

From: [Collins, Victoria](#)
To: [Cyr Couturier](#)
Cc: [Gibson, Alex](#); [McDougall, Greg](#); [Russell, Lisa](#); [Scott, Tina \(Regents\)](#); [Konechny, Jennifer](#)
Subject: Re: PSC Submission -- selection of search consultant 2024 DRAFT
Date: Friday, July 5, 2024 2:53:12 PM
Attachments: [image001.png](#)

s. 29 (1) (a)

Folks - I will review the draft briefing note for the PSC and Board [REDACTED]
[REDACTED] This is a document to be signed by the ED of the Board and me.

V
Victoria Collins
Special Advisor,
Office of the Board of Regents
Memorial University
www.mun.ca

On Jul 5, 2024, at 11:14 AM, Cyr Couturier <Cyr.Couturier@mi.mun.ca> wrote:

s. 29 (1) (a) [REDACTED] All good, thanks so much.

Cheers,

Cyr

Cyr Couturier
Aquaculture Scientist
Marine Institute of Memorial University
St. John's NL Canada
Tel: 1-709-778-0609
Mobile [REDACTED] s. 40 (1)
X - @aquacanada

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Friday, July 5, 2024 10:39 AM
To: Collins, Victoria <vcollins@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Cc: Konechny, Jennifer <jkonechny@mun.ca>
Subject: RE: PSC Submission -- selection of search consultant 2024 DRAFT

s. 29 (1) (a) [REDACTED] thank you to those editors!

Vicki [REDACTED] s. 29 (1) (a)

s. 29 (1) (a) [REDACTED]

Alex

From: Collins, Victoria <vcollins@mun.ca>
Sent: Friday, July 5, 2024 10:27 AM

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Glenn Barnes](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: PSC
Date: Monday, July 8, 2024 3:08:54 PM

Thanks

G

-----Original Message-----

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: July 8, 2024 12:58 PM

To: Glenn Barnes [REDACTED] s. 40 (1)

Subject: RE: PSC

Hello Glenn,

As requested, please see attached.

Tina

-----Original Message-----

From: Glenn Barnes [REDACTED] s. 40 (1)

Sent: Monday, July 8, 2024 12:26 PM

To: Scott, Tina (Regents) <tinas@mun.ca>

Subject: PSC

Pls email me the agenda, minutes.

Thanks

Glenn Barnes, NLAA, MRAIC

Principal/Architect

Glenn Barnes Architecture Inc.

P.O. Box 13271

St. John's NL. A1B 4A5

V. [REDACTED]

[REDACTED] s. 40 (1)

Sent from my iPhone

From: [Scott, Tina \(Regents\)](#)
To: ["Glenn Barnes"](#)
Cc: [Lisa Russell](#); [Vicki Collins](#)
Subject: RE: PSC
Date: Monday, July 8, 2024 4:00:00 PM

Glenn,

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

[REDACTED]

Tina

From: Glenn Barnes [REDACTED] s. 40 (1)
Sent: Monday, July 8, 2024 3:54 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: PSC

s. 29 (1) (a)

[REDACTED]

Glenn

From: [Scott, Tina \(Regents\)](#)
To: [Vicki Collins](#); [Lisa Russell](#)
Subject: FW: Come back to psc now
Date: Tuesday, July 9, 2024 12:06:00 PM

-----Original Message-----

From: Glenn Barnes [REDACTED] s. 40 (1)
Sent: Tuesday, July 9, 2024 12:06 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Come back to psc now

Glenn Barnes, NLAA, MRAIC
Principal/Architect
Glenn Barnes Architecture Inc.
P.O. Box 13271
St. John's NL, A1B 4A5
V [REDACTED]

[REDACTED] s. 40 (1)
Sent from my iPhone

From: [Russell, Lisa](#)
To: [Piercey, Deanne](#)
Cc: [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)
Subject: RE: next steps -- search consultant process
Date: Tuesday, July 9, 2024 1:53:27 PM

Great! Thanks. Will send you a meeting invite for 10:30. Talk soon,

Lisa

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, July 9, 2024 1:28 PM
To: Russell, Lisa <lisar@mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: next steps -- search consultant process

Hi

I sure do.

Deanne

From: Russell, Lisa <lisar@mun.ca>
Sent: Tuesday, July 9, 2024 1:23:19 PM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: next steps -- search consultant process

Hello Deanne,

Do you have time on Friday morning between 10:30-12:00 when we could connect to discuss [REDACTED]

s. 29 (1) (a)

Thanks,

Lisa

From: [Collins, Victoria](#)
To: [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)
Subject: RE: Connecting - Presidential Search
Date: Wednesday, July 10, 2024 9:22:37 AM

Folks - [REDACTED]

V

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, July 10, 2024 8:52 AM
To: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: FW: Connecting - Presidential Search

Hi, [REDACTED] s. 29 (1) (a)

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Tuesday, July 9, 2024 4:02 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Connecting - Presidential Search

Hi Tina,

Hope all is well this beautiful week!

Reaching out to inquire about the Presidential search. [REDACTED]

s. 29 (1) (a)

Wondering if a search firm has been selected and if there is a timeline drafted etc.

Our team is currently supporting searches for various Dean roles, the VP Marine Institute, the Provost etc.

s. 29 (1) (a)

Happy to have a call anytime with yourself and/or Lisa to discuss as well.

Thank you for your help,
Shauna

SHAUNA QUINLAN (She/Her) | Manager, Senior Leadership Recruitment
Department of Human Resources
Memorial University of Newfoundland
Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL, Canada A1C 5S7

Office A4042

W: 709-864-2926

C: [REDACTED] s. 40 (1)

Where people and ideas become

www.mun.ca

From: [Quinlan, Shauna](#)
To: [Scott, Tina \(Regents\)](#)
Cc: [Russell, Lisa](#); [Collins, Victoria](#)
Subject: RE: Connecting - Presidential Search
Date: Wednesday, July 10, 2024 10:03:21 AM

Hi Tina,

Thank you for your email.

[REDACTED]

s. 29 (1) (a)

Thank you for your reply,
Shauna

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, July 10, 2024 9:26 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: Connecting - Presidential Search

Hello Shauna,

Thank you for your message below.

[REDACTED]

s. 29 (1) (a)

Thank you,

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [REDACTED] s. 40 (1)
To: [Scott, Tina \(Regents\)](#)
Subject: Re: MUNSU representative - Presidential Search Committee
Date: Wednesday, July 10, 2024 7:42:57 PM

Hi Tina,

Just reaching out to confirm if you have received the correspondence letter from MUNSU?

s. 40 (1) [REDACTED]

On Wed, Jun 26, 2024 at 3:06 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello Nicolas,

Would you please provide me with the correspondence from MUNSU? For info purposes, I have attached a copy of the correspondence from earlier this year when MUNSU nominated John Harris.

I would appreciate receiving this at your earliest convenience.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: [External Affairs](#)
Cc: [Lisa Russell](#); [Vicki Collins](#); [REDACTED] s. 40 (1)
Subject: RE: MUNSU representative - Presidential Search Committee
Date: Thursday, July 11, 2024 2:18:00 PM

Hello Nic,

In keeping with the Terms of Reference, the Board will consider the appointment. As soon as that is done, I will be in contact.

Tina Scott

Secretary to the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7 T: 709-864-8281

From: External Affairs <external@munsu.ca>
Sent: Thursday, July 11, 2024 12:57 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: MUNSU representative - Presidential Search Committee

Hi! Just wanted to follow up on this! Am I on the committee?

Thanks,
Nicolas Keough (he/him)
Executive Director of External Affairs, Communications, and Research
Memorial University of Newfoundland Students' Union (MUNSU) - Local 35
Cell Phone: [REDACTED] s. 40 (1)



MUNSU proudly unites over 11,000 undergraduate students at Memorial's St. John's Campus in the fight for high-quality, accessible education.

On Wed, Jun 26, 2024 at 3:06 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello Nicolas,

Would you please provide me with the correspondence from MUNSU? For info purposes, I have attached a copy of the correspondence from earlier this year when MUNSU nominated

s. 40 (1) [REDACTED]

I would appreciate receiving this at your earliest convenience.

Thank you,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: External Affairs
To: Scott, Tina (Regents)
Subject: Re: Email Address
Date: Friday, July 12, 2024 12:19:55 PM

Hi!

I am currently the only one with access to this email, but as of May 1, 2025 a new person will be in this role and will have access to all previous emails unless I delete them. Therefore, maybe it would be best to use my MUN email, which is

[REDACTED] s. 40 (1)

Thank you,

Nicolas Keough (he/him)

Executive Director of External Affairs, Communications, and Research
Memorial University of Newfoundland Students' Union (MUNSU) - Local 35

Cell Phone: [REDACTED] s. 40 (1)



MUNSU proudly unites over 11,000 undergraduate students at Memorial's St. John's Campus in the fight for high-quality, accessible education.

On Fri, Jul 12, 2024 at 11:07 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello Nicolas,

I need to forward you correspondence with respect to the Presidential Search Committee. I will need to use your own personal MUN email account to communicate with you regarding the PSC (It is unclear to me whether others have access to the email that I currently have for you).

Would you forward that to me today please?

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

709-864-8281

www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

s. 40 (1)

From: [Gibson, Alex](#)
To: [Collins, Victoria](#); [Scott, Tina \(Regents\)](#); [Glenn Barnes](#); [REDACTED]; [Russell, Lisa](#)
Subject: MUN PSC - Upcoming Vacation
Date: Tuesday, July 16, 2024 8:52:14 AM
Attachments: [pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Good Morning MUN PSC Team,

A heads up to you all, [REDACTED]

s. 40 (1)

[REDACTED]. Over this period, I likely won't have much access to my work email.

Should you need me for initiatives within the committee that you feel my background could support please feel free to volunteer me forward.

All the best,

Alex

Alex Gibson

Human Resources Advisor

Direct: 709-782-5795 | Office: 709-782-3404

Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: [Piercey, Deanne](#)
To: [Scott, Tina \(Regents\)](#)
Cc: [Russell, Lisa](#); [Collins, Victoria](#)
Subject: RE: Appointment of PSC Consultant
Date: Tuesday, July 16, 2024 1:54:29 PM

Perfect, I will get the letter done by tomorrow and [REDACTED]

s. 29 (1) (a)

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)

[REDACTED] deanne.piercey@mun.ca

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, July 16, 2024 1:51 PM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: Appointment of PSC Consultant

Yes, [REDACTED]

s. 29 (1) (a)

If you need anything further, please let us know.

Tina

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, July 16, 2024 1:50 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: Appointment of PSC Consultant

Hi Tina,

[REDACTED] s. 29 (1) (a)

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1) [REDACTED] deanne.piercey@mun.ca

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, July 16, 2024 1:48 PM

To: Glenn Barnes [REDACTED] s. 40 (1)
[REDACTED]

Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>

Subject: Appointment of PSC Consultant

Hello Glenn,

Please find attached the Board correspondence as it relates to the approval of the appointment of the PSC Consultant as approved by the Board on July 11, 2024.

Thank you,

Tina

Secretary to the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7 T: 709-864-8281

Dawe, Emily Abigail

From: Nicolas Keough [REDACTED] s. 40 (1)
Sent: Tuesday, July 16, 2024 5:04 PM
To: Scott, Tina (Regents)
Subject: Re: Presidential Search Committee

Thank you!

I am completely free anytime next week, Monday-Thursday besides 11-1 on Tuesday.

Thanks again,
Nicolas Keough (he/him)

[REDACTED] s. 40 (1)

Memorial University of Newfoundland and Labrador

On Jul 16, 2024, at 4:05 PM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hi Nicolas,

Thank you for sending along the Confidentiality Agreement. As noted previously, I would normally not communicate the PSC business via a resource account, hence, I appreciate you sending your mun email.

In order to get you started, I am asking the Office of General Counsel to connect with you. This is a normal practice for all members of the Board/Committees such that all members understand the CA, etc. In this regard, Neil Head in Scott Worsfold's Office will be in contact to arrange the meeting.

On another note, myself and Lisa Russell would also like to meet with you in order to get you up to speed on the PSC (for example, the meetings we have held and where we are today, etc). Perhaps you can provide me with your availability for next week and I will match that to ours.

Thanks again, I look forward to working with you on the PSC.

Tina

From: Nicolas Keough [REDACTED] s. 40 (1)
Sent: Tuesday, July 16, 2024 3:51 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Re: Presidential Search Committee

Hi!

Here is my Confidentiality Agreement.

My phone number is 1 [REDACTED] s. 40 (1)

Thanks,
Nicolas Keough (he/him)

[REDACTED] s. 40 (1)
Memorial University of Newfoundland and Labrador

On Jul 16, 2024, at 1:55 PM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello Nicolas,

Please find attached correspondence with respect to your appointment to the Presidential Search Committee.

In order to get you started on the Committee, I will need to get you set up on the portal which the Committee will use. In this regard, and while you already provided me with your mun email, I will also require a phone number that will be associated with your account on the portal.

Prior to the access being completed, in keeping with the Search Committee's agreement, I have attached a Confidentiality Agreement. Would you please review and return a signed copy to me at your earliest convenience.

In the meantime, if you have any questions, you may contact me or Lisa Russell, Executive Director, Board of Regents (lisar@mun.ca) who is also copied on this message.

Thank you, I look forward to hearing from you.

Secretary to the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7 T: 709-864-8281

<Confidentiality Agreement - PSC 2.pdf>
<psc - appointment letter - Nicolas Keough.pdf>

From: [Scott, Tina \(Regents\)](#)
To: [Lisa Russell](#)
Subject: FW: Connecting - Presidential Search
Date: Wednesday, July 17, 2024 9:22:00 AM

From: Quinlan, Shauna <shauna.quinlan@mun.ca>
Sent: Wednesday, July 10, 2024 10:03 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: Connecting - Presidential Search

Hi Tina,

Thank you for your email.

s. 29 (1) (a)

Thank you for your reply,
Shauna

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, July 10, 2024 9:26 AM
To: Quinlan, Shauna <shauna.quinlan@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: Connecting - Presidential Search

Hello Shauna,

Thank you for your message below.

s. 29 (1) (a)

Thank you,

Tina
Secretary to the Board of Regents

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Head, Neil Martin
Sent: Wednesday, July 17, 2024 9:36 AM
To: Nicolas Keough
Cc: Worsfold, Scott; Scott, Tina (Regents)
Subject: RE: Presidential Search Committee

Good morning Nicolas

There is availability tomorrow, Thursday, July 18 or Friday, July 19 - between 10am and 1pm. Let me know if there is a time in that range that works for you please and I will set it up. Would you like to do this in person?

Thanks

Neil

.....
NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
Memorial University of Newfoundland
Arts and Administration Building | Room A1005
St. John's, NL
709 864 6481 | nhead@mun.ca

www.mun.ca/generalcounsel
www.mun.ca/iap/

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, July 16, 2024 4:06 PM
To: Nicolas Keough [REDACTED] s. 40 (1)
Cc: Worsfold, Scott <dsworsfold@mun.ca>; Head, Neil Martin <nhead@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Committee

Hi Nicolas,

Thank you for sending along the Confidentiality Agreement. As noted previously, I would normally not communicate the PSC business via a resource account, hence, I appreciate you sending your mun email.

In order to get you started, I am asking the Office of General Counsel to connect with you. This is a normal practice for all members of the Board/Committees such that all members understand the CA, etc. In this regard, Neil Head in Scott Worsfold's Office will be in contact to arrange the meeting.

On another note, myself and Lisa Russell would also like to meet with you in order to get you up to speed on the PSC (for example, the meetings we have held and where we are today, etc). Perhaps you can provide me with your availability for next week and I will match that to ours.

Thanks again, I look forward to working with you on the PSC.

Tina

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Piercey, Deanne](#)
To: [Gordon Lobay](#)
Cc: [opencalls](#); [Scott, Tina \(Regents\)](#); [Russell, Lisa](#); [Emily Jarvis](#); [Benjamin Crase](#); [Maria Rivas-Rivero](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Wednesday, July 17, 2024 11:02:57 AM
Attachments: [image002.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Hi Gordon,

Thank you for your prompt response. With respect to a service contract [REDACTED]

s. 29 (1) (a)

[REDACTED] I expect someone will be in touch with you soon around timing and next steps.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)

[REDACTED] deanne.piercey@mun.ca

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Sent: Wednesday, July 17, 2024 10:57 AM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Cc: [opencalls](#) <opencalls@mun.ca>; [Scott, Tina \(Regents\)](#) <tinas@mun.ca>; [Russell, Lisa](#) <lisar@mun.ca>; [Emily Jarvis](#) <Emily.Jarvis@perrettlaver.com>; [Benjamin Crase](#) <Benjamin.Crase@perrettlaver.com>; [Maria Rivas-Rivero](#) <Maria.Rivas-Rivero@perrettlaver.com>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Dear Deanne,

Thank you for the message and sharing this incredible news, we're absolutely delighted! Thank you for choosing Perrett Laver, we very much look forward with you and the whole Memorial community on this important search.

As per the award letter, we also look forward to hearing from you and your team regarding the

service agreement and purchase order.

With best wishes,

Gordon

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Wednesday, July 17, 2024 5:49 AM
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: opencalls <opencalls@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Good Morning Gordon,

Kindly see the attached award letter for the above mentioned request for proposal. Please acknowledge receipt of this email.

Memorial University looks forward to working with you and your team.

Regards,
Deanne



Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593
deanne.piercey@mun.ca

s. 40 (1)

—
Dr Gordon Lobay
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



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1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. ☎ +1 604 340 7004

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♻️ save paper: think before you print

From: [Peggy Lei](#)
To: [Gordon Lobay](#); [Russell, Lisa](#)
Cc: [Scott, Tina \(Regents\)](#); [Emily Jarvis](#); [Benjamin Crase](#); [Maria Rivas-Rivero](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Wednesday, July 17, 2024 9:02:02 PM
Attachments: [image003.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[0.png](#)
[1.png](#)
[2.png](#)
[4.png](#)

Dear Lisa,

Pleasure to e-meet you! My name is Peggy and I am a Project Manager at Perrett Laver who will be supporting this search's logistical needs alongside with Gordon, Ben and Maria. Our team is very excited to work with Memorial on this important search! Thank you so much again for this opportunity!

I can certainly assist with finding a time to meet this week or early next week. Does one of the following times work for you and your team?:

- Friday July 19th between 1pm- 2pm NDT (8:30am-9:30am PDT) or at 5pm NDT (12:30pm PDT)
- Monday July 22nd between 12:30-4:30pm NDT (8am-12pm PDT)
- Tuesday July 23rd between 4pm-5pm NDT (11:30am-12:30am PDT)
- Wednesday July 24th between 2pm-5pm NDT (9:30am – 12:30pm PDT)

Please let me know if the above times work for you and I am happy to send out meeting request to confirm as needed.

Very best,
Peggy and PL Team

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Sent: Wednesday, July 17, 2024 1:43 PM
To: Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei <Peggy.Lei@perrettlaver.com>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Dear Lisa,

Thank you for the message – we're absolutely delighted to have the opportunity to work with you on this process!

We can certainly schedule a time for a call with you later this week. I'm sure that I can also be available to join an initial virtual committee meeting early next week. I've cc'ed our colleague Peggy

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: ["Peggy Lei"](#); [Gordon Lobay](#); [Russell, Lisa](#)
Cc: [Emily Jarvis](#); [Benjamin Crase](#); [Maria Rivas-Rivero](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Thursday, July 18, 2024 8:14:00 AM
Attachments: [image006.png](#)
[image008.png](#)
[image009.png](#)
[image010.png](#)
[image011.png](#)

Good morning,

My name is Tina, I am the Board Secretary and will be providing support to the Presidential Search Committee along with Lisa whom you have already met. I will now add you to my distribution list and shortly, you will see a message from me to the PSC seeking their availability for Tuesday and Wednesday next week.

In addition, Lisa would be available at 1:00 p.m. tomorrow for the initial call with you. Did you want to send a meeting request to both of us?

I look forward to working with you on this Committee.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Peggy Lei <Peggy.Lei@perrettlaver.com>
Sent: Wednesday, July 17, 2024 9:01 PM
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Head, Neil Martin
Sent: Thursday, July 18, 2024 8:47 AM
To: Scott, Tina (Regents)
Subject: RE: Presidential Search Committee

Morning Tina

Nicolas and Scott are meeting today at 10 am.

Neil

.....
NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
Memorial University of Newfoundland
Arts and Administration Building | Room A1005
St. John's, NL
709 864 6481 | nhead@mun.ca

www.mun.ca/generalcounsel
www.mun.ca/iap/

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 8:21 AM
To: Head, Neil Martin <nhead@mun.ca>
Subject: RE: Presidential Search Committee

Hi Neil,

s. 29 (1) (a)

Could you let me know when this meeting is confirmed? I need to arrange a PSC meeting [REDACTED]
[REDACTED] I am looking at Tuesday or
Wednesday for the PSC meeting. [REDACTED]
[REDACTED]

Many thanks,

Tina

From: Head, Neil Martin <nhead@mun.ca>
Sent: Wednesday, July 17, 2024 9:36 AM
To: Nicolas Keough [REDACTED] s. 40 (1)
Cc: Worsfold, Scott <dsworsfold@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Committee

Good morning Nicolas

There is availability tomorrow, Thursday, July 18 or Friday, July 19 - between 10am and 1pm. Let me know if there is a time in that range that works for you please and I will set it up. Would you like to do this in person?

Thanks

Neil

.....
NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
Memorial University of Newfoundland
Arts and Administration Building | Room A1005
St. John's, NL
709 864 6481 | nhead@mun.ca

www.mun.ca/generalcounsel
www.mun.ca/iap/

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, July 16, 2024 4:06 PM
To: Nicolas Keough [REDACTED] s. 40 (1)
Cc: Worsfold, Scott <dsworsfold@mun.ca>; Head, Neil Martin <nhead@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: RE: Presidential Search Committee

Hi Nicolas,

Thank you for sending along the Confidentiality Agreement. As noted previously, I would normally not communicate the PSC business via a resource account, hence, I appreciate you sending your mun email.

In order to get you started, I am asking the Office of General Counsel to connect with you. This is a normal practice for all members of the Board/Committees such that all members understand the CA, etc. In this regard, Neil Head in Scott Worsfold's Office will be in contact to arrange the meeting.

On another note, myself and Lisa Russell would also like to meet with you in order to get you up to speed on the PSC (for example, the meetings we have held and where we are today, etc). Perhaps you can provide me with your availability for next week and I will match that to ours.

Thanks again, I look forward to working with you on the PSC.

Tina

From: Nicolas Keough [REDACTED] s. 40 (1)
Sent: Tuesday, July 16, 2024 3:51 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>
Subject: Re: Presidential Search Committee

Hi!

Here is my Confidentiality Agreement.
My phone number is [REDACTED]!

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, July 18, 2024 9:18 AM
To: Lisa Russell
Subject: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates

Importance: High

Lisa,

Please review this draft and provide any feedback/edits 😊

Hello,

I am arranging the next meeting of the Presidential Search Committee. Please provide me with your availability for:

- July 23rd between 4pm and 5pm
- July 24th between 2pm and 5pm

Please note that this meeting will be virtual.

At a meeting held on July 11, 2024, the Board of Regents approved the appointment of Nicolas Keough who will replace John Harris. On behalf of Glenn Barnes, Chair of the Presidential Search Committee, I welcome Nicolas to this Committee.

In addition, the Board considered the recommendation of the PSC and approved the appointment of Perrett Laver as the search consultant to support the Presidential search. In this regard, I would like to welcome and introduce Dr. Gordon Lobay, Partner, Perrett Lavay and his team to this Committee.

In the meantime, please provide me with your availability as noted above, at your earliest convenience.

Thank you,

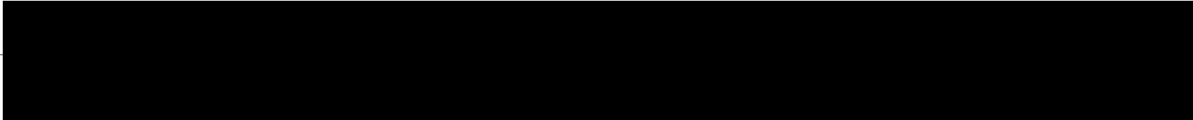
Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Russell, Lisa
To: Scott, Tina (Regents)
Subject: RE: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates
Date: Thursday, July 18, 2024 10:00:31 AM
Attachments: [image001.jpg](#)

Hi Tina,



s. 29 (1) (a)

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 9:18 AM
To: Russell, Lisa <lisar@mun.ca>
Subject: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates
Importance: High

Lisa,

Please review this draft and provide any feedback/edits

Hello,

I am arranging the next meeting of the Presidential Search Committee. Please provide me with your availability for:

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- July 24th between 2pm and 5pm

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At a meeting held on July 11, 2024, the Board of Regents approved the appointment of Nicolas Keough who will replace John Harris. On behalf of Glenn Barnes, Chair of the Presidential Search Committee, I welcome Nicolas to this Committee.

In addition, the Board considered the recommendation of the PSC and approved the appointment of Perrett Laver as the search consultant to support the Presidential search. In this regard, I would like to welcome and introduce Dr. Gordon Lobay, Partner, Perrett Lavay and his team to this Committee.

In the meantime, please provide me with your availability as noted above, at your earliest convenience.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: [Russell, Lisa](#)
Subject: RE: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates
Date: Thursday, July 18, 2024 10:09:00 AM
Attachments: [image001.jpg](#)

s. 29 (1) (a)

From: Russell, Lisa <lisar@mun.ca>
Sent: Thursday, July 18, 2024 10:01 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates

Hi Tina,

s. 29 (1) (a)

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 9:18 AM
To: Russell, Lisa <lisar@mun.ca>
Subject: PLEASE REVIEW: Presidential Search Committee - Date of Next Meeting and Updates
Importance: High

Lisa,

Please review this draft and provide any feedback/edits

Hello,

I am arranging the next meeting of the Presidential Search Committee. Please provide me with your availability for:

- July 23rd between 4pm and 5pm
- July 24th between 2pm and 5pm

Please note that this meeting will be virtual.

At a meeting held on July 11, 2024, the Board of Regents approved the appointment of Nicolas Keough who will replace John Harris. On behalf of Glenn Barnes, Chair of the Presidential Search Committee, I welcome Nicolas to this Committee.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, July 18, 2024 10:29 AM
To: Head, Neil Martin
Subject: RE: Presidential Search Committee - Confidentiality Agreement for NKeough - signed

Thanks Neil. This copy is ok for our recrods.

Tina

From: Head, Neil Martin <nhead@mun.ca>
Sent: Thursday, July 18, 2024 10:26 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Committee - Confidentiality Agreement for NKeough - signed

Tina

See attached signed copy of the confidentiality agreement for Nicolas Keough. Did you want me to seen the original over to your office?

Thanks

Neil

.....
NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
Memorial University of Newfoundland
Arts and Administration Building | Room A1005
St. John's, NL
709 864 6481 | nhead@mun.ca

www.mun.ca/generalcounsel
www.mun.ca/iap/

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 9:00 AM
To: Head, Neil Martin <nhead@mun.ca>
Subject: RE: Presidential Search Committee

Fantastic, I will proceed to arrange our meeting.

Thanks so much!

From: Head, Neil Martin <nhead@mun.ca>
Sent: Thursday, July 18, 2024 8:47 AM

To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Committee

Morning Tina

Nicolas and Scott are meeting today at 10 am.

Neil

.....
NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
Memorial University of Newfoundland
Arts and Administration Building | Room A1005
St. John's, NL
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From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 8:21 AM
To: Head, Neil Martin <nhead@mun.ca>
Subject: RE: Presidential Search Committee

Hi Neil,

s. 40 (1)

Could you let me know when this meeting is confirmed? I need to arrange a PSC meeting [REDACTED] I am looking at Tuesday or Wednesday for the PSC meeting. [REDACTED]

Many thanks,

Tina

From: Head, Neil Martin <nhead@mun.ca>
Sent: Wednesday, July 17, 2024 9:36 AM
To: Nicolas Keough <[REDACTED]> s. 40 (1)
Cc: Worsfold, Scott <dsworsfold@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search Committee

Good morning Nicolas

There is availability tomorrow, Thursday, July 18 or Friday, July 19 - between 10am and 1pm. Let me know if there is a time in that range that works for you please and I will set it up. Would you like to do this in person?

Thanks

Neil

From: [Piercey, Deanne](#)
To: [Peggy Lei](#); [opencalls](#); [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)
Cc: [Gordon Lobay](#); [Maria Rivas-Rivero](#); [Benjamin Crase](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Thursday, July 18, 2024 3:04:19 PM
Attachments: [image002.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Thank you Peggy. I will circulate and be in touch.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)  deanne.piercey@mun.ca

From: Peggy Lei <Peggy.Lei@perrettlaver.com>
Sent: Thursday, July 18, 2024 3:01 PM
To: [Piercey, Deanne](mailto:deanne.piercey@mun.ca) <deanne.piercey@mun.ca>; [opencalls](mailto:opencalls@mun.ca) <opencalls@mun.ca>; [Scott, Tina \(Regents\)](mailto:tinas@mun.ca) <tinas@mun.ca>; [Russell, Lisa](mailto:lisar@mun.ca) <lisar@mun.ca>
Cc: [Gordon Lobay](mailto:Gordon.Lobay@perrettlaver.com) <Gordon.Lobay@perrettlaver.com>; [Maria Rivas-Rivero](mailto:Maria.Rivas-Rivero@perrettlaver.com) <Maria.Rivas-Rivero@perrettlaver.com>; [Benjamin Crase](mailto:Benjamin.Crase@perrettlaver.com) <Benjamin.Crase@perrettlaver.com>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Dear Deanne and Team,

Pleasure to e-meet you. My name is Peggy and I am a Project Manager at Perrett Laver who will be supporting this search's logistical needs alongside with Gordon, Ben and Maria. On behalf of the Perrett Laver team, I am sharing the contract/fee note for your review.

Please see attached and let us know if you have any questions. If all looks good on your end, please do sign the attached and share a signed copy with us for our records. If there is a service contract that Memorial wishes to work with, we are happy to pivot to your preferred form of agreement as well.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Russell, Lisa](#)
To: [Piercey, Deanne](#); [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)
Cc: [opencalls](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Thursday, July 18, 2024 3:17:36 PM
Attachments: [image002.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

Thank you, Deanne. Will do.

Lisa

From: [Piercey, Deanne <deanne.piercey@mun.ca>](#)
Sent: Thursday, July 18, 2024 3:07 PM
To: [Collins, Victoria <vcollins@mun.ca>](#); [Russell, Lisa <lisar@mun.ca>](#); [Scott, Tina \(Regents\) <tinas@mun.ca>](#)
Cc: [opencalls <opencalls@mun.ca>](#)
Subject: FW: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hi,

I have removed the vendor and sending along a follow up email.

Will you follow up with legal on this contract? Also, once it is approved and signed I will require a copy. If you could keep me in the email loop it would be much appreciated.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)  deanne.piercey@mun.ca

From: [Peggy Lei <Peggy.Lei@perrettlaver.com>](#)
Sent: Thursday, July 18, 2024 3:01 PM
To: [Piercey, Deanne <deanne.piercey@mun.ca>](#); [opencalls <opencalls@mun.ca>](#); [Scott, Tina \(Regents\) <tinas@mun.ca>](#); [Russell, Lisa <lisar@mun.ca>](#)
Cc: [Gordon Lobay <Gordon.Lobay@perrettlaver.com>](#); [Maria Rivas-Rivero <Maria.Rivas-](#)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Peggy Lei](#)
To: [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)
Cc: [Benjamin Crase](#); [Maria Rivas-Rivero](#); [Gordon Lobay](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Thursday, July 18, 2024 8:40:01 PM
Attachments: [image004.png](#)
[image006.png](#)
[image007.png](#)
[image008.png](#)
[image009.png](#)
[0.png](#)
[1.png](#)
[2.png](#)
[4.png](#)

Hi Tina,

Thank you for sending the email to seek availability from the PSC. I just wanted to let you know that our team is also available to meet after 5pm NDT on July 23rd or 24th if it works better for the committee. I am also happy to provide more additional availability for the week and the following week:

- Thursday July 25th between 4pm -7pm NDT
- Monday July 29th between 12:30pm – 5pm NDT (we can go as late as 8pm NDT)
- Tuesday July 30th between 3pm- 5pm NDT (or after 5:30pm to 8pm NDT)

Lastly, if I may request Emily Jarvis (Emily.Jarvis@perrettlaver.com) to be removed from your distribution list, that would be wonderful. Gordon, Ben, Maria and I will remain the main contacts of this search.

Thank you so much and please let me know if you have any questions!

Best,
Peggy

From: Peggy Lei
Sent: Thursday, July 18, 2024 10:14 AM
To: 'Scott, Tina (Regents)' <tinasc@mun.ca>; [Gordon Lobay <Gordon.Lobay@perrettlaver.com>](mailto:Gordon.Lobay@perrettlaver.com);
[Russell, Lisa <lisar@mun.ca>](mailto:lisar@mun.ca)
Cc: [Benjamin Crase <Benjamin.Crase@perrettlaver.com>](mailto:Benjamin.Crase@perrettlaver.com); [Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>](mailto:Maria.Rivas-Rivero@perrettlaver.com)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hello Tina,

Pleasure to meet you! Thank you so much for adding us to the distribution list.

Wonderful! I will send the meeting request for the meeting tomorrow now.

We look forward to working with you and the committee on this important search!

Very best,
Peggy

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, July 18, 2024 3:45 AM
To: Peggy Lei <Peggy.Lei@perrettlaver.com>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Russell, Lisa <lisar@mun.ca>
Cc: Emily Jarvis <Emily.Jarvis@perrettlaver.com>; Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Good morning,

My name is Tina, I am the Board Secretary and will be providing support to the Presidential Search Committee along with Lisa whom you have already met. I will now add you to my distribution list and shortly, you will see a message from me to the PSC seeking their availability for Tuesday and Wednesday next week.

In addition, Lisa would be available at 1:00 p.m. tomorrow for the initial call with you. Did you want to send a meeting request to both of us?

I look forward to working with you on this Committee.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Peggy Lei <Peggy.Lei@perrettlaver.com>
Sent: Wednesday, July 17, 2024 9:01 PM
To: Gordon Lobay <Gordon.Lobay@perrettlaver.com>; Russell, Lisa <lisar@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Peggy Lei](#)
To: [Piercey, Deanne](#); [opencalls](#); [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)
Cc: [Gordon Lobay](#); [Maria Rivas-Rivero](#); [Benjamin Crase](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor
Date: Friday, July 19, 2024 9:44:30 PM
Attachments: [image002.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)
[0.png](#)
[1.png](#)
[2.png](#)
[4.png](#)

Dear Deanne,

Thank you so much for circulating it. Please let us know if you have any questions relating to the contract. We look forward to an executed contract early next week.

Have a wonderful weekend.

Very best,
Peggy

From: [Piercey, Deanne <deanne.piercey@mun.ca>](#)
Sent: Thursday, July 18, 2024 10:34 AM
To: [Peggy Lei <Peggy.Lei@perrettlaver.com>](#); [opencalls <opencalls@mun.ca>](#); [Scott, Tina \(Regents\) <tinas@mun.ca>](#); [Russell, Lisa <lisar@mun.ca>](#)
Cc: [Gordon Lobay <Gordon.Lobay@perrettlaver.com>](#); [Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>](#); [Benjamin Crase <Benjamin.Crase@perrettlaver.com>](#)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Thank you Peggy. I will circulate and be in touch.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1) [REDACTED] deanne.piercey@mun.ca

From: [Peggy Lei <Peggy.Lei@perrettlaver.com>](#)
Sent: Thursday, July 18, 2024 3:01 PM

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Russell, Lisa](#)
To: [Glenn Barnes](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Presidential Search -- Comms Plan
Date: Friday, July 19, 2024 10:37:19 AM

Thanks Glenn. Tina, can you prepare as a Memo to SLC and Senate? Do you have the ability to post on the PSC website or does that fall to MarComm? Thanks,

Lisa

From: Glenn Barnes <[REDACTED]> s. 40 (1)
Sent: Friday, July 19, 2024 10:34 AM
To: Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Presidential Search -- Comms Plan

Please release.

Glenn Barnes, NLAA, MRAIC
Principal/Architect
Glenn Barnes Architecture Inc.
P.O. Box 13271
St. John's NL. A1B 4A5

V [REDACTED] s. 40 (1)

Sent from my iPhone

On Jul 19, 2024, at 9:37 AM, Russell, Lisa <lisar@mun.ca> wrote:

Hi Glenn,

See attached draft communications. Please take a look and let me know your thoughts or feedback.

Lisa

s. 40 (1)

From: Scott, Tina (Regents)
To: Glenn Barnes (; Lisa Russell; Vicki Collins; Gordon Lobay
Cc: Benjamin Crase, Perrett Laver; Emily Jarvis, Perrett Laver; Maria Rivas-Rivero, Perrett Laver; Peggy Lei, Perrett Laver
Subject: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 10:16:00 AM
Attachments: 2 - agenda - PSC 07-23-2024.docx

Good morning,

Please find attached the draft agenda for tomorrow's meeting of the PSC. Would you review and provide me with any edits/feedback?

Thank you,

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



St. John's, NL Canada A1C 5S7
Tel: 709 864 8281
regents@mun.ca www.mun.ca

July 19, 2024

TO: The Chair and Members of the Presidential Search Committee
FROM: Tina Scott, Secretary to the Board of Regents
SUBJECT: Notice of Meeting and Agenda

There will be a meeting of the Presidential Search Committee on **Tuesday, July 23, 2024 at 4:00 p.m. (Newfoundland)** via Webex.

AGENDA

1. In-Camera.
2. Approval of the Agenda.
3. Minutes of the meeting held on July 9, 2024.
4. Business Arising.
5. Introduction of Search Consultant.
6. Search Process.
7. What may be discussed outside the Search Committee about this meeting.
8. Date of next Meeting.
9. Other Business.

Tina Scott
Secretary to the Board of Regents

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Monday, July 22, 2024 11:26 AM
To: Lisa Russell; Vicki Collins
Subject: PSC - draft minutes

Hi,

In preparation for the PSC meeting tomorrow, I have drafted the minutes of the meeting held on July 9th. Would you please review the file located in your "items to be reviewed" folder?

Many thanks,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

s. 40 (1)

From: [Gordon Lobay](#)
To: [Scott, Tina \(Regents\)](#); [Glenn Barnes](#); [REDACTED] [Russell, Lisa](#); [Collins, Victoria](#)
Cc: [Benjamin Crase](#); [Emily Jarvis](#); [Maria Rivas-Rivero](#); [Peggy Lei](#)
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 12:01:31 PM
Attachments: [0.png](#)
[1.png](#)
[2.png](#)
[4.png](#)

Hi Tina,

Thanks for the message, hope you had a good weekend.

The agenda looks fine from my perspective. I'm assuming you'd like me to walk through the search process agenda item (6)? All fine if so.

Given the in-camera session is first, would you like us to join right at 4pm too and just wait in the 'waiting room' or prefer we join at a later time? Again, all fine either way, please just let us know.

Looking forward to it!

Best,

Gordon

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Monday, July 22, 2024 5:47 AM

To: Glenn Barnes [REDACTED]

s. 40 (1)

[REDACTED] [Russell, Lisa](#) <lisar@mun.ca>; [Collins, Victoria](#) <vcollins@mun.ca>; [Gordon Lobay](#) <Gordon.Lobay@perrettlaver.com>

Cc: [Benjamin Crase](#) <Benjamin.Crase@perrettlaver.com>; [Emily Jarvis](#) <Emily.Jarvis@perrettlaver.com>; [Maria Rivas-Rivero](#) <Maria.Rivas-Rivero@perrettlaver.com>; [Peggy Lei](#) <Peggy.Lei@perrettlaver.com>

Subject: Draft Agenda - PSC Meeting

Good morning,

Please find attached the draft agenda for tomorrow's meeting of the PSC. Would you review and provide me with any edits/feedback?

Thank you,

Tina

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--

Dr Gordon Lobay
Partner



Direct Line:

Mobile: [REDACTED] s. 40 (1)



Amsterdam - Berlin - Canberra - Chicago - Dublin - Glasgow - Hong Kong - London -
Melbourne - New York - Research Triangle - Shenzhen - Singapore - Sydney -
Vancouver

1021 West Hastings Street, 9th Floor, Vancouver, BC V6E 0C3. ☎ +1 604 340 7004

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🍏 save paper: think before you print

From: [Russell, Lisa](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 12:03:57 PM

Hi Tina,

Two thoughts:

s. 29 (1) (a)



Thanks so much!

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Monday, July 22, 2024 10:17 AM

To: Glenn Barnes

s. 40 (1)

[Redacted]; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>

Subject: Draft Agenda - PSC Meeting

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Please find attached the draft agenda for tomorrow's meeting of the PSC. Would you review and provide me with any edits/feedback?

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From: [Scott, Tina \(Regents\)](#)
To: [Russell, Lisa](#)
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 12:12:00 PM

[REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)

From: Russell, Lisa <lisar@mun.ca>
Sent: Monday, July 22, 2024 12:04 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Draft Agenda - PSC Meeting

Hi Tina,

Two thoughts:

[REDACTED] s. 29 (1) (a)

Thanks so much!

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, July 22, 2024 10:17 AM
To: Glenn Barnes [REDACTED]

s. 40 (1)

[REDACTED]; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>

Subject: Draft Agenda - PSC Meeting

Good morning,

Please find attached the draft agenda for tomorrow's meeting of the PSC. Would you review and provide me with any edits/feedback?

Thank you,

Tina
Secretary to the Board of Regents
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We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Russell, Lisa](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 12:15:20 PM

Thanks Tina. [REDACTED] s. 29 (1) (a)

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, July 22, 2024 12:12 PM
To: Russell, Lisa <lisar@mun.ca>
Subject: RE: Draft Agenda - PSC Meeting

[REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)

From: Russell, Lisa <lisar@mun.ca>
Sent: Monday, July 22, 2024 12:04 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Draft Agenda - PSC Meeting

Hi Tina,

Two thoughts:

s. 29 (1) (a)

[REDACTED]

Thanks so much!

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, July 22, 2024 10:17 AM
To: Glenn Barnes [REDACTED]

s. 40 (1)

[REDACTED]; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <ycollins@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>
Cc: Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Glenn Barnes
To: "Gordon Lobay"; Scott, Tina (Regents); Russell, Lisa; Collins, Victoria
Cc: "Benjamin Crase"; "Emily Jarvis"; "Maria Rivas-Rivero"; "Peggy Lei"
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 1:59:54 PM
Attachments: [image003.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

Hello Gordon: My apologies, I neglected to give you time during our Friday Webex to introsue yourself and your role.

I will include introductions and roles item for everyone at the opening of tomorrow's meeting.

Glenn

From: Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Sent: July 22, 2024 12:01 PM

To: Scott, Tina (Regents) <tinas@mun.ca>; Glenn Barnes

Russell, Lisa <lisar@mun.ca>; Collins, Victoria

<vcollins@mun.ca>

Cc: Benjamin Crase <Benjamin.Crase@perrettlaver.com>; Emily Jarvis

<Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero <Maria.Rivas-Rivero@perrettlaver.com>;

Peggy Lei <Peggy.Lei@perrettlaver.com>

Subject: RE: Draft Agenda - PSC Meeting

Hi Tina,

Thanks for the message, hope you had a good weekend.

The agenda looks fine from my perspective. I'm assuming you'd like me to walk through the search process agenda item (6)? All fine if so.

Given the in-camera session is first, would you like us to join right at 4pm too and just wait in the 'waiting room' or prefer we join at a later time? Again, all fine either way, please just let us know.

Looking forward to it!

Best,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Jennifer Massey <jmassey@kbrs.ca>
Sent: Monday, July 22, 2024 2:00 PM
To: Piercey, Deanne
Cc: opencalls; Russell, Lisa; Scott, Tina (Regents)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hello Deanne,

While we are disappointed to hear that we were unsuccessful with this proposal, we understand how difficult these decisions are. We would welcome the opportunity for further consideration in the event you are unable to reach an executed Statement of Work with the other firm.

We are also eager to be selected in the future and [REDACTED]

[REDACTED] Would you be willing [REDACTED]

s. 29 (1) (a)

Wishing you the very best of luck with this important search and please keep us in mind for future opportunities.

Best wishes,
Jennie



Jennie Massey, PhD

Partner
(She/ Her)

[bio](#) | [Read our Insights](#)



T [REDACTED] s. 40 (1)

Baine Johnston Centre, Suite 102,
10 Fort William Place, St. John's, NL, A1C 1K4
www.kbrs.ca

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If you do not wish to receive future contact from KBRs via email, please send your request to unsubscribe@kbrs.ca Your request will be honored within 10 days. Thank You.

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Monday, July 22, 2024 1:48 PM
To: Jennifer Massey <jmassey@kbrs.ca>
Cc: opencalls <opencalls@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

[EXTERNAL EMAIL]

Good Day,

Please see the attached letter with respect to the above mentioned request for proposal.

Thanks

Deanne



Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593
[REDACTED] deanne.piercey@mun.ca

s. 40 (1)

From: [Glenn Barnes](#)
To: [Russell, Lisa](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Presidential Search -- Comms Plan
Date: Monday, July 22, 2024 2:04:33 PM

Agreed

G

From: Russell, Lisa <lisar@mun.ca>
Sent: July 22, 2024 10:43 AM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search -- Comms Plan

Hello Glenn,

s. 29 (1) (a)

Lisa

From: Russell, Lisa
Sent: Friday, July 19, 2024 10:37 AM
To: 'Glenn Barnes' [REDACTED] s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Presidential Search -- Comms Plan

Thanks Glenn. Tina, can you prepare as a Memo to SLC and Senate? Do you have the ability to post on the PSC website or does that fall to MarComm? Thanks,

Lisa

From: Glenn Barnes [REDACTED] s. 40 (1)
Sent: Friday, July 19, 2024 10:34 AM
To: Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>

Subject: Re: Presidential Search -- Comms Plan

Please release.

Glenn Barnes, NLAA, MRAIC
Principal/Architect
Glenn Barnes Architecture Inc.
P.O. Box 13271
St. John's NL. A1B 4A5
V. [REDACTED]

s. 40 (1)

Sent from my iPhone

On Jul 19, 2024, at 9:37 AM, Russell, Lisa <lisar@mun.ca> wrote:

Hi Glenn,

See attached draft communications. Please take a look and let me know your thoughts or feedback.

Lisa

From: Glenn Barnes
To: Scott, Tina (Regents); Russell, Lisa; Collins, Victoria; "Gordon Lobay"
Cc: "Benjamin Crase, Perrett Laver"; "Emily Jarvis, Perrett Laver"; "Maria Rivas-Rivero, Perrett Laver"; "Peggy Lei, Perrett Laver"
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 2:06:04 PM

s. 29 (1) (a)

Glenn

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: July 22, 2024 10:17 AM

To: Glenn Barnes

s. 40 (1)

Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Gordon Lobay <Gordon.Lobay@perrettlaver.com>

Cc: Benjamin Crase, Perrett Laver <benjamin.crase@perrettlaver.com>; Emily Jarvis, Perrett Laver <Emily.Jarvis@perrettlaver.com>; Maria Rivas-Rivero, Perrett Laver <Maria.Rivas-Rivero@perrettlaver.com>; Peggy Lei, Perrett Laver <Peggy.Lei@perrettlaver.com>

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Thank you,

Tina

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From: [Glenn Barnes](#)
To: [Scott, Tina \(Regents\)](#); [Russell, Lisa](#); [Collins, Victoria](#); "[Gordon Lobay](#)"
Cc: "[Benjamin Crase, Perrett Laver](#)"; "[Emily Jarvis, Perrett Laver](#)"; "[Maria Rivas-Rivero, Perrett Laver](#)"; "[Peggy Lei, Perrett Laver](#)"
Subject: RE: Draft Agenda - PSC Meeting
Date: Monday, July 22, 2024 2:06:32 PM

Yes, Gordon I will call on you to lead item 6.

Glenn

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: July 22, 2024 10:17 AM

To: Glenn Barnes

s. 40 (1)

[REDACTED]; [Russell, Lisa](#) <lisar@mun.ca>; [Collins, Victoria](#) <vcollins@mun.ca>; [Gordon Lobay](#) <Gordon.Lobay@perrettlaver.com>

Cc: [Benjamin Crase, Perrett Laver](#) <benjamin.crase@perrettlaver.com>; [Emily Jarvis, Perrett Laver](#) <Emily.Jarvis@perrettlaver.com>; [Maria Rivas-Rivero, Perrett Laver](#) <Maria.Rivas-Rivero@perrettlaver.com>; [Peggy Lei, Perrett Laver](#) <Peggy.Lei@perrettlaver.com>

Subject: Draft Agenda - PSC Meeting

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Thank you,

Tina

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Deanne



Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593
[REDACTED] deanne.piercey@mun.ca

s. 40 (1)

Dawe, Emily Abigail

From: Nicolas Keough [REDACTED] s. 40 (1)
Sent: Monday, July 22, 2024 4:16 PM
To: Scott, Tina (Regents)
Subject: Re: Presidential Search Committee

Hi!

So sorry for missing your emails - would there be any time tomorrow to meet?

Thank you,
Nicolas Keough (he/him)

[REDACTED] s. 40 (1)
Memorial University of Newfoundland and Labrador

On Jul 22, 2024, at 8:27 AM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning Nicolas,

I have yet to hear from you regarding your availability to meet with Lisa and myself prior to the PSC meeting. Can you confirm your availability for today?

From: Scott, Tina (Regents)
Sent: Thursday, July 18, 2024 10:46 AM
To: 'Nicolas Keough' [REDACTED] s. 40 (1)
Subject: RE: Presidential Search Committee

Hi Nic,

Would Monday, July 22nd at 11:00 work for you?

Tina

From: Nicolas Keough [REDACTED] s. 40 (1)
Sent: Tuesday, July 16, 2024 5:04 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Presidential Search Committee

Thank you!

I am completely free anytime next week, Monday-Thursday besides 11-1 on Tuesday.

Thanks again,
Nicolas Keough (he/him)

[REDACTED] s. 40 (1)

1

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: opencalls
Sent: Tuesday, July 23, 2024 9:29 AM
To: Ardyce Kouri; Piercey, Deanne
Cc: opencalls; Russell, Lisa; Scott, Tina (Regents)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hi,

[REDACTED] s. 29 (1) (a)

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593
[REDACTED] s. 40 (1)
deanne.piercey@mun.ca

From: Ardyce Kouri <ardycek@leadersinternational.com>
Sent: Monday, July 22, 2024 3:17 PM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Cc: opencalls <opencalls@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Thank you for this Deanne. [REDACTED] s. 29 (1) (a)

[REDACTED]

We wish MUN the best of luck in this search.

Ardyce

Ardyce Kouri, Partner
LEADERS INTERNATIONAL
Executive Search

Davies Park Executive Search is now **Leaders International Executive Search**
Please add my new email to your contacts: ardycek@leadersinternational.com

501 Fox One, 10226 – 104 Street, Edmonton, AB, Canada, T5J 1B8
Main: 780-420-9900 | Direct: [REDACTED] www.leadersinternational.com

[REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: opencalls
Sent: Tuesday, July 23, 2024 9:31 AM
To: Jennifer Massey; Piercey, Deanne
Cc: opencalls; Russell, Lisa; Scott, Tina (Regents)
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hi Jennie,

s. 29 (1) (a)

[REDACTED] I am not certain of others schedule but if you could provide some possible dates I can see what I can schedule.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)

deanne.piercey@mun.ca

From: Jennifer Massey <jmassey@kbrs.ca>
Sent: Monday, July 22, 2024 2:00 PM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Cc: opencalls <opencalls@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: RFP-015-24 The Services of a Search Consultant for a New President and Vice-Chancellor

Hello Deanne,

While we are disappointed to hear that we were unsuccessful with this proposal, we understand how difficult these decisions are. We would welcome the opportunity for further consideration in the event you are unable to reach an executed Statement of Work with the other firm.

We are also eager to be selected in the future and [REDACTED]

[REDACTED] Would you be willing [REDACTED]

s. 29 (1) (a)

Wishing you the very best of luck with this important search and please keep us in mind for future opportunities.

Best wishes,
Jennie