

From: Stoodley, Sarah
Sent: Thursday, June 6, 2024 9:22 PM
To: District Office 26 - Sarah Stoodley
Subject: FW: INVITATION: Seniors on the Go, MUN Botanical Gardens

From: Sharron Callahan [REDACTED] [40\(1\)](#)
Sent: Thursday, June 6, 2024 9:17 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: Re: INVITATION: Seniors on the Go, MUN Botanical Gardens

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Around noontime would be perfect. Come about 11:30, do a walkabout, and then we can do the remarks about 12:00.
Sharron

Sent from my iPhone

On Jun 6, 2024, at 8:57 PM, Stoodley, Sarah <SarahStoodley@gov.nl.ca> wrote:

Thank you! I'll be there. What time should I be there for the remarks?

Thanks
Sarah

From: Sharron Callahan [REDACTED]
Sent: Thursday, June 6, 2024 12:04 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Cc: Linda Phillips <linda.phillips@ualberta.ca>; Christine Gillard <cbyers@mun.ca>
Subject: Re: INVITATION: Seniors on the Go, MUN Botanical Gardens

Good noon-hour, Minister.

I just wanted to confirm to you that audio services will be available for Seniors on the Go on June 18th for you to say a few words of welcome to folks at the event. Since we are hoping for some sunshine and warmth, we are expecting this event to be outside, so your remarks should be short and conducive to the location and the audience (outside, some noise, crunching gravel, seniors).

Sharron

On Tuesday, May 14, 2024 at 09:33:38 a.m. NDT, Sharron Callahan [REDACTED] wrote:

Good morning, Sarah. Just to let you know, we are exploring the possibility of audio and amplification for the MUN Gardens

Event. As a heads up, maybe you could plan for a few greetings that welcome folks, how nice to see so many seniors coming out and enjoying the location, especially given its location in your district, and why that is so important to have these events with all the lingering fears from the pandemic.

I'll be in touch again soon.

Sharron

40(1)

On Tuesday, April 16, 2024 at 07:03:51 p.m. NDT, Sharron Callahan [REDACTED] wrote:

Fantastic, I'll be in touch closer to the date.

Sharron

On Tuesday, April 16, 2024 at 06:10:37 p.m. NDT, Stoodley, Sarah <sarahstoodley@gov.nl.ca> wrote:

Hi Sharron

Judy Hodge and I would love to join you on June 18.

Thanks

Sarah

40(1)

From: Sharron Callahan [REDACTED]
Sent: Tuesday, April 16, 2024 2:56 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Cc: Sharron Callahan [REDACTED]
Subject: INVITATION: Seniors on the Go, MUN Botanical Gardens

Good afternoon, Minister Stoodley.

It is time again to welcome you to join us for the 2024 Seniors on the Go event at the MUN Botanical Gardens. We have been doing this event for many years now, the event is very popular for our citizens, and is highly attended.

The date for 2024 is **June 18 (Tuesday)** from 9:30 AM - 1:00 PM+. Activities and booths will be present again this year in the same main area just over the downward hill for maximum sunshine. Christine tells me that the rhododendrons are in full bloom at

this time and other flowers are also magnificent. So, if we are blessed with sunshine, it will be another great event. June 20 will be the alternate weather date.

On behalf of the senior population of our community and as Chair of CARP NL (Canadian Association of Retired Persons), I am extending an invitation to you to attend this event, should your calendar be open. I am hoping you will be able to schedule some time to visit the event during the hours above.

I will have information to follow on the Seniors & Science event at the Geo Centre later in the season.

Seniors on the Go at the MUN Botanical Garden: Tuesday, June 18, 2022, 9:30 AM-1:00 PM+.

Sharron Callahan

President CARP NL +

Chair NL Seniors Coalition

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From: Williams, Gabriel
Sent: Tuesday, June 11, 2024 2:19 PM
To: Norman, Katie
Subject: FW: Update on International Students
Attachments: One-Pager - International Student Program - June 2024_NL.docx

Hi Katie,

This is a combination of our one-pager along with EDU additions. As per earlier direction, I will send this along to IGA unless you would like to have a look first.

Gabe

From: Power, Regan <ReganPower@gov.nl.ca>
Sent: Tuesday, June 11, 2024 1:22 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject: RE: Update on International Students

Gabriel,

Some tracked edits for your consideration.

Regan

From: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Sent: Tuesday, June 11, 2024 9:34 AM
To: Power, Regan <ReganPower@gov.nl.ca>
Subject: FW: Update on International Students

Hi Regan,

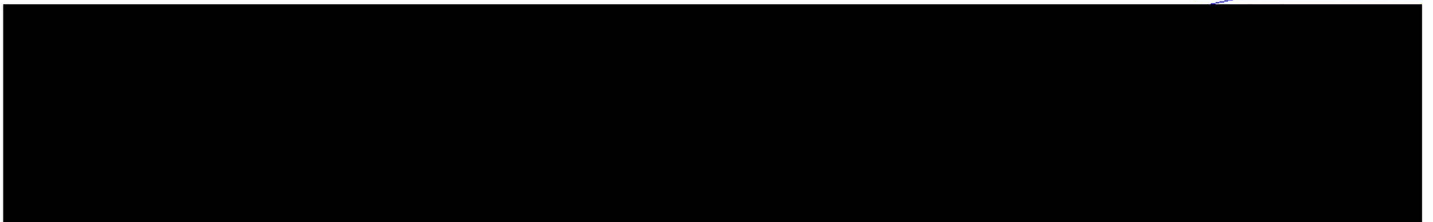
Here is our updated one-pager. Let me know if you wish to add additional EDU positioning.

Gabe

From: Ledwell, Angela <AngelaLedwell@gov.nl.ca>
Sent: Monday, June 10, 2024 2:11 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>; Power, Regan <ReganPower@gov.nl.ca>
Subject: Update on International Students

Hi Gabe and Regan,

[29\(1\)\(a\), 34\(1\)\(a\)\(i\)](#)



Thanks so much for your help and have a great day,

Angela

--

Angela Ledwell

Director (A) of Intergovernmental Policy, Social
Intergovernmental Affairs Secretariat

Government of Newfoundland and Labrador

P.O. Box 8700, St. John's, NL A1B 4J6

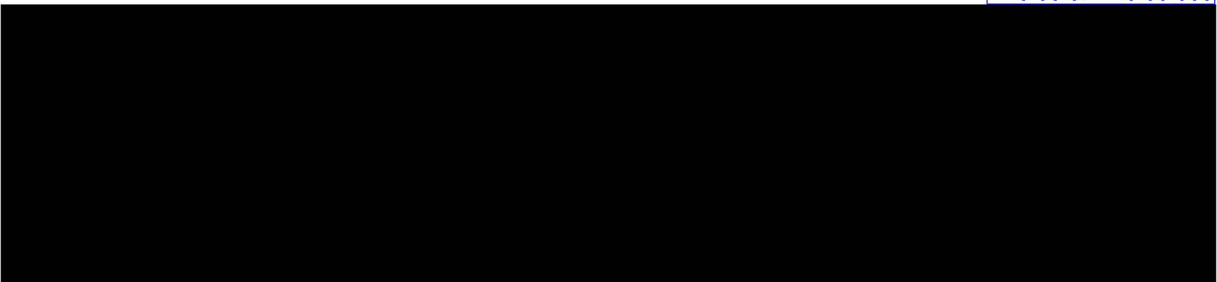
Phone: 709.729.3523 | Cell: 709.693.9200

angelaledwell@gov.nl.ca

Updates to the International Student Program June 2024

- On January 22, 2024, Immigration, Refugees and Citizenship Canada (IRCC) announced the implementation of an intake cap on international study permit applications to stabilize new growth for a period of two years, originally with a target of approximately 360,000 new international study permits issued for 2024. The national cap is based on the amount of expiring study permits in 2024, with the goal of net-zero growth in international students. For the cap, IRCC is basing approvals on a 60 per cent approval rate.
- On April 5, 2024, IRCC further clarified that for 2024, the national cap will be based on the amount of expiring study permits in this year, with a target of 485,000 approved study permits. This number includes all study permit applications, including study permit extensions (97,000) and a small buffer to allow for other variations, study cap exemptions of K-12 and master's or doctoral degree students (140,000), and capped applications (364,000). At a 60 per cent approval rate, this results in a target of 236,000 approved capped study permits for 2024, which converts to roughly 393,000 study permit applications to be allocated.
- As part of the cap, IRCC announced that Provinces and Territories (PTs) would issue Provincial Attestation Letters (PALs) to prospective international students, who would be required to include the PAL in their study permit application. PTs would be allocated a certain number of PALs annually. The cap applies to international students enrolled in undergraduate and college programs, and master's diplomas. EDU implemented its PAL system, using an online platform for Designated Learning Institutions (DLIs) to upload requests on behalf of students and receive approved PALs.
- NL initially received an allocation of approximately 2,400, which using a 60 per cent conversion rate could result in 1,400 study permits issued. However, NL has historically had approval ratings of around 40 per cent, which would result in a decrease in study permit approvals. Following intergovernmental negotiation, IRCC revised NL's allocation of application spaces to 3,153. This is expected to result in a maximum of 1,355 college and undergraduate level international students coming to the province. This is approximately a 10 per cent growth over 2023 levels, which is the maximum amount of growth IRCC will allow. However, both EDU and numerous DLIs have advised IPGS that they expect enrollment to be down in September, due to delays caused by federal implementation of this program during the common intake season, which has resulted in delays in international students applying to IRCC for study permits.

29(1)(a), 34(1)(a)(i)

- 

Non Responsive

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Non Responsive

[Redacted]

- As of June 11, 2024, EDU has issued **29(1)(a)** [Redacted] PALs to students planning to attend MUN **29(1)(a)** [Redacted]

[Redacted]

Non Responsive

Non Responsive

- [Redacted]

- A potential dampening of international student arrivals comes at the same time as ACOA deciding to no longer fund international student recruitment at MUN. [Redacted]

[Redacted]

29(1)(a), 34(1)(a)(i), 35(1)(d)

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From: Norman, Katie
Sent: Friday, June 14, 2024 8:46 AM
To: Jones, Sharlene
Subject: Fwd: THANK YOU Letter! (re:MUN Tuition)
Categories: Green Category

FYI
 Sent from my iPhone

Begin forwarded message:

From: "Williams, Gabriel" <GabrielWilliams@gov.nl.ca>
Date: June 14, 2024 at 8:44:13 AM NDT
To: "O'Neill, Sheldon" <SheldonONeill@gov.nl.ca>, "Kinuthia, Mary Annie" <MaryAnnieKinuthia@gov.nl.ca>, "Collins, Jaime" <JaimeCollins@gov.nl.ca>
Cc: "Norman, Katie" <KatieNorman@gov.nl.ca>
Subject: FW: THANK YOU Letter! (re:MUN Tuition)

40(1)

From: [REDACTED]
Sent: Thursday, June 13, 2024 11:16 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject: THANK YOU Letter! (re:MUN Tuition)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Mr. Williams,

[REDACTED] just forwarded me this email, and it looks like wonderful news for us. MUN is going to allow domestic tuition for Ukrainian students on CUAET visas.

I wanted to express our sincere gratitude to you and the entire Ukrainian team. I know that you played a major role in achieving this! It could not have happened without your help.

We thank you very much, from the bottom of our hearts! It means the world to us!
 Respectfully,

[REDACTED]

40(1)

=====
From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Thursday, June 13, 2024 7:41:22 p.m.
To: [REDACTED]; McKivor, Lee Ann <lamckivor@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: [REDACTED] Urgent Request

Dear Mr. [REDACTED],

Thank you for your patience as we considered the request you made [REDACTED]. I am very pleased to let you know that effective Fall Term 2024, undergraduate Ukrainian students on a CUAET visa and study permit who graduate from high school in Newfoundland and Labrador will pay domestic tuition fees, and Ukrainian students on a CAUET visa and study permit enrolled at Memorial in 2023 would pay the domestic rate going forward.

Is [REDACTED] here on a CUAET visa? I'm presuming [REDACTED], as we are aware of other Ukrainian students who are completing high school [REDACTED], but please advise if [REDACTED] circumstances are different. I do hope [REDACTED] chooses Memorial as [REDACTED] university!

I've copied Dr. Lee Ann McKivior, our University Registrar. You can refer [REDACTED] to her for assistance.

Best wishes,
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/jlokash>

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Norman, Katie
Sent: Tuesday, June 18, 2024 12:10 PM
To: Byrne, Gerry, Jones, Sharlene, Breen, Seamus, Kieley, Sheri
Subject: RE: Letter from Dr. Neil Bose/Memorial
Categories: Orange Category

Great news!

From: Byrne, Gerry <GerryByrne@gov.nl.ca>
Sent: Tuesday, June 18, 2024 12:07 PM
To: Jones, Sharlene <SharleneJones@gov.nl.ca>; Norman, Katie <KatieNorman@gov.nl.ca>; Breen, Seamus <SeamusBreen@gov.nl.ca>; Kieley, Sheri <SheriKieley@gov.nl.ca>
Subject: Fwd: Letter from Dr. Neil Bose/Memorial

Sent from my iPhone

Begin forwarded message:

From: "President, The" <munpres@mun.ca>
Date: June 18, 2024 at 12:01:14 PM NDT
To: "Byrne, Gerry" <GerryByrne@gov.nl.ca>, Immigration <immigration@gov.nl.ca>
Cc: "Howell, Krista Lynn" <KristaLynnHowell@gov.nl.ca>, "Lokash,Jennifer" <jlokash@mun.ca>, "President, The" <munpres@mun.ca>
Subject: Letter from Dr. Neil Bose/Memorial

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Please see attached letter being issued on behalf of Dr. Neil Bose, President and Vice Chancellor *pro tempore*, Memorial University.

Thanks and regards,
Rose
Rose M. Frew, Executive Assistant to the President (Correspondence)
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Norman, Katie
Sent: Thursday, July 4, 2024 4:11 PM
To: Kinuthia, Mary Annie, Collins, Jaime
Subject: RE: Domestic Tuition

[29\(1\)\(a\)](#)

Thanks Annie. I don't think this is a change, simply a clarification of what was approved, as their letter focused on CUAET

Katie

From: Kinuthia, Mary Annie <MaryAnnieKinuthia@gov.nl.ca>
Sent: Thursday, July 4, 2024 3:52 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>; Collins, Jaime <jaimcollins@gov.nl.ca>
Subject: RE: Domestic Tuition

Hi Katie,

This is great news! Thank you for engaging MUN in this conversation.

If additional information is required from the settlement team, do let me know.

Thanks again,
Annie

From: Norman, Katie <KatieNorman@gov.nl.ca>
Sent: Thursday, July 4, 2024 3:22 PM
To: Collins, Jaime <jaimcollins@gov.nl.ca>; Kinuthia, Mary Annie <MaryAnnieKinuthia@gov.nl.ca>; Thompson, Sarah <SarahThompson@gov.nl.ca>
Cc: Breen, Seamus <SeamusBreen@gov.nl.ca>
Subject: Domestic Tuition

Hi Jaime, Annie and Sarah,

I have engaged MUN, who has confirmed that their new policy to support temporary residents who hold a NL high school diploma by offering domestic tuition is broader than CUAET holders. Also included are:

- Students who are dependent of a person who entered Canada for the purposes of employment (which would include a child of a TFW); and,
- Students who have refugee status (I am not entirely sure what they mean by this as GARs would already be PR, so whether this includes an asylum seeker / ref claimant requires clarification).

Proof of these situations would be required. For example, for a child of a temporary resident here to pursue employment, they would need:

- Copy of student study visa
- Copy of parent/guardians work permit
- Proof that the student is a dependent of the work permit holder
- Letter from the employer confirming that the parent entered Canada for the purposes of employment

I'm requesting a meeting with MUN to walk through all of this.

Thanks,
Katie

Katie Norman, MPA, LLM
Assistant Deputy Minister, Immigration and Population Growth
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
Phone: 709-729-0217 (office) and 709-682-4400 (mobile)



From: Norman, Katie
Sent: Monday, July 8, 2024 2:24 PM
To: Jones, Sharlene
Subject: ISP

Hi Sharlene,

I just participated in a call with IRCC and EDU re the cap on international students.

29(1)(a), 35(1)(d)



Katie

[Katie Norman, MPA, LLM](#)


Assistant Deputy Minister, Immigration and Population Growth
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
Phone: 709-729-0217 (office) and 709-682-4400 (mobile)



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From: Stoodley, Sarah
Sent: Monday, July 29, 2024 12:45 PM
To: King, Michael A
Cc: Babb, Matthew
Subject: RE: Research and Innovation Funding

Thank you! They have the third largest centrifuge in the world – in Mount Scio!!

From: King, Michael A <MichaelAKing@gov.nl.ca>
Sent: Monday, July 29, 2024 11:05 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Cc: Babb, Matthew <mbabb@gov.nl.ca>; Hodge, Judy <JUDYHODGE@gov.nl.ca>
Subject: Research and Innovation Funding

Good morning Minister,

Just an FYI – C-CORE applied for \$350,000 in funding for their MUNStar-1 – A CubeSat for Ocean Monitoring in Support of Climate Change Adaptation. This funding has been released.

Background:

MUNStar-1 is a project conceived by C-CORE and the Faculty of Engineering and Applied Science (FEAS) at Memorial University. MUNStar-1 is a follow-up to their first student lead satellite project, Killick-1 project, which trained over 130 students in space technology. This satellite project is comprised of five major systems development including structure, power systems, attitude control, communication and mission control. The satellite will be launched in a sun synchronous orbit, to maximize coverage of the North Atlantic waters, and specifically the waters around Eastern Canada and the Arctic Ocean

Thanks,
Michael

Michael King, B.A. | Executive Assistant
Office of the Hon. Andrew Parsons
Department of Industry, Energy, and Technology
Natural Resources Building, 50 Elizabeth Avenue
P.O. Box 8700, St. John's, NL A1B 4J6

t 709-729-4746 |             | e            MichaelAKing@gov.nl.ca



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From: Breen, Seamus
Sent: Friday, August 9, 2024 3:11 PM
To: Williams, Gabriel
Cc: Norman, Katie
Subject: RE: Newfoundland and Labrador Post-Implementation Reports as of July 16 - SP Received and Processed // Rapports sur l'après-mise en œuvre – demandes de PE reçues et traitées en date du 16 juillet

Categories: Green Category

Thanks Gabe. I will let Sharlene know on Monday. Appreciate the heads up

Seamus Breen
Assistant Deputy Minister
Corporate Services and Policy
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
Office - 709-729-5141
Cell – 709-727-5818
E-mail: seamusbreen@gov.nl.ca

From: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Sent: Friday, August 9, 2024 2:09 PM
To: Breen, Seamus <SeamusBreen@gov.nl.ca>
Cc: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: RE: Newfoundland and Labrador Post-Implementation Reports as of July 16 - SP Received and Processed // Rapports sur l'après-mise en œuvre – demandes de PE reçues et traitées en date du 16 juillet

Good afternoon,

I attended the ADM Call on the International Student Program this afternoon. Please find my notes attached. I highlighted some interesting questions and concerns. In sum, most other jurisdictions are seeing abnormally high refusal rates for their international students.

Thank you,

Gabe

Gabriel Williams (he/him)

Director of Immigration Operations / Directeur – Opérations d’immigration

Office of Immigration and Multiculturalism / Bureau de l’immigration et de multiculturalism

Immigration, Population Growth and Skills / Ministère de l’Immigration, de la Croissance démographique et des Compétences

Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador

P.O. Box / C. P. 8700 St. John's, NL A1B 4J6

709-727-6638

Email / Courriel : gabrielwilliams@gov.nl.ca

From: Williams, Gabriel

Sent: Thursday, August 8, 2024 3:08 PM

To: Breen, Seamus <SeamusBreen@gov.nl.ca>

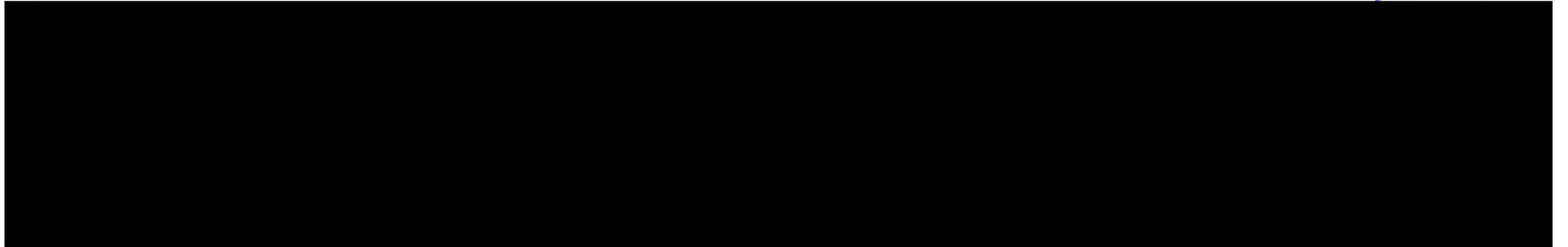
Cc: Norman, Katie <KatieNorman@gov.nl.ca>

Subject: FW: Newfoundland and Labrador Post-Implementation Reports as of July 16 - SP Received and Processed // Rapports sur l’après-mise en œuvre – demandes de PE reçues et traitées en date du 16 juillet

Hi Seamus and Katie,

Please find notes from today’s Director level call regarding the International Student Program. The highlighted portions are of particular interest in my view.

[29\(1\)\(a\), 34\(1\)\(a\)\(i\)](#)



Thank you,

Gabriel Williams (he/him)

Director of Immigration Operations / Directeur – Opérations d’immigration

Office of Immigration and Multiculturalism / Bureau de l’immigration et de multiculturalism

Immigration, Population Growth and Skills / Ministère de l’Immigration, de la Croissance démographique et des Compétences

Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador

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From: Norman, Katie
Sent: Tuesday, September 3, 2024 5:32 PM
To: Reynolds, Jeremy, Stoodley, Sarah, Jones, Sharlene
Cc: King, Allison, Babb, Matthew
Subject: Re: International students ... effects of a cap
Categories: Yellow Category
Attachments: EN_ODP-TR-Study-IS_PT_study_level_sign 2.xlsx

Good evening, Jeremy,

IRCC open data for international study permit holders is only presently available to the end of June 2024. Accordingly that data will not show the drop for September, which is the common month where we would see an increase. I have attached the recent data for your information.

[29\(1\)\(a\), 34\(1\)\(a\)\(i\), 35\(1\)\(d\)](#)

I would suggest you reach out to EDU's communications Director to determine what data they have on hand to inform this media enquiry. We have a number of briefing notes and overviews of the international student program changes which I can workflow to you in HPRM.

Thanks,
Katie

From: Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>
Sent: Tuesday, September 3, 2024 4:00:41 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>; Jones, Sharlene <SharleneJones@gov.nl.ca>; Norman, Katie <KatieNorman@gov.nl.ca>
Cc: King, Allison <AllisonKing@gov.nl.ca>; Babb, Matthew <mbabb@gov.nl.ca>
Subject: FW: International students ... effects of a cap

See request from CBC.

Katie, is there open data from IRCC study permits for NL post-secondary institutions? Any briefing notes on the subject? Thanks.

From: Terry Roberts <terry.roberts@cbc.ca>
Sent: Tuesday, September 3, 2024 3:30 PM
To: Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>
Subject: International students ... effects of a cap

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Hello Jeremy

I am preparing to shine a spotlight on the number of international students in this province, and the effects of a two-year cap announced earlier this year.

I am in search of data, and an interview with the minister.

Are you able to assist?

--

Terry Roberts
CBC News
St. John's, NL
Cell: 709-728-2220

Canada - Study permit holders by province/territory of intended destination, study level and year in which permit(s) became effective, January 2015 - June 2024

Province/Territory and study level	2015																2016															
	Q1				Q2				Q3				Q4				2015 Total	Q1				Q2				Q3						
	Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total	2015 Total	Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total			
Secondary or less	15	15	5	35	10	15	10	30	10	15	65	90	10	—	10	25	180	20	15	15	50	10	30	15	50	10	40	125	175			
Post Secondary	80	55	40	175	45	75	55	175	145	280	340	760	65	80	160	305	1,375	135	80	65	280	65	95	115	275	85	275	395	750			
Other Studies	5	—	—	10	0	10	0	10	—	20	35	55	—	5	5	15	90	10	—	—	15	—	5	5	15	—	10	35	45			
Education level not stated	0	—	0	—	0	0	0	0	0	0	0	0	0	0	0	0	—	0	0	0	0	0	0	0	0	0	0	0	0			
Newfoundland and Labrador Total	100	70	50	220	50	95	65	215	160	320	435	910	80	90	180	350	1,645	165	100	80	345	80	130	135	340	95	325	555	970			
Secondary or less	15	25	—	40	5	—	10	15	35	45	15	90	10	5	10	30	175	25	10	20	55	5	5	15	25	15	50	40	100			
Post Secondary	25	15	10	50	15	20	30	65	45	160	80	280	25	35	50	115	500	55	35	30	120	30	50	55	135	35	215	140	390			
Other Studies	—	5	15	25	20	15	50	85	20	20	5	45	10	10	60	80	235	5	10	15	25	10	10	35	55	5	50	55	105			
Education level not stated	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	—	0	—			
Prince Edward Island Total	45	45	25	110	45	35	90	170	100	220	100	415	45	55	120	225	905	85	55	60	200	45	70	100	215	55	310	230	600			
Secondary or less	110	45	20	175	25	30	65	120	85	605	150	840	45	30	30	105	1,215	160	35	35	225	40	85	70	195	50	280	570	900			
Post Secondary	250	160	130	535	165	160	250	575	450	1,170	775	2,390	205	215	380	805	4,215	325	280	235	835	250	355	445	1,040	300	1,255	725	2,275			
Other Studies	95	85	50	230	60	60	50	170	65	140	130	330	50	50	60	160	865	60	60	40	155	45	45	55	145	45	165	135	345			
Education level not stated	0	0	0	0	0	0	0	0	0	0	0	0	0	0	—	—	—	0	0	0	0	—	0	0	—	0	0	0	0			
Nova Scotia Total	455	290	200	945	255	250	365	865	600	1,915	1,050	3,560	305	290	470	1,065	6,245	545	375	305	1,220	340	485	570	1,380	395	1,700	1,430	3,520			
Secondary or less	55	10	10	70	15	15	10	40	35	75	155	265	15	20	20	50	415	40	25	25	90	15	20	15	50	25	110	255	390			
Post Secondary	130	65	70	270	75	75	125	275	190	465	325	975	75	85	150	315	1,785	150	85	90	320	105	145	135	385	105	430	315	850			
Other Studies	5	—	15	20	10	25	—	40	—	10	10	20	20	25	5	50	125	—	55	5	65	—	30	—	30	10	60	45	115			
Education level not stated	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0			
New Brunswick Total	190	80	95	360	100	115	140	355	225	545	490	1,255	110	130	175	415	2,320	195	160	120	475	120	195	150	465	140	600	620	1,360			
Secondary or less	120	95	90	305	55	90	150	295	315	840	410	1,560	175	120	155	450	2,530	140	110	115	360	110	200	275	580	275	900	455	1,625			
Post Secondary	1,730	795	715	3,225	860	895	840	2,585	2,780	10,145	2,930	15,785	930	915	1,865	3,700	24,555	1,880	1,080	920	3,860	1,230	1,360	1,555	4,110	1,450	9,990	3,855	15,250			
Other Studies	265	190	190	645	160	195	225	575	390	500	455	1,345	265	200	320	780	3,250	315	225	235	770	220	335	410	955	290	550	610	1,445			
Education level not stated	—	—	—	5	—	—	—	—	—	—	—	5	0	—	—	5	25	—	0	—	—	—	—	0	—	—	—	—	5			
Quebec Total	2,120	1,080	1,000	4,185	1,070	1,175	1,220	3,460	3,485	11,485	3,800	18,685	1,370	1,240	2,345	4,935	30,210	2,335	1,415	1,270	4,995	1,560	1,895	2,240	5,645	2,020	11,445	4,920	18,325			
Secondary or less	1,735	825	645	3,205	705	985	1,360	3,055	2,615	5,815	3,470	11,885	1,575	1,135	995	3,710	21,310	2,100	1,240	1,025	4,350	930	2,045	2,265	5,215	2,265	6,340	3,310	11,910			
Post Secondary	2,830	1,785	1,715	6,320	3,085	3,330	3,125	9,525	7,200	17,490	10,245	34,885	2,780	3,410	8,620	14,790	64,090	4,525	3,270	2,820	10,565	4,355	6,240	6,905	17,415	5,210	19,655	11,430	36,250			
Other Studies	900	790	780	2,465	1,040	850	705	2,590	950	2,070	1,560	4,575	760	560	1,330	2,650	11,940	1,025	810	755	2,585	1,110	910	895	2,910	870	2,325	1,970	5,160			
Education level not stated	5	5	10	20	—	—	—	5	5	5	10	25	—	—	—	—	55	—	—	—	5	—	—	5	15	—	10	10	20			
Ontario Total	5,470	3,410	3,145	12,000	4,830	5,165	5,190	15,155	10,770	25,375	15,275	51,335	5,120	5,105	10,950	21,145	96,090	7,650	5,320	4,610	17,490	6,400	9,195	10,070	25,495	8,340	28,330	16,720	53,325			
Secondary or less	95	45	40	180	35	45	45	125	105	240	275	620	65	45	45	155	1,045	60	75	45	185	55	85	90	230	80	295	315	690			
Post Secondary	305	165	155	625	350	260	225	835	615	1,250	755	2,610	265	380	650	1,295	5,210	505	435	325	1,260	520	410	480	1,395	420	1,280	720	2,410			
Other Studies	50	30	40	120	70	30	15	115	50	175	135	360	35	25	90	150	730	60	60	45	165	95	55	45	195	40	200	135	375			
Education level not stated	0	0	0	0	—	0	0	—	—	0	0	—	0	0	—	—	5	—	—	0	—	0	0	0	0	0	0	0	0			
Manitoba Total	450	240	235	925	460	335	290	1,080	765	1,665	1,165	3,590	365	450	790	1,600	6,925	630	570	420	1,610	670	550	615	1,815	540	1,775	1,170	3,475			
Secondary or less	80	55	40	175	55	65	80	195	135	240	105	480	65	50	35	145	965	95	75	50	220	55	65	95	215	105	215	120	435			
Post Secondary	130	95	95	320	135	140	145	420	285	770	425	1,470	140	140	275	555	2,705	205	200	125	525	185	225	250	655	200	705	465	1,365			
Other Studies	15	15	25	55	20	15	15	50	10	65	50	125	5	10	30	45	265	15	20	20	55	20	10	20	50	15	50	55	125			
Education level not stated	0	0	0	0	0	0	0	0	0	—	0	—	0	0	0	0	—	—	0	—	—	0	0	0	0	0	0	0	—			
Saskatchewan Total	220	165	160	500	205	220	240	660	430	1,080	575	2,075	210	200	340	745	3,905	315	295	200	805	260	300	365	920	320	970	640	1,930			
Secondary or less	370	240	205	810	255	290	350	900	465	995	480	1,935	280	200	225	705	4,135	350	295	235	880	245	395	390	1,025	320	875	410	1,600			
Post Secondary	410	265	305	975	435	400	480	1,315	1,020	2,765	1,035	4,805	475	505	855	1,830	8,705	675	600	480	1,745	575	865	1,045	2,465	650	2,520	1,310	4,470			
Other Studies	125	145	110	375	205	120	110	440	135	335	240	710	110	125	175	405	1,855	175	145	145	465	205	160	160	525	145	275	255	675			
Education level not stated	—	0	—	—	—	0	0	—	—	—	—	5	—	—	0	—	10	—	—	0	—	0	—	0	—	—	—	0	—			
Alberta Total	900																															

2016				2017																2018															
Q4				2016 Total	Q1				Q2				Q3				Q4				2017 Total	Q1				Q2				Q					
Oct	Nov	Dec	Q4 Total		Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total		Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug				
15	5	10	30	310	10	15	15	40	5	10	20	35	10	80	120	210	20	10	20	50	335	15	15	—	35	15	10	20	40	15	10	20	40	15	80
85	100	160	345	1,595	125	65	80	275	65	95	60	220	110	435	410	955	100	95	175	370	1,760	125	70	65	260	95	130	125	345	95	425				
5	—	10	20	85	15	—	—	20	—	15	—	20	—	30	55	90	5	5	10	20	150	10	—	5	15	10	10	5	25	5	40				
0	0	0	0	0	0	0	0	0	0	0	—	—	0	0	0	0	0	0	0	0	—	0	0	0	0	0	0	0	0	0	0				
105	110	180	395	1,990	155	80	100	335	70	120	85	275	125	545	580	1,245	130	110	205	440	2,230	155	85	75	310	115	150	150	410	120	545				
10	10	10	30	205	15	15	10	45	5	10	25	35	25	80	30	135	35	5	15	60	270	25	20	5	50	10	35	30	80	35	90				
25	30	65	120	760	40	25	25	85	25	35	35	95	55	285	190	530	50	40	125	215	905	60	25	30	110	65	60	65	190	75	340				
10	—	20	30	215	10	10	20	40	15	35	10	60	5	80	50	135	20	10	20	50	280	15	10	10	35	25	25	15	65	15	65				
0	0	0	0	—	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
40	45	95	180	1,175	65	50	50	170	45	80	70	190	85	445	270	800	110	55	165	325	1,445	95	55	45	195	100	125	110	330	130	490				
65	25	50	135	1,425	175	55	40	265	35	35	60	130	75	370	610	1,050	85	40	45	170	1,580	185	55	40	280	40	110	70	215	80	380				
230	235	350	815	4,840	270	185	130	585	185	285	245	715	385	1,480	870	2,725	360	235	575	1,160	5,070	365	210	185	755	540	435	495	1,460	365	1,895				
60	30	95	180	805	60	80	40	180	70	45	120	230	80	340	185	600	80	25	115	220	1,215	80	75	55	210	105	60	150	315	165	410				
0	0	0	0	—	—	0	0	—	0	0	0	0	0	—	—	5	0	0	0	0	5	0	—	0	—	0	0	0	0	—	0				
355	290	490	1,130	7,025	505	320	210	1,030	290	365	420	1,075	540	2,190	1,665	4,395	525	295	735	1,550	7,775	625	345	285	1,250	680	605	720	1,985	605	2,685				
15	20	20	55	570	35	10	10	60	15	20	20	55	30	150	385	570	30	15	20	65	725	65	20	10	95	25	35	50	110	40	260				
65	110	130	305	1,815	120	85	50	255	75	110	100	285	120	555	360	1,035	100	95	215	415	1,945	140	40	60	245	110	110	170	385	185	820				
—	15	10	30	240	10	—	25	35	15	—	5	25	45	80	30	155	—	—	25	30	245	25	10	15	50	25	25	45	95	25	105				
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0				
85	145	160	390	2,620	165	100	90	350	105	130	125	365	200	785	775	1,760	135	115	260	505	2,910	230	70	85	385	160	170	260	590	250	1,185				
200	135	185	520	2,975	190	135	145	470	95	145	210	450	385	1,105	675	2,165	250	200	190	640	3,570	230	125	130	485	190	260	370	820	385	1,070				
1,075	1,065	2,055	4,185	26,540	2,080	770	765	3,600	880	1,250	815	2,945	1,610	11,740	4,945	18,245	1,675	1,390	2,530	5,580	29,515	2,750	880	850	4,460	1,570	1,725	1,780	5,060	2,100	12,375				
355	280	375	1,005	4,045	400	265	275	935	250	325	305	880	425	960	710	2,090	455	405	510	1,370	5,100	500	290	305	1,095	395	465	520	1,375	510	915				
—	—	—	—	15	0	0	—	—	—	0	0	—	—	—	—	10	—	—	0	—	15	—	0	0	—	0	—	—	5	—	5				
1,630	1,485	2,620	5,710	33,400	2,670	1,170	1,190	5,005	1,230	1,720	1,335	4,280	2,420	13,810	6,335	22,505	2,385	2,000	3,230	7,585	37,970	3,480	1,295	1,285	6,030	2,155	2,450	2,675	7,255	2,995	14,365				
1,950	1,160	1,165	4,265	24,900	2,180	1,100	930	4,205	800	1,370	2,420	4,585	3,475	8,470	4,405	16,325	2,355	1,270	1,340	4,960	29,215	2,445	1,165	995	4,600	1,535	2,650	3,430	7,595	2,970	7,575				
3,655	5,560	14,770	23,955	85,975	4,825	2,255	3,240	10,310	6,080	7,355	4,770	18,195	8,240	29,220	13,940	51,345	5,310	6,405	18,780	30,450	107,760	8,155	3,035	4,915	16,080	12,740	7,485	9,540	29,670	9,235	29,165				
985	720	2,405	4,100	14,390	1,395	1,075	955	3,420	1,640	1,390	1,180	4,205	1,285	4,655	2,485	8,415	1,305	1,045	2,710	5,050	20,630	1,690	1,005	1,220	3,915	2,310	1,395	1,630	5,335	1,545	5,010				
—	5	0	10	50	5	—	5	15	—	—	—	5	—	10	5	20	10	—	5	15	55	10	—	—	15	—	5	—	10	—	10				
6,595	7,440	18,340	32,300	123,800	8,405	4,435	5,130	17,940	8,520	10,120	8,365	26,975	13,000	42,350	20,835	76,070	8,980	8,715	22,830	40,455	155,415	12,295	5,205	7,130	24,600	16,585	11,535	14,605	42,550	13,750	41,760				
60	55	55	170	1,235	75	105	45	225	45	50	75	170	125	455	335	915	95	85	75	235	1,495	85	80	35	195	60	100	150	310	115	390				
380	485	835	1,695	6,390	495	245	320	1,055	460	475	395	1,325	575	1,740	990	3,300	520	570	1,300	2,390	7,715	515	345	405	1,265	1,155	620	730	2,480	605	1,720				
50	60	180	285	1,000	85	40	50	180	115	75	50	240	70	420	160	650	75	50	190	315	1,355	85	55	90	230	145	100	90	335	90	395				
0	0	—	—	—	0	0	0	0	0	0	0	0	0	—	0	—	0	—	0	—	—	0	0	0	0	0	0	0	0	0	—				
490	600	1,070	2,150	8,575	650	390	415	1,460	620	605	515	1,735	775	2,615	1,480	4,865	690	685	1,565	2,935	10,450	680	485	530	1,690	1,360	820	970	3,125	810	2,505				
80	50	45	180	995	100	35	40	175	40	55	70	165	90	220	155	460	65	30	55	145	915	85	40	45	170	50	65	90	205	80	190				
160	185	290	635	3,085	160	125	115	400	135	185	165	485	255	845	480	1,575	235	160	415	815	3,195	225	105	145	470	255	270	255	780	270	1,080				
10	10	30	50	270	10	10	15	40	25	10	25	60	15	180	70	270	20	10	55	85	430	25	10	15	50	50	30	45	130	40	190				
0	0	0	0	5	0	0	0	0	0	0	—	—	0	—	0	—	0	0	0	0	—	0	0	0	0	0	0	0	0	0	—				
260	245	365	860	4,335	270	175	170	615	195	250	265	710	360	1,245	705	2,305	320	200	525	1,045	4,515	335	155	200	695	355	365	395	1,115	390	1,460				
270	170	210	650	3,925	355	165	150	665	150	270	330	745	360	1,035	630	2,020	310	150	205	665	3,895	370	190	150	710	215	355	400	965	350	970				
620	665	765	2,045	10,390	520	355	360	1,225	430	605	605	1,640	950	3,225	1,650	5,815	650	610	1,195	2,450	10,890	625	380	355	1,355	830	820	1,130	2,775	1,020	3,735				
140	130	215	485	2,065	130	115	95	340	170	95	85	345	140	480	275	890	130	105	195	430	1,960	100	85	110	295	255	145	140	535	115	470				
—	—	0	—	10	0	—	0	—	0	—	—	—	0	0	0	—	0	—	—	—	5	—	0	0	—	0	—	0	—	0	—				
1,035	965	1,190	3,175	16,205	1,005	635	600	2,235	745	970	1,020	2,735	1,445	4,735	2,55																				

3	2019																				2019 Total	2018										
	Q4					Q1					Q2					Q3						Q1				Q2						
	Sep	Oct	Nov	Dec	Q4 Total	Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec		Q4 Total	Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total		
130	230	10	15	15	40	330	10	30	15	50	20	15	15	50	15	105	120	240	5	10	15	35	375	15	15	5	35	20	20	10	50	
305	825	90	105	260	455	1,835	160	65	85	310	100	160	90	350	140	645	380	1,160	65	60	235	360	2,135	120	45	50	220	80	145	80	305	
25	70	5	5	25	35	145	5	—	10	20	10	10	—	20	10	40	15	60	—	—	10	15	115	5	—	—	10	0	5	—	10	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
460	1,125	105	125	300	530	2,300	175	95	110	380	125	185	110	420	160	790	515	1,465	75	70	260	405	2,620	145	60	60	265	100	175	95	365	
110	235	20	45	25	90	450	10	15	20	45	15	25	35	75	35	90	65	185	55	20	30	105	400	20	15	5	40	15	30	15	60	
165	580	35	60	105	200	1,060	85	25	45	155	60	70	70	200	75	445	175	695	35	45	145	230	1,260	90	15	15	120	55	105	60	210	
130	215	10	25	25	60	370	10	10	15	35	15	15	10	40	15	65	45	130	10	10	20	40	240	20	10	—	30	—	10	—	15	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
405	1,030	60	130	155	350	1,855	105	50	80	235	95	105	115	310	125	600	285	1,010	100	75	200	375	1,895	130	40	20	195	75	145	75	290	
580	1,040	45	55	45	145	1,645	170	90	65	320	50	80	70	205	90	540	470	1,105	75	45	45	160	1,755	145	60	25	230	70	130	65	260	
860	3,115	255	375	975	1,600	6,795	580	230	320	1,125	795	600	345	1,730	510	2,135	740	3,380	235	180	675	1,090	7,215	350	110	115	580	325	510	215	1,040	
200	770	95	40	175	310	1,580	70	65	70	200	150	115	130	395	125	375	155	660	75	30	110	215	1,445	80	70	40	190	20	35	20	75	
—	—	0	—	0	—	—	0	0	0	0	0	0	0	0	—	10	0	10	0	—	0	—	10	0	0	0	—	—	0	0	0	
1,640	4,925	395	465	1,195	2,055	9,890	815	385	455	1,645	995	800	545	2,330	730	3,060	1,365	5,150	385	250	830	1,465	10,345	575	240	185	1,000	415	675	300	1,370	
315	615	40	50	45	130	925	75	30	25	130	20	40	50	110	55	415	195	660	55	25	40	120	1,010	50	30	20	95	30	45	50	125	
405	1,405	100	105	220	425	2,410	270	105	120	495	135	135	170	440	245	1,105	495	1,845	100	100	210	410	3,155	180	65	50	300	110	175	115	395	
60	190	30	5	35	65	400	30	5	15	50	20	15	5	45	20	50	30	105	5	—	5	15	210	15	5	—	25	—	—	—	5	
0	0	0	0	—	—	—	0	0	0	0	0	0	0	0	0	—	0	—	—	0	0	—	—	0	0	0	0	0	0	0	0	
780	2,215	170	160	300	625	3,730	380	140	160	675	175	195	230	595	320	1,570	720	2,615	160	130	255	545	4,365	240	100	70	415	140	230	165	525	
525	1,975	310	255	230	795	3,960	330	210	225	760	275	525	440	1,230	730	1,430	655	2,810	315	240	265	820	5,405	235	160	145	535	150	360	275	775	
4,520	18,965	2,420	1,570	2,885	6,865	34,690	4,735	1,535	1,695	7,930	1,865	3,345	2,000	7,200	2,960	14,090	7,220	24,225	1,700	1,560	3,115	6,375	44,895	5,070	1,130	2,060	8,250	1,740	2,320	1,160	5,175	
660	2,080	430	375	455	1,260	5,615	845	480	555	1,875	445	635	440	1,520	585	1,035	1,000	2,615	410	275	425	1,110	6,955	745	365	355	1,465	400	630	305	1,315	
—	10	—	—	—	5	20	—	0	0	—	0	—	0	—	—	5	0	10	0	—	0	—	15	—	—	—	5	0	0	0	0	
5,705	23,030	3,155	2,205	3,570	8,925	43,990	5,910	2,225	2,475	10,565	2,585	4,505	2,880	9,950	4,280	16,560	8,870	29,655	2,425	2,075	3,805	8,300	57,080	6,090	1,655	2,560	10,260	2,290	3,310	1,740	7,260	
3,095	13,635	1,965	2,295	1,530	5,785	30,730	3,060	1,575	1,835	6,455	1,890	2,865	2,700	7,445	3,825	8,190	3,335	15,335	1,665	1,370	1,620	4,645	33,000	2,230	985	985	4,195	1,680	3,255	1,625	6,510	
12,310	50,685	4,875	6,960	17,895	29,710	122,975	7,910	4,315	6,245	18,375	12,800	9,055	7,400	29,190	11,360	42,095	14,150	67,530	4,320	3,745	25,840	33,900	146,585	7,090	3,170	3,015	13,270	6,550	11,140	6,695	24,200	
2,360	8,915	1,185	890	2,795	4,870	22,635	1,305	995	935	3,230	2,080	1,395	1,290	4,760	1,235	5,320	1,885	8,435	875	540	2,960	4,370	20,555	1,240	970	510	2,720	350	605	375	1,325	
—	15	10	—	5	20	60	5	—	—	10	—	—	0	—	5	20	10	35	5	—	—	10	60	10	—	—	15	—	—	—	10	
17,770	73,240	8,030	10,150	22,230	40,375	174,165	12,280	6,890	9,020	28,060	16,770	13,315	11,390	41,365	16,420	55,620	19,380	91,315	6,865	5,650	30,420	42,925	198,190	10,565	5,125	4,510	20,195	8,585	14,995	8,695	31,895	
275	780	70	135	75	275	1,610	130	90	75	295	75	110	115	300	140	480	240	855	95	95	110	300	1,670	115	85	55	250	75	165	95	330	
755	3,080	450	710	1,575	2,730	9,145	780	450	630	1,860	960	655	515	2,125	805	2,195	790	3,785	350	315	1,395	2,955	9,420	570	295	275	1,140	590	950	510	1,995	
130	615	50	80	170	305	1,440	95	45	65	200	125	80	45	245	70	280	90	440	35	40	115	185	1,040	60	45	30	140	45	60	30	140	
0	—	0	0	—	—	5	—	0	0	—	0	0	0	0	—	0	0	—	0	—	0	—	—	—	—	0	0	0	0	0	—	
1,155	4,470	570	925	1,825	3,315	11,985	1,005	585	765	2,345	1,160	845	675	2,670	1,015	2,955	1,120	5,075	480	450	1,615	2,540	12,025	745	425	365	1,530	710	1,175	635	2,460	
125	390	45	55	50	150	900	85	55	60	200	65	95	90	250	130	235	105	470	65	75	70	210	1,090	90	50	55	195	45	100	50	195	
530	1,880	190	250	750	1,185	4,230	280	125	165	565	490	260	195	945	310	1,410	525	2,245	140	115	740	995	4,680	215	100	70	380	200	275	215	680	
115	345	20	50	80	155	655	25	20	25	70	40	20	20	75	20	175	75	270	10	20	70	95	500	15	5	5	30	15	20	10	45	
—	—	0	0	0	0	—	—	0	—	—	0	0	0	0	0	0	0	0	0	0	0	—	—	—	—	0	0	0	0	0	0	0
775	2,620	255	355	880	1,490	5,765	395	200	250	835	595	375	300	1,270	460	1,820	705	2,980	215	210	880	1,305	6,250	320	155	130	605	260	395	275	915	
370	1,690	230	265	240	740	3,965	470	235	260	960	275	355	410	1,035	460	1,145	495	2,095	265	190	230	685	4,610	365	165	155	680	205	435	205	840	
1,240	5,995	600	815	1,805	3,015	12,925	880	515	645	2,025	895	870	775	2,530	1,130	4,740	1,330	7,195	485	405	1,790	2,685	14,215	615	290	255	1,160	725	1,170	480	2,355	
175	760	140	115	165	420	1,955	150	115	125	390	185	95	85	370	105	430	165	695	75	75	140	295	1,715	80	85	45	210	65	105	40	210	
0	—	0	—	—	—	5	0	10	—	10	—	0	—	—	—	0	10	10	0	0	—	—	25	—	0	0	0	—	0	0	0	0
1,790	8,445	970	1,200	2,010	4,175	18,740	1,500	875	1,025	3,380	1,355	1,320	1,275	3,935	1,695	6,315	2,000	9,995	830	675	2,165	3,665	20,435	1,060	535	455	2,050	995	1,710	725	3,390	
2,065	9,690	625	935	925	2,485	19,690	1,780	765	1,080	3,610	1,155	1,865	1,500	4,520	2,040	6,670</																

2020									2021																						
Q3				Q4				2020 Total	Q1				Q2				Q3				Q4				2021 Total	Q1				Q2	
Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total		Jan	Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total		Jan	Feb	Mar	Q1 Total	Apr	May
5	15	35	55	15	5	15	40	175	20	20	25	65	15	25	20	60	20	80	255	350	30	20	20	70	525	55	45	15	115	30	30
70	135	230	430	80	85	120	280	1,180	130	115	115	360	125	160	185	470	165	605	590	1,355	135	125	350	615	2,735	225	175	120	515	200	235
5	-	-	10	-	0	-	5	35	-	-	-	10	-	-	-	-	-	5	10	15	-	-	10	10	40	5	-	0	10	-	-
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
85	155	265	500	105	90	135	330	1,380	150	135	145	430	140	185	210	530	185	690	850	1,720	165	150	380	695	3,295	290	220	135	640	230	260
10	15	85	110	20	35	30	85	290	40	20	20	80	20	20	40	80	65	95	70	230	30	40	25	100	475	25	25	30	80	15	35
40	105	120	265	25	30	95	150	735	80	35	50	160	45	60	80	185	90	390	165	645	45	50	150	245	1,215	130	45	40	220	45	60
-	20	75	100	5	60	60	125	270	-	-	15	20	5	5	15	25	30	55	20	105	10	20	30	60	205	10	5	25	40	10	10
0	0	0	0	0	-	0	-	-	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
50	145	280	475	50	125	185	360	1,295	120	60	85	265	75	90	130	290	185	540	255	975	85	110	205	405	1,890	165	75	95	340	70	105
55	80	190	320	80	80	85	235	990	140	95	70	305	50	100	105	255	165	305	195	670	85	90	95	270	1,445	240	80	65	380	85	85
200	545	715	1,450	215	230	310	750	3,715	445	275	350	1,065	580	340	460	1,370	480	1,935	1,425	3,840	345	330	965	1,635	7,780	580	290	280	1,150	1,040	435
15	15	50	75	10	10	20	40	375	25	30	30	85	50	30	35	110	60	280	95	415	55	45	80	180	790	60	70	45	175	90	25
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	-	0	0	0	-	0	0	0	-	-	-	0	0	-	0	0
265	640	955	1,845	305	315	415	1,030	5,025	610	395	450	1,455	685	470	600	1,735	710	2,505	1,715	4,920	485	465	1,140	2,090	9,965	885	440	390	1,705	1,215	550
35	55	85	175	30	55	50	135	515	130	30	55	215	25	50	65	140	105	340	385	830	90	80	150	320	1,460	150	80	75	305	75	65
115	250	300	660	75	105	160	340	1,650	240	120	110	470	190	190	170	545	290	1,295	705	2,285	245	185	650	1,085	4,300	360	140	150	650	260	195
-	5	35	40	5	30	5	40	105	10	-	0	10	45	10	10	65	15	40	20	75	10	-	10	25	170	10	5	5	25	15	-
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	-	0	0	0	0	0	0	0	0	-	0	0
150	310	420	875	115	185	215	515	2,260	380	150	165	695	260	250	250	750	405	1,675	1,110	3,185	350	270	810	1,430	5,930	520	220	235	980	350	260
235	485	990	1,690	250	340	435	1,020	3,895	440	340	300	1,070	270	460	520	1,235	985	930	800	2,700	530	410	445	1,380	6,040	350	335	350	1,030	285	350
1,310	4,470	7,775	13,455	1,665	2,190	4,205	8,025	33,275	4,680	2,045	2,015	8,720	2,265	2,930	2,740	7,895	4,655	14,820	7,525	26,925	2,575	2,120	5,030	9,710	51,610	4,140	2,210	1,845	8,170	2,430	2,460
260	570	1,110	1,920	295	340	605	1,225	5,625	510	370	405	1,280	415	535	330	1,280	945	895	605	2,435	490	365	620	1,470	6,245	485	460	435	1,380	395	410
-	-	-	5	0	0	-	-	15	-	-	-	-	-	-	-	-	-	0	-	-	-	0	0	-	10	-	0	0	-	0	0
1,805	5,525	9,875	17,060	2,210	2,865	5,250	10,270	42,370	5,625	2,755	2,720	11,070	2,950	3,925	3,595	10,415	6,580	16,645	8,935	32,055	3,600	2,890	6,095	12,565	63,675	4,975	3,005	2,625	10,575	3,110	3,215
1,355	2,725	3,360	7,405	1,240	1,165	1,380	3,775	20,795	1,840	1,410	1,505	4,730	1,480	2,070	2,035	5,550	2,620	4,565	2,960	10,065	1,830	1,670	1,835	5,330	24,400	2,115	1,480	1,415	5,000	1,605	1,770
4,925	15,510	21,460	41,680	5,310	4,440	8,210	17,920	93,170	8,585	6,965	8,905	24,385	13,715	8,910	11,190	33,465	15,770	36,340	32,630	84,590	11,030	7,360	25,170	43,520	180,620	15,155	10,495	10,330	35,925	21,595	16,320
230	845	1,145	2,215	300	280	750	1,325	7,325	720	670	725	2,110	1,205	680	785	2,660	1,235	2,985	2,775	6,985	1,435	735	2,600	4,770	16,275	1,420	1,185	1,165	3,765	2,190	1,405
5	5	5	20	0	-	-	-	40	10	-	5	15	10	-	0	10	5	5	10	25	-	-	5	10	60	5	-	-	15	5	5
6,515	19,065	25,955	51,215	6,845	5,890	10,340	23,010	119,580	11,155	9,045	11,135	31,225	16,410	11,660	14,010	41,585	19,625	43,895	38,375	101,585	14,305	9,765	29,610	53,620	219,725	18,695	13,160	12,915	44,690	25,400	19,495
65	105	215	385	70	160	115	345	1,230	180	115	150	430	135	175	175	475	220	405	365	990	130	145	255	530	2,315	135	180	120	430	165	130
425	810	1,265	2,485	505	430	670	1,595	6,890	605	400	605	1,605	915	700	860	2,440	905	1,555	1,115	3,565	545	575	1,130	2,245	9,405	820	530	560	1,905	920	865
25	70	60	150	40	30	70	140	540	50	50	45	145	75	80	60	220	80	165	105	350	75	65	130	270	970	120	60	55	235	135	110
0	-	0	-	-	0	0	-	-	0	-	0	-	0	0	-	-	0	0	0	-	0	-	0	-	5	0	0	0	0	0	0
510	985	1,545	3,015	610	620	855	2,080	8,380	835	565	795	2,180	1,125	955	1,095	3,130	1,205	2,125	1,585	4,900	750	785	1,520	3,055	12,600	1,070	770	735	2,570	1,225	1,105
35	120	130	285	60	80	90	230	845	85	85	105	275	75	115	120	305	155	150	145	450	125	115	110	345	1,320	115	90	125	330	110	115
155	340	485	970	150	150	290	590	2,520	250	235	275	760	435	270	330	1,030	325	1,050	600	1,970	275	230	695	1,195	4,835	415	280	285	975	485	300
5	15	10	35	5	-	20	25	130	15	20	25	55	15	10	-	25	10	55	45	110	15	10	45	65	255	20	10	20	50	20	5
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
200	475	630	1,285	220	235	395	845	3,480	350	340	405	1,090	520	395	455	1,365	490	1,255	785	2,525	410	355	845	1,610	6,395	550	375	430	1,355	620	420
170	455	535	1,150	180	285	295	760	3,225	495	290	305	1,085	245	375	375	985	490	1,075	470	2,030	300	310	380	995	4,870	455	280	380	1,115	335	290
430	1,490	1,850	3,750	495	535	865	1,895	8,880	905	680	855	2,440	1,105	1,010	1,335	3,425	1,350	5,060	2,250	8,650	765	765	1,995	3,530	17,750	985	775	770	2,520	1,170	945
40	95	130	265	45	65	60	170	825	70	60	70	195	95	90	70	255	80	230	120	430	90	95	145	330	1,175	70	100	70	240	125	90
0	-	0	-	0	0	0	0	0	0	-	-	-	-	0	-	-	-	-	-	-	0	-	0	-	10	0	0	0	0	0	0
635	2,040	2,515	5,160	720	885	1,220	2,825	12,815	1,470	1,030	1,230	3,720	1,445	1,475	1,780	4,66															

2	2022										2023																					
	Q3					Q4					2022 Total	Q1					Q2					Q3					Q4					2023 Total
Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total	Jan		Feb	Mar	Q1 Total	Apr	May	Jun	Q2 Total	Jul	Aug	Sep	Q3 Total	Oct	Nov	Dec	Q4 Total	Jan	Feb	Mar	Q1 Total		
30	90	55	80	305	445	75	55	70	200	840	70	40	50	155	35	45	65	145	40	105	255	400	55	65	55	175	850	75	80	85	240	
175	600	170	600	530	1,295	120	120	440	680	3,010	245	95	120	455	160	195	175	530	270	825	640	1,725	115	125	325	570	3,210	210	115	145	470	
0	0	0	10	25	35	0	0	0	0	50	0	0	0	5	0	0	5	0	0	5	25	30	0	0	35	75	0	0	0	5		
205	690	225	690	860	1,770	200	175	515	885	3,895	315	135	170	620	200	245	240	685	310	935	920	2,155	170	190	415	780	4,135	290	200	230	715	
60	105	75	120	95	290	60	30	45	140	590	40	40	30	110	40	40	60	135	80	135	115	325	80	65	55	195	750	40	45	60	145	
110	215	95	475	245	815	40	55	280	380	1,605	110	40	50	200	40	70	110	220	190	610	340	1,130	50	55	230	335	1,855	130	55	50	235	
20	40	35	60	20	110	10	5	20	35	225	20	35	25	80	25	30	80	130	85	110	60	250	20	5	15	45	480	20	5	15	35	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
185	360	205	655	355	1,220	110	95	345	555	2,410	170	120	110	395	105	135	245	485	350	850	515	1,705	145	125	300	575	3,070	190	100	125	415	
130	305	155	370	815	1,335	220	160	165	545	2,505	255	135	170	560	205	180	330	715	315	600	895	1,805	300	225	260	790	3,755	290	225	265	775	
420	1,890	455	2,175	1,390	4,010	335	305	2,225	2,865	9,750	920	250	400	1,565	1,945	485	570	2,995	755	2,890	1,340	4,965	260	425	1,470	2,155	11,500	650	395	505	1,545	
40	155	45	220	125	390	65	40	155	255	960	55	70	50	175	110	40	45	190	45	150	90	285	75	25	65	165	810	45	55	35	135	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
590	2,350	655	2,765	2,330	5,735	620	505	2,540	3,665	13,165	1,230	455	625	2,300	2,260	705	945	3,900	1,110	3,640	2,325	7,055	640	675	1,800	3,115	16,035	990	670	805	2,460	
120	255	130	350	610	1,085	120	115	180	415	2,005	145	150	180	475	130	155	205	490	225	535	655	1,420	210	250	220	680	2,960	205	195	200	595	
260	710	385	1,690	1,035	3,110	155	235	775	1,160	5,540	495	150	215	855	350	175	335	860	905	2,465	1,390	4,750	195	300	930	1,420	7,745	420	170	275	865	
10	30	5	40	20	65	0	5	15	25	140	10	25	0	40	10	10	10	25	15	70	35	120	0	5	15	25	205	10	0	5	20	
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	
390	995	525	2,080	1,665	4,260	280	360	965	1,600	7,680	650	320	400	1,370	490	345	550	1,380	1,150	3,070	2,080	6,290	410	555	1,165	2,125	10,905	640	375	485	1,485	
555	1,180	785	1,155	930	2,860	770	505	645	1,915	6,765	575	550	585	1,705	530	555	935	2,020	1,275	1,365	1,340	3,975	940	840	815	2,590	9,960	765	800	760	2,315	
2,940	7,800	4,080	15,860	6,235	26,025	1,935	2,260	5,390	9,565	50,035	5,125	1,975	2,270	9,330	2,660	2,260	3,665	8,570	7,305	17,490	6,595	31,240	1,915	2,830	7,265	12,005	59,610	5,315	1,740	2,510	9,505	
470	1,275	670	995	780	2,440	455	400	615	1,465	6,405	740	425	555	1,715	455	380	600	1,430	930	1,285	1,035	3,230	545	570	1,175	2,285	8,495	1,400	865	860	3,105	
0	0	0	5	0	5	0	0	0	0	10	0	0	0	0	0	0	0	0	0	5	0	10	0	0	0	5	15	0	0	0	0	
3,960	10,245	5,535	18,015	7,945	31,325	3,155	3,170	6,650	12,950	62,970	6,440	2,950	3,410	12,750	3,645	3,190	5,200	12,015	9,910	20,145	8,970	38,440	3,400	4,245	9,260	16,880	77,855	7,480	3,405	4,130	14,925	
2,575	5,920	3,290	6,245	4,135	13,640	2,960	2,455	2,790	8,195	31,660	3,415	2,530	2,535	8,465	2,840	2,595	3,840	9,270	4,830	8,860	5,670	19,295	3,740	3,150	3,465	10,340	45,480	4,225	3,740	3,950	11,855	
12,310	50,070	12,815	53,620	26,755	92,935	7,900	7,970	51,790	67,630	239,165	15,095	6,825	8,295	30,115	42,545	14,765	11,695	68,845	18,400	85,470	24,870	128,440	7,565	10,250	56,120	73,895	294,925	19,700	9,535	14,805	43,835	
925	4,515	980	3,935	2,550	7,460	960	600	4,860	6,215	21,595	1,385	755	775	2,915	3,735	1,445	935	6,105	1,165	5,580	2,025	8,760	750	630	4,640	6,020	23,490	1,370	820	820	3,005	
0	15	5	15	15	35	10	5	0	15	80	0	10	0	15	5	5	20	5	15	10	35	30	100	5	10	20	30	100	5	10	15	30
15,810	60,485	17,085	63,700	33,450	114,010	11,825	11,030	59,240	82,050	290,670	19,900	10,120	11,605	41,490	49,125	18,810	16,480	84,205	24,390	99,915	32,575	156,485	12,060	14,400	64,245	90,280	362,425	25,300	14,105	19,585	58,700	
180	475	330	520	555	1,400	285	255	360	900	3,090	335	375	400	1,110	260	210	380	850	445	640	625	1,705	370	335	330	1,030	4,475	370	340	415	1,125	
705	2,480	845	2,075	1,015	3,925	490	530	1,850	2,870	10,755	940	545	625	2,100	1,570	915	795	3,270	1,320	3,140	1,135	5,570	530	600	2,090	3,220	13,725	940	675	740	2,340	
50	290	50	175	105	330	35	40	165	245	1,090	75	35	45	155	135	75	290	60	240	120	415	35	30	165	230	1,075	75	40	40	155		
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930	3,245	1,225	2,770	1,675	5,655	815	825	2,380	4,015	14,815	1,350	955	1,070	3,365	1,965	1,195	1,255	4,405	1,825	4,025	1,880	7,690	935	970	2,585	4,480	19,170	1,385	1,060	1,200	3,625	
150	375	195	270	240	700	260	180	195	635	1,965	165	215	215	595	170	185	270	625	320	360	335	1,015	280	255	220	755	2,890	240	240	265	745	
300	1,085	385	1,635	470	2,480	225	245	1,280	1,750	6,150	335	325	325	980	780	410	395	1,590	820	2,590	650	4,045	230	285	1,745	2,255	8,730	495	265	310	1,065	
5	35	10	125	15	145	15	10	95	115	340	15	45	30	90	15	5	10	30	35	125	25	185	15	15	120	150	450	15	15	20	45	
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460	1,490	585	2,030	720	3,325	505	435	1,565	2,500	8,445	520	585	570	1,670	965	605	680	2,250	1,180	3,080	1,015	5,250	525	555	2,085	3,160	12,070	750	515	595	1,850	
505	1,120	765	1,705	780	3,245	670	615	780	2,060	7,275	720	545	695	1,955	705	685	1,000	2,380	1,435	2,400	1,315	5,140	990	900	975	2,865	11,920	855	970	1,065	2,880	
1,120	3,225	1,350	6,220	1,890	9,455	815	930	3,500	5,245	20,135	1,355	765	900	3,010	1,870	1,330	1,285	4,470	2,315	9,125	2,360	13,770	730	1,015	5,915	7,655	28,545	2,635	835	1,230	4,685	
70	285	90	285	130	500	75	60	155	285	1,285	100	80	90	270	145	90	95	330	125	335	145	600	75	60	275	410	1,580	125	95	95	320	
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1,695	4,630	2,205	8,205	2,805	13,200	1,560	1,610	4,435	7,595	28,610	2,175	1,390	1,680	5,230	2,725	2,110	2,380	7,190	3,875	11,860	3,820	19,510	1,795	1,980	7,165	10,935	41,960	3,620	1,900			

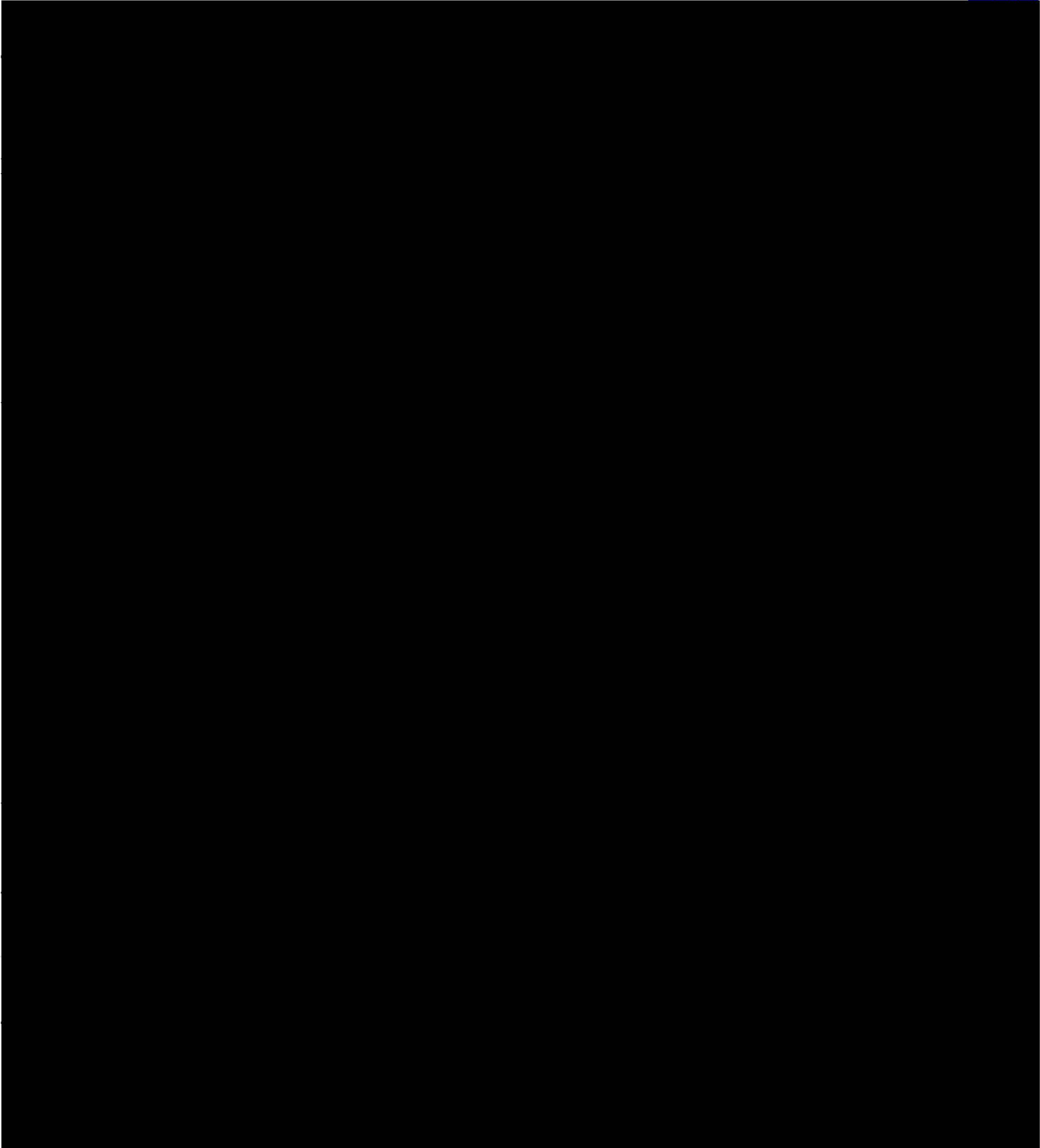
2024				
Q2				2024 Total
Apr	May	Jun	Q2 Total	
70	100	75	240	470
205	120	125	445	915
30	—	0	30	35
0	0	0	0	0
300	220	200	715	1,420
50	45	45	140	280
50	65	65	180	415
5	15	20	35	70
0	0	0	0	0
100	125	130	355	765
255	250	200	705	1,465
855	315	295	1,460	2,995
40	25	20	85	220
0	0	—	—	—
1,150	590	520	2,250	4,675
165	195	170	525	1,115
355	195	270	820	1,670
10	5	5	20	40
0	0	0	0	—
530	395	440	1,365	2,830
690	780	920	2,385	4,675
2,820	2,145	2,545	7,500	16,855
825	795	710	2,325	5,405
—	—	—	5	10
4,335	3,725	4,180	12,215	26,925
3,900	3,310	3,200	10,385	21,990
33,040	10,700	8,840	52,425	95,610
3,000	885	530	4,405	7,395
15	10	5	25	60
39,955	14,900	12,575	67,215	124,880
335	270	270	870	1,975
1,385	680	560	2,610	4,905
120	25	30	170	330
—	0	0	—	5
1,840	970	860	3,655	7,210
240	280	230	745	1,475
645	275	330	1,250	2,295
20	10	25	55	100
0	—	—	—	—
900	570	585	2,050	3,870
1,085	1,000	1,025	3,085	5,915
3,815	2,010	985	6,800	11,420
195	85	45	325	645
0	—	—	5	10
5,080	3,100	2,060	10,210	17,975
1,985	1,780	1,685	5,415	11,725
8,220	3,790	5,520	17,505	37,160
830	305	390	1,520	2,985
10	—	—	15	25
11,040	5,880	7,570	24,440	51,795
5	10	15	30	55
—	—	5	10	25
0	0	0	0	—
0	—	—	—	—
10	10	20	45	80
—	—	—	10	25
—	0	0	—	20
0	0	0	0	0
—	—	—	10	45
0	0	5	5	10
—	0	0	—	—
0	0	0	0	0
—	0	5	10	10
240	250	265	755	2,575
65,480	30,740	29,420	125,260	244,895
8,850	8,160	7,965	24,910	52,765
51,515	20,385	19,635	91,290	174,945
5,095	2,175	1,805	9,055	17,430
25	20	15	60	120
65,480	30,740	29,420	125,260	244,895

From: Norman, Katie
Sent: Friday, September 6, 2024 9:30 AM
To: Jones, Sharlene, Breen, Seamus
Subject: [REDACTED]
Categories: Green Category

29(1)(a)

FYI


30(1)(a)



Page redacted

Page redacted

30(1)(a)


From: Parker, Sonia <SoniaParker@gov.nl.ca>
Sent: Monday, August 26, 2024 2:12 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject:  **29(1)(a)**

Hi Gabe,

29(1)(a), 35(1)(d)(f)


Thank you,

Sonia Parker

Manager of Immigration Programs
Office of Immigration and Multiculturalism
Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
Phone: 709-690-0283

From: Babb, Matthew
Sent: Monday, September 16, 2024 5:19 PM
To: Stoodley, Sarah
Subject: FW: SN for Minister Stoodley
Categories: Green Category
Attachments: SN - Minister Stoodley - Greetings MUN 100th Anniversary Coffee Break - September 17, 2024.docx

Hey Minister!

Please see attached for your speaking notes.

Thanks,

Matt

From: Picco, Angela <angelapicco@gov.nl.ca>
Sent: Monday, September 16, 2024 5:06 PM
To: King, Allison <AllisonKing@gov.nl.ca>
Cc: Robinson, Lynn <LynnRobinson@gov.nl.ca>; Hill, Angelica <AngelicaHill@gov.nl.ca>; Babb, Matthew <mbabb@gov.nl.ca>
Subject: SN for Minister Stoodley

Hi Allison,

Please see attached for speaking notes for Minister Stoodley, who is attending a coffee break at Memorial tomorrow at 12:00 p.m. as they unveil their 100th anniversary activities. The event will be held at the QEII library. We will not be doing a media advisory.

Note: In Minister's speaking notes we've left space for her to insert a personal anecdote about her time at Memorial. The team at MUN have advised that this is the approach that other speakers (e.g. MC Lisa Browne, President Bose) will be taking and suggested Minister Stoodley may want to do the same.

If you have any questions, please let me know.

Thanks so much,
Angela

Angela Picco (*she/her*)
Director of Communications
Department of Education
Government of Newfoundland and Labrador
Office: (709) 729-3879
Cell: (709) 687-4753
angelapicco@gov.nl.ca



Speaking Notes**Honourable Sarah Stoodley, Minister of Immigration, Population Growth and Skills****Memorial University 100th Anniversary Coffee Break****Tuesday, September 17 at 12:00 p.m.****QEII Library, Memorial University, St. John's Campus**

- Thank you and good afternoon everyone.
- I am happy to be here and bring greetings on behalf of the Provincial Government and as MHA for the district of Mount Scio.
- Thank you to the team at Memorial for hosting this important event today to reveal the special events and programming that will unfold this year to mark 100 years of Memorial University.
- This is an incredible feat for our province's university.
- The theme for the 100 years celebration is "looking back, launching forth", and as I reflect on my own time at Memorial I'm reminded of the impact of the university, its staff, and its people.
- **[INSERT ANECDOTE ABOUT TIME AT MEMORIAL].**

- The last 100 years of this university have helped to shape our province in so many ways.
- Memorial has educated many of our province's leaders, has informed policy and legislation, and has been a connection point for thousands of students'. A connection to academia, to new people, and to this place so many call 'home'.
- This university – our university – is a memorial to the Newfoundlanders who lost their lives during the First World War and subsequent conflicts.
- The legacy of Memorial will go on as an institution that lifts up Newfoundlanders and Labradorians.
- An institution that is helping to build a brighter, stronger, and thriving province for everyone.
- We see this everyday through Memorial's work with communities to support prosperity through engagement, experiential learning, and research.
- It is an honor to be one of the many who have participated in building that legacy.

- I look forward to the many activities and events at Memorial over the next year to honor the last 100 years, and to inspire the next 100.
- Thank you.

From: Babb, Matthew
Sent: Monday, September 16, 2024 5:24 PM
To: Stoodley, Sarah
Subject: FW: Scenario note
Categories: Green Category
Attachments: Sept 17 2024 Event Scenario Minister Stoodley.docx

Please see below for the scenario note for the MUNL event tomorrow.

Thanks,

Matt

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Monday, September 16, 2024 5:02 PM
To: Babb, Matthew <mbabb@gov.nl.ca>; Hill, Angelica <AngelicaHill@gov.nl.ca>
Subject: Scenario note

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Matt and Angelica,

Please see the attached scenario note for the Minister for tomorrow's event.

Thanks,

Trish

Get [Outlook for iOS](#)

**Memorial University – Countdown to the Centennial
Live/ In-person QEII Library lobby & live stream (YouTube)
Tuesday, September 17, 2024
12:00 – 12:45 pm (run time approx. 45 minutes)
Overflow room: A1046 (booked at 11:45am to 12:45pm)
Nature walk in Indigenous Garden and mural
1:00 pm (approx. 30 minutes)**

Event Scenario

Andrea Warman Project Manager (100 th anniversary) awarman@mun.ca 709-693-9324
Alison Highsted Coordinator, Canada Games at Memorial ahighsted@mun.ca

Objective	
	<ul style="list-style-type: none"> To bring awareness to and build excitement for the upcoming 100th anniversary of Memorial University happening in 2025 Highlight confirmed 100th anniversary events/programming approved through the Fund (and includes launching the centennial blends and coffee contest) To encourage students, employees, retirees, alumni and friends to engage with Memorial University To advance the reputation of Memorial University
Memorial University Senior Executive & Participants	
	<ul style="list-style-type: none"> Chancellor - Earl Ludlow Board of Regents – Chair Justin Ladha President and Vice-Chancellor pro tempore - Dr. Neil Bose Vice-President (Administration, Finance & Advancement) - Lisa Browne Senior executive/SLC memo – circulated Dean of Libraries, Dr. Dianne Keeping All campuses join virtually (Grenfell, Labrador, MI, Harlow, SHC) <p><u>Participants</u></p> <ul style="list-style-type: none"> President and Vice-Chancellor pro tempore - Dr. Neil Bose, to bring greetings Emcee and Chair, 100th Anniversary Advisory Committee – Vice-President Lisa Browne (Administration, Finance & Advancement)

	<ul style="list-style-type: none"> • Centre for Newfoundland Studies (CNS) Speaker – Colleen Field, Librarian, Head, CNS • Signature Partner – belairdirect (booth set up) • Memorial alumnus (B.Eng'97) and owner, Jumping Bean - Jeff LeDrew • Student performers <ul style="list-style-type: none"> - Port-Aux-Poutines, French- Canadian folk duo - Student dance group • Photographer – Richard Blenkinsopp • Media services management – Donna Downey, Manager, Media Services, Mark Shallow, CITL • QEII Library – Rob Ball, Manager of Library Facilities, and Kristine Power, Communications Advisor • Café set up – Ancillary Operation - Yuri Gidge with Aramark • Student and staff volunteers - Alison Highsted (lead)
Additional invited guests	
	<ul style="list-style-type: none"> • Minister of Immigration, Population Growth and Skills, Minister Responsible for Francophone Affairs - Honourable Sarah Stoodley • Signature Partner – belairdirect – Max Mercer
Staff	
	<ul style="list-style-type: none"> • Andrea Warman – Project Manager (100th anniversary) • Alison Highsted – Coordinator, Canada Games at Memorial University • Jordan Wright – Lead, Canada Games at Memorial University • Michelle Osmond – Associate Director Communications (Acting) • Kristine Power – Communications Advisor (Libraries) • CITL staff – Donna Downey, Mark Shallow and team • Ancillary Services staff – Yuri Gidge and team • CEP – Lynette Wells • Student Life – Julia Halfyard, entertainment director • Office of Indigenous Affairs/ Indigenous Student Resources Centre – Joanne Harris
ORDER OF PROCEEDINGS	
Tuesday, September 17th, 2024, QEII Library	
11:30 am	Speakers and performers arrive (mic placement and test)
11:45 am	Service begins – coffee samples
11:45 am	Minister Stoodley arrives
12:00 pm	Emcee, VP Lisa Browne to the podium – go live <ul style="list-style-type: none"> - welcomes all guests both in-person and those joining online - Land Acknowledgement
12:03 pm	Lisa to introduce Minister Stoodley
12:04 pm	Minister Stoodley speaks
12:07 pm	Lisa returns to the podium and thanks Minister Stoodley
12:07 pm	Lisa to introduce President Bose

12:08 pm	The President speaks
12:11 pm	Lisa returns to the podium and thanks President Bose
12:11 pm (approx. 5 minutes)	Lisa continues: <ul style="list-style-type: none"> ➤ Fun Facts ➤ Personal story ➤ “So much has changed since we first opened in 1925, as captured in this video”. - play the video (1 minute 47 seconds)
12:15 pm	Lisa to introduce Colleen Field, Head, CNS
12:15 pm (approx. 5 minutes)	Colleen to speak at podium <ul style="list-style-type: none"> • Intro and personal story (2 -3 minutes) • Fun Fact • Looking Back Collection (Lisa will move from podium over to the coffee area while Colleen speaks. Jeff will move to coffee area while Colleen speaks)
12:21 pm (approx.. 2 minutes)	Lisa - standing near coffee area to thank Colleen and thank belairdirect – acknowledge the signature partnership
12:24 pm (approx. 4 minutes)	Lisa - remains standing in coffee area, introduces the coffee contest. Lisa to interview owner of Jumping Bean - Jeff LeDrew will speak for one minute.
12:28 pm	Lisa introduces the first student performers; looking back at the history of music in the province with a traditional song (performed by Port-Aux-Poutines, French - Canadian duo)
12:29 pm (Approx. 4 minutes)	Musical performance (one song) in front of podium
12:34 pm	Lisa -still standing by coffee area, thanks performer(s) and introduces dance group – launching forth with increasing number of international students brings exposure to new cultures and celebrates the cultural diversity at Memorial
12:35 pm (Approx. 4 minutes)	Dance performance (one song) by 3 students: “NewfoundBhangra” and “Rhythm Village”.
12:40 pm	Lisa (moved back to the podium or near the dancers) thanks performers and concludes event - inviting those in attendance to grab a coffee and meet at the Indigenous garden for a nature walk starting at 1pm
12:45 pm	Live stream ends and inside event concludes
1pm (Approx. 30 minutes)	Tour guide Joanne Harris, Indigenous Resource Development Coordinator - meet at the Indigenous garden – highlight Indigenous spaces and mural. Trivia contest – with prizes

Updated September 16th, 2024

A. Warman

From: Babb, Matthew
Sent: Monday, September 16, 2024 6:30 PM
To: Stoodley, Sarah
Subject: FW: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week
Categories: Green Category

For your information!

Thanks,

Matt

From: Shannon Fraser [REDACTED] 40(1)
Sent: Monday, September 16, 2024 2:37 PM
To: Babb, Matthew <mbabb@gov.nl.ca>
Cc: Greeley, Barbara <BarbGreeley@gov.nl.ca>
Subject: [REDACTED] Re: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week [Non Responsive](#)

Thank you! We look forward to hosting the Minister. It is like that Andrew Parsons will also be attending and speaking, I have positive rsvp from Minister Parsons, just not from staff yet. All three participating organizations (Enterprise Hub Co-operative, International Professional Network and Newfoundland-Labrador Federation of Co-operatives) are thrilled to have this opportunity to present some of the groundswell of community solutions to international professional challenges in NL!

In co-operation,
shannon

From: Babb, Matthew <mbabb@gov.nl.ca>
Sent: September 16, 2024 12:08 PM 40(1)
To: Shannon Fraser [REDACTED]
Cc: Greeley, Barbara <BarbGreeley@gov.nl.ca>
Subject: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

Good morning Shannon,

I hope my email finds you well!

My name is Matt Babb; Executive Assistant to the Hon. Sarah Stoodley, Minister of Immigration, Population Growth and Skills.

Minister Stoodley appreciates the invitation to attend and speak. She will be there.

Thank you,

Matt Babb
Executive Assistant to the Hon. Sarah Stoodley

From: Shannon Fraser [REDACTED] 40(1)
Sent: Friday, September 13, 2024 12:29 PM

To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>; Greeley, Barbara <BarbGreeley@gov.nl.ca>
Cc: Roxana Fazli [REDACTED]; Morteza A [REDACTED]; Dibaei, Sheyda <sdibaei@mun.ca>; [REDACTED]
Subject: **Non Responsive** [REDACTED] Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Minister Stoodley:

You are cordially invited to participate in the Grand Opening Ceremony for the Expertise Hub Co-operative (EHC). This Co-op Week event will officially launch the expertisehub.ca website and open EHC co-operative memberships to international professionals in Newfoundland and Labrador.

EHC is dedicated to facilitating the integration of immigrant experts into the Canadian job market across all sectors through six core service areas: project management and consultation, research and data analysis, organizational development and capacity-building services, training and mentorship, art and design, and communications and digital marketing.

When: Wednesday, October 16, 11am to 12pm

Where: Centre for Social Enterprise, BN-4015, Faculty of Business Administration, Memorial University

Confirmed speakers:

- Roxana Fazli, Expertise Hub Co-operative co-founder, Program Manager with the Women's Economic Council of Canada and Project Manager with Collective Interchange Co-operative
- Dr. Sevtap Savas, Most Inspiring Immigrant in Atlantic Canada, 2024 and Professor with Memorial University Faculty of Medicine
- Mariana Jiménez Ojeda, Manager of Social Enterprise with the Community Sector Council of NL and co-founder of the New Assurance Co-operative
- Kristen Murray, Project Specialist with Newfoundland-Labrador Federation of Co-operatives (NLFC)
- More speakers will soon be announced!

This event is co-hosted with EHC by the International Professional Network (IPN) and sponsored by NLFC. Morning ceremony participation is by invitation only. Afternoon open house activities between 12pm and 2pm comprise include a headshot photobooth, buffet lunch and networking opportunities. Media releases will occur closer to the event date.

Please RSVP by Friday, September 20 at noon to [REDACTED] ⁴⁰⁽¹⁾ to indicate participation and/or interest in speaking.

In co-operation,

Shannon Fraser (settler;she)
Vice-President, Director
Newfoundland-Labrador Federation of Co-operatives

About Expertise Hub Co-operative (EHC)

Expertise Hub Co-operative is a NL-grown solution to the challenges facing international professionals migrating to the province and to the country. EHC is a federally registered co-operative with scalable, national objectives. Drawing on the seven principles of co-operatives, EHC's mission is to foster inclusion, dismantle barriers, and generate momentum for economic transformation.

About International Professional Network (IPN)

This event is co-hosted by the International Professional Network, an on-campus/off-campus talent network, professional pipeline, dynamic team and social enterprise.

About Newfoundland-Labrador Federation of Co-operatives (NLFC)

This event is sponsored by the Newfoundland-Labrador Federation of Co-operatives; NLFC's vision is to create a common table around which our members can work together to address their collective needs. NLFC presents a united voice for the co-op sector and represents the collective interests of our members through interactions with other co-op organizations, federal and provincial governments, and external developmental agencies.

From: Greeley, Barbara
Sent: Tuesday, September 17, 2024 12:49 PM
To: Jones, Sharlene
Subject: FW: HPRM: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week
Categories: Green Category

FYI – this is one Matt sent this morning.

Thanks,

Barb Greeley

Secretary to The Honourable Sarah Stoodley

Department of Immigration, Population Growth and Skills

Government of Newfoundland and Labrador

3rd Floor, West Block, Confederation Building

t. 709.729.3850 f.709.729.6996

e. barbgreeley@gov.nl.ca



Before printing, please consider the environment

From: Greeley, Barbara
Sent: Tuesday, September 17, 2024 9:33 AM
To: Babb, Matthew <mbabb@gov.nl.ca>
Cc: King, Allison <AllisonKing@gov.nl.ca>; Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>
Subject: RE: HPRM: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

You will need to coordinate that with Jeremy and Allison.

Thanks,

Barb Greeley

Secretary to The Honourable Sarah Stoodley

Department of Immigration, Population Growth and Skills

Government of Newfoundland and Labrador

3rd Floor, West Block, Confederation Building

t. 709.729.3850 f.709.729.6996

e. barbgreeley@gov.nl.ca



Before printing, please consider the environment

From: Babb, Matthew <mbabb@gov.nl.ca>
Sent: Tuesday, September 17, 2024 9:30 AM
To: Greeley, Barbara <BarbGreeley@gov.nl.ca>
Subject: RE: HPRM: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

Yes! Thank you.

Let's do it,

Matt

From: Greeley, Barbara <BarbGreeley@gov.nl.ca>
Sent: Monday, September 16, 2024 12:37 PM
To: Babb, Matthew <mbabb@gov.nl.ca>

Subject: RE: HPRM: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

Matthew – does Minister require any speaking notes/points prepared for her?

Barb Greeley

Secretary to The Honourable Sarah Stoodley

Department of Immigration, Population Growth and Skills

Government of Newfoundland and Labrador

3rd Floor, West Block, Confederation Building

t. 709.729.3850 f.709.729.6996

e. barbgreeley@gov.nl.ca

 Before printing, please consider the environment

From: Babb, Matthew <mbabb@gov.nl.ca>

Sent: Monday, September 16, 2024 12:09 PM

To: [REDACTED]

Cc: Greeley, Barbara <BarbGreeley@gov.nl.ca>

Subject: HPRM: RE: Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week

Good morning Shannon,

I hope my email finds you well!

My name is Matt Babb; Executive Assistant to the Hon. Sarah Stoodley, Minister of Immigration, Population Growth and Skills.

Minister Stoodley appreciates the invitation to attend and speak. She will be there.

Thank you,

Matt Babb

Executive Assistant to the Hon. Sarah Stoodley

From: Shannon Fraser [REDACTED] >

Sent: Friday, September 13, 2024 12:29 PM

To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>; Greeley, Barbara <BarbGreeley@gov.nl.ca>

Cc: Roxana Fazli [REDACTED]; Morteza A [REDACTED]; Dibaei, Sheyda <sdibaei@mun.ca> [REDACTED]

Subject: [REDACTED] Invitation to Attend and Speak at Grand Opening Ceremony for the Expertise Hub Co-operative, October 16 Co-op Week [Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Minister Stoodley:

You are cordially invited to participate in the Grand Opening Ceremony for the Expertise Hub Co-operative (EHC). This Co-op Week event will officially launch the expertisehub.ca website and open EHC co-operative memberships to international professionals in Newfoundland and Labrador.

EHC is dedicated to facilitating the integration of immigrant experts into the Canadian job market across all sectors through six core service areas: project management and consultation, research and data analysis, organizational development and capacity-building services, training and mentorship, art and design, and communications and digital marketing.

When: Wednesday, October 16, 11am to 12pm

Where: Centre for Social Enterprise, BN-4015, Faculty of Business Administration, Memorial University

Confirmed speakers:

- Roxana Fazli, Expertise Hub Co-operative co-founder, Program Manager with the Women's Economic Council of Canada and Project Manager with Collective Interchange Co-operative
- Dr. Sevtap Savas, Most Inspiring Immigrant in Atlantic Canada, 2024 and Professor with Memorial University Faculty of Medicine
- Mariana Jiménez Ojeda, Manager of Social Enterprise with the Community Sector Council of NL and co-founder of the New Assurance Co-operative
- Kristen Murray, Project Specialist with Newfoundland-Labrador Federation of Co-operatives (NLFC)
- More speakers will soon be announced!

This event is co-hosted with EHC by the International Professional Network (IPN) and sponsored by NLFC. Morning ceremony participation is by invitation only. Afternoon open house activities between 12pm and 2pm comprise include a headshot photobooth, buffet lunch and networking opportunities. Media releases will occur closer to the event date.

Please RSVP by Friday, September 20 at noon 40(1) to indicate participation and/or interest in speaking.

In co-operation,

Shannon Fraser (settler;she)
Vice-President, Director
Newfoundland-Labrador Federation of Co-operatives

About Expertise Hub Co-operative (EHC)

Expertise Hub Co-operative is a NL-grown solution to the challenges facing international professionals migrating to the province and to the country. EHC is a federally registered co-operative with scalable, national objectives. Drawing on the seven principles of co-operatives, EHC's mission is to foster inclusion, dismantle barriers, and generate momentum for economic transformation.

About International Professional Network (IPN)

This event is co-hosted by the International Professional Network, an on-campus/off-campus talent network, professional pipeline, dynamic team and social enterprise.

About Newfoundland-Labrador Federation of Co-operatives (NLFC)

This event is sponsored by the Newfoundland-Labrador Federation of Co-operatives; NLFC's vision is to create a common table around which our members can work together to address their collective needs. NLFC presents a united voice for the co-op sector and represents the collective interests of our

members through interactions with other co-op organizations, federal and provincial governments, and external developmental agencies.

From: Babb, Matthew
Sent: Thursday, September 19, 2024 4:59 PM
To: Hill, Angelica
Cc: Stoodley, Sarah
Subject: RE: Career Fair
Categories: Green Category

Thank you, Angelica!

Minister Stoodley will be out of the country. The heads up is appreciated.

Cheers,

Matt

From: Hill, Angelica <AngelicaHill@gov.nl.ca>
Sent: Thursday, September 19, 2024 4:58 PM
To: Crocker, Steve <SteveCrocker@gov.nl.ca>; Dempster, Lisa <LisaDempster@gov.nl.ca>; Hogan, John <JohnHogan@gov.nl.ca>; JHaggieC19 <JHaggieC19@gov.nl.ca>; Reid, Scott <scottreid@gov.nl.ca>; Pike, Paul <PaulPike@gov.nl.ca>; Stoodley, Sarah <SarahStoodley@gov.nl.ca>; Abbott, John <JohnAbbott@gov.nl.ca>; Davis, Bernard <BernardDavis@gov.nl.ca>; Coady, Siobhan <SiobhanCoady@gov.nl.ca>; Loveless, Elvis <ElvisLoveless@gov.nl.ca>; Hutton, Fred <fredhutton@gov.nl.ca>; Byrne, Gerry <GerryByrne@gov.nl.ca>; Parsons, Andrew <AndrewParsons@gov.nl.ca>; Parsons, Pam <PamParsons@gov.nl.ca>
Cc: Ellis, Nicholas E <NicholasEEllis@gov.nl.ca>; Simms, Randy <randysimms@gov.nl.ca>; Hearn-Ellis, Glenda <GlendaHearnEllis@gov.nl.ca>; Chenard, Alicia <AliciaChenard@gov.nl.ca>; White, Kelly <kellywhite@gov.nl.ca>; Pitcher, Margot <margotpitcher@gov.nl.ca>; Babb, Matthew <mbabb@gov.nl.ca>; George, Bradley <bradleygeorge@gov.nl.ca>; Connors, Kara <karaconnors@gov.nl.ca>; White, Keith S <KeithWhite@gov.nl.ca>; Baldwin, Paul <PaulBaldwin@gov.nl.ca>; Cooper, Matthew <MatthewCCooper@gov.nl.ca>; Chaytor, Kerry <KerryChaytor@gov.nl.ca>; King, Michael A <MichaelAKing@gov.nl.ca>; Osborne, Annette <annetteosborne@gov.nl.ca>
Subject: Career Fair

Good afternoon Ministers,

MUN has advised us that they will be hosting their career fair next Wednesday, September 25th from 10am – 4pm at the MUN Field House.

Minister Howell attended last year, and it was an excellent opportunity to speak to students who were weighing future employment opportunities both in the province and beyond. Minister Howell isn't able to attend this year, but I wanted to share the details with everyone in case anyone had an interest in attending and speaking to students/employers. There is no formal role, but if you are interested in attending, please let me know so MUN can be made aware.

A link to the website which has a full list of employer attendees can be found here:

<https://www.mun.ca/student/career-services/meet-employers/career-and-graduate-school-fair/>

Thanks,

Angelica Hill, iBBA | Executive Assistant

To the Hon. Krista Lynn Howell
Minister of Education
MHA District of St. Barbe – L'Anse aux Meadows
 Government of Newfoundland & Labrador
 Main Floor, West Block, Confederation Building
 P.O. Box 8700, St. John's NL A1B 4J6

709-729-1658 | AngelicaHill@gov.nl.ca



From: McMeekin, Darcy <mcmeeekin@mun.ca>
Sent: Monday, September 23, 2024 11:24 AM
To: cssdminister
Cc: Stoodley, Sarah, Shipp, Kim
Subject: RE: Grants to Youth - Botanical Garden, Memorial University of Newfoundland
Categories: Green Category
Attachments: Grant to Youth Organizations - Signed - BotanicalGarden.pdf

Good Morning Minister Pike, Vanessa and Minister Stoodley,

This is absolutely wonderful news! Thank you so much for this exciting opportunity to provide new services for our community. If anyone from your offices would like to come and see the kayaks and learn more about the future plans for the program, I'd be happy to show you this week or early next week. After that we're moving them to a secure location for the winter.

Please find attached the signed grant letter and documentation.

Thank you again for your support and your faith in our ability to provide positive experiences for kids and adults alike.

Sincerely,
 Darcy

Darcy McMeekin | DEVELOPMENT OFFICER – SCHOOL OF PHARMACY & BOTANICAL GARDEN

Office of Development and Alumni Engagement
 Memorial University of Newfoundland
 St. John's, NL | A1C 5S7
 T 709-864-7669
 C 709-690-5289

Become a donor! <http://www.mun.ca/give>

From: cssdminister <cssdminister@gov.nl.ca>
Sent: Friday, September 20, 2024 11:58 AM
To: McMeekin, Darcy <mcmeeekin@mun.ca>
Cc: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: Grants to Youth - Botanical Garden, Memorial University of Newfoundland

Good Morning,

Sending on behalf of Honourable Paul A. Pike, Minister responsible for the Department of Children, Seniors and Social Development, for your attention.

Kind Regards,



www.gov.nl.ca

 @CSSD_GovNL

Vanessa Button

Secretary to the Honourable Paul A. Pike
 Department of Children, Seniors and Social Development
 Government of Newfoundland and Labrador

2nd Floor, West Block, Confederation Building
 100 Prince Philip Drive, P.O. Box 8700
 St. John's, NL A1B 4J6
 Email: vanessabutton@gov.nl.ca
 Ph: 709-729-0659

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Government of Newfoundland and Labrador
 Department of Children, Seniors and Social Development
 Office of the Minister

SEP 18 2024

APP-2024-0604

Darcy McMeekin, Development Officer
 Botanical Garden, Memorial University of Newfoundland
 St. John's, NL A1C 5S7
 mcmeekin@mun.ca

Dear Darcy McMeekin:

I am pleased to inform you that your organization's application to the Grants to Youth Organizations (GTYO) has been approved for \$15,000.00 for 2024-25.

As Minister, I am grateful for your organization's dedication to serving and supporting young people. Your leadership in this area is inspiring for the youth you serve. It is also an inspiration to our government and is a reminder of the valuable role organizations such as yours play in our province.

You will find enclosed for your review and signature a contract between your organization and the Department of Children Seniors and Social Development. Please have the contract signed by the appropriate authority within your organization and email to CSSDGrantPrograms@gov.nl.ca.

If you have any questions, please contact Jon Butler, Policy and Program Development Specialist, by telephone at 709-729-5408, or by email at nlyouth@gov.nl.ca.

I wish you and the members of your organization continued success with your initiatives. Thank you for the work you do.

Sincerely,

40(1)

HON. PAUL A. PIKE, MHA
 District of Burin – Grand Bank
 Minister

Attachment:

c. Hon. Sarah Stoodley, MHA, District of Mount Scio

- 2.1 The Grantor shall provide funding to the Grantee in the amount of \$ 15,000.00
- 2.2 The Grantor shall not provide any future funds to the Grantee until the Grantee provides the final report required under this Agreement.
3. **Acknowledgement.** The Grantee must, in all publications, public announcements, events and activities in relation to the funding, acknowledge the financial and other support received from the Grantor.
4. **Notices.** Any notice, payment, report or other communication required under this Agreement shall be in writing delivered by postage-prepaid mail, personal delivery, facsimile or electronically, and shall be addressed to the Grantor and the Grantee respectively as set out below.

For the Grantor:

Jon Butler
Children, Seniors and Social Development
P.O. Box 8700
St. John's, NL A1B 4J6
Email NLYouth@gov.nl.ca

For the Grantee:

As per the address on file with the Grantor
Darcy McMeekin, Development Officer
Botanical Garden, Memorial University of Newfoundland
St. John's, NL A1C 5S7
Email mcmeekin@mun.ca

Notices, reports, payments or documents shall be deemed to have been received by the addressee as follows:

- (i) As of the date on which they are delivered where delivery is by a personal service or courier service;
 - (ii) As of the date on which they are sent where delivery is by fax or e-mail;
 - (iii) Six (6) days after delivery to Canada Post Corporation where the delivery is by postal service.
5. **Access to Information and Protection of Privacy Act.** The Grantee acknowledges that the Grantor is bound by the *Access to Information and Protection of Privacy Act, 2015 SNL2015 A-1.2* and that any information provided

to the Grantor in connection with the grant or otherwise in connection with the Agreement is subject to disclosure in accordance with that Act.

- 6. **Amendments.** No change or modification of this agreement shall be valid unless it is in writing and signed by each party.
- 7. **Entire Agreement.** This agreement shall constitute the entire Agreement between the parties. It is agreed that there is no representation, warranty, collateral agreement or condition affecting this agreement except as expressed in it.
- 8. **Applicable Law.** This Agreement shall be governed by and interpreted in accordance with the laws in force in the Province of Newfoundland and Labrador.
- 9. **Counterparts.** This Agreement may be executed in any number of counterparts, each of which will be considered an original of this Agreement, and which together will constitute one and the same instrument. No Party will be bound to this Agreement unless and until all Parties have executed a counterpart. A facsimile signature or an otherwise electronically reproduced signature of either Party shall be deemed to be an original.

IN WITNESS WHEREOF the Parties have caused this Agreement to be signed by their respective duly authorized representatives. 40(1)



Witness



**Signed on behalf of the
Department of Children Seniors and Social
Development**

Date: SEP 18 2024



Witness



**Signed on behalf of
Name of Organization**

Date: Sept 23 24

From: Norman, Katie
Sent: Wednesday, September 25, 2024 10:27 AM
To: Williams, Gabriel
Subject: Re: Info Request: Changes to ISP - Impacts for NL

Hi Gabe. Please send as you note.

Katie

From: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Sent: Wednesday, September 25, 2024 1:32:23 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: FW: Info Request: Changes to ISP - Impacts for NL

Hi Katie,

Just to indicate that I will be sending this to IGA now. They have meetings on this this afternoon.

Thank you,

Gabriel Williams

Director of Immigration Operations / Directeur – Opérations d’immigration
Office of Immigration and Multiculturalism / Bureau de l’immigration et de multiculturalism
Immigration, Population Growth and Skills / Ministère de l’Immigration, de la Croissance démographique et des
Compétences
Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
709-727-6638
Email / Courriel : gabrielwilliams@gov.nl.ca

From: Williams, Gabriel
Sent: Tuesday, September 24, 2024 4:52 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: FW: Info Request: Changes to ISP - Impacts for NL

Hi Katie,

Please find the one pager my team and I developed for IGA. Regan’s tables are below, which I did not include given the duplication.

Please let me know what further you would add.

Gabe

Gabriel Williams

Director of Immigration Operations / Directeur – Opérations d’immigration
Office of Immigration and Multiculturalism / Bureau de l’immigration et de multiculturalism
Immigration, Population Growth and Skills / Ministère de l’Immigration, de la Croissance démographique et des
Compétences
Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
709-727-6638
Email / Courriel : gabrielwilliams@gov.nl.ca

From: Power, Regan <ReganPower@gov.nl.ca>

Sent: Tuesday, September 24, 2024 4:20 PM

To: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>; Williams, Gabriel <GabrielWilliams@gov.nl.ca>

Subject: RE: Info Request: Changes to ISP - Impacts for NL

Hi Catherine,

Gabe's notes will have more detail, but what I can share is that numbers are down for a number of reasons, including the fact that no study permits were processed from January until March, and other rapid changes that have taken place to the ISP in the last two years. Institutions are having to do additional due diligence and be more selective in the students they accept. In previous years, IRCC approvals were as follows:

DLI	2017	2018	2019	2020	2021	2022	2023
Academy Canada							
Centre for Nursing Studies						6	9
CNA	26	77	274	46	180	246	535
Eastern Academy							
Gander Flight	25	12	6				
Keyin St. John's							
MUN	600	619	675	300	977	880	631
Queen's College							

40(1)

Data from IRCC for the time period January 22 to August 21, 2024 is as follows:

PAL Group	DLI	Received	Approved	Refused	Withdrawn	Total
PAL Exempt	CNA	--	0	0	0	0
	MUN	885	240	410	10	660
TOTAL PAL EXEMPT		890	245	415	10	665
PAL Required	Academy Canada	25	--	10	--	15
	Centre for Nursing Studies	--	--	--	0	--
	CNA	480	75	220	15	310
	MUN	495	85	220	30	330
TOTAL PAL REQUIRED		495	160	455	50	665
TOTAL			405	865	60	1,330

There is still a few months of data to come for this year, as institutions are still working towards January intakes, but it is safe to say our numbers are looking quite a bit lower.

Regan

From: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>

Sent: Tuesday, September 24, 2024 4:10 PM

To: Power, Regan <ReganPower@gov.nl.ca>; Williams, Gabriel <GabrielWilliams@gov.nl.ca>

Subject: RE: Info Request: Changes to ISP - Impacts for NL

Awesome, thanks Regan! Our few meetings are tomorrow afternoon, but I'm sure this will continue to be discussed in the coming weeks, so any info would be appreciated, including as to whether institutions are seeing declining numbers of international students as it relates to these changes being implemented.

Thank you again,

Catherine

From: Power, Regan <ReganPower@gov.nl.ca>
Sent: Tuesday, September 24, 2024 3:36 PM
To: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>; Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject: RE: Info Request: Changes to ISP - Impacts for NL

Hi Catherine,

Tomorrow afternoon is a technical briefing for all institutions, so we may have additional insight on that side of things after that.

Regan

From: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>
Sent: Tuesday, September 24, 2024 3:20 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>; Power, Regan <ReganPower@gov.nl.ca>
Subject: RE: Info Request: Changes to ISP - Impacts for NL

Thanks for this Gabriel! Tomorrow morning would work for us. I should note that while I hyperlinked to the most recent round of ISP changes announced by the federal government, if there is any additional context in relation to the earlier changes announced and how post-secondary institutions are seeing those played out now that the new school year has started, we're happy to receive that as well.

Appreciate it,
Catherine

From: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Sent: Tuesday, September 24, 2024 2:27 PM
To: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>; Power, Regan <ReganPower@gov.nl.ca>
Subject: RE: Info Request: Changes to ISP - Impacts for NL

Hi Catherine,

Thanks for this. We will work to develop a few notes for your consideration. My ADM has asked to review any information going back to IGA, but she is presently in the UK. Would tomorrow morning work for you if we are unable to procure these by COB today?

Thanks for your understanding.

Gabriel

Gabriel Williams (he/him)

Director of Immigration Operations / Directeur – Opérations d'immigration
Office of Immigration and Multiculturalism / Bureau de l'immigration et de multiculturalism
Immigration, Population Growth and Skills / Ministère de l'Immigration, de la Croissance démographique et des Compétences
Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
709-727-6638
Email / Courriel : gabrielwilliams@gov.nl.ca

From: Kenny, Catherine (IGAS) <catherineakenny@gov.nl.ca>
Sent: Tuesday, September 24, 2024 12:49 PM
To: Power, Regan <ReganPower@gov.nl.ca>; Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject: Info Request: Changes to ISP - Impacts for NL
Importance: High

Hi folks,

Hope you're both doing well!

[29\(1\)\(a\), 34\(1\)\(a\)\(i\), 35\(1\)\(d\)](#)

With the recent federal announcements to further changes to the International Student Program (ISP) ([here](#) and [here](#)), I'm wondering if IPGS and EDU have done any analysis that outlines the implications for NL. [REDACTED]

[REDACTED] In addition, if there's any information you can share regarding impacts for other PTs that's been shared at your own PT tables, particularly from your Atlantic counterparts, we would be grateful to hear.

We're trying to get our DM some information today, so any information you can share today would be appreciated. Let me know if easier to chat!

Thank you both,
Catherine

Catherine Kenny
Director (A) of Intergovernmental Policy (Social)
Intergovernmental Affairs Secretariat
Government of Newfoundland and Labrador
tel: 709-729-2238 | email: CatherineAKenny@gov.nl.ca

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:39 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Thank you for your email. If you would like to discuss further please let me know some days/times you are available to chat and a phone number I can reach you on.

Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 4:28 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sarah Stoodley,

I know that you care about our province's future as much as I do.

Memorial University plays an integral role in our province - academically, socially, culturally, and economically. Our public University has a special obligation to the people of Newfoundland and Labrador.

The profoundly negative impacts that a decade of funding cuts is having on our province's University cannot be overstated.

Continuing to allow the degradation of the University's ability to function properly is a disservice to the people of the province and to the memory of those in whose name it was established. Funding cuts to Memorial University not only impact the faculty, students, and staff of the University community - they hurt the province as a whole.

Newfoundland and Labrador requires a public university with the resources and capacity to give students the kind of education that they need to succeed.

Our province needs an adequately funded public university where teaching, research, and knowledge mobilization are given the support they need to thrive for the betterment of our society.

We deserve a public University that is accessible to all and of the highest quality. Students need a system of financial assistance and grants that reduce the barriers of pursuing a post-secondary education and which eliminates student debt.

The province needs a University that serves the public good.

Memorial University must be a place where students, faculty, and staff are valued and supported.

These goals cannot become a reality if funding cuts continue - students, faculty and staff are barely holding on.

Simply put, cuts must end and funding needs to be restored (and increased) to Memorial University. Doing so would be an investment in our province, its people, and our collective future - one that will pay huge dividends for generations to come.

I am writing to you today to call on the provincial government to restore funding and invest in our public University in the upcoming Provincial Budget (and into the future). The cost of allowing our public university to continue to decline is far too great for our province to bear.

I look forward to hearing back from you on this vital issue.

Sincerely,

40(1)

[REDACTED]
[REDACTED] St. John's, NL, CA [REDACTED]

▪

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:40 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Thank you for your email. If you would like to discuss further please let me know some days/times you are available to chat and a phone number I can reach you on.

Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 1:31 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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I look forward to hearing back from you on this vital issue.

Sincerely,

[40\(1\)](#)

██████████ St. John's, NL, CA ██████████

▪

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:41 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
Non Responsive

Thank you for your email. If you would like to discuss further please let me know some days/times you are available to chat and a phone number I can reach you on.

Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 1:18 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
Non Responsive

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I look forward to hearing back from you on this vital issue.

Sincerely,

40(1)

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

▪

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:42 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Thank you for your email. If you would like to discuss further please let me know some days/times you are available to chat and a phone number I can reach you on.

Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:51 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Dear Sarah Stoodley,

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The province needs a University that serves the public good.

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:43 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:50 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Sent: Wednesday, September 25, 2024 4:43 PM
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Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
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St. John's, NL, CA

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Sent: Wednesday, September 25, 2024 4:43 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
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From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:44 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:48 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Sent: Wednesday, September 25, 2024 4:44 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Thank you
Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:47 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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40(1)

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

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From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:45 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Sarah

From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:47 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
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From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:46 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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From: [REDACTED]
Sent: Wednesday, September 25, 2024 8:46 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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[40\(1\)](#)

Sincerely,

██████████

████████████████████ St. John's, NL, CA ██████████

▪

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:58 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Thank you
Sarah

From: [REDACTED]
Sent: Tuesday, September 24, 2024 4:27 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
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From: [REDACTED]
Sent: Tuesday, September 24, 2024 4:26 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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[40\(1\)](#)

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

▪

From: Stoodley, Sarah
Sent: Wednesday, September 25, 2024 4:59 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Thank you
Sarah

40(1)

From: [REDACTED]
Sent: Tuesday, September 24, 2024 4:25 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
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From: [REDACTED]
Sent: Wednesday, September 25, 2024 11:12 PM
To: Stoodley, Sarah
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Hello Ms. Stoodley,

Thank you for getting back to me. I am available for most of next week to chat and you can reach me [REDACTED]. I look forward to hearing from you.

Thank you again!

Yours sincerely,

[REDACTED]
Undergraduate Student, Memorial University of Newfoundland
[REDACTED] St. John's, NL, CA [REDACTED]

On Wed, Sep 25, 2024 at 4:45 PM Stoodley, Sarah <SarahStoodley@gov.nl.ca> wrote:

Thank you for your email. If you would like to discuss further please let me know some days/times you are available to chat and a phone number I can reach you on.

Thank you

Sarah

From: Manaar Shahabuddin [REDACTED]
Sent: Wednesday, September 25, 2024 8:47 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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Continuing to allow the degradation of the University's ability to function properly is a disservice to the people of the province and to the memory of those in whose name it was established. Funding cuts to Memorial University not only impact the faculty, students, and staff of the University community - they hurt the province as a whole.

Newfoundland and Labrador requires a public university with the resources and capacity to give students the kind of education that they need to succeed.

Our province needs an adequately funded public university where teaching, research, and knowledge mobilization are given the support they need to thrive for the betterment of our society.

We deserve a public University that is accessible to all and of the highest quality. Students need a system of financial assistance and grants that reduce the barriers of pursuing a post-secondary education and which eliminates student debt.

The province needs a University that serves the public good.

Memorial University must be a place where students, faculty, and staff are valued and supported.

These goals cannot become a reality if funding cuts continue - students, faculty and staff are barely holding on.

Simply put, cuts must end and funding needs to be restored (and increased) to Memorial University. Doing so would be an investment in our province, its people, and our collective future - one that will pay huge dividends for generations to come.

I am writing to you today to call on the provincial government to restore funding and invest in our public University in the upcoming Provincial Budget (and into the future). The cost of allowing our public university to continue to decline is far too great for our province to bear.

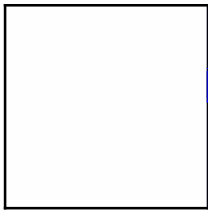
I look forward to hearing back from you on this vital issue.

Sincerely,

40(1)

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]



This image is a logo

“This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender.”



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From: [REDACTED]
Sent: Tuesday, October 1, 2024 11:44 PM
To: Stoodley, Sarah
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sarah Stoodley,

I know that you care about our province's future as much as I do.

Memorial University plays an integral role in our province - academically, socially, culturally, and economically. Our public University has a special obligation to the people of Newfoundland and Labrador.

The profoundly negative impacts that a decade of funding cuts is having on our province's University cannot be overstated.

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I look forward to hearing back from you on this vital issue.

Sincerely,

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

30(1)(a)



30(1)(a)(b)



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30(1)(a)

From: Parker, Sonia <SoniaParker@gov.nl.ca>
Sent: Monday, August 26, 2024 2:12 PM
To: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Subject: [REDACTED] 29(1)(a)

Hi Gabe,

29(1)(a), 35(1)(d)(f)

Sonia Parker

Manager of Immigration Programs
Office of Immigration and Multiculturalism
Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
Phone: 709-690-0283

From: [REDACTED]
Sent: Wednesday, October 2, 2024 1:17 PM
To: Stoodley, Sarah
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

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I look forward to hearing back from you on this vital issue.

Sincerely,

[REDACTED]

[REDACTED]

[REDACTED]

From: Norman, Katie
Sent: Thursday, October 3, 2024 8:13 AM
To: Peyton, Maggie, Jones, Sharlene
Subject: FW: Launch of the International Student Connections (ISC) Hub
Attachments: ISC Hub InPerson Events.png, ISC Hub Online Overview.png

Good day Maggie and Sharlene,

Please see below and attached. 29(1)(a) Maggie, let's chat about whether and how to have Sarah and your group engage with this new initiative.

Maggie, once we sort that, could your team please prepare a formal email I can send back to Jean Michel?

Thanks,
 Katie

From: Jean Michel Montsion 40(1)
Sent: Wednesday, October 2, 2024 1:40 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: Launch of the International Student Connections (ISC) Hub

Dear Ms. Norman,

Today, we are launching the **International Student Connections (ISC) Hub**, which is an initiative supported by the Office of Public Engagement and the Nexus Centre of Memorial. This public engagement initiative consists of a series of online and in-person initiatives for postsecondary international students to the province and for academic and community stakeholders supporting them. These events are meant to share information on international students' realities (e.g., integration challenges, recognition & accommodation, belonging & identity-formation), as well as services offered to them, to build networks and contacts, and to lead to a deeper sense of belonging.

Our first ISC Hub event will be held on Zoom on Thursday 17 October from 3:30pm to 4:30pm (NL time) to present a national overview of international student realities and some of the best practices in supporting them. You will find the poster attached, which can be distributed. Attendees can also register [here](#).

Our next four ISC Hub events will be held in person on the St. John's campus of Memorial on Fridays, starting at 4pm. They are family-friendly events aimed at providing some information to international students as well as networking opportunities. Free parking is available during the events (lot 60). You will find the poster attached, which can be distributed. Attendees can also register [here](#). The events are the following:

- *Being different in Atlantic Canada*, held at the Whale Atrium (St. John's campus, Memorial) on Friday 25 October 2024, at 4pm.
- *Social programs for you*, held at The Landing (St. John's campus, Memorial) on Friday 1 November 2024, at 4pm.
- *Know your rights*, held at The Landing (St. John's campus, Memorial) on Friday 8 November 2024, at 4pm.
- *Career development*, held at The Landing (St. John's campus, Memorial) on Friday 22 November 2024, at 4pm.

Please join us for the ISC Hub events and feel free to distribute to your networks!

Sent on behalf of the ISC Hub team, located at the Nexus Centre, Memorial
Questions, please email: mmuriascato@mun.ca

International Student Connections Learn, Share, and Network



ISC Hub

Join us to learn more about the stakeholders supporting the integration of international students in the postsecondary education sector.

Everyone welcome!

Contact us at mmuriascato@mun.ca



*Free parking available during the event (Lot 60).
Snacks and refreshments will be provided.*



BEING DIFFERENT IN ATLANTIC CANADA

Friday 25 October, 4:00pm to 5:30pm
The Whale Atrium - CSF 1301 & 1302, St. John's Campus, Memorial

A family-friendly event for international students to share their experiences and learn how to engage and navigate equity matters in Canada.



LEARN ABOUT SOCIAL PROGRAMS FOR YOU

Friday 1 November, 4:00pm to 5:30pm
The Landing - UC 3015, St. John's Campus, Memorial

A family-friendly event for international students to learn about key social programs such as childcare, language training, and family services



KNOW YOUR RIGHTS

Friday 8 November, 4:00pm to 5:30pm
The Landing - UC 3015, St. John's Campus, Memorial

A family-friendly event for international students to learn about their rights while in Canada, from housing to employment.



INTERNATIONAL STUDENTS AND CAREER DEVELOPMENT: TESTIMONIES & RESOURCES

Friday 22 November, 4:00pm to 5:30pm
The Landing - UC 3015, St. John's Campus, Memorial

A session to learn about career development for postsecondary international students and to hear former students discussing how they chose to stay or not.

*After the end of each event, you can join us to discover new tastes and connect to your community.
Multicultural Market at the St. John's Farmers' Market.
Friday, 5:30 pm - 9:30 pm. Free admission. 245 Freshwater Rd.*

This series is made possible by support received from the Office of Public Engagement and the Faculty of Humanities and Social Sciences of Memorial, the Social Sciences and Humanities Research Council, the Nexus Centre and Glendon College, York University.

International Student Connections Learn, Share, and Network

ISC Hub

Join us to learn more about the stakeholders supporting the integration of international students in the postsecondary education sector.

Everyone welcome!

Contact us at mmuriascato@mun.ca



POSTSECONDARY INTERNATIONAL STUDENTS IN CANADA: TRENDS & BEST PRACTICES

Thursday 17 October 2024 (3:30pm to 4:30pm, NL time) **Registration:**



A **Zoom** discussion on the current trends and realities of postsecondary international students in Canada and some of the ways in which communities are supporting them.

The event will feature speakers from the Canadian Bureau for International Education, the City of Toronto, and EduNova.

This series is made possible by support received from the Office of Public Engagement and the Faculty of Humanities and Social Sciences of Memorial, the Social Sciences and Humanities Research Council, the Nexus Centre and Glendon College, York University.

From: Norman, Katie
Sent: Tuesday, October 15, 2024 10:07 AM
To: King, Allison
Cc: Parker, Sonia, Meadus, Jennifer L (IPGS)
Subject: FW: Speaking Notes Grand Opening Ceremony for MUN Expertise Hub Co-operative
Attachments: expertisehubcoop.mediarelease.ipn.2024.pdf

Hi Allison, Sonia and Jennifer,

Please see below and attached, Sonia and Jennifer. Could you please send along some information asap to Allison?

Thanks,
Katie

From: King, Allison <AllisonKing@gov.nl.ca>
Sent: Tuesday, October 15, 2024 9:55 AM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: Speaking Notes Grand Opening Ceremony for MUN Expertise Hub Co-operative

Hi Katie,

Minister Stoodley is speaking at the grand opening for the Expertise Hub Co-operative (EHC) at the Centre for Social Enterprise at MUN **tomorrow**. I will need to get the speaking notes to the minister by end of day.

I am wondering if you team has any facts or stats about immigrant entrepreneurs, or information about any programs we have that the Minister could speak about.

I've attached the invite with some more info about what the EHC is all about.

Thank you,

Allison



expertisehub.ca

St. John's, NL Office:
info@expertisehub.ca

FOR IMMEDIATE RELEASE

NL Ministers Attend Immigrant Co-operative Launch Stoodley and Parsons Celebrate Co-operative Week

ST. JOHN'S, October 8, 2024—Honourable Sarah Stoodley (Immigration, Population Growth and Skills) and Honourable Andrew Parsons (Industry, Energy and Technology) will speak at the Grand Opening Ceremony for the Expertise Hub Co-operative (EHC) on October 16 at the Centre for Social Enterprise at Memorial University. The ceremony from 11am to 12pm will also stream on Newfoundland-Labrador Federation of Co-operative's Facebook page at <https://www.facebook.com/theNLFC>.

This Co-op Week event will officially launch the expertisehub.ca website and open EHC co-op memberships to newcomer professionals in Newfoundland and Labrador. EHC is a newly incorporated federal co-operative dedicated to facilitating the integration of immigrant experts into the Canadian job market across all sectors. EHC offers six core service areas: project management and consultation, research and data analysis, organizational development and capacity-building services, training and mentorship, art and design, and communications and digital marketing.

EHC is created by and for immigrant professionals with qualifications obtained overseas and within Canada. It is part of a groundswell of immigrant organizing within the co-operative ecosystem. Co-founders Roxana Fazli and Morteza Amiri will present a co-operative overview to 50 invited guests, including government officials, university officials and graduate students, as well as non-profit organization and co-operative representatives.

Other speakers will include:

- Dr. Sevtap Savas (Faculty Member; Most Inspiring Immigrant in Atlantic Canada 2024)
- Andrew Sinclair (CEO, [trajectorE](http://trajectorE.com))
- Emad Rizkalla (CEO, [Bluedrop](http://bluedrop.ca))
- Mariana Jiménez Ojeda (Co-founder, New Assurance Co-operative; Manager of Social Enterprise, Community Sector Council NL)
- Kristen Murray (Project Specialist, Newfoundland-Labrador Federation of Co-operatives)

A further 200 local international professionals will attend the EHC open house in the afternoon from 12pm to 2pm. This event is co-hosted by the Expertise Hub Co-operative and the International Professional Network. Sponsorship is provided by the Centre for Social Enterprise, Newfoundland-Labrador Federation of Co-operatives, Memorial University of Newfoundland Faculty Association and the Graduate Students' Union.

To book an interview prior to the event, please contact Roxana Fazli (Roxana.f@expertisehub.ca; 709-631-3760) or Morteza Amiri (morteza.a@expertisehub.ca; 709-691-2962). Interviews will also be available on site.

###

From: Norman, Katie
Sent: Tuesday, October 15, 2024 4:06 PM
To: King, Allison
Cc: Reynolds, Jeremy
Subject: RE: For Review: Speaking Notes

Hi Allison, this looks great. Please advance to the DM.

Katie

From: King, Allison <AllisonKing@gov.nl.ca>
Sent: Tuesday, October 15, 2024 3:56 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Cc: Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>
Subject: For Review: Speaking Notes

Hi Katie,

Here are Minister Stoodley's speaking notes for the Grand Opening of the MUN Expertise Hub Co-operative tomorrow morning for your review.

Jennifer and Sonia provided assistance with the notes.

Thank you,

Allison

**Speaking Notes – Minister Sarah Stoodley
Grand Opening of MUN Expertise Hub Co-operative (EHC)
October 16, 2024**

- On behalf of the Department of Immigration, Population Growth and Skills, it's my pleasure to speak at the grand opening of the Expertise Hub Co-operative
- I'm excited to learn more about how this co-operative is facilitating the integration of immigrant experts into the Canadian job market.
- With an aging population, as well as there being two deaths for every birth, we know how important it is to boost immigration to Newfoundland and Labrador.
- We've seen historic demand for immigration spaces this year. It's an exciting time and we want to be able to meet that demand by welcoming more newcomers to our beautiful province.

- Immigrant entrepreneurs play a vital role in Canada's economy. Newcomers contribute significantly to job creation and innovation in various sectors like health care and technology to name a few.
- Immigrants in Canada typically have a higher rate of entrepreneurship than non-immigrants. In 2023, **2.9** per cent of immigrants 15 years or older in Canada were entrepreneurs compared to **2.0** per cent for non-immigrants.
- Higher representation of immigrants among entrepreneurs is particularly driven by male newcomers. This group had an entrepreneurship rate of **4.4** per cent in 2023, the highest entrepreneurship rate in the country. While immigrant women had a lower percentage (**1.5** per cent), their rate was also higher than that for non-immigrant women (**1.1** per cent).
- Newcomers are expected to represent more than **40** per cent of Canadian entrepreneurs by 2034. This will be higher than the **27** per cent in 2014 and the **34** per cent in 2024.
- Increasing the number of immigrant entrepreneurs in Newfoundland and Labrador will be beneficial as their successes lead to significant contributions for the economy, both provincially and nationally.
- For instance, net job creation tends to be higher among immigrant-owned firms and their businesses are often more innovative and own more intellectual property. They are also more likely to increase their research and development spending compared to private sector firms, leading to further positive impacts for productivity.
- The Department of Immigration, Population Growth and Skills has a number of funding opportunities for newcomer entrepreneurs.
- Funding programs include settlement grants, wage subsidies, labour market partnerships, training programs and youth/student funding.
- My department also wants to make it easier for newcomers to enter the workforce and find pathways to become permanent residents.
- The province administers **two** immigration streams for prospective entrepreneurs who want to reside in Newfoundland and Labrador under the Newfoundland and Labrador Provincial Nominee Program (NLPNP). The International Entrepreneur stream for established entrepreneurs and senior business managers while the International Graduate Entrepreneur stream is

designed to attract emerging entrepreneurial talent to the province.

- The International Graduate Entrepreneur stream of the NLPNP is designed to provide a pathway for individuals who have graduated from Memorial University of Newfoundland or College of the North Atlantic after at least two years of full-time study and have started or acquired a business in Newfoundland and Labrador.
- The goal of the NLPNP is to help the province address our labour market needs via immigration from other countries. If an individual meets the criteria and eligibility requirements, the province will support that individual's application for permanent residency to the federal government.
- In 2022, our government made it easier for newcomers, from international graduates and entrepreneurs, to start businesses and create jobs in Newfoundland and Labrador, by removing the residency requirements for directors in the Corporations Act.
- My department wants to hear from newcomers with an entrepreneurial spirit and looking to enter the workforce and be a part of a community.
- I know that it can be tough for newcomers to find their footing. Our government can help newcomers with accessing funding, market entry and understanding local regulations.
- We encourage newcomers seeking support to reach out to the Department of Immigration, Population Growth and Skills to see how we can help you.
- Thank you for the opportunity to be part of this exciting announcement today.

From: Jones, Sharlene
Sent: Tuesday, October 15, 2024 4:26 PM
To: King, Allison
Cc: Reynolds, Jeremy
Subject: Re: For Review: Speaking Notes Minister Stoodley Grand Opening of the MUN Expertise Hub Co-operative
Categories: Green Category

I am good with these
Thanks
Sharlene

Sharlene Jones, CPA
Deputy Minister

Department of Immigration, Population Growth & Skills
Government of Newfoundland & Labrador
PO Box 8700, St. John's, NL A1B 4J6
Tel: [709-729-3582](tel:709-729-3582)
Email: sharlenejones@gov.nl.ca



From: King, Allison <AllisonKing@gov.nl.ca>
Sent: Tuesday, October 15, 2024 4:10:02 PM
To: Jones, Sharlene <SharleneJones@gov.nl.ca>
Cc: Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>
Subject: For Review: Speaking Notes Minister Stoodley Grand Opening of the MUN Expertise Hub Co-operative

Hi Sharlene,

Here are Minister Stoodley's speaking notes for the Grand Opening of the MUN Expertise Hub Co-operative tomorrow morning for your review.

Katie has approved.

Thank you,

Allison

**Speaking Notes – Minister Sarah Stoodley
Grand Opening of MUN Expertise Hub Co-operative (EHC)
October 16, 2024**

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- We encourage newcomers seeking support to reach out to the Department of Immigration, Population Growth and Skills to see how we can help you.
- Thank you for the opportunity to be part of this exciting announcement today.

From: King, Allison
Sent: Tuesday, October 15, 2024 4:30 PM
To: Stoodley, Sarah
Cc: Reynolds, Jeremy, Babb, Matthew
Subject: Speaking Notes Grand Opening of the MUN Expertise Hub Co-operative
Attachments: Speaking Notes Grand Opening of Expertise Hub Co-operative MUN.docx

Hi Minister,

Here are your speaking notes for the Grand Opening of the MUN Expertise Hub Co-operative tomorrow. Katie and Sharlene have approved.

I will go to the event with you tomorrow, so I can print off a few copies in the morning!

Thanks,

Allison

Speaking Notes – Minister Sarah Stoodley
Grand Opening of MUN Expertise Hub Co-operative (EHC)
October 16, 2024

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- My department wants to hear from newcomers with an entrepreneurial spirit and looking to enter the workforce and be a part of a community.
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Speaking Notes – Minister Sarah Stoodley
Grand Opening of MUN Expertise Hub Co-operative (EHC)
October 16, 2024

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- With an aging population, as well as there being two deaths for every birth, we know how important it is to boost immigration to Newfoundland and Labrador.
- We've seen historic demand for immigration spaces this year. It's an exciting time and we want to be able to meet that demand by welcoming more newcomers to our beautiful province.
- Immigrant entrepreneurs play a vital role in Canada's economy. Newcomers contribute significantly to job creation and innovation in various sectors like health care and technology to name a few.
- Immigrants in Canada typically have a higher rate of entrepreneurship than non-immigrants. In 2023, **2.9** per cent of immigrants 15 years or older in Canada were entrepreneurs compared to **2.0** per cent for non-immigrants.
- Higher representation of immigrants among entrepreneurs is particularly driven by male newcomers. This group had an entrepreneurship rate of **4.4** per cent in 2023, the highest entrepreneurship rate in the country. While immigrant women had a lower percentage (**1.5** per cent), their rate was also higher than that for non-immigrant women (**1.1** per cent).
- Newcomers are expected to represent more than **40** per cent of Canadian entrepreneurs by 2034. This will be higher than the 27 per cent in 2014 and the **34** per cent in 2024.

- Increasing the number of immigrant entrepreneurs in Newfoundland and Labrador will be beneficial as their successes lead to significant contributions for the economy, both provincially and nationally.
- For instance, net job creation tends to be higher among immigrant-owned firms and their businesses are often more innovative and own more intellectual property. They are also more likely to increase their research and development spending compared to private sector firms, leading to further positive impacts for productivity.
- The Department of Immigration, Population Growth and Skills has a number of funding opportunities for newcomer entrepreneurs.
- Funding programs include settlement grants, wage subsidies, labour market partnerships, training programs and youth/student funding.
- My department also wants to make it easier for newcomers to enter the workforce and find pathways to become permanent residents.
- The province administers **two** immigration streams for prospective entrepreneurs who want to reside in Newfoundland and Labrador under the Newfoundland and Labrador Provincial Nominee Program (NLPNP). The International Entrepreneur stream for established entrepreneurs and senior business managers while the International Graduate Entrepreneur stream is designed to attract emerging entrepreneurial talent to the province.
- The International Graduate Entrepreneur stream of the NLPNP is designed to provide a pathway for individuals who have graduated from Memorial University of Newfoundland or College of the North Atlantic after at least two years of full-time study and have started or acquired a business in Newfoundland and Labrador.
- The goal of the NLPNP is to help the province address our labour market needs via immigration from other countries. If an individual meets the criteria and eligibility requirements, the province will support that individual's application for permanent residency to the federal government.

- In 2022, our government made it easier for newcomers, from international graduates and entrepreneurs, to start businesses and create jobs in Newfoundland and Labrador, by removing the residency requirements for directors in the Corporations Act.
- My department wants to hear from newcomers with an entrepreneurial spirit and looking to enter the workforce and be a part of a community.
- I know that it can be tough for newcomers to find their footing. Our government can help newcomers with accessing funding, market entry and understanding local regulations.
- We encourage newcomers seeking support to reach out to the Department of Immigration, Population Growth and Skills to see how we can help you.
- Thank you for the opportunity to be part of this exciting announcement today.

From: Stoodley, Sarah
Sent: Tuesday, October 15, 2024 8:22 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Hi [REDACTED]

Thank you for your email. I would be happy to chat further, please give me a few times that would be convenient to chat and a number I can reach you on.

[REDACTED]
[Non Responsive](#)

Thank you
Sarah

From: [REDACTED]
Sent: Tuesday, October 15, 2024 5:50 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sarah Stoodley,

I know that you care about our province's future as much as I do.

Memorial University plays an integral role in our province - academically, socially, culturally, and economically. Our public University has a special obligation to the people of Newfoundland and Labrador.

The profoundly negative impacts that a decade of funding cuts is having on our province's University cannot be overstated.

Continuing to allow the degradation of the University's ability to function properly is a disservice to the people of the province and to the memory of those in whose name it was established. Funding cuts to Memorial University not only impact the faculty, students, and staff of the University community - they hurt the province as a whole.

Newfoundland and Labrador requires a public university with the resources and capacity to give students the kind of education that they need to succeed.

Our province needs an adequately funded public university where teaching, research, and knowledge mobilization are given the support they need to thrive for the betterment of our society.

We deserve a public University that is accessible to all and of the highest quality. Students need a system of financial assistance and grants that reduce the barriers of pursuing a post-secondary education and which eliminates student debt.

The province needs a University that serves the public good.

From: Stoodley, Sarah
Sent: Tuesday, October 15, 2024 8:35 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Hi

Thank you for your email. I would be happy to discuss further, please let me know some days/times you would be available to chat and a number I can meet you on.

Sarah

From: [REDACTED]
Sent: Wednesday, October 9, 2024 6:39 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sarah Stoodley,

I'm a new Canadian and a new Newfoundlander. I know that you care about our province's future as much as I do.

Memorial University plays an integral role in our province - academically, socially, culturally, and economically. Our public University has a special obligation to the people of Newfoundland and Labrador.

The profoundly negative impacts that a decade of funding cuts is having on our province's University cannot be overstated.

Continuing to allow the degradation of the University's ability to function properly is a disservice to the people of the province and to the memory of those in whose name it was established. Funding cuts to Memorial University not only impact the faculty, students, and staff of the University community - they hurt the province as a whole.

Newfoundland and Labrador requires a public university with the resources and capacity to give students the kind of education that they need to succeed.

Our province needs an adequately funded public university where teaching, research, and knowledge mobilization are given the support they need to thrive for the betterment of our society.

We deserve a public University that is accessible to all and of the highest quality. Students need a system of financial assistance and grants that reduce the barriers of pursuing a post-secondary education and which eliminates student debt.

The province needs a University that serves the public good.

Memorial University must be a place where students, faculty, and staff are valued and supported.

These goals cannot become a reality if funding cuts continue - students, faculty and staff are barely holding on.

Simply put, cuts must end and funding needs to be restored (and increased) to Memorial University. Doing so would be an investment in our province, its people, and our collective future - one that will pay huge dividends for generations to come.

I am writing to you today to call on the provincial government to restore funding and invest in our public University in the upcoming Provincial Budget (and into the future). The cost of allowing our public university to continue to decline is far too great for our province to bear.

I look forward to hearing back from you on this vital issue.

Sincerely,

[40\(1\)](#)

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

▪

From: King, Michael A
Sent: Wednesday, October 16, 2024 2:07 PM
To: Stoodley, Sarah
Cc: Babb, Matthew, Hodge, Judy
Subject: Research and Innovation Funding
Categories: Green Category

Good afternoon Minister,

Just an FYI, two projects have been approved for funding in Mount Scio. Both funding applications have been released. Details are below:

Memorial University (Dr. Reader): \$87,782
Laboratory for Marine Blue Carbon Analysis

Dr. Reader research program will achieve the following objectives:

- Enhance the capacity of the research group to tackle important biological questions related to carbon cycling in the ocean,
- Provide state-of-the-art scientific equipment at MUN for making oceanographic measurements in coastal waters, and;
- Train HQP to understand the potential of NL's waters to store carbon and assess resilience to climate change.

Dr. Reader is an early career researcher in the field of marine chemistry and the requested equipment will enable the applicant and her students to research the role of dissolved organic matter in marine environments and how this affects and is affected by the microbial community in the environment.

The project provides strong linkages to the province's strategic initiatives of product development and commercialization, productivity, and workforce skills and talent. Dr. Reader's research continuously investigates a crucial part of the carbon cycle with implications on the health of the ecosystem and such activities will have widespread local, regional, national, international implications.

C-CORE (Chris Fowler) - \$149,500
Energy Efficient De-icing System for Antenna Gateways

Description: C-CORE will develop and test a new, energy efficient means of providing a de-icing capability for antenna gateways that significantly reduces the energy consumption of current systems. This activity will trade-off alternative, energy efficient and low carbon footprint heating technologies for use on satellite gateway earth stations. A de-icing system prototype will be designed and manufactured for higher frequency antennas. This system shall be demonstrated on a test antenna in a representative environment in Labrador.

Thanks,
Michael

Michael King, B.A. | Executive Assistant
Office of the Hon. Andrew Parsons
Department of Industry, Energy, and Technology
Natural Resources Building, 50 Elizabeth Avenue
P.O. Box 8700, St. John's, NL A1B 4J6

t 709-729-4746 |           |           | e MichaelAKing@gov.nl.ca



From: Breen, Seamus
Sent: Wednesday, October 16, 2024 2:20 PM
To: Stoodley, Sarah, Babb, Matthew, Jones, Sharlene
Subject: MUN Expertise Cooperative
Categories: Green Category

Hi,
As promised, I followed up on the above and can confirm we have not provided any funding to this entity

thanks

Seamus Breen
Assistant Deputy Minister
Corporate Services and Policy
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
Office - 709-729-5141
Cell – 709-727-5818
E-mail: seamusbreen@gov.nl.ca

From: Steele, Bonnie
Sent: Friday, October 18, 2024 3:11 PM
To: Moore, Julie
Subject: FW: Public Post-Secondary Education Review
Categories: Green Category
Attachments: BN-2021-0040-01 Signed Briefing Note - Information Note - Public Post-Secondary Education Review Report (Deputy Minister)(2).pdf

Bonnie Steele, CPA
 Director, Apprenticeship & Trades Certification

Department of Immigration, Population Growth & Skills
 Government of Newfoundland & Labrador
 PO Box 8700, St. John's, NL A1B 4J6
 Desk: 709-729-6196 Cell: 709-687-6645
 Email: bonniesteele@gov.nl.ca



From: Harris, Erika A <erikaharris@gov.nl.ca>
Sent: Friday, October 18, 2024 2:36 PM
To: Steele, Bonnie <bonniesteele@gov.nl.ca>
Subject: FW: Public Post-Secondary Education Review

[29\(1\)\(a\)](#)

From: Bishop, Sandra E <SandraEBishop@gov.nl.ca>
Sent: Monday, May 31, 2021 3:30 PM
To: Harris, Erika A <erikaharris@gov.nl.ca>
Subject: FW: Public Post-Secondary Education Review

FYI

From: Norman, Katie <KatieNorman@gov.nl.ca>
Sent: Monday, May 31, 2021 3:28 PM
To: Meadus, Jennifer <jennifermeadus@gov.nl.ca>; Mavin, Walt <waltmavin@gov.nl.ca>
Cc: Cej, Remzi <RemziCej@gov.nl.ca>; Craniford, Heather <heathercraniford@gov.nl.ca>; Bishop, Sandra E <SandraEBishop@gov.nl.ca>; Dunphy, Debbie <DDunphy@gov.nl.ca>; Dale, Stephen <StephenDale@gov.nl.ca>
Subject: RE: Public Post-Secondary Education Review

Hi Jennifer,

[29\(1\)\(a\)](#)

[29\(1\)\(a\)](#) The news release stated: "The Provincial Government will immediately commence work to review and evaluate the recommendations. This will include engaging with Memorial

University, College of the North Atlantic and other stakeholders on any recommendations with shared responsibility before actioning.”



I am including Debbie and Stephen here as an FYI – in the event you have heard more about GNL-wide approach to implementing this.

Thanks,
Katie

Katie Norman (she/her)
Assistant Deputy Minister
Immigration and Population Growth
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
3rd Floor, West Block, Confederation Building
P.O. Box 8700
St. John's, NL A1B 4J6
709.729.0217 (office)
709.682.4400 (mobile)

From: Meadus, Jennifer <jennifermeadus@gov.nl.ca>
Sent: Monday, May 31, 2021 3:02 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>; Mavin, Walt <waltmavin@gov.nl.ca>
Cc: Cej, Remzi <RemziCej@gov.nl.ca>; Craniford, Heather <heathercraniford@gov.nl.ca>; Bishop, Sandra E <SandraEBishop@gov.nl.ca>
Subject: FW: Public Post-Secondary Education Review

Hi Katie/Walt,

I met with Regan Power recently to run through some high level pieces from the note we prepared on the PPSER. Regan asked that we identify high level actions that we would be responsible for, or responsible for in conjunction with others.

29(1)(a)

Thanks,

Jennifer

From: Power, Regan <ReganPower@gov.nl.ca>
Sent: Wednesday, May 5, 2021 2:01 PM
To: Meadus, Jennifer <jennifermeadus@gov.nl.ca>
Subject: Public Post-Secondary Education Review

Afternoon Jennifer,

We have been tasked with reaching out to departments who would have reviewed the Public Post-Secondary Review to obtain their initial feedback. I was talking to Heather Craniford yesterday and she indicated you were pulling together IPGS feedback. Wondering if you would be available to have a discussion on the same in the coming days?

Thanks,

Regan

Regan Power
Director (A) - Literacy and Institutional Services Division
Superintendent of Private Training Institutions
Department of Education
Government of Newfoundland and Labrador
St. John's, NL
Tel: 709-729-2087

Information Note
Department of Immigration, Population Growth and Skills

Title: Public Post-Secondary Education Review Report: *All Hands on Deck - Responding to the Challenges of the 21st Century by Leveraging Public Post-Secondary Education*

Issue: To provide an overview of the final report of the Public Post-Secondary Education Review Committee.

Background and Current Status:

- Budget Speech 2018 and phase three of The Way Forward committed to a review of the public post-secondary education (PSE) system. The purpose of this review was to help ensure institutions are well-positioned to meet the educational and personal needs and expectations of students well into the future, are responsive to emerging labour market demands and diversification opportunities, and continue to contribute to the province's growth.
- A Committee of Experts to guide the review was announced on March 7, 2019. The mandate of the Committee was to undertake a review of the province's public PSE system, including exploring how our system compares to other jurisdictions and recommend options to achieve better outcomes in PSE in a more cost-efficient manner.
- The review process commenced in April 2019. Broad consultation was conducted across all provincial campuses of Memorial University of Newfoundland (MUN) and the College of the North Atlantic (CNA), and public consultations were held in each campus community.
- The Department of Immigration, Population Growth and Skills (IPGS) received an embargoed copy of the final report on Thursday April 22, 2021. A total of 83 recommendations were outlined.

Analysis:

- As PSE plays a pivotal role in ensuring individuals acquire the necessary knowledge and skills required for today's economy, there are a number of relevant recommendations for IPGS related to labour market information, apprenticeship and trades certification, employment and training programs, and immigration and multiculturalism.

Labour Market Information Supports

Recommendation # 29:

Develop a province-wide comprehensive labour market information system and tie it to the analytical capacity of the RAnLab.

Recommendation # 30:

Provide province-wide dedicated support for coordinating the response of PSE institutions to identified labour market priorities. Programs developed and delivered should be:

- a. complementary and collaborative - building on the unique strengths of participating institutions;*
- b. conducive to lifelong learning and career progression - offering individual laddering opportunities wherever feasible and appropriate;*
- c. inclusive of a range of design and delivery options such as micro-credentials or short courses offered in an in-person, blended or online delivery platform; and*

d. responsive to Labour Market Information.

- The report notes that strategic, timely and cost-effective responses to labour market needs require labour market information (LMI). LMI helps individuals to make informed decisions about career choice and post-secondary program providers, and allows educators in post-secondary institutions to develop and support program delivery that contributes to the economic growth of the province. Throughout consultations, it was noted that the LMI available is not always adequate for identifying priorities for action.
- Through the Workforce Development Plan, IPGS is advancing a number of commitments to support enhanced delivery of labour market information supports and partnerships, including:
 - Establishing regular meetings with public and private post-secondary institutions and K-12 system to discuss priority labour market issues and programming needs;
 - Engaging in discussions on how stakeholders can influence and support career related activities in the secondary school system, including career education curricula;
 - Determining key labour market information needs of stakeholders and engage in solutions for enhanced information sharing and partnerships;
 - Developing regionally tailored workforce development action plans, including: development and dissemination of LMI; identifying priority focus areas for training and skills development, and collaborative use of labour market programs and services, including immigration related supports;
 - Developing provincial career profiles for priority sectors such as aquaculture, agriculture, technology, forestry, mining, oil and gas, and the community sector;
 - Developing sector-specific LMI for inclusion in the career education curricula; and,
 - Dedicating resources to work with the K-12 school system to provide relevant career development supports.
- While IPGS presently has no formal connection to RAnLab activities, this is an area the department can explore further to determine where partnership opportunities may exist.

Apprenticeship and Trades Certification

Recommendation # 7:

Engage key stakeholders from the federal and provincial governments, the post-secondary education system, and industry in a review of the apprenticeship system in the province.

- The report notes that the capacity of colleges such as CNA to set direction for apprenticeship is very limited — the colleges support government and employers. A full review of apprenticeship was beyond the scope of this review. The Apprenticeship and Trades Certification Division (ATCD) fully supports Recommendation 7 to complete a review of the apprenticeship program.
- ATCD notes that education is a provincial responsibility and consultation with the federal and provincial governments would be limited to discussions related to best practices and governance of apprenticeship generally.
- ACTD is currently working on a number of initiatives to support institutions in the delivery of training (e.g., professional development for instructors) and to improve level and Red Seal exam pass rates.

Employment and Training Programs

Recommendations # 8/10:

Memorial University and College of the North Atlantic:

- a. *replace the tuition freeze with a tuition model that: reflects and respects the priorities of the university/college and the province; takes into consideration the impacts on student access to university/college education; and explicitly considers the true costs of supporting students being accepted into programs within the university/college.*
- IPGS provides \$23.2 Million to CNA and \$1.0 Million to Marine Institute annually as part of contribution agreement for expenses that are over and above the tuition costs collected. As part of the new revenue model, the contribution agreement should be revisited to ensure continued relevance.

Recommendation # 12:

To ensure equitable student access to post-secondary education, The Provincial Government:

- a. *establish guiding principles and parameters within which post-secondary institutions are expected to operate with respect to tuition and fee increases;*
 - b. *establish guiding principles and parameters around fee differentials for different groups of students – residents of Newfoundland and Labrador, Canadians, international students (both undergraduate and graduate);*
 - c. *align student financial aid policy with tuition changes to ensure equitable access to post-secondary education; and*
 - d. *consider additional support for Newfoundland and Labrador students such as grants tied to annual completion of courses.*
- This section outlines mainly financial reasons why post-secondary may be inaccessible.
 - It's unclear whether differential fees would impact population growth objectives – international student tuition fees are among the most competitive, if not the most affordable, in Canada at present.

Recommendation # 15:

Introduce programming at CNA which allows learners to complete their high school education.

- The report does not provide an analysis of the impacts of this decision on learners, as well as enrollment at Private Training Institutions (PTIs). Increased literacy is a positive move but there does not seem to be evidence on why the recommendation to introduce Adult Basic Education (ABE) programming at CNA is being suggested.
- The report does not make it clear if there is data to support that students completing ABE at private training institutions do not have access to the types of additional student supports and resources provided by CNA, or whether there is data to support that individuals who completed ABE at a college campus acquired a post-secondary credential more often than those at PTIs.

Recommendation # 17:

Increase the options for laddering between college and university degree programs.

- Further discussion will be required if this is implemented, as there could be policy impacts for what is funded and when. Currently, LMDA supports up to three years – changing between training institutions and outcomes will need further information. The Department's skills training policies support individuals for a maximum of three years. If laddering between college and university is to occur for supported programs, an understanding of timelines, costs, and outcomes will be required before we can assess our policy response. In addition, as IPGS funding is only one option for funding, collaboration with EDU on Student Aid impacts will also need to be understood to ensure a continuum of potential funding options for students.

Recommendation # 23:

MUN and CNA collaborate in the development of comprehensive data collection and evaluation processes with respect to academic outcomes for students who enrol in bridging, transition and/or transfer programs.

Recommendation # 24:

MUN and CNA collaborate in the development of data collection and evaluation processes to monitor academic outcomes for all students who are admitted to their respective institutions (such as drop-out rate, persistence semester over semester, time to completion, and graduation rates).

Recommendation # 25:

All post-secondary institutions, both public and private, incorporate use of the unique student identifier into their databases.

- These are positive recommendations as it will give greater insight to student pathways and experiences.
- Exploring a unique student identifier is important in better understanding the flow of students through their educational career. However this should also apply to secondary students as well to complete the K-12-PSE circle.

Immigration and Multiculturalism

Recommendation # 57:

CNA explore options to ensure health and dental coverage is accessible for international students.

Recommendation # 66:

MUN and CNA collaborate in recruitment of international students and development of enhanced supports for international students.

Recommendation # 67:

CNA consider enrolling international students in communities that have high levels of support for new Canadians.

Recommendation # 77:

CNA enhance supports for international students.

Recommendation # 78:

MUN and CNA explore the possibility of shared services with respect to:

- international student recruitment;*
- international student support;*
- indigenous student recruitment; and*

d. indigenous student support

- The report highlights that in order for Canada to capitalize on the potential international student attraction presents, the post-secondary education sector needs to internationalize its workforce in order to cultivate opportunities and compete in attracting international students in global markets. Similar considerations apply to Newfoundland and Labrador.
- The number of international students enrolled at Memorial University has increased 173 per cent since 2010, representing approximately 20 per cent of all Memorial University students. In noting the benefits of international student attraction, the report highlights that international education contributed 762 jobs to the Newfoundland and Labrador economy in 2016. Each international student represents on average \$35,438 in annual added value in Atlantic Canada. The report notes that international students at Memorial University contribute \$22,000 per year to the local communities in which they live, in addition to the tuition and fees they pay. In 2019, 3,481 international students were enrolled at Memorial University. In 2018-19, CNA attracted 151 international students, triple the number of previous years.
- The report highlights that many international students require academic and other types of support to adjust to life and study in the province. Importantly, the report also makes reference to the Priority Skills NL pathway, as a means of retaining international students in the province.
- The report makes a number of comments regarding quality of life for international students in the province:
 - From a livability perspective, the report notes the public transportation is limited, available in St. John's and Corner Brook, with limitations. The report further notes that consultations with students concluded that students in other parts of the province had limited or no access to public transportation, and identified as a major issue for international students.
 - The report findings on food services suggest that the lack of variety of foods across institutions and campuses is a concern for many international students.
 - International students also reported difficulty in accessing accommodations in the community, close to the education facilities, and accommodations that include space for families.
 - The report consultations concluded that there is a lack of general supports available to international students at CNA. Services are not well organized and are dependent on individual efforts within campuses.
- The report is a useful document for guiding capacity-building in public post-secondary institutions, both to attract and retain international students. The immigration implications of the review, not noted in the report, but relevant to current immigration efforts, include:
 - Recruitment collaboration - Potential for collaboration with MUN and CNA to establish joint recruitment efforts, which could centralize attraction strategies for immigrants and international students (currently, these strategies function in parallel), but also establish long-term immigration growth markets, setting the foundation for retention and building bases for cultural communities; and
 - Settlement and integration - A number of challenges noted in the review relate to experiences international students have upon arrival, including in public transportation, culturally-appropriate foods, and accommodations. Future discussions will need to center on municipal engagement, and how it could better support international student and immigration priorities. Amenities such as public transportation, accommodation, and availability of culturally-appropriate foods require municipal engagement and leadership.

Other Observations:

- Improved access to a wider range of programs, achievable through smoothing transitions between K-12 and post-secondary programs and within the post-secondary education system in the province, including opportunities to foster and facilitate lifelong learning, has been noted throughout the report. This is in line with a number of recommendations coming out of the February 2019 Economic Growth Strategy prepared by McKinsey and Company.
- It is noted that the role of micro-credentials and other non-traditional course formats are likely to be in greater demand in the 21st century. Micro-credentialing and short-term courses as a viable future option is an increasing area of discussion that will better prepare the current and future labour markets to meet the changing economy, especially in light of the ongoing pandemic which has accelerated the use and adoption of technology by both business and citizens.
- Recommendation # 82 suggests that there is an opportunity to repurpose underutilized CNA campuses as Community Access Centres. The concept of Community Access Centres will allow for rural locations in NL to avail of infrastructure for training and engagement purposes, as well as serving as portals for engagement and relationship building amongst local PSE institutions and partners. This would seem to align with the work underway with the Workforce Innovation Centre and establishing regional workforce development committees throughout the province. There may be opportunities to collaborate in this regard.
- Recommendations # 73-78 focus on creating a supportive and inclusive environment. Enhanced supports for under-represented groups is mentioned but there is no discussion of supports already available. For example, the Federal Indigenous Skills and Employment Training (ISET) Program is available to Indigenous students but it is not mentioned in this report. To consider what needs to be enhanced, there needs to be an analysis of where there are gaps in available supports.

Action Being Taken:

- IPGS will continue to review the final report released as part of the Public Post-Secondary Education Review for any further implications and considerations which have relevance for our mandate.

Prepared/Approved by: J. Meadus (in consultation with S. Bishop/ H. Craniford/ R. Cej)/
K. Norman/ W. Mavin

Ministerial Approval:

40(1)

May 11, 2021

From: Dobbin, Paula
Sent: Friday, October 18, 2024 3:31 PM
To: Moore, Julie
Subject: FW: Katie sent a message
Categories: Green Category
Attachments: 20210 Companion document - Public Post-Secondary Education Review - FINAL.pdf, 20210 - Public Post-Secondary Education Review - FINAL.pdf

[Links to these attachments are provided in the final response letter](#)

Hi Julie,

It will not let me print second attachment.

Paula Dobbin

709-729-5151

*Secretary to the Assistant Deputy Minister's Office
Department of Immigration, Population Growth and Skills
3rd Floor West Block, Confederation Building*

From: Steele, Bonnie <bonniesteele@gov.nl.ca>
Sent: Friday, October 18, 2024 3:11 PM
To: Moore, Julie <JulieMoore@gov.nl.ca>
Subject: RE: Katie sent a message

Julie,

My contacts in EDU are out of the office. But the following is what we were aware of:

There was a news release on the report in April 2021. [Minister Osborne Releases Public Post-Secondary Education Review Report - News Releases \(gov.nl.ca\)](#)

The following is info from an old briefing note. But, the majority of the notes going forward did not reference or had limited reference to the report as the department, at the time, preferred not to have direct links to the report but to drive the messaging that the apprenticeship system review needed to be completed to set ourselves up for the next decade.

[Non Responsive](#)





Page redacted

From: Norman, Katie in Teams <gnlpostmaster@gov.nl.ca>
Sent: Friday, October 18, 2024 12:18:13 PM
To: Moore, Julie <JulieMoore@gov.nl.ca>
Subject: Katie sent a message

Hi,

Your teammates are trying to reach you in **Microsoft Teams**.

KN

Katie sent a message in chat with Katie + 1

Hi both, here is the link to the report that Sharlene mentioned: All-Hands-on-Deck.pdf (gov.nl.ca)

[Reply in Teams](#)

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iOS



Android

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 Microsoft

From: [Kieley, Sheri](#)
To: [Greeley, Barbara](#)
Subject: FW: Letter for the Minister re: International Co-op Students
Date: Monday, October 21, 2024 9:55:28 AM
Attachments: [International Co-op Students.pdf](#)

From: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Sent: Sunday, October 20, 2024 8:39 PM
To: Kieley, Sheri <SheriKieley@gov.nl.ca>
Cc: Babb, Matthew <mbabb@gov.nl.ca>
Subject: FW: Letter for the Minister re: International Co-op Students

From: Mackenzie, Theresa <tmackenz@mun.ca>
Sent: Wednesday, October 16, 2024 1:39 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: Letter for the Minister re: International Co-op Students

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hello:
Please see attached a letter for Minister Stoodley.
Cheers,
Theresa Mackenzie

Theresa Mackenzie
Academic Staff Member, Co-operative Education
Memorial University (Faculty of Humanities and Social Sciences, Faculty of Science)
t:709.864.2402 f:709.864.4000 e: tmackenz@mun.ca
www.linkedin.com/in/tmackenziemun



CO-OPERATIVE EDUCATION

Faculty of Science / Faculty of Humanities and Social Sciences
 St. John's, NL, Canada A1B 3X9
 Tel: 709 864 8239 Fax: 709 864-4000
www.mun.ca/coop

October 16 2024

Honourable Sarah Stoodley
 Minister of Immigration, Population Growth and Skills

Minister Stoodley:

It was a pleasure to connect with you at the launch of the Expertise Hub Co-operative today and to hear that your department has resources for new initiatives to support current and future immigrants to Newfoundland and Labrador.

As I mentioned in our brief conversation, I work with graduate and undergraduate co-op students [REDACTED] at Memorial. [REDACTED]

As [REDACTED] you are no doubt aware of the benefits of work terms for professional skill development, network building and securing future employment. The international students that I work with would love nothing more than to live and work in NL after graduation, but finding co-op placements can be very challenging: many of the opportunities available to students in disciplines such as Political Science, Biology, Psychology and Economics are federally funded, and these programs generally exclude international students. GovNL's SECPAP wage subsidy program is a help, but it is always oversubscribed and the employer pool is limited.

If Memorial's international students do not get work experience prior to graduating, their chances of staying in the province are greatly reduced. I see an opportunity for the province to provide additional supports to international students through a wage subsidy program that would encourage NL employers to hire an international co-op student. I would be happy to draft a proposal for a pilot project if you feel this is something you can consider.

Sincere thanks for your time,

[REDACTED] 40(1)

Theresa Mackenzie
 Academic Staff Member in Co-operative Education
 Faculty of Science/Faculty of Humanities and Social Sciences

From: Hill, Angelica
Sent: Monday, October 21, 2024 11:01 PM
To: Stoodley, Sarah
Subject: Re: Liberal government's new legislation re: Mun MED residency discriminates against me and other immigrants
Categories: Green Category

Yes it is. We sent a clarification letter to the dean and are working now on responses to individuals. This one in particular is being prioritized.

Angelica

Angelica Hill
 EA to the Honourable Krista Lynn Howell

From: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Sent: Monday, October 21, 2024 10:18:04 PM
To: Hill, Angelica <AngelicaHill@gov.nl.ca>
Subject: FW: Liberal government's new legislation re: Mun MED residency discriminates against me and other immigrants

FYI – I didn't respond when you responded to me [REDACTED] [29\(1\)\(a\)](#)
 Thanks

From: Dinn, James <JamesDinn@gov.nl.ca> [40\(1\)](#)
Sent: Monday, October 21, 2024 3:48 PM
To: Haggie, John <JohnHaggie@gov.nl.ca>; Hogan, John <JohnHogan@gov.nl.ca>; Minister EDU <MinisterEDU@gov.nl.ca>; Minister, HCS <hcs@gov.nl.ca>; Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Cc: District Office 31 - James Dinn <DO31JamesDinn@gov.nl.ca>; [REDACTED]
Subject: RE: Liberal government's new legislation re: Mun MED residency discriminates against me and other immigrants

Hello Ministers,

I believe [REDACTED] has raised a legitimate concern and deserves an answer. Will the changes to the MUN Act in March disqualify [REDACTED] from applying to the Medical School despite the fact [REDACTED] applied previously and was placed on the school's waitlist?

Given the fact [REDACTED] has been living in the province [REDACTED] completed [REDACTED] high school here, lived in the province three years prior to starting [REDACTED] undergraduate degree at MUN, and already applied to Medical School as a NL resident and was waitlisted, cannot an exemption be made in [REDACTED] case.

The only requirement [REDACTED] seems not to have met is the completion of at least one year of junior high in the province. [REDACTED] has met every other condition except that. [REDACTED] is able to provide [REDACTED] high school transcript and prove that [REDACTED] completed all [REDACTED] high school courses here. Interesting to note that the application criteria do not require applicants to provide transcripts to show proof they completed junior high school in the NL school system.

[REDACTED] seems to have been caught in a legislative loophole. This is an unfortunate flaw in the legislation. It can be rectified by considering the individual circumstances of [REDACTED] and allow [REDACTED] to apply to the MUN medical school and allow [REDACTED] to follow [REDACTED] dream.

I know [REDACTED] would appreciate a response to [REDACTED] email, and possibly the contact information of an official who could provide direction. [REDACTED]

Take care,

Jim

James Dinn
M.H.A
St. John's Centre
Confederation Building
P.O. Box 8700
St. John's, NL
A1B 4J6
Phone: 709.729.2638
Fax: 709.576.1443

From: [REDACTED]
Sent: Monday, October 21, 2024 11:21 AM
To: Dinn, James <JamesDinn@gov.nl.ca>
Cc: District Office 31 - James Dinn <DO31JamesDinn@gov.nl.ca>; Haggie, John <JohnHaggie@gov.nl.ca>; Hogan, John <JohnHogan@gov.nl.ca>; Minister EDU <MinisterEDU@gov.nl.ca>; Minister, HCS <hcs@gov.nl.ca>; Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: Re: Liberal government's new legislation re: Mun MED residency discriminates against me and other immigrants

Hello,

Im emailing again about this urgent matter. This email was sent 2 weeks ago and it is disappointing to hear nothing thus far. The new regulations are literally detrimental to my future and are discriminatory. I will be waiting for a response at your earliest convenience and I hope this is taken seriously..

Regards
[REDACTED]

On Tue, Oct 15, 2024 at 1:29 PM [REDACTED] wrote:

Thank you, Minister Dinn for your reply,

And the others, as per the last email, this matter is **urgent**. I would appreciate your cooperation or at least some updates regarding it.

Best,
[REDACTED]

On Wed, Oct 9, 2024 at 4:14 PM Dinn, James <JamesDinn@gov.nl.ca> wrote:

Hello Ministers,

Would one of you or someone from one of your departments please clarify [REDACTED] if the citizenship changes made to the MUN Act in March will effectively disqualify [REDACTED] for applying to Medical School as [REDACTED] [REDACTED] told by an admissions officer.

[REDACTED] has been living in NL [REDACTED] completed Level 1,2, and 3 of high school here. [REDACTED] has been living in our province since then. [REDACTED] first applied to medical school in 2023 as a Newfoundland and Labrador resident and was placed on the waitlist.

The changes to the legislation made in March of this year state:

The applicant must be a citizen or permanent resident of Canada and must meet at least one of the following two criteria:

1. Within twelve (12) years of the date of application, the applicant has completed four (4) years of junior high/high school between grade 7 and Level III in Newfoundland and Labrador. This includes those students who are deemed to have met Newfoundland and Labrador junior high/high school requirements through other equivalent means (e.g. homeschooling) in the Province. Proof of completion of high school in Newfoundland and Labrador via an official government-issued or local school transcript may be required.
2. At the time of application to the Faculty of Medicine and, for at least the immediate three prior years, the permanent address** for the applicant is located in Newfoundland and Labrador while not attending a post-secondary institution on either a part-time or full-time basis. Applicants may be required to provide evidence of permanent home address in the Province in the form of government-issued documents.

Is the admissions officer's interpretation of the legislation accurate? If so, shouldn't [REDACTED] [REDACTED] be exempted considering the fact that [REDACTED] had applied to and had been placed on the waitlist for the MUN medical school in 2023?

I have copied [REDACTED] on this email should [REDACTED] wish to add any further details and should someone from one of your departments wish to reach out to [REDACTED].

Take care,

Jim

James Dinn

M.H.A

St. John's Centre

Confederation Building

P.O. Box 8700

St. John's, NL

A1B 4J6

Phone: 709.729.2638

Fax: 709.576.1443

From: [REDACTED]

Sent: Tuesday, October 8, 2024 7:00 AM

To: Furey, Andrew <AndrewFurey@gov.nl.ca>

Cc: Abbott, John <JohnAbbott@gov.nl.ca>; Coady, Siobhan <SiobhanCoady@gov.nl.ca>; Davis, Bernard <BernardDavis@gov.nl.ca>; Howell, Krista Lynn <KristaLynnHowell@gov.nl.ca>; Korab, Jamie <JamieKorab@gov.nl.ca>; Hutton, Fred <fredhutton@gov.nl.ca>; Stoodley, Sarah <SarahStoodley@gov.nl.ca>; Byrne, Gerry <GerryByrne@gov.nl.ca>; Dinn, James <JamesDinn@gov.nl.ca>; Lane, Paul <PaulLane@gov.nl.ca>; Politi, Ashley <AshleyPoliti@gov.nl.ca>; Ryan, Nathan (SPS) <NathanRyanSPS@gov.nl.ca>; Wakeham, Tony <TonyWakeham@gov.nl.ca>; Dinn, Paul <PaulDinn@gov.nl.ca>; Petten, Barry <BarryPetten@gov.nl.ca>; Rights, Human <humanrights@gov.nl.ca>; joanne.thompson@parl.gc.ca; clifford.small@parl.gc.ca; Seamus.Oregan@parl.gc.ca

Subject: Liberal government's new legislation re: Mun MED residency discriminates against me and other immigrants

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

40(1)

Dear members of the Liberal Government and members of the Official Opposition,

In March of this year, the Liberal Government of NL made a legislation change to [the definition of a NL resident](#) for individuals applying to medical school at MUN, and this new legislation discriminates against myself and others who arrived in NL as immigrants.

I've been in St. John's [REDACTED] since I immigrated to Canada after leaving Syria. I've been a resident of NL [REDACTED], and am now a proud Canadian citizen. I arrived [REDACTED] completed high school [REDACTED].

I first applied to MUN MED the 2023 application cycle, at which time I was considered a NL resident, received an interview, and was waitlisted for admission. This year, after improving my application and applying again, I was shocked to learn that because of this new legislation change, I no longer qualify as an NL resident, despite my residency status remaining unchanged.

Before March, to apply as a NL resident one had to have completed high school in NL. The new rules say the applicant has to have completed junior high in NL. [REDACTED]

I am deeply disappointed by these changes, particularly because they disproportionately affect immigrants and refugees, especially those who arrived in the province after the age of 15. It is crucial that our medical schools foster diversity and inclusivity, as these institutions serve the broader community.

While I recognize the government's [efforts to diversify the province's population](#), these recent changes unfairly disadvantage a specific segment of the community—namely, individuals like myself who have demonstrated long-term commitment to NL. These changes limit access to medical education for those who wish to serve the province.

St. John's has been my home [REDACTED]: I have worked, volunteered, studied here, but according to this legislation change, I am not considered a resident here.

I became a Canadian citizen in 2022, and I have lived exclusively in this province since my arrival in Canada. I was classified as a resident for my undergraduate admission to Memorial University [REDACTED]. My residency status [REDACTED] has now been revoked for the 2024 cycle, which raises significant concerns about the implications for my future opportunities in medical education.

The recent changes seem arbitrary and disruptive, particularly as they were enacted in March 2024—mid-application cycle—leaving little time for applicants like myself, who have made long-term plans based on previous criteria.

As a Canadian citizen, I have the right to claim a province of residence. For [REDACTED] years, that province has been NL. I do not qualify as a resident of any other province, which leaves me in a precarious situation regarding medical school applications. If I am no longer considered a resident of NL, where do I belong? Which medical schools will recognize me as an "in-province" applicant? Should it not be the province where I have resided, where my address is, and where I have built my life? What does this say about how the Government of NL sees me and my identity? Do I not deserve to be considered a resident?

I would appreciate clarification on the rationale behind these changes and whether the government has considered the impact on individuals like myself. I am requesting the government reverse this decision and consult others on how this decision affects Canadian citizens who happened to immigrate here from other countries.

[In this news release in July](#), an additional 5 seats for NL residents were announced, claiming the "expansion will allow more NLers to receive their medical education in the province," but it did not mention the legislation change that specifies that NLers, like myself, who immigrated to NL after they started junior high, would actually not be considered as residents.

This issue is urgent, as my medical school application is currently under review for interview invitations. It is imperative that this matter be resolved promptly, as I, along with other immigrants in similar situations, am left in a state of uncertainty.

I would greatly appreciate your immediate attention and collaboration on this matter. My education and future as a dedicated student, Canadian citizen, and aspiring physician depend on this.

Thank you for your time and consideration. I look forward to your response.

Sincerely, 40(1)

[REDACTED]

"This email and any attached files are intended for the sole use of the primary and copied addressee(s) and may contain privileged and/or confidential information. Any distribution, use or copying by any means of this information is strictly prohibited. If you received this email in error, please delete it immediately and notify the sender."

From: Norman, Katie
Sent: Thursday, October 24, 2024 1:23 PM
To: Jones, Sharlene
Subject: FW: International student data
Categories: Green Category

FYI

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Thursday, October 24, 2024 1:05 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Cc: McKivor, Lee Ann <lamckivor@mun.ca>
Subject: International student data
Importance: High

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Hi Katie,

Here is the data you requested on international students:

New International Undergraduate as of September 20, 2023 – 311
New International Undergraduate as of September 18, 2024 – 259

New International Graduate as of September 20, 2023 – 839
New International Graduate as of September 18, 2024 – 460

*New includes: new matriculants, previous matriculants, mature, transfers (CNA and other), exchange

As a secondary comparator, this information is part of the official data reporting – we provide rolling 5 year comparisons plus previous year comparison (2019, 2023 & 2024):

New International Undergraduate as of September 18 2019 – 487
New International Graduate as of September 18, 2019 – 447

I am cc'ing Dr. Lee Ann McKivor (who you may have met when we were looking at Ukrainian students last year). As mentioned in our meeting earlier this week, I think it makes sense for IPGS to have a direct link to Lee Ann should you need any information.

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Norman, Katie
Sent: Thursday, October 24, 2024 1:24 PM
To: Beh, Patricia
Cc: McKivor, Lee Ann
Subject: RE: International student data

Thanks kindly for this Trish. I will engage directly with Lee Ann in future.

Best,
Katie

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Thursday, October 24, 2024 1:05 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Cc: McKivor, Lee Ann <lamckivor@mun.ca>
Subject: International student data
Importance: High

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From: [REDACTED]
Sent: Thursday, October 24, 2024 5:23 PM
To: Stoodley, Sarah
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Dear Sarah Stoodley,

I know that you care about our province's future as much as I do.

Memorial University plays an integral role in our province - academically, socially, culturally, and economically. Our public University has a special obligation to the people of Newfoundland and Labrador.

The profoundly negative impacts that a decade of funding cuts is having on our province's University cannot be overstated.

Continuing to allow the degradation of the University's ability to function properly is a disservice to the people of the province and to the memory of those in whose name it was established. Funding cuts to Memorial University not only impact the faculty, students, and staff of the University community - they hurt the province as a whole.

Newfoundland and Labrador requires a public university with the resources and capacity to give students the kind of education that they need to succeed.

Our province needs an adequately funded public university where teaching, research, and knowledge mobilization are given the support they need to thrive for the betterment of our society.

We deserve a public University that is accessible to all and of the highest quality. Students need a system of financial assistance and grants that reduce the barriers of pursuing a post-secondary education and which eliminates student debt.

The province needs a University that serves the public good.

Memorial University must be a place where students, faculty, and staff are valued and supported.

These goals cannot become a reality if funding cuts continue - students, faculty and staff are barely holding on.

Simply put, cuts must end and funding needs to be restored (and increased) to Memorial University. Doing so would be an investment in our province, its people, and our collective future - one that will pay huge dividends for generations to come.

I am writing to you today to call on the provincial government to restore funding and invest in our public University in the upcoming Provincial Budget (and into the future). The cost of allowing our public university to continue to decline is far too great for our province to bear.

I look forward to hearing back from you on this vital issue.

Sincerely,

[REDACTED] St. John's, NL, CA [REDACTED]

From: Stoodley, Sarah
Sent: Sunday, October 27, 2024 8:57 PM
To: [REDACTED]
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

Hi

Thank you for your email. I would be happy to chat further, please give me a few times that would be convenient to chat and a number I can reach you on.

[Non Responsive](#)

Thank you
Sarah

From: [REDACTED]
Sent: Saturday, October 26, 2024 11:54 AM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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I look forward to hearing back from you on this vital issue.

Sincerely,

40(1)

[REDACTED]

[REDACTED]

St john

▪

From: Moore, Julie
Sent: Monday, November 4, 2024 11:35 AM
To: Craniford, Heather
Subject: FW: October 16, 2024 - Memorial University RE: International Co-op Students - Theresa Mackenzie - 01-07-051-0012 COR-2024-00752 HPE Records Manager Notification - Action Assigned. FOR APPROPRIATE ACTION (SEE NOTES)
Categories: Green Category
Attachments: October 16, 2024 - Memorial University RE International Co-op Students - Theresa Mackenzie - 01-07-051-0012.tr5 [For this attachment, please see pg. 205](#)

Heather

Wondering if you can check on status of this response. Looks like still with Lynette.

Thanks

Julie

From: HP RM Production Silo 8 <_trimenv8@gov.nl.ca>
Sent: Wednesday, October 23, 2024 3:26 PM
To: Moore, Julie <JulieMoore@gov.nl.ca>
Subject: October 16, 2024 - Memorial University RE: International Co-op Students - Theresa Mackenzie - 01-07-051-0012 COR-2024-00752 HPE Records Manager Notification - Action Assigned. FOR APPROPRIATE ACTION (SEE NOTES)

From: Hill, Angelica
Sent: Tuesday, November 5, 2024 4:33 PM
To: Stoodley, Sarah
Cc: Babb, Matthew
Subject: RE: Invitation: 3 Minute Thesis 2024, Memorial University Faculty of Science
Categories: Green Category

Hi Minister!

Fantastic, that shouldn't be a problem. I will connect Matt with Nicole and advise that you have to leave by that time.

Thanks,
Angelica

From: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Sent: Tuesday, November 5, 2024 4:22 PM
To: Hill, Angelica <AngelicaHill@gov.nl.ca>
Cc: Babb, Matthew <mbabb@gov.nl.ca>
Subject: RE: Invitation: 3 Minute Thesis 2024, Memorial University Faculty of Science

I can do it, as long as I can leave by 1:15.
Thanks

From: Hill, Angelica <AngelicaHill@gov.nl.ca>
Sent: Tuesday, November 5, 2024 4:09 PM
To: Stoodley, Sarah <SarahStoodley@gov.nl.ca>
Cc: Babb, Matthew <mbabb@gov.nl.ca>
Subject: FW: Invitation: 3 Minute Thesis 2024, Memorial University Faculty of Science

Hi Minister,

Minister Howell was invited to be a judge in the MUN Faculty of Science's 3 Minute Thesis Competition. The purpose of the competition is for students to be able to present their thesis to individuals who don't necessarily have expertise in this field in as clear and concise a manner as possible. Unfortunately, Minister isn't available to commit to this and being in the House that afternoon, so she asked to send regrets.

When I was speaking with Nicole, she mentioned that you were the other name suggested as being a panelist, and asked if I could check with you to see if you would be interested in being a panelist in Minister Howell's absence. I did note that there would be overlap with the HOA and she indicated that she did not believe the judging would go right up until 2, as there are only 15 students participating.

Let me know if you're interested! If you have any follow-up questions about the event, let me know and I will touch base with Nicole for you.

Thanks,
Angelica

From: n.squires <n.squires@mun.ca>
Sent: Thursday, October 24, 2024 2:28 PM
To: inquiries, general <education@gov.nl.ca>; Robinson, Lynn <LynnRobinson@gov.nl.ca>
Cc: Associate Dean of Science (Research) <adsr@mun.ca>
Subject: Invitation: 3 Minute Thesis 2024, Memorial University Faculty of Science

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Good afternoon,

I hope this email finds you well. My name is Nicole Squires and I am the Communications Advisor for the Faculty of Science, Memorial University.

I'm reaching out today to ask if Minister Howell would be interested and available to be a part of a judging panel for the Faculty of Science 3 Minute Thesis competition this year.

The Faculty of Science is hosting the 3 Minute Thesis competition on November 14th from 11:30AM - 2 PM in the Chemistry/Physics building.

More information about the competition can be found here: <https://www.mun.ca/science/graduate-students/three-minute-thesis-competition-3mt/>

As the Minister of Education, I thought this event might be a great opportunity for Minister Howell to get a front row seat to some of the thesis work being completed at Memorial, and to celebrate the hard work and dedication of our Graduate and Ph.D students.

If you have any follow up questions, please don't hesitate to let me know.

Looking forward to hearing from you,

Nicole

Nicole Squires | Communications Advisor

Faculty of Science
Memorial University of Newfoundland
St. John's, Newfoundland A1C 5S7
T 709 864-2019

[Facebook](#) [Twitter](#) [Instagram](#)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province. We encourage everyone to reflect on these lands from where you are located and the Indigenous peoples for whom these lands are traditional territory.

From: [REDACTED]
Sent: Tuesday, November 5, 2024 9:37 PM
To: Stoodley, Sarah
Subject: [REDACTED] #FundMUN - Restore funding to Memorial University
[Non Responsive](#)

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I look forward to hearing back from you on this vital issue.

Sincerely,

[REDACTED]

[REDACTED] St. John's, NL, CA [REDACTED]

From: Norman, Katie
Sent: Tuesday, November 12, 2024 1:50 PM
To: Jones, Sharlene
Subject: RE: Memorial University 2023 Toast to Hire Learning
Categories: Green Category

Thanks Sharlene.

Katie

From: Jones, Sharlene <SharleneJones@gov.nl.ca>
Sent: Tuesday, November 12, 2024 1:35 PM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: RE: Memorial University 2023 Toast to Hire Learning

I found that since HOA is open that we haven't been having the weekly meeting so you should be able to attend this function. But I am also agreeable to sending someone else

Sharlene Jones, CPA
Deputy Minister

Department of Immigration, Population Growth & Skills
Government of Newfoundland & Labrador
PO Box 8700, St. John's, NL A1B 4J6
Tel: [709-729-3582](tel:709-729-3582)
Email: sharlenejones@gov.nl.ca



From: Norman, Katie <KatieNorman@gov.nl.ca>
Sent: Tuesday, November 12, 2024 12:24 PM
To: Jones, Sharlene <SharleneJones@gov.nl.ca>
Subject: FW: Memorial University 2023 Toast to Hire Learning

Hi Sharlene,

Please see below an invite from MUN. I have not RSVP'd. It does overlap with our weekly briefing with Minister, so perhaps I should decline and maybe we can send someone else? I am invited to this each fall.

Thanks,
Katie

From: Co-operative Education Services Centre <cesc@mun.ca>
Sent: Tuesday, November 12, 2024 10:46 AM
To: Co-operative Education Services Centre <cesc@mun.ca>
Subject: Memorial University 2023 Toast to Hire Learning

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Thank you for attending our previous Toast to Hire Learning Employer and Student Networking Breakfast

We would be delighted to have you join us again this year!

YOU ARE INVITED!

In recognition of the exemplary contribution you make to hiring and supporting Memorial University students, you are cordially invited to attend Toast to Hire Learning 2024!

This speed networking event allows you to engage with some of Memorial's best and brightest students to discuss current issues related to higher education, recruitment, workforce transition and the economy.

Join us for breakfast and get the inside scoop on the students of today and employees of tomorrow!

Date: Wednesday, November 20, 2024

Time: 8:30 - 10:30 a.m. (registration begins at 8 a.m.)

Location: Emera Innovation Exchange, Signal Hill Campus,
St. John's, NL

Complimentary breakfast will be served.

To confirm your attendance please register below by **November 14, 2024**.

PLEASE NOTE ANY SPECIAL DIETARY REQUIREMENTS WITH YOUR REGISTRATION.

Toast to Hire Learning is hosted by the Career Development Office (Student Life) at Memorial University.

Here is the link to register for our exciting event and the breakfast: <https://crm.stuaff.mun.ca/eventspublic.htm?eventId=2121>

***Please note: After you submit your registration, please scroll to the bottom of the next page to Checkout Order to complete registration.**

Dan Dillon, Dip.B.Mgmt (Marketing), B.Ed. M.Ed. (Post-secondary)

Pronouns: (He/Him)

Student Life Development Coordinator | Student Life

Memorial University

St. John's, NL A1C 5S7

Tel: (709) 864-3202

Fax: (709) 864-2437

Email: ddillon@mun.ca

Communication | Learner | Responsibility | Restorative | Arranger

"Let's clear the air: Student Life encourages a fragrance-free environment to ensure that everyone feels safe and comfortable. Please refrain from wearing scented products while on campus".

If you no longer wish to receive communication from Memorial University related to co-operative education, employer initiatives, graduate recruitment and/or experiential learning please unsubscribe by contacting cesc@mun.ca

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From: Norman, Katie
Sent: Wednesday, November 13, 2024 2:37 PM
To: Evans, Barbara
Subject: RE: Memorial University 2023 Toast to Hire Learning

Hi Barb,

Please do register me. Thank you!

Katie

From: Evans, Barbara <BarbaraEvans@gov.nl.ca>
Sent: Wednesday, November 13, 2024 9:01 AM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Subject: RE: Memorial University 2023 Toast to Hire Learning

Hi Katie,

This is now placed in your calendar.

Can you advise if you are registered. If not, I will do it for you.

Thank you,

Barb

Barbara Evans | Secretary to Assistant Deputy Ministers
Department of Immigration, Population Growth and Skills
Government of Newfoundland and Labrador
3rd Floor, West Block, Confederation Building
t. 709.729.3594 f.709.729.5139
e. barbaraevans@gov.nl.ca

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From: Norman, Katie <KatieNorman@gov.nl.ca>
Sent: Tuesday, November 12, 2024 4:41 PM
To: Co-operative Education Services Centre <cesc@mun.ca>
Cc: Evans, Barbara <BarbaraEvans@gov.nl.ca>
Subject: RE: Memorial University 2023 Toast to Hire Learning

Good day,

I would be pleased to attend this event. Barb, please hold in my calendar.

Thanks,
Katie

From: Co-operative Education Services Centre <cesc@mun.ca>
Sent: Tuesday, November 12, 2024 10:46 AM
To: Co-operative Education Services Centre <cesc@mun.ca>
Subject: Memorial University 2023 Toast to Hire Learning

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Dan Dillon, Dip.B.Mgmt (Marketing), B.Ed. M.Ed. (Post-secondary)

Pronouns: (He/Him)

Student Life Development Coordinator | Student Life

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From: Moore, Julie
Sent: Friday, November 15, 2024 9:15 AM
To: Steele, Bonnie, Craniford, Heather, Penney, Kelli
Subject: FW: ISP Directors Meeting Minutes 2024-11-14 - GW notes.docx
Categories: Green Category

Folks – just an FYI...

Thanks
Julie

From: Norman, Katie <KatieNorman@gov.nl.ca>
Sent: Friday, November 15, 2024 9:14 AM
To: Reynolds, Jeremy <JeremyReynolds@gov.nl.ca>; Jones, Sharlene <SharleneJones@gov.nl.ca>; Moore, Julie <JulieMoore@gov.nl.ca>
Subject: FW: ISP Directors Meeting Minutes 2024-11-14 - GW notes.docx

FYI only – for situational awareness see text in yellow below. The 24 hour change (up from 20) was announced last spring, but is just now in place.

Katie

From: Williams, Gabriel <GabrielWilliams@gov.nl.ca>
Sent: Friday, November 15, 2024 8:24 AM
To: Norman, Katie <KatieNorman@gov.nl.ca>
Cc: Peyton, Maggie <MaggiePeyton@gov.nl.ca>; Parker, Sonia <SoniaParker@gov.nl.ca>; Foote, Meg <megfoote@gov.nl.ca>; O'Neill, Sheldon <SheldonONeill@gov.nl.ca>
Subject: ISP Directors Meeting Minutes 2024-11-14 - GW notes.docx

Good morning Katie,

Sharing the notes from the Director's call, in which they announced that the Regulations have now come into force. **International students can now work as much as 24 hours per week off campus.** Sonie, please take note from a navigation perspective, and Meg and Sheldon please ensure your staff are made aware for MUN calls and other engagements.

The regulations are expected to be published in Gazette on November 20.

Thank you,

Gabriel Williams (he/him)

Director of Immigration Operations / Directeur – Opérations d'immigration
Office of Immigration and Multiculturalism / Bureau de l'immigration et de multiculturalism
Immigration, Population Growth and Skills / Ministère de l'Immigration, de la Croissance démographique et des Compétences
Government of Newfoundland and Labrador / Gouvernement de Terre-Neuve-et-Labrador
P.O. Box / C. P. 8700 St. John's, NL A1B 4J6
709-727-6638
Email / Courriel : gabrielwilliams@gov.nl.ca

From: Greeley, Barbara
Sent: Wednesday, November 20, 2024 4:28 PM
To: tmackenz@mun.ca
Cc: Stoodley, Sarah
Subject: Letter from The Honourable Sarah Stoodley
Categories: Green Category
Attachments: November 20, 2024 - Ministerial Response - Theresa Mackenzie.pdf

Good afternoon,

Please see the attached correspondence sent on behalf of The Honourable Sarah Stoodley, Minister of Immigration, Population Growth and Skills.

Regards,

Barb Greeley

Secretary to The Honourable Sarah Stoodley

Department of Immigration, Population Growth and Skills

Government of Newfoundland and Labrador

3rd Floor, West Block, Confederation Building

t. 709.729.3850 f.709.729.6996

e. barbgreeley@gov.nl.ca

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Government of Newfoundland and Labrador
Immigration, Population Growth and Skills
Office of the Minister

COR-2024-00752-01

November 20, 2024

Theresa Mackenzie
 Co-operative Education
 Faculty of Science/Faculty of Humanities and Social Sciences
 Memorial University
 Email: tmackenz@mun.ca

Dear Theresa Mackenzie:

Thank you for your letter requesting additional supports for international students to support co-op placements. I appreciate your commitment to advocating for international students in our province.

The Department of Immigration, Population Growth and Skills currently provides the following funding to Memorial University under the Service Agreements for Youth and Students (SAYS) program to support student work experience, including international students:

- \$667,392 for the Small Enterprise Co-operative Placement Program (SECPAP) - supports small businesses hiring students completing co-operative education programs;
- \$22,935 for the Partnerships in Academic and Career Education and Employment Program (PACEE) - provides career related and practical work experience for students; and,
- Where international students are eligible for a Post-Graduate Work Permit, \$65,000 is provided for the Graduate Transitions to Employment Program (GTEP) - a wage subsidy for graduates to assist in the transition to the workforce.

Additionally, international graduates may be eligible for the graduate stream under the JobsNL Wage Subsidy program. More information on this program can be found here - <https://www.gov.nl.ca/ipgs/empservices/jobsnl/>. Individuals can discuss eligibility by connecting to officials at one of our 19 regional Employment Centres across the province. Locations for our Employment Centres can be found here - <https://www.gov.nl.ca/ipgs/department/contact-emp/>.

The Office of Immigration and Multiculturalism also releases a call for proposals each year for projects under the Newfoundland and Labrador Settlement and Integration Grants program. This call for proposals is closed for 2024-25; however, this may be an option during the next call for proposals. Details can be found here - <https://www.gov.nl.ca/immigration/newfoundland-and-labrador-settlement-and-integration-program/>.



My department is a significant supporter of both immigration and youth in our province. Thank you for everything you do for international students, and all students in Newfoundland and Labrador.

Sincerely,

40(1)

HON. SARAH STOODLEY, MHA
District of Mount Scio
Minister