

On Tue, May 21, 2024 at 12:31PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi [REDACTED] s. 40 (1)

It was nice speaking with you this morning, and I hope we can have a fruitful dialogue around your concerns. Please don't hesitate to contact me if there is anything I can do to help ensure this remains a safe, respectful, and peaceful protest. (And, of course, I'd like to bring it to an end as quickly as possible, but I understand your position that that will require movement on the part of the university, and that is beyond my current scope.)

We discussed the possibility of moving the planned meeting with the senior administration up to an earlier date. We, of course, need to work with complicated schedules of the right people to be involved, but please let me know if you'd like to explore that and if there are dates that do or don't work for you.

Cheers,
D. Peters

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 1T0
T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Following up

Date: Tuesday, May 21, 2024 at 15:34:58 Newfoundland Daylight Saving Time

From: Peters, Dennis <dpeters@mun.ca>

To: Whelan, Meaghan <mcvwhelan@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>

Hi,

The following from the encampment group. [REDACTED]

Cheers,
Dennis

s. 29 (1) (a)

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

Date: Tuesday, May 21, 2024 at 15:23

To: Dennis Peters <dpeters@mun.ca>

Subject: Re: Following up

Thanks for connecting with us Dr. Peters.

We understand and share your desire for this to be resolved quickly.

We are flexible on a meeting time but it is important to us that all relevant Memorial decision-makers be included to ensure that the meeting can be productive and move effectively toward disclosure and divestment.

If you could provide the earliest date which those previously identified relevant decision makers can meet, we will make every effort to make that time work. Our position is that we intend to maintain our demonstration until an agreeable MoU is accepted and signed. As we navigate scheduling the meeting, Memorial leadership is welcome to provide feedback on the proposed MoU which was sent to the president this morning.

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an increased risk of verbal and physical abuse.

Thank you

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www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: MOU request
Date: Tuesday, May 21, 2024 at 16:28:35 Newfoundland Daylight Saving Time
From: Beh, Patricia <patricia.beh@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Tobin, Holly <htobin@mun.ca>, McDougall, Greg <gmdougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Lee, Raelene L <raelenelee@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Worstfold, Scott <dsworfold@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Dyke, Paula <pdyke@mun.ca>, 'Kevin Anderson' <Kevin.Anderson@mi.mun.ca>, Luther, Rayna Jenevieve <rluther@mun.ca>, Janes, David Charles <dcjanes@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>
CC: Brown, Margot <mbrown@mun.ca>
Attachments: MOU Mun students 4 palestine.docx, MUNSU Mtotion (1).docx, image001.jpg

NOTE TO APPLICANT: These attachment have been previously provided to you via ATIPP Request 002-09-27-24.
IAP Office

Hi everyone,

Please see the attached.

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: guidelines document?
Date: Wednesday, May 22, 2024 at 11:27:30 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: campaigns@munsu.ca <campaigns@munsu.ca>

Hi [REDACTED] s. 40 (1)

I hope it is not too cold on the encampment this morning. When we spoke yesterday, you mentioned that your team had developed a document to guide the behaviour of people involved in the encampment, which I think is a great idea, and it certainly seems to be working well so far. Would you be willing to share the document with me? My motivation is that I'd like to know if there are any places where our expectations don't align so we can proactively discuss those. I would like to avoid any unnecessary escalations, and I think this might be helpful with that.

Cheers,
D. Peters

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DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Following up
Date: Thursday, May 23, 2024 at 09:17:39 Newfoundland Daylight Saving Time
From: MUN4PALESTINE <munstudents4palestine@gmail.com>
To: Peters, Dennis <dpeters@mun.ca>

Good morning Dr. Peters
Following up to confirm if you received this email from Tuesday afternoon.

We are wondering if there is any response to the request re. building access particularly as hours are scheduled to be reduced over the weekend.

We would also like to confirm if the last point around messaging was conveyed to leadership as Dr.Bose statement on last evenings NTV segment did highlight concerns of hate speech and harassment without any clarification that we have not engaged in this behaviour and have expressed a clear commitment to not engage in or allow such behaviours.

On Tue, May 21, 2024 at 3:23PM MUN4PALESTINE <munstudents4palestine@gmail.com> wrote:

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avpas@mun.ca

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Building Hours
Date: Thursday, May 23, 2024 at 09:52:25 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Browne, Jennifer <jbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Holly <htobin@mun.ca>

[REDACTED] But also the hours, if asked.

s. 29 (1) (a)

Building Access:

<https://www.mun.ca/facilities-management/services/building-access/>

6 am to 10pm M-F
Saturday 8-6pm
Sunday Closed

UC

6am to Midnight M-F
7am to Midnight Sat and Sun

Library

« Previous Next »	May 20 Monday	May 21 Tuesday	May 22 Wednesday	May 23 Thursday	May 24 Friday	May 25 Saturday	May 26 Sunday
Queen Elizabeth II Library	8am – 12am	8am – 12am	8am – 12am	8am – 12am	8am – 5pm	10am – 6pm	10am – 12am

The Works

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Field House	5:45am - 10:00pm	5:45am - 10:00pm	5:45am - 10:00pm	5:45am - 10:00pm	5:45am - 9:00pm	7:45am - 8:00pm

*** The Works is customer/pass access but this allows access to the Phys-Ed washrooms

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: 2 incidents in bruneau building
Date: Thursday, May 23, 2024 at 10:05:43 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Browne, Jennifer <jbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Whelan, Meaghan <mcmwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Holly <htobin@mun.ca>
CC: Battcock, Barbara <bbattcock@mun.ca>

The reason for Emergency Response last night. EHS is investigating.

Greg McDougall
Office of the Chief Risk Officer

Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED]
Email: gmcDougall@mun.ca s. 40 (1)

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From: Kelly Darlene Taylor <k.taylor@mun.ca>
Date: Thursday, May 23, 2024 at 9:32 AM
To: Barb Battcock <bbattcock@mun.ca>
Subject: 2 incidents in bruneau building

Hi Barb,

We became aware this am that we had 2 incidents in Bruneau.

- One last night the fire department was called for smoke in a lab from an overnight experiment. IIC-1028M
- One this morning smoke in a different lab from an oven that was scheduled to turn on this am.IIC-1028J
- Both labs are Kelly Hawbolt

Regards,
Kelly

KELLY TAYLOR | INDUSTRIAL HYGIENIST

Office of the Chief Risk Officer | Environmental Health and Safety
Memorial University of Newfoundland
St. John's, Newfoundland & Labrador
Science | Room SN-3125D s. 40 (1)
T 709 864 6789 | M [REDACTED] | F 709 864 2536

www.mun.ca (www.mun.ca/health_safety)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Following up
Date: Thursday, May 23, 2024 at 10:34:18 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
BCC: Chief Risk Officer <cro@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>

Hi,

Thanks for following up. I did speak in person with some members of your group on Tuesday afternoon (and yesterday morning and this morning), but I can understand that that communication may not get to everyone.

Unfortunately, we aren't able to facilitate extended access to campus buildings, so they will be open during regular hours. For AA, it's open 8 am - 6 pm on Saturday and closed on Sunday. I believe the library is open 10 am - midnight on Sunday and Field House is open 7:45 am - 8:00 pm on Saturday and Sunday. Outside of regular building hours, you'll need to make other arrangements.

You are right that we have not seen any hate speech, harassment, violence or other violations on the encampment, and we are very happy about that. So far you are clearly doing a great job of keeping everything in line. Your message has been conveyed to senior admin, and I will remind them that you have committed to avoid such actions. That said, in our public messaging, it is important that we be clear that certain things can't be tolerated since there may be others who may want to join but do not have such a clear understanding. It is also important that the public understand that this is a peaceful protest and we're defending your right to do that and highlighting things that it is not is one way to make that clear.

I hope this is helpful. Please reach out if you have any concerns.

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Memorial University of Newfoundland and Labrador
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T 709 864 2985
avpas@mun.ca
www.mun.ca/student-services/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

To: Dennis Peters <dpeters@mun.ca>
Subject: Re: Following up

Good morning Dr. Peters
 Following up to confirm if you received this email from Tuesday afternoon.

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DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

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 T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Student Concern
Date: Wednesday, May 22, 2024 at 09:41:43 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, Upshall, Roma <romaupshall@mun.ca>
Priority: High
Attachments: image001.jpg, image001.jpg

Hi Dennis, on behalf of Jennifer, as acting AVPA/Dean of Students, are you able to contact/meet with the below student? Unfortunately, Neil is not available and Jennifer's calendar for this week is back to back for most days.

Thank you,

Colleen

From: Fitzgerald, Renee <reneef@mun.ca>
Sent: Wednesday, May 22, 2024 8:16 AM
To: Vice-President (Academic) <vpacad@mun.ca>
Subject: FW: [REDACTED] s. 40 (1)

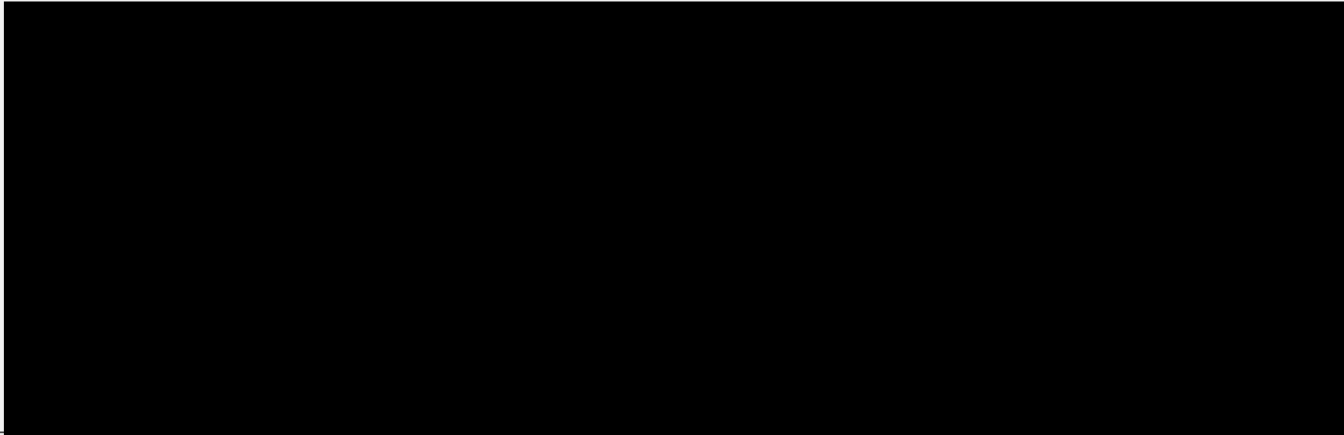
Hi Colleen. Would Dr. Lokash have availability in her calendar to see the below [REDACTED] s. 40 (1)

Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: reneef@mun.ca



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s. 40 (1)

Subject: Re: Following up
Date: Thursday, May 23, 2024 at 12:49:22 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>

Hi,

Thank you for this clarification. We will do our best to ensure that communications are clear.

Would you be willing to share your full community guidelines document with me? My motivation is just to try to avoid unnecessary escalations that might result if there are gaps between your guidelines and what the University is able to support. I think it would be better for everyone if we can identify any such gaps in advance and have a discussion about them before they become an issue.

Cheers,
D. Peters

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Thursday, May 23, 2024 at 12:04
To: Dennis Peters <dpeters@mun.ca>
Subject: Re: Following up

Hi Dennis

Our protest is operating with a schedule of individuals on a rotating basis. We aim to have a designated liaison there at all times to engage in this type of discussion and ensure messages are effectively relayed but this must have been missed.

As previously requested, please provide any specific direction or decisions via email so we can ensure clarity.

Re. the messaging around hate speech or harassment. We appreciate the need for the university to communicate these concerns and to reassure all community members.

However we also feel that it is very important that the messaging is careful to not insinuate that such concerns have been ongoing or are expected.

Our group established a set of community guidelines and communicated them to participants prior to setting up. They are also posted on site and we ask at the start of each shift that any new participants review them.

The very first paragraph is very similar to the message I shared with you and members as follows

“

No Space for Hate

This movement is led and supported by a diverse community of activists from various backgrounds. Our movement comes from a place of radical love, empathy and the knowledge that all of our liberation is connected. Hate or intolerance have no place here and are not welcome. We will not tolerate words or actions which are harmful to any community members.”

You can feel free to share the above excerpt from the community guidelines with any concerned individuals. We are also engaging in outreach to ensure students and community know that this is a safe and inclusive space.

Again while we appreciate that the university must reassure the community that hate and discrimination will not be tolerated, it is critical that the message is clear and does not encourage or leave room for an interpretation that our group has engaged in such things. We feel that the message on NTV last evening was not clear in this regard.

This puts our students at risk.

While the response from community has been overwhelmingly supportive, we have faced some incidents of harassment and verbal abuse over the past few days from folks opposed to our protest. Though our policy is not to engage with these folks and so far they have moved along, we would very much like to reduce this risk.

Thank you

On Thu, May 23, 2024 at 10:34 AM Peters, Dennis <dpeters@mun.ca> wrote:

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Unfortunately, we aren't able to facilitate extended access to campus buildings, so they will be open during regular hours. For AA, it's open 8 am - 6 pm on Saturday and closed on Sunday. I believe the library is open 10 am - midnight on Sunday and Field House is open 7:45 am - 8:00 pm on Saturday and Sunday. Outside of regular building hours, you'll need to make other arrangements.

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From: MUN4PALESTINE <munstudents4palestine@gmail.com>
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To: Dennis Peters <dpeters@mun.ca>
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We are flexible on a meeting time but it is important to us that all relevant Memorial decision-makers be included to ensure that the meeting can be productive and move effectively toward disclosure and divestment.
If you could provide the earliest date which those previously identified relevant decision makers can meet, we will make every effort to make that time work. Our position is that we intend to maintain our demonstration until an agreeable MoU is accepted and signed. As we navigate scheduling the meeting, Memorial leadership is welcome to provide feedback on the proposed MoU which was sent to the president this morning.

You informed us this morning that there was no desire by Memorial to request police intervention, thank you for that. We would suggest some other opportunities to ensure the safety of students as this demonstration continues. Namely, we ask that, in the interest of student safety and well being, that the Arts and Administration building be accessible later into the evening to allow access to washrooms and water fountains. Please let us know if this would be possible. We also ask that Memorial refrain from any unfounded accusations or suggestions that our demonstration is engaging in discrimination, hate speech or harassment. This movement is led by a diverse community of activists from various backgrounds. Our movement comes from a place of radical love, empathy, and an understanding that all of our liberation is connected. Our movement is not engaging in and will not engage in or welcome any hate or intolerance of any kind. We are committed to this. It is important that Memorial understand that any unfounded claims or suggestions that this movement engages in discrimination, hate speech, or harassment puts participating students at an increased risk of verbal and physical abuse.

Thank you

On Tue, May 21, 2024 at 12:31 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi [REDACTED] s. 40 (1)

It was nice speaking with you this morning, and I hope we can have a fruitful dialogue around your concerns. Please don't hesitate to contact me if there is anything I can do to help ensure this remains a safe, respectful, and peaceful protest. (And, of course, I'd like to bring it to an end as quickly as possible, but I understand your position that that will require movement on the part of the university, and that is beyond my current scope.)

We discussed the possibility of moving the planned meeting with the senior administration up to an earlier date. We, of course, need to work with complicated schedules of the right people to be involved, but please let me know if you'd like to explore that and if there are dates that do or don't work for you.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 1T0
T 709 864 2985
avpas@mun.ca
www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time


Subject: RE: Whelan, Meaghan shared "Meeting prep - May 24 24" with you
Date: Thursday, May 23, 2024 at 13:40:43 Newfoundland Daylight Saving Time

From: Browne, Joseph Francis <jfbrowne@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png, image006.png, image007.png, image008.png

s. 29 (1) (a)

Joe


From: Whelan, Meaghan <no-reply@sharepointonline.com>
Sent: Thursday, May 23, 2024 12:57 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Whelan, Meaghan shared "Meeting prep - May 24 24" with you




Whelan, Meaghan invited you to edit a file

Hi folks,

s. 29 (1) (a)

 [Meeting prep - May 24 24](#)

 This invite will only work for you and people with existing access.

Open

Share

 Microsoft

[Privacy Statement](#)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Encampment Meeting Student Leaders
Date: Thursday, May 23, 2024 at 16:38:08 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Brown, Margot <mbrown@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>

Hi Margot and Dennis,

I am just following up on this. I have been told the meeting is at 1100am in Beatrice Watts in the Bruneau Center.

If you need anything further or would like to discuss, please let me know.

s. 29 (1) (a)

Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [redacted]
Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Encampment Meeting Student Leaders
Date: Thursday, May 23, 2024 at 17:01:17 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Brown, Margot <mbrown@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>

Hi Greg,

Perfect! Thanks.

Dennis

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Thursday, May 23, 2024 at 16:38
To: "Brown, Margot" <mbrown@mun.ca>, Dennis Peters <dpeters@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>
Subject: Encampment Meeting Student Leaders

Hi Margot and Dennis,

I am just following up on this. I have been told the meeting is at 1100am in Beatrice Watts in the Bruneau Center.

If you need anything further or would like to discuss, please let me know.

s. 29 (1) (a)

Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Meeting prep files
Date: Friday, May 24, 2024 at 09:13:42 Newfoundland Daylight Saving Time
From: Whelan, Meaghan <mwhelan@mun.ca>
To: Bose, Neil <nbose@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Collis, Deborah <dcollis@mun.ca>, Brown, Margot <mbrown@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, President, The <munpres@mun.ca>, Dyke, Paula <pdyke@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: Meeting prep - May 24 24.docx, Media prep - protest.docx

Hi folks,

Sorry for sending this so late – hopefully these documents will be useful in advance of today's meeting at 11 a.m.

Greg and I are going to debrief with Dennis following the meeting.

s. 29 (1) (a)

Thanks,
Meaghan

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Solidarity with Student Encampment
Date: Thursday, May 23, 2024 at 23:21:39 Newfoundland Daylight Saving Time
From: Plstn Ctn <plstnctn@gmail.com>

Hi there,

I am emailing on behalf of MUN Students for Palestine. We have established an encampment outside of the Arts and Admin building, to urge MUN Administration to meet our demands. We are requesting that the Administration disclose any direct or indirect investment in arms manufacturers or organizations involved in Israeli human rights violations, and divest from arms manufacturers and companies that support and enable human rights abuses as a part of prolonged military occupation, apartheid, and genocide, and boycott any arms manufacturers or organizations involved in Israeli breaches of international law. As well, we ask that Memorial publicly condemn the current genocide in Gaza, and support the rebuilding of Palestinian universities and scholarship.

As Faculty of Memorial University, if you support this movement then please email president@mun.ca ahead of our meeting with Admin on May 24th at 11am, expressing your support for the encampment and urging them to meet our demands.

Additionally, we will be chanting at 10:30am outside of the Arts and Administration to show Admin the solidarity behind our movement. We ask that you join us, and extend an open invitation to visit Yazan's Yard anytime.

In solidarity,

MUN Students 4 Palestine

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Meeting prep files
Date: Friday, May 24, 2024 at 09:28:28 Newfoundland Daylight Saving Time
From: Bose, Neil <nbose@mun.ca>
To: Whelan, Meaghan <mwhelan@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Collis, Deborah <dcollis@mun.ca>, Brown, Margot <mbrown@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, President, The <munpres@mun.ca>, Dyke, Paula <pdyke@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: image001.jpg

Thanks Meaghan,

s. 29 (1) (a)

Neil

Neil Bose
President and Vice-Chancellor *pro tempore*
Memorial University
Newfoundland and Labrador's University
St. John's, NL, Canada A1C 5S7
Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, May 24, 2024 9:14 AM
To: Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Collis, Deborah <dcollis@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; President, The <munpres@mun.ca>; Dyke, Paula <pdyke@mun.ca>; McDougall, Greg <gmcougall@mun.ca>
Subject: Meeting prep files

Hi folks,

Sorry for sending this so late – hopefully these documents will be useful in advance of today’s meeting at 11 a.m.

Greg and I are going to debrief with Dennis following the meeting.

[Redacted]

s. 29 (1) (a)

Thanks,
Meaghan

.....

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7

M [Redacted] s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Garbage dumpsters, AA West wing
Date: Friday, May 24, 2024 at 09:35:04 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
BCC: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.png

Good morning,

I hope you are well and relatively comfortable.

Just a couple of logistical items to pass on:

1. We discussed briefly about garbage disposal. We haven't seen any issues with garbage on the encampment yet, so that's great. Of course, the smaller garbage bins nearby are appropriate to use, but if you have larger bags to dispose of, there are dumpsters nearby near Henrietta Harvey or Arts & Admin as noted on the attached image. When you use those, the green bins are for cardboard only, and regular garbage goes in the blue bins.
2. Just a note that the west wing on the ground floor of AA is a construction zone, so you should not go into the construction areas. Please access AA via the other entrances (e.g., front).

s. 40 (1)

Also, [Redacted] I can't help but offer some advice on your tents. We're expecting quite a bit of rain today and I noted that some tents have ground sheets extending out from underneath the tent. I advise you to fold those in under the tent fly so that they don't collect water and bring it in under the tent, which will make things quite uncomfortable inside.

Cheers,
D. Peters



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 1T0
 T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Student Concern
Date: Wednesday, May 22, 2024 at 11:02:49 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, Upshall, Roma <romaupshall@mun.ca>
Attachments: image001.jpg

Thank you Dennis.

Much appreciated,

Colleen

From: Peters, Dennis <dpeters@mun.ca>
Sent: Wednesday, May 22, 2024 9:48 AM
To: Vice-President (Academic) <vpacad@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Cc: Lokash, Jennifer <jlokash@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: Re: Student Concern

Hi Colleen,

Sure, I'll reach out to meet the student.

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "Vice-President (Academic)" <vpacad@mun.ca>
Date: Wednesday, May 22, 2024 at 09:41
To: Dennis Peters <dpeters@mun.ca>, "Associate VP (Academic)" <assocvpa@mun.ca>
Cc: Jennifer Lokash <jlokash@mun.ca>, Roma Upshall <romaupshall@mun.ca>
Subject: FW: Student Concern

Hi Dennis, on behalf of Jennifer, as acting AVPA/Dean of Students, are you able to contact/meet with the below student? Unfortunately, Neil is not available and Jennifer's calendar for this week is back to back for most days.

Thank you,

Colleen

From: Fitzgerald, Renee <reneef@mun.ca>
Sent: Wednesday, May 22, 2024 8:16 AM
To: Vice-President (Academic) <vpacad@mun.ca>
Subject: FW: Student Concern

Hi Colleen. Would Dr. Lokash have availability in her calendar to see the below [REDACTED] s. 40 (1)

Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)
President's Office, Room A-2028
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | email: reneef@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



s. 40 (1)

Subject: Solidarity with Student Encampment

Date: Friday, May 24, 2024 at 09:39:51 Newfoundland Daylight Saving Time

From: Plstn Ctn <plstnctn@gmail.com>

To: Bihlo, Alexander <abilho@mun.ca>, brown@mun.ca <brown@mun.ca>, sharene@mun.ca <sharene@mun.ca>, Carr, Steven <scarr@mun.ca>, dchurchill@mun.ca <dchurchill@mun.ca>, Dobre, Octavia <odobre@mun.ca>, Evermann, Joerg <jevermann@mun.ca>, Fiech, Adrian <afiech@mun.ca>, Fleming, Noah Robert <nrfleming@mun.ca>, Prado da Fonseca, Vinicius <vpradodafons@mun.ca>, Daniel Fuller <dfuller@mun.ca>, Hamilton, Matthew <mhamilton@mun.ca>, mhatcher@mun.ca <mhatcher@mun.ca>, Henderson, Jay <jayhend@mun.ca>, Jiang, Xianta <xiantaj@mun.ca>, kol@mun.ca <kol@mun.ca>, licheng@mun.ca <licheng@mun.ca>, Liu, Kaiyang <kaiyang@mun.ca>, McIntyre, Steph <smcintyre@mun.ca>, oscar@mun.ca <oscar@mun.ca>, Estahani, Navid Nasr <navidne@mun.ca>, theo@mun.ca <theo@mun.ca>, Parsons, Jeffrey <jjeffreyp@mun.ca>, pp7002@mun.ca <pp7002@mun.ca>, lourdes.pena@mun.ca <lourdes.pena@mun.ca>, Peters, Dennis <dpeters@mun.ca>, dapike@mun.ca <dapike@mun.ca>, Popuri, Karteek <kpopuri@mun.ca>, amilcarsj@mun.ca <amilcarsj@mun.ca>, jian@mun.ca <jian@mun.ca>, yt3165@mun.ca <yt3165@mun.ca>, Tricco, Terrence <tstricco@mun.ca>, Usefi, Hamid <usefi@mun.ca>, av@mun.ca <av@mun.ca>, harold@mun.ca <harold@mun.ca>, Newhook, Rebecca <rnewhook@mun.ca>, Mackenzie, Theresa <tmackenz@mun.ca>, Abadie, Karine <kabadie@mun.ca>, Attikpoe, Kodjo <kattikpoe@mun.ca>, Bouchard, Pierre-Olivier <pobouchard@mun.ca>, Basabose, Philippe <basabose@mun.ca>, Gamble, D R <drguest@mun.ca>, anne.g.graham@mun.ca <anne.g.graham@mun.ca>, vhargerg@mun.ca <vhargerg@mun.ca>, Koo, Halia <hkoo@mun.ca>, Mayr, Maria <mmayr@mun.ca>, Osorio, Myriam <mosorio@mun.ca>, Scheidnes, Maureen <mscheidnes@mun.ca>, Thareau, Anne <athareau@mun.ca>, Wharram, Douglas <dwharram@mun.ca>, mblaser@mun.ca <mblaser@mun.ca>, Burchell, Meghan <mburchell@mun.ca>, Veronique Forbes <vforbes@mun.ca>, Barry Gaulton <bgaulton@mun.ca>, vgrimes@mun.ca <vgrimes@mun.ca>, Ledger, Paul <pladger@mun.ca>, Losier, Catherine <closier@mun.ca>, Moro-Abadia, Oscar <omoro@mun.ca>, Neilsen, Scott <scott.neilsen@mun.ca>, Lisa Rankin <lrnk@mun.ca>, peter.whitridge@mun.ca <peter.whitridge@mun.ca>, Adler, Judith E <jadler@mun.ca>, Cote, Rochelle Rnee <rcote@mun.ca>, Craig, Ailsa <acraig@mun.ca>, bcrocker@mun.ca <bcrocker@mun.ca>, Gamsby, Patrick <pgamsby@mun.ca>, Giwa, Sulaimon <sglwa@mun.ca>, Kudla, Daniel <dkudla@mun.ca>, Libolron, Max <mlibolron@mun.ca>, skenney@mun.ca <skenney@mun.ca>, amiccucci@mun.ca <amicucci@mun.ca>, Peters, Adrienne <apeters@mun.ca>, Peters, John <jpeters13@mun.ca>, Power, Nicole <npower@mun.ca>, Stoddart, Mark <mstoddart@mun.ca>, Stokes, Allyson <b15aejs@mun.ca>, Swiss, Liam <lswiss@mun.ca>, eytenkorang@mun.ca <eytenkorang@mun.ca>, lvandenscott@mun.ca <lvandenscott@mun.ca>, Roman, Luke <romanl@mun.ca>, Allen, Tana <tallen@mun.ca>, blevett@mun.ca <blevett@mun.ca>, clougheed@mun.ca <clougheed@mun.ca>, Simonson, Kathryn <kathryns@mun.ca>, will@mun.ca <will@mun.ca>, Nikolic, Milorad <mnikolic@mun.ca>, dbavington@mun.ca <dbavington@mun.ca>, carissa.brown@mun.ca <carissa.brown@mun.ca>, Chuenpagdee, Ratana <ratanac@mun.ca>, eedinger@mun.ca <eedinger@mun.ca>, jfinnis@mun.ca <jfinnis@mun.ca>, Keeling, Arn <akeeling@mun.ca>, Lepawsky, Josh <jlepawsk@mun.ca>, nicholas.lymch@mun.ca <nicholas.lymch@mun.ca>, Masoudi, Mahyar <mahyar.masoudi@mun.ca>, cmather@mun.ca <cmather@mun.ca>, bmisiuk@mun.ca <bmisiuk@mun.ca>, Pottier-Sherman, Yolande <ypottiesherm@mun.ca>, jadarario@mun.ca <jadarario@mun.ca>, Katleen.robert@mi.mun.ca <Katleen.robert@mi.mun.ca>, Fang, Tony <tfang@mun.ca>, Gambin, Lynn <lynn.gambin@mun.ca>, gkundhi@mun.ca <gkundhi@mun.ca>, nlysenko@mun.ca <nlysenko@mun.ca>, rmartinezsp@mun.ca <rmartinezsp@mun.ca>, Masoudi, Nahid <nmasoudi@mun.ca>, Messacar, Derek <dmessacar@mun.ca>, Branigan, Philip <branigan@mun.ca>, pauldd@mun.ca <pauldd@mun.ca>, Mackenzie, Sara J <sjmackenzie@mun.ca>, Rose, Yvan <yrose@mun.ca>, Welch, Nicholas <nwelch@mun.ca>, s.ulfsbjorninn@mun.ca <s.ulfsbjorninn@mun.ca>, Hoff, Shannon <shoff@mun.ca>, sjohnston12@mun.ca <sjohnston12@mun.ca>, McGrath, Sean Joseph <smcgrath@mun.ca>, O'Neill, Seamus <sjoneill@mun.ca>, Rajiva, Sumangali <srjiva@mun.ca>, Sullivan, Arthur <arthursg@mun.ca>, Trnka, Peter <ptrnka@mun.ca>, mderoche@mun.ca <mderoche@mun.ca>, Dold, Patricia <pdold@mun.ca>, Porter, Jennifer <jporter@mun.ca>, mrebidoux@mun.ca <mrebidoux@mun.ca>, Selby, Jennifer <jselby@mun.ca>, Stephenson, Barry <bstephenson@mun.ca>, dbheald@mun.ca <dbheald@mun.ca>, Cadigan, Sean <scadigan@mun.ca>, jfantauzzo@mun.ca <jfantauzzo@mun.ca>, Kennedy, Neil <nkennedy@mun.ca>, michael.kirkpatrick@mun.ca <michael.kirkpatrick@mun.ca>, kkornesk@mun.ca <kkornesk@mun.ca>, srossignol@mun.ca <srossignol@mun.ca>, Sandlos, John <jsandlos@mun.ca>, Webb, Jeff <jwebb@mun.ca>, James Connor <jconnor@mun.ca>, vburton@mun.ca <vburton@mun.ca>, rsweeny@mun.ca <rsweeny@mun.ca>, jhiller@mun.ca <jhiller@mun.ca>, rbaehre@grenfell.mun.ca <rbaehre@grenfell.mun.ca>, ebezzina@grenfell.mun.ca <ebezzina@grenfell.mun.ca>, kbutler@grenfell.mun.ca <kbutler@grenfell.mun.ca>, bjwhite@grenfell.mun.ca <bjwhite@grenfell.mun.ca>, cking@grenfell.mun.ca <cking@grenfell.mun.ca>, jgreentee@grenfell.mun.ca <jgreentee@grenfell.mun.ca>, olaf@grenfell.mun.ca <olaf@grenfell.mun.ca>, davery@mun.ca <davery@mun.ca>, Caitlin Charman <ccharman@mun.ca>, Clissold, Bradley D <bradleyc@mun.ca>, jdeshaye@mun.ca <jdeshaye@mun.ca>, Farquharson, Danine <daninef@mun.ca>, rfinley@mun.ca <rfinley@mun.ca>, Geck, John <jgeck@mun.ca>, Juhasz-Ormsby, Agnes <ajormsby@mun.ca>, valerie@mun.ca <valerie@mun.ca>, clockett@mun.ca <clockett@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Loman, Andrew <aloman@mun.ca>, dlynde@mun.ca <dlynde@mun.ca>, lisam@mun.ca <lisam@mun.ca>, rormsby@mun.ca <rormsby@mun.ca>, Nancy Pedri <npedri@mun.ca>, Polack, Fiona <fpolack@mun.ca>, Porter, Michelle <michelleporter@mun.ca>, Schipper, William <wschipper@mun.ca>, skidmore@mun.ca <skidmore@mun.ca>, astaveley@mun.ca <astaveley@mun.ca>, sthorne@mun.ca <sthorne@mun.ca>, Berger, Harris <hberger@mun.ca>, hjeverett@mun.ca <hjeverett@mun.ca>, Gordon, Sarah <sgordon00@mun.ca>, Gould, Jillian <jgould@mun.ca>, Lesiv, Mariya <mlesiv@mun.ca>, Peretti, Daniel <dperetti@mun.ca>, Totten, Kelley <ktotten@mun.ca>

Hi there,

I am emailing on behalf of MUN Students for Palestine. We have established an encampment outside of the Arts and Admin building, to urge MUN Administration to meet our demands. We are requesting that the Administration disclose any direct or indirect investment in arms manufacturers or organizations involved in Israeli human rights violations, and divest from arms manufacturers and companies that support and enable human rights abuses as a part of prolonged military occupation, apartheid, and genocide, and boycott any arms manufacturers or organizations involved in Israeli breaches of international law. As well, we ask that Memorial publicly condemn the current genocide in Gaza, and support the rebuilding of Palestinian universities and scholarship.

As Faculty of Memorial University, if you support this movement then please email president@mun.ca ahead of our meeting with Admin on May 24th at 11am, expressing your support for the encampment and urging them to meet our demands.

Additionally, we will be chanting at 10:30am outside of the Arts and Administration to show Admin the solidarity behind our movement. We ask that you join us, and extend an open invitation to visit Yazan's Yard anytime.

In solidarity,

MUN Students 4 Palestine

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Encampment Emails

Date: Friday, May 24, 2024 at 12:26:02 Newfoundland Daylight Saving Time

From: Janes, David Charles <dcdjanes@mun.ca>

To: Tobin, Holly <htobin@mun.ca>, Chief Risk Officer <cro@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Worsfold, Scott <dsorsfold@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Luther, Rayna Jenevieve <rluther@mun.ca>, avpfac <avpfac@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Dyke, Paula <pdyke@mun.ca>, Lee, Raeline L <raelenetelee@mun.ca>, Parsons, Carolyn S <cparsons@mun.ca>, Edwards, Robert Charles <rcedwards@mun.ca>, Angie.Clärke@mi.mun.ca <Angie.Clärke@mi.mun.ca>, Kevin Anderson <Kevin.Anderson@mi.mun.ca>, Peters, Dennis <dpeters@mun.ca>

Hello all,

There is now a list set up on the Teams site to keep track of emails that individuals are receiving related to the encampment and/or staff/faculty/student emails with respect to the protest.

We ask that any such emails be forwarded to cro@mun.ca and they will be inputted into this list by someone within the OCRO.

Thank you,

Dave

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Garbage dumpsters, AA West wing
Date: Friday, May 24, 2024 at 14:53:43 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Holly <htobin@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsworsfold@mun.ca>
Attachments: image001.png

Hi Lisa and Jennifer,

Policy and Legal Advice: (Scott CC'd) s. 29 (1) (a)

[Redacted] Please see the email below from Dennis [Redacted]

[Redacted] s. 29 (1) (a)

[Redacted]

Greg

s. 29 (1) (a)

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7
 Cell: [Redacted] s. 40 (1)
 Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Peters, Dennis" <dpeters@mun.ca>
Date: Friday, May 24, 2024 at 2:20 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: FW: Garbage dumpsters, AA West wing

Hi,

[Redacted] s. 29 (1) (a)

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 5S7
 T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Friday, May 24, 2024 at 14:13

To: Dennis Peters <dpeters@mun.ca>
Subject: Re: Garbage dumpsters, AA West wing

Based on the collective, disgusting display of apathy on the part of MUN admin in todays meeting, we no longer feel inclined to participate in your efforts to cosplay concern for student safety and well being.
Barring any emergent safety concerns we will not be engaging with you further.

On Fri, May 24, 2024 at 9:35 AM Peters, Dennis <dpeters@mun.ca> wrote:

Good morning,

I hope you are well and relatively comfortable.

Just a couple of logistical items to pass on:

1. We discussed briefly about garbage disposal. We haven't seen any issues with garbage on the encampment yet, so that's great. Of course, the smaller garbage bins nearby are appropriate to use, but if you have larger bags to dispose of, there are dumpsters nearby near Henrietta Harvey or Arts & Admin as noted on the attached image. When you use those, the green bins are for cardboard only, and regular garbage goes in the blue bins.
2. Just a note that the west wing on the ground floor of AA is a construction zone, so you should not go into the construction areas. Please access AA via the other entrances (e.g., front).

Also, since [REDACTED] I can't help but offer some advice on your tents. We're expecting quite a bit of rain today and I noted that some tents have ground sheets extending out from underneath the tent. I advise you to fold those in under the tent fly so that they don't collect water and bring it in under the tent, which will make things quite uncomfortable inside.

Cheers,
D. Peters

S. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Peters, Dennis <dpeters@mun.ca>
Sent: Friday, May 24, 2024 2:52 PM
To: Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Collis, Deborah <dcollis@mun.ca>
Subject: FW: Garbage dumpsters, AA West wing

Hi,

FYI

Cheers,
Dennis

s. 29 (1) (a)

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
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T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Friday, May 24, 2024 at 14:13
To: Dennis Peters <dpeters@mun.ca>
Subject: Re: Garbage dumpsters, AA West wing

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On Fri, May 24, 2024 at 9:35 AM Peters, Dennis <dpeters@mun.ca> wrote:

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2. Just a note that the west wing on the ground floor of AA is a construction zone, so you should not go into the construction areas. Please access AA via the other entrances (e.g., front).

s. 40 (1)

Also, [redacted] I can't help but offer some advice on your tents. We're expecting quite a bit of rain today and I noted that some tents have ground sheets extending out from underneath the tent. I advise you to fold those in under the tent fly so that they don't collect water and bring it in under the tent, which will make things quite uncomfortable inside.

Cheers,
D. Peters

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dear Memorial University Administration,

s. 40 (1)

I am writing as a MUN [redacted] to express my deep concern regarding the university's lack of transparency regarding its potential investments in companies complicit in Israel's ongoing genocide in Gaza. As an institution of higher learning, MUN has a moral and ethical obligation to uphold human rights and condemn violence. By refusing to disclose any investments in companies that profit from the oppression and suffering of the Palestinian people, you are complicit in perpetuating this injustice.

I stand with the student protesters who have courageously raised their voices against the university's complicity in Israel's war crimes. Their demands for disclosure and divestment are not only justified but also imperative. It is our collective responsibility to use our financial power to pressure Israel to end its occupation and senseless killing of the Palestinian people.

I urge the university to disclose and divest all endowed, non-endowed and pension funds from all companies that support or profit from Israel's human rights violations. This includes companies involved in the arms trade, security surveillance, and the construction of illegal settlements in the occupied territories.

I implore you to meet with student organizer again and to prioritize human rights over financial gain. The legacy of our university depends on our willingness to stand up for what is right, even when it is difficult. By divesting from Israel's genocide in Gaza, we can demonstrate that our university is truly committed to the values of justice, equality, and human dignity.

[redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: [EXTERNAL SENDER] In support of student protests
Date: Monday, May 27, 2024 at 08:52:55 Newfoundland Daylight Saving Time
From: Associate VP (Academic) <assocvpa@mun.ca>
To: Chief Risk Officer <cro@mun.ca>

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: [redacted] s. 40 (1)
Date: Monday, May 27, 2024 at 06:21
Subject: [EXTERNAL SENDER] In support of student protests

Dear Memorial University Administration,

I am writing as a MUN alumnus to express my deep concern regarding the university's lack of transparency regarding its potential investments in companies complicit in Israel's ongoing genocide in Gaza. As an institution of higher learning, MUN has a moral and ethical obligation to uphold human rights and condemn violence. By refusing to disclose any investments in companies that profit from the oppression and suffering of the Palestinian people, you are complicit in perpetuating this injustice.

I stand with the student protesters who have courageously raised their voices against the university's complicity in Israel's war crimes. Their demands for disclosure and divestment are not only justified but also imperative. It is our collective responsibility to use our financial power to pressure Israel to end its occupation and senseless killing of the Palestinian people.

I urge the university to disclose and divest all endowed, non-endowed and pension funds from all companies that support or profit from Israel's human rights violations. This includes companies involved in the arms trade, security surveillance, and the construction of illegal settlements in the occupied territories.

I implore you to meet with student organizer again and to prioritize human rights over financial gain. The legacy of our university depends on our willingness to stand up for what is right, even when it is difficult. By divesting from Israel's genocide in Gaza, we can demonstrate that our university is truly committed to the values of justice, equality, and human dignity.

[redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Indigenous Garden
Date: Monday, May 27, 2024 at 09:41:15 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Chief Risk Officer <cro@mun.ca>, Whelan, Meaghan <no-reply@sharepointonline.com>
Attachments: image001.png

Good morning,

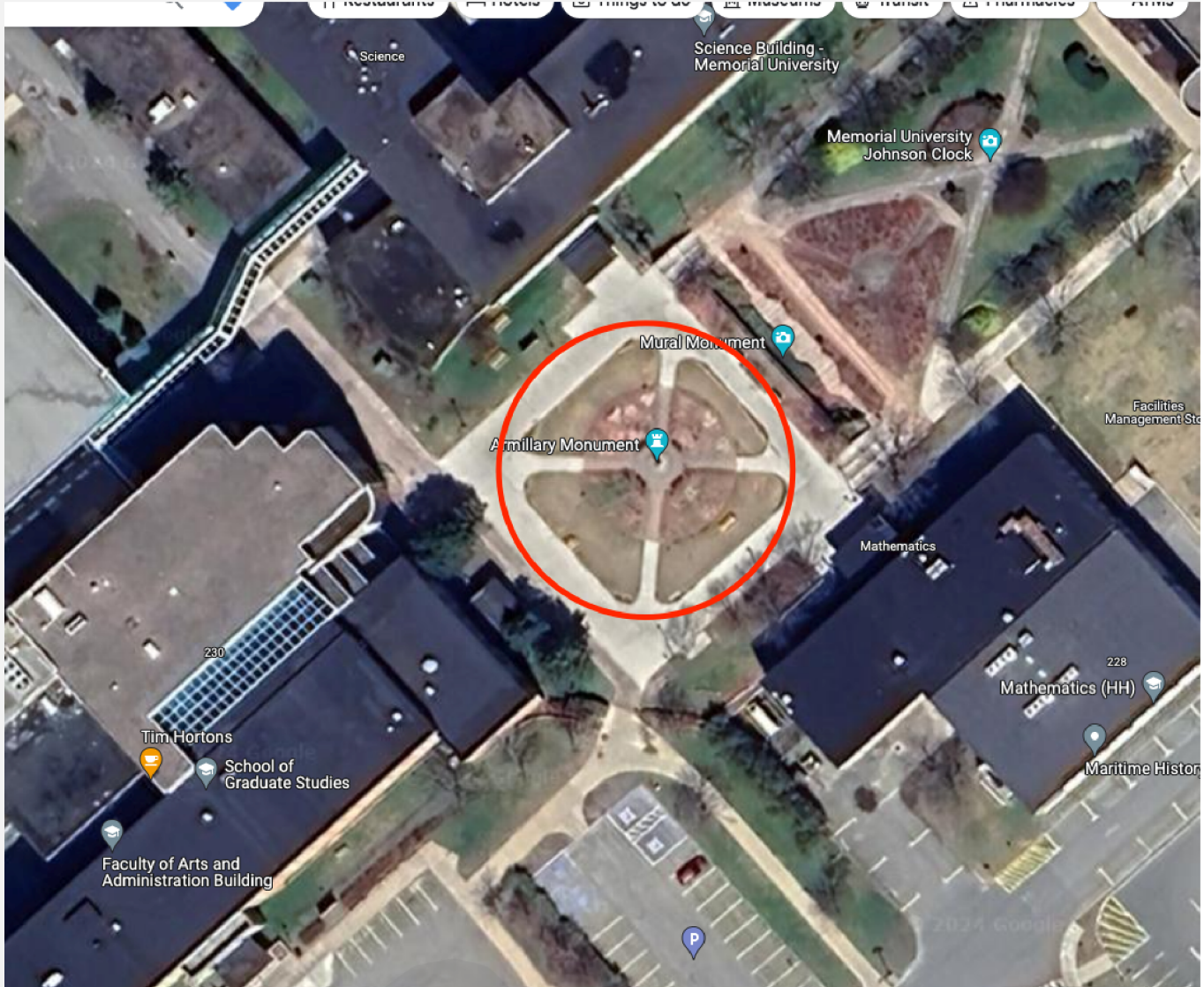
I fully understand that you are unhappy (to put it mildly) with the meeting that you had with our admin team on Friday. I'd like to assure you that your voices were heard,

and I believe Dr. Bose when he says that he appreciates you raising these concerns. I remain hopeful that positive steps will come from it.

I fully respect your right to choose how and when you engage with me, but I want to assure you that my concern for the safety and well-being of your group and all students on campus is both genuine and is part of my role as Dean of Students. [To be clear, making public statements on behalf of the university is not part of my role, nor is directing the University investments in any way.]

I understand that the encampment has relocated to the HH/AA/Sc quad area. I'd just like to highlight that part of that area (see image) is an [Indigenous garden](#), so I know you would want to respect that and not do any harm to the plants there. Please don't hesitate to reach out if you have any concerns.

D. Peters



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 1T0
T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Indigenous Garden
Date: Monday, May 27, 2024 at 09:45:48 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.png

Hi Meaghan,

Just to keep you posted, this is what I sent

s. 29 (1) (a)

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: Dennis Peters <dpeters@mun.ca>
Date: Monday, May 27, 2024 at 09:41
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
Subject: Indigenous Garden

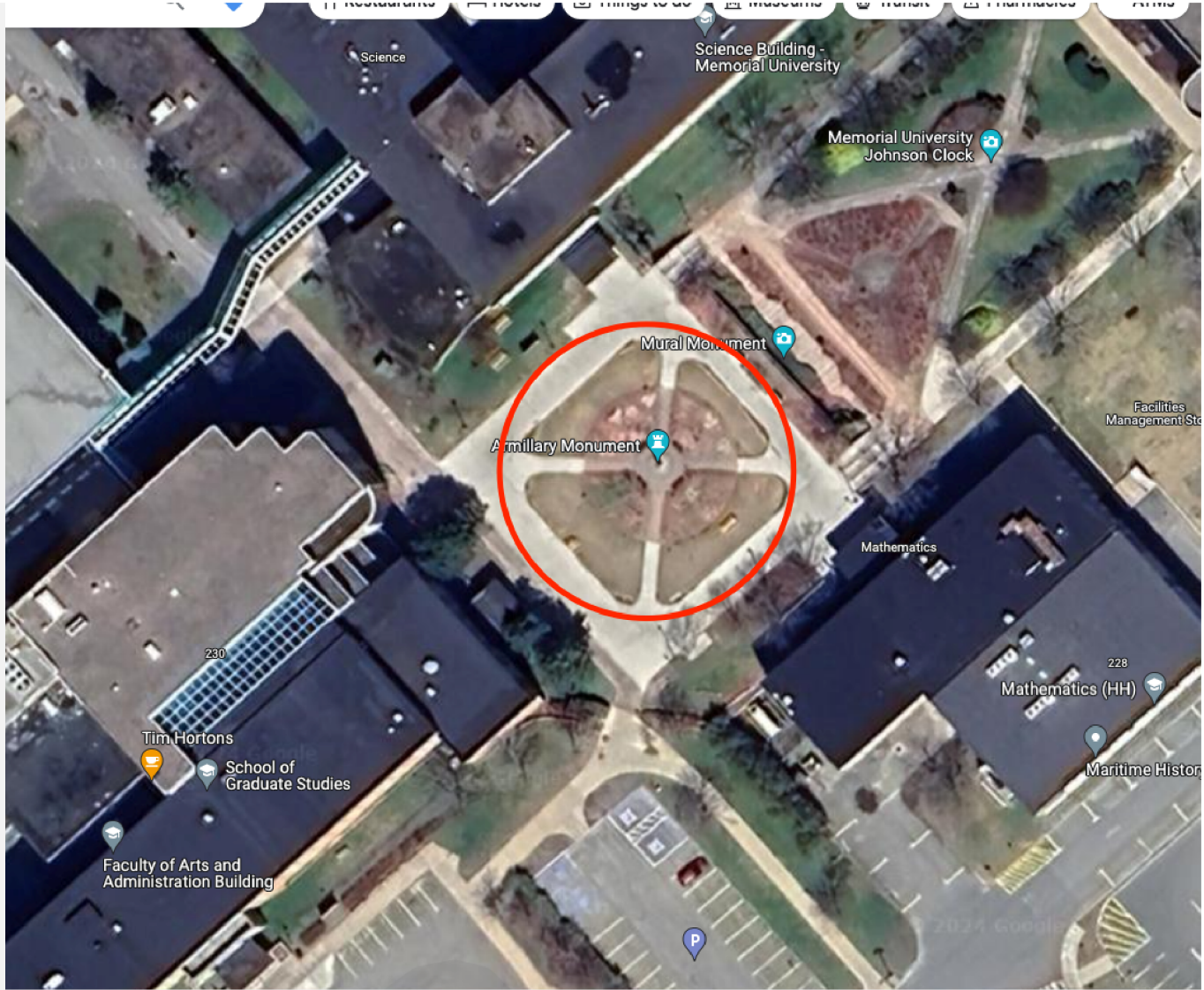
Good morning,

I fully understand that you are unhappy (to put it mildly) with the meeting that you had with our admin team on Friday. I'd like to assure you that your voices were heard, and I believe Dr. Bose when he says that he appreciates you raising these concerns. I remain hopeful that positive steps will come from it.

I fully respect your right to choose how and when you engage with me, but I want to assure you that my concern for the safety and well-being of your group and all students on campus is both genuine and is part of my role as Dean of Students. [To be clear, making public statements on behalf of the university is not part of my role, nor is directing the University investments in any way.]

I understand that the encampment has relocated to the HH/AA/Sc quad area. I'd just like to highlight that part of that area (see image) is an [Indigenous garden](#), so I know you would want to respect that and not do any harm to the plants there. Please don't hesitate to reach out if you have any concerns.

D. Peters



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

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 Memorial University of Newfoundland and Labrador
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 T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Faculty letter of support
Date: Monday, May 27, 2024 at 13:55:55 Newfoundland Daylight Saving Time
From: Whelan, Meaghan <mcwhelan@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>

Hi folks,

A new document is circulating online aimed at collecting signatures from faculty members in support of student protest actions.

Jennifer, I believe Colleen is checking to see if you're available for media today. Flagging this for you in particular in case it comes up:

[REDACTED] s. 31 (1) (l)

Thanks,
 Meaghan

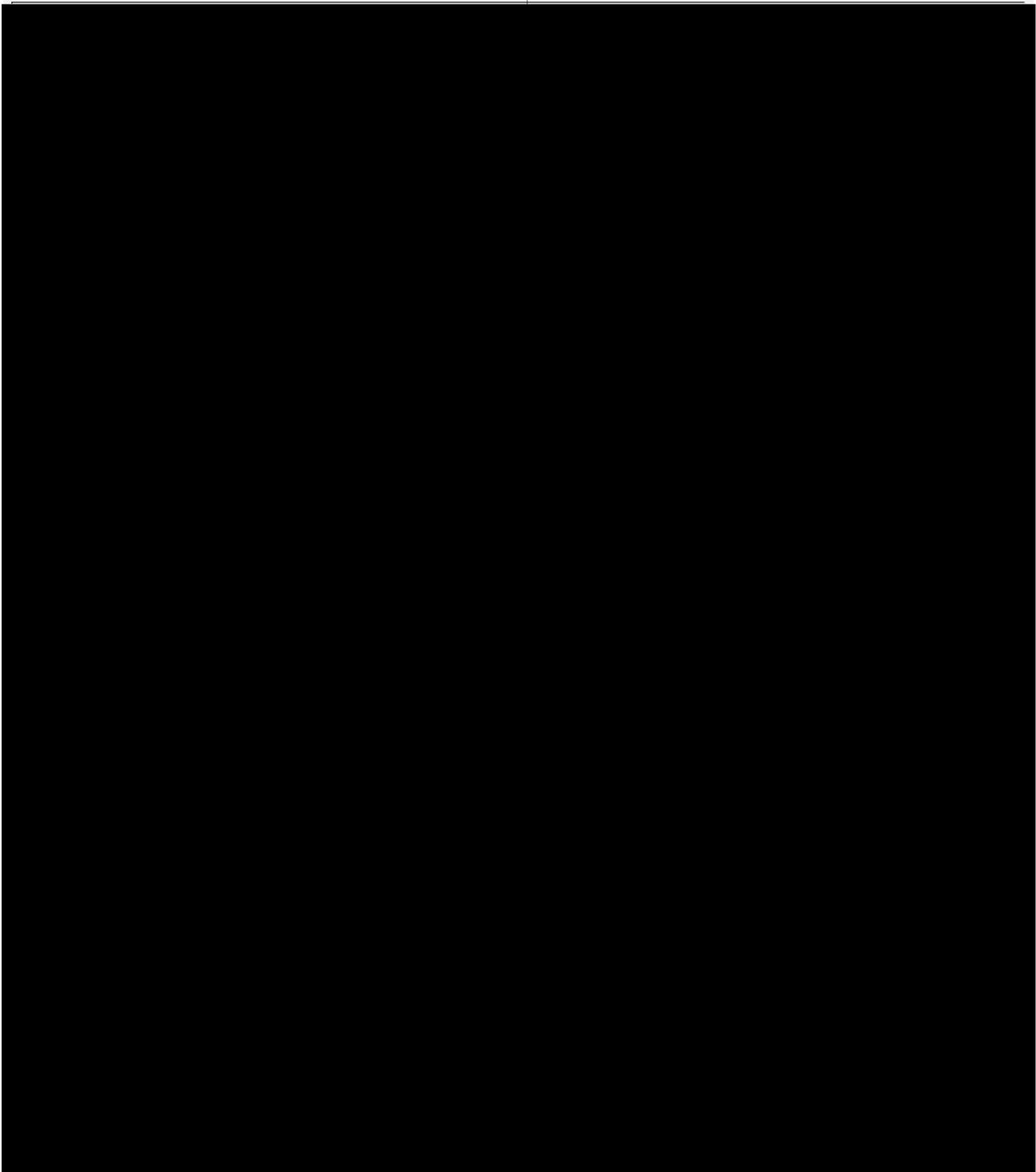
MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7

M [REDACTED] s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time



NOTE TO APPLICANT: The remainder of this email thread is previously located in ATIPP Request 002-09-27-24.

Subject: Re: Indigenous Garden
Date: Wednesday, May 29, 2024 at 00:05:47 Newfoundland Daylight Saving Time
From: MUN4PALESTINE <munstudents4palestine@gmail.com>
To: Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, Lib 2.JPG, tweet.JPG, Lib1.JPG

We have not at any point been under the impression that it is your specific role to make public statements or direct investments. We have brought to your attention specifically how public statements impact student safety. We would also like to note:

1. Speaking out against injustice is the role of every citizen. There is a universal moral obligation to stop genocide. While it may be true that making statements or add
2. Issues of student safety and well being were specifically raised at several points during the meeting, and yet you remained silent. It disingenuous for you to suggest y

If you are interested in engaging with issues of student safety and wellbeing we will bring two issues to your attention which students have shared to us:

1. Within the Library Research Essentials Tutorial (2024), Module 3, General Principles: Keywords, the sample topic is "What social conditions caused the growth of ter
2. Students have also raised concerns about Dr. Mehmet Efe Caman. According to students who reached out to us, he has made islamaphobic statements, and dedicates c

It is our understanding that both of these issues have been brought to the attention of the university previously. We ask that in your role as Dean of Students, you inquire directly into when these issues were brought up to the university, who was involved, and what action was taken. We ask that you specifically consult with the relevant individuals, and provide an update on a plan to rectify the issues.

On Mon, May 27, 2024 at 9:41AM Peters, Dennis <dpeters@mun.ca> wrote:

Good morning,

I fully understand that you are unhappy (to put it mildly) with the meeting that you had with our admin team on Friday. I'd like to assure you that your voices were heard, and I believe Dr. Bose when he says that he appreciates you raising these concerns. I remain hopeful that positive steps will come from it.

I fully respect your right to choose how and when you engage with me, but I want to assure you that my concern for the safety and well-being of your group and all students on campus is both genuine and is part of my role as Dean of Students. [To be clear, making public statements on behalf of the university is not part of my role, nor is directing the University investments in any way.]

I understand that the encampment has relocated to the HH/AA/Sc quad area. I'd just like to highlight that part of that area (see image) is an [Indigenous garden](#), so I know you would want to respect that and not do any harm to the plants there. Please don't hesitate to reach out if you have any concerns.

D. Peters

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.


IAP Office

St. John's, NL | A1C 1T0
T 709 864 2985
avpas@mun.ca
www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: messaging check
Date: Wednesday, May 29, 2024 at 11:06:51 Newfoundland Daylight Saving Time
From: Batten, Jennifer <jbatten@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png

Hi Dennis,

 s. 29 (1) (a)

Thanks.
Jennifer

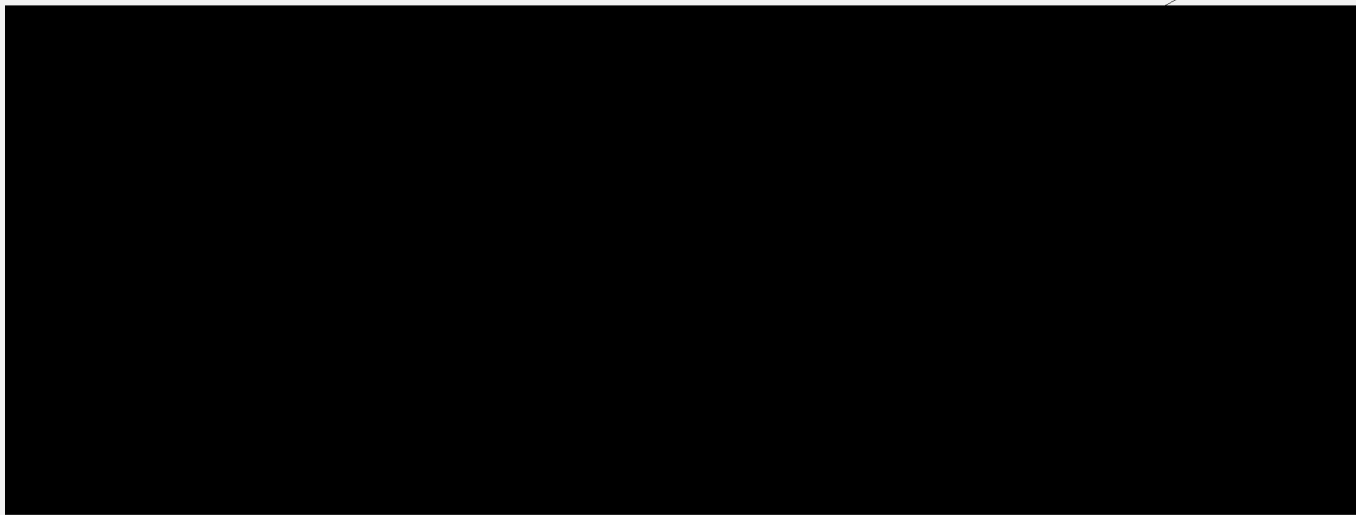
From: Peters, Dennis <dpeters@mun.ca>
Sent: May 29, 2024 10:16 AM
To: Batten, Jennifer <jbatten@mun.ca>
Subject: messaging check

Hi Jennifer,

Thanks for agreeing to have a quick look at this. Here's my proposed reply:

Hi,

s. 29 (1) (a)



Regards,
D. Peters

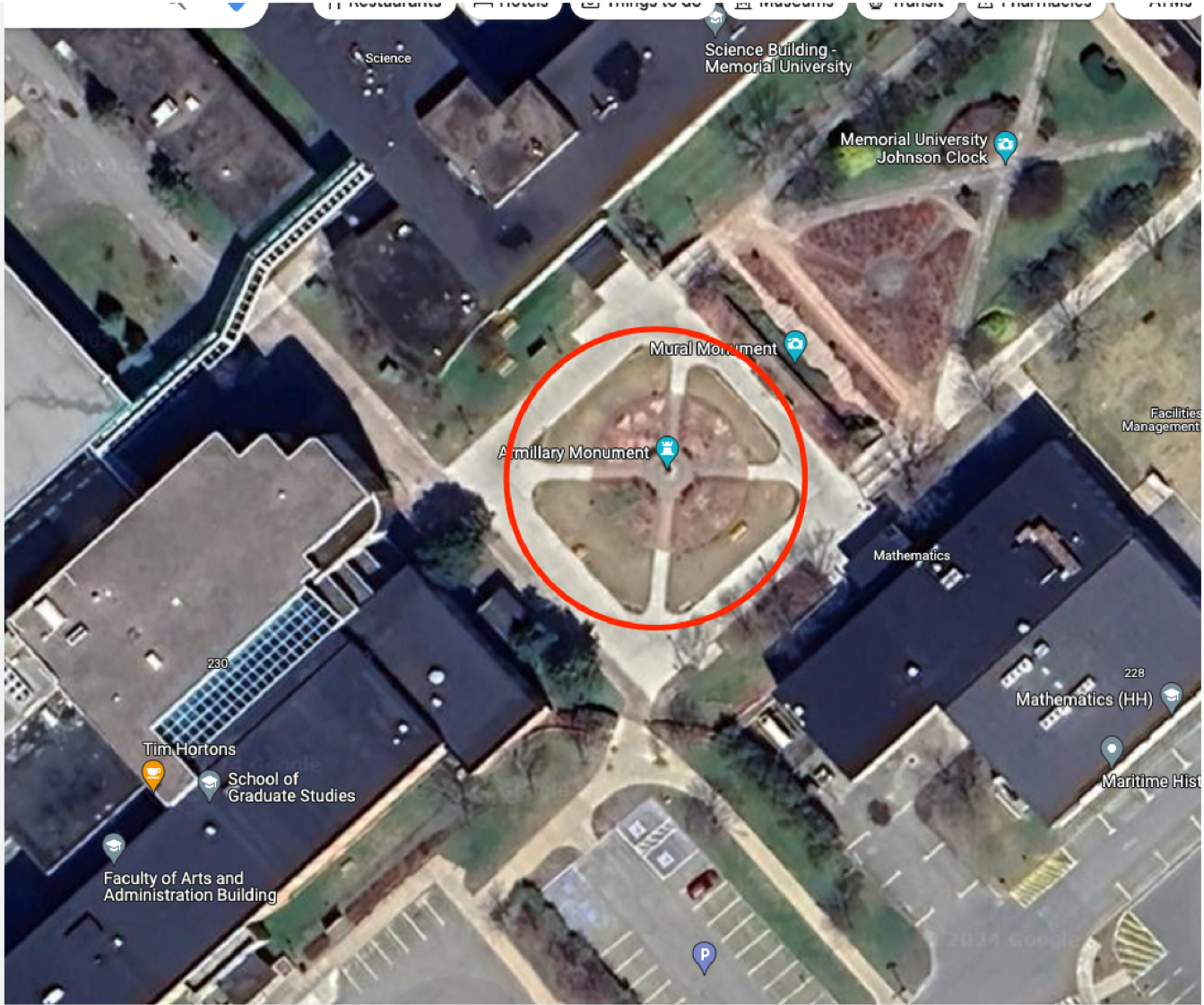
.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
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www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Wednesday, May 29, 2024 at 00:05
To: Dennis Peters <dpeters@mun.ca>
Subject: Re: Indigenous Garden

We have not at any point been under the impression that it is your specific role to make public statements or direct investments. We have

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS

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www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Indigenous Garden
Date: Wednesday, May 29, 2024 at 11:42:00 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
BCC: Chief Risk Officer <cro@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.png

Hi,

Thanks for your reply. I appreciate your viewpoints.

I've spoken with the people responsible for the Library Research Essential Tutorial, and that video will be taken down immediately. As you can see from the image you shared, the video is actually from another institution, but clearly, it was not a good choice.

Thank you for passing on the information about Dr. Caman. I have passed this on to the appropriate bodies within the institution. As has been said before, the university has a duty to uphold the academic freedom of every faculty member, but academic freedom doesn't apply to hate speech. I don't know if this tweet, taken out of context, would cross that line, but I'll leave that to people more expert than me to follow up. If you have other examples where you feel they have crossed the line,

please pass them on.

I'd like to commend you on your peaceful and respectful protest at convocation so far. I wasn't there myself yesterday, but I hear that you got your message out while still allowing the participants to celebrate our graduates. Thanks for that. I wanted to let you know that the chalk markings on the steps were removed by the A&CC for safety reasons. There have been falls on the A&CC steps before, so they are particularly sensitive to it, and markings on the steps can impair visual cues, causing people to trip. Also, I'm told that the chalk itself can be slippery, which is another hazard.

Finally, just a caution about inviting the general public to join the protest. We fully support the right of students and other members of the campus community to protest but caution that inviting the general community to join in, with the promise of free food and tents, might attract members who don't fully align with your cause or your community guidelines. I urge you to be particularly vigilant as your group grows.

If you have immediate safety concerns, please reach out to CEP at 864-4100 or on MUNSafely.

Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

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Memorial University of Newfoundland and Labrador
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T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

Date: Wednesday, May 29, 2024 at 00:05

To: Dennis Peters <dpeters@mun.ca>

Subject: Re: Indigenous Garden

We have not at any point been under the impression that it is your specific role to make public statements or direct investments. We have brought to your attention specifically how public statements impact student safety. We would also like to note:

- 1.
- 2.
3. Speaking out against injustice is the role of every citizen. There is a universal moral
4. obligation to stop genocide. While it may be true that making statements or addressing finances is outside of the stated scope of your position, by using your seat at the table to remain silent you are complicit.
- 5.
- 6.
- 7.
- 8.
- 9.
10. Issues of student safety and well being were specifically raised at several points during
11. the meeting, and yet you remained silent. It is disingenuous for you to suggest you are taking our well-being seriously when you evaded an opportunity to advocate for us and for the students who could not be in attendance. Student voices are being marginalized
12. as Admin refuses to engage in good faith and releases statements which inaccurately portray events. Palestinian voices especially are being ignored, and as was attested to during the meeting, many of our Palestinian and Arab students feel unsafe. Was it not
13. your role to advocate for student safety and well being in that meeting?
- 14.

If you are interested in engaging with issues of student safety and wellbeing we will bring two issues to your attention which students have shared to us:

- 1.
- 2.
3. Within the Library Research Essentials Tutorial (2024), Module 3, General Principles:
4. Keywords, the sample topic is "What social conditions caused the growth of terrorist organizations in Israel". Suggested keywords in the search include "Palestinian; Israeli". The use of such a topic as an example to illustrate basic research skills is wholly
5. unnecessary and the specific framing of the question is extremely problematic. One student suggested this was acknowledged and removed in the past only to be re-uploaded. Two screenshots are attached.
- 6.
- 7.
- 8.
- 9.
- 10.
- 11.
12. Students have also raised concerns about Dr. Mehmet Efe Caman. According to students
13. who reached out to us, he has made islamophobic statements, and dedicates considerable time to denying the ongoing genocide in Palestine. Several students mentioned concerning social media posts and one student shared the screenshot attached.
- 14.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: students for Palestine concern
Date: Wednesday, May 29, 2024 at 14:12:30 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Williams, Geoff <geoffwilliams@mun.ca>
Attachments: image001.png, tweet.JPG

Hi Geoff,

I received the below and attached from MUNSU exec.:

s. 40 (1)

s. 29 (1) (a), s. 40 (1)

Students have also raised concerns about

[Redacted]

[Redacted]

s. 29 (1) (a)

Cheers,
Dennis

s. 29 (1) (a)

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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AssocVPA@mun.ca

www.mun.ca/vpacademic/

- 1.
- 2.

On Mon, May 27, 2024 at 9:41 AM Peters, Dennis <dpeters@mun.ca> wrote:

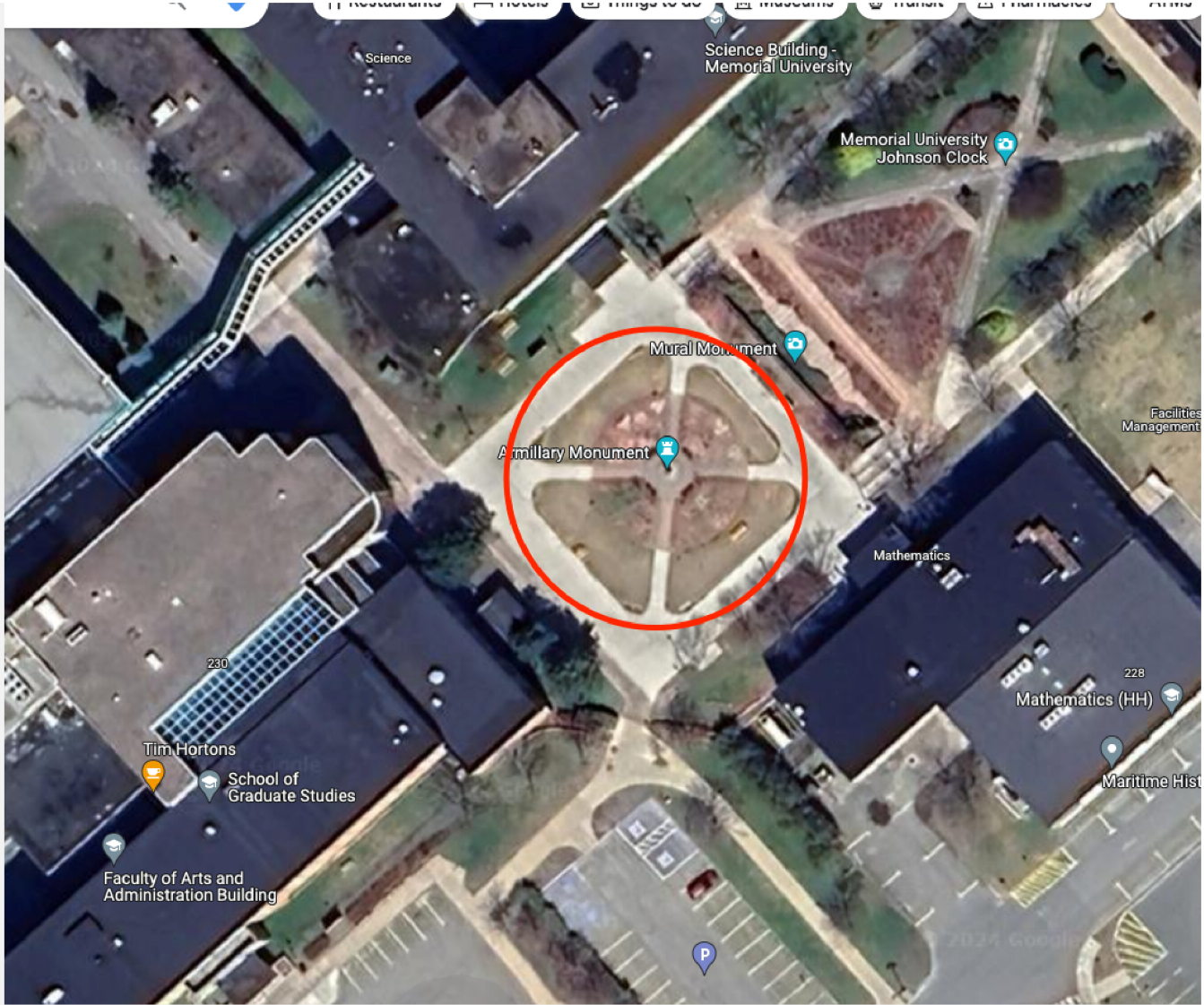
Good morning,

I fully understand that you are unhappy (to put it mildly) with the meeting that you had with our admin team on Friday. I'd like to assure you that your voices were heard, and I believe Dr. Bose when he says that he appreciates you raising these concerns. I remain hopeful that positive steps will come from it.

I fully respect your right to choose how and when you engage with me, but I want to assure you that my concern for the safety and well-being of your group and all students on campus is both genuine and is part of my role as Dean of Students. [To be clear, making public statements on behalf of the university is not part of my role, nor is directing the University investments in any way.]

I understand that the encampment has relocated to the HH/AA/Sc quad area. I'd just like to highlight that part of that area (see image) is an [Indigenous garden](#), so I know you would want to respect that and not do any harm to the plants there. Please don't hesitate to reach out if you have any concerns.

D. Peters



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS

Office of the Associate Vice-President (Academic) and Dean of Students
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 1T0
 T 709 864 2985
avpas@mun.ca
www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: students for Palestine concern
Date: Wednesday, May 29, 2024 at 14:16:01 Newfoundland Daylight Saving Time
From: Williams, Geoff <geoffwilliams@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png

Hi Dennis,

s. 40 (1)

s. 29 (1) (a), s. 40 (1)

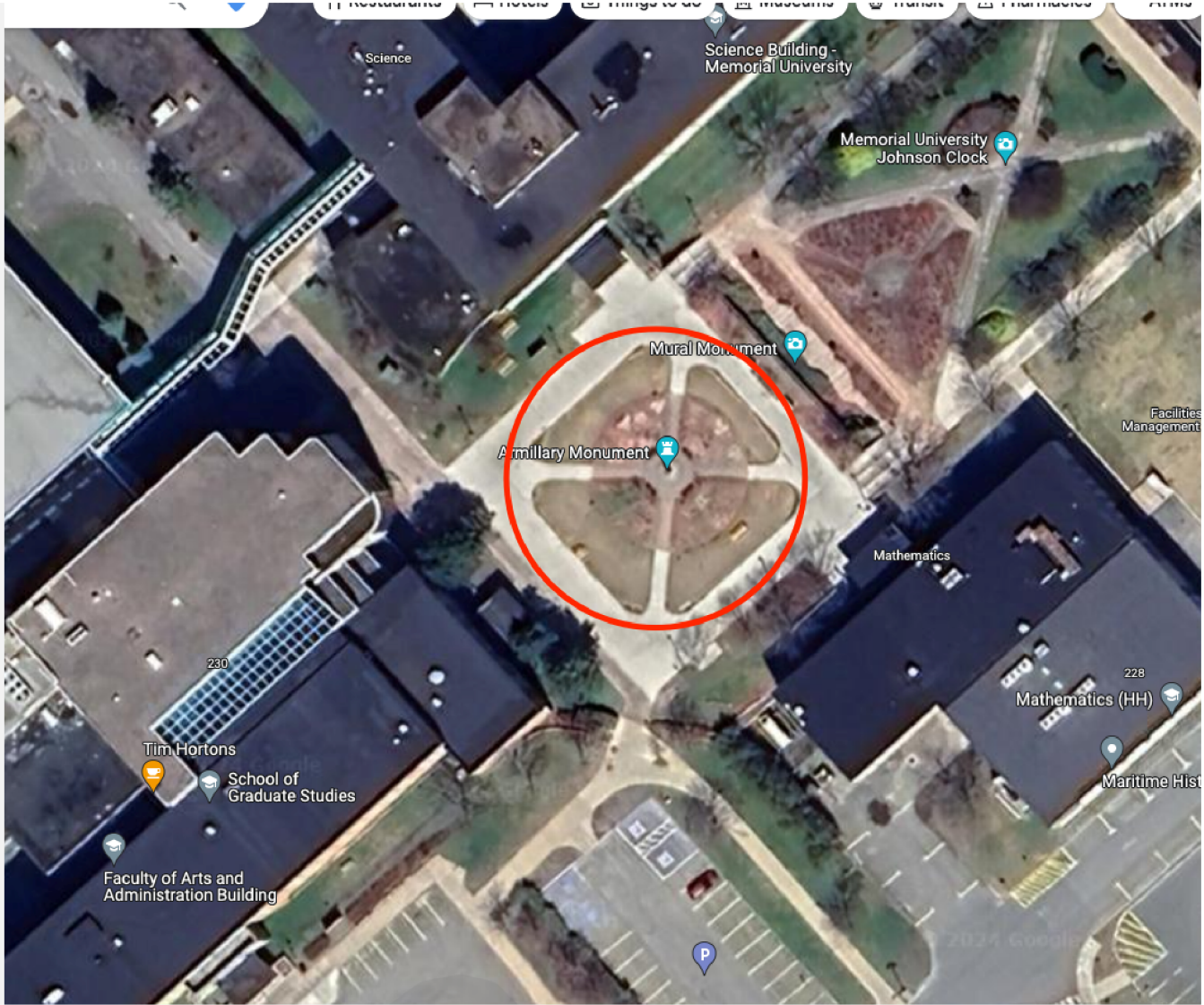
A couple of days ago

Geoff

From: Peters, Dennis <dpeters@mun.ca>
Sent: Wednesday, May 29, 2024 2:13 PM
To: Williams, Geoff <geoffwilliams@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office



DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS

Office of the Associate Vice-President (Academic) and Dean of Students
 Memorial University of Newfoundland and Labrador
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 T 709 864 2985
avpas@mun.ca
www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: MUN Students for Palestine Demands
Date: Wednesday, May 29, 2024 at 23:12:31 Newfoundland Daylight Saving Time
From: [Redacted]
To: President, The <munpres@mun.ca> s. 40 (1)
BCC: Associate VP (Academic) <assocvpa@mun.ca>

Hello, s. 40 (1)

My name is [Redacted] and I am writing to you today as an outraged member of the St. John's community in regards to your recent meeting with MUN Students for Palestine.

How can Memorial University claim to champion equity, diversity and inclusion while simultaneously financially supporting Israel's genocide against Palestinians?

I am expressing my support for Mun Students for Palestine as a member of this community and I insist that you meet our demands:

- 1) We demand full disclosure of all MUNL's financial investments.

- 2) We demand full divestment from all arms manufacturing companies - universities are places of learning and should not fund armed conflict
- 3) We demand that MUNL divest from all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current genocide in Gaza.
- 4) We demand that MUNL boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine, including Israeli universities.

I look forward to your response,

[Redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: MUN Students for Palestine Demands
Date: Wednesday, May 29, 2024 at 23:12:31 Newfoundland Daylight Saving Time
From: [Redacted] s. 40 (1)
To: President, The <munpres@mun.ca>
BCC: Associate VP (Academic) <assocvpa@mun.ca>

Hello, [Redacted] s. 40 (1)

My name is [Redacted] and I am writing to you today as an outraged member of the St. John's community in regards to your recent meeting with MUN Students for Palestine.

How can Memorial University claim to champion equity, diversity and inclusion while simultaneously financially supporting Israel's genocide against Palestinians?

I am expressing my support for Mun Students for Palestine as a member of this community and I insist that you meet our demands:

- 1) We demand full disclosure of all MUNL's financial investments.
- 2) We demand full divestment from all arms manufacturing companies - universities are places of learning and should not fund armed conflict
- 3) We demand that MUNL divest from all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current genocide in Gaza.
- 4) We demand that MUNL boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine, including Israeli universities.

I look forward to your response,

[Redacted] s. 40 (1)

[Redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Growing antisemitism on campus
Date: Thursday, May 30, 2024 at 14:28:21 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: [Redacted], Fridgen, Travis <tfridgen@mun.ca>, Williams, Geoff <geoffwilliams@mun.ca>
CC: Chief Risk Officer <cro@mun.ca>, Peters, Dennis <dpeters@mun.ca>

[Redacted] s. 40 (1)

Hello [Redacted]

I appreciate the email. I am sorry for the delayed response. I understand you have had previous communications from the [Redacted]

s. 40 (1)

In terms of permitting a pro Palestine rally on campus, we did not. We were not asked for permission. There actions fall within the acceptable laws of Hate Speech and the protected grounds of the Charter of Rights and Freedoms. As a University we also have to look at what is acceptable in line with Academic Freedom and freedom of expression. Much like they have the right to peaceful protest, so do you.

We have been looking at the flyers and we have been in conversations with General Counsel, and the RNC and these flyers do not cross the legal boundaries of hate speech, nor do they cross the workplace lines of bullying and harassment. We do know that conflict can make individuals feel uneasy, and the University is encouraging all members who are feeling impacted by these events to seek supports through the Employee Family Assistance Program or Faculty Relations. [Redacted]

s. 40 (1)

As far as the details you have listed. The University does not take positions, or comment on geo political affairs. We are against war, genocide and suffering, and our role is to support all members of our campus community who are impacted and feeling the impacts.

The flyers were not approved by the University, and we had no say in whether they were handed out or not. However, we do not believe the flyers constitute hate speech.

As far as how the University is supporting both Palestinian, Israeli and Jewish Students is through numerous means. Supports are available through Human Resource/ Faculty relations, Student Services and the Student Wellness And Counselling Center and the Internationalization Office. They have been fully engaged and our supporting the students however they can, knowing that there are limitations to the legal right both sides have to protest (we really can't stop peaceful protest). We are also available for safety planning and safe walks. We also ask all members of the campus community to report bullying, harassment, hate, and racism through MUNsafe, so that we can track and ensure the safety of the campus community. At this point it has been a peaceful protest, if it crosses the line of acceptable conduct and it becomes actionable conduct, we will work to ensure that it does not occur on campus, as we do not tolerate hate speech, antisemitism, or bullying and harassment.

Please let me know if you have any further questions.

NOTE TO APPLICANT: The remainder of this email thread has been provided to you previously via ATIPP Request 002-09-27-24.

IAP Office

From: "Vivian, Grant" <grant.vivian@mun.ca>
Date: Monday, June 3, 2024 at 11:54
To: "McDougall, Greg" <gmcDougall@mun.ca>, Dennis Peters <dpeters@mun.ca>, "Luther, Rayna Jenevieve" <rluther@mun.ca>, "Battcock, Barbara" <bbattcock@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Tobin, Holly" <htobin@mun.ca>
Subject: RE: Encampment Porta Potty

Hi Greg,
There was an e-alert raised on this last week. [REDACTED]

Thanks,
Grant Vivian s. 29 (1) (a)

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Monday, June 3, 2024 11:48 AM
To: Peters, Dennis <dpeters@mun.ca>; Luther, Rayna Jenevieve <rluther@mun.ca>; Vivian, Grant <grant.vivian@mun.ca>; Battcock, Barbara <bbattcock@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Tobin, Holly <htobin@mun.ca>
Subject: Encampment Porta Potty

Hi Dennis, Rayna and Grant
[REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)
Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: [REDACTED] s. 29 (1) (a)
Date: Monday, June 3, 2024 at 22:23:54 Newfoundland Daylight Saving Time
From: Batten, Jennifer <jbatten@mun.ca>
To: Mullings, Delores <dmullings@mun.ca>, Batten, Jennifer <jbatten@mun.ca>
CC: Batten, Jennifer <jbatten@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.jpg, image002.jpg, image001.jpg, image002.jpg

Hi Delores,
I will go through and get back to you in the morning [REDACTED]

Thanks.
Jennifer s. 29 (1) (a)

From: Mullings, Delores <dmullings@mun.ca>
Sent: Monday, June 3, 2024 9:31:07 PM
To: Batten, Jennifer <jbatten@mun.ca>
Cc: Batten, Jennifer <jbatten@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: [REDACTED] s. 29 (1) (a)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Great Evening Jennifer,

Thanks [REDACTED]

Thank You. s. 29 (1) (a)
Dr. Delores V. Mullings

<https://www.mun.ca/edi-ar/>



Recent publications

African, Caribbean and Black People’s Resilience during COVID-19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>

Resources

Africentric Social Work <https://fernwoodpublishing.ca/book/africentric-social-work>

Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPO>

Decolonization of the classroom <https://scwk6314.wixsite.com/website>

Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

“You can’t separate peace from freedom because no one can be at peace unless he has his freedom.” Malcolm X
Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I’ll rise (Maya Angelou, 1978)

We acknowledge that the lands on which Memorial University’s campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi’kmaq, Innu, and Inuit of this province.

We acknowledge the labour theft extracted from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador’s shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement.

NOTE TO APPLICANT: The above email thread is previously located in the records.
IAP Office

From: "Batten, Jennifer" <jbatten@mun.ca>
Date: Friday, May 31, 2024 at 4:45 PM
To: Delores Mullings <dmullings@mun.ca>
Subject: Early draft

Hi Delores,

I wanted to share what I’ve started before the weekend...this is not finished but it’s a start. If it’s not the start you had envisioned, please let me know. If you’d like to take this and work from it/build on it, that works too. I will send a more complete draft later on the weekend or by Monday.

Thanks.
Jennifer

JENNIFER BATTEN she/her
MANAGER, COMMUNICATIONS
Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John’s, NL, Canada A1C 5S7
M [REDACTED] s. 40 (1)

We acknowledge that the lands on which Memorial University’s campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi’kmaq, Innu and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 11:32:07 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Browne, Joseph Francis <jbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Whelan, Meaghan <mewhelan@mun.ca>
Attachments: image001.png, image002.png

Hi Joe,
[REDACTED] I have CC’d Dennis and Meaghan on this.

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7

Cell: [Redacted]

Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Browne, Joseph Francis" <jfbrowne@mun.ca>
Date: Friday, June 7, 2024 at 11:25 AM
To: "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: This weekend

s. 29 (1) (a)

[Redacted]

J.

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Friday, June 7, 2024 11:07 AM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: Re: This weekend

Yes,

[Redacted]

s. 29 (1) (a)

Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7

Cell: [Redacted]

Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Browne, Joseph Francis" <jfbrowne@mun.ca>
Date: Thursday, June 6, 2024 at 1:17 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>
Subject: FW: This weekend

[Redacted] s. 29 (1) (a)

From: Wells, Lynette <lwells@mun.ca>
Sent: Thursday, June 6, 2024 1:15 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: FW: This weekend

Lynette Wells | Manager

Protective Services
Office of the Chief Risk Officer
Memorial University of Newfoundland
St. John's, NL Canada A1C 5S7
Office: 709-864-2047
Cell: [REDACTED]
Email: lwells@mun.ca

s. 40 (1)



This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal, and/or privileged information. Please contact us immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed.

From: Eddy-Shea, Paula <paulaes@mun.ca>
Sent: Thursday, June 6, 2024 12:48 PM
To: cepmanager <cepmanager@mun.ca>; Wells, Lynette <lwells@mun.ca>
Cc: Facman, General Account <facman@mun.ca>; LeGresley, Amy Melissa <amy.legresley@mun.ca>
Subject: This weekend

Good afternoon,

I just wanted to send along a little reminder that we have a conference on Campus, June 7-9, 2024. (Lynette as I am typing Amy just came and indicated that you are wondering!) 😊

They will be based:

7:30 AM – 10:00 PM Tomorrow (Friday) in the WHOLE of upper and lower Gushue Hall

7:30 AM – 10:00 PM Saturday, Gushue Hall

12:00 PM – 6:00 PM Saturday, classrooms in Arts and Admin (returning to Gushue) You may also get a request for access to the Bruneau Centre Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

s. 40 (1)

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 11:52:10 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McDougall, Greg <gmcdougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Whelan, Meaghan <mowhelan@mun.ca>
Attachments: image001.png, image002.png

Hi,

s. 29 (1) (a)

[REDACTED]

[REDACTED]

Cheers,
Dennis

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "McDougall, Greg" <gmcdougall@mun.ca>
Date: Friday, June 7, 2024 at 11:32
To: "Browne, Joseph Francis" <jfbrowne@mun.ca>, Dennis Peters <dpeters@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: Re: This weekend

Hi Joe,
[REDACTED] I have CC'd Dennis and Meaghan on this.

s. 29 (1) (a)

[REDACTED]
Greg

s. 29 (1) (a)

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED]
Email: gmcdougall@mun.ca

s. 40 (1)

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From: "Browne, Joseph Francis" <jfbrowne@mun.ca>
Date: Friday, June 7, 2024 at 11:25 AM
To: "McDougall, Greg" <gmcdougall@mun.ca>
Subject: RE: This weekend

s. 29 (1) (a)

[REDACTED]

J.

From: McDougall, Greg <gmcdougall@mun.ca>
Sent: Friday, June 7, 2024 11:07 AM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: Re: This weekend

Yes,
[REDACTED]
Greg

s. 29 (1) (a)

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED]
Email: gmcdougall@mun.ca

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Paula

PAULA EDDY SHEA (she/her) | EVENT LIAISON
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

NOTE TO APPLICANT: The above email thread is previously located in the records.

IAP Office

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: This weekend
Date: Friday, June 7, 2024 at 14:18:14 Newfoundland Daylight Saving Time
From: Whelan, Meaghan <mcwhelan@mun.ca>
To: Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
CC: Osmond, Michelle <mlosmond@mun.ca>
Attachments: image003.png, image004.png, image005.png

s. 29 (1) (a)

I'm copying Michelle Osmond, she's on call this weekend. [REDACTED] but available and if anything urgent arises.

From: Browne, Joseph Francis <jfbrowne@mun.ca>
Sent: Friday, June 7, 2024 1:29 PM
To: Peters, Dennis <dpeters@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: This weekend

s. 40 (1)

The remainder of this email thread has been provided to you previously via ATIPP Request 002-09-27-24.

IAP Office

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

s. 40 (1)

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
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709-864-2023 | paulaes@mun.ca

General Inquiries 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 14:22:17 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>
CC: Osmond, Michelle <mlosmond@mun.ca>
Attachments: image001.png, image002.png, image003.png

Spoke to Lisa, [REDACTED]
They can book space through the regular channels in more appropriate venues [REDACTED]

s. 29 (1) (a)

Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED]
Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Whelan, Meaghan" <mcwhelan@mun.ca>
Date: Friday, June 7, 2024 at 2:18 PM
To: "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Peters, Dennis" <dpeters@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Cc: "Osmond, Michelle" <mlosmond@mun.ca>
Subject: RE: This weekend

s. 29 (1) (a)

I'm copying Michelle Osmond, she's on call this weekend. [REDACTED] but available and if anything urgent arises.

From: Browne, Joseph Francis <jfbrowne@mun.ca>
Sent: Friday, June 7, 2024 1:29 PM
To: Peters, Dennis <dpeters@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: This weekend

s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

Thanks!
Paula

s. 40 (1)

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: This weekend
Date: Friday, June 7, 2024 at 14:52:36 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mchwelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png

[REDACTED] s. 29 (1) (a)

Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [REDACTED] s. 40 (1)

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Friday, June 7, 2024 2:22 PM
To: Whelan, Meaghan <mchwelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Cc: Osmond, Michelle <mlosmond@mun.ca>
Subject: Re: This weekend

Spoke to Lisa [REDACTED] s. 29 (1) (a)
They can book space through the regular channels in more appropriate venues. We have to remember how important the monument is to those who lost their lives in war is. This is our culture , and why Memorial is founded.

Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell [REDACTED]
Email: gmcDougall@mun.ca s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 14:53:44 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Osmond, Michelle <mlosmond@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png

[REDACTED]

Greg

s. 29 (1) (a)

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED]
Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Osmond, Michelle" <mlosmond@mun.ca>
Date: Friday, June 7, 2024 at 2:52 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Peters, Dennis" <dpeters@mun.ca>
Subject: RE: This weekend

[REDACTED] s. 29 (1) (a)

Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

Thanks!
Paula

s. 40 (1)

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
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St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
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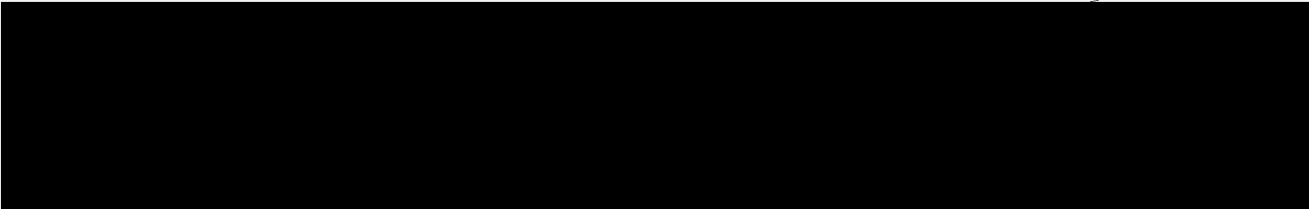
Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: This weekend
Date: Friday, June 7, 2024 at 15:04:05 Newfoundland Daylight Saving Time
From: Browne, Joseph Francis <jfbrowne@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, McDougall, Greg <gmcdougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image003.png, image004.png, image005.png

s. 29 (1) (a)

Dennis,



Please let me know when you have received this message.

Thanks, and good luck,
Joe

From: Browne, Joseph Francis <jfbrowne@mun.ca>
Sent: Friday, June 7, 2024 1:29 PM
To: Peters, Dennis <dpeters@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: This weekend

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

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This is a Church Governance group and the [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquiries 709-864-3133
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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Email contact
Date: Friday, June 7, 2024 at 15:07:46 Newfoundland Daylight Saving Time
From: Browne, Joseph Francis <jfbrowne@mun.ca>
To: Tobin, Heather <heathert@mun.ca>, Peters, Dennis <dpeters@mun.ca>

Hi Heather,
I don't. Dennis is the liaison and is copied.
Best, Joe

Get [Outlook for iOS](#)

From: Tobin, Heather <heathert@mun.ca>
Sent: Friday, June 7, 2024 3:01 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: Email contact

Hi Joe,
Wondering if you have the student protestor group's email? If so, can you pls forward to me?

Thanks,
Heather

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Email contact
Date: Friday, June 7, 2024 at 15:10:37 Newfoundland Daylight Saving Time
From: Tobin, Heather <heathert@mun.ca>
To: Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>

Ok perfect. Thanks Joe.

Cheers,
Heather

From: Browne, Joseph Francis
Sent: Friday, June 7, 2024 3:07:43 PM
To: Tobin, Heather; Peters, Dennis
Subject: Re: Email contact

Hi Heather,
I don't. Dennis is the liaison and is copied.
Best, Joe

Get [Outlook for iOS](#)

From: Tobin, Heather <heathert@mun.ca>
Sent: Friday, June 7, 2024 3:01 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: Email contact

Hi Joe,

Wondering if you have the student protestor group's email? If so, can you pls forward to me?

Thanks,

Heather

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Safety Adherence letter
Date: Friday, June 7, 2024 at 15:47:26 Newfoundland Daylight Saving Time
From: Tobin, Heather <heathert@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, AVPA Students <avpas@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Tiller, Krista <ktiller@mun.ca>, Abbott, Yvonne <yabbott@mun.ca>
Attachments: Safety Adherence Letter.docx

NOTE TO APPLICANT: This attachment is previously located in the records.

IAP Office

Hi Dennis and Krista,

Forwarding along the Safety Adherence letter to be sent out today. Please let me know if there are any questions.

Thank you for your assistance with this matter.

Cheers,

Heather Tobin BA, MSW, RSW (She/Her)
 Acting Team Lead, Student Support Unit
 Coordinator, Student Code of Conduct
 Student Life
 Memorial University of Newfoundland and Labrador
heathert@mun.ca
http://www.mun.ca/student/sscm/conduct/code_of_conduct.php

MUNup is a new online tools and resources hub to help students succeed while learning remotely. With transition and orientation programs, services, virtual events and community engagement opportunities, the sky's the limit. For more information on Memorial University and COVID-19, visit <https://www.mun.ca/covid19/>

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Safety Adherence letter
Date: Friday, June 7, 2024 at 15:54:16 Newfoundland Daylight Saving Time
From: Tiller, Krista <ktiller@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, AVPA Students <avpas@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Abbott, Yvonne <yabbott@mun.ca>, Tobin, Heather <heathert@mun.ca>
Attachments: Safety Adherence Letter.docx

Hi Dennis,

Please see the attached letter that I had put on letterhead for you. Let me know if you need anything else.

Krista

From: Tobin, Heather <heathert@mun.ca>
Sent: June-07-24 3:47 PM
To: Peters, Dennis <dpeters@mun.ca>; AVPA Students <avpas@mun.ca>
Cc: Browne, Jennifer <jbrowne@mun.ca>; Tiller, Krista <ktiller@mun.ca>; Abbott, Yvonne <yabbott@mun.ca>
Subject: Safety Adherence letter

Hi Dennis and Krista,

Forwarding along the Safety Adherence letter to be sent out today. Please let me know if there are any questions.

Thank you for your assistance with this matter.

Cheers,

Heather Tobin BA, MSW, RSW (She/Her)
Acting Team Lead, Student Support Unit
Coordinator, Student Code of Conduct
Student Life
Memorial University of Newfoundland and Labrador
heathert@mun.ca
http://www.mun.ca/student/sscm/conduct/code_of_conduct.php

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: message to mun studnets 4 Palestine
Date: Friday, June 7, 2024 at 16:17:40 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Heather <heathert@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>, Osmond, Michelle <mlosmond@mun.ca>
Attachments: Safety Adherence Letter.docx

Hi everyone,

I'm proposing to send the below and attached together as soon as possible. Please let me know if you have any comments or corrections.

Thanks,
Dennis

Hi Students4Palestine,

Please see the attached memo regarding some expectations around the use of campus buildings that resulted from some safety concerns last Saturday.

Also, I understand from your social media that you are planning events on campus and in the Arts and Admin building this weekend, so I want to make you aware that there are other events planned in that and other buildings on campus this weekend, so they will not be available to you for activities. The Arts and Admin will be closed at 6:00 pm Friday and will not be accessible on the weekend. There are spaces on campus that are available for you to book (e.g., in UC).

If you go ahead with events outside, I'd like to remind you of a couple of things:

- Chalk or other markings on steps and walkways is considered to be a safety hazard, so please do not allow those.
- Cooking, fires and BBQs are not permitted.
- Entrances to the buildings must not be obstructed.
- All roadways must be kept clear for emergency access.

I note from your media appearances that you are interested in meeting, for example with the Board of Regents, but I'm told that the BoR office has not received a request for a meeting. The best way to get to meet with anyone in the university administration is to request to meet them through the respective office.

Regards,
D. Peters

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 1T0
T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Safety Adherence letter
Date: Friday, June 7, 2024 at 16:18:25 Newfoundland Daylight Saving Time
From: Tobin, Heather <heathert@mun.ca>
To: Tiller, Krista <ktiller@mun.ca>, Peters, Dennis <dpeters@mun.ca>, AVPA Students <avpas@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Abbott, Yvonne <yabbott@mun.ca>, Lee, Raelene L <raelenelee@mun.ca>

Hi all,

Copying Raelene on this email as well so she has a copy of the letter that is currently being reviewed by Comms.

Thanks,

Heather Tobin BA, MSW, RSW (She/Her)
Acting Team Lead, Student Support Unit
Coordinator, Student Code of Conduct
Student Life
Memorial University of Newfoundland and Labrador
heathert@mun.ca
http://www.mun.ca/student/sscm/conduct/code_of_conduct.php

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From: Tiller, Krista <ktiller@mun.ca>
Sent: Friday, June 7, 2024 3:54 PM
To: Peters, Dennis <dpeters@mun.ca>; AVPA Students <avpas@mun.ca>
Cc: Browne, Jennifer <jbrowne@mun.ca>; Abbott, Yvonne <yabbott@mun.ca>; Tobin, Heather <heathert@mun.ca>
Subject: RE: Safety Adherence letter

Hi Dennis,

Please see the attached letter that I had put on letterhead for you. Let me know if you need anything else.

Krista

From: Tobin, Heather <heathert@mun.ca>
Sent: June-07-24 3:47 PM
To: Peters, Dennis <dpeters@mun.ca>; AVPA Students <avpas@mun.ca>
Cc: Browne, Jennifer <jbrowne@mun.ca>; Tiller, Krista <ktiller@mun.ca>; Abbott, Yvonne <yabbott@mun.ca>
Subject: Safety Adherence letter

Hi Dennis and Krista,

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Thank you for your assistance with this matter.

Cheers,

Heather Tobin BA, MSW, RSW (She/Her)
Acting Team Lead, Student Support Unit
Coordinator, Student Code of Conduct
Student Life
Memorial University of Newfoundland and Labrador
heathert@mun.ca
http://www.mun.ca/student/sscm/conduct/code_of_conduct.php

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: message to mun studnets 4 Palestine

Date: Friday, June 7, 2024 at 16:30:31 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Heather <heatherh@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>
Attachments: Safety Adherence Letter MO edits.docx

NOTE TO APPLICANT: This attachment is previously located in the records.
IAP Office

Thanks Dennis. A couple of edits in the attached and below:

Hi Students4Palestine,

Please see the attached memo regarding some expectations around the use of campus buildings that resulted from some safety concerns last Saturday.

Also, I understand from your social media that you are planning events on campus and in the Arts and Admin building this weekend, so I want to make you aware that there are other events planned in that and other buildings on campus this weekend, so they will not be available to you for activities. The Arts and Admin will be closed at 6:00 pm today, Friday and will not be accessible on the weekend. There are spaces on campus that are available for you to book (e.g., in UC) through www.mun.ca/meet/book/.

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Regards,
D. Peters

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [REDACTED] s. 40 (1)

From: Peters, Dennis <dpeters@mun.ca>
Sent: Friday, June 7, 2024 4:18 PM
To: McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Tobin, Heather <heatherh@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>; Osmond, Michelle <mlosmond@mun.ca>
Subject: message to mun studnets 4 Palestine

Hi everyone,

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Dennis

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D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **ACTING ASSOCIATE VICE-PRESIDENT (ACADEMIC) AND DEAN OF STUDENTS**

Office of the Associate Vice-President (Academic) and Dean of Students
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 1T0

T 709 864 2985
avpas@mun.ca

www.mun.ca/student-services/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: address for protesters
Date: Friday, June 7, 2024 at 16:34:22 Newfoundland Daylight Saving Time
From: Tiller, Krista <ktiller@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>

Thanks Dennis

From: Peters, Dennis <dpeters@mun.ca>
Sent: June-07-24 4:33 PM
To: Tiller, Krista <ktiller@mun.ca>
Cc: Browne, Jennifer <jbrowne@mun.ca>
Subject: address for protesters

Hi Krista,

The address is: MUN4PALESTINE munstudents4palestine@gmail.com.

I appreciate it's late in the day, there's an updated version coming to you right now.

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Safety Adherence letter
Date: Friday, June 7, 2024 at 16:35:20 Newfoundland Daylight Saving Time
From: AVPA Students <avpas@mun.ca>
To: munstudents4palestine@gmail.com <munstudents4palestine@gmail.com>
Attachments: Safety Adherence Letter.pdf

Hi Students4Palestine,

Please see the attached memo regarding some expectations around the use of campus buildings that resulted from some safety concerns last Saturday.

Also, I understand from your social media that you are planning events on campus and in the Arts and Admin building this weekend, so I want to make you aware that there are other events planned in that and other buildings on campus this weekend, so they will not be available to you for activities. The Arts and Admin will be closed at 6:00 pm today, Friday and will not be accessible on the weekend. There are spaces on campus that are available for you to book (e.g., in UC) through www.mun.ca/meet/book/.

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Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
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St. John's, NL | A1C 5S7
T 709 864 8246

AssocVPA@mun.ca

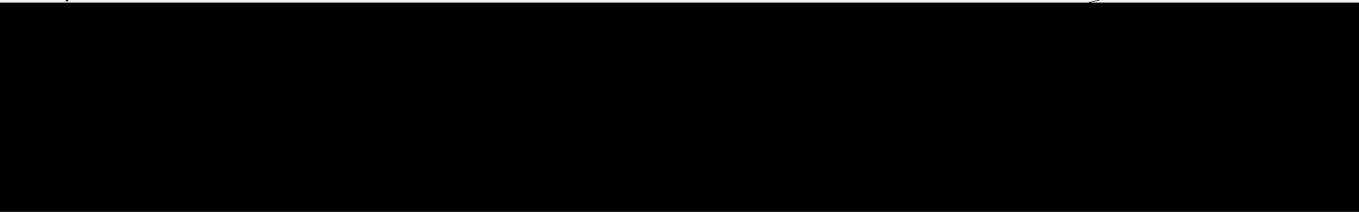
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: This weekend
Date: Friday, June 7, 2024 at 16:36:06 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png

s. 29 (1) (a)

Hi folks,



MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P. 709 864 2455

M [redacted] s. 40 (1)

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Friday, June 7, 2024 2:54 PM
To: Osmond, Michelle <mlosmond@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: This weekend



Greg

s. 29 (1) (a)

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [redacted]
Email: gmcDougall@mun.ca

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Osmond, Michelle" <mlosmond@mun.ca>
Date: Friday, June 7, 2024 at 2:52 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Peters, Dennis" <dpeters@mun.ca>
Subject: RE: This weekend

Has anyone communicated this to the students?

Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P. 709 864 2455

M [redacted] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Lecture Theatre (IIC 2001) that afternoon, as they will be doing advance set up for Sunday morning.

8:00 AM – 1:00 PM Sunday, Bruneau Centre Atrium and Lecture Hall (IIC 2001)

Then they finish up. They have breakfast in Gushue but they do not need access to the whole building.

This is a Church Governance group and [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

s. 40 (1)

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 16:48:03 Newfoundland Daylight Saving Time
From: Browne, Joseph Francis <jfbrowne@mun.ca>
To: Osmond, Michelle <mlosmond@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png

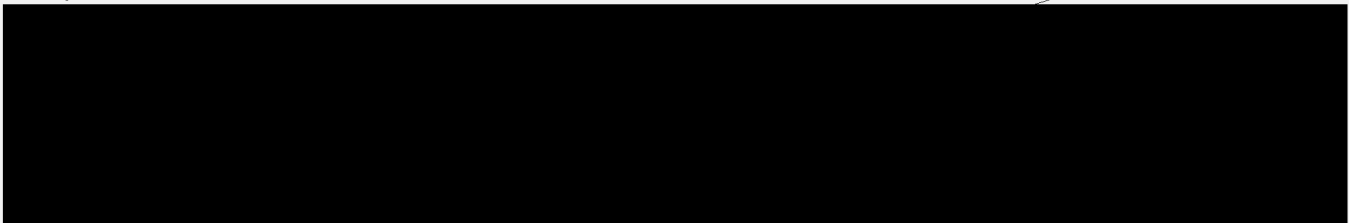
Thanks Michelle. [REDACTED] s. 29 (1) (a)
Joe

Get [Outlook for iOS](#)

From: Osmond, Michelle <mlosmond@mun.ca>
Sent: Friday, June 7, 2024 4:36:05 PM
To: McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: RE: This weekend

s. 29 (1) (a)

Hi folks,

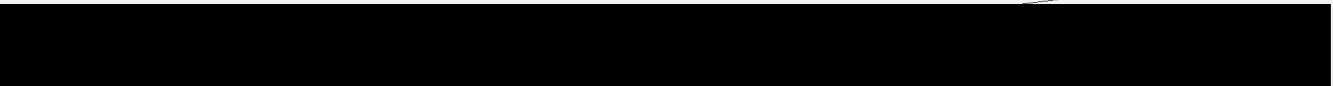


MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [REDACTED] s. 40 (1)

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Friday, June 7, 2024 2:54 PM
To: Osmond, Michelle <mlosmond@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: This weekend

s. 29 (1) (a)



NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

s. 40 (1)

s. 40 (1)

019-34-06-24

This is a Church Governance group and the [REDACTED] and I expect the parking area in front of Gushue and all [REDACTED] will be very busy over the weekend.

Thanks!
Paula

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
St. John's, Newfoundland
709-864-2023 | paulaes@mun.ca

General Inquires 709-864-3133
www.mun.ca/meet | www.mun.ca/signalhill

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: This weekend
Date: Friday, June 7, 2024 at 16:49:11 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png, image002.png, image003.png

Thanks Joe. [REDACTED] s. 29 (1) (a)

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

[REDACTED] s. 40 (1)

From: Browne, Joseph Francis <jfbrowne@mun.ca>
Sent: Friday, June 7, 2024 4:48 PM
To: Osmond, Michelle <mlosmond@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: This weekend

Thanks Michelle. [REDACTED] s. 29 (1) (a)
Joe

Get [Outlook for iOS](#)

From: Osmond, Michelle <mlosmond@mun.ca>
Sent: Friday, June 7, 2024 4:36:05 PM
To: McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: RE: This weekend

Hi folks,

[REDACTED] s. 29 (1) (a)

[REDACTED]

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [REDACTED] s. 40 (1)

From: McDougall, Greg <gmcDougall@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously provided to you via ATIPP Request 002-09-27-24.

IAP Office

PAULA EDDY SHEA (she/her) | **EVENT LIAISON**
Signal Hill Campus Operations, Conference and Event Services
Memorial University
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709-864-2023 | paulaes@mun.ca

General Inquiries 709-864-3133

www.mun.ca/meet | www.mun.ca/signalhill

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)



Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Safety Adherence letter
Date: Saturday, June 8, 2024 at 10:17:59 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Osmond, Michelle <mlosmond@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
Attachments: Safety Adherence Letter.pdf

Hi Michelle and Jennifer,

This is what was sent yesterday.

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: AVPA Students <avpas@mun.ca>
Date: Friday, June 7, 2024 at 16:35
To: "munstudents4palestine@gmail.com" <munstudents4palestine@gmail.com>
Subject: RE: Safety Adherence letter

Hi Students4Palestine,

Please see the attached memo regarding some expectations around the use of campus buildings that resulted from some safety concerns last Saturday.

Also, I understand from your social media that you are planning events on campus and in the Arts and Admin building this weekend, so I want to make you aware that there are other events planned in that and other buildings on campus this weekend, so they will not be available to you for activities. The Arts and Admin will be closed at 6:00 pm today, Friday and will not be accessible on the weekend. There are spaces on campus that are available for you to book (e.g., in UC) through www.mun.ca/meet/book/.

If you go ahead with events outside, I'd like to remind you of a couple of things:

- Please do not allow chalk or other markings on steps and walkways is considered to be a safety hazard.
- Cooking, fires and BBQs are not permitted.
- Entrances to buildings must not be obstructed.
- All roadways must be kept clear for emergency access.

I note from your media appearances that you are interested in meeting, for example with the Board of Regents, but I'm told that the Board office has not received a request for a meeting. The best way to get to meet with anyone in the university administration is to request to meet them through the respective office.

Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador

St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Final memo
Date: Saturday, June 8, 2024 at 10:25:02 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>

Hi Dennis,
Can you send us the final memo that went to the group yesterday?
Thanks
Greg

Get [Outlook for iOS](#)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Safety Adherence letter
Date: Saturday, June 8, 2024 at 10:45:38 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>

Thanks Dennis. Forwarded to Lisa B

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455
M [REDACTED]

s. 40 (1)

From: Peters, Dennis <dpeters@mun.ca>
Sent: Saturday, June 8, 2024 10:18 AM
To: Osmond, Michelle <mlosmond@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Subject: FW: Safety Adherence letter

Hi Michelle and Jennifer,

This is what was sent yesterday.

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: AVPA Students <avpas@mun.ca>
Date: Friday, June 7, 2024 at 16:35
To: "munstudents4palestine@gmail.com" <munstudents4palestine@gmail.com>
Subject: RE: Safety Adherence letter

Hi Students4Palestine,

Please see the attached memo regarding some expectations around the use of campus buildings that resulted from some safety concerns last Saturday.

Also, I understand from your social media that you are planning events on campus and in the Arts and Admin building this weekend, so I want to make you aware that there are other events planned in that and other buildings on campus this weekend, so they will not be available to you for activities. The Arts and Admin will be closed at 6:00 pm today, Friday and will not be accessible on the weekend. There are spaces on campus that are available for you to book (e.g., in UC) through www.mun.ca/meet/book/.

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- Cooking, fires and BBQs are not permitted.
- Entrances to buildings must not be obstructed.
- All roadways must be kept clear for emergency access.

I note from your media appearances that you are interested in meeting, for example with the Board of Regents, but I'm told that the Board office has not received a request for a meeting. The best way to get to meet with anyone in the university administration is to request to meet them through the respective office.

Regards,
D. Peters

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Final memo
Date: Saturday, June 8, 2024 at 11:05:37 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>
Attachments: RE: Safety Adherence letter.eml

Hi,

I think you might have all already received this through other channels, but just in case, here it is.

Cheers,
Dennis

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Saturday, June 8, 2024 at 10:25
To: Dennis Peters <dpeters@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>
Subject: Final memo

Hi Dennis,
Can you send us the final memo that went to the group yesterday?
Thanks
Greg

Get [Outlook for iOS](#)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FYI
Date: Saturday, June 8, 2024 at 16:48:27 Newfoundland Daylight Saving Time
From: Beh, Patricia <patricia.beh@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Osmond, Michelle <mlosmond@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>
CC: McDougall, Greg <gmcDougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Tobin, Holly <htobin@mun.ca>, Brown, Margot <mbrown@mun.ca>
Attachments: MEDIA RELEASE CUPE 4554 - MUN Students For Palestine.pdf, image001.jpg

Hi everyone,

As discussed this afternoon, dated May 24, 2024. This should already be in the EOC records.

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: This weekend
Date: Friday, June 7, 2024 at 18:18:32 Newfoundland Daylight Saving Time
From: Browne, Joseph Francis <jfbrowne@mun.ca>
To: Osmond, Michelle <mlosmond@mun.ca>
CC: McDougall, Greg <gmcDougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>

FYI. Protesters arrived before the 6pm lock. About 12 inside the lobby and refusing to leave, claiming they did not receive notice that they could not enter. CEP are monitoring.
Joe

Get [Outlook for iOS](#)

From: Osmond, Michelle <mlosmond@mun.ca>
Sent: Friday, June 7, 2024 5:11:13 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: This weekend

Thanks Joe

Michelle Osmond
Manager, Communications Planning
Marketing and Communications
Memorial University
(W) 709-864-2455
(C) [REDACTED] s. 40 (1)

On Jun 7, 2024, at 4:59PM, Browne, Joseph Francis <jfbrowne@mun.ca> wrote:

It is 0600 on Monday.
J.

Get [Outlook for iOS](#)

From: Browne, Joseph Francis <jfbrowne@mun.ca>
Sent: Friday, June 7, 2024 4:55:50 PM
To: Osmond, Michelle <mlosmond@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: Re: This weekend [REDACTED] s. 29 (1) (a)

It may be [REDACTED] or [REDACTED], can check.

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From: Osmond, Michelle <mlosmond@mun.ca>
Sent: Friday, June 7, 2024 4:49:11 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>
Subject: RE: This weekend

Thanks Joe. [REDACTED] s. 29 (1) (a)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Did you know that a portion of the revenues from event bookings at the Emera Innovation Exchange support activities associated with student innovation and entrepreneurship? [Learn more.](#)

[<image003.png>](#) Memorial University Conference and Event Services is an accredited Rainbow Registered organization recognized by Canada's LGBT+ Chamber of Commerce for meeting stringent criteria attesting to diverse and inclusive practices.

NOTE TO APPLICANT: The above email thread is previously located in the records.

IAP Office

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Executive Policy Group - encampment
Date: Sunday, June 9, 2024 at 08:53:03 Newfoundland Daylight Saving Time
From: Tobin, Holly <htobin@mun.ca>
To: Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Osmond, Michelle <mlosmond@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsWorsfold@mun.ca>

Good morning,

s. 29 (1) (a), s. 31 (1) (l)

[REDACTED] it appears that 6-8 people spent the night in the Arts Building (mostly in the lobby, but also in the hallway that connects to the annex). They appeared restless throughout the night.

No change in the number of tents outside. No movement outside throughout the night, so no indication of anyone staying in the tents last night.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
Memorial University of Newfoundland
Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [REDACTED] | F 709 864 8823

www.mun.ca/emergency

s. 40 (1)

Where people and ideas become.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Newsline draft
Date: Sunday, June 9, 2024 at 19:12:41 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Osmond, Michelle <mlosmond@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsWorsfold@mun.ca>
Attachments: Newsline - Student protest the Arts and Administration building June 9.docx

Hi everyone,
Attached is a draft Newsline for review. [REDACTED]

s. 29 (1) (a)

NOTE TO APPLICANT: This attachment is previously provided to you via ATIPP Request 002-09-27-24.

Thanks in advance,
Michelle

IAP Office

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455
M [REDACTED]

s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Newsline draft
Date: Sunday, June 9, 2024 at 19:36:08 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>
CC: Osmond, Michelle <mlosmond@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Worsfold, Scott <dsWorsfold@mun.ca>

JL

s. 29 (1) (a)

Sent from my iPhone

On Jun 9, 2024, at 7:28PM, Peters, Dennis <dpeters@mun.ca> wrote:

Hi,

[Redacted] s. 29 (1) (a)

Thanks,
Dennis

Dennis K. Peters, P.Eng., PhD, FEC SMIEEE (he/him)
Associate Vice President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL
+1 709 864 8246

On Jun 9, 2024, at 19:12, "Osmond, Michelle" <mlosmond@mun.ca> wrote:

Hi everyone,
Attached is a draft Newsline for review. [Redacted] s. 29 (1) (a)

Thanks in advance,
Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [Redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Newsline draft
Date: Sunday, June 9, 2024 at 19:39:57 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Osmond, Michelle <mlosmond@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsworsfold@mun.ca>
Attachments: Newsline - Student protest the Arts and Administration building June 9 LB.docx

Thanks Michelle. I have a few suggestions in the attached [Redacted]

For your consideration. [Redacted] s. 29 (1) (a)

Thanks

Lisa

From: Osmond, Michelle <mlosmond@mun.ca>
Sent: Sunday, June 9, 2024 7:13 PM
To: Browne, Joseph Francis <jfbrowne@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Osmond, Michelle <mlosmond@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>
Subject: Newsline draft

Hi everyone,
Attached is a draft Newsline for review. [Redacted] s. 29 (1) (a)

Thanks in advance,
Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709 864 2455

M [Redacted] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Newsline draft
Date: Sunday, June 9, 2024 at 19:44:14 Newfoundland Daylight Saving Time
From: Osmond, Michelle <mlosmond@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer

s. 29 (1) (a)

<jlokash@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsvorsfold@mun.ca>

Attachments: Newsline - Student protest the Arts and Administration building June 9.docx

[REDACTED] I've attached a clean copy. If we're all good with this version I can send via Newsline ASAP.

Thanks,
Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709.864.2455

M [REDACTED] s. 40 (1)

From: Browne, Lisa <lisa.browne@mun.ca>

Sent: Sunday, June 9, 2024 7:40 PM

To: Osmond, Michelle <mlosmond@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Worsfold, Scott <dsvorsfold@mun.ca>

Subject: RE: Newsline draft

Thanks Michelle. I have a few suggestions in the attached. [REDACTED]

For your consideration.

s. 29 (1) (a)

Thanks

Lisa

From: Osmond, Michelle <mlosmond@mun.ca>

Sent: Sunday, June 9, 2024 7:13 PM

To: Browne, Joseph Francis <jfbrowne@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Osmond, Michelle <mlosmond@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Worsfold, Scott <dsvorsfold@mun.ca>

Subject: Newsline draft

Hi everyone,

Attached is a draft Newsline for review. [REDACTED] s. 29 (1) (a)

Thanks in advance,
Michelle

MICHELLE OSMOND
MANAGER, COMMUNICATIONS PLANNING
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
P 709.864.2455

M [REDACTED] s. 40 (1)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Newsline draft

Date: Sunday, June 9, 2024 at 20:17:10 Newfoundland Daylight Saving Time

From: Lokash, Jennifer <jlokash@mun.ca>

To: Osmond, Michelle <mlosmond@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Worsfold, Scott <dsvorsfold@mun.ca>

[REDACTED] looks good to me.

JL [REDACTED] s. 29 (1) (a)

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])

[REDACTED] s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
Memorial University of Newfoundland
Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [REDACTED] F 709 864 8823

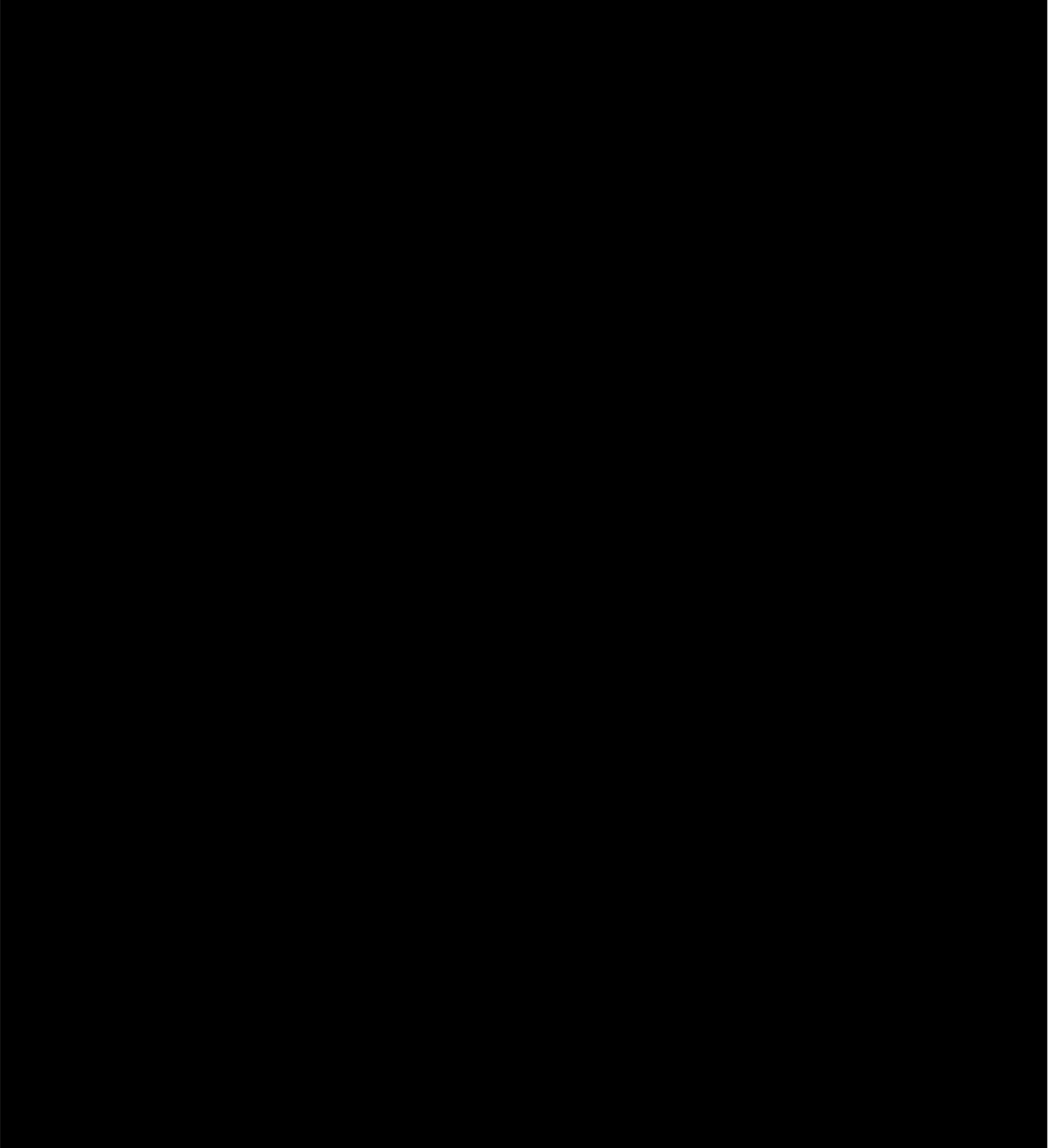
www.mun.ca/emergency

s. 40 (1)

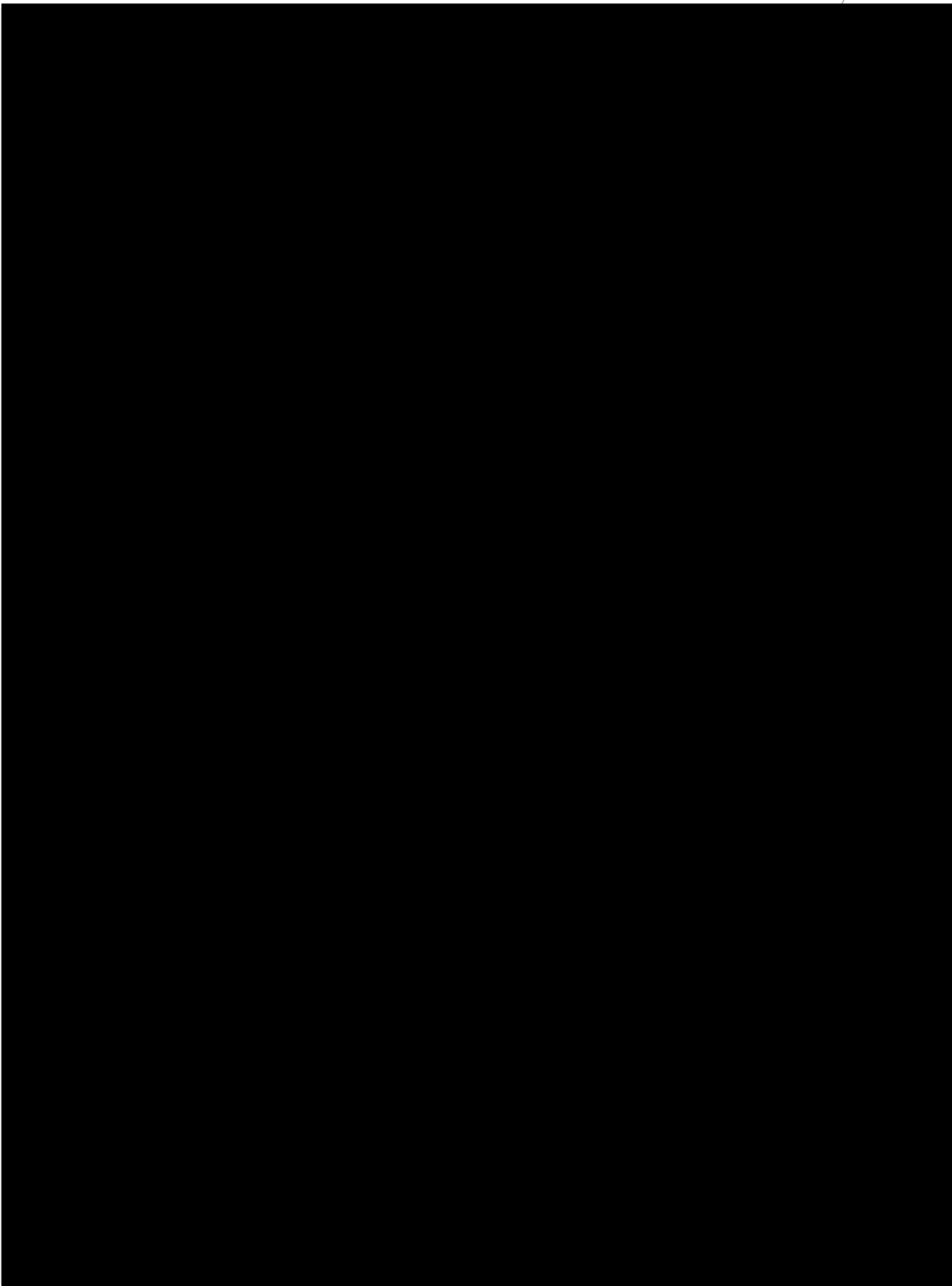
Where people and ideas become.

s. 40 (1)

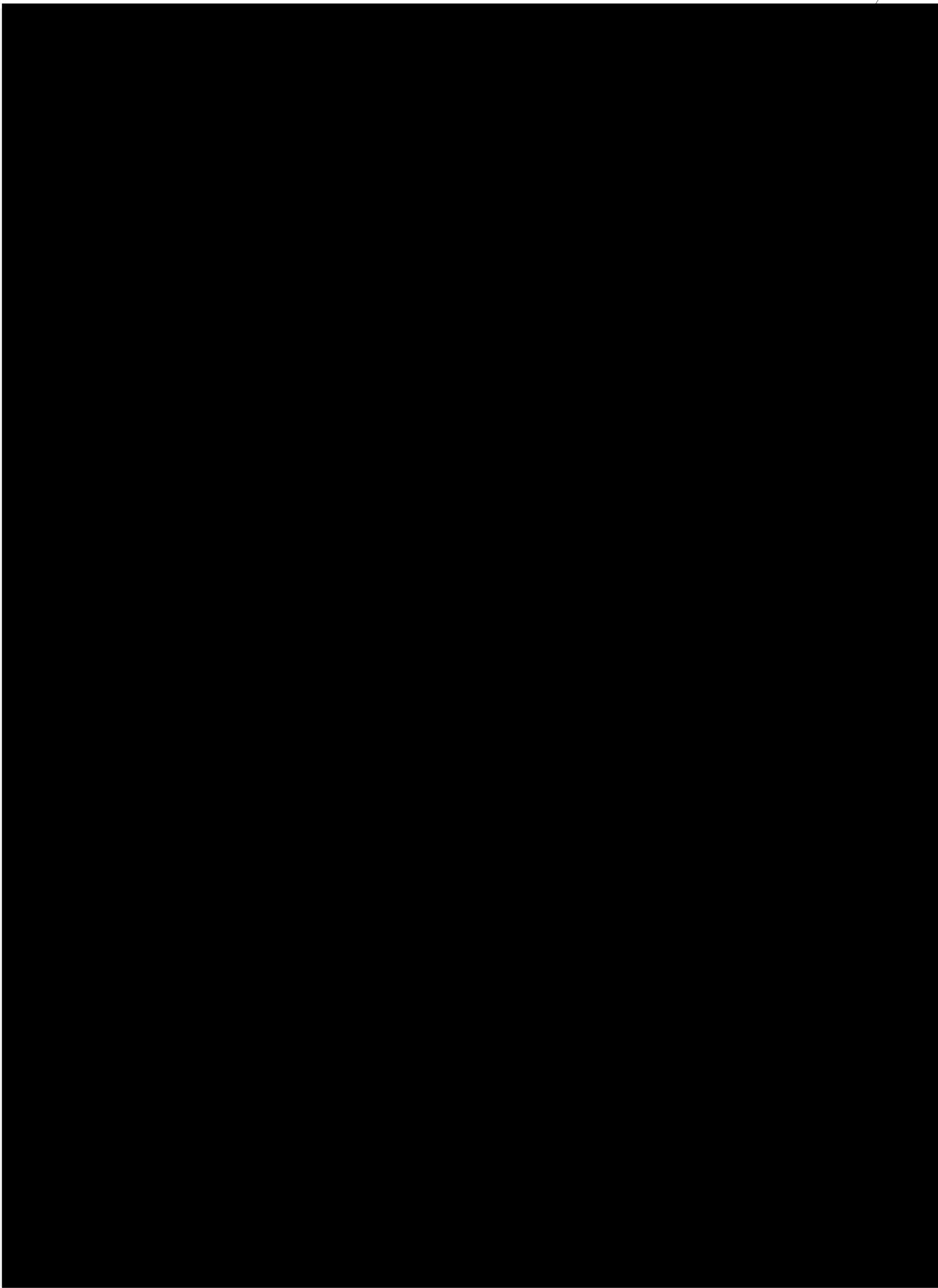
Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time



s. 40 (1)



s. 40 (1)



Subject: Supports for students from Palestine
Date: Monday, June 10, 2024 at 18:57:50 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: deansgs <deansgs@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, McKivior, Lee Ann <lamckivior@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/...>

s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Monday, June 10, 2024 at 19:23:55 Newfoundland Daylight Saving Time
From: Amy M Warren <awarren@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, McKivior, Lee Ann <lamckivior@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>

s. 29 (1) (a)

Amy Warren

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:57 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/...>

s. 31 (1) (l)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Supports for students from Palestine
Date: Monday, June 10, 2024 at 20:59:26 Newfoundland Daylight Saving Time
From: Browne, Jennifer <jbrowne@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, deansgs <deansgs@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, McKivior, Lee Ann <lamckivior@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>

Hi Jennifer,

s. 29 (1) (a)

Jennifer

Jennifer Browne, EdD (she/her)

Director, Student Life
University Centre, Room 4000
Memorial University of Newfoundland
St. John's, NL, Canada, A1C 5S7
jbrowne@mun.ca

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:58 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/jme>

s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Supports for students from Palestine
Date: Monday, June 10, 2024 at 21:46:30 Newfoundland Daylight Saving Time
From: McKivior, Lee Ann <lamckivior@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>, deansgs <deansgs@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>

s. 29 (1) (a)

Hello Jennifer

LA

Lee Ann McKivior, Ed.D. [she/her]
University Registrar and Interim Secretary to Senate
Memorial University of Newfoundland
St. John's, NL, Canada
E: lamckivior@mun.ca
C: [Redacted]
P: (709) 864-4437

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.
This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal, and/or privileged information. Please contact the sender by reply email immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed.

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:58 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

Hi Amy, Sonja, Lee Ann, and Jennifer,

s. 29 (1) (a)



Thank you!
Jennifer

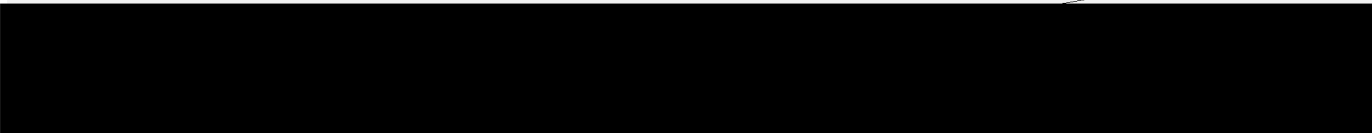
Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/...> s. 31 (1) (l)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Monday, June 10, 2024 at 22:21:30 Newfoundland Daylight Saving Time
From: Browne, Jennifer <jbrowne@mun.ca>
To: McKivor, Lee Ann <lamckivor@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>, deansgs <deansgs@mun.ca>, Knutson, Sonja <sknutson@mun.ca>

s. 29 (1) (a)



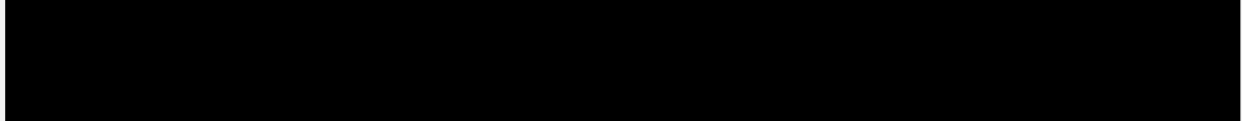
Jennifer

Sent from my iPhone

On Jun 10, 2024, at 9:46PM, McKivor, Lee Ann <lamckivor@mun.ca> wrote:

s. 29 (1) (a)

Hello Jennifer



LA

Lee Ann McKivor, Ed.D. [she/her]
University Registrar and Interim Secretary to Senate
Memorial University of Newfoundland
St. John's, NL, Canada
E: lamckivor@mun.ca
C: [Redacted] s. 40 (1)
P: (709) 864-4437

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

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From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:58 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivor, Lee Ann <lamckivor@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,



Thank you!
Jennifer

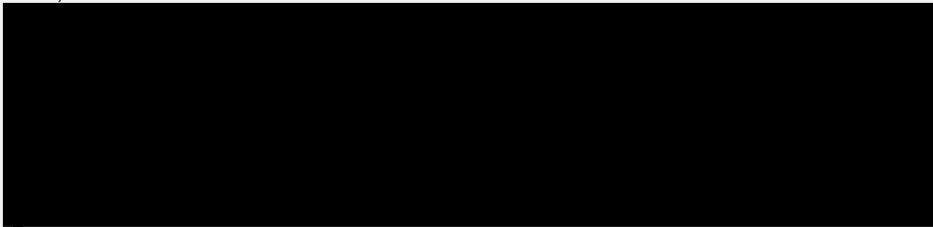
Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/██████████> s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Tuesday, June 11, 2024 at 07:39:24 Newfoundland Daylight Saving Time
From: Knutson, Sonja <sknutson@mun.ca>
To: Amy M Warren <awarren@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, McKivior, Lee Ann <lamckivior@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>

Hi all,



s. 29 (1) (a)

Best
Sonja

On Jun 10, 2024, at 19:23, Amy M Warren <awarren@mun.ca> wrote:

s. 29 (1) (a)



Amy Warren

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:57 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,



Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/██████████> s. 40 (1)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Tuesday, June 11, 2024 at 07:54:33 Newfoundland Daylight Saving Time
From: McKivior, Lee Ann <lamckivior@mun.ca>
To: Knutson, Sonja <sknutson@mun.ca>, Amy M Warren <awarren@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, Browne, Jennifer <jbrowne@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>

Thanks, Sonja

[Redacted] s. 29 (1) (a)

LA

Get [Outlook for iOS](#)

From: Knutson, Sonja <sknutson@mun.ca>
Sent: Tuesday, June 11, 2024 7:39:23 AM
To: Amy M Warren <awarren@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: Re: Supports for students from Palestine

Hi all

[Redacted]

s. 29 (1) (a)

Best
Sonja

On Jun 10, 2024, at 19:23, Amy M Warren <awarren@mun.ca> wrote:

s. 29 (1) (a)

[Redacted]

Amy Warren

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:57 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

[Redacted]

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: [https://mun.webex.com/meet/\[Redacted\]](https://mun.webex.com/meet/[Redacted])

s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Inspection on 2nd floor Arts
Date: Tuesday, June 11, 2024 at 13:44:47 Newfoundland Daylight Saving Time
From: McDougall, Greg <gmcDougall@mun.ca>
To: Battcock, Barbara <bbattcock@mun.ca>, Joe Browne <joeb@bellaliant.net>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>

CC: Tobin, Holly <htobin@mun.ca>, Vivian, Grant <grant.vivian@mun.ca>

Attachments: Second floor Arts Admin Inspection June 11, 2024.pdf

Hi Joe, due to safety reasons can we have the microwave removed. It is available and they can get it back, but we will remove it from the scene. I am just getting to the inspection for the lobby.
To be sent next.
Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Battcock, Barbara" <bbattcock@mun.ca>
Date: Tuesday, June 11, 2024 at 1:03 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>
Subject: Fwd: Inspection on 2nd floor Arts

Hi Greg,
Please see attached and below from Darrell.
Will the non-compliances be communicated by EOC?
Regards,
Barb

From: Gosse, Darrell <dgosse@mun.ca>
Sent: Tuesday, June 11, 2024 11:38 AM
To: Battcock, Barbara <bbattcock@mun.ca>; Taylor, Kelly <k.taylor@mun.ca>
Subject: Re: Inspection on 2nd floor Arts

Hello Barb,
Kelly Taylor and I visited the site this morning and found two non-compliances. They are as follows:

- An extension cord was found to be creating a trip hazard as it was running from a washroom outlet across the floor.
 - o The issue was taken care of at the time of the visit as it was removed by the protestors.
- A microwave oven and a kettle were found on the second floor sitting area.
 - o This area is not a designated lunchroom, the table being used was not designed to house appliances and it is not in the proximity of a washing facility. This is in violation of NL OHS Regulation 65, "Eating Areas".

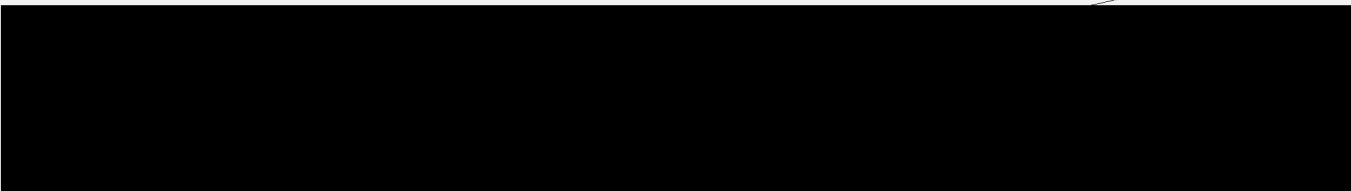
Regards,
Darrell

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

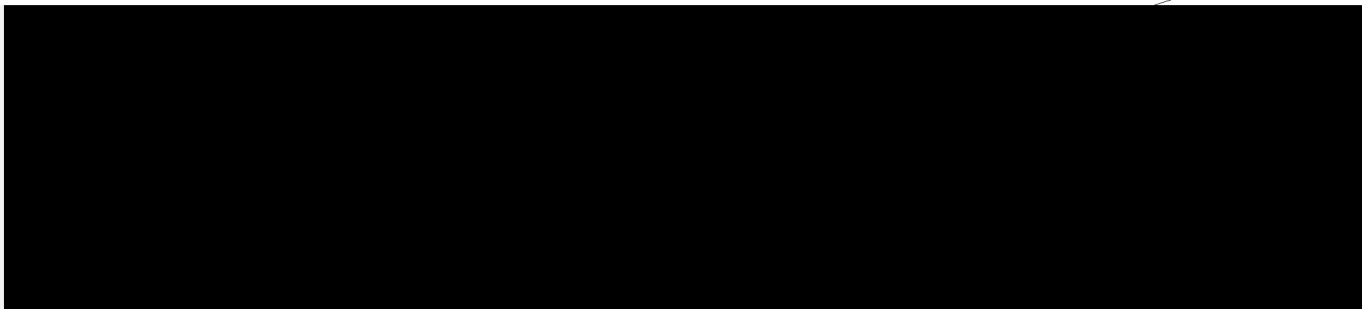
Subject: RE: Supports for students from Palestine
Date: Tuesday, June 11, 2024 at 13:51:27 Newfoundland Daylight Saving Time
From: Browne, Jennifer <jbrowne@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, deansgs <deansgs@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, McKivor, Lee Ann <lamckivor@mun.ca>
CC: Associate VP (Academic) <assocvpa@mun.ca>

Good afternoon,

s. 29 (1) (a)



s. 29 (1) (a)



Hope this is helpful to Meaghan and the Comms folks. Happy to discuss further as needed.

Jennifer

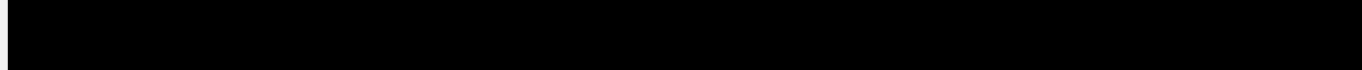
Jennifer Browne, EdD (she/her)
Director, Student Life
Adjunct Professor, Faculty of Education
University Centre, Room 4000
Memorial University of Newfoundland
St. John's, NL, Canada, A1C 5S7
T: (709) 864 8312 or (709) 864 2523
jbrowne@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:58 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

Hi Amy, Sonja, Lee Ann, and Jennifer,

s. 29 (1) (a)



Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/██████████>

s. 31 (1) (l)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: 3pm interview Qs
Date: Tuesday, June 11, 2024 at 14:31:16 Newfoundland Daylight Saving Time
From: Pelley, Chad <chad.pelley@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>

Hi Dennis.

I am having trouble with my microft suite, but Outlook still works.

Rhea Rollman's questions were as follows, and I have some bullets points below them.

1) What happened at the teach-in at the Arts building on Friday evening (students were told to leave by CEP but it wasn't due to building closing, it was at 6pm when the building is still scheduled to be open. I believe students said the order came from a Sean Bulger? As I understand it this precipitated the ongoing occupation of that space).

██████████ s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

2.) Neil Bose's recent emails have cited "ongoing conversations" regarding Memorial's approach to investments, but have provided no further information. Who is having those conversations, how many have happened and when, between whom, and why have students/faculty not been part of those?

s. 29 (1) (a)

[Redacted]

CHAD PELLEY | MANAGER OF COMMUNICATIONS AND MEDIA RELATIONS

Marketing and Communications
Memorial University of Newfoundland
St. John's, Newfoundland A1C 5S7
T 709 864-2143 | O A-1024

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Tuesday, June 11, 2024 at 15:59:37 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McKivior, Lee Ann <lamckivior@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, Amy M Warren <awarren@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>

Hi Lee Ann,

[Redacted]

s. 29 (1) (a)

Thanks,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "McKivior, Lee Ann" <lamckivior@mun.ca>
Date: Tuesday, June 11, 2024 at 14:50
To: Sonja Knutson <sknutson@mun.ca>, Amy M Warren <awarren@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Browne, Jennifer" <jbrowne@mun.ca>, "Associate VP (Academic)" <assocvpa@mun.ca>
Subject: RE: Supports for students from Palestine

Hello All
Updated numbers:

Here is the summary of the ties to a country:

Level	[Redacted]
01 (undergraduate)	[Redacted]
01 (undergraduate)	[Redacted]
02 (graduate)	[Redacted]
02 (graduate)	[Redacted]
Grand Total	[Redacted]

s. 40 (1)

Students that have some tie to **Israel (IV)** or **Palestine (PS)** with either citizenship, application country, permanent address, or online learning address.

[Redacted]

s. 40 (1)

Thanks
LA

Lee Ann McKivior, Ed.D. [she/her]
University Registrar and Interim Secretary to Senate

Memorial University of Newfoundland
St. John's, NL, Canada
E: lamckivor@mun.ca
C: [REDACTED]
P: (709) 864-4437 s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.
This communication is intended for the use of the recipient to whom it is addressed, and may contain confidential, personal, and/or privileged information. Please contact the sender by reply email immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed.

From: Knutson, Sonja <sknutson@mun.ca>
Sent: Tuesday, June 11, 2024 7:39 AM
To: Amy M Warren <awarren@mun.ca>
Cc: Lokash, Jennifer <jlokash@mun.ca>; McKivor, Lee Ann <lamckivor@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: Re: Supports for students from Palestine

Hi all,

[REDACTED]

s. 29 (1) (a)

Best
Sonja

On Jun 10, 2024, at 19:23, Amy M Warren <awarren@mun.ca> wrote:

s. 29 (1) (a)

[REDACTED]

Amy Warren

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:57 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivor, Lee Ann <lamckivor@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

[REDACTED]

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Supports for students from Palestine
Date: Tuesday, June 11, 2024 at 15:59:37 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: McKivor, Lee Ann <lamckivor@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, Amy M Warren <awarren@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

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To: Amy M Warren <awarren@mun.ca>
Cc: Lokash, Jennifer <jlokash@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: Re: Supports for students from Palestine

Hi all,



s. 29 (1) (a)

Best
Sonja

On Jun 10, 2024, at 19:23, Amy M Warren <awarren@mun.ca> wrote:

I believe when we checked there weren't any graduate students from the area, Sonja can you confirm? We included our email address to assist any students in need in the memo that the President sent out the week before last and we didn't have any students inquire about support.
Amy Warren

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 10, 2024 6:57 PM
To: deansgs <deansgs@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Browne, Jennifer <jbrowne@mun.ca>
Cc: Associate VP (Academic) <assocvpa@mun.ca>
Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,



Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/██████████>

s. 31 (1) (l)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: interview
Date: Wednesday, June 12, 2024 at 12:33:34 Newfoundland Daylight Saving Time
From: Williams, Geoff <geoffwilliams@mun.ca>
To: Associate VP (Academic) <assocvpa@mun.ca>

Hi Dennis,

I listened to your interview this morning on CBC and thought you did a great job in discussing a very complex issue.

Geoff

Geoff Williams
Director, Office of Faculty Relations
Memorial University of Newfoundland and Labrador

Email: geoffwilliams@mun.ca
Phone: 709-864-4732

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Supports for students from Palestine
Date: Thursday, June 13, 2024 at 11:54:22 Newfoundland Daylight Saving Time
From: McKivior, Lee Ann <lamckivior@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, Amy M Warren <awarren@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Browne, Jennifer <jbrowne@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>

Hello

Here is the data again [REDACTED] s. 29 (1) (a)

s. 29 (1) (a), s. 40 (1)

Level	Country	Number of Students
01	IV	[REDACTED]
01	JO	[REDACTED]
01	JO/IV	[REDACTED]
01	PS	[REDACTED]
02	IV	[REDACTED]
02	JO	[REDACTED]
02	PS	[REDACTED]
02	PS/JO	[REDACTED]
Grand Total		[REDACTED]

s. 40 (1)

Note: 01=undergraduate; 02=graduate

Thanks
LA

Lee Ann McKivior, Ed.D. [she/her]
University Registrar and Interim Secretary to Senate
Memorial University of Newfoundland
St. John's, NL, Canada
E: lamckivior@mun.ca
C: [REDACTED] s. 40 (1)
P: (709) 864-4437

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From: Peters, Dennis <dpeters@mun.ca>
Sent: Tuesday, June 11, 2024 4:00 PM
To: McKivior, Lee Ann <lamckivior@mun.ca>; Knutson, Sonja <sknutson@mun.ca>; Amy M Warren <awarren@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Browne, Jennifer <jbrowne@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: Re: Supports for students from Palestine

Hi Lee Ann,

[REDACTED] s. 29 (1) (a)

Thanks,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "McKivior, Lee Ann" <lamckivior@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

I believe when we checked there weren't any graduate students from the area, Sonja can you confirm? We included our email address to assist any students in need in the memo that the President sent out the week before last and we didn't have any students inquire about support.

Amy Warren

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Subject: Supports for students from Palestine

s. 29 (1) (a)

Hi Amy, Sonja, Lee Ann, and Jennifer,

Thank you!
Jennifer

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/mee> [REDACTED]

s. 31 (1) (l)

NOTE TO APPLICANT: The above email thread is previously located in the records.

IAP Office

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Liaison Roles
Date: Friday, June 14, 2024 at 12:13:17 Newfoundland Daylight Saving Time
From: Tobin, Holly <htobin@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>, Worsfold, Scott <dsvorsfold@mun.ca>, Lee, Raelene L <raelenelee@mun.ca>
CC: Peters, Dennis <dpeters@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>

Hi Meaghan, Scott and Raelene,

As per this mornings meeting, I'm sending along the rules that were set out at the beginning of the encampment for your reference.

Let me know if you have any questions or need anything else.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
Memorial University of Newfoundland
Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [REDACTED] | F 709 864 8823

www.mun.ca/emergency

s. 40 (1)

Where people and ideas become.

From: McDougall, Greg <gmcDougall@mun.ca>
Sent: Tuesday, May 21, 2024 10:45 AM
To: Peters, Dennis <dpeters@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Tobin, Holly <htobin@mun.ca>
Subject: Liaison Roles

1. Establish Key Contacts
 - a. Key Contacts for MUN
 - i. Dennis Peters
 - ii. Jennifer Browne (MUNSU)
 - iii. CEP 864-4100 or MUNSafE
 - iv. Sexual Violence and Harassment Office:
 - v. SWCC
 - b. MUN expects your right to Protest
 - c. Meeting with the President (Moving it up, and meeting sooner)
 - d. Site :

NOTE TO APPLICANT: This email thread is previously provided to you via ATIPP Request 002-09-27-24.

IAP Office

Hi,

The attached is a draft of the encampment guidelines document that I'm proposing to share with the students [REDACTED]
Any comments are most welcome.

Cheers,
Dennis

s. 29 (1) (a)

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Draft encampment guidelines
Date: Tuesday, June 18, 2024 at 16:29:33 Newfoundland Daylight Saving Time
From: Associate VP (Academic) <assocvpa@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Worsfold, Scott <dswordfold@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.png

Hi Lisa,

Thanks for this. I've incorporated your comments into the [version on the teams site](#), which also has comments from Meaghan.

Scott and Joe it would be best if you review that version.

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Tuesday, June 18, 2024 at 15:41
To: "Associate VP (Academic)" <assocvpa@mun.ca>, Jennifer Lokash <jlokash@mun.ca>, "Worsfold, Scott" <dswordfold@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: RE: Draft encampment guidelines

Thanks Dennis. I have some comments attached for consideration. Also copying Joe Browne and Meaghan Whelan.

[REDACTED] s. 29 (1) (a)

Lisa

From: Associate VP (Academic) <assocvpa@mun.ca>
Sent: Tuesday, June 18, 2024 11:46 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Worsfold, Scott <dswordfold@mun.ca>
Subject: Draft encampment guidelines

Hi,

The attached is a draft of the encampment guidelines document that I'm proposing to share with the students [REDACTED]
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Dennis

s. 29 (1) (a)

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Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

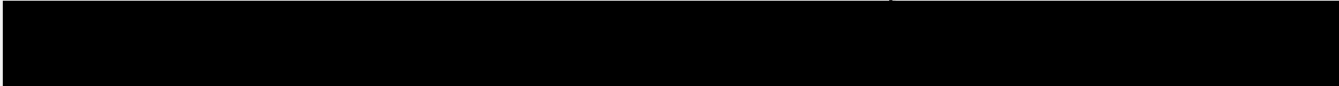
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Draft encampment guidelines
Date: Wednesday, June 19, 2024 at 10:27:50 Newfoundland Daylight Saving Time
From: Associate VP (Academic) <assocvpa@mun.ca>
To: Worsfold, Scott <dsworsfold@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.jpg, image002.png

s. 30 (1)

Hi Scott (and everyone),



Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "Worsfold, Scott" <dsworsfold@mun.ca>
Date: Wednesday, June 19, 2024 at 10:01
To: "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Associate VP (Academic)" <assocvpa@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, Jennifer Lokash <jlokash@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: RE: Draft encampment guidelines

s. 30 (1)



Scott



Scott Worsfold, BA, M.Div., LLB
General Counsel
Office of the General Counsel
Arts & Administration Building Rm A-1005
230 Elizabeth Ave.,
PO Box 4200
St. John's, NL
A1C 5S7
T: 709-864-7695
E: dsworsfold@mun.ca

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Sent: Tuesday, June 18, 2024 5:27 PM
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Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Draft encampment guidelines

s. 29 (1) (a)



Two cents,
Joe
Get [Outlook for iOS](#)

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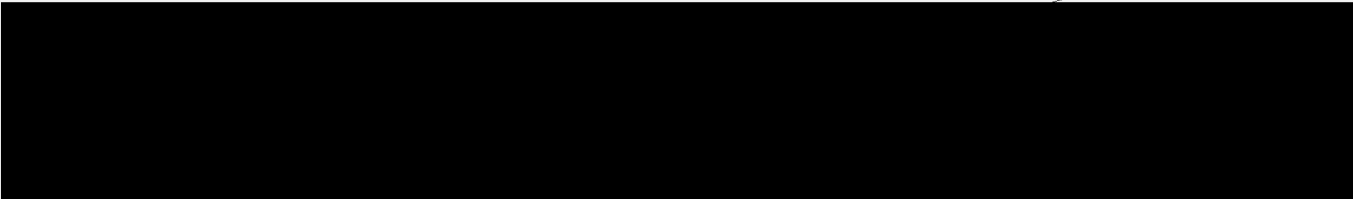
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Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Draft encampment guidelines
Date: Wednesday, June 19, 2024 at 11:29:46 Newfoundland Daylight Saving Time
From: Associate VP (Academic) <assocvpa@mun.ca>
To: McDougall, Greg <gmcDougall@mun.ca>, Worsfold, Scott <dsworsfold@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.jpg, image002.png

Hi,

s. 29 (1) (a)



Thanks,
Dennis

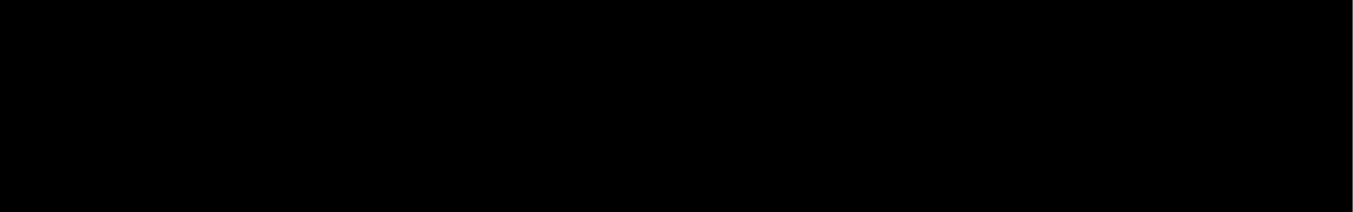
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Wednesday, June 19, 2024 at 10:31
To: "Worsfold, Scott" <dsworsfold@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Associate VP (Academic)" <assocvpa@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: Re: Draft encampment guidelines

Hi all,

s. 29 (1) (a)



Greg

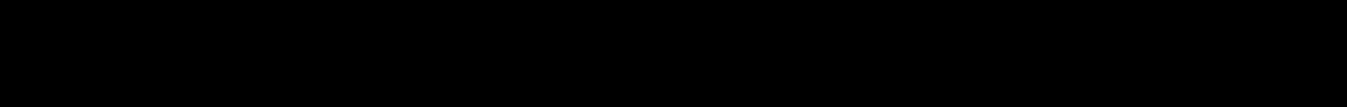
Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)

Email: gmcDougall@mun.ca

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From: "Worsfold, Scott" <dsworsfold@mun.ca>
Date: Wednesday, June 19, 2024 at 10:01 AM
To: "Browne, Joseph Francis" <jfbrowne@mun.ca>, "Associate VP (Academic)" <assocvpa@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash,Jennifer" <jlokash@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
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Subject: RE: Draft encampment guidelines

s. 30 (1)



Scott

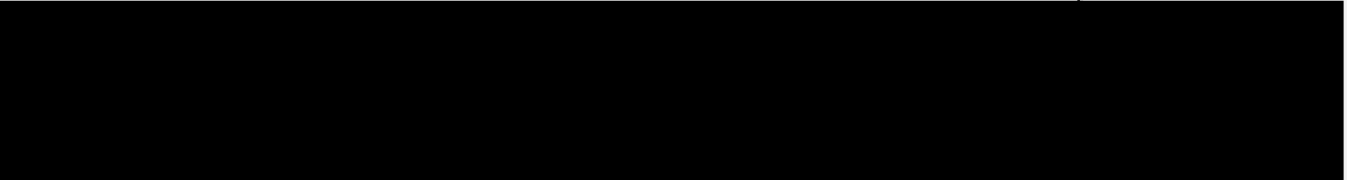


Scott Worsfold, BA, M.Div., LLB
General Counsel
Office of the General Counsel
Arts & Administration Building Rm A-1005
230 Elizabeth Ave.,
PO Box 4200
St. John's, NL
A1C 5S7
T: 709-864-7695
E: dsworsfold@mun.ca

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Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Draft encampment guidelines

s. 29 (1) (a)



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Joe
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Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Draft encampment guidelines

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Dennis

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Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
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www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Tuesday, June 18, 2024 at 15:41
To: "Associate VP (Academic)" <assocvpa@mun.ca>, Jennifer Lokash <jlokash@mun.ca>, "Worsfold, Scott" <dsworsfold@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: RE: Draft encampment guidelines

Thanks Dennis. I have some comments attached for consideration. Also copying Joe Browne and Meaghan Whelan.

s. 29 (1) (a)

Lisa

From: Associate VP (Academic) <assocvpa@mun.ca>
Sent: Tuesday, June 18, 2024 11:46 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>
Subject: Draft encampment guidelines

Hi,

The attached is a draft of the encampment guidelines document that I'm proposing to share with the students (not before the BoR meeting today and pending any outcomes of that). Any comments are most welcome.

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Memo for sharing
Date: Wednesday, June 19, 2024 at 12:11:23 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>
Attachments: Memo MUN Students for Palestine (JL_LB_06_19_2024).docx.pdf

Hi Dennis, as mentioned, sharing the attached memo for sharing with munstudents4palestine@gmail.com with a CC to campaigns@munsu.ca, on behalf of Jennifer Lokash and Lisa Browne.

Thank you,

Colleen
Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Public investment disclosure
Date: Wednesday, June 19, 2024 at 12:16:19 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: campaigns@munsu.ca <campaigns@munsu.ca>, Vice-President (Academic) <vpacad@mun.ca>

Attachments: Memo MUN Students for Palestine (JL_LB_06_19_2024).docx.pdf

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Memo MUN Students for Palestine
Date: Wednesday, June 19, 2024 at 22:51:12 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>, Squires, Colleen Margaret <cmargarets@mun.ca>
CC: campaigns@munsu.ca <campaigns@munsu.ca>, Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>

Hi,

This is just to confirm receipt of these comments.

Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Sunday, June 16, 2024 at 23:17
To: Colleen Squires <cmargarets@mun.ca>
CC: "campaigns@munsu.ca" <campaigns@munsu.ca>, Jennifer Lokash <jlokash@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, Dennis Peters <dpeters@mun.ca>
Subject: Re: Memo MUN Students for Palestine

Thank you for this.

We would add :

Re. the first bullet. In our meeting we discussed that disclosure would include specific details on how the investments relate to the divestment targets (weapons manufacturers and entities tied to human rights violations as per the lists provided). Admin indicated that this information is available for the direct pension investments and was in the process of being collected for the pooled investments. We do acknowledge that any disclosure of targets within pooled investments would only represent a snapshot at that time the inquiry is made.

Re. the second bullet. Within the meeting students reiterated and the admin indicated agreement re. the need for the current investment policy to be reviewed and updated. It was also noted and agreed that a "strategy shift" is needed in terms of who is involved in those discussions and decisions around policy and students stressed the need for relevant stakeholders to be involved, including but not limited to Memorial's EDI-AR office.

On Fri, Jun 14, 2024 at 12:32 PM Squires, Colleen Margaret <cmargarets@mun.ca> wrote:

Sending on behalf of Jennifer Lokash, provost and vice-president (academic) *pro tempore* and Lisa Browne, vice-president administration, finance and advancement

Good afternoon, please see the attached correspondence in follow-up to the meeting held yesterday, June 13th, with Jennifer Lokash, Lisa Browne and representatives of MUN Students for Palestine.

Thank you,

Colleen

Colleen Squires
 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland
 St. John's Campus
 Tel: (709) 864-3757

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Public investment disclosure
Date: Thursday, June 20, 2024 at 02:10:54 Newfoundland Daylight Saving Time
From: MUN4PALESTINE <munstudents4palestine@gmail.com>
To: Peters, Dennis <dpeters@mun.ca>
CC: Vice-President (Academic) <vpacad@mun.ca>, campaigns@munsu.ca <campaigns@munsu.ca>

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

We are consulting with community on our draft statement and will have to you by the end of this week. We would be interested to meet to discuss early next week if possible.

If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
 D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 5S7
 T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Public investment disclosure
Date: Thursday, June 20, 2024 at 08:02:38 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>, Peters, Dennis <dpeters@mun.ca>
CC: campaigns@munsu.ca <campaigns@munsu.ca>

Hello, on behalf of Dr. Peters, I am confirming receipt of your email below.

Thank you,

Colleen

Colleen Squires
 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
CC: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

We are consulting with community on our draft statement and will have to you by the end of this week. We would be interested to meet to discuss early next week if possible.

If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
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T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: MUN4PALESTINE: Public investment disclosure
Date: Thursday, June 20, 2024 at 08:04:11 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>
CC: Peters, Dennis <dpeters@mun.ca>, Styles, Jill <jlstyles@mun.ca>

Hi Jennifer/Lisa, sharing the below email from MUN4PALESTINE reps, including a request to meet early next week.

Thank you,

Colleen

From: Vice-President (Academic)
Sent: Thursday, June 20, 2024 8:03 AM
To: 'MUN4PALESTINE' <munstudents4palestine@gmail.com>; Peters, Dennis <dpeters@mun.ca>
Cc: campaigns@munsu.ca
Subject: RE: Public investment disclosure

Hello, on behalf of Dr. Peters, I am confirming receipt of your email below.

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

We are consulting with community on our draft statement and will have to you by the end of this week. We would be interested to meet to discuss early next week if possible.

If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: A last look at the protest guidelines
Date: Thursday, June 20, 2024 at 10:10:13 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>
Attachments: image001.png

Hi Jennifer and Lisa,

s. 29 (1) (a)

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: A last look at the protest guidelines
Date: Thursday, June 20, 2024 at 10:15:10 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: image001.png

s. 29 (1) (a)

thank you.

Thank you.

Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa,

s. 29 (1) (a)

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: A last look at the protest guidelines
Date: Thursday, June 20, 2024 at 10:26:29 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Whelan, Meaghan <mcwhelan@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: image001.png

Hi Lisa,

Thanks.

s. 29 (1) (a)

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Thursday, June 20, 2024 at 10:15
To: Dennis Peters <dpeters@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: A last look at the protest guidelines

.....
[redacted] thank you. Once distributed [redacted]

Thank you.

s. 29 (1) (a)

s. 29 (1) (a)

Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa,

[redacted]
Thanks,
Dennis

s. 29 (1) (a)

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246

AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: A last look at the protest guidelines
Date: Thursday, June 20, 2024 at 10:32:17 Newfoundland Daylight Saving Time
From: Whelan, Meaghan <mcwhelan@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: image002.png

Hi folks,

CEP should have copies of these on hand to share with the individuals who are in the building and/or also place them at tent entrances. If there are any bulletin boards or areas where they can be posted in proximity to the protest sites, that would be good, too.

Thanks,
Meaghan

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:26 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: Re: A last look at the protest guidelines

Hi Lisa,

Thanks.

s. 29 (1) (a)

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Thursday, June 20, 2024 at 10:15
To: Dennis Peters <dpeters@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: A last look at the protest guidelines

thank you.

Thank you.

s. 29 (1) (a)

s. 29 (1) (a)

Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa,

s. 29 (1) (a)

Thanks,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Protest guidelines
Date: Thursday, June 20, 2024 at 11:15:23 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Mullings, Delores <dmullings@mun.ca>, Collis, Deborah <dcollis@mun.ca>
Attachments: Protest guidelines.docx

Hi Delores and Deborah,

The attached is the draft guidelines discussed today. Your comments are most welcome.

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: A last look at the protest guidelines
Date: Thursday, June 20, 2024 at 11:44:58 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: Whelan, Meaghan <mchwelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>
CC: Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>
Attachments: image001.png

Guidelines looks great [REDACTED] s. 29 (1) (a)
JL

Dr. Jennifer Lokash
Provost and Vice-President (Academic) *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

 Please don't print this e-mail unless you really need to.

From: "Whelan, Meaghan" <mchwelan@mun.ca>
Date: Thursday, June 20, 2024 at 10:32 AM
To: "Peters, Dennis" <dpeters@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
CC: "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: A last look at the protest guidelines

Hi folks,

CEP should have copies of these on hand to share with the individuals who are in the building and/or also place them at tent entrances. If there are any bulletin boards or areas where they can be posted in proximity to the protest sites, that would be good, too.

Thanks,
Meaghan

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:26 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>
Subject: Re: A last look at the protest guidelines

Hi Lisa,

Thanks.

s. 29 (1) (a)

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Thursday, June 20, 2024 at 10:15
To: Dennis Peters <dpeters@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>
Subject: RE: A last look at the protest guidelines

thank you.

s. 29 (1) (a)

Thank you.

s. 29 (1) (a)

Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash,Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa,

s. 29 (1) (a)

Thanks,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Protest Guidelines for Review
Date: Thursday, June 20, 2024 at 12:07:43 Newfoundland Daylight Saving Time
From: Tobin, Holly <htobin@mun.ca>
To: Mullings, Delores <dmullings@mun.ca>
CC: McDougall, Greg <gmcdougall@mun.ca>, Peters, Dennis <dpeters@mun.ca>
Attachments: image001.png

Hi Delores,

You can find the protest guidelines via this link [Protest guidelines.docx](#)
As per the Provost, please note any feedback on the document by 1 pm today.

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
Memorial University of Newfoundland
Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [redacted] F 709 864 8823

www.mun.ca/emergency

s. 40 (1)

Where people and ideas become.

Friday, August 16, 2024 at 09:56:09 Newfoundland Daylight Time

Subject: Re: Protest guidelines
Date: Thursday, June 20, 2024 at 12:12:06 Newfoundland Daylight Saving Time
From: Mullings, Delores <dmullings@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Collis, Deborah <dcollis@mun.ca>
Attachments: image001.jpg

Great Afternoon Dennis,
I just became aware of this document this morning during our meeting at 11 am.

s. 29 (1) (a)

[redacted] but I will try my best to get this back to you this afternoon.

s. 29 (1) (a)

Thank You.

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Selected Works About Black People's Experiences

- African, Caribbean and Black People's Resilience during COVID19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>
- Africentric Social Work: <https://cup.columbia.edu/book/africentric-social-work/9781773631523>
- **Mullings, D. V.** (2022). Community service learning and anti-Blackness: The cost of playing with fire on the Black female body. In T.

Kitossa, H. Wright and A. Ibrahim (Eds.). *Nuances of Blackness in the Canadian Academy*. University of Toronto Press.

- **Mullings, D. V.**, Gooden, A., Brown-Spencer, E. (2020). Catch me when I fall! The significance of Black sisterhood in the academy. *Cultural and Pedagogical Inquiry*. 12(1), 91-104. <https://doi.org/10.18733/cpi29535>.

Resources

- Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>
- Decolonization of the classroom <https://scwk6314.wixsite.com/website>
- Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

"You can't separate peace from freedom because no one can be at peace unless he has his freedom." Malcolm X
Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I'll rise (Maya Angelou, 1978)

--

From: "Peters, Dennis" <dpeters@mun.ca>
Date: Thursday, June 20, 2024 at 12:06 PM
To: Delores Mullings <dmullings@mun.ca>, "Collis, Deborah" <dcollis@mun.ca>
Subject: Re: Protest guidelines

Hi Delores and Deborah,

As discussed, we'd really like to get this out early this afternoon. If you have any comments, can you please get them to me by 1:00 today?

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: Dennis Peters <dpeters@mun.ca>
Date: Thursday, June 20, 2024 at 11:15
To: "Mullings, Delores" <dmullings@mun.ca>, "Collis, Deborah" <dcollis@mun.ca>
Subject: Protest guidelines

Hi Delores and Deborah,

The attached is the draft guidelines discussed today. Your comments are most welcome.

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: Protest guidelines
Date: Thursday, June 20, 2024 at 12:12:53 Newfoundland Daylight Saving Time
From: Collis, Deborah <dcollis@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Mullings, Delores <dmullings@mun.ca>

Hi,

The guidelines look good – I have no suggested updates.

Debbie

Deborah Collis, CPA, CA

Chief Financial Officer

Memorial University of Newfoundland

A2022 – 230 Elizabeth Ave., St. John's, NL A1C 5S7

Ph: 709-864-8222 Email: dcollis@mun.ca

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 11:15 AM
To: Mullings, Delores <dmullings@mun.ca>; Collis, Deborah <dcollis@mun.ca>
Subject: Protest guidelines

Hi Delores and Deborah,

The attached is the draft guidelines discussed today. Your comments are most welcome.

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: MUN4PALESTINE: Public investment disclosure
Date: Thursday, June 20, 2024 at 13:49:27 Newfoundland Daylight Saving Time
From: Whelan, Meaghan <mcwhelan@mun.ca>
To: Browne, Lisa <lisa.browne@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>, Squires, Colleen Margaret <cmargarets@mun.ca>
CC: Wootfrey-Fahey, Sandy <sandywf@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>

Hi folks,

This draft reply answers the first half of their email. [REDACTED] s. 29 (1) (a) s. 31 (1) (l)

[REDACTED]

[REDACTED] s. 29 (1) (a)

M.

From: Browne, Lisa <lisa.browne@mun.ca>
Sent: Thursday, June 20, 2024 8:08 AM
To: Collis, Deborah <dcollis@mun.ca>; Roberts, Glen <glenr@mun.ca>; Mooney, Peter <pmooney@mun.ca>
CC: Tibbo, Carol <ctibbo@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Fwd: MUN4PALESTINE: Public investment disclosure

FYI

Get [Outlook for iOS](#)

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Thursday, June 20, 2024 8:04 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
CC: Peters, Dennis <dpeters@mun.ca>; Styles, Jill <ljstyles@mun.ca>
Subject: MUN4PALESTINE: Public investment disclosure

Hi Jennifer/Lisa, sharing the below email from MUN4PALESTINE reps, including a request to meet early next week.

Thank you,

Colleen

From: Vice-President (Academic)

Sent: Thursday, June 20, 2024 8:03 AM
To: 'MUN4PALESTINE' <munstudents4palestine@gmail.com>; Peters, Dennis <dpeters@mun.ca>
Cc: campaigns@munsu.ca
Subject: RE: Public investment disclosure

Hello, on behalf of Dr. Peters, I am confirming receipt of your email below.

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

We are consulting with community on our draft statement and will have to you by the end of this week. We would be interested to meet to discuss early next week if possible.

If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: MUN4PALESTINE: Public investment disclosure
Date: Thursday, June 20, 2024 at 13:51:39 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>, Squires, Colleen Margaret <cmargarets@mun.ca>
CC: Woolfrey-Fahey, Sandy <sandywf@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>

[Redacted] s. 29 (1) (a)

Lisa

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Thursday, June 20, 2024 1:49 PM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Cc: Woolfrey-Fahey, Sandy <sandywf@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>
Subject: RE: MUN4PALESTINE: Public investment disclosure

Hi folks,

This draft reply answers the first half of their email. [Redacted] s. 29 (1) (a)

s. 31 (1) (l)



s. 29 (1) (a)

M.

From: Browne, Lisa <lisa.browne@mun.ca>
Sent: Thursday, June 20, 2024 8:08 AM
To: Collis, Deborah <dcollis@mun.ca>; Roberts, Glen <glenr@mun.ca>; Mooney, Peter <pmooney@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Fwd: MUN4PALESTINE: Public investment disclosure

FYI

Get [Outlook for iOS](#)

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Thursday, June 20, 2024 8:04 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Peters, Dennis <dpeters@mun.ca>; Styles, Jill <lstyles@mun.ca>
Subject: MUN4PALESTINE: Public investment disclosure

Hi Jennifer/Lisa, sharing the below email from MUN4PALESTINE reps, including a request to meet early next week.

Thank you,

Colleen

From: Vice-President (Academic)
Sent: Thursday, June 20, 2024 8:03 AM
To: 'MUN4PALESTINE' <munstudents4palestine@gmail.com>; Peters, Dennis <dpeters@mun.ca>
Cc: campaigns@munsu.ca
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Thank you,

Colleen

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 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
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If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)

Office of the Provost and Vice-President (Academic)
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 5S7
 T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Protest guidelines
Date: Thursday, June 20, 2024 at 13:56:13 Newfoundland Daylight Saving Time
From: Mullings, Delores <dmullings@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>
Attachments: image001.jpg, image002.jpg

I just finished making some comments in the side of the documents. Please let me know if you have any questions.

Thank You.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Selected Works About Black People's Experiences

- African, Caribbean and Black People's Resilience during COVID19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>
- Africentric Social Work: <https://cup.columbia.edu/book/africentric-social-work/9781773631523>
- Mullings, D. V.** (2022). Community service learning and anti-Blackness: The cost of playing with fire on the Black female body. In T. Kitossa, H. Wright and A. Ibrahim (Eds.). *Nuances of Blackness in the Canadian Academy*. University of Toronto Press.
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Resources

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"You can't separate peace from freedom because no one can be at peace unless he has his freedom." Malcolm X
 Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I'll rise (Maya Angelou, 1978)

--

From: "Peters, Dennis" <dpeters@mun.ca>
Date: Thursday, June 20, 2024 at 1:54 PM
To: Delores Mullings <dmullings@mun.ca>
Cc: "Lokash,Jennifer" <|lokash@mun.ca>
Subject: Re: Protest guidelines

Hi Delores,

This document was promised to the students at the meeting on June 13 and in the follow-up memo on June 14. In the memo to them yesterday we said that it would be shared with them this week

[REDACTED] If you have comments, I'm happy to know them.

s. 29 (1) (a)

Thanks,
Dennis

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "Mullings, Delores" <dmullings@mun.ca>
Date: Thursday, June 20, 2024 at 12:12
To: Dennis Peters <dpeters@mun.ca>, "Collis, Deborah" <dcollis@mun.ca>
Subject: Re: Protest guidelines

Great Afternoon Dennis,
I just became aware of this document this morning during our meeting at 11 am.

[REDACTED] s. 29 (1) (a)

Thank You.

[REDACTED] s. 29 (1) (a)

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

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Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: MUN4PALESTINE: Public investment disclosure
Date: Thursday, June 20, 2024 at 16:08:35 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Woolfrey-Fahey, Sandy <sandywff@mun.ca>, Whelan, Meaghan <mchwelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>, Squires, Colleen Margaret <cmargarets@mun.ca>
CC: Tibbo, Carol <ctibbo@mun.ca>

Great – thanks all!

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Thursday, June 20, 2024 3:16 PM
To: Woolfrey-Fahey, Sandy <sandywff@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Whelan, Meaghan <mchwelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>
Subject: Re: MUN4PALESTINE: Public investment disclosure

[REDACTED] s. 29 (1) (a)
JL

Dr. Jennifer Lokash
Provost and Vice-President (Academic) *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

 please don't print this e-mail unless you really need to.

From: "Woolfrey-Fahey, Sandy" <sandywff@mun.ca>
Date: Thursday, June 20, 2024 at 3:12 PM

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, June 20, 2024 2:11 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

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Thank you

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Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: MUN4PALESTINE: Public investment disclosure
Date: Friday, June 21, 2024 at 08:04:05 Newfoundland Daylight Saving Time
From: Squires, Colleen Margaret <cmargarets@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Woolfrey-Fahey, Sandy <sandywf@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
CC: Tibbo, Carol <ctibbo@mun.ca>

Good morning Meghan, hoping you can send me the most current version of the below for circulation?

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Thursday, June 20, 2024 3:16 PM
To: Woolfrey-Fahey, Sandy <sandywf@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>
Subject: Re: MUN4PALESTINE: Public investment disclosure

Just reviewed the document, thank you. [REDACTED] s. 29 (1) (a)
JL

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

NOTE TO APPLICANT: The above email thread is previously located in the records.

IAP Office

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Thursday, June 20, 2024 at 10:15
To: Dennis Peters <dpeters@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>
Subject: RE: A last look at the protest guidelines

[Redacted] thank you. [Redacted]

Thank you. s. 29 (1) (a) s. 29 (1) (a)
Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa, s. 29 (1) (a)

[Redacted]

Thanks,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: A last look at the protest guidelines
Date: Friday, June 21, 2024 at 09:01:41 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: McDougall, Greg <gmcdougall@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>
CC: Browne, Joseph Francis <jfbrowne@mun.ca>
Attachments: image001.png s. 29 (1) (a)

[Redacted] Greg and Joe, I have requested a meeting to discuss.

From: McDougall, Greg <gmcdougall@mun.ca>
Sent: Friday, June 21, 2024 8:53 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: Re: A last look at the protest guidelines

Hi all, s. 29 (1) (a)

Thanks for this. [Redacted]

Greg

Greg McDougall
Chief Risk Officer
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40 (1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Whelan, Meaghan" <mcwhelan@mun.ca>
Date: Thursday, June 20, 2024 at 10:32 AM
To: "Peters, Dennis" <dpeters@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
Cc: "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: A last look at the protest guidelines

Hi folks,

CEP should have copies of these on hand to share with the individuals who are in the building and/or also place them at tent entrances. If there are any bulletin boards or areas where they can be posted in proximity to the protest sites, that would be good, too.

Thanks,
Meaghan

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:26 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: Re: A last look at the protest guidelines

Hi Lisa,

Thanks.

s. 29 (1) (a)

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Thursday, June 20, 2024 at 10:15
To: Dennis Peters <dpeters@mun.ca>, Jennifer Lokash <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: A last look at the protest guidelines

[REDACTED] thank you. Once distributed [REDACTED]

Thank you.

s. 29 (1) (a)

s. 29 (1) (a)

Lisa

From: Peters, Dennis <dpeters@mun.ca>
Sent: Thursday, June 20, 2024 10:10 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: A last look at the protest guidelines

Hi Jennifer and Lisa,

s. 29 (1) (a)

Thanks,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: RE: MUN4PALESTINE: Public investment disclosure
Date: Friday, June 21, 2024 at 09:06:54 Newfoundland Daylight Saving Time
From: Squires, Colleen Margaret <cmargarets@mun.ca>
To: Whelan, Meaghan <mcwhelan@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Woolfrey-Fahey, Sandy <sandywf@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
CC: Tibbo, Carol <ctibbo@mun.ca>
Attachments: Memo MUN Students for Palestine (JL_LB_06_21_2024).docx

Thank you Meagan. Attached is the formatted memo. It's now with Jill to add Lisa's signature and I'll then share with Dennis for responding to MUN4PALESTINE.

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 21, 2024 8:34 AM
To: Squires, Colleen Margaret <cmargarets@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Woolfrey-Fahey, Sandy <sandywf@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>
Subject: RE: MUN4PALESTINE: Public investment disclosure

Good morning!

Here is the final version of the memo.

Meaghan

From: Squires, Colleen Margaret <cmargarets@mun.ca>
Sent: Friday, June 21, 2024 8:04 AM
To: Lokash, Jennifer <jlokash@mun.ca>; Woolfrey-Fahey, Sandy <sandywf@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>
Subject: RE: MUN4PALESTINE: Public investment disclosure

Good morning Meghan, hoping you can send me the most current version of the below for circulation?

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Thursday, June 20, 2024 3:16 PM
To: Woolfrey-Fahey, Sandy <sandywf@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Peters, Dennis <dpeters@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Cc: Tibbo, Carol <ctibbo@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 21, 2024 11:41 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; campaigns@munsu.ca
Subject: Re: Public investment disclosure

Thank you for this clarification.

Students were under the impression that the segregated equities listed in the disclosure represented the assets within the pools listed above it.

- As students requested in our admin meeting and followed up with in the June 16 11:17pm email, MUN should disclose the names of the indirect investments contained within pooled funds. This can be disclosed as a snapshot in time as we understand that they are fluid. You may not be able to disclose the composition of specific pooled funds but should be able to disclose one comprehensive list of MUNs indirect investments which would avoid sharing any proprietary information for specific funds or managers. What we are asking fits with MUNs "commitment to transparency". You or your investment managers should have quick access to this information as you've already stated that 0.152% of these investments are on the divestment lists provided by students. It was also requested in the ATIPP that was submitted and which was originally due back on June 11 but has been delayed.
- Please provide the total dollar value of this 0.152% of pooled funds which is invested in companies on these lists.
- Please provide a breakdown of the amount that is related to the pension fund vs the endowment and non endowment funds.
- MUNs statement published in the gazette claimed:
 - Memorial's investments are guided by statements of investment policy and objectives.*
 - *Statement of Investment Policy and Objectives for Memorial University Pension Plan*
 - *Statement of Investment Policy and Objectives for Memorial University endowment and non-endowed funds*
 - These statements include Environmental, Social and Governance (ESG) considerations. Social justice and human rights are embedded within ESG considerations.*

However, students could not find any single mention of ESG in the statement of policy for pensions linked. The claim that these statements include ESG considerations does not seem to be true in the case of the pension policy. If you can provide clarity it would be welcomed.

The Endowment & non endowment policy states that MUNs "investment managers are expected to engage with corporate management on specific ESG risks and their impact on long-term investment values."

It also states that the committee will annually "Review activities of the individual managers as it relates to ESG reporting."

However, the most recently published investment committee annual report from March 2023 makes no mention of ESG considerations. So it does not seem to be the case that this is occurring or at least is not reported. Clarification would be welcome.

The statement from MUN also claimed that their Investment management firms are signatories to the United Nations Principles of Responsible Investing. Can you provide proof of this and comment on how, as signatories, the management firms could allow direct investments in items listed in the United Nations own database of companies involved in Israeli illegal occupations.

On Fri, Jun 21, 2024 at 9:41 AM Peters, Dennis <dpeters@mun.ca> wrote:

Hi,

Please see the attached response.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Thursday, June 20, 2024 at 02:10
To: Dennis Peters <dpeters@mun.ca>
Cc: "Vice-President (Academic)" <vpacad@mun.ca>, "campaigns@munsu.ca" <campaigns@munsu.ca>
Subject: Re: Public investment disclosure

We would like to point out that while the indirect investments have been posted, the list of direct investments does not appear to be published on the website as of yet.

We are consulting with community on our draft statement and will have to you by the end of this week. We would be interested to meet to discuss early next week if possible.

If you could let us know when you're next availability would be that would be appreciated.

Thank you

On Wed, Jun 19, 2024 at 12:16 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi MUN Students for Palestine,

Please see the attached letter sent on behalf of Jennifer Lokash and Lisa Browne.

Cheers,
D. Peters

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Stats on Complaints Received Regarding Protests

Date: Friday, June 21, 2024 at 11:49:48 Newfoundland Daylight Saving Time

From: Tobin, Holly <htobin@mun.ca>

To: Browne, Joseph Francis <jfbrowne@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Worsfold, Scott <dsWorsfold@mun.ca>, Whelan, Meaghan <mcWhelan@mun.ca>, Lee, Raelene L <raelenelee@mun.ca>, Mullings, Delores <dmullings@mun.ca>, Collis, Deborah <dcollis@mun.ca>, Brown, Margot <mbrown@mun.ca>, ViceProvostEDIAR <viceprovostediar@mun.ca>

As a follow up from yesterday Executive Policy Group meeting, please find the statistics below on the complaints received regarding the protests.

Total complaints since May 17, 2024

In total we have documented 29 complaints regarding the protests since May 17, 2024.

- They have been received by the following departments or services
 - 14 – MUN Safe Reports



- They were sent by:
 - 15 – staff
 - 5 – faculty
 - 4 – student
 - 4 – unknown affiliation to memorial
 - 1 – alumni
- The nature of the complaints:
 - 9 – security (e.g.. not feeling safe on campus as a result of the protests)
 - 4 – racist/antisemitic (e.g. reports that statements on posters, emails, etc are racist or antisemitic)
 - 4 – reporting signs/graffiti
 - 2 – concerns regarding harassing emails (e.g. people who feel harassed by emails sent by protestor group)
 - 1 – health and safety complaints (e.g. hazards, smells, fire doors wedged open, etc.)
 - 1 – accessibility (e.g. access blocked to washrooms by belongings of the protestors)
 - 1 – convocation protest
 - 1 – Security, health and safety, signage, and accessibility

S. 40 (1)

- In some instances there are multiple complaints from the same individual.
 - [Redacted] filed 4 complaints
 - [Redacted] filed 7 complaints
 - [Redacted] filed 3 complaints
- 2 non-compliances as a result of an Environmental Health and Safety inspection of the 2nd level of the Arts and Administration Building
 - Extension cord running across lobby
 - Microwave and kettle in common space with no washing up facilities

Please let me know if you have any questions regarding this data.

Where people and ideas become.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Update from Administration - June 22, 2024- FOR INFORMATION ONLY. No action required.
Date: Saturday, June 22, 2024 at 13:11:48 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Worsfold, Scott <dworsfold@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Allen, Tana <tallen@mun.ca>, Jacobsen, Ken <c2kj@mun.ca>, Andersen, Catharyn <s62cda@mun.ca>, Paul Brett <Paul.Brett@mi.mun.ca>, Brown, Margot <mbrown@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Bose, Neil <nbose@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Dyke, Paula <pdyke@mun.ca>, Osmond, Michelle <mlosmond@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>

Good afternoon, [REDACTED]
[REDACTED] For info only.

Lisa

s. 29 (1) (a)

From: Browne, Lisa
Sent: Saturday, June 22, 2024 1:07 PM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Cc: Lokash, Jennifer <jlokash@mun.ca>
Subject: Update from Administration - June 22, 2024

Good afternoon, could the following note please be distributed to the Board of Regents from Jennifer Lokash, Provost and VP (Academic) and Lisa Browne, VP (Administration, Finance and Advancement). Thank you.

Dear Board members,

Memorial University continues to work towards a peaceful resolution to the occupation of the Arts and Administration Building and encampment on the St. John's campus. Institutional leaders have met on three separate occasions with protesters on the St. John's campus. The most recent meeting, on June 18, included representatives from the Board of Regents. At that meeting, it was indicated that the protesters will hear from the board after their July 11 meeting.

Memorial's leadership team has been working diligently to identify the best path forward for our university, and this work is consuming significant resources.

At a meeting with the Provost, VPAFA and CFO, there was substantial movement forward on a number of issues. The disclosure of investments was one of the resulting outcomes. There was also general agreement on putting together support for students from the impacted area (as we usually do). This week a meeting was held with the Internationalization Office about sustaining our participation in the Scholars at Risk Program (<https://www.scholarsatrisk.org/sections/sar-canada/>), and we have begun work on a new internal "Student Scholars at Risk" bursary initiative. We are currently waiting on the students to provide us with a draft of a proposed joint statement. They have indicated that this will come to us next week.

Progress is being made, though slowly. We are, however, grateful that our situation is not like many universities in the country where there has been violence. We have been receiving excellent legal guidance from General Counsel who is connected with his colleagues across the country. We are paying attention to the lessons learned from other institutions.

There has been tremendous effort put into managing the protest, as well as responding to issues. For the past four weeks, an Emergency Operations Centre (EOC) has been meeting 2-3 times a week. This group responds to health and safety and other concerns as they arise. Since the occupation, there are two CEP officers who are stationed in the Arts and Administration lobby to ensure the safety of all. Over the past two weeks, there has been an Executive Policy Group which makes decisions about the any strategic issues that arise.

This past week, the EOC has stood down. The EOC model is one that is used for emergency situations and a different response is now required for this ongoing situation. Beginning next week, a response group will meet twice a week. Any strategic issues of concern will be raised to PEC, which will bring in subject matter experts as necessary.

This week, we began to remove outdoor signage, posters on front doors and markings on buildings. This will continue. We have also moved the Book of Remembrance from the Arts and Administration Building to a secure the location with the intention to have it on display at the Queen Elizabeth II library next week.

Social and traditional media monitoring are continuing. They reveal very low to low engagement.

The form emails that you are receiving are a part of the advocacy approach. It is meant for you to feel pressure. Some of these emails are being sent by people who truly believe in the issues they are writing about and others are oblivious to the issues. This is part of an advocacy approach. We know that this pressure can be uncomfortable, however, we feel confident that there is a path forward.

Thank you. Best wishes for a restful weekend.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Statement Draft
Date: Tuesday, June 25, 2024 at 11:29:45 Newfoundland Daylight Saving Time

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
To: Peters, Dennis <dpeters@mun.ca>
CC: Vice-President (Academic) <vpacad@mun.ca>
Attachments: Draft June 25 statement .docx

Hello,

Please find attached our proposed statement. When can you meet this week to discuss it further?

Best
MUN Students for Palestine

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Statement Draft
Date: Tuesday, June 25, 2024 at 11:38:37 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>
CC: Peters, Dennis <dpeters@mun.ca>, Styles, Jill <ljstyles@mun.ca>
Attachments: Draft June 25 statement .docx

Hi Jennifer/Lisa, sharing the below and attached from MUN4PALESTINE.

Thank you,

Colleen

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Tuesday, June 25, 2024 11:29 AM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: Statement Draft

Hello,

Please find attached our proposed statement. When can you meet this week to discuss it further?

Best
MUN Students for Palestine

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Statement Draft
Date: Tuesday, June 25, 2024 at 13:05:14 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Vice-President (Academic) <vpacad@mun.ca>

Hi,

Thanks. I'm confirming receipt of this. We'll get back to you with next steps.

Cheers,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Tuesday, June 25, 2024 at 11:29
To: Dennis Peters <dpeters@mun.ca>
Cc: "Vice-President (Academic)" <vpacad@mun.ca>
Subject: Statement Draft

Hello,

Please find attached our proposed statement. When can you meet this week to discuss it further?

Best
MUN Students for Palestine

Subject: : Commitments and response to recent protests
Date: Friday, July 5, 2024 at 14:55:04 Newfoundland Daylight Saving Time
From: Marcomm Information on behalf of Newsline <newspost@MUN.CA>
To: NEWSLINE@CLIFFY.UCS.MUN.CA <NEWSLINE@CLIFFY.UCS.MUN.CA>

After hearing from protest organizers, and members of the community who have both supported and disagreed with the protest, Memorial's leadership team has been working diligently to identify the best path forward for our university. [Read more in the Gazette](#)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Security Operations Monitoring Committee
Date: Saturday, July 6, 2024 at 06:06:00 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Tobin, Holly <htobin@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Wooley, Emily <ebenson@mun.ca>, Vivian, Grant <grant.vivian@mun.ca>
CC: Chief Risk Officer <cro@mun.ca>, Budden, Kent <kbudden@mun.ca>

Hi everyone, a note to let you know that action was taken last night to end the occupation of the Arts and Administration building resulting in the building being emptied around midnight. A statement will be coming out later today with additional details. We will keep our Monday morning meeting as scheduled. Thank you.

Get [Outlook for iOS](#)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Update on student protest/Arts and Administration Building Access, July 6, 2024
Date: Saturday, July 6, 2024 at 11:43:45 Newfoundland Daylight Saving Time
From: Brown, Margot <mbrown@mun.ca>
To: Vice-President (Academic) <vpacad@mun.ca>, VP Research <vp.research@mun.ca>, Allen, Tana <tallen@mun.ca>, Andersen, Catharyn <s62cda@mun.ca>, Kevin Anderson <kevin.anderson@mi.mun.ca>, Avery, Angela <angela.avery@mun.ca>, Bailey, Dr. Robert <robert.bailey@mun.ca>, Indigenous Research <indigenousresearch@mun.ca>, Beh, Patricia <patricia.beh@mun.ca>, Blackwood, Penny <pablackw@mun.ca>, President, The <munpres@mun.ca>, Paul Brett <Paul.Brett@mi.mun.ca>, Brown, Travon <travorb@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>, Bugden, Shawn <shawnb@mun.ca>, Karen Bulmer <kbulmer@mun.ca>, Butler, Kelly Anne <kelly.butler@mun.ca>, Carter, Kenneth Leo <h15klc@mun.ca>, Cheema, Mumtaz Akhtar <macheema@mun.ca>, Chief Information Officer <cio@mun.ca>, Angie Clarke <angie.clarke@mi.mun.ca>, Colbourne, Peggy Amanda <x93pac@mun.ca>, Collis, Deborah <dcollis@mun.ca>, Craig, Ailsa <acraig@mun.ca>, Ashlee Cunsolo <ashlee.cunsolo@mun.ca>, Dean - Faculty of Business Administration <deanfba@mun.ca>, feasdean <feasdean@mun.ca>, deansgs <deansgs@mun.ca>, HKR Dean <hkrdean@mun.ca>, Dean of Humanities & Social Sciences <deanofhss@mun.ca>, Dean of Libraries <deanoflibraries@mun.ca>, musicdean <musicdean@mun.ca>, Dean of Science <deansci@mun.ca>, deansocialwork <deansocialwork@mun.ca>, AVPA Students <avpas@mun.ca>, Dove, Jennifer <jimdove@mun.ca>, Dyke, Paula <pdyke@mun.ca>, Edwards, Laura M. <ledwards@mun.ca>, Fridgen, Travis <tfridgen@mun.ca>, Garnier, Kevin Michael <kmgarnier@mun.ca>, Glwa, Sulaimon <sglwa@mun.ca>, Gosline, Raymond <rgosline@mun.ca>, Hutchings, Veronica <p57vmm@mun.ca>, Jillian Kavanagh <jillian.kavanagh@mi.mun.ca>, Keeping, Dianne <dckeepp@mun.ca>, Keyte, Jennifer <jkeyte@mun.ca>, Knutson, Sonja <sknutson@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Luther, Rayna Jenevieve <rluther@mun.ca>, Matthews, Keith <keithm@mun.ca>, Chief Risk Officer <cro@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Dean of Medicine : McKeen, Dr. Dolores <deanofmedicine@mun.ca>, McKivor, Lee Ann <lamckivor@mun.ca>, Meaney, Richard <rmeaney@mun.ca>, Millan, Roxanne <rmillan@mun.ca>, Miller, David <dmiller@mun.ca>, Mullings, Delores <dmullings@mun.ca>, Myrick, Kim <kmmyrick@mun.ca>, Nie, Jinghua <jnie@mun.ca>, Osmond-Johnson, Pamela <osmondjp@mun.ca>, Parsons, Carolyn S <cparsons@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>, Pike, April <aprilpike@mun.ca>, Pike, Lori <lpike@mun.ca>, Pritchett, Newton C <npritchett@mun.ca>, Randall, Alison <alrandell@mun.ca>, Ride, Peter <pride@mun.ca>, Rose, Crystal <c59cjr@mun.ca>, Russell, Lisa <lisar@mun.ca>, Shipp, Kim <kshipp@mun.ca>, Simmons, Bonnie <bsimmons@mun.ca>, Sullivan, Anne-Marie <asulliva@mun.ca>, Tibbo, Carol <ctibbo@mun.ca>, ViceProvostEDIAR <viceprovostedi@mun.ca>, Amy M Warren <awarren@mun.ca>, Williams, Geoff <geoffwilliams@mun.ca>, Wooley, Emily <ebenson@mun.ca>, Worsfold, Scott <dsvorsfold@mun.ca>, Wright, Jordan <jwright@mun.ca>, Wright, Sandra <swright@mun.ca>

CC: Abbass, Karla Janine <Karla.Abbass@mun.ca>, Andrews, Cindy Anne Madeline <w35cama@mun.ca>, EDmarcomm <EDmarcomm@mun.ca>, Brothers, Melissa <melissaw@mun.ca>, Bruce, Eileen <ebuce@mun.ca>, Bugler, Heather <hbugler@mun.ca>, Burbury, Glenda <gburbury@mun.ca>, Burke, Charlene <charlenes@mun.ca>, Burton- Matthews, Jodeen Lynn <jiburton@mun.ca>, avpfac <avpfac@mun.ca>, Caines, Sherry Lynn <stcaines@mun.ca>, Chafe, Gloria <chafeg@mun.ca>, Churchill, Patricia M. <ptizzard@mun.ca>, Coady, Tracy <thynes@mun.ca>, Coombs, Sheri Darlene <c45sdc@mun.ca>, Crant, Angela <acrant@mun.ca>, Curnew, Kristi M <kmrcurnew@mun.ca>, Dawe, Paula J <pdawe@mun.ca>, decanalassistswk <decanalassistswk@mun.ca>, Edmond, K. <edm428@mun.ca>, Fitzgerald, Renee <reneef@mun.ca>, Guzzwell, Diane L <dguzzwell@mun.ca>, Head, Neil Martin <nhead@mun.ca>, Hennebury, Heather M. <heather.hennebury@mun.ca>, Houston, Maureen <mhouston@mun.ca>, Humphries, Linda S <lindah@mun.ca>, deansciassistant <deansciassistant@mun.ca>, deborah.janes <deborah.janes@mi.mun.ca>, Keats, Roxanne <rkeats@mun.ca>, tracy.keeping <tracy.keeping@mi.mun.ca>, King, Cathy <cking@mun.ca>, King, Terri-Lynn <tiking@mun.ca>, Kinsella, Amanda <akinsella@mun.ca>, Konechny, Jennifer <jkonechny@mun.ca>, Muike, Lisa <lmuike@mun.ca>, acadadminpva <acadadminpva@mun.ca>, Murphy, Marie <mariem@mun.ca>, O'Keefe, Stephanie Louise <c14slr@mun.ca>, chelsey.oldford <chelsey.oldford@mi.mun.ca>, Penney, Shell <shellp@mun.ca>, Penney, Tiffany <tiffany@mun.ca>, Pike, Darlene <dartene@mun.ca>, Pike, Deborah Elaine <demchugh@mun.ca>, Power, Peggy <pspower@mun.ca>, MedDeanEA : Reid, Michele <meddeanea@mun.ca>, Scott, Tina (Regents) <tinas@mun.ca>, Seaward, Katie <kseaward@mun.ca>, Shea, Krista <kshea@mun.ca>, Smith, Beau <beau.smith@mun.ca>, Squires, Colleen Margaret <cmargarets@mun.ca>, Styles, Jill <jstyles@mun.ca>, Temple, Robyn <n99raaf@mun.ca>, Tiller, Krista <ktiller@mun.ca>, Tock, Neeti <b06ns@mun.ca>, VP Admin Finance & Advancement <vpadmin@mun.ca>, Westcott-Stevens, Jane <jwstevens@mun.ca>, Whelan, Debbie <dawhelan@mun.ca>, White, April <awhite@mun.ca>

Attachments: Statement - July 6.pdf

On behalf of Dr. Neil Bose I am sending the attached update to the Senior Leadership Council

Kind regards,

Margot

Margot Brown, MBA
Executive Director
Office of the President
Memorial University

S. 40 (1)

(mobile)
709-864-8212 (office)

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Statement draft
Date: Sunday, July 7, 2024 at 20:30:08 Newfoundland Daylight Saving Time
From: MUN4PALESTINE <munstudents4palestine@gmail.com>
To: Peters, Dennis <dpeters@mun.ca>
CC: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>

We expect that Friday nights developments may have changed things in this regard.

However we would like to retain this meeting appointment.

On Fri, Jul 5, 2024 at 2:18PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi,

Jennifer Lokash and Lisa Browne can meet with you for further conversation about the joint statement on Friday, July 12, at 2:30 pm, location TBD. Please confirm if this works for you.

D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 5S7
 T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

Date: Thursday, July 4, 2024 at 03:35

To: Peters, Dennis <dpeters@mun.ca>

Cc: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>

Subject: Re: Statement draft

We did not expect you to accept the statement as it was on the first pass. We did expect that you would meet with us to discuss as you had committed to verbally on June 13 and in the memo sent June 19.

This statement reads almost exactly like the one released on May 21 and shows no appreciation of the significant dialogue that has happened since. The commitment not just to "neutrality" but to total ignorance of the facts in this regard is an insult to all of the expertise mun has at its disposal. You have EDI-AR professionals, at least one of whom told you in the May 24 meeting that there is no such thing as neutrality, you have professors who are scholars in the areas of social justice, genocide and colonialism who are speaking out on this very issue. Any student who has taken a single intro course on social justice would be shocked by the total refusal to acknowledge the imbalance of harm and power. Beyond the university there is clear consensus in the international rules based order and among humanitarian organizations.

The refusal to engage with facts or to acknowledge the consensus of relevant authorities or engage the expertise within our own university is anti-intellectual and embarrassing for an institution of higher education. More importantly it is heartless considering the gravity of what is occurring and the impact on students.

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Can you provide clarification on who was involved in the construction of this statement?

Can you please provide a suggested time for a meeting to discuss this statement and the other questions we have posed in recent emails?

On Wed, Jul 3, 2024 at 10:

Dennis <dpeters@mun.ca> wrote:

Sent on behalf of the Provost and VP (Academic) and the VP (Administration, Finance and Advancement)

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DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:56:09 Newfoundland Daylight Time

Subject: Fwd: Protest planned for tomorrow morning
Date: Monday, July 8, 2024 at 00:07:34 Newfoundland Daylight Saving Time
From: Millan, Roxanne <rmillan@mun.ca>
To: Batten, Jennifer <jbatten@mun.ca>, Reid, Brad <bradr@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Edwards, Regina P <redwards@mun.ca>, acadcoordinator <acadcoordinator@mun.ca>, Associate VP (Academic) <assocvpa@mun.ca>, Elliott, Renee <reliott@mun.ca>, Upshall, Roma <romaupshall@mun.ca>, Foley,Tara <tab588@mun.ca>, Tobin, Sherry <sherryt@mun.ca>, Squires, Colleen Margaret <cmargarets@mun.ca>
CC: Lokash,Jennifer <jlokash@mun.ca>

Hi everyone,

Not sure if you will see this message before you arrive at the office tomorrow but sending nevertheless! See note from Jennifer below.

Roxanne

From: Lokash,Jennifer <jlokash@mun.ca>
Sent: Sunday, July 7, 2024 9:05:01 PM
To: Dean of Humanities & Social Sciences <deanofhss@mun.ca>; Hurley, Natasha <nlmhurley@mun.ca>; McKivior, Lee Ann <lamckivior@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>; Millan, Roxanne <rmillan@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: Protest planned for tomorrow morning

Hi Nat, Lee Ann, Geoff, and Roxanne,

There is a protest planned for 8 am in front of Arts and Admin tomorrow morning, you may have heard or seen on social media. We all have people in the AA building

Cheers,
Jennifer

s. 29 (1) (a)

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/meet/...>

s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:56:09 Newfoundland Daylight Time

Subject: RE: Statement draft
Date: Monday, July 8, 2024 at 08:23:28 Newfoundland Daylight Saving Time
From: Vice-President (Academic) <vpacad@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Browne, Lisa <lisa.browne@mun.ca>, Peters, Dennis <dpeters@mun.ca>

Hello, on behalf of Dr. Lokash, I am confirming receipt of the below email.

Colleen

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: follow up from our discussion
Date: Wednesday, July 10, 2024 at 09:19:46 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>

Hi,

Following up on our discussion yesterday, I spoke with the Director of SWCC, and he assured me that, as I said to you, any student who identifies to their intake process as being impacted as part of the MUN Students 4 Palestine group will be seen as quickly as possible. With regard to group counselling, he assures me that that is something that could be arranged by students with their counsellors. For obvious privacy reasons, information about any counselling sessions, even such details as if they happen or not, is kept in the strictest confidence and not shared with anyone outside the direct counselling team.

I hope this is helpful. Please don't hesitate to reach out if there is something else that I can do.

D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
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AssocVPA@mun.ca

www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Communicating with students about Friday's meeting
Date: Wednesday, July 10, 2024 at 15:59:21 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>

Hi Dennis,

Can you please confirm with the protesters that the meeting with me and Lisa to workshop the joint statement will go ahead on Friday, July 12, at 2:30 pm in AA5014? We also ask that they let us know by the end of day tomorrow who we can expect in attendance at this meeting.

Thank you,
JL

Dr. Jennifer Lokash
Provost and Vice-President (Academic) *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
Webex room: <https://mun.webex.com/meet/██████████> s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

 Please don't print this e-mail unless you really need to.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Statement draft
Date: Wednesday, July 10, 2024 at 16:44:22 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>

Hi,

To confirm that this meeting to workshop the joint statement is scheduled for Friday, July 12 at 2:30 pm in AA5014. Can you please let us know by end of day Thursday who we can expect to be in attendance from your group?

Thanks,
D. Peters

.....

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Sunday, July 7, 2024 at 20:30
To: Peters, Dennis <dpeters@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Statement draft

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From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Thursday, July 4, 2024 at 03:35
To: Peters, Dennis <dpeters@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Statement draft

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IAP Office

Dennis <dpeters@mun.ca> wrote:

Sent on behalf of the Provost and VP (Academic) and the VP (Administration, Finance and Advancement)

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www.mun.ca/vpacademic/

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FW: Statement draft
Date: Wednesday, July 10, 2024 at 19:55:27 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Lokash, Jennifer <jlokash@mun.ca>

Hi Jennifer,

[REDACTED] s. 29 (1) (a)

Thanks,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Wednesday, July 10, 2024 at 17:56
To: Peters, Dennis <dpeters@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Statement draft

From our group it would be

[REDACTED] s. 40 (1)

s. 40 (1) [REDACTED] who have not participated in our encampment but did advise on the statement. They would be interested in being part of the discussion but are apprehensive.

Is it possible to have an agreement of amnesty that their names not be recorded and that they not be associated with the encampment as they have not participated in that piece out of fear.

On Wed, Jul 10, 2024 at 4:44 PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi,

To confirm that this meeting to workshop the joint statement is scheduled for Friday, July 12 at 2:30 pm in AA5014. Can you please let us know by end of day Thursday who we can expect to be in attendance from your group?

Thanks,
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DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Statement draft
Date: Wednesday, July 10, 2024 at 21:59:21 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>

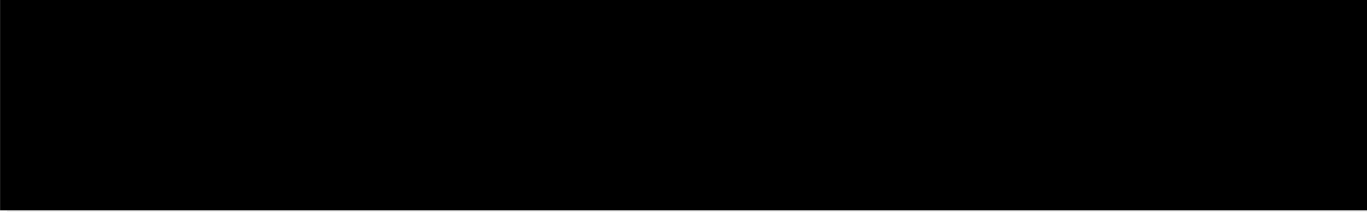
Hi Dennis,

I've copied Lisa



s. 29 (1) (a)

s. 29 (1) (a)



Jennifer

Get [Outlook for iOS](#)

From: Peters, Dennis <dpeters@mun.ca>
Sent: Wednesday, July 10, 2024 7:55:25 PM
To: Lokash, Jennifer <jlokash@mun.ca>
Subject: FW: Statement draft

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Hi Mike,

[Redacted] s. 29 (1) (a)

Best,
T

DR. TRAVIS FRIDGEN HBSc, EdD, PhD (he/him)
INTERIM DEAN OF SCIENCE

Professor of Chemistry
Memorial University
St. John's, NL, Canada A1B 3X7
T 709-864-8153

<https://www.mun.ca/faculty/tfridgen>
[https://mun.webex.com/meet/\[Redacted\]](https://mun.webex.com/meet/[Redacted]) s. 31 (1) (l)

The lands on which Memorial's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Redacted] s. 40 (1)

Sent: Thursday, July 11, 2024 10:24:40 AM

To: McDougall, Greg <gmcDougall@mun.ca>; Fridgen,Travis <tfridgen@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>

Cc: Chief Risk Officer <cro@mun.ca>; Peters, Dennis <dpeters@mun.ca>

Subject: RE: Growing antisemitism on campus

I wanted to bring to your attention [Redacted] s. 40 (1)

[Large Redacted Block] s. 40 (1)

-----Original Message-----

From [Redacted] s. 40 (1)

Sent: Thursday, May 30, 2024 5:53 PM

To: McDougall, Greg <gmcDougall@mun.ca>; Fridgen,Travis <tfridgen@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>

Cc: Chief Risk Officer <cro@mun.ca>; Peters, Dennis <dpeters@mun.ca>

Subject: RE: Growing antisemitism on campus

Thanks for the information. s. 40 (1)

I will forward this to the lawyers at the appropriate [Redacted] organizations in Canada for review.

[Redacted Block] s. 40 (1)

-----Original Message-----

From: McDougall, Greg <gmcDougall@mun.ca> s. 40 (1)

Sent: Thursday, May 30, 2024 2:28 PM

To: [Redacted]; Fridgen,Travis <tfridgen@mun.ca>; Williams, Geoff <geoffwilliams@mun.ca>

Cc: Chief Risk Officer <cro@mun.ca>; Peters, Dennis <dpeters@mun.ca>

Subject: Re: Growing antisemitism on campus

Hello [Redacted] s. 40 (1)

s. 40 (1) I appreciate the email. I am sorry for the delayed response. I understand you have had previous communications from the [Redacted]

In terms of permitting a pro Palestine rally on campus, we did not. We were not asked for permission. These actions fall within the acceptable laws of Hate Speech and the protected grounds of the Charter of Rights and Freedoms. As a University we also have to look at what is acceptable in line with Academic Freedom and freedom of expression. Much like they have the right to peaceful protest, so do you.

We have been looking at the flyers and we have been in conversations with General Counsel, and the RNC and these flyers do not cross the legal boundaries of hate speech, nor do they cross the workplace lines of bullying and harassment. We do know that conflict can make individuals feel uneasy, and the University is encouraging all members who are feeling impacted by these events to seek supports through the Employee Family Assistance Program or Faculty Relations [Redacted] s. 40 (1)

As far as the details you have listed. The University does not take positions, or comment on geo political affairs. We are against war, genocide and suffering, and our role is to support all members of our campus community who are impacted and feeling the impacts.

NOTE TO APPLICANT: The remainder of this email thread has been provided to you previously via ATIPP Request 002-09-27-24.

 **Draft - July 11.docx**



Peters, Dennis added a comment



s. 29 (1) (a)



s. 29 (1) (a)

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

workshop meeting scheduled for July 12.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Message for tonight
Date: Thursday, July 11, 2024 at 20:19:30 Newfoundland Daylight Saving Time
From: Lokash, Jennifer <jlokash@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>
CC: Browne, Lisa <lisa.browne@mun.ca>

Hi Dennis,

As discussed, here's the message that can go to the students this evening around 10:15ish. Thank you so much! [REDACTED] s. 29 (1) (a)
J

Good evening. Given decisions taken at today's meeting of the Board of Regents, we are cancelling the statement workshop meeting scheduled for tomorrow. We will follow up with additional information in the morning.

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
Public Orator
Memorial University of Newfoundland and Labrador
WebEx room: <https://mun.webex.com/mee> [REDACTED] s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Statement draft
Date: Thursday, July 11, 2024 at 22:28:58 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>

Good evening,

Given decisions taken at today's meeting of the Board of Regents, we are cancelling the statement workshop meeting scheduled for tomorrow (Friday, July 12). We will follow up with additional information in the morning.

D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

Office of the Provost and Vice-President (Academic)
Memorial University of Newfoundland and Labrador
St. John's, NL | A1C 5S7
T 709 864 8246
AssocVPA@mun.ca
www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Wednesday, July 10, 2024 at 17:56
To: Peters, Dennis <dpeters@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Statement draft

From our group it would be

[REDACTED] s. 40 (1)

s. 40 (1) [REDACTED] who have not participated in our encampment but did advise on the statement. They would be interested in being part of the discussion but are apprehensive. Is it possible to have an agreement of amnesty that their names not be recorded and that they not be associated with the encampment as they have not participated in that piece out of fear.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

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Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: FYI
Date: Friday, July 12, 2024 at 13:30:38 Newfoundland Daylight Saving Time
From: Pelley, Chad <chad.pelley@mun.ca>
To: Peters, Dennis <dpeters@mun.ca>

Hi Dennis. I was told to share with you what was shared with The Independent, and via them the student group, so everyone's in the loop on what's been shared.

Strictly an FYI here.

I understand from other emails I've received that there is currently an investigation into possible breaches of the Code of Conduct by Board chair Glenn Barnes and just wanted to confirm if that's the case? (that an investigation has been initiated) What is the process for such an investigation (who is conducting it specifically, how does that look) and what's the anticipated timeline for that?

The matter to which you refer is being investigated. Privacy breach investigations are conducted by the Information Access and Privacy Office. The procedure for managing a breach is outlined in this document: <https://www.mun.ca/policy/browse-or-search/browse-procedures/university-procedure/?procedure=106>

Students have told us there was an ad hoc committee struck by the university to deal with the encampment, during the early days of the encampment. Is that true? If so when was it struck, who was on it, and when and why was it dissolved?

Memorial has a number of emergency management plans and processes. More information is available here [Emergency Management at Memorial | Emergency Management | Memorial University of Newfoundland \(mun.ca\)](#). If a situation becomes more long-term, it is typical that an Emergency Operations Centre would be shut down and responses would be managed in other ways. Various people have been brought in to provide guidance in responding to the encampment and occupation.

3) Who was involved in the decision to send CEP to shut down the occupation and to involve the RNC? When was that decision made and why weren't the specifics of that decision relayed to students? (ie that RNC would be arriving at X date/time)

On Thursday, July 4, legal advice was sought and a decision was made to enforce the building closure hours and this decision was relayed to protestors, and stated publicly in an update to the Memorial community.

The same day the decision was made, protestors were informed via their legal counsel that the university's position was that they could not continue to live in a building or camp on grounds that are meant for work and study. This was reiterated in an email to their legal counsel on July 5 that said explicitly, "The letter yesterday was formal notice to you that the protestors are trespassing and will be considered such ... They are to leave and to remove all of their belongings." This occurred at about 10 am on Friday morning.

4) Was there a safety plan to mitigate risk for precarious/Black/Indigenous/racialized/minoritized students when the RNC were called in? What was that plan?

On Thursday, July 4, protestors were informed via their legal counsel that the university's position was that they could not continue to live in a building or camp on grounds that are meant for work and study. This was reiterated in an email to their legal counsel on July 5th that said explicitly, "The letter yesterday was formal notice to you that the protestors are trespassing and will be considered such... They are to leave and to remove all of their belongings."

This was about 10 am on Friday. At 9:30 pm, 11 ½ hours later, protestors were advised that the building closing time was 10 pm and that they would be expected to leave. This advance notice meant that protestors could make their own decisions about following the law or not.

5) Why was the Office of EDI-AR not involved or consulted in the decisions to remove the students and to involve the RNC?

The vice-provost EDI-AR is currently on annual leave.

6) Why was the Fire Department inspection report not provided to students in advance of shutting down the occupation, despite students' repeated requests for it?

The protestors were present when SJRFD did their inspections. The findings were verbally provided to protestors. The report from SJRFD, and a failure to comply with it, was only one factor in the decision to give protestors notice that they were to leave and remove their belongings.

Other factors included an escalation in the actions of protestors and the increasing resources required to keep everyone in the building safe. And the fact that an occupation of a building is an illegal activity.

CHAD PELLEY | MANAGER OF COMMUNICATIONS AND MEDIA RELATIONS

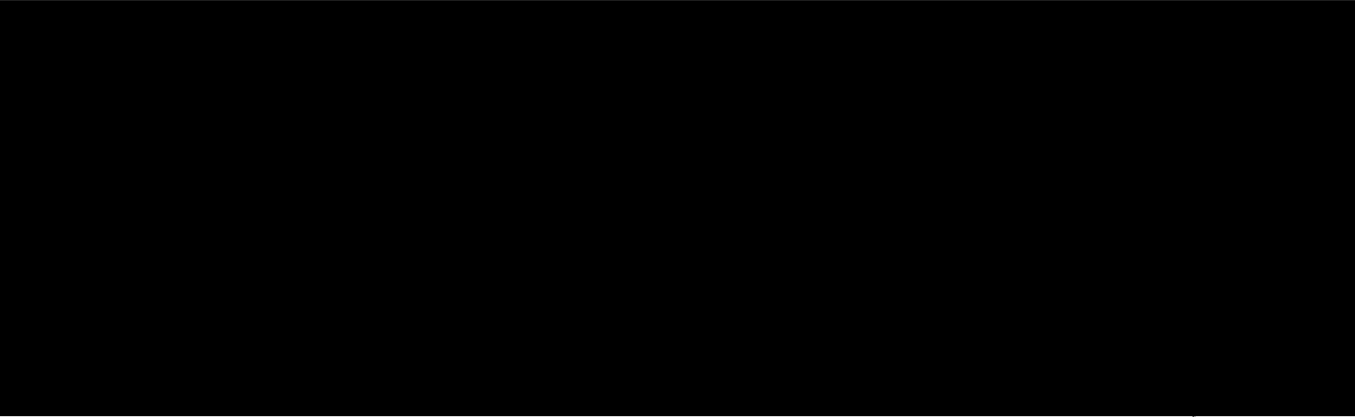
Marketing and Communications
 Memorial University of Newfoundland
 St. John's, Newfoundland A1C 5S7
 T 709 864-2143 | O A-1024

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Response re protest situation
Date: Friday, July 12, 2024 at 17:20:56 Newfoundland Daylight Saving Time
From: Browne, Lisa <lisa.browne@mun.ca>
To: Tibbo, Carol <ctibbo@mun.ca>, Brown, Margot <mbrown@mun.ca>, Luther, Rayna Jenevieve <rluther@mun.ca>, Wooley, Emily <ebenson@mun.ca>, Peters, Dennis <dpeters@mun.ca>, Vivian, Grant <grant.vivian@mun.ca>, Budden, Kent <kbudden@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>
CC: Lokash, Jennifer <jlokash@mun.ca>, Browne, Joseph Francis <jfbrowne@mun.ca>, Allen, Tana <tallen@mun.ca>, Andersen, Catharyn <s62cda@mun.ca>, Paul Brett <Paul.Brett@mi.mun.ca>, Jacobsen, Ken <c2kj@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>

Hi everyone,

Thank you for all of your work helping to manage the protest situation. We are very grateful for the care and compassion by which you have responded to the situation.



Thank you.

s. 29 (1) (a)

Lisa

Lisa Browne

Vice President
Administration, Finance and Advancement
EA: Jill Styles jjstyles@mun.ca
709-864-8217

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: FYI
Date: Friday, July 12, 2024 at 14:47:59 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Pelley, Chad <chad.pelley@mun.ca>

Hi Chad,

Thanks.



s. 29 (1) (a)

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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www.mun.ca/vpacademic/

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Pelley, Chad <chad.pelley@mun.ca>
Date: Friday, July 12, 2024 at 13:30
To: Peters, Dennis <dpeters@mun.ca>
Subject: FYI

IAP Office

Hi Dennis. I was told to share with you what was shared with The Independent, and via them the student group, so everyone's in the loop on what's been

Regards,
Jennifer

Jennifer Konechny (she/her/hers)
Administrative Assistant
OFFICE OF THE CHIEF RISK OFFICER
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
T: 709 864 6216
<https://www.mun.ca/ocro/>

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Student protests - follow up
Date: Friday, July 19, 2024 at 17:04:30 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
CC: Vice-President (Academic) <vpacad@mun.ca>

Hi,

I appreciate that this may feel like more delay, but I wanted to let you know that many people in the Sr. admin team, including both Dr. Lokash and me, are starting our annual leave quite soon, so we will not be able to get you a substantive answer until we are back in mid-August.

Regarding the process for developing an agreed statement, I would like to clarify that the direction from the Board of Regents was that we must work with our four student unions to develop any such statement. We would like the four unions to propose a process by which we can develop an agreeable joint statement. We will be happy to schedule meeting(s) around that when everyone is back from vacation.

Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Friday, July 19, 2024 at 14:39
To: Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Student protests - follow up

As previously discussed, while the university claims to have been engaging in good faith with students, we feel that if there ever was any intention to engage in productive communication it was ended shortly after the June 18 meeting with members of the board. Since that time most questions have gone unanswered and since the arrests on Friday July 5 several offices have refused to answer basic questions of fact from students.

As the university's information access webpage suggests, individuals should be able to informally seek general information and records through the relevant offices and ATIPP requests should not be necessary. Students do not wish to overburden the ATIPP office nor should they have to according to MUN's information policy and the university's claimed dialogue with protesters. We will inquire again about the following;

1. June 21 re. disclosure students emailed the following. The VP academic office confirmed receipt of the email but did not provide a response. Students noted them again on July 2 with no response:
 - a. As students requested in our admin meeting and followed up with in the June 16 11:17pm email, MUN should disclose the names of the indirect investments contained within pooled funds. This can be disclosed as a snapshot in time as we understand that they are fluid. You may not be able to disclose the composition of specific pooled funds but should be able to disclose one comprehensive list of MUNs indirect investments which would avoid sharing any proprietary information for specific funds or managers. What we are asking fits with MUNs "commitment to transparency". You or your investment managers should have quick access to this information as you've already stated that 0.152% of these investments are on the divestment lists provided by students. It was also requested in the ATIPP that was submitted and which was originally due back on June 11 but has been delayed. [This ATIPP was received in July but did not include the indirect investments]
 - b. Please provide the total dollar value of this 0.152% of pooled funds which is invested in companies on these lists.
 - c. Please provide a breakdown of the amount that is related to the pension fund vs the endowment and non endowment funds.
 - d. Students also flagged that MUN's investment policy states that the committee will annually "Review activities of the individual managers as it relates to ESG reporting." However, the most recently published investment committee annual report from March 2023 makes no mention of ESG considerations. So it does not seem to be the case that this is occurring or at least is not reported. Clarification would be welcome. The [Gazette] statement from MUN also claimed that their Investment management firms are signatories to the United Nations Principles of

Responsible Investing. Can you provide proof of this and comment on how, as signatories, the management firms could allow direct investments in items listed in the United Nations own database of companies involved in Israeli illegal occupations.

- 2. July 2 students emailed to inquire about the intention to meet re. the public statement and inquired about the ad hoc committee on student protests. A response saying a reply to the draft was being worked on was provided (though the meeting to discuss was later canceled by admin), no response to questions about the ad hoc committee were provided.
 - a. Good afternoon
We're just following up our June 21 email seeking additional clarifications around disclosure and our June 25 email in which we provided the proposed draft public statement with the understanding based on the June 19 memo that we would be meeting to discuss. We were encouraged by our June 13 meeting with Dr. Lokash, Dr. Browne and Ms. Collis. While we absolutely appreciate that you are very busy and have many responsibilities we want to follow up to ensure that the intention to follow through on those steps remains. Students have perceived a possible change in tone in our interactions since the board of regents meeting [June 18]. Furthermore students met with Dr. Mullings today and we were told that an ad hoc committee or group that had formed to respond to this issue has potentially been disbanded. If you could provide clarification on who was involved in that committee as well as why and by whom the decision to disband it was made we would appreciate that.
- 3. July 3 10:46 pm students received admins' proposed counter statement. Students expressed concern at how these 5 sentences reflected no meaningful change from the May 21 position and inquired specifically "Can you provide clarification on who was involved in the construction of this statement?" No response was received.
- 4. From the afternoon of July 5 to present students have repeatedly inquired as to why the fire report, which the university claimed to have received and had indicated it would provide to students, was withheld. They have asked:
 - a. What date and time did Memorial receive the report from SJRFD?
[We'd like proof of this receipt if possible]
 - b. Why was the report not given to students on Friday [or until 5pm on July 10] though we repeatedly and clearly sought it out, expressed an intention to comply with it and were in direct communication with the EHS director that afternoon.
 - c. Students asked for written confirmation from the EHS office and fire prevention that they were not asked or told by either entity to act immediately on Thursday July 4 and were instead told they could expect the report.
- 5. Since July 5 we have inquired with various offices around the decision to remove students on the evening of July 5. Specifically
 - a. Who was involved in the decision to remove students on the night of July 5, when was the decision made, and what was the basis.
 - b. Who was responsible for communicating the decision to students and when and how was that meant to be communicated. [While the University is repeating to the media that students were given notice, students note that absolutely no indication of a date or time for vacating was communicated prior to their noticing CEP removing tents at 9:30pm Friday evening and reading the notice to students inside at 9:57 pm. Based on ongoing conversations with Admin, EHS, and MUN's legal council we were lead to believe that discussions would occur on Monday]
 - c. The university has reported that it sent staff home from the Arts and Admin building on that Friday afternoon. We'd like to know who decided to send staff home, on what grounds, and what the plan for communicating that was meant to be. Students have confirmed with several faculty and staff in that building that they did not receive this communication and it was seemingly only sent to select individuals. Students also note that the building and registrars office remained open. The EHS office indicated the week following that they were unaware of this closure.
 - d. Dr. Lokash had several media availabilities on July 9 in which erroneous claims were made. Namely that students were unwilling to comply with the fire report, that the removal process began at the time the building was set to close at 10pm (removal of tents began at 9:30pm), that police were called only after the 3 students were given warning and refused to leave (notice read at 9:57pm and students told they had until 10:30pm to leave- police were on site at 10:01 pm). We'll note that when Dr. Peters came to speak to students on the afternoon of Tues July 9 he also had misunderstandings about what had occurred including not being aware that students had been physically removed. So we would like to inquire if Dr. Lokash' claims were intentional misrepresentations or if they are also reflective of errors in the debriefing process. To that end we'd like to ask who was involved in informing Dr. Lokash on what had occurred the night of July 5 in preparation for these media availabilities?

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

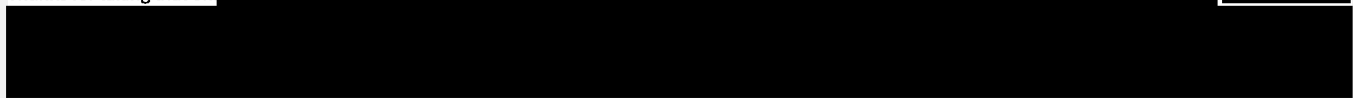
Subject: Re: Liaison with MUN4Palestine role
Date: Thursday, July 25, 2024 at 20:35:38 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Craig, Ailsa <acraig@mun.ca>

Hi Ailsa,

s. 29 (1) (a)

s. 40 (1)

Thanks for taking that on.



will try to keep an eye to my email and make answering your questions a priority.

s. 40 (1)

Cheers,
Dennis

DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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 Memorial University of Newfoundland and Labrador
 St. John's, NL | A1C 5S7
 T 709 864 8246
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www.mun.ca/vpacademic/

From: Craig, Ailsa <acraig@mun.ca>
Sent: Thursday, July 25, 2024 4:08:12 p.m.
To: Peters, Dennis <dpeters@mun.ca>
Subject: Liaison with MUN4Palestine role

Hi Dennis,

I've been asked to step in as the liaison with MUN4Palestine for a few weeks. [REDACTED]
My cell is [REDACTED] if you would prefer to chat.

😊 s. 29 (1) (a) s. 40 (1)

AC

Ailsa Craig, PhD
Special Advisor to the President, Continuing Education
Professor of Sociology
Memorial University
St. John's, NL A1C 5S7

acraig@mun.ca

Land Acknowledgement: We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Labour Acknowledgement: We acknowledge the province of Newfoundland and Labrador's connection to and participation in the Transatlantic Slave Trade including the building of slave ships and the selling of cod, deemed unfit to be sold to Europeans, for enslaved Africans' consumption.

Friday, August 16, 2024 at 09:58:09 Newfoundland Daylight Time

Subject: Re: Liaison with MUN4Palestine role
Date: Thursday, July 25, 2024 at 21:25:40 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Craig, Ailsa <acraig@mun.ca>

Hi Ailsa,

No problem [REDACTED] s. 29 (1) (a)

Cheers,
Dennis

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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www.mun.ca/vpacademic/

From: Craig, Ailsa <acraig@mun.ca>
Sent: Thursday, July 25, 2024 7:08:20 PM
To: Peters, Dennis <dpeters@mun.ca>
Subject: Re: Liaison with MUN4Palestine role

Hi Dennis,

s. 29 (1) (a)

[REDACTED] and [REDACTED]

See you upon your return,
Ailsa

s. 40 (1)

Ailsa Craig, PhD
Special Advisor to the President, Continuing Education
Professor of Sociology
Memorial University
St. John's, NL A1C 5S7

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Subject: Fwd: Student protests - follow up
Date: Thursday, July 25, 2024 at 21:29:04 Newfoundland Daylight Saving Time
From: Peters, Dennis <dpeters@mun.ca>
To: Craig, Allea <acraig@mun.ca>

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, July 19, 2024 9:20:26 PM
To: Peters, Dennis <dpeters@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Student protests - follow up

We appreciate that but note that all of these questions were posed previously and several would be quite simple answers.

It has been 2 weeks since the removal and while the university has had the opportunity to meet with several media outlets they have yet to answer simple questions from students around their removal and arrests.

Any answers that can be provided prior to the start of your leave or which can be deferred to other offices to provide would be appreciated.

Also the formatting of this did not keep and so is difficult to follow.

This doc is more accessible:

<https://docs.google.com/document/d/10Vw1uNwCwifwc9wLiMJ0KRwJBTKiog672UZIZwdAOic/edit>

On Fri, Jul 19, 2024 at 5:04PM Peters, Dennis <dpeters@mun.ca> wrote:

Hi,

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Regards,
D. Peters

.....
DENNIS K. PETERS, Ph.D., P.Eng., FEC, SMIEEE | **INTERIM ASSOCIATE VICE-PRESIDENT (ACADEMIC)**

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Memorial University of Newfoundland and Labrador
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T 709 864 8246
AssocVPA@mun.ca

www.mun.ca/vpacademic/

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Friday, July 19, 2024 at 14:39
To: Peters, Dennis <dpeters@mun.ca>, Vice-President (Academic) <vpacad@mun.ca>
Subject: Student protests - follow up

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.