

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Monday, June 3, 2024 8:27 AM
To: President, The
Cc: Vice-President (Academic); ViceProvostEDIAR
Subject: Israel's+starvation+policy+in+Gaza+puts+3,500
+Palestinian+children+at+risk+of+death

Dear Dr. Bose,

As our students' protest against Genocide in Palestine enters its third week, I felt that it is important to pass this sad and horrifying news to the Board of Regents.

Kindest regards

s. 40 (1)

[REDACTED]

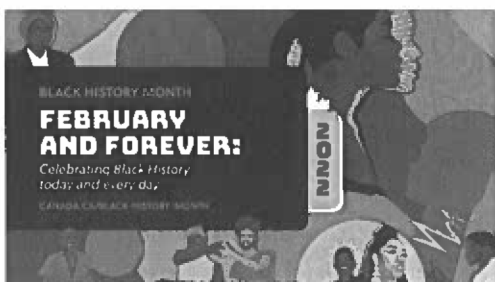
From: [Mullings, Delores](#)
To: [ViceProvostEDIAR](#)
Subject: FW: Shame
Date: Monday, June 3, 2024 12:15:18 PM
Attachments: [Shame on MUNL, June 3, 2024.docx-2.pdf](#)

NOTE TO APPLICANT: This attachment is previously located in the records.

IAP Office

Thank You.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Call For Proposals and Registration:

Register for the May 14, 2024 hybrid International EDI-AR Conference, at

Memorial University, St. John's NL.

Black Mothers and Daughters <https://demeterpress.org/wp-content/uploads/2024/02/CFP-Black-Mothers-and-Daughters.pdf>

Selected Works About Black People's Experiences

- African, Caribbean and Black People's Resilience during COVID19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>
- Africentric Social Work: <https://cup.columbia.edu/book/africentric-social-work/9781773631523>
- **Mullings, D. V.** (2022). Community service learning and anti-Blackness: The cost of playing with fire on the Black female body. In T. Kitossa, H. Wright and A. Ibrahim (Eds.). *Nuances of Blackness in the Canadian Academy*. University of Toronto Press.
- **Mullings, D. V.**, Gooden, A., Brown-Spencer, E. (2020). Catch me when I fall! The significance of Black sisterhood in the academy. *Cultural and Pedagogical Inquiry*. 12(1), 91-104. <https://doi.org/10.18733/cpi29535>.

Resources

- Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>
- Decolonization of the classroom <https://scwk6314.wixsite.com/website>
- Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

"You can't separate peace from freedom because no one can be at peace unless he has his freedom." Malcolm X

Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I'll rise (Maya Angelou, 1978)

From: External Affairs <external@munsu.ca>

Date: Monday, June 3, 2024 at 6:59 AM

To: "President, The" <munpres@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>, Delores Mullings <dmullings@mun.ca>, "Brown, Margot" <mbrown@mun.ca>, "Peters, Dennis" <dpeters@mun.ca>, "Collis, Deborah" <dcollis@mun.ca>, [REDACTED] s. 40 (1)

s. 40 (1)

Cc: [REDACTED] <resource@munsu.ca>, [REDACTED] <campaigns@munsu.ca>, [REDACTED] <finance@munsu.ca>, [REDACTED] <advocacy@munsu.ca>, [REDACTED] s. 40 (1)

<studentlife@munsu.ca>

Subject: Shame

Please see attached letter on behalf of the undergraduate students of Memorial Unviersity.

Thank you,

s. 40 (1)

[Redacted Name]

Executive Director of External Affairs, Communications, and Research
Memorial University of Newfoundland Students' Union (MUNSU) - Local 35

Cell Phone: [Redacted] s. 40 (1)



MUNSU proudly unites over 11,000 undergraduate students at Memorial's St. John's Campus in the fight for high-quality, accessible education.

Dawe, Emily Abigail

From: ViceProvostEDIAR
Sent: Monday, June 3, 2024 2:04 PM
To: External Affairs; President, The; Vice-President (Academic); Brown, Margot; Peters, Dennis; Collis, Deborah; [REDACTED] s. 40 (1)
Cc: [REDACTED]
Subject: ViceProvostEDIAR
 Re: Shame

Great Morning,

I am confirming receipt of your email correspondence.

Kind Regards,

DELORES V. MULLINGS, PhD |
 VICE PROVOST EQUITY DIVERSITY INCLUSION AND ANTI-RACISM

Office of the Provost and Vice President (Academic)
 Memorial University of Newfoundland and Labrador
 230 Elizabeth Avenue
 St. John's, Newfoundland and Labrador | A1C 5S7

T. 709 864 8411

<https://www.mun.ca/vpacademic/>

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Africa was not destroyed in a day. It will take persistent intentional actions over time to correct the violence and brutality of colonization and the trans-Atlantic slave trade. (Delores V. Mullings)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 1:42 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Apathetic Administration

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

With the recent reports that Canada has spent over \$28.5 million since October 7 to support Israel, I implore you to publicly support an immediate embargo on both arms and military equipment towards the Israeli state and to call for a permanent ceasefire. By supporting Israel in this siege on Gaza, you are not only contributing to settler colonialism and ignoring calls from across the country to end the indiscriminate bombing of Palestinian civilians, but are complicit in a genocide of massive proportions. Your name will be remembered throughout history as one of the few in power who helped this occur, and who sat idly by as thousands of innocent children were brutally murdered by the Israeli forces.

I urge you to call on government to immediately take action to prevent any more killings in Palestine and to end your own complicity in this humanitarian crisis.

Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 1:42 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 1:56 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 1:58 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:04 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:18 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:20 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:22 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:28 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 34 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last 8 months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing nearly 40,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 2:50 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

Dear Board of Regents,

As I'm sure you are aware, the severity of the situation in Gaza continues to worsen. After over 18 weeks of bombardment by the Israeli military, over 1.4 million Palestinians have been forced to flee to Rafah. Within the last four months, hospitals, ambulances, and refugee camps have been targeted by the Israeli invasion, killing over 28,000 Gazans - thousands of them children. Since February 11, the targeting of civilians has intensified in Rafah, the one place they were instructed to head towards and were told was safe. This is an unspeakable crime against humanity and will go down in history books as an apartheid and a genocide.

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Saturday, June 8, 2024 2:54 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

Neglecting this issue leaves students and the community feeling abandoned and creates real harm. Failure to disclose and divest risks MUN remaining materially invested in weapons manufacturers and entities tied to violations of human rights and international law. This is morally wrong but also irresponsible. We know MUN made the wrong decision in 1981 and 1989 when refusing to divest from apartheid South Africa. Memorial has an opportunity now to stand on the right side of history, by engaging with students, faculty and community and heeding the calls for disclosure, divestment and boycott.

Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
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To: Vice-President (Academic)
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Dawe, Emily Abigail

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To: Vice-President (Academic)
Subject: Solidarity with Palestine

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 3:26 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

Neglecting this issue leaves students and the community feeling abandoned and creates real harm. Failure to disclose and divest risks MUN remaining materially invested in weapons manufacturers and entities tied to violations of human rights and international law. This is morally wrong but also irresponsible. We know MUN made the wrong decision in 1981 and 1989 when refusing to divest from apartheid South Africa. Memorial has an opportunity now to stand on the right side of history, by engaging with students, faculty and community and heeding the calls for disclosure, divestment and boycott.

Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Friday, June 7, 2024 3:48 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

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Sincerely,

[Redacted Signature] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Friday, June 7, 2024 3:30 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

Dear Dr. Neil Bose,

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Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[Redacted] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Friday, June 7, 2024 3:43 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

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Sincerely,

[Redacted Signature] s. 40 (1)

Dawe, Emily Abigail

From: s. 40 (1) [REDACTED]
Sent: Friday, June 7, 2024 4:32 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Friday, June 7, 2024 5:18 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

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Sincerely,

[Redacted Signature] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 7:28 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine!

Dear Dr. Jennifer Lokash,

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
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To: Vice-President (Academic)
Subject: Solidarity with Palestine!

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 8:23 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 8:24 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

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[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 8:27 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 8:27 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

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From: [Redacted] s. 40 (1)
Sent: Friday, June 7, 2024 8:28 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

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Sincerely,

[Redacted] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 8:38 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Friday, June 7, 2024 10:54 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Saturday, June 8, 2024 3:58 AM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

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Sincerely,

[Redacted] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED]
Sent: Saturday, June 8, 2024 11:50 AM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

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Sincerely,

[REDACTED]

s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Saturday, June 8, 2024 11:22 AM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

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Sincerely,

[Redacted Signature] s. 40

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Monday, June 10, 2024 7:58 AM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

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Sincerely,

[Redacted Signature] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Monday, June 10, 2024 10:42 AM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

Dear Dr. Jennifer Lokash,

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Monday, June 10, 2024 1:44 PM
To: Vice-President (Academic)
Subject: Solidarity with Palestine

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Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Monday, June 10, 2024 5:14 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

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[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Monday, June 10, 2024 6:18 PM
To: Vice-President (Academic)
Subject: Calling for Permanent Ceasefire

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Sincerely,

[REDACTED] s. 40 (1)

To: Mullings, Delores <dmullings@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: No response necessary

Thanks Delores. I'm sure that meant a lot to them.
 Talk tomorrow,
 Jennifer

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: <https://mun.webex.com/jme> [REDACTED] s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Mullings, Delores" <dmullings@mun.ca>
Date: Monday, June 10, 2024 at 6:43 PM
To: "Lokash, Jennifer" <jlokash@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>
Cc: "Vice-President (Academic)" <vpacad@mun.ca>
Subject: No response necessary

Great Evening Jennifer and Lisa,

I visited the students this evening as suggested earlier and I also let them know that I mentioned to you that I'd visit them. I will see you tomorrow at the meeting.

Thank you.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Vice-Provost Equity, Diversity, Inclusion and Anti-Racism
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7
<https://www.mun.ca/edi-ar/>

Dawe, Emily Abigail

From: Vice-President (Academic)
Sent: Wednesday, June 12, 2024 3:47 PM
To: Lokash,Jennifer
Subject: RE: Meeting tomorrow

s. 29 (1) (a)

Thanks Jennifer. Just to clarify, [REDACTED] there is a meeting scheduled for 10:00.

C

From: Lokash,Jennifer <jlokash@mun.ca>
Sent: Wednesday, June 12, 2024 3:45 PM
To: Vice-President (Academic) <vpacad@mun.ca>
Subject: Fwd: Meeting tomorrow

FYI

Sent from my iPhone

Begin forwarded message:

From: "Lokash,Jennifer" <jlokash@mun.ca>
Date: June 12, 2024 at 3:44:17 PM NDT
To: "Mullings, Delores" <dmullings@mun.ca>
Cc: "Browne, Lisa" <lisa.browne@mun.ca>
Subject: Meeting tomorrow

Hi Delores,
We just received a message from Colleen saying [REDACTED]

s. 29 (1) (a)

Thank you,
Jennifer

Sent from my iPhone

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Mullings, Delores
Sent: Wednesday, June 12, 2024 6:17 PM
To: Lokash, Jennifer
Cc: Browne, Lisa; Vice-President (Academic)
Subject: Re: Meeting tomorrow

Okay, that works. [REDACTED]

[REDACTED] Good luck tomorrow.

Thank you.

s. 29 (1) (a)

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Vice-Provost Equity, Diversity, Inclusion and Anti-Racism
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7
<https://www.mun.ca/edi-ar/>



Recent publications

African, Caribbean and Black People's Resilience during COVID-19:
<https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>

Resources

Africentric Social Work <https://fernwoodpublishing.ca/book/africentric-social-work>

Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>

Decolonization of the classroom <https://scwk6314.wixsite.com/website>

Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Thursday, June 13, 2024 12:44 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

Neglecting this issue leaves students and the community feeling abandoned and creates real harm. Failure to disclose and divest risks MUN remaining materially invested in weapons manufacturers and entities tied to violations of human rights and international law. This is morally wrong but also irresponsible. We know MUN made the wrong decision in 1981 and 1989 when refusing to divest from apartheid South Africa. Memorial has an opportunity now to stand on the right side of history, by engaging with students, faculty and community and heeding the calls for disclosure, divestment and boycott.

Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[Redacted] s. 40 (1)

Dawe, Emily Abigail

From: Whelan, Meaghan
Sent: Friday, June 14, 2024 10:47 AM
To: Vice-President (Academic)
Cc: Browne, Lisa; Lokash, Jennifer
Subject: RE: Response to MUN Students for Palestine

Thanks Colleen!

This can go to the students via email now - munstudents4palestine@gmail.com s. 29 (1) (a), s. 40 (1)



I'll be in touch in a few minutes with an update for SLC in advance of a public statement. 😊

Meaghan

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 10:42 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Subject: RE: Response to MUN Students for Palestine

Thanks Meaghan. Updated memo attached, noting subject line and June 13th meeting.

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 10:38 AM
To: Vice-President (Academic) <vpacad@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Subject: RE: Response to MUN Students for Palestine

Hi Colleen,



Signatures where you normally put them is perfect.

Sounds good RE Dennis.

Thanks,
Meaghan

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 10:31 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>

Cc: Browne, Lisa <lisa.browne@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>
Subject: RE: Response to MUN Students for Palestine

Hi Meaghan, as requested, the attached. [REDACTED]

Thank you,

s. 29 (1) (a)

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 10:07 AM
To: Vice-President (Academic) <vpacad@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>
Subject: Response to MUN Students for Palestine

Hi Colleen,

Can you please format this letter as a memo from Jennifer and Lisa? [REDACTED]
[REDACTED] can you send me back the formatted version?

Thanks!

s. 29 (1) (a)

Meaghan

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7

M [REDACTED] s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Dawe, Emily Abigail

From: Whelan, Meaghan
Sent: Friday, June 14, 2024 11:24 AM
To: Vice-President (Academic); Collins, Victoria; Russell, Lisa; Scott, Tina (Regents); President, The; Brown, Margot; Beh, Patricia
Cc: Browne, Lisa
Subject: RE: For distribution

Thanks Colleen

s. 29 (1) (a)

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 11:21 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution
Importance: High

Hi Meaghan, we had to make correction to JL's title in the memo so it has not yet been sent to the students. It will be sent very shortly. I'll let you know as soon as it's sent.

Thank you,

Colleen

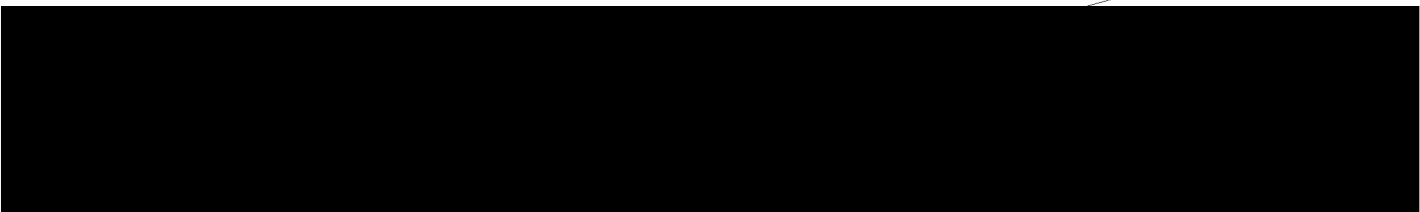
From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 11:19 AM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: For distribution

Hi folks,

I've attached two files. Can you please distribute as follows:

- Trish: Government - update to university and memo
- Rose: PEC - update to university and memo
- Tina: Regents - update to university and memo
- Colleen: SLC - update to university only

s. 29 (1) (a)



NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Friday, June 14, 2024 11:44 AM
To: Beh, Patricia; Vice-President (Academic); Whelan, Meaghan; Collins, Victoria; Russell, Lisa; President, The; Brown, Margot
Cc: Browne, Lisa
Subject: RE: For distribution

[REDACTED] s. 29 (1) (a)

From: Beh, Patricia <patricia.beh@mun.ca>
Sent: Friday, June 14, 2024 11:37 AM
To: Vice-President (Academic) <vpacad@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: Re: For distribution

Hi Meaghan,

As discussed, I have sent only the advance copy of message to the community to GNL.

Thanks,

Trish

Get [Outlook for iOS](#)

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 11:29:01 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Thanks Meaghan, I'll certainly send it along. [REDACTED]

[REDACTED] she's free, I'll check with her.

As soon as

s. 29 (1) (a)

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 11:24 AM
To: Vice-President (Academic) <vpacad@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Wednesday, June 12, 2024 12:49 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

Neglecting this issue leaves students and the community feeling abandoned and creates real harm. Failure to disclose and divest risks MUN remaining materially invested in weapons manufacturers and entities tied to violations of human rights and international law. This is morally wrong but also irresponsible. We know MUN made the wrong decision in 1981 and 1989 when refusing to divest from apartheid South Africa. Memorial has an opportunity now to stand on the right side of history, by engaging with students, faculty and community and heeding the calls for disclosure, divestment and boycott.

Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[Redacted] s. 40 (1)

Dawe, Emily Abigail

From: Whelan, Meaghan
Sent: Friday, June 14, 2024 1:22 PM
To: Scott, Tina (Regents); Vice-President (Academic); Collins, Victoria; Russell, Lisa; President, The; Brown, Margot; Beh, Patricia
Cc: Browne, Lisa
Subject: RE: For distribution

Thanks, everyone, and my apologies for the confusion and multiple emails. I'll send out the public message shortly.

Have a lovely weekend. 😊

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Friday, June 14, 2024 1:05 PM
To: Vice-President (Academic) <vpacad@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Hi all,

I have this this and the updated letter to the Board.

Tina

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 12:46 PM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Hi Meaghan, I am confirming the Update to University has been shared with SLC.

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 11:19 AM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: For distribution

Hi folks,

Dawe, Emily Abigail

From: Vice-President (Academic)
Sent: Wednesday, June 12, 2024 3:37 PM
To: Lokash, Jennifer; Browne, Lisa
Subject: DM Meeting with Students

Importance: High

Hi Jennifer and Lisa, I was just speaking with Delores Mulling's assistant, Eileen, who wanted to let you know that Delores dropped by to speak with the students today and she has scheduled to meet with them at 10:00 am tomorrow morning in the lobby of the Arts building. [REDACTED]

Thank you, s. 29 (1) (a)

Colleen

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Wednesday, June 12, 2024 7:02 PM
To: Vice-President (Academic)
Subject: Palestine: Take Action Now

Dear Dr. Jennifer Lokash,

I stand with MUN Students For Palestine and MUN Faculty For Palestine. I urge the Board to engage with these groups and to listen to their concerns.

Nearly 2 million people in Gaza have been displaced and over 30,000 killed, many of them children. Every single university has been bombed. Every reputable humanitarian organization is sounding the alarm and on May 24, 2024, the ICJ has made the most serious rulings against Israel, naming crimes that fall under the Genocide Convention. This can not be ignored.

Neglecting this issue leaves students and the community feeling abandoned and creates real harm. Failure to disclose and divest risks MUN remaining materially invested in weapons manufacturers and entities tied to violations of human rights and international law. This is morally wrong but also irresponsible. We know MUN made the wrong decision in 1981 and 1989 when refusing to divest from apartheid South Africa. Memorial has an opportunity now to stand on the right side of history, by engaging with students, faculty and community and heeding the calls for disclosure, divestment and boycott.

Every single member of the Board has the power now to do the right thing. To use their voice.

Please use it.

Sincerely,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: Vice-President (Academic)
Sent: Wednesday, June 12, 2024 9:51 PM
To: Vice-President (Academic)
Subject: FW: Response for Approval - FW: Letter in Support for Student protesters

-----Original Message-----

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Wednesday, June 12, 2024 6:53 PM
To: President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Subject: Re: Response for Approval - FW: Letter in Support for Student protesters

[REDACTED] s. 29 (1) (a)

JL

Dr. Jennifer Lokash
Provost, Vice-President (Academic) and Pro Vice-Chancellor, pro tempore Public Orator Memorial University of
Newfoundland and Labrador WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)
<[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])> s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

On 2024-06-12, 6:49 PM, "Lokash, Jennifer" <jlokash@mun.ca <mailto:jlokash@mun.ca>> wrote:

[REDACTED] s. 29 (1) (a)

JL

Dr. Jennifer Lokash

Provost, Vice-President (Academic) and Pro Vice-Chancellor, pro tempore Public Orator Memorial University of Newfoundland and Labrador WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31 (1) (l)
<[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])> <[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])>
<[https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])>

s. 31 (1) (l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

On 2024-06-12, 3:39 PM, "President, The" <munpres@mun.ca <<mailto:munpres@mun.ca>> <<mailto:munpres@mun.ca>>> wrote:

Hi, Jennifer, letter of response is attached for your approval (on behalf of Dr. Bose [REDACTED] s. 40 (1)
I have you and Dr. Mullings in cc on the letter, as you both were copied on the original email and hard-copy letter. (The original email is in the email string below.)

Thanks,
Rose

Rose M. Frew, Executive Assistant to the President (Correspondence) President's Office, Room A-2028 Arts and Administration Building | 230 Elizabeth Avenue Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.8212 | f: 709.864.2059 | emai: president@mun.ca <<mailto:president@mun.ca>> <<mailto:president@mun.ca>>
<<mailto:president@mun.ca>>>

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

-----Original Message-----

From: Brown, Margot <mbrown@mun.ca <<mailto:mbrown@mun.ca>> <<mailto:mbrown@mun.ca>>>
Sent: Wednesday, June 12, 2024 2:03 PM

To: Whelan, Meaghan <mcwhelan@mun.ca <mailto:mcwhelan@mun.ca> <mailto:mcwhelan@mun.ca <mailto:mcwhelan@mun.ca>>>; Browne, Lisa <lisa.browne@mun.ca <mailto:lisa.browne@mun.ca> <mailto:lisa.browne@mun.ca <mailto:lisa.browne@mun.ca>>>>

Cc: President, The <munpres@mun.ca <mailto:munpres@mun.ca> <mailto:munpres@mun.ca <mailto:munpres@mun.ca>>>>; VP Admin Finance & Advancement <vpadmin@mun.ca <mailto:vpadmin@mun.ca> <mailto:vpadmin@mun.ca <mailto:vpadmin@mun.ca>>>>; Blackwood, Penny <pablackw@mun.ca <mailto:pablackw@mun.ca> <mailto:pablackw@mun.ca <mailto:pablackw@mun.ca>>>>

Subject: RE: Letter in Support for Student protesters

Thanks very much Meaghan. Rose, [REDACTED]

s. 29 (1) (a)

Margot Brown, MBA (she/her)
Executive Director, Office of the President Memorial University of Newfoundland AA2028, Arts and Administration Building
230 Elizabeth Avenue
St. John's, NL A1C 5S7

mbrown@mun.ca <mailto:mbrown@mun.ca> <mailto:mbrown@mun.ca <mailto:mbrown@mun.ca>>>
709-864-8216 (office)
[REDACTED] (mobile)

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

-----Original Message-----

From: Whelan, Meaghan <mcwhelan@mun.ca <mailto:mcwhelan@mun.ca> <mailto:mcwhelan@mun.ca <mailto:mcwhelan@mun.ca>>>>

Sent: Wednesday, June 12, 2024 12:29 PM

To: Browne, Lisa <lisa.browne@mun.ca <mailto:lisa.browne@mun.ca> <mailto:lisa.browne@mun.ca <mailto:lisa.browne@mun.ca>>>>; Brown, Margot <mbrown@mun.ca <mailto:mbrown@mun.ca> <mailto:mbrown@mun.ca <mailto:mbrown@mun.ca>>>>

Cc: President, The <munpres@mun.ca <mailto:munpres@mun.ca> <mailto:munpres@mun.ca <mailto:munpres@mun.ca>>>>; VP Admin Finance & Advancement <vpadmin@mun.ca <mailto:vpadmin@mun.ca> <mailto:vpadmin@mun.ca <mailto:vpadmin@mun.ca>>>>; Blackwood, Penny <pablackw@mun.ca <mailto:pablackw@mun.ca> <mailto:pablackw@mun.ca <mailto:pablackw@mun.ca>>>>

Subject: RE: Letter in Support for Student protesters

Hi Margot,

[Redacted]

s. 29 (1) (a)

Thanks,
Meaghan

-----Original Message-----

From: Browne, Lisa <lisa.browne@mun.ca <mailto:lisa.browne@mun.ca> <mailto:lisa.browne@mun.ca <mailto:lisa.browne@mun.ca>>>

Sent: Monday, June 10, 2024 3:12 PM

To: Brown, Margot <mbrown@mun.ca <mailto:mbrown@mun.ca> <mailto:mbrown@mun.ca <mailto:mbrown@mun.ca>>>

Cc: President, The <munpres@mun.ca <mailto:munpres@mun.ca> <mailto:munpres@mun.ca <mailto:munpres@mun.ca>>>; VP Admin Finance & Advancement <vpadmin@mun.ca <mailto:vpadmin@mun.ca> <mailto:vpadmin@mun.ca <mailto:vpadmin@mun.ca>>>; Whelan, Meaghan <mcwhelan@mun.ca <mailto:mcwhelan@mun.ca> <mailto:mcwhelan@mun.ca <mailto:mcwhelan@mun.ca>>>; Blackwood, Penny <pablackw@mun.ca <mailto:pablackw@mun.ca> <mailto:pablackw@mun.ca <mailto:pablackw@mun.ca>>>

Subject: FW: Letter in Support for Student protesters

Hi Margot,

[Redacted]

[Redacted]

s. 29 (1) (a)

Lisa

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: MUN4PALESTINE
To: ViceProvostEDIAR
Subject: Student questions /concerns
Date: Saturday, June 15, 2024 2:24:23 PM

Good afternoon

As we mentioned we were in the process of drafting an email to your office when we met you in the lobby so just following up on those points. Although I feel most of our questions were answered.

We apologize for interrupting your morning routine but appreciate you taking the time to talk to students.

We have been hearing a lot from faculty, former board of regents, staff and students about the long history of folks advocating for more transparency and more action on EDI-AR in at mun. Specifically we know there was a motion several years ago from munfa to have more indigenous and EDI AR leadership within the Board of Regents and/or presidents executive. And we know that mun signed onto the Scarborough charter, of which the very first point is the need for "equity leadership" to permeate all levels of university governance.

We were wondering how this has been actioned over the years sense signing and seeking clarity on whether mun remains a signatory of the charter.

As we mentioned we have been invited to present to the BoR on Tuesday (time to be confirmed but likely start between 11-1).

A central part of our concern in this issue is what we perceive to be a lack of consultation with appropriate stakeholders. As such we would like to request that yourself or another representative from MUNs EDI- AR portfolio could possibly join in this meeting.

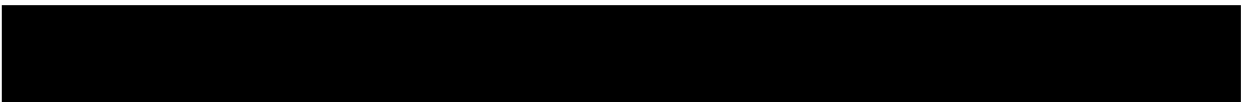
Please let us know if this is possible or if you require more information from us.

We also inquired to have access to the draft Human Rights Policy as per the website. We appreciate that, as you mentioned, it would not be appropriate to share until it is approved. If this could be forwarded to our group when it is approved that would be appreciated.

Thank you

From: Mullings, Delores
To: [Redacted] s. 40 (1)
Cc: ViceProvostEDIAR
Subject: Re: Question [Redacted] s. 40 (1)
Date: Saturday, June 15, 2024 6:51:16 PM

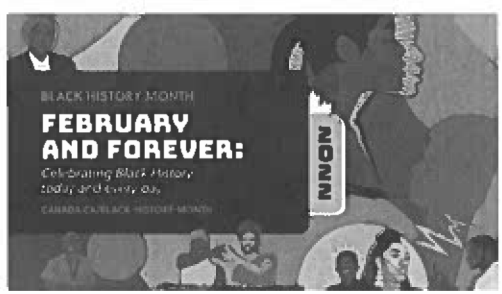
Great Evening [Redacted] s. 40 (1)



s. 29 (1) (a)

Thank You.

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Call For Proposals and Registration:

Register for the May 14, 2024 hybrid International EDI-AR Conference, at Memorial University, St. John's NL.

Black Mothers and Daughters <https://demeterpress.org/wp-content/uploads/2024/02/CFP-Black-Mothers-and-Daughters.pdf>

Selected Works About Black People's Experiences

- African, Caribbean and Black People's Resilience during COVID19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>
- Africentric Social Work: <https://cup.columbia.edu/book/africentric-social-work/9781773631523>
- **Mullings, D. V.** (2022). Community service learning and anti-Blackness: The cost of playing with fire on the Black female body. In T. Kitossa, H. Wright and A. Ibrahim (Eds.). *Nuances of Blackness in the Canadian Academy*. University of Toronto Press.
- **Mullings, D. V.**, Gooden, A., Brown-Spencer, E. (2020). Catch me when I fall! The significance of Black sisterhood in the academy. *Cultural and Pedagogical Inquiry*. 12(1), 91-104. <https://doi.org/10.18733/cpi29535>.

Resources

- Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>
- Decolonization of the classroom <https://scwk6314.wixsite.com/website>
- Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

"You can't separate peace from freedom because no one can be at peace unless he has his freedom." Malcolm X

Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I'll rise (Maya Angelou, 1978)

--

From: [REDACTED] s. 40 (1)

Date: Wednesday, May 29, 2024 at 2:21 AM

To: Delores Mullings <dmullings@mun.ca>

Subject: Question From [REDACTED] s. 40 (1)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Fitzgerald, Renee
Sent: Monday, June 17, 2024 7:54 AM
To: Squires, Colleen Margaret
Subject: Fwd: Meeting with members of the Board of Regents and University Administration

Hi. [REDACTED] s. 29 (1) (a)

Thanks
 Renee

Get [Outlook for iOS](#)

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 7:45 AM
To: Fitzgerald, Renee <reneef@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: FW: Meeting with members of the Board of Regents and University Administration

Renee,

See message below. [REDACTED]

Thank you, [REDACTED] s. 29 (1) (a)

Tina

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 14, 2024 4:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina
 Thank you.
 Our legal counsel is not available at 11.
 Can you inquire if it is possible to schedule for 12 or 1 that same day.

This email account is accessed by several of the mun students for Palestine protesters but at the moment it is [REDACTED] answering this email.

[REDACTED] s. 40 (1)
 Students are currently deciding who will participate in the meeting and we will follow up.

On Fri, Jun 14, 2024 at 4:17 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hi,

Dawe, Emily Abigail

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Monday, June 17, 2024 11:01 AM
To: ViceProvostEDIAR; Vice-President (Academic); Lokash, Jennifer
Subject: EDI-AR involvement in BoR meeting June 18

Good afternoon Dr. Mullings and Dr. Lokash

Mun Students for Palestine have requested the presence of Dr Mullings and/or other members of Memorial's EDI-AR portfolio to attend the June 18 meeting in which students will present to the Board of Regents.

We have been asked to clarify the purpose and nature of this request and to seek approval from the office of the Vice President (Academic) Dr. Lokash. Please see below for clarification. If you have any other questions please let us know.

In our meeting on May 24 it was made evident to us that there is a gap in understanding among some senior leadership regarding the core principles of equity, diversity, inclusion, and anti-racism as well as how MUN's stance on global crises relates to its own EDI-AR goals. The issues we are raising are deeply intertwined with the values of EDI-AR and have very real impacts on Memorial students, faculty, and the broader community. We feel that inclusion of MUNs EDI-AR professionals within this meeting could facilitate a more productive dialogue and help bridge potential gaps in understanding. We would ask that they participate at whatever level they feel is appropriate. That may look like clarifying the role of the EDI-AR office, providing clarification of relevant EDI-AR concepts or, at a minimum, witnessing the presentation so as to be effectively informed for future internal discussions.

We are grateful that we had the foresight to insist on Dr. Mullings presence at that initial meeting, and to be honest we are confused as to why it would not be standard practice for her or other members of the EDI-AR portfolio to be thoroughly involved in consultation and decisions in matters such as the one we've raised. As we mentioned in the June 13 meeting, it is essential that relevant stakeholders with the necessary insight and expertise be involved in decisions including any review or development of ethical investment policies. This is key in avoiding unnecessary oversights and in developing actionable solutions that reflect our shared commitment to the values of EDI-AR.

We hope that this provides the desired clarification and that you find this request agreeable.

Dawe, Emily Abigail

From: Browne, Lisa
Sent: Monday, June 17, 2024 11:02 AM s. 40 (1) s. 40 (1)
To: Scott, Tina (Regents); Lokash, Jennifer; Glenn Barnes; [REDACTED] Carter McNelly; Lynn Zure [REDACTED] Worsfold, Scott
Cc: Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan; Russell, Lisa; Collins, Victoria; Beh, Patricia; VP Admin Finance & Advancement; Vice-President (Academic); Styles, Jill; Head, Neil Martin
Subject: RE: Meeting with students

s. 29 (1) (a)

[REDACTED]

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 10:45 AM s. 40 (1)
To: Lokash, Jennifer <jlokash@mun.ca>; Glenn Barnes [REDACTED]; Browne, Lisa <lisa.browne@mun.ca>; [REDACTED] Carter McNelly [REDACTED] Lynn Zurel [REDACTED] Worsfold, Scott <dsworsfold@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; VP Admin Finance & Advancement <vpadmin@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Styles, Jill <lstyles@mun.ca>; Head, Neil Martin <nhead@mun.ca>
Subject: RE: Meeting with students

Hi everyone,

Thank you for responding. This meeting will proceed at 2:00 p.m. today via webex.

Tina

From: Scott, Tina (Regents)
Sent: Monday, June 17, 2024 8:51 AM s. 40 (1) s. 40 (1)
To: Lokash, Jennifer <jlokash@mun.ca>; 'Glenn Barnes' <[REDACTED]>; Browne, Lisa <lisa.browne@mun.ca>; Eleanor Swanson [REDACTED] Carter McNelly [REDACTED]; Lynn Zurel [REDACTED]
Cc: Brown, Margot <mbrown@mun.ca>; Renee Fitzgerald <reneef@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Vice-President (Administration and Finance) Office - MUN <vpadmin@mun.ca> <vpadmin@mun.ca>; Provost and Vice-President (Academic) <vpacad@mun.ca>; Jill Styles <lstyles@mun.ca>
Subject: Meeting with students
Importance: High

Hello everyone,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: [ViceProvostEDIAR](#)
To: "Mullings, Delores"
Subject: FW: EDI-AR involvement in BoR meeting June 18
Date: Monday, June 17, 2024 11:41:00 AM

FYI

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Monday, June 17, 2024 11:01 AM
To: ViceProvostEDIAR <viceprovostediar@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Lokash,Jennifer <jlokash@mun.ca>
Subject: EDI-AR involvement in BoR meeting June 18

Good afternoon Dr. Mullings and Dr. Lokash

Mun Students for Palestine have requested the presence of Dr Mullings and/or other members of Memorial's EDI-AR portfolio to attend the June 18 meeting in which students will present to the Board of Regents.

We have been asked to clarify the purpose and nature of this request and to seek approval from the office of the Vice President (Academic) Dr. Lokash. Please see below for clarification. If you have any other questions please let us know.

In our meeting on May 24 it was made evident to us that there is a gap in understanding among some senior leadership regarding the core principles of equity, diversity, inclusion, and anti-racism as well as how MUN's stance on global crises relates to its own EDI-AR goals. The issues we are raising are deeply intertwined with the values of EDI-AR and have very real impacts on Memorial students, faculty, and the broader community. We feel that inclusion of MUNs EDI-AR professionals within this meeting could facilitate a more productive dialogue and help bridge potential gaps in understanding. We would ask that they participate at whatever level they feel is appropriate. That may look like clarifying the role of the EDI-AR office, providing clarification of relevant EDI-AR concepts or, at a minimum, witnessing the presentation so as to be effectively informed for future internal discussions.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Glenn Barnes <[REDACTED]> s. 40 (1)
Sent: Monday, June 17, 2024 1:09 PM
To: Lynn Zurel s. 40 (1)
Cc: Whelan, Meaghan; Scott, Tina (Regents); Lokash, Jennifer; Browne, Lisa; Russell, Lisa; Eleanor Swanson <[REDACTED]> Carter McNelly; Brown, Margot; Worsfold, Scott; Collis, Deborah; Beh, Patricia; Fitzgerald, Renee; Vice-President (Academic); Collins, Victoria; VP Admin Finance & Advancement; Styles, Jill; Head, Neil Martin
Subject: Re: Prep Meeting @ 2:00

[REDACTED] s. 29 (1) (a)

Glenn Barnes, NLAA, MRAIC
 Principal/Architect
 Glenn Barnes Architecture Inc.
 P.O. Box 13271
 St. John's NL. A1B 4A5
 V. [REDACTED]

[REDACTED] s. 40 (1)

Sent from my iPhone

s. 40 (1)

On Jun 17, 2024, at 12:56 PM, Lynn Zurel <[REDACTED]> wrote:

Tina,

[REDACTED] s. 29 (1) (a)

Lynn

On Monday, June 17, 2024 at 12:49:05 p.m. NDT, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Folks,

The list below is what I have attending the noon meeting tomorrow. I have not distributed the list beyond this group.

Dr. Jennifer Lokash, Acting President/Provost and Vice-President (Academic)

Glenn Barnes, Chair, Board of Regents

Lisa Browne, Vice-President (Administration, Finance and Advancement)

Lynn Zurel, Regent, Vice-Chair, Audit and Finance Committee

s. 29 (1) (a)

Eleanor Swanson, Chair, Audit and Finance Committee; [REDACTED] Chair, University Pensions Committee

Carter McNelly, Vice-Chair, Investment Sub-Committee

Scott Worsfold, General Counsel

Margot Brown, Executive Director, Office of the President

Lisa Russell, Executive Director, Board of Regents



s. 40 (1)

Legal Kyle Rees krees@odeaearle.ca

From: Whelan, Meaghan <mcwhelan@mun.ca>

Sent: Monday, June 17, 2024 12:42 PM

To: Scott, Tina (Regents) <tinas@mun.ca>

Cc: Lokash, Jennifer <jlokash@mun.ca>; Glenn Barnes [REDACTED] s. 40 (1)

[REDACTED]; Browne, Lisa <lisa.browne@mun.ca>; Russell, Lisa

<lisar@mun.ca>; Eleanor Swanson

s. 40 (1)

[REDACTED] Carter McNelly [REDACTED] Lynn Zurel

[REDACTED]; Brown, Margot <mbrown@mun.ca>; Worsfold, Scott

<dsworsfold@mun.ca>; Collis, Deborah <dcollis@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>;

Fitzgerald, Renee <reneef@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Collins, Victoria

<vcollins@mun.ca>; VP Admin Finance & Advancement <vpadmin@mun.ca>; Styles, Jill

<lstyles@mun.ca>; Head, Neil Martin <nhead@mun.ca>

Subject: Re: Prep Meeting

Hi folks,

s. 29 (1) (a)

Sharing in advance of our meeting at 2 p.m. [REDACTED] Apologies for the short notice!

Meaghan

On Jun 17, 2024, at 11:40 AM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

-- Do not delete or change any of the following text. --

When it's time, join your Webex meeting here.

Join meeting<<https://mun.webex.com/mun/j.php?MTID=m65182fc5b2859d00d5e7ef197bb58eb9>>

More ways to join:

Join from the meeting link

<https://mun.webex.com/mun/j.php?MTID=m65182fc5b2859d00d5e7ef197bb58eb9>

Join by meeting number

Meeting number (access code): [REDACTED] s. 31 (1) (l)

Meeting password: [REDACTED] s. 31 (1) (l)

Tap to join from a mobile device (attendees only)
+1-709-722-5626,,27711633421##<tel:%2B1-709-722-5626,*,*01*27711633421%23%23*01*> Canada Toll (St.Johns)
+1-416-915-6530,,27711633421##<tel:%2B1-416-915-6530,*,*01*27711633421%23%23*01*> Canada Toll

Join by phone
+1-709-722-5626 Canada Toll (St.Johns)
+1-416-915-6530 Canada Toll
Global call-in numbers<<https://mun.webex.com/mun/globalcallin.php?MTID=mcfd43f37aa48aeef05d048788771d3fd>>

Join from a video system or application

Dial [27711633421@mun.webex.com](tel:27711633421@mun.webex.com)<[sip:27711633421@mun.webex.com](tel:sip:27711633421@mun.webex.com)>

You can also dial 173.243.2.68 and enter your meeting number.

If you are a host, click

here<<https://mun.webex.com/webappng/sites/mun/meeting/info/03566b8ed5a045dd80869e76ebe17645>> and login site to view host information.

Need help? Go to <https://help.webex.com>

From: [ViceProvostEDIAR](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Meeting with Representatives from the Board, University Administration and Students for Palestine
Date: Monday, June 17, 2024 3:44:00 PM

Yes please. You can copy dmullings@mun.ca if you want as well.

Thanks! Hope all is well with you.

Eileen

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 3:36 PM
To: ViceProvostEDIAR <viceprovostediard@mun.ca>
Subject: RE: Meeting with Representatives from the Board, University Administration and Students for Palestine

Should it go this email?

From: ViceProvostEDIAR <viceprovostediard@mun.ca>
Sent: Monday, June 17, 2024 3:33 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Meeting with Representatives from the Board, University Administration and Students for Palestine

Hi Tina,

No worries.

Dr. Mullings will be available at 12 noon tomorrow. I will confirm the invite when you send it (with the location).

Take care.

Eileen

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 3:27 PM
To: ViceProvostEDIAR <viceprovostediard@mun.ca>
Subject: RE: Meeting with Representatives from the Board, University Administration and Students for Palestine

Yes, that is correct, June 18th at noon. Sorry about that, I have had to arrange several meetings with that group today and tomorrow!

From: ViceProvostEDIAR <viceprovostediar@mun.ca>
Sent: Monday, June 17, 2024 3:26 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>
Subject: RE: Meeting with Representatives from the Board, University Administration and Students for Palestine

Hi Tina,

Do you mean June 18th? Thanks.

Eileen

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 2:57 PM
To: ViceProvostEDIAR <viceprovostediar@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>
Subject: Meeting with Representatives from the Board, University Administration and Students for Palestine
Importance: High

Hello Dr. Mullings,

On June 17, 2024, a meeting with representatives from the Board, the University Administration and Students for Palestine will be held. In this regard, I have been asked to extend the invitation to you.

The meeting will take place at 2:00 p.m. I am currently working on a location and will advise the entire group once I have that confirmed.

Would you please advise at your earliest convenience whether you are available to attend this meeting?

Thank you,

Tina Scott
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional

territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.