

From: [Scott, Tina \(Regents\)](#)
To: [Vicki Collins](#)
Subject: Diligent - PSC
Date: Wednesday, April 3, 2024 9:55:00 AM

Vicki,

I did indeed have created a book on the portal for the 2019 search. [REDACTED]

s. 29 (1) (a) [REDACTED]

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Burt, Jasmine Starr [REDACTED] s. 40 (1)
Sent: Wednesday, April 3, 2024 1:23 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Good afternoon Tina,

The best phone number to reach me at is [REDACTED] s. 40 (1)

Thanks,
Jasmine Burt

On Wed, Apr 3, 2024 at 1:21 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

I am creating a contact list for the PSC. While I have your email address, would you provide me with a phone number to best reach you at.

Thank you,

Tina

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Dawe, Emily Abigail

From: Shah, Md. Shaheen <[REDACTED]> s. 40 (1)
Sent: Wednesday, April 3, 2024 1:23 PM
To: Scott, Tina (Regents)
Cc: Cyr Couturier; Hurley, Natasha; Jasmine Burt; Lourdes Peña-Castillo; McDougall, Greg; Moore, Sylvia; Pope, Johnathan Howard; Quao, Vicky Maame Afua
Subject: Re: PSC - Contact info

Here is my number: [REDACTED] s. 40 (1)

Regards

Shaheen Shah

On Wed, Apr 3, 2024 at 1:21 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

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Dawe, Emily Abigail

From: Lourdes Peña-Castillo <lourdes@mun.ca>
Sent: Wednesday, April 3, 2024 1:34 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Hello Tina,

My phone number is [REDACTED] s. 40 (1)

Best,

Lourdes

On 2024-04-03 1:21 p.m., Scott, Tina (Regents) wrote:

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--

 Dr. Lourdes Peña-Castillo (she/her)
 Full Professor
 Departments of Computer Science and Biology (joint)
 Faculty of Science
 Memorial University of Newfoundland
<http://www.cs.mun.ca/~lourdes>
 Office: ER6034

"To avert climate catastrophe, the main emitters must drastically cut emissions starting this year. This means accelerating the end of our fossil fuel addiction, and speeding the deployment of clean renewable energy. Every second counts. It's time for urgent #ClimateAction." António Guterres, UN Secretary-General.

<https://news.un.org/en/story/2022/04/1115452>

Dawe, Emily Abigail

From: McDougall, Greg
Sent: Wednesday, April 3, 2024 1:36 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Hello Tina,

I can be reached at [REDACTED] s. 40 (1)

Greg

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7
 Cell: [REDACTED] s. 40 (1)
 Email: gmcDougall@mun.ca

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From: "Scott, Tina (Regents)" <tinas@mun.ca>
Date: Wednesday, April 3, 2024 at 1:21 PM s. 40 (1)
To: Lourdes Peña-Castillo <lourdes@mun.ca>, Cyr Couturier <cyr@mi.mun.ca>, "Pope, Johnathan Howard" <n79jhp@mun.ca>, "Moore, Sylvia" <sylviam@mun.ca>, Jasmine Burt [REDACTED] MD Shaheen Shah [REDACTED] "Quao, Vicky Maame Afua" [REDACTED] "Hurley, Natasha" <nlmhurley@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
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Dawe, Emily Abigail

From: Moore, Sylvia
Sent: Wednesday, April 3, 2024 1:49 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Hi Tina,

My office is 709 896-6395

Thanks,

Sylvia

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, April 3, 2024 12:51 PM s. 40 (1)
To: Lourdes Peña-Castillo <lourdes@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Jasmine Burt [REDACTED] MD Shaheen Shah [REDACTED]; Quao, Vicky Maame Afua <[REDACTED]> Hurley, Natasha <nlmhurley@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
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Dawe, Emily Abigail

From: Hurley, Natasha
Sent: Wednesday, April 3, 2024 1:59 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Hi Tina,

You can reach me on my cell phone: [REDACTED] s. 40 (1)

Thanks,
 Nat

Dr. Natasha Hurley (she/her, they/them)
 Dean
 Professor of English
 Faculty of Humanities and Social Sciences
 Memorial University of Newfoundland

Tel: (709) 864-8254
 Fax: (709) 864-2135
deanofhss@mun.ca
www.mun.ca/hss

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To: Lourdes Peña-Castillo <lourdes@mun.ca>, Cyr Couturier <cyr@mi.mun.ca>, "Pope, Johnathan Howard" <n79jhp@mun.ca>, "Moore, Sylvia" <sylviam@mun.ca>, Jasmine Burt [REDACTED] MD Shaheen Shah [REDACTED] "Quao, Vicky Maame Afua" [REDACTED] "Hurley, Natasha" <nlmhurley@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca> s. 40 (1)
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Dawe, Emily Abigail

From: Quao, Vicky Maame Afua <[REDACTED]> s. 40 (1)
Sent: Wednesday, April 3, 2024 3:06 PM
To: Scott, Tina (Regents)
Subject: Re: PSC - Contact info

Hello Tina
[REDACTED] s. 40 (1)
Vicky

Vicky Quao | Vice President
she/her
Grenfell Campus Student Union (GCSU)
CFS, Local 36
Office AS 276E | Cell [REDACTED] s. 40 (1)

We acknowledge that the land on which we reside is in traditional Mi'kmaw territory and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.
gcsuonline.ca
facebook.com/GrenfellCampusStudentUnion

Inline image

GCSU Event Calender
Book a meeting

On Wed, Apr 3, 2024 at 1:21 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

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Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Wednesday, April 3, 2024 4:13 PM
To: Collins, Victoria
Subject: RE: PSC Contact List

I have this compiled with the exception of one member. I will send this to Glenn once I have it.

t

From: Collins, Victoria <vcollins@mun.ca>
Sent: Tuesday, April 2, 2024 7:28 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: PSC Contact List

Tina – Please provide the Chair and me with this list tomorrow so some pre-meeting phone calls can be made.

Thanks.

Vicki

Victoria Collins (she/her)
Interim Executive Director,
University Governance Secretariat
Memorial University

From: [Furey, Patrick](#)
To: [Butler, Joan D](#); [Facman, General Account](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Name Plates
Date: Thursday, April 4, 2024 1:22:07 PM
Attachments: [image001.jpg](#)

Yes, should not be an issue to have them to you by April 19.

Thanks,
Patrick Furey, Signage Technician | Sign Shop
 Department of Facilities Management,
 Memorial University of Newfoundland
 St. John's, NL Canada

Room: FM 1001
 T: 709-864-8456 | M: [REDACTED] s. 40 (1)
patrick.furey@mun.ca
https://www.mun.ca/facman/services/a_z/sign_making.php

The content of this email is confidential and intended for the recipient specified in message only. It is strictly forbidden to share any part of this message with any third party, without a written consent of the sender. If you received this message by mistake, please reply to this message and follow with its deletion, so that we can ensure such a mistake does not occur in the future.

From: Butler, Joan D <JoanB@mun.ca>
Sent: Thursday, April 4, 2024 12:00 PM
To: Facman, General Account <facman@mun.ca>
Cc: Furey, Patrick <b77pjf@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: Name Plates

Hello:

The Board of Regents requests name plates for the following:

Jasmine Burt
 Alex Gibson
 John Harris
 Natasha Hurley
 Greg Mcdougall
 Sylvia Moore
 Lourdes Pena-Castillo
 Jonathan Pope
 Vicky Quao
 Shaheen Shah

These are inserts that are used in the metal plates Board meetings. Only the names are required.

These should be charged to 100001-10000- XXXX – 4100 and delivered to IIC1001.

Would it be possible to have these by 19 April?

Please advise whether you require any additional information.

Thank you.

Joan Butler

Board of Regents
Memorial University
St. John's, NL St. John's, NL A1C 5S7
709-864-3289

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Thank you,

Tina Scott

Secretary to the Board of Regents
University Governance Secretariat
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Dawe, Emily Abigail

From: Pope, Johnathan Howard
Sent: Thursday, April 4, 2024 2:25 PM
To: Scott, Tina (Regents)
Subject: RE: PSC - Contact info

Hi Tina,
I can be reached by phone at [REDACTED] s. 40 (1)
Best,
John

He/Him
English Programme (Chair), Grenfell Campus
MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
Office: AS332L
Office Phone: 709-639-4677

From: Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)
Sent: Wednesday, April 3, 2024 1:22 PM
To: Lourdes Peña-Castillo <lourdes@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Jasmine Burt <[REDACTED]> MD Shaheen Shah <[REDACTED]> Quao, Vicky Maame Afua <[REDACTED]> Hurley, Natasha <nlmhurley@mun.ca>; McDougall, Greg <gmcDougall@mun.ca> s. 40 (1)
Subject: PSC - Contact info
Importance: High

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From: [Scott, Tina \(Regents\)](#)
To: "Alex Gibson"
Subject: Use of Diligent Board Books for the PSC
Date: Thursday, April 4, 2024 2:30:00 PM

Hello,

With regard to the distribution of the agenda for the upcoming meeting of the Presidential Search Committee, we will distribute that via email. In addition, we will use Diligent Board Books whereby we will access documents from there for the first meeting as well as upcoming meetings.

In this regard, your account with Diligent (Board Portal) has been created. Please note the following:

User Name: [REDACTED]
Password: [REDACTED] s. 31 (1) (l)

In addition, please note the following:

Global 24/7 Support | phone: 1-866-262-7326 | Email: support@diligent.com

To access the books, go to the following site:

[REDACTED]

s. 31 (1) (l)

If you have any questions or need any assistance, please feel free to reach out to me.

Many thanks,

Tina

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Sent: Thursday, April 4, 2024 2:30 PM
To: Cyr Couturier
Subject: Use of Diligent Board Books for the PSC

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Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 4, 2024 2:31 PM
To: Natasha Hurley (nlmhurley@mun.ca)
Subject: Use of Diligent Board Books for the PSC

Hello,

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To: "Ouaa, Vicky Maame Afua"
Subject: Use of Diligent Board Books for the PSC
Date: Thursday, April 4, 2024 2:32:00 PM

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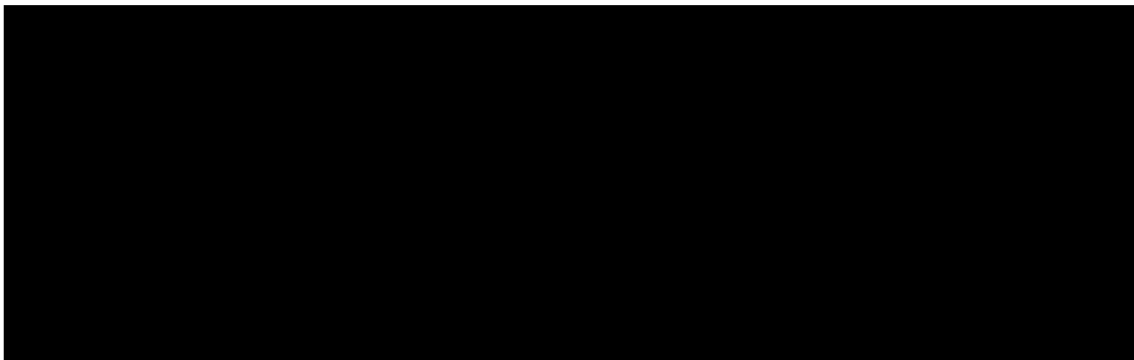
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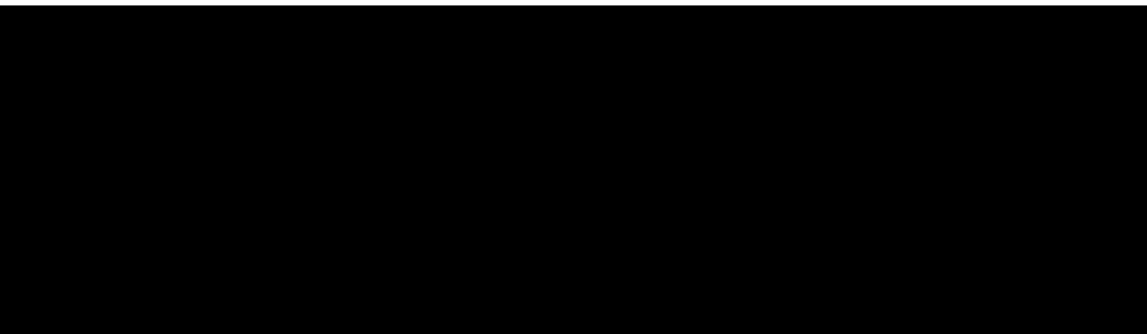
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User Name: [REDACTED]
Password: [REDACTED] s. 31 (1) (l)

In addition, please note the following:

Global 24/7 Support | phone: 1-866-262-7326 | Email: support@diligent.com

To access the books, go to the following site:

[REDACTED] s. 31 (1) (l)

If you have any questions or need any assistance, please feel free to reach out to me.

Many thanks,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 4, 2024 2:32 PM
To: 'Lourdes Peña-Castillo'
Subject: Use of Diligent Board Books for the PSC

Hello,

With regard to the distribution of the agenda for the upcoming meeting of the Presidential Search Committee, we will distribute that via email. In addition, we will use Diligent Board Books whereby we will access documents from there for the first meeting as well as upcoming meetings.

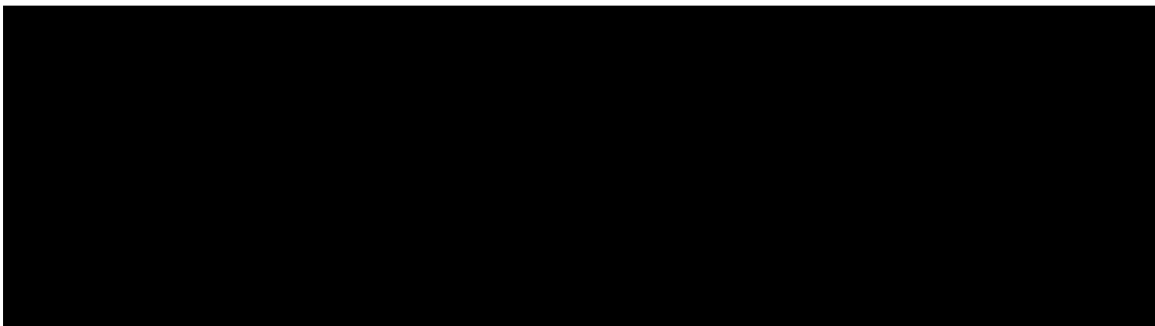
In this regard, your account with Diligent (Board Portal) has been created. Please note the following:

User Name: [REDACTED]
Password: [REDACTED] s. 31 (1) (l)

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s. 31 (1) (l)

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Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 4, 2024 2:33 PM
To: 'MD Shaheen Shah'
Subject: Use of Diligent Board Books for the PSC

Hello,

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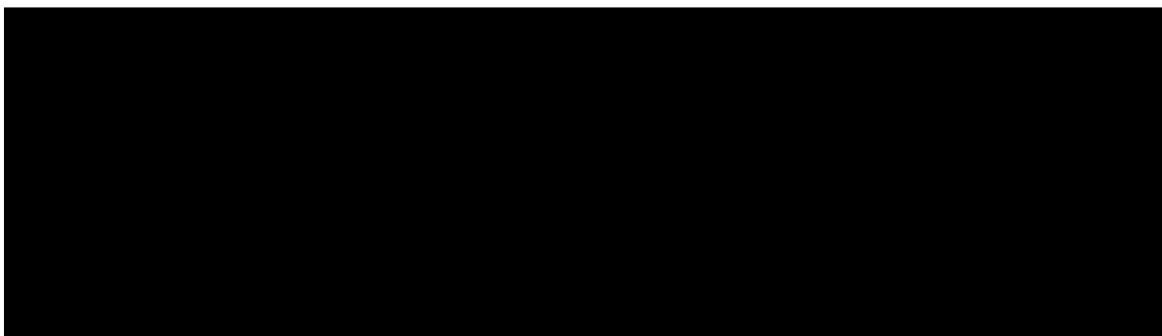
In this regard, your account with Diligent (Board Portal) has been created. Please note the following:

User Name: [REDACTED]
Password: [REDACTED] s. 31 (1) (l)

In addition, please note the following:

Global 24/7 Support | phone: 1-866-262-7326 | Email: support@diligent.com

To access the books, go to the following site:



s. 31 (1) (l)

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Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 4, 2024 2:39 PM
To: Pope, Johnathan Howard
Subject: RE: PSC - Contact info

Thank you John,

Tina

From: Pope, Johnathan Howard <n79jhp@mun.ca>
Sent: Thursday, April 4, 2024 2:25 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: PSC - Contact info

Hi Tina,
I can be reached by phone at [REDACTED] s. 40 (1)
Best,
John

He/Him
English Programme (Chair), Grenfell Campus
MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
Office: AS332L
Office Phone: 709-639-4677

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, April 3, 2024 1:22 PM
To: Lourdes Peña-Castillo <lourdes@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Jasmine Burt <[REDACTED]>; MD Shaheen Shah <[REDACTED]>; Quao, Vicky Maame Afua <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: PSC - Contact info s. 40 (1)
Importance: High s. 40 (1)

Hello,

I am creating a contact list for the PSC. While I have your email address, would you provide me with a phone number to best reach you at.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: "Cyr Couturier"
Subject: RE: Use of Diligent Board Books for the PSC
Date: Thursday, April 4, 2024 3:28:00 PM
Attachments: [image001.png](#)

s. 29 (1) (a)

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Thursday, April 4, 2024 3:16 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Use of Diligent Board Books for the PSC
Importance: High

Hi Tina, just noticed below

s. 29 (1) (a)

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [\[REDACTED\]](#)
 E cyr@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada

s. 40 (1)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, April 4, 2024 2:31 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: Use of Diligent Board Books for the PSC

Hello,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Gibson, Alex](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Use of Diligent Board Books for the PSC
Date: Thursday, April 4, 2024 3:47:28 PM
Attachments: [pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Thanks Tina, I'll check out prior to tomorrow

Alex

Alex Gibson

Human Resources Advisor
Direct: 709-782-5795 | Office: 709-782-3404
Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, April 4, 2024 2:31 PM
To: Gibson, Alex <Alex.Gibson@pennecon.com>
Subject: Use of Diligent Board Books for the PSC

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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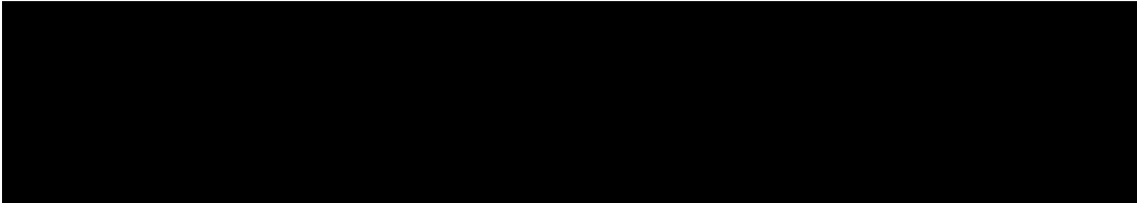
User Name: [REDACTED]
Password: [REDACTED] s. 31 (1) (l)

In addition, please note the following:

Global 24/7 Support | phone: 1-866-262-7326 | Email: support@diligent.com

To access the books, go to the following site:

[REDACTED] s. 31 (1) (l)



s. 31 (1) (l)

If you have any questions or need any assistance, please feel free to reach out to me.

Many thanks,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
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St. John's, NL A1C 5S7
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www.mun.ca/regents



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From: [Victoria Collins](#)
To: [Glenn Barnes](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: Chairing Notes draft - PSC 040524
Date: Thursday, April 4, 2024 5:55:30 PM
Attachments: [Chairing Notes draft - PSC 040524.docx](#)
Importance: High

Glenn – Please find attached draft PSC chairing notes for your review.

Note that I will be working in the office tomorrow afternoon if you need anything further. And of course available by phone before then as needed.

V



Board of Regents

St. John's, NL Canada A1C 5S7
Tel: 709 864 8281
regents@mun.ca www.mun.ca

Meeting of the Presidential Search Committee,
Friday, April 5, 5 p.m.,
Room B1004, Signal Hill Campus
and via Webex.

CHAIRING NOTES

Voting Members:

Glenn Barnes, Chair

Michelle Baikie, Regent (via Webex)

Jasmine Burt, MISU

Cyr Couturier, Senator, Marine Institute

Alex Gibson, Public-at-large

John Harris, MUNSU

Natasha Hurley, Academic Administrator, Faculty of
Humanities & Social Sciences

Justin Ladha, Regent

Greg McDougall, Non-Academic Administrator, Chief Risk
Officer

Andrew Mercer, Regent

Sylvia Moore, Senator, Labrador Campus (via Webex)

Lourdes Peña-Castillo, Senator, St. John's Campus

Jonathan Pope, Senator, Grenfell Campus (via Webex)

Tim Powers, Regent (via Webex)

Vicky Quao, GCSU (via Webex)
Shaheen Shah, GSU

Support:

Vicki Collins, Interim Executive Director, Board of Regents
Tina Scott, Secretary to the Board

LAND ACKNOWLEDGEMENT

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Meeting called to order.

I would like to call this inaugural meeting of the Presidential Search Committee 2024 to order and welcome all members. My name is Glenn Barnes and I am Chair of the Board of Regents and of this Presidential Search Committee.

I would ask members joining by Webex to place their device on mute during the meeting to reduce noise until it is time for individual comments and discussion. As a reminder, there is also an option on your screen where you can “chat” with members. I will ask Tina Scott, Secretary to the Board of Regents and who is supporting this committee, to monitor this feature for questions while I chair today’s meeting.

1. Welcome and Introduction of Presidential Search Committee Members.

Thank you for agreeing to serve on this committee and helping Memorial University’s Board of Regents carry out one of its most important functions – the recruitment of the university president and vice-chancellor. We will all be working closely together in this vital process over the coming months so it is helpful for us to get to know each other.

Let’s start that by introducing ourselves – please tell us **who** you are, **how** you came to be serving on this committee (e.g. election by Senate or other employee

group, appointment by a student union, appointment by Executive and Governance Committee of the Board of Regents, etc.), and **what** are your connections to Memorial.

[After introductions]

Thanks, everyone. Individually and collectively you bring a wide range of experiences and perspectives to the search for Memorial's next president. That is as it should be – because Memorial University is an important institution for the future of Newfoundland and Labrador -- for all of the people of the province; for the cultural, social, intellectual, creative and economic development of the province. Memorial also plays important national and international roles in university education, and in research, scholarship and innovation across many fields. If you are not already familiar with it, please become familiar with Memorial's strategic plan, Transforming Our Horizons, available on the university web site.

(https://www.mun.ca/strategicplanning/media/production/memorial/administrative/strategic-planning/media/library/TransformingOurHorizons_2021-2026.pdf)

s. 29 (1) (a)

2. Approval of Agenda. *[For action]*

This meeting's agenda was emailed to you and placed in the Diligent online portal that we use to support the work of the Board of Regents. Does everyone have access now to the materials?

The agenda begins with a look at the Board policy guiding presidential searches, reviews the basic elements of past presidential searches, raises some matters relating to the 2024 search for consideration by this committee, and concludes with setting a date for our next meeting. May I have a motion to approve the agenda?

May I have a seconder for the motion?

All in favour? Opposed? Abstentions? Motion carried/defeated. Thank you.

We now move to item 3:

3. Confidentiality Agreement. *[For information]*

Those members of the Committee who serve on the Board will recall that the Board has adopted the use of the “Acknowledgment and Undertaking of Confidentiality” form for members of the Board, those present by invitation and visitors. In accordance with the Presidential Search, Selection and Appointment Policy, this Committee is asked do the same with regard to confidential material and discussions. While I understand the Secretary has forms on hand, I am also requesting that Tina forward the forms to you for completion. Please return the signed forms to her by Monday, April 8.

You may now wonder what you can say about your work on the PSC to others who are not on this Committee. I suggest that we make this a recurring agenda item for discussion at each meeting as we conclude our business. We can also make it a practice to identify confidential items on meeting agendas. Note that none of the agenda items at today’s meeting is confidential.

4. Presidential Search, Selection and Appointment Policy. *[For information]*

The Presidential Search, Selection and Appointment Policy, available on the Board of Regents web page, provides guidance to the Board of Regents on presidential searches, including the formation of this Committee, and will also assist us in our deliberations. I ask Vicki Collins to guide us through this document.

*[VC reviews the policy and related procedure, touching on the policy statement, responsibilities of the PSC, meeting attendance, confidentiality, role of PSC in candidate selection. She also notes that the PSC membership structure and terms of reference are posted on the webpage established to carry presidential search information:
<https://www.mun.ca/regents/presidential-search/>]*

Are there any questions or discussion?

5. Overview of Past Search Processes. **[For information]**

It is often helpful to review past practice to see how previous searches were conducted. So we have assembled some materials from the last two searches for your background information. Vicki, can you speak to these materials?

- **Consultations Summaries**
- **Position Descriptions**
- **Communications Plans**
- **Timetables**

[VC speaks]

• **Search Support [For Action]**

Undertaking a national/international search for Memorial's next President is a large undertaking, requiring specific expertise and experience in executive searches, knowledge of potential candidate pools and individuals, confidential information management systems, analytical resources, etc.

In the last two searches, professional search consultants were engaged to support the work of this committee. The

scope of work they undertook in support of the searches was broad. Cyr, you were on the 2019 presidential search committee and assisted in the process to engage a search consultant. Would you like to speak to the role they played?

Info to share if needed:

- I have been advised that Memorial's Human Resources unit is not equipped to undertake this work, despite or perhaps because of the voluminous work they do undertaking/supporting recruitment of other employees. Director Emily Wooley says that the department is at capacity since the decision to bring VP-level searches in house.
- All other Canadian universities undertaking presidential searches in the last three years that the Board Office surveyed (n= 8) have used search consultants to support presidential searches.

[Discussion]

May I have a motion to approve the engagement of a search consultant firm to support the Presidential Search 2024?

Is there a seconder?

Is there further discussion?

All in favour? Any Nays? Abstentions?

Motion carried/defeated.

Now that we are agreed on engaging a search consultant, I suggest that a small subcommittee – two to three members -- work with the Board staff to develop, issue and evaluate a request for proposals for search consultant services. Please consider whether you can volunteer to do that over the few weeks. I will ask Tina to follow up with you all after this meeting to see who is available and willing.

6. Presidential Transition Team. *[For information]*

As mentioned previously, the Presidential Search, Selection and Appointment Policy and best practice at other universities indicate that the Board of Regents should create a Presidential Transition Team to ensure that University operations continue in a seamless manner throughout the arrival of an incoming president and the departure of an outgoing president. I will ask Vicki to

Speak to the role of this group, as she was a member of it in her previous working life.

[VC speaks]

Are there any questions or discussion?

[Discussion]

7. Next Meeting. *[For action]*

In order to progress the work of this committee in a time frame that will meet the deadlines for materials to go to the May 15 Board of Regents meeting, our next meeting would be ideally scheduled in the week of April 29. Could we identify a date and time for that meeting now?

[Discussion]

8. Other Business.

Is there any other business that must be conducted this Friday evening?

Hearing none, may I have a motion for adjournment? May I have a seconder?

The meeting is adjourned.

From: [Glenn Barnes](#)
To: ["Victoria Collins"](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Chairing Notes draft - PSC 040524
Date: Friday, April 5, 2024 8:42:34 AM

Thanks, I will be back to you shortly if I have any edits.

Glenn

From: Victoria Collins [REDACTED] s. 40 (1)
Sent: April 4, 2024 5:55 PM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Chairing Notes draft - PSC 040524
Importance: High

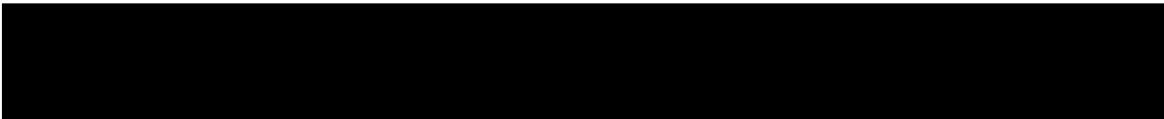
Glenn – Please find attached draft PSC chairing notes for your review.

Note that I will be working in the office tomorrow afternoon if you need anything further. And of course available by phone before then as needed.

V

From: [Glenn Barnes](#)
To: ["Victoria Collins"](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Chairing Notes draft - PSC 040524
Date: Friday, April 5, 2024 9:02:50 AM

Thanks, all good.



s. 29 (1) (a)

Glenn

From: Victoria Collins <[redacted]> s. 40 (1)
Sent: April 4, 2024 5:55 PM
To: Glenn Barnes <[redacted]> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Chairing Notes draft - PSC 040524
Importance: High

Glenn – Please find attached draft PSC chairing notes for your review.

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V

From: Glenn Barnes
To: Scott, Tina (Regents); "Victoria Collins"
Subject: RE: Chairing Notes draft - PSC 040524
Date: Friday, April 5, 2024 2:20:32 PM

OK

Glenn

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: April 5, 2024 11:11 AM
To: Victoria Collins <[REDACTED]>; Glenn Barnes
 <[REDACTED]> s. 40 (1)
Subject: RE: Chairing Notes draft - PSC 040524

Good morning,

When we talk about schedules, it might be worth also asking members to provide me with their schedules for the summer. I can send them any reminders after our meeting.

tina

From: Victoria Collins <[REDACTED]>
Sent: Thursday, April 4, 2024 5:55 PM s. 40 (1)
To: Glenn Barnes <[REDACTED]>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Chairing Notes draft - PSC 040524
Importance: High

Glenn – Please find attached draft PSC chairing notes for your review.

Note that I will be working in the office tomorrow afternoon if you need anything further. And of course available by phone before then as needed.

V

From: [Pope, Johnathan Howard](#)
To: [Scott, Tina \(Regents\)](#)
Subject: Confidentiality Form for PSC
Date: Friday, April 5, 2024 6:53:28 PM
Attachments: [Pope-Confidentiality Agreement - PSC.pdf](#)

Dear Tina,

I've attached the signed and dated confidentiality form for the PSC. I'll send you a comprehensive schedule of availability on Monday. Thanks so much for facilitating the hybrid discussion today!

Best,
John

He/Him
English Programme (Chair), Grenfell Campus
MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
Office: AS332L
Office Phone: 709-639-4677

BOARD OF REGENTS

PRESIDENTIAL SEARCH COMMITTEE (2019)

UNDERTAKING OF CONFIDENTIALITY

I acknowledge that as a member of the Presidential Search Committee (PSC) of the Board of Regents (the "PSC") of Memorial University of Newfoundland (the "University"), I am expected to maintain Committee and University confidentiality. I therefore undertake to keep in strictest confidence all confidential or proprietary information communicated or disclosed to me in my capacity as a member of the PSC, and agree not to disclose or use for any purpose such confidential information, unless such disclosure is specifically authorized by the Chairperson of the Committee. I will promptly notify the Chairperson of the Committee if I receive a request or demand for such confidential or proprietary information, and, except as required by law, shall not disclose such information. If I believe that I am legally required to disclose or produce such information, I will not disclose such information until the University has had an opportunity to seek a protective order or other appropriate remedy relating to the information sought. In the event that I am required to disclose such information, I will furnish only that information that is legally required to be disclosed.

I acknowledge that the foregoing duties of confidence and non-disclosure shall apply to all confidential or proprietary information communicated or disclosed to me in my capacity as a member of the PSC, whether or not such information is disclosed during a meeting of the PSC, or is designated as confidential on the agenda for the meeting of the PSC where such information is disclosed.

I agree that this Undertaking of Confidentiality shall apply during my participation as a member of the PSC and thereafter.

DATED this 5 day of April, 2024.

s. 40 (1)

[Redacted signature]

Name

From: Cyr Couturier
To: Scott, Tina (Regents)
Cc: Cyr Couturier
Subject: RE: Board Correspondence - Appointments
Date: Monday, April 8, 2024 1:04:54 PM
Attachments: image002.png

[Redacted] s. 29 (1) (a), s. 40 (1)

[Redacted] s. 40 (1)

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609

M [Redacted] s. 40 (1)

E cyr@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, April 8, 2024 12:29 PM
To: Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Fitzgerald, Renee <reneef@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer
[Redacted] Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Glenn Barnes

s. 40 (1) [Redacted]; McDougall, Greg <gmcDougall@mun.ca>; Jasmine Burt <[Redacted]>; John Harris <[Redacted]>

s. 40 (1) [Redacted] Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <[Redacted]>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah

s. 40 (1)

s. 40 (1)

<[REDACTED] Michelle Baikie [REDACTED] Hurley, Natasha
<nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers [REDACTED]>; Collins,
Victoria <vcollins@mun.ca>; Vicky Quao GCSU [REDACTED]

Subject: Board Correspondence - Appointments s. 40 (1)

Hello,

Please see attached correspondence with respect to the appointment of the Executive Director, Board of Regents and the appointment of the Interim Vice-President (Grenfell Campus).

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



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External Sender: Use caution when clicking links, opening attachments, or responding.

This email is governed by the Terms and Conditions found in our [Disclaimer](#).

s. 40 (1)

From: Cyr Couturier
To: Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Glenn Barnes; [redacted]; McDougall, Greg; Jasmine Burt; John Harris; [redacted]; Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Hurley, Natasha; Moore, Sylvia; Tim Powers; Collins, Victoria; Vicky Quao GCSU; Cyr Couturier
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:05:16 AM
Attachments: image002.png

[redacted]

s. 29 (1) (a)

My two cents worth.

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [redacted]
 E cyr@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada

s. 40 (1)



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From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, April 9, 2024 8:17 AM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[redacted]>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Glenn Barnes <[redacted]>; McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt <n79jhp@mun.ca>; John Harris <[redacted]>; Pope, Johnathan Howard <lourdes.pena@mun.ca>; Justin Ladha <[redacted]>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[redacted]>; Michelle Baikie <[redacted]>

s. 40 (1)

s. 40 (1)

[REDACTED]; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia
<sylviam@mun.ca>; Tim Powers [REDACTED]; Collins, Victoria <vcollins@mun.ca>; Vicky Quao

GCSU [REDACTED]

s. 40 (1)

Subject: Draft PSC Communications

Importance: High

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

Thank you,

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

External Sender: Use caution when clicking links, opening attachments, or responding.

This email is governed by the Terms and Conditions found in our [Disclaimer](#).

From: Michelle Baikie
To: Scott, Tina (Regents)
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:26:22 AM

Hello Tina,



s. 29 (1) (a)

The draft looks fine to me.

Michelle

On Tue, Apr 9, 2024 at 7:47 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

Thank you,

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

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From: Lourdes Peña-Castillo
To: Hurley, Natasha; Justin Ladha; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Cyr Couturier; Glenn Barnes; [redacted]; McDougall, Greg; Jasmine Burt; John Harris; [redacted] s. 40 (1)
 Pope, Johnathan Howard; Lourdes Pena-Castillo; MD Shaheen Shah; Michelle Baikie; Moore, Sylvia; Tim Powers; Collins, Victoria; Vicky Quao GCSU
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:27:59 AM
Attachments: image002.png

Good morning All,

I am fine with the meeting summary after incorporating Justin's suggestion.

Best,

Lourdes

On 2024-04-09 9:22 a.m., Hurley, Natasha wrote:

Hi all—

[redacted] s. 29 (1) (a)

Best,
Nat

Dr. Natasha Hurley (she/her, they/them)
 Dean
 Professor of English
 Faculty of Humanities and Social Sciences
 Memorial University of Newfoundland

Tel: (709) 864-8254
 Fax: (709) 864-2135
deanofhss@mun.ca
www.mun.ca/hss

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>
Sent: Tuesday, April 9, 2024 9:19:20 AM
To: Scott, Tina (Regents) <tinass@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[redacted]>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[redacted]>

s. 40 (1)

s. 40 (1)

[Redacted]; McDougall, Greg <gmcdougall@mun.ca>;

Jasmine Burt <[Redacted]>; John Harris <[Redacted]> s. 40 (1)

[Redacted]; Pope, Johnathan Howard <n79jhp@mun.ca>; Lourdes Pena-

s. 40 (1) Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[Redacted]>; Michelle

Baikie <[Redacted]>; Hurley, Natasha <nlmhurley@mun.ca>;

Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[Redacted]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[Redacted]>

Subject: RE: Draft PSC Communications s. 40 (1)

s. 29 (1) (a)

[Redacted]

In my opinion, our discussion was valuable and professional, with all points of view heard and considered.

Thanks

Justin



Justin Ladha
Chief Executive Officer
KMK Capital Inc

m. [Redacted] s. 40 (1)
o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3
kmkcapital.ca

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, April 9, 2024 8:17 AM

To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer

[Redacted]; Cyr Couturier <cyrc@mi.mun.ca>; Glenn Barnes

s. 40 (1)

[Redacted]

McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt <[Redacted]>; John Harris

s. 40 (1)

[Redacted]; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <Justin.Ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[Redacted]>; Michelle Baikie <[Redacted]>; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[Redacted]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[Redacted]>

[Redacted]; Hurley, Natasha <nlmhurley@mun.ca>; Moore,

Sylvia <sylviam@mun.ca>; Tim Powers <[Redacted]>; Collins, Victoria

<vcollins@mun.ca>; Vicky Quao GCSU <[Redacted]>

[Redacted]

Subject: Draft PSC Communications s. 40 (1)

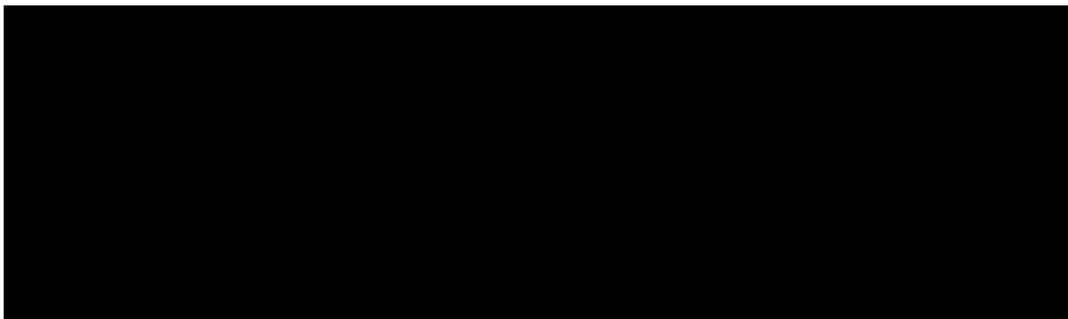
Importance: High

Good morning,

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Thank you,

Tina
 Secretary to the Board of Regents
 Office of the Board of Regents
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7
 709-864-8281



s. 31 (1) (l)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

--

 Dr. Lourdes Peña-Castillo (she/her)
 Full Professor
 Departments of Computer Science and Biology (joint)
 Faculty of Science
 Memorial University of Newfoundland
<http://www.cs.mun.ca/~lourdes>
 Office: ER6034

"To avert climate catastrophe, the main emitters must drastically cut emissions starting this year. This means accelerating the end of our fossil fuel addiction, and speeding the deployment of clean renewable energy. Every second counts. It's time for urgent #ClimateAction." António Guterres, UN Secretary-General.

<https://news.un.org/en/story/2022/04/1115452>

From: Scott, Tina (Regents)
To: Glenn Barnes; [REDACTED] s. 40 (1)
Cc: Vicki Collins
Subject: Responses for serving on PSC Sub-Committee
Date: Tuesday, April 9, 2024 9:30:00 AM

Good morning Glenn,

As you know, I sent a message to the PSC requesting volunteers to serve on the PSC Sub-Committee (for the consultant RFP).

I have received the following responses from members who are interested in serving:

Greg McDougall
Cyr Couturier
Alex Gibson

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
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www.mun.ca/regents



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From: Tim Powers
To: Burt, Jasmine Starr; Scott, Tina (Regents) s. 40 (1)
Cc: Alex Gibson; Andrew Mercer; Collins, Victoria; Cyr Couturier; Glenn Barnes s. 40 (1); Hurley, Natasha; John Harris; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; McDougall, Greg; Michelle Baikie; Moore, Sylvia; Pope, Johnathan Howard; Vicky Quao GCSU
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:45:00 AM

Good also and second Justin's suggestion.

Get [Outlook for Android](#)

From: Burt, Jasmine Starr <[REDACTED]> s. 40 (1)
Sent: Tuesday, April 9, 2024 7:59:21 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; John Harris <[REDACTED]>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; McDougall, Greg <gmcdougall@mun.ca>; Michelle Baikie <[REDACTED]>; Moore, Sylvia <sylviam@mun.ca>; Pope, Johnathan Howard <n79jhp@mun.ca>; Tim Powers <[REDACTED]>; Vicky Quao GCSU <[REDACTED]> s. 40 (1)
Subject: Re: Draft PSC Communications s. 40 (1)

Good morning,

I am also fine with the summary after adding Justin's suggestion.

Thank you!
Jasmine Burt

On Tue, Apr 9, 2024 at 8:17 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

Thank you,

Tina

Secretary to the Board of Regents

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Michelle Baikie
To: Scott, Tina (Regents)
Cc: Alex Gibson; Andrew Mercer; Collins, Victoria; Cyr Couturier; Glenn Barnes
s. 40 (1) [REDACTED] Hurley, Natasha; Jasmine Burt; John Harris; [REDACTED] s. 40 (1)
 Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; McDougall, Greg; Moore, Sylvia; Pope, Johnathan
 Howard; Tim Powers; Vicky Quao GCSU
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:50:51 AM

Hello Tina,

Agree, draft looks fine to me with Justin's suggestion.

Michelle

On Tue, Apr 9, 2024 at 7:47 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

Thank you,

Tina

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

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We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Glenn Barnes
To: Scott, Tina (Regents); "Alex Gibson"; "Andrew Mercer"; "Cyr Couturier"; McDougall, Greg; "Jasmine Burt"; "John Harris"; Pope, Johnathan Howard; "Justin Ladha"; "Lourdes Pena-Castillo"; "MD Shaheen Shah"; "Michelle Baikie"; Hurley, Natasha; Moore, Sylvia; "Tim Powers"; Collins, Victoria; "Vicky Quao GCSU"
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:51:18 AM

Good with me

Glenn

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: April 9, 2024 8:17 AM

s. 40 (1)

To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]> Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]>

[REDACTED] McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt <[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard

s. 40 (1)

<n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[REDACTED]>

s. 40 (1)

Subject: Draft PSC Communications

Importance: High

Good morning,

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Thank you,

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We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Glenn Barnes](#)
To: "[Cyr Couturier](#)"; [Scott, Tina \(Regents\)](#); "[Alex Gibson](#)"; "[Andrew Mercer](#)"; [McDougall, Greg](#); "[Jasmine Burt](#)"; "[John Harris](#)"; [Pope, Johnathan Howard](#); "[Justin Ladha](#)"; "[Lourdes Pena-Castillo](#)"; "[MD Shaheen Shah](#)"; "[Michelle Baikie](#)"; [Hurley, Natasha](#); [Moore, Sylvia](#); "[Tim Powers](#)"; [Collins, Victoria](#); "[Vicky Quao GCSU](#)"
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:53:40 AM
Attachments: [image001.png](#)

s. 29 (1) (a) [redacted] support

Glenn

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: April 9, 2024 8:50 AM
To: [Scott, Tina \(Regents\) <tinas@mun.ca>](#); [Alex Gibson <Alex.Gibson@pennecon.com>](#); [Andrew Mercer <\[redacted\]>](#); [Glenn Barnes <\[redacted\]>](#); [McDougall, Greg <gmcdougall@mun.ca>](#); [Jasmine Burt <\[redacted\]>](#); [John Harris <\[redacted\]>](#); [Pope, Johnathan Howard <n79jhp@mun.ca>](#); [Justin Ladha <justin.ladha@kmkcapital.ca>](#); [Lourdes Pena-Castillo <lourdes.pena@mun.ca>](#); [MD Shaheen Shah <\[redacted\]>](#); [Michelle Baikie <\[redacted\]>](#); [Hurley, Natasha <nlmhurley@mun.ca>](#); [Moore, Sylvia <sylviam@mun.ca>](#); [Tim Powers <\[redacted\]>](#); [Collins, Victoria <vcollins@mun.ca>](#); [Vicky Quao GCSU <\[redacted\]>](#); [Cyr Couturier <Cyr.Couturier@mi.mun.ca>](#)
Subject: RE: Draft PSC Communications

s. 40 (1) [redacted]

s. 29 (1) (a) [redacted]

My two cents worth.

Cyr

Cyr Couturier
Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M [redacted] s. 40 (1)
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: @aquacanada

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Glenn Barnes
To: Hurley, Natasha; "Justin Ladha"; Scott, Tina (Regents); "Alex Gibson"; "Andrew Mercer"; "Cyr Couturier"; McDougall, Greg; "Jasmine Burt"; "John Harris"; Pope, Johnathan Howard; "Lourdes Pena-Castillo"; "MD Shaheen Shah"; "Michelle Baikie"; Moore, Sylvia; "Tim Powers"; Collins, Victoria; "Vicky Quao GCSU"
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 9:58:32 AM
Attachments: image001.png

Hello PSC. I look forward to today's meeting of Senate, during which as PSC chair I will be providing the agreed update to Senators. This will be my second update to them, with as agreed more to come on a regular basis so we keep Senate informed. I will also be happy to take questions and suggestions of course.

Glenn

From: Hurley, Natasha <nlmhurley@mun.ca>
Sent: April 9, 2024 9:22 AM
To: Justin Ladha <Justin.Ladha@kmkcapital.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]> s. 40 (1)
 [REDACTED] McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt <[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard <n79jhp@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[REDACTED]> s. 40 (1)
Subject: Re: Draft PSC Communications

Hi all—

[REDACTED] s. 29 (1) (a)

Best,
 Nat

Dr. Natasha Hurley (she/her, they/them)
 Dean
 Professor of English
 Faculty of Humanities and Social Sciences
 Memorial University of Newfoundland

Tel: (709) 864-8254
 Fax: (709) 864-2135

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
 IAP Office

From: Scott, Tina (Regents)
To: Vicki Collins
Subject: FW: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:00:00 AM

See below for Michelle's comment.

From: Michelle Baikie <[REDACTED]> s. 40 (1)
Sent: Tuesday, April 9, 2024 9:26 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Draft PSC Communications

Hello Tina,

[REDACTED] s. 29 (1) (a)

The draft looks fine to me.

Michelle

On Tue, Apr 9, 2024 at 7:47 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

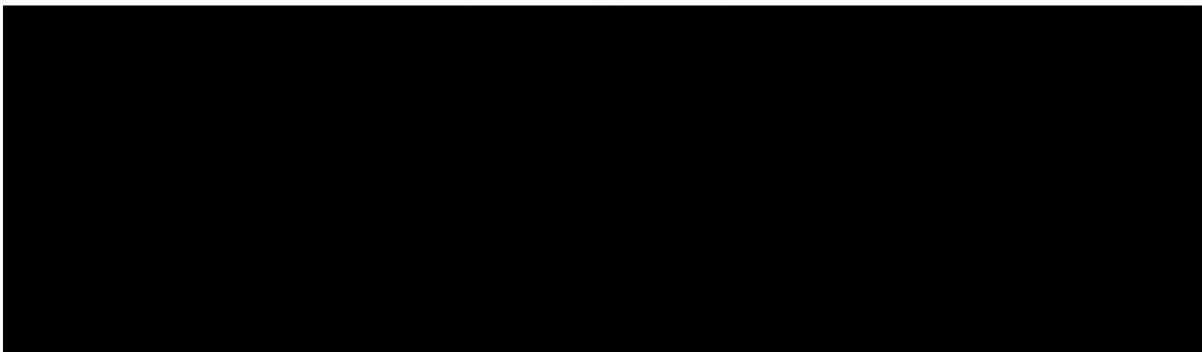
Thank you,

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Glenn Barnes
To: Scott, Tina (Regents); Collins, Victoria
Subject: PSC update to Senate today
Date: Tuesday, April 9, 2024 10:02:31 AM



Glenn

s. 29 (1) (a)

From: McDougall, Greg
To: Glenn Barnes; "Justin Ladha"; Scott, Tina (Regents); "Alex Gibson"; "Andrew Mercer"; "Cyr Couturier"; "Jasmine Burt"; "John Harris"; Pope, Johnathan Howard; "Lourdes Pena-Castillo"; "MD Shaheen Shah"; "Michelle Baikie"; Hurley, Natasha; Moore, Sylvia; "Tim Powers"; Collins, Victoria; "Vicky Quao GCSU"
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:01:16 AM
Attachments: image001.png

Hello all,
Thank you for putting this together. [Redacted]
[Redacted] s. 29 (1) (a)

Excellent job!
Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [Redacted] s. 40 (1)
Email: gmcdougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Glenn Barnes [Redacted] s. 40 (1)
Date: Tuesday, April 9, 2024 at 9:55 AM
To: 'Justin Ladha' <Justin.Ladha@kmkcapital.ca>, "Scott, Tina (Regents)" <tinas@mun.ca>, 'Alex Gibson' <Alex.Gibson@pennecon.com>, 'Andrew Mercer' [Redacted], 'Cyr Couturier' <cyr@mi.mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>, 'Jasmine Burt' [Redacted], 'John Harris' [Redacted], "Pope, Johnathan Howard" <n79jhp@mun.ca>, 'Lourdes Pena-Castillo' <lourdes.pena@mun.ca>, 'MD Shaheen Shah' [Redacted], 'Michelle Baikie' [Redacted], "Hurley, Natasha" <nlmhurley@mun.ca>, "Moore, Sylvia" <sylviam@mun.ca>, 'Tim Powers' [Redacted] s. 40 (1), [Redacted], "Collins, Victoria" <vcollins@mun.ca>, 'Vicky Quao GCSU' [Redacted] s. 40 (1)
Subject: RE: Draft PSC Communications

s. 40 (1)

[Redacted] s. 29 (1) (a)

Glenn

From: Justin Ladha <Justin.Ladha@kmkcapital.ca>

Sent: April 9, 2024 9:19 AM

To: Scott, Tina (Regents) <tinas@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]>

s. 40 (1)

McDougall, Greg <gmcDougall@mun.ca>; Jasmine Burt <[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard <n79jhp@mun.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[REDACTED]>

s. 40 (1)

Subject: RE: Draft PSC Communications

[REDACTED]

s. 29 (1) (a)

In my opinion, our discussion was valuable and professional, with all points of view heard and considered.

Thanks

Justin



Justin Ladha
Chief Executive Officer
KMK Capital Inc

m. [REDACTED] s. 40 (1)
o. 709-754-2057 ext. 221
e. justin.ladha@kmkcapital.ca

Suite 202 - 40 Aberdeen Avenue
St. John's, NL A1A 5T3

kmkcapital.ca

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, April 9, 2024 8:17 AM

s. 40 (1)

To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]>

s. 40 (1)

McDougall, Greg <gmcDougall@mun.ca>; Jasmine Burt <[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <Justin.Ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>

s. 40 (1)

Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <[REDACTED]>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Scott, Tina (Regents)
To: "Michelle Baikie"
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:04:00 AM

Thank you Michelle. I have passed your comment along to Vicki who will be editing the draft.

Enjoy your day,

Tina

From: Michelle Baikie [REDACTED] s. 40 (1)
Sent: Tuesday, April 9, 2024 9:26 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Draft PSC Communications

Hello Tina,

s. 29 (1) (a) [REDACTED]

The draft looks fine to me.

Michelle

On Tue, Apr 9, 2024 at 7:47 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good morning,

Attached is a draft meeting summary for communications to the Board and Senate – would you review the draft and provide me with any feedback by noon today. The communications will be shared later today with the Board and Senate.

Thank you,

Tina
Secretary to the Board of Regents
Office of the Board of Regents
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St. John's, NL A1C 5S7
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territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Shah, Md. Shaheen
To: Alex Gibson; Andrew Mercer; Collins, Victoria; Cyr Couturier; Glenn Barnes; [REDACTED] s. 40 (1); Hurley, Natasha; Jasmine Burt; John Harris; [REDACTED] s. 40 (1); Justin Latha; Lourdes Pena-Castillo; McDougall, Greg; Michelle Baikie; Moore, Sylvia; Pope, Johnathan Howard; Scott, Tina (Regents); Tim Powers; Vicky Quao GCSU
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:18:40 AM
Attachments: image001.png

Good morning all

I agree with the gist after adding/considering Cry's and Justin's comments.

Thank you!

Kind Regards,

MD SHAHEEN SHAH (He/Him)
Executive Director of Academic
 Graduate Students' Union (GSU)
 Memorial University of Newfoundland,
 NL, Canada
 Website: www.gsumun.ca, Facebook: [@GSUMemorial](https://www.facebook.com/GSUMemorial), Twitter: [@GSUMUN](https://twitter.com/GSUMUN)

On Tue, Apr 9, 2024 at 10:01 AM McDougall, Greg <gmcDougall@mun.ca> wrote:

Hello all,

Thank you for putting this together. [REDACTED] s. 29 (1) (a)

s. 29 (1) (a)

Excellent job!

Greg

Greg McDougall

Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7

Cell: [REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Moore, Sylvia
To: Cyr Couturier; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Glenn Barnes
 s. 40 (1) [redacted] McDougall, Greg; Jasmine Burt; John Harris [redacted] Pope, Johnathan Howard; Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; [redacted] Hurley, Natasha; Tim Powers; Collins, Victoria; Vicky Quao GCSU
Subject: Re: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:42:00 AM
Attachments: image002.png

I agree with Cyr's and Justin's comments.

Thanks,

Sylvia

Sylvia Moore, PhD
 Founding Faculty and Associate Professor
 School of Arctic and Subarctic Studies
 Labrador Campus of Memorial University
 Happy Valley-Goose Bay, NL A0P 1E0
 sylvia.moore@mun.ca | (709) 896-6395

We acknowledge that the land on which we gather is the homelands of the Innu and Inuit of Labrador and recognize their ancestral and continued ties to these lands and waters.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Date: Tuesday, April 9, 2024 at 8:35 AM
To: Scott, Tina (Regents) <tinas@mun.ca>, Alex Gibson <Alex.Gibson@pennecon.com>, Andrew Mercer [redacted] Glenn Barnes [redacted]
 s. 40 (1) [redacted] McDougall, Greg <gmcdougall@mun.ca>, Jasmine Burt [redacted], John Harris [redacted], Pope, Johnathan Howard <n79jhp@mun.ca>, Justin Ladha <justin.ladha@kmkcapital.ca>, Lourdes Pena-Castillo <lourdes.pena@mun.ca>, MD Shaheen Shah [redacted] s. 40 (1) [redacted]
 s. 40 (1) [redacted] Hurley, Natasha <nlmhurley@mun.ca>, Moore, Sylvia <sylviam@mun.ca>, Tim Powers [redacted], Collins, Victoria <vcollins@mun.ca>, Vicky Quao GCSU <[redacted]>, Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Draft PSC Communications s. 40 (1) [redacted]

s. 29 (1) (a) [redacted]

My two cents worth.

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Gibson, Alex
To: Shah, Md. Shaheen; Andrew Mercer; Collins, Victoria; Cyr Couturier; Glenn Barnes
 s. 40 (1) [redacted] Hurley, Natasha; Jasmine Burt; John Harris [redacted] s. 40 (1)
 Justin Ladha; Lourdes Pena-Castillo; McDougall, Greg; Michelle Baikie; Moore, Sylvia; Pope, Johnathan Howard;
 Scott, Tina (Regents); Tim Powers; Vicky Quao GCSU
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:42:20 AM
Attachments: image001.png
 pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png

Morning,

[redacted] s. 29 (1) (a)

Agree with Justin's change.

Best,

Alex

Alex Gibson
 Human Resources Advisor
 Direct: 709-782-5795 | Office: 709-782-3404
 Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: Shah, Md. Shaheen [redacted]
Sent: Tuesday, April 9, 2024 10:18 AM
To: Gibson, Alex <Alex.Gibson@pennecon.com>; Andrew Mercer [redacted]
 Collins, Victoria <vcollins@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes
 s. 40 (1) [redacted]; Hurley,
 Natasha <nlmhurley@mun.ca>; Jasmine Burt [redacted] John Harris [redacted]
 s. 40 (1) [redacted]; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo
 <lourdes.pena@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Michelle Baikie
 [redacted]; Moore, Sylvia <sylviam@mun.ca>; Pope, Johnathan Howard
 <n79jhp@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Tim Powers [redacted] s. 40 (1)
 Vicky Quao GCSU <[redacted]> s. 40 (1)
Subject: Re: Draft PSC Communications

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good morning all

I agree with the gist after adding/considering Cry's and Justin's comments.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Dyke, Paula
Sent: Tuesday, April 9, 2024 10:45 AM
To: Glenn Barnes; Collins, Victoria
Cc: Scott, Tina (Regents)
Subject: Re: PSC update to Senate today

Thanks for sharing the plan – sounds good for our end, too.
We can share the finalized communications summary at 9 am.
Vicki – can you send along today so I can have that ready to go in the morning?
Tina – do you update the website?
Thanks,
Paula

From: Glenn Barnes [REDACTED] s. 40 (1)
Date: Tuesday, April 9, 2024 at 10:41 AM
To: "Collins, Victoria" <vcollins@mun.ca>
Cc: "Scott, Tina (Regents)" <tinas@mun.ca>, 'Dyke Paula' <pdyke@mun.ca>
Subject: RE: PSC update to Senate today

Thanks. Makes sense to me.

[REDACTED] s. 29 (1) (a)

Glenn

From: Collins, Victoria <vcollins@mun.ca>
Sent: April 9, 2024 10:26 AM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Dyke, Paula <pdyke@mun.ca>
Subject: RE: PSC update to Senate today

Glenn [REDACTED] s. 29 (1) (a)

s. 29 (1) (a)

[REDACTED]

I have copied in Paula Dyke of MarComm with whom I have been working on PSC communications planning.

Thoughts?

Vicki

From: Pope, Johnathan Howard
To: Moore, Sylvia; Cyr Couturier; Scott, Tina (Regents); Alex Gibson; Andrew Mercer; Glenn Barnes; [redacted] s. 40 (1); Justin Ladha; Lourdes Pena-Castillo; MD Shaheen Shah; [redacted] McDougall, Greg; Jasmine Burt; John Harris; [redacted]; Hurley, Natasha; Tim Powers; Collins, Victoria; Vicky Quao GCSU
Subject: RE: Draft PSC Communications
Date: Tuesday, April 9, 2024 10:54:59 AM
Attachments: image001.png s. 40 (1)

I agree with the statements, amended with the comments made by Cyr and Justin.

Best,
John

He/Him
 English Programme (Chair), Grenfell Campus
 MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
 Office: AS332L
 Office Phone: 709-639-4677

From: Moore, Sylvia <sylviam@mun.ca>
Sent: Tuesday, April 9, 2024 10:42 AM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer [redacted]; Glenn Barnes [redacted]; [redacted] McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt [redacted]; John Harris [redacted]; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah [redacted]; [redacted] Hurley, Natasha <nlmhurley@mun.ca>; Tim Powers [redacted]; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU [redacted]
Subject: Re: Draft PSC Communications

s. 40 (1)

s. 40 (1)

I agree with Cyr's and Justin's comments.

Thanks,
Sylvia

Sylvia Moore, PhD
 Founding Faculty and Associate Professor
 School of Arctic and Subarctic Studies
 Labrador Campus of Memorial University
 Happy Valley-Goose Bay, NL A0P 1E0
sylvia.moore@mun.ca (709) 896-6395

We acknowledge that the land on which we gather is the homelands of the Innu and Inuit of Labrador and recognize their ancestral and continued ties to these lands and waters.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Dyke, Paula](#)
To: [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)
Subject: Re: DRAFT 2 Presidential Search Committee comms summary 040524
Date: Tuesday, April 9, 2024 12:57:36 PM

Hi – [REDACTED]

s. 29 (1) (a) [REDACTED]

Thanks,
 Paula

From: "Collins, Victoria" <vcollins@mun.ca>
Date: Tuesday, April 9, 2024 at 12:04 PM
To: "Scott, Tina (Regents)" <tinas@mun.ca>
Cc: 'Dyke Paula' <pdyke@mun.ca>
Subject: DRAFT 2 Presidential Search Committee comms summary 040524

Tina – After noon today, please send a message thanking the PSC members for their inputs and attaching the revised draft communication (attached). Please also provide them with the communications schedule:

- Update (communications summary) to be emailed to Regents today (Tuesday) at 3 p.m.
- Update to Senate provided by PSC/Board Chair (speaking notes based on communications summary) in person today (Tuesday) between 4 and 6 p.m.
- Update (communications summary) sent via Newsline to university community Wednesday at 9 a.m.
- Update posted to PSC web page Wednesday at 9:30 a.m.

Vicki

From: [Collins, Victoria](#)
To: [Dyke, Paula](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: DRAFT 2 Presidential Search Committee comms summary 040524
Date: Tuesday, April 9, 2024 1:10:03 PM

P – I will copy you on the draft [REDACTED] s. 29 (1) (a)

V

From: Dyke, Paula <pdyke@mun.ca>
Sent: Tuesday, April 9, 2024 1:09 PM
To: Collins, Victoria <vcollins@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: DRAFT 2 Presidential Search Committee comms summary 040524

Thanks, [REDACTED] s. 29 (1) (a)
After that the afternoon gets tangly!
PD

From: "Collins, Victoria" <vcollins@mun.ca>
Date: Tuesday, April 9, 2024 at 1:07 PM
To: 'Dyke Paula' <pdyke@mun.ca>
Cc: "Scott, Tina (Regents)" <tinas@mun.ca>
Subject: RE: DRAFT 2 Presidential Search Committee comms summary 040524

Paula – [REDACTED]

s. 29 (1) (a) [REDACTED]

V

From: Dyke, Paula <pdyke@mun.ca>
Sent: Tuesday, April 9, 2024 12:58 PM
To: Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: DRAFT 2 Presidential Search Committee comms summary 040524

Hi – [REDACTED]

s. 29 (1) (a) [REDACTED]

Thanks,
Paula

From: "Collins, Victoria" <vcollins@mun.ca>
Date: Tuesday, April 9, 2024 at 12:04 PM

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Glenn Barnes](#)
To: [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)
Subject: FW: Chair's speaking notes on PSC -- Senate April 9 2024
Date: Tuesday, April 9, 2024 1:19:46 PM
Attachments: [Chair's speaking notes on PSC -- Senate April 9 2024.docx](#)
Importance: High

All good.

Glenn

From: Victoria Collins [REDACTED] s. 40 (1)
Sent: April 9, 2024 1:10 PM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Paula Dyke <pdyke@mun.ca>
Subject: Chair's speaking notes on PSC -- Senate April 9 2024
Importance: High

Glenn – Please find attached draft speaking notes for the Senate meeting for your consideration.

Vicki

**Speaking Notes for the PSC Chair/
Chair of Board of Regents Glenn Barnes**

Senate meeting, April 9, 2024

- Folks, I am pleased to join you today to provide an update on the work of the 2024 Presidential Search Committee, or the PSC.
- When I spoke to Senate in January, you will recall the process of the search was really just starting. Since then, as has been publicly announced, the terms of reference and the 16-member committee structure were finalized by the Board. Then the committee's membership was recruited, including students, faculty, staff, regents and the public.
- Thanks to the Senate for electing four faculty members to be part of the PSC. They are: Mr. Cyr Coutourier of the Marine Institute; [REDACTED] [REDACTED] Dr. Lordess Painya-Casteyo of the St. John's Campus; Dr. Johnathan Pope of Grenfell Campus; and Dr. Sylvia Moore of Labrador Campus.

- For a full list of PSC members and related information, see the Board of Regents' presidential search web page (www.mun.ca/regents/presidential-search/).
- After a fascinating process to find a time we were all available to meet, the Presidential Search Committee (PSC) held its first meeting on Friday, April 5, 2024. All members were in attendance.
- As chair of the PSC, I welcomed members and outlined the purposes of the initial meeting: for members to meet each other; to review the Presidential Search, Selection and Appointment policy and procedures; to review the steps and schedules of recent past presidential searches; and to decide on the type of search support required.
- PSC members discussed their obligations to the university and wider community as they undertake the important task of recruiting Memorial's next president and vice-chancellor.
- After consideration of search support options, including the extent of internal capacity to support

such a search, the PSC resolved to seek the services of a professional search consultant to work at the direction of the committee. It was further agreed to form a sub-committee to develop a request for proposals from interested firms and to evaluate proposals received, giving particular attention to the cost-benefit of each.

- The committee also engaged in a preliminary discussion about the logistics of the search process, specifically regarding whether the candidate search and selection process should be “open or closed” – or in other words, conducted with complete confidentiality or public in some phases. This discussion will continue at a future meeting of the committee.
- The PSC decided to communicate to the Board and to Senate a summary of the work undertaken at each meeting, where possible. These disclosures will be prepared in the spirit of collegial governance to recognize the committee’s responsibility to these governing bodies of the university, although they must

necessarily also respect the confidentiality of committee deliberations and of candidates.

- The committee will meet again after the search consultant RFP process concludes, [REDACTED]

s. 29 (1) (a)

[REDACTED] after which I would expect to be able to provide Senate with another update – if not in person (as I understand that there is not always a Senate meeting held in June), then certainly in writing.

- That concludes my update, Madame Chair. I would be pleased to take questions.

From: [Collins, Victoria](#)
To: [Glenn Barnes](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Chair's speaking notes on PSC -- Senate April 9 2024
Date: Tuesday, April 9, 2024 1:21:40 PM
Attachments: [Chair's speaking notes on PSC -- Senate April 9 2024.docx](#)

Glenn – Great, thanks. Here is a version with the DRAFT watermark removed.

V

From: Glenn Barnes <[REDACTED]> s. 40 (1)
Sent: Tuesday, April 9, 2024 1:20 PM
To: Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: FW: Chair's speaking notes on PSC -- Senate April 9 2024
Importance: High

All good.

Glenn

From: Victoria Collins <[REDACTED]> s. 40 (1)
Sent: April 9, 2024 1:10 PM
To: Glenn Barnes <[REDACTED]> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Paula Dyke <pdylke@mun.ca>
Subject: Chair's speaking notes on PSC -- Senate April 9 2024
Importance: High

Glenn – Please find attached draft speaking notes for the Senate meeting for your consideration.

Vicki

Speaking Notes for the PSC Chair/

Chair of Board of Regents Glenn Barnes

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[REDACTED] s. 29 (1) (a)

necessarily also respect the confidentiality of committee deliberations and of candidates.

- The committee will meet again after the search consultant RFP process concludes, [REDACTED]

s. 29 (1) (a)

[REDACTED] after which I would expect to be able to provide Senate with another update – if not in person (as I understand that there is not always a Senate meeting held in June), then certainly in writing.

- That concludes my update, Madame Chair. I would be pleased to take questions.

Dawe, Emily Abigail

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 9, 2024 1:42 PM
To: Scott, Tina (Regents)
Cc: Cyr Couturier
Subject: RE: Presidential Search Committee Communications Summary

OK, thanks so much.

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr@mi.mun.ca
 W mi.mun.ca
 Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, April 9, 2024 1:36 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Presidential Search Committee Communications Summary

Yes I did. I will be in contact as soon as I have had an opportunity to speak with the Chair.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 9, 2024 1:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>

Cc: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Presidential Search Committee Communications Summary

Hi Tina,

You received my schedule and noted my desire to be on the subcommittee for the RFP, I presume, from your note last Sunday?

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M [REDACTED] s. 40 (1)
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: @aquacanada



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From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, April 9, 2024 12:40 PM
To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Glenn Barnes <[REDACTED]>; McDougall, Greg <gmcDougall@mun.ca>; Jasmine Burt <[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie <[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[REDACTED]>
Subject: Presidential Search Committee Communications Summary

Hello,

Thank you for responding to my earlier message and providing your input with respect to the communications summary. In this regard, please find attached the summary which will be communicated out as follows:

- Update (communications summary) to be emailed to Regents today (Tuesday) at 3 p.m.
- Update to Senate provided by PSC/Board Chair (speaking notes based on communications summary) in person today (Tuesday) between 4 and 6 p.m.
- Update (communications summary) sent via Newsline to university community Wednesday at 9 a.m.
- Update posted to PSC web page Wednesday at 9:30 a.m.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

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is governed by the Terms and Conditions found in our [Disclaimer](#).

External Sender: Use caution when clicking links, opening attachments, or responding.

From: [Tim Powers](#)
To: [Scott, Tina \(Regents\)](#)
Subject: Signed PSC Confidentiality Agreement
Date: Tuesday, April 9, 2024 2:48:55 PM
Attachments: [DOC040924.pdf](#)

Here you go Tina

From: Toshiba scan <[REDACTED]> s. 40 (1)
Sent: Tuesday, April 9, 2024 1:21 PM
To: Tim Powers <[REDACTED]> s. 40 (1)
Subject: Send data from MFP13397859

Scanned from [REDACTED] s. 31 (1) (I)
Date:04/09/2024 13:21
Pages:1
Resolution:300x300 DPI

BOARD OF REGENTS
PRESIDENTIAL SEARCH COMMITTEE (2024)
UNDERTAKING OF CONFIDENTIALITY

I acknowledge that as a member of the Presidential Search Committee (PSC) of the Board of Regents (the "PSC") of Memorial University of Newfoundland (the "University"), I am expected to maintain Committee and University confidentiality. I therefore undertake to keep in strictest confidence all confidential or proprietary information communicated or disclosed to me in my capacity as a member of the PSC, and agree not to disclose or use for any purpose such confidential information, unless such disclosure is specifically authorized by the Chairperson of the Committee. I will promptly notify the Chairperson of the Committee if I receive a request or demand for such confidential or proprietary information, and, except as required by law, shall not disclose such information. If I believe that I am legally required to disclose or produce such information, I will not disclose such information until the University has had an opportunity to seek a protective order or other appropriate remedy relating to the information sought. In the event that I am required to disclose such information, I will furnish only that information that is legally required to be disclosed.

I acknowledge that the foregoing duties of confidence and non-disclosure shall apply to all confidential or proprietary information communicated or disclosed to me in my capacity as a member of the PSC, whether or not such information is disclosed during a meeting of the PSC, or is designated as confidential on the agenda for the meeting of the PSC where such information is disclosed.

I agree that this Undertaking of Confidentiality shall apply during my participation as a member of the PSC and thereafter.

DATED this 9 day of April, 2024.

[Redacted Signature]

s. 40 (1)

Name

[Redacted Name]

s. 40 (1)

From: [Collins, Victoria](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: text for psc website
Date: Tuesday, April 9, 2024 2:48:49 PM

Tina – Revised wording to replace current text on this page:
<https://www.mun.ca/regents/presidential-search/search-committee/>

V

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Tuesday, April 9, 2024 2:16 PM
To: Collins, Victoria <vcollins@mun.ca>
Subject: text for psc website

The presidential search process is underway.

The members of the Presidential Search Committee (PSC) [hyperlink to <https://www.mun.ca/regents/presidential-search/search-committee/membership-of-the-presidential-search-committee/>] have commenced their work towards the recruitment of Memorial University's next president and vice-chancellor. The PSC has representation from several groups, including regents, faculty, students, academic administrators, non-academic administrators and the general public.

The committee is tasked to conduct the presidential search using a process that is transparent and accountable, while maintaining the necessary confidentiality of potential candidates, and that is guided by and in compliance with the letter, spirit and intent of the *Memorial University Act* as well as the Presidential Search, Selection and Appointment Policy and applicable Procedure [hyperlink to <https://www.mun.ca/regents/presidential-search/search-committee/structure-and-terms-of-reference/>].

More information on the work of the PSC will be posted here on the News page as it becomes available.

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional

territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Wednesday, April 10, 2024 9:34 AM
To: Dyke, Paula; Cook, Mandy
Cc: Whelan, Meaghan; Vicki Collins
Subject: RE: Presidential update story posted to Gazette

Hi all!

I have the site updated.

Thanks!

Tina

From: Dyke, Paula <pdyke@mun.ca>
Sent: Wednesday, April 10, 2024 9:24 AM
To: Scott, Tina (Regents) <tinas@mun.ca>; Cook, Mandy <mandyc@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Presidential update story posted to Gazette

Go ahead and send the Newline, Mandy. Thank you.

From: "Scott, Tina (Regents)" <tinas@mun.ca>
Date: Wednesday, April 10, 2024 at 9:22 AM
To: Mandy 'Cook' <mandyc@mun.ca>
Cc: 'Dyke Paula' <pdyke@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: RE: Presidential update story posted to Gazette

Thanks, I will update the site shortly.

From: Cook, Mandy <mandyc@mun.ca>
Sent: Wednesday, April 10, 2024 9:02 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Dyke, Paula <pdyke@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Presidential update story posted to Gazette

Hi there – The update is now live on the Gazette: <https://gazette.mun.ca/campus-and-community/presidential-search-2/>

When I hear back from you, I can issue the Newline.

Thanks!

MANDY COOK | NEWS EDITOR (she/her)

Marketing & Communications
 Memorial University of Newfoundland
 St. John's, N.L., Canada A1C 5S7

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

From: Scott, Tina (Regents)
To: Butler, Joan (joanb@mun.ca)
Subject: FW: Follow-up from the meetings of the PSC
Date: Wednesday, April 10, 2024 3:31:00 PM

From: Tim Powers [REDACTED] s. 40 (1)
Sent: Monday, April 8, 2024 7:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Follow-up from the meetings of the PSC

Tina

Do I need to sign another confidentiality agreement or does the one we did for the board serve the purpose?

Also on dates for meetings - between now and end of June reasonably flexible except between 4pm to 5pm every weekday. In July know I am away from the 21st to 30th. Also August 25 to August 31.

Hope this helps.

Tim

Get [Outlook for Android](#)

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Sunday, April 7, 2024 2:22:17 PM

s. 40 (1)

To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]> Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes [REDACTED]

s. 40 (1)

[REDACTED]; McDougall, Greg <gmcDougall@mun.ca>; Jasmine Burt [REDACTED]; John Harris [REDACTED]; Pope, Johnathan Howard <n79jhp@mun.ca>; Justin Ladha <justin.ladha@kmkcapital.ca>; Lourdes Pena-Castillo <lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie [REDACTED]; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; Tim Powers <[REDACTED]>; Collins, Victoria <vcollins@mun.ca>; Vicky Quao GCSU <[REDACTED]>

s. 40 (1)

Subject: Follow-up from the meetings of the PSC

Hello,

As a follow-up of the meeting of the PSC on Friday, April 5, 2024, please note the following:

- If you are interested in serving on the Presidential Search Sub-Committee with respect to the RFP, please advise by end of day, April 8th.
- Complete and return the attached Confidentiality Agreement.

- In order to assist in arranging the upcoming meetings of the PSC, forward your schedule for the Spring/Summer Sessions

If you have any questions, please contact either myself or Vicki Collins (vcollins@mun.ca).

Thank you,

Tina

Secretary to the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7 T: 709-864-8281

From: Scott, Tina (Regents)
To: Butler, Joan (joanb@mun.ca)
Subject: FW: Follow-up from the meetings of the PSC
Date: Wednesday, April 10, 2024 3:33:00 PM

From: Pope, Johnathan Howard <n79jhp@mun.ca>
Sent: Monday, April 8, 2024 1:46 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Follow-up from the meetings of the PSC

Dear Tina,

s. 40 (1)

Here is a list of dates/times that I am unavailable during the spring and summer months. There are a few Saturdays and Sundays [REDACTED] but I haven't included those dates. If weekend meetings are a possibility, let me know and I'll update the list.

I Am Unavailable on the Following Dates/Times

April 12th before noon (exam); 1:30-3:00pm (standing meeting)

April 17th 3:30-5:00pm (standing meeting)

April 18th before noon (exam)

April 19th 2:30-6:00pm (exam)

April 22nd 9:00-11:00am

April 26th after 1:00pm

May 1st-10th [REDACTED]

s. 40 (1)

July 7th (all day)

August 8th (all day)

Best,
John

He/Him
English Programme (Chair), Grenfell Campus
MUNFA Academic Freedom & Grievance Committee, Grenfell (Chair)
Office: AS332L
Office Phone: 709-639-4677

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Sunday, April 7, 2024 3:52 PM

To: Alex Gibson <Alex.Gibson@pennecon.com>; Andrew Mercer [REDACTED] Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes [REDACTED]

s. 40 (1)

s. 40 (1)

[REDACTED]; McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Scott, Tina (Regents)
To: Butler, Joan (joanb@mun.ca)
Subject: FW: Follow-up from the meetings of the PSC
Date: Wednesday, April 10, 2024 3:34:00 PM
Attachments: [pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf729eef.png](#)

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Sunday, April 7, 2024 4:29 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Follow-up from the meetings of the PSC

Afternoon Tina,

Great meeting you and the team on Friday!

I would be interested in serving on the sub-committee in respect to putting together the RFP.

On my Spring / Summer schedule, as of now, I would be out the following days:

- May 15th – 22nd
- June 24th – 28th ... though I may be able to attend virtually here if needed
- July 25th – August 12th

All the best,

Alex

Alex Gibson
Human Resources Advisor
Direct: 709-782-5795 | Office: 709-782-3404
Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Sunday, April 7, 2024 3:52 PM

s. 40 (1)

To: Gibson, Alex <Alex.Gibson@pennecon.com>; Andrew Mercer <[REDACTED]>; Cyr Couturier <cyr@mi.mun.ca>; Glenn Barnes <[REDACTED]>

s. 40 (1)

<[REDACTED]>; McDougall, Greg <gmcdougall@mun.ca>; Jasmine Burt

<[REDACTED]>; John Harris <[REDACTED]>; Pope, Johnathan Howard

<n79jhp@mun.ca>; Justin Ladha <justin.ladha@krmcapital.ca>; Lourdes Pena-Castillo

<lourdes.pena@mun.ca>; MD Shaheen Shah <[REDACTED]>; Michelle Baikie

s. 40 (1)

<[REDACTED]>; Hurley, Natasha <nlmhurley@mun.ca>; Moore, Sylvia

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Scott, Tina (Regents)
To: Butler, Joan (joanb@mun.ca)
Subject: FW: Follow-up from the meetings of the PSC
Date: Wednesday, April 10, 2024 3:34:00 PM

Joan,

For michelle’s availability below, just note up to early July.

t.

From: Michelle Baikie [REDACTED] s. 40 (1)
Sent: Sunday, April 7, 2024 4:48 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Follow-up from the meetings of the PSC

Just realized that you need info on availability.....I am in a meeting on the following dates:

s. 40 (1) [REDACTED] April 8,

s. 40 (1) [REDACTED] on Apr 9,

s. 40 (1) [REDACTED] Apr 11,

s. 40 (1) [REDACTED] Apr 16,

s. 40 (1) [REDACTED] Apr 17 and 18.

s. 40 (1) [REDACTED] on April 22nd.

MUN Meeting Executive Committee on April 23

s. 40 (1) [REDACTED] on 24 and 25

MUN Collegial meeting on Apr 30

s. 40 (1) [REDACTED] on May 1st

MUN Alumni committee meeting on May 6

MUN HR committee on May 7

MUN BOR meeting May 15

s. 40 (1) [REDACTED] May 16

MUN Collegial Meeting on May 22

AG Report MUN May 23

s. 40 (1) [redacted] May 28

s. 40 (1) [redacted] Jun 17

MUN Collegial Committee Jun 19

[redacted] s. 40 (1)

s. 40 (1) [redacted] Jun 21

s. 40 (1) [redacted] Jun 24 and 25

s. 40 (1) [redacted] June 26

July 4 MUN AG report

MUN BOR meeting Jul 11

MUN Collegial Meeting Jul 17 s. 40 (1)

Aug 28th onward [redacted] only available after 3:15pm. [redacted]

s. 40 (1) [redacted]

Sept 17 [redacted] s. 40 (1)

Sept 25 [redacted] s. 40 (1)

Sept 26 and 27 [redacted] s. 40 (1)

Oct 3 BOR Board meeting

Oct 15 [redacted] s. 40 (1)

Nov 7 [redacted] s. 40 (1)

Nov 20 MUN Collegial

Nov 25 [redacted] s. 40 (1)

Dec 4 [REDACTED] s. 40 (1)

Dec 5 [REDACTED] s. 40 (1)

Dec 12 [REDACTED] s. 40 (1)

That is it unless new dates show up and I will let you know asap.

[REDACTED] s. 40 (1)

Michelle

s. 40 (1)

On Sun, Apr 7, 2024 at 3:43 PM Michelle Baikie <[REDACTED]> wrote:

Hello Tina

Please see attached signed PSC confidentiality agreement.

Michelle

On Sun, Apr 7, 2024 at 3:22 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

As a follow-up of the meeting of the PSC on Friday, April 5, 2024, please note the following:

- If you are interested in serving on the Presidential Search Sub-Committee with respect to the RFP, please advise by end of day, April 8th.
- Complete and return the attached Confidentiality Agreement.
- In order to assist in arranging the upcoming meetings of the PSC, forward your schedule for the Spring/Summer Sessions

If you have any questions, please contact either myself or Vicki Collins (vcollins@mun.ca).

Thank you,

Tina

Secretary to the Board of Regents

Memorial University of Newfoundland
St. John's, NL A1C 5S7 T: 709-864-8281

From: [Glenn Barnes](#)
To: [Scott, Tina \(Regents\)](#)
Cc: [Collins, Victoria](#)
Subject: RE: MUNFA letter to members of the Presidential Search Committee
Date: Monday, April 15, 2024 9:32:09 AM

Yes by Webex before our 1:30 webex E/G meeting prep Webex.

[REDACTED] s. 29 (1) (a)

[REDACTED] s. 40 (1)

Glenn

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: April 15, 2024 9:24 AM
To: Glenn Barnes [REDACTED] s. 40 (1)
[REDACTED]
Cc: Collins, Victoria <vcollins@mun.ca>
Subject: FW: MUNFA letter to members of the Presidential Search Committee

Glenn,

The attached correspondence was received this morning from MUNFA.

Would you be available 1:00 to discuss with Vicki?

Tina

From: munfa.pres <munfa.pres@mun.ca>
Sent: Monday, April 15, 2024 8:52 AM s. 40 (1)
To: [lourdes.pena@mun.ca](#); [Cyr@mi.mun.ca](#); Pope, Johnathan Howard <n79jhp@mun.ca>; Moore, Sylvia <sylviam@mun.ca>; [external@munsu.ca](#) [REDACTED] Dean of Humanities & Social Sciences <deanofhss@mun.ca>; Chief Risk Officer <cro@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Evans, Rhyder John <rhyder.evans@mun.ca>; Ahmed Ali , Sawsan [REDACTED]; Butler, Joan D <JoanB@mun.ca>
Cc: MUNFA <munfa@mun.ca>; MUNFA Membership and Communications <membership.munfa@mun.ca>
Subject: MUNFA letter to members of the Presidential Search Committee

Good morning members of the Presidential Search Committee,

Please find attached a letter from the MUNFA Executive regarding the Presidential Search Committee (PSC) process.

As not all email addresses of the members of the PSC are publicly available I would request that this letter be forwarded to all members of the PSC committee.

Sincerely,

Josh Lepawsky

Dr. Josh Lepawsky, President MUNFA
he/him [Why is this here?]
settler [Why is this here?]

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Gibson, Alex](#)
To: [Collins, Victoria](#)
Cc: [Scott, Tina \(Regents\)](#)
Subject: RE: Helpful resource?
Date: Monday, April 15, 2024 2:54:21 PM
Attachments: [image001.png](#)
[pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Awesome, thanks!

From: Collins, Victoria <vcollins@mun.ca>
Sent: Monday, April 15, 2024 2:45 PM
To: Gibson, Alex <Alex.Gibson@pennecon.com>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Helpful resource?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Alex – No worries. We'll drop it by to you.

V

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Monday, April 15, 2024 1:46 PM
To: Collins, Victoria <vcollins@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Helpful resource?

Hey Vicki,

s. 29 (1) (a)

I can swing by at some point this week if easier? Or send to my work address 1309 Topsail Rd., Paradise, NL.

All the best,

Alex

Alex Gibson
 Human Resources Advisor
 Direct: 709-782-5795 | Office: 709-782-3404
 Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: Collins, Victoria <vcollins@mun.ca>
Sent: Monday, April 15, 2024 1:29 PM
To: Gibson, Alex <Alex.Gibson@pennecon.com>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Helpful resource?

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Alex [REDACTED] s. 40 (1)
[REDACTED]
[REDACTED] s. 29 (1) (a)

Vicki

Victoria Collins (she/her)
Interim Executive Director,
University Governance Secretariat
Memorial University

From: [Gibson, Alex](#)
To: [Cyr Couturier](#); [Piercey, Deanne](#); [Scott, Tina \(Regents\)](#); [McDougall, Greg](#)
Cc: [Collins, Victoria](#); [Konechny, Jennifer](#)
Subject: RE: Sub-Committee - RFP Process
Date: Tuesday, April 16, 2024 2:35:13 PM
Attachments: [image001.png](#)
[image002.png](#)
[pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Thanks, some light reading ahead

Alex

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 16, 2024 1:41 PM
To: [Piercey, Deanne <deanne.piercey@mun.ca>](mailto:deanne.piercey@mun.ca); [Gibson, Alex <Alex.Gibson@pennecon.com>](mailto:Alex.Gibson@pennecon.com); [Scott, Tina \(Regents\) <tinas@mun.ca>](mailto:tinas@mun.ca); [McDougall, Greg <gmcDougall@mun.ca>](mailto:gmcDougall@mun.ca)
Cc: [Collins, Victoria <vcollins@mun.ca>](mailto:vcollins@mun.ca); [Konechny, Jennifer <jkonechny@mun.ca>](mailto:jkonechny@mun.ca); [Cyr Couturier <Cyr.Couturier@mi.mun.ca>](mailto:Cyr.Couturier@mi.mun.ca)
Subject: RE: Sub-Committee - RFP Process

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thanks.

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609
 M [REDACTED] s. 40 (1)
 E cyr@mi.mun.ca
 W mi.mun.ca
 Twitter: [@aquacanada](https://twitter.com/aquacanada)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, April 16, 2024 1:25 PM
To: Gibson, Alex <Alex.Gibson@pennecon.com>; Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>
Subject: RE: Sub-Committee - RFP Process

Hi,

[Redacted]

s. 29 (1) (a)

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1)

[Redacted] deanne.piercey@mun.ca

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Tuesday, April 16, 2024 12:35 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>
Subject: RE: Sub-Committee - RFP Process

Afternoon Tina,

Prior to the meeting, [Redacted]

s. 29 (1) (a)

Best,

Alex

Alex Gibson

Human Resources Advisor

Direct: 709-782-5795 | Office: 709-782-3404

Email: alex.gibson@pennecon.com | Web: www.pennecon.com**From:** Scott, Tina (Regents) <tinas@mun.ca>**Sent:** Tuesday, April 16, 2024 10:56 AM**To:** Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcdougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>**Cc:** Collins, Victoria <vcollins@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>**Subject:** RE: Sub-Committee - RFP Process

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi everyone,

Thank you for responding. I will send along a meeting invite shortly for Friday, April 18th at 8:30 a.m.

Tina

From: Scott, Tina (Regents)**Sent:** Monday, April 15, 2024 3:36 PM**To:** 'Gibson, Alex' <Alex.Gibson@pennecon.com>; Greg McDougall <gmcdougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>**Cc:** Vicki Collins <vcollins@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>**Subject:** Sub-Committee - RFP Process**Importance:** High

Hello,

I am arranging a meeting of the above-noted Sub-Committee in order to commence the RFP process. Please provide me your availability for:

April 19 – 8:30 – 11:30

April 22 – 1:30 – 2:30

April 23 – 1:30 – 2:30

April 24 – 9:00 – 10:00

April 25 – 1:30 – 2:30

I should note that Deanne Percy, Associate Director of Strategic Procurement will assist the Sub-committee in the process and is also copied on this message.

I would appreciate receiving your availability at your earliest convenience.

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

External Sender: Use caution when clicking links, opening attachments, or responding.

This email is governed by the Terms and Conditions found in our [Disclaimer](#).

From: Cyr Couturier
To: Scott, Tina (Regents); Piercey, Deanne; Gibson, Alex; McDougall, Greg
Cc: Collins, Victoria; Konechny, Jennifer
Subject: RE: Sub-Committee - RFP Process
Date: Tuesday, April 16, 2024 4:09:18 PM
Attachments: image002.png
 image006.png

Thanks, [REDACTED] s. 40 (1)

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609

M [REDACTED] s. 40 (1)

E cyr@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, April 16, 2024 3:38 PM

To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcdougall@mun.ca>

Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>

Subject: RE: Sub-Committee - RFP Process

Cyr,

As noted in my original message, Deanne Piercey, Associate Director of Strategic Procurement will assist in this process.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 16, 2024 3:33 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcDougall@mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Sub-Committee - RFP Process

Thanks, [REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)

Talk soon.

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609

M [REDACTED] s. 40 (1)

E cyr@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: Tuesday, April 16, 2024 3:23 PM

To: Piercey, Deanne <deanne.piercey@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcDougall@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>

Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>

Subject: RE: Sub-Committee - RFP Process

Hello,

As a follow-up to the Deanne's message, attached [REDACTED] s. 29 (1) (a)

Thank you,

Tina

From: Piercey, Deanne <deanne.piercey@mun.ca>

Sent: Tuesday, April 16, 2024 1:25 PM

To: Gibson, Alex <Alex.Gibson@pennecon.com>; Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>

Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>

Subject: RE: Sub-Committee - RFP Process

Hi,

[REDACTED] s. 29 (1) (a)

Thanks
Deanne

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Tuesday, April 16, 2024 3:36 PM
To: 'Alex Gibson'; 'Cyr Couturier'; 'Greg McDougall' s. 40 (1)
Cc: Glenn Barnes [REDACTED] Vicki Collins
Subject: Presidential Search Sub-Committee

Good afternoon,

I am following up to my message below regarding your appointment to the Presidential Search Sub-Committee. For information purposes, and following consultation with the Chair of the PSC, I am pleased to advise that Greg McDougall has been appointed as Chair and Alex Gibbons as Vice-Chair of the Sub-Committee.

Thank you again ,

Tina

From: Scott, Tina (Regents) s. 40 (1)
Sent: Wednesday, April 10, 2024 4:10 PM
To: 'Alex Gibson' <Alex.Gibson@pennecon.com>; 'Andrew Mercer' [REDACTED]; 'Cyr Couturier' <cyr@mi.mun.ca>; 'Glenn Barnes' [REDACTED]; 'Greg McDougall' <gmcDougall@mun.ca>; 'Jasmine Burt' [REDACTED]; 'John Harris' <jpmharris@mun.ca>; 'Johnathan Pope' <n79jhp@mun.ca>; 'Justin Ladha' <[REDACTED]>; 'Lourdes Pena-Castillo' <lourdes.pena@mun.ca>; 'MD Shaheen Shah' [REDACTED]; 'Michelle Baikie' [REDACTED]; 'Natasha Hurley (nlmhurley@mun.ca)' <nlmhurley@mun.ca>; 'Sylvia Moore' <sylvia.moore@mun.ca>; 'Tim Powers' <[REDACTED]>; 'Vicki Collins' <vcollins@mun.ca>; 'Vicky Quao GCSU' [REDACTED] s. 40 (1)
Subject: RE: Follow-up from the meetings of the PSC

Hello,

This is a follow-up to my message below.

With regard to the call for volunteers to serve on the Sub-Committee for the RFP process, three expressions of interest were received:

- Greg McDougall
- Alex Gibbons
- Cyr Couturier

In this regard, Mr. Barnes would like to express his appreciation to these members for agreeing to undertake this process. I will be in contact in the coming days to arrange a meeting of the sub-committee.

Members were also advised of the attached Confidentiality Agreement. If you have not already done so, please complete and return to me.

At the recent meeting, and in order to assist with scheduling the next meeting and future meetings of the PSC, members were asked to forward me their schedules for the upcoming session. I would appreciate it if you have not already done so, to forward me your schedules.

From: [Scott, Tina \(Regents\)](#)
To: [Piercey, Deanne](#)
Subject: RE: Sub-Committee - RFP Process
Date: Thursday, April 18, 2024 3:15:00 PM
Attachments: [Presidential Matrix.docx](#)
[Interview Questions for Search Consultants.docx](#)

NOTE TO APPLICANT: The attachment "Interview Questions for Search Consultants" has been removed from the records, pursuant to section 5(g) of ATIPPA, 2015.

IAP Office

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Thursday, April 18, 2024 2:57 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Sub-Committee - RFP Process

Hey

Just left you a VM... call me at [REDACTED] s. 40 (1)

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1) [REDACTED] deanne.piercey@mun.ca

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Thursday, April 18, 2024 2:18 PM
To: Piercey, Deanne <deanne.piercey@mun.ca>
Subject: RE: Sub-Committee - RFP Process

Absolutely!!

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Thursday, April 18, 2024 2:17 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: Sub-Committee - RFP Process

Hi

On a Teams meeting now. I can call you after. That okay?

Deanne

On Apr 18, 2024, at 2:15 PM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hi Deanne,

I have attached the agenda for tomorrow mornings meeting. Would you have time for a quick call this afternoon?

Tina

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, April 16, 2024 1:25 PM
To: Gibson, Alex <Alex.Gibson@pennecon.com>; Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>
Subject: RE: Sub-Committee - RFP Process

Hi,

s. 29 (1) (a)



Thanks
 Deanne

Deanne Piercey, B.COMM, SCMP, SPF
 Associate Director – Strategic Procurement
 Department of Finance & Administrative Services
 Memorial University of Newfoundland
 310 Elizabeth Avenue
 St. John's, NL
 A1C 5S7
 709-864-7593

s. 40 (1)



deanne.piercey@mun.ca

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Tuesday, April 16, 2024 12:35 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Cyr Couturier <cyr@mi.mun.ca>
Cc: Collins, Victoria <vcollins@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>
Subject: RE: Sub-Committee - RFP Process

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Firm Name	Understanding of Memorial's request and demonstrated ability to achieve deliverable requirements	Expertise and experience in the provision of recruitment search services in the higher education sector	The expertise and experience of the personnel assigned to the project	Quality of the proposed work plan	Cost and fee structure of submitted proposal	Overall Assessment	Final Recommendation
	20 points	20 points	20 points	20 points	20 points	X/100 points	

s. 29 (1) (a)

s. 32 (1) (a)

s. 29 (1) (a)

Firm Name	Understanding of Memorial's request and demonstrated ability to achieve deliverable requirements	Expertise and experience in the provision of recruitment search services in the higher education sector	The expertise and experience of the personnel assigned to the project	Quality of the proposed work plan	Cost and fee structure of submitted proposal	Overall Assessment	Final Recommendation
	20 points	20 points	20 points	20 points	20 points	X/100 points	

--	--	--	--

s. 29 (1) (a)

s. 32 (1) (a)

s. 29 (1) (a)

Firm Name	Understanding of Memorial's request and demonstrated ability to achieve deliverable requirements	Expertise and experience in the provision of recruitment search services in the higher education sector	The expertise and experience of the personnel assigned to the project	Quality of the proposed work plan	Cost and fee structure of submitted proposal	Overall Assessment	Final Recommendation
	20 points	20 points	20 points	20 points	20 points	X/100 points	

--	--	--	--	--	--	--	--

s. 29 (1) (a)

s. 32 (1) (a)

s. 29 (1) (a)

Firm Name	Understanding of Memorial's request and demonstrated ability to achieve deliverable requirements	Expertise and experience in the provision of recruitment search services in the higher education sector	The expertise and experience of the personnel assigned to the project	Quality of the proposed work plan	Cost and fee structure of submitted proposal	Overall Assessment	Final Recommendation
	20 points	20 points	20 points	20 points	20 points	X/100 points	

--	--	--	--

s. 29 (1) (a)

s. 32 (1) (a)

s. 29 (1) (a)

From: Collins, Victoria
To: Bob Hallett
Cc: Glenn Barnes; Scott, Tina (Regents); [redacted] Andrea Stack; [redacted] s. 40 (1); [redacted] s. 40 (1); Andrew Mercer; Andrew Mercer; Anik Rahman; Arshad Shaikh; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell; Brendan Mitchell; Carter McNelly; Earl Ludlow; Earl Ludlow; Eleanor Swanson; Eleanor Swanson; Glenn Barnes; Justin Ladha; Justin Ladha; Leigh Borden; Leigh Borden; Loydette Quaicoe; Loydette Quaicoe; Luke Thibeau; Lynn Zurel; Lynn Zurel; Michelle Baikie; Michelle Baikie; Pender, Nathalie; Rex Gibbons; Tim Powers; Tim Powers; Trudy Morgan-Cole; Trudy Morgan-Cole
Subject: Re: PSC Update - the MUNFA view
Date: Thursday, April 18, 2024 4:03:14 PM

Folks — FYI The Chair was interviewed by CBC this afternoon in response to the MUNFA news release.

Vicki

Victoria Collins
 Interim Executive Director, University Governance Secretariat
 Memorial University

On Apr 18, 2024, at 11:11 AM, Bob Hallett <[redacted] s. 40 (1)> wrote:

Glen, [redacted] s. 40 (1), s. 29 (1) (a)

[redacted] s. 29 (1) (a)

Bob .

From: Glenn Barnes <[redacted] s. 40 (1)>
Sent: April 18, 2024 11:07 AM
To: Bob Hallett <[redacted] s. 40 (1)>; 'Scott, Tina (Regents)' <tinas@mun.ca>; [redacted]

[redacted] s. 40 (1); 'Andrea Stack' <[redacted] s. 40 (1)>; 'Andrew Mercer' <[redacted] 'Andrew Mercer'>; 'Anik Rahman' <[redacted] 'Arshad Shaikh'>; 'Hossain, Ashrafee T.' <athossain@mun.ca>; 'Bob Hallett' <[redacted] 'Brendan Mitchell' <[redacted] 'Brendan Mitchell'>; 'Carter McNelly' <[redacted] 'Earl Ludlow' <[redacted] s. 40 (1)>; 'Earl Ludlow' <[redacted] 'Eleanor Swanson' <[redacted] 'Eleanor Swanson' <[redacted] 'Glenn Barnes' <[redacted] 'Justin Ladha' <[redacted] 'Justin Ladha' <[redacted]

s. 40 (1)

s. 40 (1)

[redacted]; 'Leigh Borden' <[redacted]> 'Leigh Borden'
[redacted] 'Lloydetta Quaicoe' <[redacted]> 'Lloydetta
Quaicoe' <[redacted]> 'Luke Thibeau'
[redacted]; 'Lynn Zurel' <[redacted]> 'Lynn Zurel'
'Michelle Baikie' <[redacted]> 'Michelle Baikie'
'Pender, Nathalie' <[redacted]> 'Rex Gibbons'
'Tim Powers' <[redacted]> 'Tim Powers'
'Trudy Morgan-Cole' <[redacted]> 'Trudy Morgan-Cole'
'Collins, Victoria' <vcollins@mun.ca>

s. 40 (1)

Subject: RE: PSC Update - the MUNFA view s. 29 (1) (a)

This was a PSC decision. [redacted] there are 4 faculty members on the PSC, all of whom voted in favour. There are two additional Senators on the PSC who also voted in favour.

The PSC members were duly elected by the various constituencies to do this task, it must now be able to do its work.

Glenn Barnes

From: Bob Hallett [redacted] s. 40 (1)

Sent: April 18, 2024 11:04 AM

To: Scott, Tina (Regents) <tinas@mun.ca>; [redacted] s. 40 (1)
[redacted] Andrea Stack [redacted]

Andrew Mercer <[redacted]>; Andrew Mercer
<[redacted]> Anik Rahman [redacted]
Arshad Shaikh [redacted]; Hossain, Ashrafee T.
<athossain@mun.ca>; Bob Hallett [redacted]; Brendan Mitchell s. 40 (1)

s. 40 (1)

[redacted] Brendan Mitchell [redacted] Carter
McNelly <[redacted]> Earl Ludlow [redacted]; Earl Ludlow
[redacted]; Eleanor Swanson [redacted]; Eleanor Swanson
[redacted]; Glenn
Barnes [redacted] Glenn Barnes ([redacted])
[redacted] Justin Ladha [redacted]; Justin
Ladha [redacted]; Leigh Borden
<[redacted]>; Leigh Borden

s. 40 (1)

[redacted] Lloydetta Quaicoe [redacted] Lloydetta
Quaicoe [redacted]
Luke Thibeau <[redacted]> Lynn Zurel <[redacted]>; Lynn Zurel
[redacted] Michelle Baikie [redacted]
Michelle Baikie [redacted]
Pender, Nathalie <[redacted]>; Rex Gibbons [redacted]

s. 40 (1)

[redacted]; Tim Powers [redacted] Tim Powers
[redacted] Trudy Morgan-Cole [redacted]

s. 40 (1)

Trudy Morgan-Cole [redacted] Collins, Victoria
<vcollins@mun.ca>

Subject: Re: PSC Update - the MUNFA view

Good day fellow Regents.

s. 29 (1) (a)

[redacted]

<http://munfa.ca/wp/wp-content/uploads/2024/04/MUNFA-Media-Release-PSC.pdf>

s. 29 (1) (a)

[redacted]

Bob.

From: Scott, Tina (Regents) <tinas@mun.ca>

Sent: April 9, 2024 3:23 PM

s. 40 (1)

To: [redacted]
[redacted] Andrea Stack [redacted]
[redacted]; Andrew Mercer [redacted]; Andrew Mercer
[redacted]; Anik Rahman
[redacted]; Arshad Shaikh [redacted]
[redacted]; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett

s. 40 (1)

[redacted] Bob Hallett [redacted]; Brendan Mitchell
[redacted]; Brendan Mitchell [redacted] Carter
McNelly <[redacted]>; Earl Ludlow <[redacted]>; Earl Ludlow

s. 40 (1)

[redacted] Eleanor Swanson <[redacted]>; Eleanor Swanson
[redacted] Glenn
Barnes [redacted] Glenn Barnes [redacted]

[redacted] Justin Ladha [redacted]; Justin
Ladha [redacted]; Leigh Borden
[redacted] Leigh Borden [redacted]

[redacted]; Lloydetta Quaicoe [redacted] Lloydetta
Quaicoe [redacted]
Luke Thibeau <[redacted]>; Lynn Zurel [redacted]; Lynn Zurel

[redacted]; Michelle Baikie [redacted]
Michelle Baikie [redacted]
Pender, Nathalie [redacted]; Rex Gibbons [redacted]

s. 40 (1)

[redacted]; Tim Powers <[redacted]>; Tim Powers
[redacted] Trudy Morgan-Cole <[redacted]>
Trudy Morgan-Cole [redacted] Collins, Victoria

<vcollins@mun.ca>

Subject: PSC Update

The following message is being sent on behalf on Glenn Barnes, Chair of the Presidential Search Committee (PSC).

Regents,

The Presidential Search Committee held its inaugural meeting on Friday, April 5, 2024. All 16 members of the Committee were in attendance. Attached is a summary of meeting highlights that the Committee prepared; we will endeavor to issue a similar update after each meeting. Using this summary, I will brief the Senate later this afternoon and this information will be shared with the University Community tomorrow morning.

*Glenn Barnes
Chair, Presidential Search Committee
Memorial University*

Tina
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



More ways to join:

Join from the meeting link

[Redacted] s. 31 (1) (l)

Join by meeting number

Meeting number (access code): [Redacted] s. 31 (1) (l)

Meeting password: [Redacted] s. 31 (1) (l)

Tap to join from a mobile device (attendees only)

[Redacted] Canada Toll (St.Johns)
[Redacted] Canada Toll

s. 31 (1) (l)

Join by phone

[Redacted] Canada Toll (St.Johns)
[Redacted] Canada Toll

Global call-in numbers

s. 31 (1) (l)

Join from a video system or application

Dial [Redacted]@mun.webex.com

You can also dial [Redacted] and enter your meeting number.

s. 31 (1) (l)

If you are a host, click here and login site to view host information.

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When it's time, join your Webex meeting here.



More ways to join:

Join from the meeting link

[Redacted] s. 31 (1) (l)

Join by meeting number

Meeting number (access code): [Redacted] s. 31 (1) (l)

Meeting password: [Redacted] s. 31 (1) (l)

Tap to join from a mobile device (attendees only)

[Redacted] Canada Toll (St.Johns)
[Redacted] Canada Toll

s. 31 (1) (l)

Join by phone

[Redacted] Canada Toll (St.Johns)
[Redacted] Canada Toll

Global call-in numbers s. 31 (1) (l)

Join from a video system or application

Dia [Redacted]@mun.webex.com

You can also dial [Redacted] and enter your meeting number.

s. 31 (1) (l)

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Dawe, Emily Abigail

From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 23, 2024 3:06 PM
To: Piercey, Deanne; Gibson, Alex; McDougall, Greg; Scott, Tina (Regents); Collins, Victoria
Cc: Cyr Couturier
Subject: RE: RFP-015-24 DRAFT

[Redacted]

[Redacted] s. 29 (1) (a) [Redacted] s. 29 (1) (a)

[Redacted]

Many bullets or sentences end without a period, so this needs to be cleaned up a bit.

s. 29 (1) (a)

I have added minor edits below for consideration [Redacted]

Sorry for the editing suggestions, [Redacted] s. 29 (1) (a)

[Large Redacted Block]

s. 29 (1) (a)

Cyr Couturier

Marine Biologist & Aquaculture Scientist
 Chair MSc Sustainable Aquaculture Program
 School of Fisheries
 Marine Institute of Memorial University
 T 1-709-778-0609

M [REDACTED] s. 40 (1)

E cyr@mi.mun.ca

W mi.mun.ca

Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Piercey, Deanne <deanne.piercey@mun.ca>

Sent: Tuesday, April 23, 2024 12:09 PM

To: Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcDougall@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>

Subject: RFP-015-24 DRAFT

Importance: High

Hi,

Kindly see the attached and make any edits required. Once I here back from everyone I will have this posted.

Thanks
 Deanne

External Sender: Use **caution** when clicking links, opening attachments, or responding.

This email

is governed by the Terms and Conditions found in our [Disclaimer](#).

From: McDougall, Greg
To: [Piercey, Deanne](#); [Cyr Couturier](#)
Cc: [Gibson, Alex](#); [Scott, Tina \(Regents\)](#); [Collins, Victoria](#)
Subject: Re: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 3:57:15 PM

Hello all,

[REDACTED]
Excellent job. s. 29 (1) (a)
Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Piercey, Deanne" <deanne.piercey@mun.ca>
Date: Tuesday, April 23, 2024 at 3:43 PM
To: [Cyr Couturier](mailto:Cyr.Couturier@mi.mun.ca) <Cyr.Couturier@mi.mun.ca>
Cc: "Gibson, Alex" <Alex.Gibson@pennecon.com>, "McDougall, Greg" <gmcDougall@mun.ca>, "Scott, Tina (Regents)" <tinas@mun.ca>, "Collins, Victoria" <vcollins@mun.ca>
Subject: Re: RFP-015-24 DRAFT

Hi Cyr

s. 29 (1) (a) [REDACTED] I can review document for grammar.

Deanne

On Apr 23, 2024, at 3:06 PM, [Cyr Couturier](mailto:Cyr.Couturier@mi.mun.ca) <Cyr.Couturier@mi.mun.ca> wrote:

s. 29 (1) (a) [REDACTED]

s. 29 (1) (a) [REDACTED]

Many bullets or sentences end without a period, so this needs to be cleaned up a bit.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Gibson, Alex](#)
To: [McDougall, Greg](#); [Piercey, Deanne](#); [Cyr Couturier](#)
Cc: [Scott, Tina \(Regents\)](#); [Collins, Victoria](#)
Subject: RE: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 4:07:41 PM
Attachments: [pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Hey Team,

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

[Redacted]

Well done!

Alex

Alex Gibson

Human Resources Advisor
Direct: 709-782-5795 | Office: 709-782-3404
Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: McDougall, Greg <gmcdougall@mun.ca>
Sent: Tuesday, April 23, 2024 3:57 PM
To: [Piercey, Deanne](mailto:deanne.piercey@mun.ca) <deanne.piercey@mun.ca>; [Cyr Couturier](mailto:Cyr.Couturier@mi.mun.ca) <Cyr.Couturier@mi.mun.ca>
Cc: [Gibson, Alex](mailto:Alex.Gibson@pennecon.com) <Alex.Gibson@pennecon.com>; [Scott, Tina \(Regents\)](mailto:tinas@mun.ca) <tinas@mun.ca>; [Collins, Victoria](mailto:vcollins@mun.ca) <vcollins@mun.ca>
Subject: Re: RFP-015-24 DRAFT

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello all,

[Redacted] s. 29 (1) (a)

Excellent job.
Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [Redacted] s. 40 (1)
Email: gmcdougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Cyr Couturier
To: Piercey, Deanne
Cc: Gibson, Alex; McDougall, Greg; Scott, Tina (Regents); Collins, Victoria; Cyr Couturier
Subject: RE: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 4:12:59 PM
Attachments: image001.png

Alright, [REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

All good then, thanks for taking care of the grammatical and spelling edits required [REDACTED] s. 29 (1) (a)

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M [REDACTED] s. 40 (1)
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, April 23, 2024 3:44 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcdougall@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

From: [Piercey, Deanne](#)
To: [Cyr Couturier](#)
Cc: [Gibson, Alex](#); [McDougall, Greg](#); [Scott, Tina \(Regents\)](#); [Collins, Victoria](#)
Subject: Re: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 4:14:48 PM
Attachments: [image001.png](#)

Hi

s. 29 (1) (a)

Deanne

On Apr 23, 2024, at 4:12 PM, Cyr Couturier <Cyr.Couturier@mi.mun.ca> wrote:

Alright,

s. 29 (1) (a)

s. 29 (1) (a)

All good then, thanks for taking care of the grammatical and spelling edits required.

s. 29 (1) (a)

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M [\[Redacted\]](#)
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: [@aquacanada](#)
<[image001.png](#)>

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, April 23, 2024 3:44 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: [Gibson, Alex](#) <Alex.Gibson@pennecon.com>; [McDougall, Greg](#) <gmcdougall@mun.ca>; [Scott, Tina \(Regents\)](#) <tinas@mun.ca>; [Collins, Victoria](#) <vcollins@mun.ca>
Subject: Re: RFP-015-24 DRAFT

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Piercey, Deanne](#)
To: [Gibson, Alex](#)
Cc: [McDougall, Greg](#); [Cyr Couturier](#); [Scott, Tina \(Regents\)](#); [Collins, Victoria](#)
Subject: Re: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 4:15:25 PM
Attachments: [pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png](#)

Thanks Alex. We had a bit of formatting issues so thank you for that. Much appreciated.

On Apr 23, 2024, at 4:07 PM, Gibson, Alex <Alex.Gibson@pennecon.com> wrote:

Hey Team,

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

[Redacted]

Well done!

Alex

Alex Gibson

Human Resources Advisor

Direct: 709-782-5795 | Office: 709-782-3404

Email: alex.gibson@pennecon.com | Web: www.pennecon.com

<pennecon_e3b80b5e-83b8-42e5-8a0d-79b98bf29eef.png> <ccab_064a8d39-1cf0-4c7e-ac87-cf0f49fe48c8.jpg>

From: McDougall, Greg <gmcDougall@mun.ca>

Sent: Tuesday, April 23, 2024 3:57 PM

To: Piercey, Deanne <deanne.piercey@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>

Cc: Gibson, Alex <Alex.Gibson@pennecon.com>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>

Subject: Re: RFP-015-24 DRAFT

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello all,

[Redacted] s. 29 (1) (a)

Excellent job.

Greg

Greg McDougall

Office of the Chief Risk Officer

Memorial University of Newfoundland

FM 1020, 14 Phelan Road

St. John's, Newfoundland | A1C 5S7

Cell: [Redacted] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

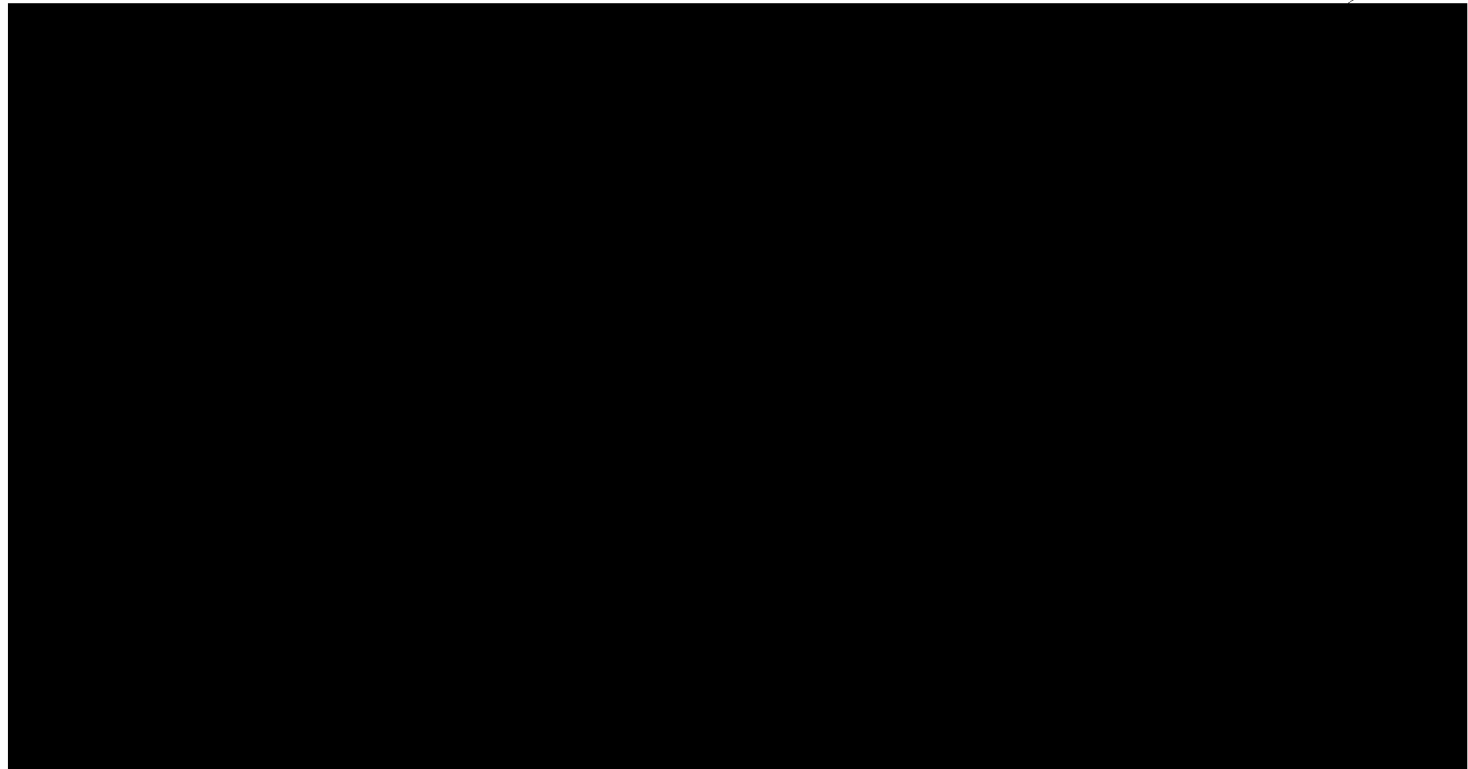
From: McDougall, Greg
Sent: Tuesday, April 23, 2024 4:16 PM
To: Scott, Tina (Regents); Collins, Victoria; Konechny, Jennifer; Cyr Couturier; Gibson, Alex
Subject: Update on the RFP Committee of the PSC

Hi Tina, and Vicki, can you send this to Glenn for me?

Cyr and Alex, [redacted] Update [redacted] s. 29 (1) (a)

s. 29 (1) (a)

s. 29 (1) (a)



Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [redacted] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Cyr Couturier
To: Piercey, Deanne
Cc: Gibson, Alex; McDougall, Greg; Scott, Tina (Regents); Collins, Victoria; Cyr Couturier
Subject: RE: RFP-015-24 DRAFT
Date: Tuesday, April 23, 2024 4:38:19 PM
Attachments: image001.png

Thanks Deanne...

s. 29 (1) (a)

[Redacted]

[Redacted]

Cheers,

Cyr

Cyr Couturier

Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M [Redacted]
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: @aquacanada

s. 40 (1)



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Tuesday, April 23, 2024 4:15 PM
To: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: Gibson, Alex <Alex.Gibson@pennecon.com>; McDougall, Greg <gmcDougall@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: Re: RFP-015-24 DRAFT

Hi

s. 29 (1) (a)

[Redacted]

Deanne

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Tuesday, April 23, 2024 4:40 PM
To: Cyr Couturier; McDougall, Greg; Scott, Tina (Regents); Collins, Victoria; Konechny, Jennifer
Subject: RE: Update on the RFP Committee of the PSC

s. 29 (1) (a)

██████████ thanks Greg ██████████ s. 29 (1) (a)

Alex

Alex Gibson

Human Resources Advisor
Direct: 709-782-5795 | Office: 709-782-3404
Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Sent: Tuesday, April 23, 2024 4:34 PM
To: McDougall, Greg <gmcdougall@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>
Cc: Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Subject: RE: Update on the RFP Committee of the PSC

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Minor edits below, grammatical in nature ██████████ .. YES

s. 40 (1)

Cyr Couturier
Marine Biologist & Aquaculture Scientist
Chair MSc Sustainable Aquaculture Program
School of Fisheries
Marine Institute of Memorial University
T 1-709-778-0609
M ██████████ s. 40 (1)
E cyr@mi.mun.ca
W mi.mun.ca
Twitter: @aquacanada



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: McDougall, Greg <gmcDougall@mun.ca>

Sent: Tuesday, April 23, 2024 4:16 PM

To: Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>

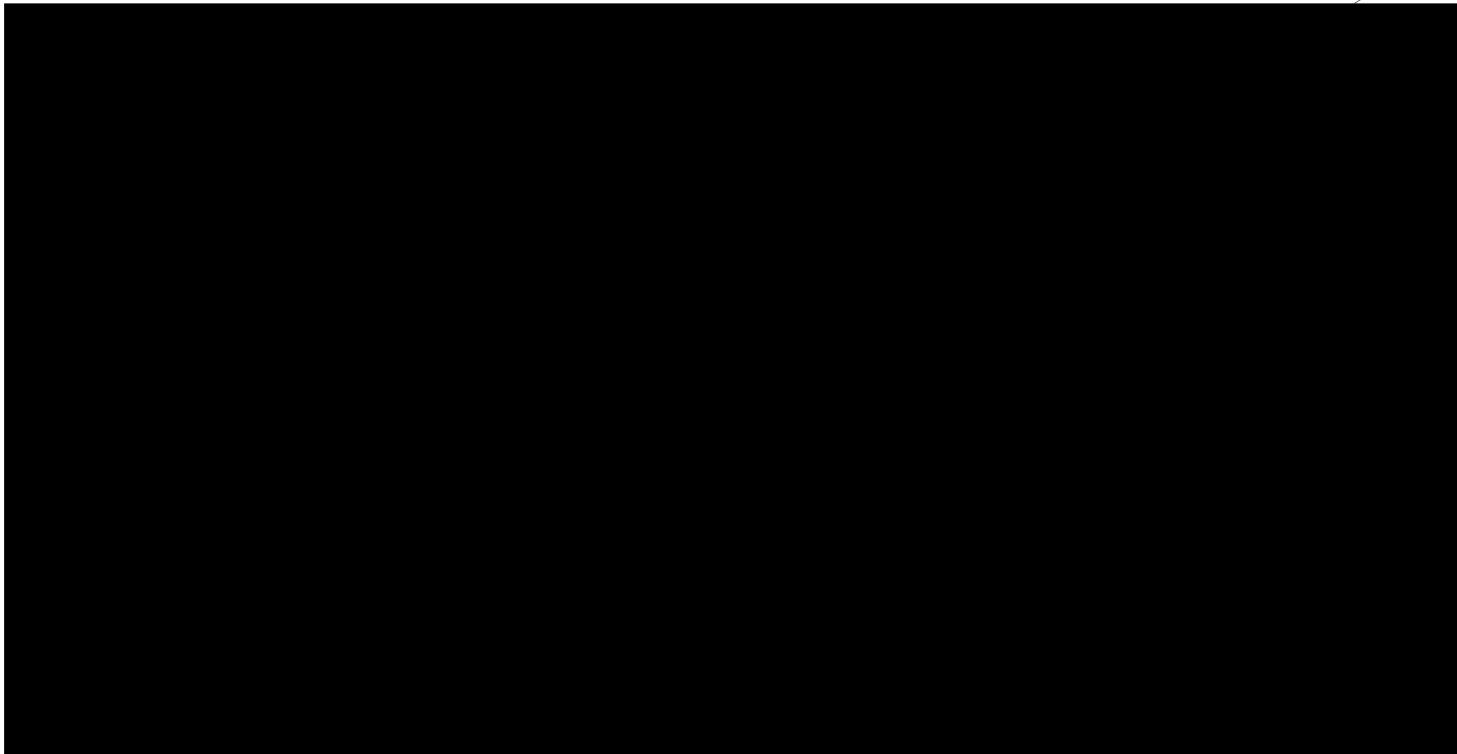
Subject: Update on the RFP Committee of the PSC

Hi Tina, and Vicki, can you send this to Glenn for me?

Cyr and Alex, [redacted] Update. [redacted] s. 29 (1) (a)

[redacted] s. 29 (1) (a)

[redacted] s. 29 (1) (a)



Greg McDougall

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Piercey, Deanne](#)
To: [Gibson, Alex](#); [McDougall, Greg](#); [Cyr Couturier](#)
Cc: [Scott, Tina \(Regents\)](#); [Collins, Victoria](#)
Subject: RE: RFP-015-24 DRAFT
Date: Wednesday, April 24, 2024 8:57:45 AM
Attachments: [image001.png](#)
Importance: High

Hi Alex,

Can you please send along the copy with your edits? I didn't receive an attachment in your previous email.

Thanks
Deanne

Deanne Piercey, B.COMM, SCMP, SPF
Associate Director – Strategic Procurement
Department of Finance & Administrative Services
Memorial University of Newfoundland
310 Elizabeth Avenue
St. John's, NL
A1C 5S7
709-864-7593

s. 40 (1) [REDACTED] deanne.piercey@mun.ca

From: Gibson, Alex <Alex.Gibson@pennecon.com>
Sent: Tuesday, April 23, 2024 4:08 PM
To: McDougall, Greg <gmcdougall@mun.ca>; Piercey, Deanne <deanne.piercey@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>
Cc: Scott, Tina (Regents) <tinasc@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: RE: RFP-015-24 DRAFT

Hey Team,

s. 29 (1) (a) [REDACTED]

s. 29 (1) (a) [REDACTED]

Well done!

Alex

Alex Gibson
Human Resources Advisor
Direct: 709-782-5795 | Office: 709-782-3404
Email: alex.gibson@pennecon.com | Web: www.pennecon.com



From: McDougall, Greg <gmcdougall@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Hynes, Paula D.
Sent: Wednesday, April 24, 2024 10:25 AM
To: Piercey, Deanne
Cc: McDougall, Greg; Gibson, Alex; Cyr Couturier; Collins, Victoria; Scott, Tina (Regents)
Subject: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Deanne,

This open call is now posted.

Regards,

Paula Hynes
Strategic Procurement Administrator
Financial and Administrative Services
Memorial University of Newfoundland
310 Elizabeth Ave., St. John's, NL A1C 5S7
Ph: 709-864-4524 Email: pdhynes@mun.ca

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Wednesday, April 24, 2024 9:55 AM
To: Hynes, Paula D. <pdhynes@mun.ca>
Cc: opencalls@mun.ca; McDougall, Greg <gmcdougall@mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: RFP-015-24 EXECUTIVE SEARCH CONSULTANT - PRESIDENT

Hi Paula,

Kindly see the attached RFP for posting. Please advise when you have it posted to our site.

Thank you,
Deanne

Dawe, Emily Abigail

From: Collins, Victoria
Sent: Wednesday, April 24, 2024 11:15 AM
To: Wooley, Emily
Cc: Scott, Tina (Regents); McDougall, Greg
Subject: Fwd: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

s. 29 (1) (a)

Emily — Good morning.

s. 40 (1)

V
Victoria Collins
Interim Executive Director, University Governance Secretariat
Memorial University

Begin forwarded message:

From: "Hynes, Paula D." <pdhynes@mun.ca>
Date: April 24, 2024 at 8:55:29 AM EDT
To: "Piercey, Deanne" <deanne.piercey@mun.ca>
Cc: "McDougall, Greg" <gmcDougall@mun.ca>, "Gibson, Alex" <Alex.Gibson@pennecon.com>, Cyr Couturier <Cyr.Couturier@mi.mun.ca>, "Collins, Victoria" <vcollins@mun.ca>, "Scott, Tina (Regents)" <tinas@mun.ca>
Subject: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Deanne,

This open call is now posted.

Regards,

Paula Hynes
Strategic Procurement Administrator
Financial and Administrative Services
Memorial University of Newfoundland
310 Elizabeth Ave., St. John's, NL A1C 5S7
Ph: 709-864-4524 Email: pdhynes@mun.ca

From: Piercey, Deanne <deanne.piercey@mun.ca>
Sent: Wednesday, April 24, 2024 9:55 AM
To: Hynes, Paula D. <pdhynes@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records .

1 IAP Office

Dawe, Emily Abigail

From: Wooley, Emily
Sent: Thursday, April 25, 2024 11:23 AM
To: Scott, Tina (Regents); Collins, Victoria
Cc: McDougall, Greg
Subject: RE: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Morning,

s. 29 (1) (a)

Just circling back to this as promised.

[Redacted]

s. 29 (1) (a)

[Redacted]

[Redacted]

s. 29 (1) (a)

Regards,
Emily

From: Wooley, Emily
Sent: Wednesday, April 24, 2024 12:54 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>
Subject: RE: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Hi Vicki,

s. 29 (1) (a)

[Redacted]

I'm heading into meetings for the rest of the afternoon so it will be end of day or tomorrow before I can get back to you

[Redacted]

s. 29 (1) (a)

Talk soon
Emily

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, April 24, 2024 11:29 AM
To: Collins, Victoria <vcollins@mun.ca>; Wooley, Emily <ebenson@mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>
Subject: RE: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Hi,

s. 29 (1) (a)

Further to Vicki's message, and for info purposes, [Redacted] s. 40 (1)

Tina

From: Collins, Victoria <vcollins@mun.ca>
Sent: Wednesday, April 24, 2024 11:15 AM
To: Wooley, Emily <ebenson@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: Fwd: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Emily — Good morning. [Redacted]

s. 40 (1)

s. 29 (1) (a)

V
Victoria Collins
Interim Executive Director, University Governance Secretariat
Memorial University

Begin forwarded message:

From: "Hynes, Paula D." <pdhynes@mun.ca>
Date: April 24, 2024 at 8:55:29 AM EDT
To: "Piercey, Deanne" <deanne.piercey@mun.ca>
Cc: "McDougall, Greg" <gmcDougall@mun.ca>, "Gibson, Alex" <Alex.Gibson@pennecon.com>, Cyr Couturier <Cyr.Couturier@mi.mun.ca>, "Collins, Victoria" <vcollins@mun.ca>, "Scott, Tina (Regents)" <tinas@mun.ca>
Subject: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Deanne,

This open call is now posted.

Regards,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 25, 2024 3:28 PM
To: Collins, Victoria
Subject: RE: Update on the RFP Committee of the PSC

[REDACTED] s. 29 (1) (a)

From: Collins, Victoria <vcollins@mun.ca>
Sent: Thursday, April 25, 2024 3:22 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: FW: Update on the RFP Committee of the PSC

Tina – [REDACTED] s. 29 (1) (a)

V

From: McDougall, Greg <gmcdougall@mun.ca>
Sent: Tuesday, April 23, 2024 4:16 PM
To: Scott, Tina (Regents) <tinas@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Konechny, Jennifer <jkonechny@mun.ca>; Cyr Couturier <Cyr.Couturier@mi.mun.ca>; Gibson, Alex <Alex.Gibson@pennecon.com>
Subject: Update on the RFP Committee of the PSC

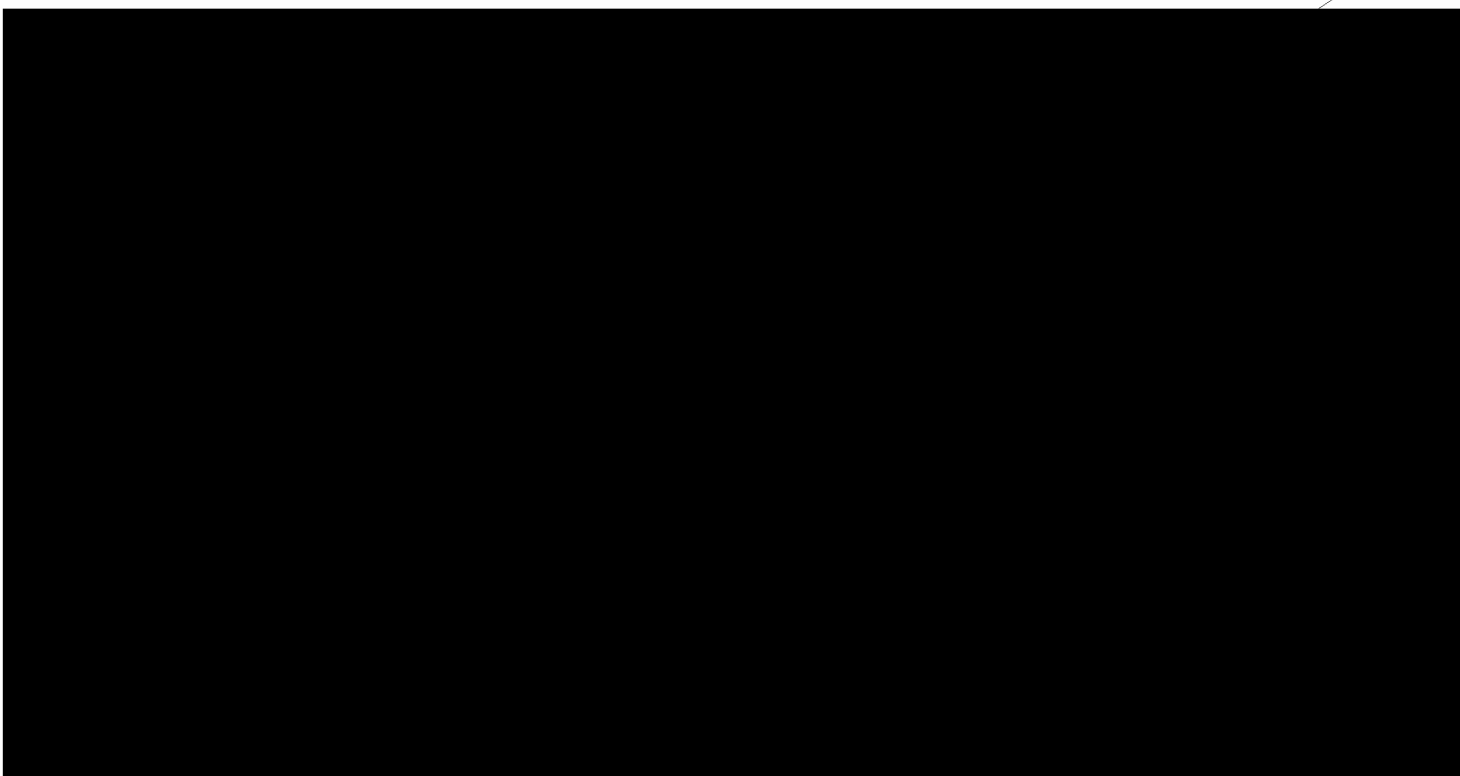
Hi Tina, and Vicki, can you send this to Glenn for me?

Cyr and Alex, [REDACTED] Update. [REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)

s. 29 (1) (a)



NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Thursday, April 25, 2024 3:33 PM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Vicki Collins; Greg McDougall; Cyr Couturier; Gibson, Alex
Subject: FW: Update on the RFP Committee of the PSC

Hello Glenn,

On behalf of Greg McDougall, Chair of the PSC Sub-Committee, I am forwarding the message below:

Hello Tina, Vickie and Chairman Barnes.

I am writing this to provide you an update of the work of the RFP Committee of the Presidential Search Committee(PSC). I want to thank you for the opportunity to participate on this committee and provide the PSC and Board Office whatever supports and Service I can in this matter.

The committee consisted of the Faculty Representative of Marine Institute, The Public Representative and myself , the Administrative Representative for Memorial. After two (2) meetings and some back and forth via email, we have come to an agreement on the RFP advertisement for a Presidential search consultant. [REDACTED] s. 29 (1) (a)

[REDACTED] We are proud to have approved the posting to be made public in the coming days. The RFP will be posted for 3 weeks, and the RFP is clear that there is no extension of the timelines for applicants.

After the RFP closes, we will individually review the applicants and score them in accordance with the posted and defined criteria, and then submit our individual results to Strategic Procurement of Memorial University. We will then meet on, or around May 24th,2024 to schedule presentations for qualified applicants. We hope to have a recommendation to the PSC and the Board of Regents by the end of May 2024.

I hope this update helps, and please feel free to reach out of you have any questions.

Greg McDougall

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7
 Cell: [REDACTED] s. 40 (1)
 Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Dawe, Emily Abigail

From: Collins, Victoria
Sent: Friday, April 26, 2024 10:31 AM
To: Scott, Tina (Regents)
Subject: Fwd: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Tina — Can you or Joan forward Emily's email below to Deanne and [REDACTED]

s. 29 (1) (a)

V
Victoria Collins
Interim Executive Director, University Governance Secretariat
Memorial University

Begin forwarded message:

From: "Wooley, Emily" <ebenson@mun.ca>
Date: April 25, 2024 at 11:22:38 AM NDT
To: "Scott, Tina (Regents)" <tinas@mun.ca>, "Collins, Victoria" <vcollins@mun.ca>
Cc: "McDougall, Greg" <gmcdougall@mun.ca>
Subject: RE: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Morning,

Just circling back to this as promised. [REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

[REDACTED]

Regards,
Emily

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Friday, April 26, 2024 3:22 PM
To: Piercey, Deanne
Cc: Vicki Collins
Subject: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Deanne,

Please see message below from Vicki.

[Redacted]

s. 29 (1) (a)

Thank you,

Tina

From: Collins, Victoria <vcollins@mun.ca>
Sent: Friday, April 26, 2024 10:31 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: Fwd: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Tina — Can you or Joan forward Emily's email below to Deanne and [Redacted]

[Redacted]

s. 29 (1) (a)

V
Victoria Collins
Interim Executive Director, University Governance Secretariat
Memorial University

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From: "Wooley, Emily" <ebenson@mun.ca>
Date: April 25, 2024 at 11:22:38 AM NDT
To: "Scott, Tina (Regents)" <tinas@mun.ca>, "Collins, Victoria" <vcollins@mun.ca>
Cc: "McDougall, Greg" <gmcdougall@mun.ca>
Subject: RE: RFP-015-24 SERVICES OF A SEARCH CONSULTANT FOR A NEW PRESIDENT AND VICE-CHANCELLOR

Morning,

Just circling back to this as promised.

[Redacted]

s. 29 (1) (a)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office