

From: [ViceProvostEDIAR](#)
To: "Mullings, Delores"
Subject: FW: Acknowledging receipt - RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Date: Friday, May 10, 2024 3:16:00 PM

Good afternoon.

Please see the below response to the students' earlier email.

Thank you.

Eileen

From: President, The <munpres@mun.ca>
Sent: Friday, May 10, 2024 3:06 PM
To: MUN4PALESTINE <munstudents4palestine@gmail.com>
Cc: Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediar@mun.ca>; AVPA Students <avpas@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: Acknowledging receipt - RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Good afternoon,
 On behalf of Dr. N. Bose, I am acknowledging receipt of your email below.

Dr. Bose will be in touch with a response as soon as possible.

Regards,

Rose

Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, May 10, 2024 12:58 PM
To: President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediar@mun.ca>; AVPA Students <avpas@mun.ca>; Associate VP (Academic) <assocvpa@mun.ca>
Subject: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Dear MUNL Admin,

NOTE TO APPLICANT: The remainder of this email thread is previously provided to you via ATIPP Request 002-09-27-24.

From: [President, The](#)
To: [MUN4PALESTINE](#)
Cc: [Vice-President \(Academic\)](#); [ViceProvostEDIAR](#); [AVPA Students](#); [Associate VP \(Academic\)](#)
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Date: Monday, May 13, 2024 3:28:54 PM

Dear students,
 Thank you for reaching out.

Universities are meant to be a place where individuals are free to question, challenge and engage in complex issues, and where conflicting views can be respectfully shared and considered. Peaceful protest is fundamental to ensuring every voice can be heard—particularly within a diverse community like Memorial—and so I express my personal appreciation for a peaceful protest on Friday. Thank you.

I invite student representatives of your group to meet with me, and members of Memorial's leadership team, for a discussion about the concerns you have raised. Please respond with the names and contact information for your representatives so we can arrange this meeting.

I would like to clarify that Memorial does not have any existing partnership agreements with Israeli universities and Israel is not a destination for study abroad exchanges. There may be individual faculty members with research collaborations or relationships with Israeli institutions; this is a part of their right to academic freedom.

At Memorial, like many other universities, endowment funds, non-endowment funds, and pension funds are invested in a variety of pooled, segregated and closed end investment vehicles. These funds will potentially hold several thousand corporate names or financial instruments and are managed by external professional investment management firms. The funds are overseen by the Board of Regents.

The day-to-day management is guided by formal investment policies and these set out broadly the respective investment objectives and responsibilities. In terms of the pension funds, the board receives guidance from a pension committee comprised of union, non-union employees and retirees.

Sincerely,
 Neil Bose
 President and Vice Chancellor *pro tempore*
 Memorial University of Newfoundland and Labrador
President@mun.ca
 Phone: 709-864-8212

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, May 10, 2024 12:58 PM
To: President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>;
 ViceProvostEDIAR <viceprovostediar@mun.ca>; AVPA Students <avpas@mun.ca>; Associate VP

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Monday, May 13, 2024 5:14 PM
To: President, The; Vice-President (Academic); ViceProvostEDIAR; AVPA Students; Associate VP (Academic); Millan, Roxanne; Batten, Jennifer; Reid, Brad; Elliott, Renee; kmpearcy@mun.ca; Foley, Tara; Tobin, Sherry; Squires, Colleen Margaret; acadadminpvpa; acadcoordinator; vpindigenous; Butler, Kelly Anne; White, Ivan J; Harris, Joanne Catherine; White, April; VP Admin Finance & Advancement; Tibbo, Carol; Griffin, Devon Jesse; Styles, Jill; Woolfrey-Fahey, Sandy; Wright, Jordan; Highsted, Alison; Warman, Andrea Denise; kevin.anderson@mi.mun.ca; tracy.keeping@mi.mun.ca; david.tipton@mi.mun.ca; elea.stephenson@mi.mun.ca; rumbi.chirewo@mi.mun.ca; marsha.hiscock@mi.mun.ca; Dawn.French@mi.mun.ca; jillian.kavanagh@mi.mun.ca; deborah.janes@mi.mun.ca; Paul.Brett@mi.mun.ca; greg.moss@mi.mun.ca; madeline.meadus@mi.mun.ca; mc.baird@mi.mun.ca; kim.thornhill@mi.mun.ca; kate.saunders@mi.mun.ca; geoff.noseworthy@mi.mun.ca; ryan.hiscock@mi.mun.ca; angie.bishop@mi.mun.ca; cynthia.hann@mi.mun.ca; Darryl.Haynes@mi.mun.ca; heather.canning@mi.mun.ca; sara.swain@mi.mun.ca; craig.head@mi.mun.ca; Pilgrim, Valeri; kmhayward@mun.ca; kepittman@mun.ca; Park, Robert Brian; Hardy, Dawn; Duffy, Brian J; O'Bryan, Teena; t64@mun.ca; Scott, Tina (Regents); Collins, Victoria; Evans, Rhyder John; Ahmed Ali, Sawsan; Butler, Joan D; kenjacobson@grenfell.mun.ca; earlludlow@grenfell.mun.ca
Subject: [EXTERNAL SENDER] Signatures from the Petition in Support of MUNL Disclosing, Divesting and Boycotting

Dear,

Neil Bose, Ashlee Cunsolo, Dolores Mullings, Lisa Browne, Paul Banahene Adjei, Jennifer Lokash, Donna Hardy Cox, Dennis Peters, Roxanne Millan, Jennifer Batten, Brad Reid, Renee Elliott, Krista Pearcy, Tara Foley, Sherry Tobin, Colleen Squires, Janine Mullins, Regina Edwards, Catharyn Andersen, Kelly Butler, Ivan J White, Joanne Harris, April White, Carol Tibbo, Devon Griffin, Jill Styles, Sandy Woolfrey-Fahey, Jordan Wright, Alison Highsted, Andrea Warman, Kevin Anderson, Tracy Keeping, David Tipton, Elea Stephenson, Rumbi Chirewo, marsha Hiscock, Dawn French, Jillian Kavanagh, Deborah Janes, PaulBrett, Greg Moss, kimberly Thornhill, Moira Baird, Angie Bishop, Cynthia Hann, Ryan Hiscock, Madeline Meadus, Geoff Noseworthy, Kate Saunders, Darryl Haynes, Heather Canning, Sara Swain, Craig Head, Valeri Pilgrim, Katie Hayward, Kirsten Pittman, Robert Park, Shanna Jenniex, Teena O'Bryan, Bryan Duffy, Dawn Hardy, Tina Scott, Victoria Collins, Rhyder Evans, Sawsan Ahmed Ali, Joan butler, Ken Jacobson, Earl Ludlow.

This spreadsheet is the result of the petition for MUNL students to sign in support of MUNL disclosing all of their financial information, and to divest from all entities in support or that have ties to any Israeli apartheid entity.

We, the students of MUNL For Palestine are joining the call of students across North America and the World to demand that MUNL disclose, divest, and boycott.

Currently, MUNL students do not have access to information about where our money is going when we pay tuition.

Our Demands are simple:

- 1) We demand full disclosure of all MUNL's financial investments.
- 2) We demand full divestment from all arms manufacturing companies - universities are places of learning and should not fund armed conflict.

3) We demand that MUNL divest from all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current genocide in Gaza.

4) We demand that MUNL boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine, including Israeli universities.

Please, answer the call of your students and comply with our demands.



MUN Students Demand Disclosure And Divest (Responses)

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Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
5/8/2024 18:34:16			
5/8/2024 21:18:08			See Responses
5/8/2024 21:20:48			
5/8/2024 21:21:56			See Responses
5/8/2024 21:23:21			See Responses
5/8/2024 21:27:27			See Responses
5/8/2024 21:39:10			See Responses
5/8/2024 21:46:39			
5/8/2024 21:48:41			
5/8/2024 21:49:46			See Responses
5/8/2024 21:50:20			
5/8/2024 21:51:51			
5/8/2024 22:02:21			
5/8/2024 22:02:21			See Responses
5/8/2024 22:03:05			See Responses
5/8/2024 22:09:00			See Responses
5/8/2024 22:14:12			
5/8/2024 22:31:22			See Responses
5/8/2024 22:53:04			
5/8/2024 23:12:19			See Responses
5/9/2024 0:33:17			
5/9/2024 2:32:32			
5/9/2024 6:55:09			See Responses
5/9/2024 9:31:58			
5/9/2024 9:46:16			
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5/9/2024 10:12:38			
5/9/2024 10:12:41			
5/9/2024 10:16:45			
5/9/2024 10:17:08			
5/9/2024 10:17:29			See Responses

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5/9/2024 10:46:16			
5/9/2024 10:46:29			
5/9/2024 10:47:15			
5/9/2024 10:47:24			See Responses
5/9/2024 10:55:09			
5/9/2024 10:56:57			
5/9/2024 11:00:54			
5/9/2024 11:01:12			

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Timestamp	Name	Score	To See Responses Withc	Are You A MUN Student Or Alumni?
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5/9/2024 11:33:51				
5/9/2024 11:36:31				

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Timestamp	Name	Score	To See Responses Withc	Are You A MUN Student Or Alumni?
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5/9/2024 11:39:20	[REDACTED]			
5/9/2024 11:43:00	[REDACTED]			
5/9/2024 11:45:56	[REDACTED]			
5/9/2024 11:46:35	[REDACTED]		See Responses	
5/9/2024 11:48:05	[REDACTED]			
5/9/2024 11:50:30	[REDACTED]		See Responses	
5/9/2024 11:50:58	[REDACTED]			
5/9/2024 11:53:14	[REDACTED]			
5/9/2024 11:54:39	[REDACTED]			
5/9/2024 11:54:54	[REDACTED]			
5/9/2024 11:55:28	[REDACTED]			
5/9/2024 11:58:39	[REDACTED]			
5/9/2024 11:59:04	[REDACTED]			
5/9/2024 11:59:50	[REDACTED]			
5/9/2024 12:00:03	[REDACTED]			
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5/9/2024 12:07:29	[REDACTED]			
5/9/2024 12:11:15	[REDACTED]			
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5/9/2024 12:13:17	[REDACTED]			
5/9/2024 12:13:48	[REDACTED]			
5/9/2024 12:14:40	[REDACTED]			
5/9/2024 12:17:29	[REDACTED]			
5/9/2024 12:17:58	[REDACTED]			
5/9/2024 12:19:37	[REDACTED]			

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Timestamp	Name	Score	To See Responses Withc Are You A	MUN Student Or Alumni?
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5/9/2024 12:57:37			See Responses	
5/9/2024 12:57:46				
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5/9/2024 12:59:14				
5/9/2024 13:03:27			See Responses	

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Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
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5/9/2024 13:15:49			
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5/9/2024 13:20:43			
5/9/2024 13:23:05			
5/9/2024 13:23:43			
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5/9/2024 13:24:27			See Responses
5/9/2024 13:24:37			
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Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
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5/9/2024 14:16:08			
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5/9/2024 14:23:59			
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5/9/2024 14:31:18			
5/9/2024 14:32:00			
5/9/2024 14:33:29			See Responses
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Timestamp	Name	Score	To See Responses Withc	Are You A MUN Student Or Alumni?
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Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
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5/9/2024 21:30:12			
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5/9/2024 22:55:59			See Responses
5/9/2024 23:18:51			See Responses
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5/9/2024 23:48:01			
5/10/2024 0:21:02			
5/10/2024 0:22:41			See Responses
5/10/2024 0:29:10			See Responses
5/10/2024 0:35:24			
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5/10/2024 8:27:17				
5/10/2024 8:38:32			See Responses	
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5/10/2024 11:01:57			See Responses	
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s. 40 (1)

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Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
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5/10/2024 15:53:14	[REDACTED]	[REDACTED]	See Responses
5/10/2024 16:02:12	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 16:03:51	[REDACTED]	[REDACTED]	See Responses
5/10/2024 16:18:03	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 16:39:32	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 16:59:32	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 17:00:34	[REDACTED]	[REDACTED]	See Responses
5/10/2024 17:23:20	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 17:45:27	[REDACTED]	[REDACTED]	See Responses
5/10/2024 17:52:49	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 18:18:41	[REDACTED]	[REDACTED]	See Responses
5/10/2024 18:21:28	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 18:28:59	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 18:43:41	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 19:18:54	[REDACTED]	[REDACTED]	See Responses
5/10/2024 19:26:59	[REDACTED]	[REDACTED]	See Responses
5/10/2024 19:33:42	[REDACTED]	[REDACTED]	See Responses
5/10/2024 19:48:41	[REDACTED]	[REDACTED]	See Responses
5/10/2024 20:10:05	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 21:04:36	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 21:07:10	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 21:18:16	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 22:21:00	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 22:35:20	[REDACTED]	[REDACTED]	[REDACTED]
5/10/2024 22:52:17	[REDACTED]	[REDACTED]	[REDACTED]
5/11/2024 0:53:36	[REDACTED]	[REDACTED]	[REDACTED]
5/11/2024 1:20:28	[REDACTED]	[REDACTED]	See Responses
5/11/2024 2:21:31	[REDACTED]	[REDACTED]	See Responses
5/11/2024 7:47:41	[REDACTED]	[REDACTED]	[REDACTED]

s. 40 (1)

s. 40 (1)

Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
5/11/2024 7:59:31			
5/11/2024 8:12:19			
5/11/2024 8:47:09			
5/11/2024 8:58:11			See Responses
5/11/2024 9:40:44			
5/11/2024 9:55:41			
5/11/2024 10:21:41			
5/11/2024 10:36:41			
5/11/2024 10:36:48			
5/11/2024 10:51:37			
5/11/2024 11:13:42			See Responses
5/11/2024 12:18:50			See Responses
5/11/2024 13:32:23			
5/11/2024 13:48:03			
5/11/2024 13:49:10			
5/11/2024 15:19:52			
5/11/2024 15:35:38			
5/11/2024 15:55:38			See Responses
5/11/2024 16:08:08			
5/11/2024 16:19:00			See Responses
5/11/2024 16:54:50			
5/11/2024 16:55:47			
5/11/2024 19:17:19			See Responses
5/11/2024 20:23:34			
5/12/2024 3:07:22			
5/12/2024 6:48:04			
5/12/2024 9:30:55			See Responses
5/12/2024 12:28:10			
5/12/2024 13:31:23			
5/12/2024 13:51:46			

s. 40 (1)

s. 40 (1)

Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
5/12/2024 19:04:14	[REDACTED]		See Responses
5/12/2024 19:09:30	[REDACTED]		
5/12/2024 21:20:59	[REDACTED]		
5/13/2024 5:50:52	[REDACTED]		
5/13/2024 12:56:08	[REDACTED]		See Responses
5/13/2024 15:56:49	[REDACTED]		
5/13/2024 19:57:17	[REDACTED]		
5/13/2024 21:17:35	[REDACTED]		See Responses
5/13/2024 22:15:56	[REDACTED]		
5/13/2024 22:30:09	[REDACTED]		
5/14/2024 13:53:18	[REDACTED]		See Responses
5/14/2024 16:30:11	[REDACTED]		
5/14/2024 17:37:51	[REDACTED]		See Responses
5/15/2024 9:49:57	[REDACTED]		
5/15/2024 12:31:38	[REDACTED]		
5/15/2024 17:44:00	[REDACTED]		
5/15/2024 17:55:28	[REDACTED]		
5/15/2024 18:21:35	[REDACTED]		
5/15/2024 19:52:28	[REDACTED]		
5/15/2024 22:21:38	[REDACTED]		See Responses
5/16/2024 10:35:26	[REDACTED]		
5/16/2024 14:42:10	[REDACTED]		See Responses
5/17/2024 9:23:26	[REDACTED]		See Responses
5/17/2024 12:19:54	[REDACTED]		
5/18/2024 16:44:47	[REDACTED]		
5/19/2024 1:39:03	[REDACTED]		See Responses
5/19/2024 13:42:13	[REDACTED]		See Responses
5/21/2024 11:19:14	[REDACTED]		
5/21/2024 15:05:19	[REDACTED]		See Responses
5/21/2024 16:05:13	[REDACTED]		See Responses

s. 40 (1)

s. 40 (1)

Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
5/21/2024 17:42:10			
5/21/2024 19:37:30			See Responses
5/21/2024 21:36:50			
5/22/2024 1:06:25			See Responses
5/22/2024 1:51:16			
5/22/2024 7:54:05			See Responses
5/22/2024 10:42:45			See Responses
5/22/2024 11:36:27			
5/23/2024 9:17:32			
5/23/2024 10:05:50			See Responses
5/23/2024 11:24:39			
5/23/2024 12:15:34			
5/23/2024 12:56:01			
5/23/2024 15:55:07			
5/23/2024 16:04:13			
5/25/2024 20:09:25			See Responses
5/25/2024 23:03:53			
5/26/2024 13:20:33			
5/26/2024 22:28:46			
5/27/2024 11:47:26			
5/27/2024 14:06:40			
5/27/2024 15:28:14			
5/27/2024 16:23:14			
5/27/2024 16:45:45			See Responses
5/27/2024 16:56:13			
5/27/2024 17:26:39			See Responses
5/27/2024 17:30:20			
5/27/2024 20:20:36			
5/27/2024 20:26:51			
5/27/2024 20:29:28			

s. 40 (1)

s. 40 (1)

Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
5/27/2024 21:02:34	[REDACTED]		
5/27/2024 21:47:39	[REDACTED]		See Responses
5/27/2024 22:35:46	[REDACTED]		
5/27/2024 23:13:57	[REDACTED]		
5/27/2024 23:15:00	[REDACTED]		See Responses
5/28/2024 0:08:48	[REDACTED]		
5/28/2024 0:11:45	[REDACTED]		
5/28/2024 7:21:43	[REDACTED]		See Responses
5/28/2024 10:54:18	[REDACTED]		
5/28/2024 15:51:54	[REDACTED]		
5/28/2024 16:29:02	[REDACTED]		
5/28/2024 17:34:37	[REDACTED]		
5/28/2024 18:14:44	[REDACTED]		
5/28/2024 21:56:36	[REDACTED]		
5/29/2024 0:12:41	[REDACTED]		
5/29/2024 14:23:55	[REDACTED]		
5/29/2024 15:35:08	[REDACTED]		
5/29/2024 16:49:13	[REDACTED]		
5/29/2024 23:47:51	[REDACTED]		
5/30/2024 0:55:35	[REDACTED]		
5/30/2024 2:59:23	[REDACTED]		See Responses
5/30/2024 13:50:59	[REDACTED]		
5/30/2024 14:41:26	[REDACTED]		See Responses
5/30/2024 16:40:24	[REDACTED]		
5/31/2024 3:02:25	[REDACTED]		
5/31/2024 16:19:03	[REDACTED]		
5/31/2024 21:57:45	[REDACTED]		
6/1/2024 1:40:33	[REDACTED]		
6/1/2024 10:52:41	[REDACTED]		
6/1/2024 11:00:49	[REDACTED]		

s. 40 (1)

s. 40 (1)

Timestamp	Name	Score	To See Responses Withc Are You A MUN Student Or Alumni?
6/1/2024 15:38:22	[REDACTED]		
6/1/2024 21:14:12	[REDACTED]		
6/1/2024 22:05:12	[REDACTED]		
6/1/2024 22:57:21	[REDACTED]		
6/2/2024 11:56:06	[REDACTED]		
6/2/2024 13:02:04	[REDACTED]		
6/2/2024 14:19:16	[REDACTED]		
6/2/2024 14:42:02	[REDACTED]		
6/3/2024 11:50:34	[REDACTED]		
6/5/2024 12:48:03	[REDACTED]		
6/6/2024 19:03:04	[REDACTED]		See Responses
6/13/2024 13:33:18	[REDACTED]		
6/13/2024 18:15:12	[REDACTED]		
6/27/2024 6:49:58	[REDACTED]		See Responses

ViceProvostEDIAR

From: President, The
Sent: Thursday, May 16, 2024 9:15 AM
To: VP Research; Allen, Tana; Andersen, Catharyn; Anderson, Kevin; Avery, Angela; Bailey, Dr. Robert; Indigenous Research; Beh, Patricia; Blackwood, Penny; President, The; Brett, Dr. Paul; Brown, Trevor; Brown, Margot; Browne, Lisa; Bugden, Shawn; Karen Bulmer; Butler, Kelly Anne; Carter, Kenneth Leo; Cheema, Mumtaz Akhtar; Chief Information Officer; Clarke, Dr. Angie; Colbourne, Peggy Amanda; Collins, Victoria; Collis, Deborah; Craig, Ailsa; Ashlee Cunsolo; Dean - Faculty of Business Administration; feasdean; deansgs; HKR Dean; Dean of Humanities & Social Sciences; Dean of Libraries; musicdean; Dean of Science; deansocialwork; AVPA Students; Dove, Jennifer; Dyke, Paula; Edwards, Laura M.; Fridgen, Travis; Garnier, Kevin Michael; Giwa, Sulaimon; Gosine, Raymond; Haghiri, Morteza; Hutchings, Veronica; Kavanagh, Jillian; Keeping, Dianne; Keyte, Jennifer; Knutson, Sonja; Lokash, Jennifer; Luther, Rayna Jenevieve; Matthews, Keith; Chief Risk Officer; McDougall, Greg; Dean of Medicine : McKeerl, Dr. Dolores; McKivor, Lee Ann; Meaney, Richard; Millan, Roxanne; Miller, David; Mullings, Delores; Myrick, Kim; Nie, Jinghua; Osmond-Johnson, Pamela; Parsons, Carolyn S; Associate VP (Academic); Pike, April; Pike, Lori; Pritchett, Newton C; Vice-President (Academic); Randell, Alison; Ride, Peter; Rose, Crystal; Shipp, Kim; Simmons, Bonnie; Sullivan, Anne-Marie; Tibbo, Carol; ViceProvostEDIAR; Amy M Warren; Williams, Geoff; Wooley, Emily; Worsfold, Scott; Wright, Jordan
Cc: Abbass, Karla Janine; Andrews, Cindy Anne Madeline; EDmarcomm; Brothers, Melissa; Bruce, Eileen; Bugler, Heather; Burbury, Glenda; Burke, Charlene; Burton- Matthews, Jodeen Lynn; avpfac; Caines, Sherry Lynn; Chafe, Gloria; Churchill, Patricia M.; Coady, Tracy; Constantine, Nicole; Coombs, Sheri Darlene; Crant, Angela; Curnew, Kristi M; Dawe, Paula J; decanalassistswk; Edmond, K.; Fitzgerald, Renee; Guzzwell, Diane L; Head, Neil Martin; Hennebury, Heather M.; Houston, Maureen; Humphries, Linda S; deansciassistant; Janes, Deborah; Keats, Roxanne; Keeping, Tracy; King, Cathy; King, Terri-Lynn; Kinsella, Amanda; Konechny, Jennifer; Muise, Lisa; acadadminpvpa; Murphy, Marie; O'Keefe, Stephanie Louise; Oldford, Chelsey; Penney, Shelli; Penney, Tiffany; Pike, Darlene; Pike, Deborah Elaine; Power, Peggy; MedDeanEA : Reid, Michele; Seaward, Katie; Shea, Krista; Smith, Beau; Squires, Colleen Margaret; Styles, Jill; Tiller, Krista; Tock, Neeti; VP Admin Finance & Advancement; Wade, Juanita; Westcott-Stevens, Jane; Whelan, Debbie; White, April
Subject: Information about protests on campus
Attachments: SLC0515.pdf

Please see correspondence attached from Dr. Neil Bose, President and Vice-Chancellor *pro tempore*.

Regards,

Rose

Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709 864.2059 | emai. president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



Memorandum

Office of the President and Vice-Chancellor

To: Senior Leadership Committee (SLC)

From: Dr. Neil Bose, President and Vice-Chancellor *pro tempore*

s. 40 (1)

Date: May 15, 2024

Subject: Information about protests on campus

Universities throughout the United States and Canada are seeing an increase in protest activity related to the Israel-Palestine conflict. Protests have included calls for divestment, marches, sit-ins and encampments.

Memorial acknowledges the tragedy, strife and hardship experienced by individuals affected by the ongoing Israeli-Palestinian conflict and supports a peaceful resolution for citizens in the impacted region. We recognize that many people in our university community have connection to the areas and affected communities.

Last Friday a protest was held on Memorial's St. John's campus. Memorial fully supports freedom of expression, and the right of members of our community to express themselves through protest. The President's Office has been contacted by the protest organizers and we have responded to request a meeting and start an open line of communication.

One of a university's primary roles is to provide a safe and welcoming place where differing perspectives can be shared respectfully. Our focus is on maintaining a safe environment for all: those who are protesting, those who disagree with the protest and those who remain neutral. This includes the expectation that protests on Memorial campuses are conducted within the boundaries of Memorial's policies, codes of conduct and the law, as Friday's protest was.

In some jurisdictions, pro-Palestinian protests included anti-Semitic rhetoric. I want to emphasize that hate speech of any kind has no place at Memorial. Maintaining the safety of our entire community is paramount.

As a leader within Memorial, I ask that you be mindful of the impact that protest activity may have on students and employees in your unit. Some leaders have already received questions and concerns from their constituents. If you have questions or need assistance, staff in the Chief Risk Office, Human Resources and Faculty Relations are available to provide advice.

The Office of the Chief Risk Officer is working with groups throughout the university to plan for various scenarios that may occur. If you have questions about the planning to date, or concerns about anything you have heard, please contact the Chief Risk Officer – cro@mun.ca.

As a reminder, supports are available from the university.

Online and phone-based community mental health and wellness supports, for students on all campuses, can be accessed through the [Student Wellness and Counselling Centre website](#). Additional support services for students at Grenfell can be found at [Counselling and Psychological Services](#). International students who have questions and need support may also contact international@mun.ca, while graduate students can also reach out to sgs@mun.ca.

The Employee Assistance Program is a free, confidential service available to faculty and staff 24 hours a day. Information about how to access services is available [online](#).

I, or a member of the leadership team, will continue to stay in contact with you as this situation evolves.

Dawe, Emily Abigail

From: Bose, Neil
Sent: Thursday, May 16, 2024 1:50 PM
To: Browne, Lisa; Fitzgerald, Renee; Lokash, Jennifer
Cc: Styles, Jill; Squires, Colleen Margaret
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thanks Lisa [REDACTED] s. 29 (1) (a)

Neil

Neil Bose
President and Vice-Chancellor *pro tempore*
Memorial University
Newfoundland and Labrador's University
St. John's, NL, Canada A1C 5S7
Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Browne, Lisa <lisa.browne@mun.ca>
Sent: Thursday, May 16, 2024 12:49 PM
To: Fitzgerald, Renee <reneef@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Bose, Neil <nbose@mun.ca>
Cc: Styles, Jill <lstyles@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thanks Renee, FYI [REDACTED]

Lisa s. 29 (1) (a)

From: Fitzgerald, Renee <reneef@mun.ca>
Sent: Thursday, May 16, 2024 11:44 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: Styles, Jill <lstyles@mun.ca>; Squires, Colleen Margaret <cmargarets@mun.ca>
Subject: FW: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

NOTE TO APPLICANT: The remainder of this email thread is previously provided to you via ATIPP Request 002-09-27-24.

IAP Office

Dawe, Emily Abigail

From: Squires, Colleen Margaret
Sent: Thursday, May 16, 2024 3:30 PM
To: MUN4PALESTINE
Cc: Styles, Jill; Fitzgerald, Renee; 'Roma Upshall'
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Good afternoon, unfortunately, due to previously scheduled meetings neither Dr. Lokash or Lisa Browne are available to meet tomorrow, May 17th or May 21st.

Jill Styles will discuss finding another meeting date/time with Renee Fitzgerald (and Roma Upshall who will be covering for me tomorrow as [REDACTED] s. 40 (1))

Regards,

Colleen

Colleen Squires
 Executive Assistant to the Provost and Vice-President (Academic)
 Memorial University of Newfoundland
 St. John's Campus
 Tel: (709) 864-3757

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, May 16, 2024 2:40 PM
To: Fitzgerald, Renee <reneef@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Styles, Jill <lstyles@mun.ca>
Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thank you again Renee.

We'd just like to reiterate that we believe it would be very beneficial if Dr Mullings is available to participate as well. Her knowledge and passion around equity would be very valuable to this collaboration.

We'd also note that both parties should be motivated to come to a resolution before convocation. To show our continued motivation and intent for resolution we will be performing daily sit ins until a resolution has been met.

On Thursday, May 16, 2024, Fitzgerald, Renee <reneef@mun.ca> wrote:

Hi – unfortunately, I don't have these times available in Dr. Bose calendar due to convocation at Grenfell Campus and St. John's. He is then away for the month of June.

Dr. Bose proposing that your group meet with the Provost, Dr. Jennifer Lokash and the Vice-President (Administration, Finance and Advancement), Ms. Lisa Browne in his absence.

From: [Styles, Jill](#)
To: [Bruce, Eileen](#)
Cc: [Squires, Colleen Margaret](#); [Fitzgerald, Renee](#); [Upshall, Roma](#)
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Date: Friday, May 17, 2024 10:20:02 AM
Importance: High

Hi Eileen:

As per this email thread, would Dr. Mullings be available for this meeting on **Monday, May 27th at 10:30 a.m. – 11:30 a.m. (in-person)?**

Many thanks,
 Jill

JILL STYLES | EXECUTIVE ASSISTANT TO THE VICE-PRESIDENT (ADMINISTRATION, FINANCE & ADVANCEMENT)
 Office of the Vice-President (Administration, Finance and Advancement)
 Room A-2026| Arts and Administration Building
 Memorial University of Newfoundland
 St. John's | Newfoundland and Labrador | A1C 5S7
 T 709 864 8217

www.mun.ca

From: Upshall, Roma <romaupshall@mun.ca>
Sent: Friday, May 17, 2024 9:51 AM
To: Styles, Jill <lstyles@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Hi Jill,

I can make Jennifer available at that time. I don't have access to Dr. Mullings calendar. I believe Eileen Bruce would be able to help you with her calendar.

Roma

From: Styles, Jill <lstyles@mun.ca>
Sent: Friday, May 17, 2024 9:29 AM
To: Upshall, Roma <romaupshall@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>
Subject: FW: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Hi Roma:

I've spoken with Renee who advised the only time Dr. Bose is available before Convocation is on **Monday, May 27th at 10:30 a.m. – 11:30 a.m.** I can reschedule a meeting that Lisa has to make her available at this time. Could this time be accommodated in Dr. Lokash's

calendar as well Dr. Mullings?

Many thanks,
Jill

JILL STYLES | EXECUTIVE ASSISTANT TO THE VICE-PRESIDENT (ADMINISTRATION, FINANCE & ADVANCEMENT)

Office of the Vice-President (Administration, Finance and Advancement)
Room A-2026| Arts and Administration Building
Memorial University of Newfoundland
St. John's | Newfoundland and Labrador | A1C 5S7
T 709.864.8217

www.mun.ca

From: Squires, Colleen Margaret <cmargarets@mun.ca>

Sent: Thursday, May 16, 2024 3:30 PM

To: MUN4PALESTINE <munstudents4palestine@gmail.com>

Cc: Styles, Jill <ljstyles@mun.ca>; Fitzgerald, Renee <reeneef@mun.ca>; Upshall, Roma <romaupshall@mun.ca>

Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Good afternoon, unfortunately, due to previously scheduled meetings neither Dr. Lokash or Lisa Browne are available to meet tomorrow, May 17th or May 21st.

Jill Styles will discuss finding another meeting date/time with Renee Fitzgerald (and Roma Upshall who will be covering for me tomorrow as I'll be away from the office).

Regards,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

Sent: Thursday, May 16, 2024 2:40 PM

To: Fitzgerald, Renee <reeneef@mun.ca>

Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Styles, Jill <ljstyles@mun.ca>

Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thank you again Renee.

We'd just like to reiterate that we believe it would be very beneficial if Dr Mullings is available to participate as well. Her knowledge and passion around equity would be very valuable to this collaboration.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [ViceProvostEDIAR](#)
To: [Styles, Jill](#)
Cc: [Squires, Colleen Margaret](#); [Fitzgerald, Renee](#); [Upshall, Roma](#)
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Date: Friday, May 17, 2024 10:36:00 AM

Hi Jill,

Yes, Dr. Mullings will participate in the in-person meeting. I will hold the time in her calendar and wait for you to send the meeting invite.

Thank you.

Eileen

From: Styles, Jill <ljstyles@mun.ca>
Sent: Friday, May 17, 2024 10:20 AM
To: Bruce, Eileen <ebruce@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Upshall, Roma <romaupshall@mun.ca>
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Importance: High

Hi Eileen:

As per this email thread, would Dr. Mullings be available for this meeting on **Monday, May 27th at 10:30 a.m. – 11:30 a.m. (in-person)?**

Many thanks,
 Jill

JILL STYLES | EXECUTIVE ASSISTANT TO THE VICE-PRESIDENT (ADMINISTRATION, FINANCE & ADVANCEMENT)
 Office of the Vice-President (Administration, Finance and Advancement)
 Room A-2026| Arts and Administration Building
 Memorial University of Newfoundland
 St. John's | Newfoundland and Labrador | A1C 5S7
 T 709.864 8217

www.mun.ca

From: Upshall, Roma <romaupshall@mun.ca>
Sent: Friday, May 17, 2024 9:51 AM
To: Styles, Jill <ljstyles@mun.ca>
Cc: Squires, Colleen Margaret <cmargarets@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Hi Jill,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Styles, Jill
Sent: Friday, May 17, 2024 1:03 PM
To: Roberts, Glen
Cc: Fitzgerald, Renee; Squires, Colleen Margaret
Subject: RE: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thanks, Glen.

Jill

From: Roberts, Glen <glenr@mun.ca>
Sent: Friday, May 17, 2024 12:06 PM
To: Styles, Jill <lstyles@mun.ca>
Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Hi Jill

Yes I should be back for this
Glen

Sent from my iPhone

On May 17, 2024, at 10:27 AM, Styles, Jill <lstyles@mun.ca> wrote:

Hi Glen:

As per this email thread, would you be available on **Monday, May 27th, from 10:30 a.m. – 11:30 a.m. (in-person)** for this meeting?

s. 40 (1)

[REDACTED] Hoping that you can accommodate in your calendar.

Many thanks,
Jill

JILL STYLES | EXECUTIVE ASSISTANT TO THE VICE-PRESIDENT (ADMINISTRATION, FINANCE & ADVANCEMENT)
Office of the Vice-President (Administration, Finance and Advancement)
Room A-2026| Arts and Administration Building
Memorial University of Newfoundland
St. John's | Newfoundland and Labrador | A1C 5S7
T 709.864.8217

www.mun.ca

From: Bose, Neil <nbose@mun.ca>
Sent: Thursday, May 16, 2024 1:50 PM
To: Browne, Lisa <lisa.browne@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [REDACTED] s. 40 (1)
To: [ViceProvostEDIAR](#)
Subject: Pro-Palestinian Encampment
Date: Wednesday, May 22, 2024 6:53:41 PM

Dear Dr. Mullings, Vice-Provost, Equity, Diversity, Inclusion and Anti-Racism;

s. 40 (1) [REDACTED] the Pro-Palestinian encampment at Memorial University. It prompted a thought in my mind.

Not long ago, Memorial banned the singing of the Ode to Newfoundland at campus convocations, the rationale being that, as a Colonial song, the lyrics offended Feminists, atheists and indigenous students. Memorial stated it had a responsibility to make all students feel safe. Fair game.

How does the encampment make your Jewish students and faculty feel safe? What is good for the goose is good for the gander. If logic holds, MUN should be every bit as zealous to protect Judaic students as it was to make Feminists, atheists and Indigenous students comfortable? Anything less would be hypocritical.

The encampment will test the integrity of the university. I hope Memorial rises to the occasion.

Sincerely'

[REDACTED] s. 40 (1)

From: [ViceProvostEDIAR](#)
To: ["Mullings, Delores"](#)
Subject: FW: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT
Date: Thursday, May 23, 2024 1:12:00 PM
Attachments: [MOU Mun students 4 palestine.docx](#)
[MUNSU Mtotion \(1\).docx](#)
Importance: High

Good afternoon Dr. Mullings,

The attached documents were forwarded by the President's Office for your review prior to tomorrow's meeting with the students.

These documents were originally sent by the student group. They are also in your calendar invite.

I have also noted time in your calendar tomorrow as a reminder to review these.

Thanks.

Eileen

From: President, The <munpres@mun.ca>
Sent: Tuesday, May 21, 2024 9:46 AM
To: Bose, Neil <nbose@mun.ca>
Cc: Fitzgerald, Renee <reneef@mun.ca>; Brown, Margot <mbrown@mun.ca>
Subject: FW: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Dr. Bose, for your review.
 Renee will be going to forward this to the senior leadership members meeting with the students on May 27th.

Regards,

Rose

Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C

5S7

t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Tuesday, May 21, 2024 6:09 AM
To: President, The <munpres@mun.ca>
Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Good morning,

We are excited for the opportunity to meet with you on March 27. Attached is a proposed MoU for your review and consideration as well as a relevant motion that was unanimously passed by MUNSU on Friday May 17.

We are optimistic that leadership will work with students to ensure that Memorial University acts in accordance with its values of equity and stands on the right side of history.

In the meantime students will continue to peacefully demonstrate in front of the Arts and Administration Building to raise awareness and convey our strong commitment to this cause.

Thank you

On Fri, May 17, 2024 at 1:50 PM MUN4PALESTINE <munstudents4palestine@gmail.com> wrote:

Thank you Renee. We look forward to this meeting. We appreciate your efforts in arranging this.

On Friday, May 17, 2024, Fitzgerald, Renee <reneef@mun.ca> wrote:

Good morning. To follow up from previous emails, we can accommodate a meeting in the President, the Provost, the VP (Administration, Finance and Advancement), Dr. Mullins and Glenn Robert's calendar for Monday, May 27th from 10:30 – 11:30 a.m.

Please let me know if this time is appropriate for your calendar.

If so, I will send out a meeting request.

Regards,
Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)
President's Office, Room A-2028
Arts and Administration Building | [230 Elizabeth Avenue](#)
Memorial University | St. John's | Newfoundland and Labrador | A1C
5S7
t: 709.864.8212 | f: 709.864.2059 | email: reneef@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, May 16, 2024 12:36 PM
To: Fitzgerald, Renee <reneef@mun.ca>
Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

Thank you for your quick response Renee.

We can be available at an alternate time on the 21st or if that is not possible we could meet tomorrow (Friday may 17). In this case we may need to modify the representatives that attend. We are very motivated to meet with leadership in a timely manner.

On Thursday, May 16, 2024, Fitzgerald, Renee <reneef@mun.ca> wrote:

Good morning. Thank you for your email. Unfortunately, do to scheduling conflict, Dr. Bose is not available to have a meeting on Tuesday, May 21 @ 3:30 p.m.. I will have to confirm with him on his schedule and get back to you with another another time.

Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)
 President's Office, Room A-2028
 Arts and Administration Building | [230 Elizabeth Avenue](#)
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: reneef@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Thursday, May 16, 2024 12:49 AM
To: President, The <munpres@mun.ca>
Subject: Re: MUN STUDENTS DEMAND DISCLOSURE AND DIVESTMENT

We thank you for your reply and for your support of our protest last Friday. We would like to request a meeting on Tuesday, May 21, at 3:30 PM. We had reached out to MUNSU to inquire about support, and they notified us today that you had also agreed to a meeting with them. MUN Students For Palestine and MUNSU are aligned in our position on this issue and therefore suggest we meet together.

We have selected a delegation of representatives for this meeting, which includes: 2 undergraduate and 2 graduate students, 2 MUNSU representatives, 2 CFS-NL representatives, and 2 faculty members who are supportive of our cause.

We would greatly appreciate it if you could provide us with a list of the Memorial leadership team members who will be attending. We would also like to request that Dr. Mullings, Vice-Provost Equity, Diversity, and Inclusion, attend, as well as a representative of the Board of Regents finance committee.

We look forward to your reply and to the opportunity to work together in advancing Memorial University's commitment to human rights and equity.

On Mon, May 13, 2024 at 3:28 PM President, The <munpres@mun.ca> wrote:

Dear students,
 Thank you for reaching out.

Universities are meant to be a place where individuals are free to question, challenge and engage in complex issues, and where conflicting views can be respectfully shared and considered. Peaceful protest is fundamental to ensuring every voice can be heard—particularly within a diverse community like Memorial—and so I express my personal appreciation for a peaceful protest on Friday. Thank you.

I invite student representatives of your group to meet with me, and members of Memorial's leadership team, for a discussion about the concerns you have raised. Please

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Mullings, Delores](#)
To: [Bruce, Eileen](#)
Subject: Re: Pre-meeting before Palestine meeting on May 27th
Date: Thursday, May 23, 2024 1:26:28 AM

Great Morning Eileen,
 Received with thanks

Thank you.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Vice-Provost Equity, Diversity, Inclusion and Anti-Racism
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7
<https://www.mun.ca/edi-ar/>



Find information about Memorial's International EDI-AR Conference:

<https://www.mun.ca/edi-ar/conference/>

Call for Proposals - Black Mothers and Daughters, Demeter:

<https://demeterpress.org/wp-content/uploads/2024/02/CFP-Black-Mothers-and-Daughters.pdf>

Recent publications

African, Caribbean and Black People's Resilience during COVID-19:

<https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>

Resources

Africentric Social Work <https://fernwoodpublishing.ca/book/africentric-social-work>

Decolonizing post-secondary classrooms for rockstar

learners <https://youtu.be/SW0chDCifPQ>

Decolonization of the classroom <https://scwk6314.wixsite.com/website>

Take action against anti-Black

racism <https://munscwk63146.wixsite.com/spring2020>

“You can’t separate peace from freedom because no one can be at peace unless he has his freedom.” Malcolm X

Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I’ll rise (Maya Angelou, 1978)

We acknowledge that the lands on which Memorial University’s campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi’kmaq, Innu, and Inuit of this province.

We acknowledge the labour theft extracted from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador’s shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement.

From: "Bruce, Eileen" <eBruce@mun.ca>
Date: Wednesday, May 22, 2024 at 6:39 PM
To: Delores Mullings <dmullings@mun.ca>
Subject: FW: Pre-meeting before Palestine meeting on May 27th

Good evening, Dr. Mullings.

You will see from my below email to Renee in the President’s Office that the meeting relating to the Palestine students has been moved to Friday.

[Redacted]

s. 29 (1) (a)

s. 29 (1) (a)

[Redacted] it seems either the pre-meeting or both are now moved to Friday.

[Redacted]

We can discuss

s. 29 (1) (a) [redacted] in the morning.

Thanks.

Eileen

From: Bruce, Eileen
Sent: Wednesday, May 22, 2024 6:35 PM
To: Fitzgerald, Renee <reneef@mun.ca>
Subject: RE: Pre-meeting before Palestine meeting on May 27th

Hi Renee,

I am confused. Can you clarify for me if there will be a pre-meeting before the student meeting?

s. 29 (1) (a)

[redacted]

I see the student meeting is now set for Friday, May 24 at 11:00 a.m.

[redacted]

s. 29 (1) (a)

I don't see a new time for the pre-meeting. Your email below says the pre-meeting is via Teams but the calendar says it is with the students in A-2029.

[redacted]

Our office was closed today for skills development so I am just seeing this now.

[redacted]

Thanks.

NOTE TO APPLICANT: The remainder of this email thread has been provided to you via ATIPP Request 002-09-27-24.

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Thursday, May 23, 2024 5:16 PM
To: ViceProvostEDIAR; Vice-President (Academic); msapresident@mun.ca
Subject: Define, Divest, Boycott, Sever Ties with Israeli Military

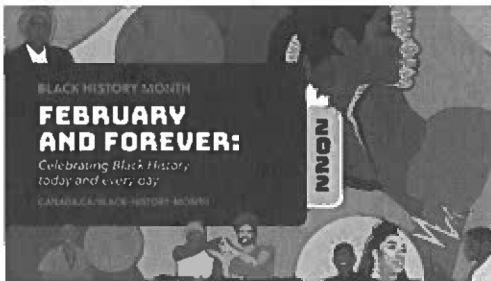
I e-mail in support of the objectives of the students offering MUN options to augment peace initiatives world wide.
The best way to end genocide is to cut off all funding, research, and complicity with those conducting the genocide.
I trust MUN will accept what the student propose.
many thanks for your consideration.

[REDACTED] s. 40 (1)

From: [Mullings, Delores](#)
To: [ViceProvostEDIAR](#)
Subject: FW: Files in advance of 11 a.m. meeting
Date: Friday, May 24, 2024 10:49:55 AM
Attachments: [Meeting prep - May 24 24.docx](#)
[Media prep - protest.docx](#)

Thank You.

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

With great honour we acknowledge the egregious labour theft from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador's shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement. We pledge to keep the lights on to uplift the memories and spirits of those gone before us and others yet unfertilized for generations. Asé

Call For Proposals and Registration:

Register for the May 14, 2024 hybrid International EDI-AR Conference, at Memorial University, St. John's NL.

Black Mothers and Daughters <https://demeterpress.org/wp-content/uploads/2024/02/CFP-Black-Mothers-and-Daughters.pdf>

Selected Works About Black People's Experiences

- African, Caribbean and Black People's Resilience during COVID19: <https://demeterpress.org/books/african-caribbean-and-black-peoples-resilience-during-covid-19/>
- Africentric Social Work: <https://cup.columbia.edu/book/africentric-social-work/9781773631523>
- **Mullings, D. V.** (2022). Community service learning and anti-Blackness: The cost of playing with fire on the Black female body. In T. Kitossa, H. Wright and A. Ibrahim (Eds.). *Nuances of Blackness in the Canadian Academy*. University of Toronto Press.
- **Mullings, D. V.**, Gooden, A., Brown-Spencer, E. (2020). Catch me when I fall! The significance of Black sisterhood in the academy. *Cultural and Pedagogical Inquiry*. 12(1), 91-104. <https://doi.org/10.18733/cpi29535>.

Resources

- Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>
- Decolonization of the classroom <https://scwk6314.wixsite.com/website>
- Take action against anti-Black racism <https://munscwk63146.wixsite.com/spring2020>

"You can't separate peace from freedom because no one can be at peace unless he has his freedom." Malcolm X

Just like moons and like suns, With the certainty of tides, Just like hopes springing high, Still I'll rise (Maya Angelou, 1978)

From: Meaghan Whelan <mcwhelan@mun.ca>

Date: Friday, May 24, 2024 at 9:15 AM

To: Delores Mullings <dmullings@mun.ca>

Subject: Files in advance of 11 a.m. meeting

Hi Dr. Mullings,

Sorry for sending this so late but thought it may be helpful for you to have some background in

advance of the meeting with student organizers at 11 a.m.

Thanks,
Meaghan

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
M [REDACTED] s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

**Protest – media prep
Updated May 22, 2024**

Confidential draft

General

- Memorial fully supports freedom of expression, and the right of members of our community to express themselves through peaceful protest.
- Our focus is on maintaining a safe environment for all members of the university community: those who are protesting, those who disagree with the protest and those who remain neutral.

Will the university take down the encampment?

Memorial fully supports freedom of expression, and the right of members of our community to express themselves through peaceful protest. Right now, this is a peaceful protest comprised of members of our community.

Of course, the university expects protests held on Memorial campuses to be conducted within the boundaries of Memorial’s policies, codes of conduct and the law, as protests held over the last two weeks have been.

At what point would the university move to take down the encampment?

There are no plans for university action against the encampment itself, unless protest organizers lose control and the encampment is impeding on the safety and respect of the university community. Otherwise, any action would only be taken towards individuals crossing lines into disrespectful, hateful and dangerous behaviour.

Will students face reprimands or consequences for participating in an encampment?

Students will not be penalized for peaceful protest. ,

You claim you support student protests. How do you explain banning a student from campus for peaceful protesting?

I cannot discuss the details of that isolated case, as it remains before the court. I can say that we have supported this group’s protests on two separate occasions and are continuing to do so.

Will the university disclose its divestments/ divest “from all entities that sponsor or are complicit in Israeli occupation, apartheid and the current genocide in Gaza?”

Unilaterally agreeing to demands of any group would not be appropriate, as it would set a dangerous precedent. Any decision the university makes must allow time and space for collegial consultation and responsible decision making.

For example, on the pension side, Memorial has a legal responsibility to pension plan members to guarantee a predictable and secure lifetime pension income.

This does not mean that we are not open to hearing from students, or other members of our community, on a particular topic. That is why we have arranged a meeting with the protest organizers and we are looking forward to creating and maintaining a constructive, mutually beneficial dialogue.

If pressed on disclosing investments:

These funds will potentially hold several thousand different company names and the holdings can change frequently depending on the market on any given day. The university contracts investment managers for the day-to-day management of its holdings. Memorial does not publish a list of its financial holdings as it is extremely challenging and labour intensive to keep up to-date.

Students are saying they have a right to know where their tuition dollars are being invested. How do you respond?

Tuition and fees from students are not used to fund Memorial's pension, endowment or non-endowed funds.

With regards to their demand, that "Memorial boycott and cut all ties to institutions that are complicit in Israeli war crimes," who are these institutions you have ties to?

Memorial does not have any existing partnership agreements with Israeli universities and Israel is not a destination for study abroad exchanges. There may be individual faculty members with research collaborations or relationships with Israeli institutions; this is a part of their right to academic freedom.

Students have particularly called out Kraken Robotics and the university's relationship with that company, in light of ties it has to the Israeli aerospace industry. How do you respond and will you be severing relationships?

Unilaterally agreeing to demands of any group would not be appropriate, as it would set a dangerous precedent. Any decision the university makes must allow time and space for collegial consultation and responsible decision making.

Students have the right to freedom of expression, just as other members of our community, including faculty members, have a right to freedom of association and academic freedom. The university respects those rights.

Students in co-op programs have choice in the companies they apply to work with, and they have the right to decide for themselves whether or not they wish to work with a particular company.

Students have also benefited from scholarships created by donations from Kraken and can choose whether or not to accept.

Why is Memorial promoting opportunities to study in Israel?

Memorial's past practice was to share any external scholarship opportunity it received with students. This was meant as information sharing. However, we recognize that it could be

interpreted as the university endorsing the opportunity. In response, we have adjusted our practice and will no longer be forwarding emails from external agencies that the university does not have an existing relationship with.

Notes in advance meeting with protest organizers



s. 29 (1) (a)

Overarching key messages

- Memorial fully supports freedom of expression, and the right of members of our community to express themselves through peaceful protest.
- Our focus is on maintaining a safe environment for all members of the university community: those who are protesting, those who disagree with the protest and those who remain neutral.
- Unilaterally agreeing to the demands of any group would not be appropriate, as it would set a dangerous precedent. Any decision the university makes must allow time and space for collegial consultation and responsible decision making.
- Tuition and fees from students are not used to fund Memorial's pension, endowment or non-endowed funds.
- Memorial will always respect academic freedom (Ability of researchers to research and partner with who they want and research topics they want)

media prep document may also be helpful in advance

From: [Redacted] s. 40 (1)
To: [President, The](#)
Cc: [ViceProvostEDJAR](#); [Vice-President \(Academic\)](#)
Subject: MUN Divestment Call
Date: Friday, May 24, 2024 11:44:06 AM
Importance: High

Dear Dr. Bose:

I am writing to express urgent and heartfelt solidarity with the students and supporting MUN administrative staff and faculty calling for MUN to review, divest and otherwise sever ties from all Israel-connected corporate interests and supporting relationships. I include here any research and development activities with military and surveillance applications that may also wind up being used in the commission of the ongoing oppression and killing.

I hope this province's one university - [Redacted] s. 40 (1) [Redacted] - will honour the growing body of international evidence demonstrating that what is being perpetrated by Israel and its allies in the occupied territories of Palestine is genocide. This crime of crimes has no justification ever.

s. 40 (1) [Redacted]

For peace,

s. 40 (1) [Redacted]

From: [Mullings, Delores](#)
To: [Plstn Ctn](#)
Cc: [Bose, Neil](#); [ViceProvostEDIAR](#); [Mullings, Delores](#)
Subject: Re: Solidarity with Student Encampment
Date: Friday, May 24, 2024 6:15:03 PM

Great Afternoon,

I note receipt of your communication and have copied Dr. Bose, Memorial University's Interim President to bring this to his attention as is providing university leadership during this time.

Thank you.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Vice-Provost Equity, Diversity, Inclusion and Anti-Racism
 Memorial University
 230 Prince Phillip Drive
 St John's NL, Canada
 A1B 3P7
<https://www.mun.ca/edi-ar/>



Find information about Memorial's International EDI-AR Conference:
<https://www.mun.ca/edi-ar/conference/>

Call for Proposals - Black Mothers and Daughters, Demeter:
<https://demeterpress.org/wp-content/uploads/2024/02/CFP-Black-Mothers-and-Daughters.pdf>

Recent publications

African, Caribbean and Black People's Resilience during COVID-19:
<https://demeterpress.org/books/african-caribbean-and-black-peoples->

[resilience-during-covid-19/](#)**Resources**

Africentric Social Work <https://fernwoodpublishing.ca/book/africentric-social-work>

Decolonizing post-secondary classrooms for rockstar learners <https://youtu.be/SW0chDCifPQ>

Decolonization of the classroom <https://scwk6314.wixsite.com/website>

Take action against anti-Black

racism <https://munscwk63146.wixsite.com/spring2020>

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We acknowledge that the lands on which Memorial University’s campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi’kmaq, Innu, and Inuit of this province.

We acknowledge the labour theft extracted from people of African descent, used to build European wealth and economies globally, and in the Canadian nation state, including Newfoundland and Labrador’s shipbuilding and cod fishery industries through the violence of trans-Atlantic enslavement.

From: Plstn Ctn <plstnctn@gmail.com>

Date: Thursday, May 23, 2024 at 11:16 PM

Subject: Solidarity with Student Encampment

Hi there,

I am emailing on behalf of MUN Students for Palestine. We have established an encampment outside of the Arts and Admin building, to urge MUN Administration to meet our demands. We are requesting that the Administration disclose any direct or indirect investment in arms manufacturers or organizations involved in Israeli human rights violations, and divest from arms manufacturers and companies that support and enable human rights abuses as a part of prolonged military occupation, apartheid, and genocide, and boycott any arms manufacturers or organizations

involved in Israeli breaches of international law. As well, we ask that Memorial publicly condemn the current genocide in Gaza, and support the rebuilding of Palestinian universities and scholarship.

As Faculty of Memorial University, if you support this movement then please email president@mun.ca ahead of our meeting with Admin on May 24th at 11am, expressing your support for the encampment and urging them to meet our demands.

Additionally, we will be chanting at 10:30am outside of the Arts and Administration to show Admin the solidarity behind our movement. We ask that you join us, and extend an open invitation to visit Yazan's Yard anytime.

In solidarity,

MUN Students 4 Palestine

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Sunday, May 26, 2024 2:34 PM
To: President, The
Cc: Vice-President (Academic); ViceProvostEDIAR
Subject: Letter in Support for Student protesters
Attachments: Letter to MUN President.pdf

Dear Dr. Bose,

Please find attached my letter in support of the MUN students protesting the ongoing genocide in Gaza and MUN's administration response.

Kindest regards

s. 40 (1)



From: [ViceProvostEDIAR](#)
To: ["Mullings, Delores"](#)
Subject: FW: Letter in Support for Student protesters
Date: Sunday, May 26, 2024 3:40:00 PM
Attachments: [Letter to MUN President.pdf](#)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

Good afternoon, Dr. Mullings.

Forwarding another letter in support of the student protesters. This was sent to Dr. Bose directly.

Thank you.

Eileen

-----Original Message-----

From: [REDACTED] s. 40 (1)
Sent: Sunday, May 26, 2024 2:34 PM
To: President, The <munpres@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediar@mun.ca>
Subject: Letter in Support for Student protesters

Dear Dr. Bose,

Please find attached my letter in support of the MUN students protesting the ongoing genocide in Gaza and MUN's administration response.

Kindest regards

[REDACTED]

s. 40 (1)



s. 40 (1)

Dawe, Emily Abigail

From: Batten, Jennifer
Sent: Monday, May 27, 2024 12:52 PM
To: Vice-President (Academic); Lokash,Jennifer
Subject: RE: Letter in Support for Student protesters

Thanks, Colleen. [REDACTED]

s. 29 (1) (a)

Jenn

-----Original Message-----

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: May 27, 2024 8:45 AM
To: Lokash,Jennifer <jlokash@mun.ca>
Cc: Batten, Jennifer <jbatten@mun.ca>
Subject: FW: Letter in Support for Student protesters

Hi Jennifer/Jenn, we are receiving emails supporting the student's protest, but I thought I'd send along the below email and attached for your information.

Thank you,

Colleen

-----Original Message-----

From: [REDACTED] s. 40 (1)
Sent: Sunday, May 26, 2024 2:34 PM
To: President, The <munpres@mun.ca>
Cc: Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediar@mun.ca>
Subject: Letter in Support for Student protesters

Dear Dr. Bose,

Please find attached my letter in support of the MUN students protesting the ongoing genocide in Gaza and MUN's administration response.

Kindest regards

s. 40 (1)

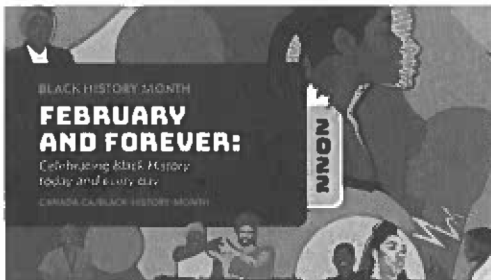
From: Mullings, Delores
To: ViceProvostEDIAR
Subject: FW: [REDACTED] s. 40 (1)
Date: Monday, May 27, 2024 5:45:41 PM

Great Afternoon Eileen,

Another letter to add to the collection. [REDACTED]
[REDACTED] s. 31 (1) (I)

Thank You.

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



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From: [REDACTED] s. 40 (1)

Date: Monday, May 27, 2024 at 11:19 AM

To: "President, The" <munpres@mun.ca>

Cc: Delores Mullings <dmullings@mun.ca>

Subject: [REDACTED] s. 40 (1)

From: [REDACTED] s. 40 (1)
To: President, The
Subject: Free Palestine
Date: Monday, May 27, 2024 5:57:21 PM

I am writing to express my outrage at the recent actions of Memorial University administration, particularly President Bose's behavior during the meeting with students regarding the pro-Palestinian protests. Administrations refusal to acknowledge the ongoing genocide in Palestine, a reality supported by countless human rights organizations, is deeply disturbing. Even more disturbing is its refusal to acknowledge the Rwandan genocide, an event recognized by every major human rights organization the world over. This demonstrates a disturbing lack of understanding, empathy, and moral compass. Memorial University, an institution that prides itself on fostering critical thinking and promoting social justice, cannot stand by and allow such blatant disregard for human rights to go unchallenged. The University's silence on this issue is deafening and deeply concerning. Furthermore, I stand with student protesters in demanding that MUN immediately disclose its investments and divest from any and all companies involved in arms manufacturing, and all institutions complicit in Israel's occupation, apartheid and genocide in Gaza. The University's refusal to act is unacceptable and perpetuates a cycle of violence and oppression. I urge the administration to take immediate action to rectify these egregious mistakes, to acknowledge the suffering of the Palestinian people, and to sever ties with all entities that profit from the conflict. Do not turn your back on your Palestinian, Arab and Muslim students. We cannot stand idly by as MUN, a supposed bastion of ethical conduct, fails to uphold the most fundamental principles of human rights and justice.

Free Palestine,

[REDACTED] s. 40 (1)

Dawe, Emily Abigail

From: [Redacted] s. 40 (1)
Sent: Tuesday, May 28, 2024 5:16 AM
To: President, The; Vice-President (Academic); Collins, Dion; Associate VP (Academic);
Brown, Margot; ViceProvostEDIAR
Subject: MUN Students for Palestine

Dear President Bose and Vice President Lokash,

My name is [Redacted] s. 40 (1)

[Redacted]
[Redacted] s. 40 (1)

I am writing to you today to express my support and solidarity with the MUN Students for Palestine group.

The people of Gaza are facing a genocide and war crimes are being committed by Israel at an alarming rate.

Firstly, I implore you to fully divest from all arms manufacturing companies.

Secondly, I implore you to divest from holdings in entities that sponsor or are complicit in Israeli occupation and the current genocide in Gaza.

Thirdly, I implore you to boycott institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine.

And finally, [Redacted] fellow human being, I implore you to stand on the right side of history.

s. 40 (1)

Sincerely,

[Redacted] s. 40 (1)

Sent from [Outlook for iOS](#)

Dawe, Emily Abigail

From: [REDACTED] s. 40 (1)
Sent: Tuesday, May 28, 2024 6:14 AM
To: President, The
Cc: Vice-President (Academic)
Subject: support for student protesters

Dear President Bose,

[REDACTED] s. 40 (1)

This is a brief note to express my support for the pro-Palestinian student protesters who organized an encampment on the St. John's campus and my approval of the current tolerant approach to the protest adopted by University leadership. As [REDACTED] I support disclosure, divestment, and boycotting. [REDACTED]

[REDACTED]

[REDACTED] s. 40 (1)

From: [ViceProvostEDIAR](#)
To: ["Mullings, Delores"](#)
Subject: Letters in support of student protests
Date: Tuesday, May 28, 2024 8:37:00 AM
Attachments: [MUN Students for Palestine.msg](#)
[Re Yazan's Yard.msg](#)
[To Administration from a Perspective Student .msg](#)
[Free Palestine .msg](#)
[Re draft letter.msg](#)

NOTE TO APPLICANT: These attachments are previously located in the records.
IAP Office

Good morning Dr. Mullings,

Attached are some new email in relation to the Palestine student support that came in since yesterday.

Thank you.

Eileen

From: [Batten, Jennifer](#)
To: [ViceProvostEDIAR](#)
Subject: Re: [REDACTED] s. 29 (1) (a)
Date: Wednesday, May 29, 2024 7:59:38 AM

Thanks, Eileen.

Jennifer

From: [ViceProvostEDIAR <viceprovostediar@mun.ca>](#)
Sent: Tuesday, May 28, 2024 5:31 PM
To: [Batten, Jennifer <jbatten@mun.ca>](#); [Mullings, Delores <dmullings@mun.ca>](#)
Cc: [Lokash, Jennifer <jlokash@mun.ca>](#)
Subject: RE: [REDACTED] s. 29 (1) (a)

Hi Jennifer.

I will send a meeting invite shortly for 2:30 p.m. tomorrow.

Thank you.

Eileen

From: [Batten, Jennifer <jbatten@mun.ca>](#)
Sent: Tuesday, May 28, 2024 4:46 PM
To: [Mullings, Delores <dmullings@mun.ca>](#); [Batten, Jennifer <jbatten@mun.ca>](#)
Cc: [Lokash, Jennifer <jlokash@mun.ca>](#); [ViceProvostEDIAR <viceprovostediar@mun.ca>](#)
Subject: Re: [REDACTED] s. 29 (1) (a)

Hi Delores,

Certainly. Do you have some time tomorrow for a Teams meeting? I am free most of the day except between 9 and 10 and 1 and 2.

Thanks.
Jennifer

From: [Mullings, Delores <dmullings@mun.ca>](#)
Sent: Tuesday, May 28, 2024 2:33 PM
To: [Batten, Jennifer <jbatten@mun.ca>](#)
Cc: [Lokash, Jennifer <jlokash@mun.ca>](#); [ViceProvostEDIAR <viceprovostediar@mun.ca>](#)
Subject: [REDACTED] s. 29 (1) (a)

Great Afternoon Jennifer,

Following discussions with Jennifer and Dennis earlier today, I am reaching out

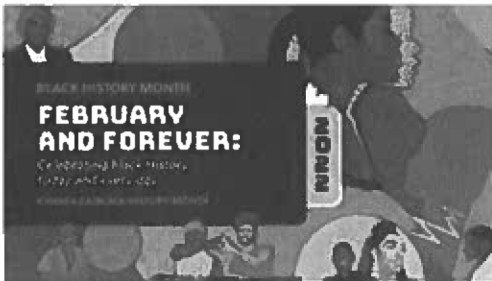
s. 29 (1) (a)

[REDACTED]

have copied Eileen because she is managing my calendar.

Thank You.

Dr. Delores V. Mullings
 Professor
 School of Social Work
 Memorial University
 230 Prince Phillip Drive
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 A1B 3P7



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From: Mullings, Delores
To: ViceProvostEDIAR
Subject: FW: [REDACTED] s. 40 (1)
Date: Wednesday, May 29, 2024 9:42:32 AM

Thank You.

Dr. Delores V. Mullings
Professor
School of Social Work
Memorial University
230 Prince Phillip Drive
St John's NL, Canada
A1B 3P7



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From: [REDACTED] s. 40 (1)

Date: Wednesday, May 29, 2024 at 2:21 AM

To: Delores Mullings <dmullings@mun.ca>

Subject: Question [REDACTED] s. 40 (1)

Dear Professor Mullings,

s. 40 (1)

I wanted to reach out to you today [REDACTED] to ask you if you would be willing to join in with fellow MUN faculty members in standing behind the MUN

Students for Palestine protests. Yesterday a number of your fellow professors wrote an open letter addressing Memorial University leadership in a show of solidarity with the students demands of disclosure and divestment from companies involved in ongoing Israeli human rights violations in Gaza. Over 30 professors have already added their names to the letter. It would mean a lot to me, fellow students, and alumni if you would be willing to take a moment to read over the statement and consider adding your name, which can be done either publicly or anonymously if you'd prefer.

The link to the statement and petition is as follows:

https://docs.google.com/forms/d/e/1FAIpQLScGOGeyfIOv4iORFbrH1P5pf_pirgli0lv9ZF5GO6wBlogwuQ/viewform

Thanks so much for your time and best regards,

 s. 40 (1)

Dawe, Emily Abigail

From: Vice-President (Academic)
Sent: Wednesday, May 29, 2024 4:31 PM
To: CRO
Subject: FW: Concern

Sharing the below.

Thank you,

Colleen

Colleen Squires
Executive Assistant to the Provost and Vice-President (Academic)
Memorial University of Newfoundland
St. John's Campus
Tel: (709) 864-3757

From: [REDACTED] s. 40 (1)
Sent: Wednesday, May 29, 2024 4:29 PM
To: President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Collis, Deborah <dcollis@mun.ca>
Subject: Concern

MUN leadership,

I write to you to express my support for MUN Students for Palestine. Students and faculty are demanding disclosure and divestment of finances to ensure our institution is not complicit in/ends complicity in genocidal acts and decades-long apartheid.

If prioritization of finances (or whatever else is being prioritized above the fundamental ethical principle of justice) is preventing disclosure and divestment, understand that MUN will likely see a significant decrease in applications in years to come. For example, [REDACTED] due to its inaction in this matter.

s. 40 (1)

Responsible decision-making is that which affirms human rights in a timely manner; this matter warrants urgency.

[REDACTED] s. 40 (1)