Procurement  
Department of Finance & Administrative Services  
Memorial University of Newfoundland  
310 Elizabeth Avenue  
St. John's, NL  
A1C 5S7  
709-864-7593

[deanne.piercey@mun.ca](mailto:deanne.piercey@mun.ca)

s. 40 (1)

**From:** Moore, Sylvia  
**To:** Quao, Vicky Maame Afua; Lourdes Peña-Castillo  
**Cc:** Pope, Johnathan Howard; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Justin Ladha; Russell, Lisa; Lourdes Pena-Castillo; MD Shaheen Shah; Hurley, Natasha; Nicolas Keough; Tim Powers; Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Gordon Lobay; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver  
**Subject:** Re: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 5:01:22 PM

s. 40 (1)

I agree.

Sylvia

Sylvia Moore, PhD  
Interim Dean & Founding Faculty  
School of Arctic and Subarctic Studies  
Labrador Campus of Memorial University  
www.mun.ca/labradorcampus | https://pye-centre.ca/  
E: deanofsass@mun.ca | P: 709-896-5267

Vice-Lead UArctic Thematic Network in Verdde Indigenous Education  
https://www.uarctic.org/activities/thematic-networks/verdde-indigenous-education/

E: sylvia.moore@mun.ca P:(709) 896-6395

We acknowledge that the land on which we gather is the homelands of the Innu and Inuit of Labrador and recognize their ancestral and continued ties to these lands and waters.

**From:** Quao, Vicky Maame Afua <[redacted]>  
**Date:** Monday, August 26, 2024 at 11:57 AM  
**To:** Lourdes Peña-Castillo <lourdes@mun.ca>  
**Cc:** Pope, Johnathan Howard <n79jhp@mun.ca>, Scott, Tina (Regents) <tinas@mun.ca>, Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer <[redacted]>, Cyr Couturier <cyr@mi.mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Justin Ladha <justin.ladha@kmkcapital.ca>, Russell, Lisa <lisar@mun.ca>, Lourdes Pena-Castillo <lourdes.pena@mun.ca>, MD Shaheen Shah <[redacted]>, Hurley, Natasha <nlmhurley@mun.ca>, Nicolas Keough <[redacted]>, Moore, Sylvia <sylviam@mun.ca>, Tim Powers <[redacted]>, Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>, Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>, Gordon Lobay <Gordon.Lobay@perrettlaver.com>, Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>, Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>  
**Subject:** Re: Draft Communication for Distribution to PSC

s. 40 (1)

s. 40 (1)

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Russell, Lisa  
**To:** Moore, Sylvia  
**Cc:** Quao, Vicky Maame Afua; Lourdes Peña-Castillo; Pope, Johnathan Howard; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Cyr Couturier; McDougall, Greg; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; [REDACTED]; Hurley, Natasha; Nicolas Keough; Tim Powers; Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Gordon Lobay; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver  
**Subject:** Re: Draft Communication for Distribution to PSC  
**Date:** Monday, August 26, 2024 6:38:04 PM

s. 40 (1)

Thank you everyone. The communication will be disrupted first thing tomorrow.

Lisa

On Aug 26, 2024, at 5:01 PM, Moore, Sylvia <sylviam@mun.ca> wrote:

I agree.

Sylvia

Sylvia Moore, PhD  
 Interim Dean & Founding Faculty  
 School of Arctic and Subarctic Studies  
 Labrador Campus of Memorial University  
[www.mun.ca/labradorcampus](http://www.mun.ca/labradorcampus) | <https://pye-centre.ca/>  
 E: [deanofsass@mun.ca](mailto:deanofsass@mun.ca) | P: 709-896-5267

Vice-Lead UArctic Thematic Network in Verdde Indigenous Education  
<https://www.uarctic.org/activities/thematic-networks/verdde-indigenous-education/>

E: [sylvia.moore@mun.ca](mailto:sylvia.moore@mun.ca) P:(709) 896-6395

We acknowledge that the land on which we gather is the homelands of the Innu and Inuit of Labrador and recognize their ancestral and continued ties to these lands and waters.

**From:** Quao, Vicky Maame Afua [REDACTED] s. 40 (1)  
**Date:** Monday, August 26, 2024 at 11:57 AM  
**To:** Lourdes Peña-Castillo <lourdes@mun.ca>  
**Cc:** Pope, Johnathan Howard <n79jhp@mun.ca>, Scott, Tina (Regents) <tinas@mun.ca>, Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer <[REDACTED]>, Cyr Couturier <cyr@mi.mun.ca>,

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.  
 IAP Office

**From:** [Scott, Tina \(Regents\)](#)  
**To:** [Russell, Lisa](#)  
**Subject:** RE: final PSC communication  
**Date:** Tuesday, August 27, 2024 9:03:00 AM

---

Lisa,

Is this going to the Senate and SLC?

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Tuesday, August 27, 2024 8:54 AM  
**To:** Osmond, Michelle <[mlosmond@mun.ca](mailto:mlosmond@mun.ca)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Subject:** final PSC communication

Michelle,

See attached. Please advise what action you require this office to take in the distribution of this once formatted correctly. Thanks,

Lisa

<b>LISA RUSSELL</b>	
Executive Director	709.864.4397
Board of Regents	<a href="mailto:lisar@mun.ca">lisar@mun.ca</a>
she/her	<a href="http://www.mun.ca/regents">www.mun.ca/regents</a>
	Memorial University
	St. John's, NL A1C 5S7

**Dawe, Emily Abigail**

---

**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, August 27, 2024 9:10 AM  
**To:** Lisa Russell  
**Subject:** FW: Presidential Search Committee - Call for nominations

Also for justin's discussion list [REDACTED] s. 29 (1) (a)

**From:** [REDACTED] s. 40 (1)  
**Sent:** Friday, August 23, 2024 12:08 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Re: Presidential Search Committee - Call for nominations

Hi. s. 40 (1)

I am interested. [REDACTED]

Thanks.

[REDACTED]

s. 40 (1)

---

**From:** Scott, Tina (Regents) s. 40 (1)  
**Sent:** August 23, 2024 11:59:17 AM  
**To:** [REDACTED] Andrew Mercer [REDACTED]; Anik Rahman [REDACTED]; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [REDACTED] Carter McNelly; Earl Ludlow; Eleanor Swanson [REDACTED] Justin Ladha ([justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)); Leigh Borden [REDACTED] Russell, Lisa; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel [REDACTED] Michelle Baikie [REDACTED] Pender, Nathalie; Rex Gibbons ([REDACTED]); Worsfold, Scott; Tim Powers [REDACTED]; Scott, Tina (Regents); Trudy Morgan-Cole [REDACTED]  
**Subject:** Presidential Search Committee - Call for nominations

s. 40 (1)

s. 40 (1)

Good afternoon,

As you are aware, the search for the next President and Vice-Chancellor is underway. For information purposes, I have attached a copy of the membership of the Presidential Search Committee (PSC).

Justin Ladha is a member of the PSC and since his appointment as Chair of the Board, he has also become Chair of the PSC and as a result, under Section (b), a vacancy exists.

On behalf of Justin Ladha, I am requesting that if you are interested in serving on the PSC, please contact me via email no later than Friday, August 30<sup>th</sup> at 12:00 noon.

Thank you in advance for your consideration of this important governance task.

Tina  
Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** RE: Presidential Search Committee - Call for nominations  
**Date:** Tuesday, August 27, 2024 9:19:08 AM  
**Attachments:** [image001.jpg](#)

---

Thanks, Tina.

L

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:10 AM  
**To:** Russell, Lisa <lisar@mun.ca>  
**Subject:** FW: Presidential Search Committee - Call for nominations

Also for justin's discussion list [REDACTED]

s. 29 (1) (a) [REDACTED]

**From:** [REDACTED] s. 40 (1)  
**Sent:** Friday, August 23, 2024 12:08 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Re: Presidential Search Committee - Call for nominations

Hi. s. 40 (1)

I am interested. [REDACTED]  
[REDACTED]

Thanks.

[REDACTED]

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.  
IAP Office

**Dawe, Emily Abigail**

---

**From:** Beh, Patricia  
**Sent:** Tuesday, August 27, 2024 9:33 AM  
**To:** Osmond, Michelle; Scott, Tina (Regents); Russell, Lisa; Fitzgerald, Renee; Beh, Patricia  
**Cc:** Browne, Lisa; Brown, Margot; Pelley, Chad; President, The  
**Subject:** Re: Presidential search update

Hi Michelle,

This has been sent to GNL.

Thanks,

Trish

Get [Outlook for iOS](#)

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31:05 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,

Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newsline.

Can you please share with Regents, members of the Senior Leadership Council and the President's Executive Council as well as government?

I'll await confirmation that these groups have received advanced notice before releasing.

Thank you in advance,  
Michelle

MICHELLE OSMOND  
 ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 P 709 864 2455

M [REDACTED] s. 40 (1)

**Dawe, Emily Abigail**

**From:** Osmond, Michelle  
**Sent:** Tuesday, August 27, 2024 9:35 AM  
**To:** Brown, Margot; Scott, Tina (Regents); Russell, Lisa; Fitzgerald, Renee; Beh, Patricia  
**Cc:** Browne, Lisa; Pelley, Chad; President, The  
**Subject:** RE: Presidential search update

Thanks Margot

MICHELLE OSMOND  
 ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 P 709 864 2455  
 M [REDACTED] s. 40 (1)

**From:** Brown, Margot <mbrown@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:35 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** RE: Presidential search update

Rose ([president@mun.ca](mailto:president@mun.ca)) will send to PEC; I note that the Provost's office hasn't been copied for distribution to SLC so Rose will close that loop.

Tks,

Margot

Margot Brown, MBA (she/her)  
 Executive Director, Office of the President  
 Memorial University of Newfoundland  
 AA2028, Arts and Administration Building  
 230 Elizabeth Avenue  
 St. John's, NL A1C 5S7

[mbrown@mun.ca](mailto:mbrown@mun.ca)  
 709-864-8216 (office)  
 [REDACTED] (mobile)  
 s. 40 (1)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**Dawe, Emily Abigail**

**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, August 27, 2024 9:36 AM  
**To:** Osmond, Michelle; Russell, Lisa  
**Subject:** RE: Presidential search update

Ok, I will send it to senate email.

Tina

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:34 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

Lisa did mention that it should. [REDACTED]

[REDACTED] s. 29 (1) (a)

MICHELLE OSMOND  
 ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 P 709 864 2455

M [REDACTED] s. 40 (1)

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:33 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

Will this also go to the Senate?

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,  
 Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newswire.

Can you please share with Regents, members of the Senior Leadership Council and the President's Executive Council as well as government?

**Dawe, Emily Abigail**

**From:** Russell, Lisa  
**Sent:** Tuesday, August 27, 2024 9:36 AM  
**To:** Osmond, Michelle  
**Cc:** Scott, Tina (Regents)  
**Subject:** Re: Presidential search update

Yes, please. Send to Senate and ask that they distribute to their members. Thanks,

Lisa

On Aug 27, 2024, at 9:34 AM, Osmond, Michelle <mlosmond@mun.ca> wrote:

Lisa did mention that it should. [REDACTED]

[REDACTED] s. 29 (1) (a)

MICHELLE OSMOND  
 ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 P 709 864 2455

M [REDACTED] s. 40 (1)

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**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:33 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

Will this also go to the Senate?

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,  
 Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newsline.

Can you please share with Regents, members of the Senior Leadership Council and the President's Executive Council as well as government?

**Dawe, Emily Abigail**

**From:** Browne, Lisa  
**Sent:** Tuesday, August 27, 2024 9:37 AM  
**To:** Osmond, Michelle; Scott, Tina (Regents); Russell, Lisa  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,  
Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newsline.

Can you please share with Regents, members of the Senior Leadership Council and the President’s Executive Council as well as government?

I’ll await confirmation that these groups have received advanced notice before releasing.

Thank you in advance,  
Michelle

MICHELLE OSMOND  
ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
P 709 864 2455

M [REDACTED] s. 40 (1)

**Dawe, Emily Abigail**

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**From:** President, The  
**Sent:** Tuesday, August 27, 2024 9:40 AM  
**To:** Osmond, Michelle; Scott, Tina (Regents); Russell, Lisa; Fitzgerald, Renee; Beh, Patricia  
**Cc:** Browne, Lisa; Brown, Margot; Pelley, Chad  
**Subject:** RE: Presidential search update

This has been shared with SLC and PEC (and copied to office of vpadademic for them to know it was issued).

Regards,  
 Rose  
 Rose M. Frew, Executive Assistant to the President (Correspondence)  
 President's Office, Room A-2028  
 Arts and Administration Building | 230 Elizabeth Avenue  
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7  
 t: 709.864.8212 | f: 709.864.2059 | email: [president@mun.ca](mailto:president@mun.ca)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,  
 Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newsline.

Can you please share with Regents, members of the Senior Leadership Council and the President's Executive Council as well as government?

I'll await confirmation that these groups have received advanced notice before releasing.

Thank you in advance,  
 Michelle

MICHELLE OSMOND  
 ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 P 709 864 2455

M [REDACTED] s. 40 (1)

**Dawe, Emily Abigail**

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**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, August 27, 2024 9:41 AM  
**To:** Osmond, Michelle  
**Cc:** Lisa Russell  
**Subject:** RE: Presidential search update

This has been sent to the Board. I have sent it to the Senate Office but have not heard back from them yet.

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Brown, Margot <mbrown@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; President, The <munpres@mun.ca>  
**Subject:** Presidential search update

Good morning everyone,  
Please find attached a message that will be shared with the university community today, Aug. 27 on behalf of the Board of Regents regarding the work of the Presidential Search Committee. This will be posted on the PSC website, in the Gazette and through Newsline.

Can you please share with Regents, members of the Senior Leadership Council and the President's Executive Council as well as government?

I'll await confirmation that these groups have received advanced notice before releasing.

Thank you in advance,  
Michelle

MICHELLE OSMOND  
ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
P 709 864 2455

M [REDACTED] s. 40 (1)

**Dawe, Emily Abigail**

---

**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, August 27, 2024 10:01 AM  
**To:** 'Quaicoe, Lloydetta Ursula'; Russell, Lisa  
**Subject:** RE: Presidential Search Update

[Redacted] s. 40 (1)

Tina

---

**From:** Quaicoe, Lloydetta Ursula [Redacted] s. 40 (1)  
**Sent:** Tuesday, August 27, 2024 9:48 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** Re: Presidential Search Update

Thanks Tina,

I'm pleased with the content of the update on the Presidential Search.

I would like you and Lisa to know that [Redacted]  
[Redacted] s. 40 (1)

All the best for the rest of the summer,  
Lloydetta

On Tue, 27 Aug 2024 at 09:39, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Please find attached an update with regard to the Presidential Search noting that the release will be sent to the broader community later this morning.

Thank you,

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

709-864-8281

[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Dawe, Emily Abigail**

**From:** Browne, Lisa  
**Sent:** Tuesday, August 27, 2024 10:09 AM  
**To:** Russell, Lisa; Osmond, Michelle; Scott, Tina (Regents)  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

Lisa

**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:58 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:38 AM  
**To:** Browne, Lisa <lisa.browne@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

Thanks Lisa.

Lisa R - s. 29 (1) (a)

MICHELLE OSMOND  
ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
P 709 864 2455

M s. 40 (1)

**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:37 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:31 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**Dawe, Emily Abigail**

---

**From:** Russell, Lisa  
**Sent:** Tuesday, August 27, 2024 10:10 AM  
**To:** Browne, Lisa; Osmond, Michelle; Scott, Tina (Regents)  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

[REDACTED] Thanks, Lisa.

L

---

**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Tuesday, August 27, 2024 10:09 AM  
**To:** Russell, Lisa <lisar@mun.ca>; Osmond, Michelle <mlosmond@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Presidential search update

s. 29 (1) (a)

Lisa

---

**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:58 AM  
**To:** Osmond, Michelle <mlosmond@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** RE: Presidential search update

[REDACTED] s. 29 (1) (a)

---

**From:** Osmond, Michelle <mlosmond@mun.ca>  
**Sent:** Tuesday, August 27, 2024 9:38 AM  
**To:** Browne, Lisa <lisa.browne@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Presidential search update

Thanks Lisa.

Lisa R - [REDACTED] s. 29 (1) (a)

MICHELLE OSMOND  
ASSOCIATE DIRECTOR, COMMUNICATIONS (acting)  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
P 709 864 2455

M [REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** [Russell, Lisa](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** RE: Recommendation and Endorsement for GSU Representative on the Board of Regents  
**Date:** Wednesday, August 28, 2024 10:08:15 AM

Tina, [REDACTED]

Lisa

s. 29 (1) (a)

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Wednesday, August 28, 2024 9:56 AM  
**To:** academic@gsumun.ca s. 40 (1) s. 40 (1)  
**Cc:** [REDACTED] <communications@gsumun.ca>; Russell, Lisa <lisar@mun.ca>; ED-Campus Life <campuslife@gsumun.ca>; [REDACTED] <finance@gsumun.ca>; ED-External Affairs <external@gsumun.ca>  
**Subject:** RE: Recommendation and Endorsement for GSU Representative on the Board of Regents

Thank you [REDACTED] Would you have a resume for [REDACTED] s. 40 (1)  
s. 40 (1)

**From:** [REDACTED] <academic@gsumun.ca>  
**Sent:** Wednesday, August 28, 2024 9:53 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)  
**Cc:** [REDACTED] <communications@gsumun.ca>; Russell, Lisa <lisar@mun.ca>; ED-Campus Life <campuslife@gsumun.ca>; [REDACTED] <finance@gsumun.ca>; ED-External Affairs <external@gsumun.ca> s. 40 (1)  
**Subject:** Re: Recommendation and Endorsement for GSU Representative on the Board of Regents

Dear Tina,

s. 40 (1)

Thank you for your message. On behalf of the Graduate Students' Union (GSU), we would like to formally nominate [REDACTED]

s. 40 (1)

[REDACTED] to serve as the GSU representative on the Presidential Search Committee. [REDACTED] will continue in this role until April 31, 2024, ensuring continuity in the important work the committee is undertaking.

Please let us know if you require any further information or documentation.

**Best Regards,**

[REDACTED] s. 40 (1)

**Executive Director of Academic**  
Graduate Students' Union (GSU)  
Memorial University of Newfoundland,

NL, Canada

Website: [www.gsumun.ca](http://www.gsumun.ca), Facebook: [@GSUMemorial](https://www.facebook.com/GSUMemorial), Twitter: [@GSUMUN](https://twitter.com/GSUMUN)

On Fri, Aug 23, 2024 at 9:26 AM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Good morning,

s. 29 (1) (a), s. 40 (1)

As a follow-up to your message below, I would like to note that [REDACTED]

[REDACTED]

Therefore, would you forward me the nomination of the GSU for its representative on the Presidential Search Committee? I would appreciate receiving this as soon as possible as the PSC continues its work and it is imperative the new person is a part of the processes that will be taking place in the coming weeks.

Thank you,

Tina

s. 40 (1)

**From** [REDACTED] <[communications@gsumun.ca](mailto:communications@gsumun.ca)>

**Sent:** Wednesday, July 17, 2024 5:02 PM

**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>

s. 40 (1)

s. 40 (1)

**Cc:** ED-Campus Life <[campuslife@gsumun.ca](mailto:campuslife@gsumun.ca)>; [REDACTED] <[finance@gsumun.ca](mailto:finance@gsumun.ca)>; [REDACTED]

[REDACTED] <[academic@gsumun.ca](mailto:academic@gsumun.ca)>; ED-External Affairs <[external@gsumun.ca](mailto:external@gsumun.ca)>

**Subject:** Recommendation and Endorsement for GSU Representative on the Board of Regents

**Dear Tina,**

s. 40 (1)

I hope this message finds you well. My name is [REDACTED] and I am the **Executive Director of Communications** for the Graduate Student Union (GSU).

[REDACTED]

s. 40 (1)

[REDACTED]

s. 29 (1) (a), s. 40 (1)

Attached to this email, you will find the following documents for your reference:

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Redacted] s. 40 (1)  
 To: Scott, Tina (Regents) s. 40 (1)  
 Cc: [Redacted] Russell, Lisa; ED-Campus Life; [Redacted] ED-External Affairs  
 Subject: Re: Recommendation and Endorsement for GSU Representative on the Board of Regents  
 Date: Wednesday, August 28, 2024 11:34:25 AM  
 Attachments: Resume of [Redacted] (July 2024).pdf

NOTE TO APPLICANT: This attachment has been redacted in its entirety pursuant to section 40(1).

Please find it attached. s. 40 (1)

IAP Office

**Best Regards,**

s. 40 (1)

**Executive Director of Academic**

Graduate Students' Union (GSU)  
 Memorial University of Newfoundland,  
 NL, Canada

Website: [www.gsumun.ca](http://www.gsumun.ca), Facebook: @GSUMemorial, Twitter: @GSUMUN

On Wed, Aug 28, 2024 at 9:55 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Thank you [Redacted] Would you have a resume for [Redacted] s. 40 (1)

s. 40 (1)

s. 40 (1)

**From:** [Redacted] <academic@gsumun.ca>  
**Sent:** Wednesday, August 28, 2024 9:53 AM  
**To:** Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)  
**Cc:** [Redacted] <communications@gsumun.ca>; Russell, Lisa <lisar@mun.ca>; ED-Campus Life <campuslife@gsumun.ca>; [Redacted] <finance@gsumun.ca>; ED-External Affairs <external@gsumun.ca>  
**Subject:** Re: Recommendation and Endorsement for GSU Representative on the Board of Regents

Dear Tina,

s. 40 (1)

Thank you for your message. On behalf of the Graduate Students' Union (GSU), we would like to formally nominate [Redacted]

[Redacted], to serve as the GSU representative on the Presidential Search Committee. [Redacted] will continue in this role until April 31, 2024, ensuring continuity in the important work the committee is undertaking.

Please let us know if you require any further information or documentation.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

s. 40 (1)

**From:** [Redacted]  
**To:** [Scott, Tina \(Regents\)](#)  
**Cc:** [Russell, Lisa](#)  
**Subject:** Re: Recommendation and Endorsement for GSU Representative on the Board of Regents  
**Date:** Friday, August 30, 2024 2:00:19 PM

---

Hi Tina

Good Afternoon

The nomination is open until April 31, 2025, which marks the last day of this Executive Committee's term.

Thank you

**Best Regards,**

[Redacted] s. 40 (1)

**Executive Director of Academic**

Graduate Students' Union (GSU)

Memorial University of Newfoundland.

NL, Canada

Website: [www.gsumun.ca](http://www.gsumun.ca), Facebook: [@GSUMemorial](#), Twitter: [@GSUMUN](#)

On Fri, Aug 30, 2024 at 1:53 PM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Hi [Redacted] s. 40 (1)

I wanted to confirm that the nomination is to August 2025 and not 2024 as noted below?

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

709-864-8281

[www.mun.ca/regents](http://www.mun.ca/regents)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

s. 40 (1)

**From:** [REDACTED] <academic@gsumun.ca>

**Sent:** Wednesday, August 28, 2024 9:53 AM

**To:** Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)

**Cc:** [REDACTED] <communications@gsumun.ca>; Russell, Lisa <lisar@mun.ca>; ED-Campus Life <campuslife@gsumun.ca>; [REDACTED] <finance@gsumun.ca>; ED-External Affairs <external@gsumun.ca>

**Subject:** Re: Recommendation and Endorsement for GSU Representative on the Board of Regents

Dear Tina,

Thank you for your message. On behalf of the Graduate Students' Union (GSU), we would like to formally nominate [REDACTED]

[REDACTED] to serve as the GSU representative on the Presidential Search Committee. s. 40 (1) [REDACTED] will continue in this role until April 31, 2024, ensuring continuity in the important work the committee is undertaking.

Please let us know if you require any further information or documentation.

**Best Regards,**

s. 40 (1)

**Executive Director of Academic**

Graduate Students' Union (GSU)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Peggy Lei  
**To:** Scott, Tina (Regents); Russell, Lisa  
**Cc:** Benjamin Crase; Gordon Lobay; Maria Rivas-Rivero  
**Subject:** RE: Consultation - Consultant Availability in September  
**Date:** Friday, August 30, 2024 5:01:23 PM  
**Attachments:** [image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
[0.png](#)  
[1.png](#)  
[2.png](#)  
[4.png](#)

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Hi Tina and Lisa,

Hope all is well, I just wanted to follow up on the availability of the Consultations for Consultation/Briefing sessions in the month of September.

Between the three consultants, we are widely available between 10:30am through 8pm Newfoundland Time.

I have listed the dates that our Consultants might **NOT** be available below:

- Monday September 16<sup>th</sup> (times between 2:30-4:30pm Newfoundland Time is fine to schedule)
- Tuesday September 17<sup>th</sup> (full day not available)

Please let me know if you have any questions.

Thank you so much and hope you have a great weekend.

Best,  
Peggy

**From:** Peggy Lei  
**Sent:** Tuesday, August 27, 2024 10:24 AM  
**To:** 'Scott, Tina (Regents)' <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Cc:** Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
**Subject:** RE: Consultation - Meeting

Hi Tina,

Thank you for getting back to us. Wonderful, we will send a meeting invite for tomorrow Aug 28 at 4pm Newfoundland time.

We are just about finished with updating the document and we can send it along with the meeting invite shortly.

Thank you,  
Peggy

**From:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Sent:** Tuesday, August 27, 2024 5:02 AM  
**To:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>; Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Cc:** Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
**Subject:** RE: Consultation - Meeting

Hi Peggi,

s. 40 (1)

Lisa is available for tomorrow at 4:00 p.m. [REDACTED] and Lisa will update him when he returns. Will you send along the meeting invite?

Thanks,

Tina

**From:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Sent:** Monday, August 26, 2024 10:09 PM  
**To:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
**Subject:** RE: Consultation - Meeting

Hi Lisa,

Thank you so much for the update regarding the survey. We look forward to hearing from you regarding next steps.

Gordon and the team are making some modifications to the document that we had previously shared regarding open, closed and hybrid search approaches and we will be sending it through shortly.

Would it be possible for us to set up a time this week to chat through this document with yourself and Justin prior to sharing and discussing this with the committee on September 12<sup>th</sup>? We are available at the following times this week:

- Wednesday Aug 28<sup>th</sup> 4pm-4:30pm NLT
- Thursday Aug 29<sup>th</sup> 4:30pm-5:30pm NLT
- Friday August 30<sup>th</sup> 12:30-1:30pm or 4:00pm-5:00pm NLT

Thank you so much!

Best,  
Peggy

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Sent:** Monday, August 26, 2024 6:53 AM  
**To:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>;  
Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
**Subject:** RE: Consultation - Meeting

Peggy, Gordon and team,

The survey has been submitted for review by our institutional survey group. I have shared the proposed timeline and will keep you updated as this week progresses.

For the next meeting [REDACTED]

s. 29 (1) (a)

Also, [REDACTED]

s. 29 (1) (a)

We envision that you and your team will provide the written materials in advance for review by the committee and then have you and your group present it at the meeting and take questions, etc.

Is this something you can prepare in advance of the next meeting on September 12?

Thanks and happy to chat further if helpful.

Lisa

**From:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>  
**Sent:** Friday, August 23, 2024 2:58 PM  
**To:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>;  
Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>  
**Subject:** RE: Consultation - Meeting

Hi Lisa,

Thank you so much for the chat earlier.

As mentioned, [REDACTED] Please feel free to make amendments as you see fit.

s. 29 (1) (a)

Additionally, [REDACTED]

s. 29 (1) (a)

Please let us know if you have any questions or need anything from our end.

Have a great weekend.

Best,  
Peggy

**From:** Russell, Lisa <lisar@mun.ca>  
**Sent:** Thursday, August 22, 2024 3:07 PM  
**To:** Peggy Lei <Peggy.Lei@perrettlaver.com>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>  
**Subject:** Re: Consultation - Meeting

Hi Peggy,

I can make that work. Thanks and talk soon,

Lisa

Sent from my iPhone

On Aug 22, 2024, at 7:07 PM, Peggy Lei <Peggy.Lei@perrettlaver.com> wrote:

Hi Lisa,

Gordon had let me know that we are hoping to schedule in a quick chat tomorrow. Gordon will be traveling in the afternoon so I was wondering if you would be available tomorrow August 23<sup>rd</sup> at 12:30pm NDT (8am Pacific Time)?

If so, I can send us a Zoom link for tomorrow's meeting. Please let me know.

We will also work on refining the survey this afternoon and share it with you by tomorrow.

Very best,  
Peggy

**From:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>

**Sent:** Wednesday, August 21, 2024 9:50 AM

**To:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>

**Subject:** RE: New Board Chair announced

No apologies needed. Thanks so much! I am sure there will be some discussion at the meeting tomorrow on the schedule.

I have 3:30-3:55 NL time in Justin and Gordon's calendars right now. If others on the team are available as well on short notice, I am happy to add them to the meeting.

Lisa

**From:** Peggy Lei <[Peggy.Lei@perrettlaver.com](mailto:Peggy.Lei@perrettlaver.com)>

**Sent:** Wednesday, August 21, 2024 2:17 PM

**To:** Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Benjamin Crase <[Benjamin.Crase@perrettlaver.com](mailto:Benjamin.Crase@perrettlaver.com)>; Gordon Lobay <[Gordon.Lobay@perrettlaver.com](mailto:Gordon.Lobay@perrettlaver.com)>; Maria Rivas-Rivero <[Maria.Rivas-Rivero@perrettlaver.com](mailto:Maria.Rivas-Rivero@perrettlaver.com)>

**Subject:** RE: New Board Chair announced

Hello Lisa,

Apologies for the slight delay. We had just finished drafting the revised timeline. Please see attached. We wanted to note that we hope to conclude all interviews by the end of March and have placed the decision meeting in April. We are happy to further discuss as needed.

Tina had mentioned that Justin might want to have a meeting this afternoon with the PL team? I am happy to assist with our Consultant's schedule. Please let me know if there's a time that works best for Justin and yourself.

Very Best,  
Peggy and PL Team

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office