

From: Whelan, Meaghan
To: Collins, Victoria; Russell, Lisa; Scott, Tina (Regents); President, The; Brown, Margot; Beh, Patricia
Subject: Update coming today
Date: Friday, June 14, 2024 8:30:46 AM

Good morning!

I am working on a short update related to the encampment that I will send along as soon as I have it—I think that will be later this morning. When it comes through can you please send it to SLC, Regents and the province? We will distribute publicly after those sends.

Thanks,
Meaghan

From: [Beh, Patricia](#)
To: [Vice-President \(Academic\); Whelan, Meaghan; Collins, Victoria; Russell, Lisa; Scott, Tina \(Regents\); President, The; Brown, Margot; Beh, Patricia](#)
Cc: [Browne, Lisa](#)
Subject: Re: For distribution
Date: Friday, June 14, 2024 11:36:53 AM

Hi Meaghan,

As discussed, I have sent only the advance copy of message to the community to GNL.

Thanks,

Trish

Get [Outlook for iOS](#)

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 11:29:01 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Thanks Meaghan, I'll certainly send it along. [REDACTED]

s. 29 (1) (a) [REDACTED] she's in a meeting until 12:15 pm that I can't interrupt (thank you Margot for flagging this). As soon as she's free, I'll check with her.

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 11:24 AM
To: Vice-President (Academic) <vpacad@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Thanks Colleen – perhaps you can share the final memo when it's been sent and then this group will know to distribute that version. I'll time public comms accordingly.

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 11:21 AM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Whelan, Meaghan](#)
To: [Scott, Tina \(Regents\)](#); [Vice-President \(Academic\)](#); [Collins, Victoria](#); [Russell, Lisa](#); [President, The](#); [Brown, Margot](#); [Beh, Patricia](#)
Cc: [Browne, Lisa](#)
Subject: RE: For distribution
Date: Friday, June 14, 2024 1:22:12 PM

Thanks, everyone, and my apologies for the confusion and multiple emails. I'll send out the public message shortly.

Have a lovely weekend. 😊

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Friday, June 14, 2024 1:05 PM
To: Vice-President (Academic) <vpacad@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Hi all,

I have this this and the updated letter to the Board.

Tina

From: Vice-President (Academic) <vpacad@mun.ca>
Sent: Friday, June 14, 2024 12:46 PM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: RE: For distribution

Hi Meaghan, I am confirming the Update to University has been shared with SLC.

Colleen

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Friday, June 14, 2024 11:19 AM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>; President, The <munpres@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: For distribution

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: "munstudents4palestine@gmail.com"; campaigns@munsu.ca
Cc: [Lisa Russell](#)
Subject: Meeting with members of the Board of Regents and University Administration
Date: Friday, June 14, 2024 3:31:00 PM

Hello,

I am arranging a meeting for Tuesday, June 18, 2024 at 11:00 a.m. for you to meet with members of the Board of Regents and the University Administration. In this regard, would you please confirm whom will attend and their email addresses if possible, so that I can forward the meeting invite. This will assist me in arranging a suitable space for the meeting. Once I have that information, I will be in contact once again with the details of the location for the meeting.

I would appreciate receiving this information at your earliest convenience.

Thank you,

Tina Scott
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



Office of the Provost and Vice-President (Academic)

P.O. Box 4200, St. John's, NL, Canada A1C 5S7
Tel: 709 864 8246 Fax: 709 864 2074 Email: vpacad@mun.ca
www.mun.ca/vpacademic

MEMORANDUM

14 August 2024

TO: Academic Leadership Council

FROM: Jennifer Lokash, provost and vice-president (academic) *pro tempore*

SUBJECT: University supports for Palestinian and Israeli students

On July 5, Memorial announced several supports in place for Palestinian and Israeli students who have been impacted by the conflict in their home countries. These include: a bursary program to support at-risk students, waiving application fees and continuing to offer other enhanced supports for current Palestinian and Israeli students.

For the fall 2024 semester, Memorial University is offering additional financial and academic supports, specifically regarding deadlines and late fees for Palestinian and Israeli students who are experiencing hardship.

I ask that you please share this information with staff in your units who provide direct supports to students in need and with instructors who work with students. Please note that this information will be shared with the student unions.

Academic supports

Academic units and instructors are encouraged to remain flexible in making alternate arrangements for Palestinian and Israeli students affected by the current global unrest. Arrangements may include rescheduling or altering evaluation deadlines, allowing resubmission of work that may not reflect the full academic potential of the student, and consideration of any other forms of appropriate leniency for students who demonstrate need.

Graduate students can choose to contact sgs@mun.ca for additional advice regarding academic accommodations.

Financial supports

Financial and Administrative Services will work with individual students to lift financial holds on their accounts to allow them to register for the fall 2024 semester while still owing tuition and fees; and to remove late payment fees from their accounts if fees are not paid on time at the beginning of the fall 2024 semester.

All tuition, fee payment and account hold issues should be directed to cashiers@mun.ca. The Cashier's Office is typically managing a large volume of email this time of year; to ensure emails are addressed promptly, students are asked to use "**Palestinian student support**" or '**Israeli student support**' for the email subject line and provide their student number in the body of the message.

Graduate students should contact sgs@mun.ca for any requests regarding financial holds and registration.

Registration supports

The Office of the Registrar (RO) will offer one-on-one supports for Palestinian and Israeli students who are experiencing barriers in the application and registration process.

Financial bursary support is also available for full-time undergraduate students across all campuses that meet specific academic criteria. Students will be assessed for this funding when in consultation for an emergency bursary through their normal campus assessment route. Assistance will be provided for applicants experiencing difficulty obtaining official transcripts and, if necessary, application fees may be waived. The RO will also work to assist students through the provincial attestation letter (PAL) process in instances where the confirmation deposit is not able to be paid by the deadline.

Students must contact the RO directly at registrar@mun.ca to avail of these supports.

Graduate students may contact sgs@mun.ca regarding emergency bursaries, admission, registration and course selection.

Any student who is experiencing difficulties owing to conflicts in their home country is encouraged to reach out to these departments to avail of extra support. These will be considered on a case-by-case basis.

I would like to extend my thanks to all units which have already been supporting students from all over the world from countries affected by war and conflict. Your efforts are greatly appreciated.

From: [Russell, Lisa](#)
To: [Scott, Tina \(Regents\)](#)
Subject: Fwd: Meeting with members of the Board of Regents and University Administration
Date: Friday, June 14, 2024 6:44:49 PM

Hi there,

Can you reach out to the regents including Glenn over the weekend and confirm if they are available on Tuesday at 12 or 1 pm for a meeting? Also, can you inquire about availability for a preparation meeting sometime on Monday?

Thanks so much.

Lisa

Sent from my iPhone

Begin forwarded message:

From: "Russell, Lisa" <lisar@mun.ca>
Date: June 14, 2024 at 5:08:00 PM NDT
To: MUN4PALESTINE <munstudents4palestine@gmail.com>, "Scott, Tina (Regents)" <tinas@mun.ca>
Cc: campaigns@munsu.ca
Subject: RE: Meeting with members of the Board of Regents and University Administration

Hello [REDACTED] s. 40 (1)

Tina is gone for the day and it will be Monday before we are able to confirm if the alternate proposed times (12 or 1 pm on Tuesday) will work. She will be back in touch on Monday.

Kind Regards,

Lisa

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 14, 2024 4:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina

Thank you.

Our legal counsel is not available at 11.

Can you inquire if it is possible to schedule for 12 or 1 that same day.

This email account is accessed by several of the mun students for Palestine protesters but at the moment it is [REDACTED] answering this email.

s. 40 (1)

Students are currently deciding who will participate in the meeting and we will follow up.

On Fri, Jun 14, 2024 at 4:17 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hi,

Just wondering if you could provide me your name, it is always good to have a contact!

From the Board side, we will have:

Glenn Barnes, Chair of the Board
 Eleanor Swanson, Chair of the Audit and Finance Committee, Chair of Pensions Committee and Chair of the Investment Sub-Committee
 Lynn Zurel, Vice-Chair, Audit and Finance Committee
 Carter McNelly, Vice-Chair, Investment Sub-Committee

And absolutely, it is ok to follow-up with me when you have the names of the individuals who will be attending. I just want to ensure that I am providing the meeting details to all attendees.

Thank you,

Tina

From: MUN4PALESTINE <munstudents4palestine@gmail.com>

Sent: Friday, June 14, 2024 4:10 PM

To: Scott, Tina (Regents) <tinas@mun.ca>

Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca

Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina

We are going to inquire as to who is available on our end and get back

to you.

We do have some questions.

Who from the Board of Regents will be in attendance? Specifically we would like to understand if there will be representation from the finance or pension committees

Thank you

On Fri, Jun 14, 2024 at 3:31 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

I am arranging a meeting for Tuesday, June 18, 2024 at 11:00 a.m. for you to meet with members of the Board of Regents and the University Administration. In this regard, would you please confirm whom will attend and their email addresses if possible, so that I can forward the meeting invite. This will assist me in arranging a suitable space for the meeting. Once I have that information, I will be in contact once again with the details of the location for the meeting.

I would appreciate receiving this information at your earliest convenience.

Thank you,

Tina Scott
Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Fitzgerald, Renee](#)
To: [Scott, Tina \(Regents\)](#)
Cc: [Brown, Margot](#); [Russell, Lisa](#); [Collins, Victoria](#)
Subject: RE: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 8:21:11 AM

Hi Tina. I reached out to Colleen Squires on this as I don't have access to Jennifer's calendar. Colleen is going to get back to me.

Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: reneef@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 7:45 AM
To: Fitzgerald, Renee <reneef@mun.ca>
Cc: Brown, Margot <mbrown@mun.ca>; Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>
Subject: FW: Meeting with members of the Board of Regents and University Administration

Renee,

See message below. Can you advise whether Jennifer would be available at one of the suggested times and I will follow-up with the Chair.

Thank you,

Tina

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 14, 2024 4:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina
 Thank you.
 Our legal counsel is not available at 11.
 Can you inquire if it is possible to schedule for 12 or 1 that same day.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Head, Neil Martin](#)
To: [Scott, Tina \(Regents\)](#)
Subject: RE: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 9:18:33 AM

Thanks Tina, and this afternoon at 2 is good for Scott as well.

Neil

.....

NEIL M. HEAD | ASSISTANT TO GENERAL COUNSEL

Office of the General Counsel
 Memorial University of Newfoundland
 Arts and Administration Building | Room A1005
 St. John's, NL
 709 864 6481 | nhead@mun.ca

www.mun.ca/generalcounsel
www.mun.ca/iap/

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Monday, June 17, 2024 9:14 AM
To: Head, Neil Martin <nhead@mun.ca>
Subject: FW: Meeting with members of the Board of Regents and University Administration

Hi Neil,

This is the message where they are asking for a change in start time. I will send you the 11:00 invite but it will change. I will be sending a message to the group later this morning seeking a noon start.

Tina

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 14, 2024 4:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina
 Thank you.
 Our legal counsel is not available at 11.
 Can you inquire if it is possible to schedule for 12 or 1 that same day.

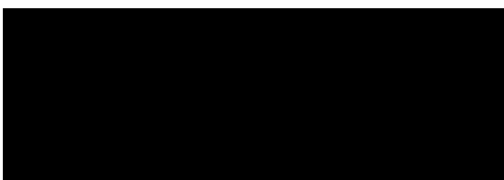
This email account is accessed by several of the mun students for Palestine protesters but at the

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: MUN4PALESTINE
To: Russell, Lisa
Cc: Scott, Tina (Regents); campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 9:35:59 AM

The following will be in attendance at the upcoming meeting Tuesday June 18 (time to be confirmed per Fridays email).



s. 40 (1)

Legal Kyle Rees krees@odeacarle.ca

Thank you
-Nikita

On Fri, Jun 14, 2024 at 5:08 PM Russell, Lisa <lisar@mun.ca> wrote:

Hello  s. 40 (1)

Tina is gone for the day and it will be Monday before we are able to confirm if the alternate proposed times (12 or 1 pm on Tuesday) will work. She will be back in touch on Monday.

Kind Regards,

Lisa

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Friday, June 14, 2024 4:34 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

Hi Tina

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Scott, Tina \(Regents\)](#)
To: "MUN4PALESTINE"; [Russell, Lisa](#)
Cc: [campaigns@munsu.ca](#)
Subject: RE: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 12:31:00 PM

Hello,

As a follow-up to your message below, the meeting will proceed at noon rather than the proposed time of 11:00 a.m. I will confirm the location of the meeting as soon as I am able to locate a suitable space.

Tina

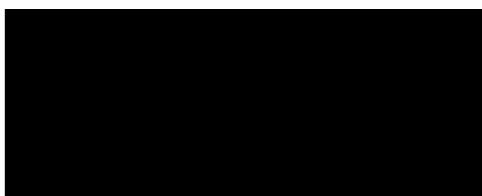
Secretary to the Board of Regents
 Office of the Board of Regents
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7
 709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Monday, June 17, 2024 9:36 AM
To: Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration

The following will be in attendance at the upcoming meeting Tuesday June 18 (time to be confirmed per Fridays email).



s. 40 (1)

Legal Kyle Rees krees@odeaearle.ca

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: [Russell, Lisa](#)
To: [Scott, Tina \(Regents\)](#)
Cc: [Collins, Victoria](#)
Subject: FW: EDI-AR involvement in BoR meeting June 18
Date: Monday, June 17, 2024 2:41:44 PM

Hello Tina,

Can you please reach out and confirm if Dr. Mulling's is available to attend. Thanks,

Lisa

From: Lokash, Jennifer <jlokash@mun.ca>
Sent: Monday, June 17, 2024 12:34 PM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: FW: EDI-AR involvement in BoR meeting June 18

For your consideration—I understand the students have asked about Dr. Mullings' attendance. [REDACTED]

[REDACTED] s. 29 (1) (a)

JL

Dr. Jennifer Lokash
 Provost and Vice-President (Academic) *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.



please don't print this e-mail unless you really need to

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Date: Monday, June 17, 2024 at 11:00 AM
To: ViceProvostEDIAR <viceprovostedi@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
Subject: EDI-AR involvement in BoR meeting June 18

Good afternoon Dr. Mullings and Dr. Lokash

Mun Students for Palestine have requested the presence of Dr Mullings and/or other members of Memorial's EDI-AR portfolio to attend the June 18 meeting in which students will present to the Board of Regents.

We have been asked to clarify the purpose and nature of this request and to seek approval from the office of the Vice President (Academic) Dr. Lokash. Please see below for clarification. If you have any other questions please let us know.

In our meeting on May 24 it was made evident to us that there is a gap in understanding among some senior leadership regarding the core principles of equity, diversity, inclusion, and anti-racism as well as how MUN's stance on global crises relates to its own EDI-AR goals. The issues we are raising are deeply intertwined with the values of EDI-AR and have very real impacts on Memorial students, faculty, and the broader community. We feel that inclusion of MUNs EDI-AR professionals within this meeting could facilitate a more productive dialogue and help bridge potential gaps in understanding. We would ask that they participate at whatever level they feel is appropriate. That may look like clarifying the role of the EDI-AR office, providing clarification of relevant EDI-AR concepts or, at a minimum, witnessing the presentation so as to be effectively informed for future internal discussions.

We are grateful that we had the foresight to insist on Dr. Mullings presence at that initial meeting, and to be honest we are confused as to why it would not be standard practice for her or other members of the EDI-AR portfolio to be thoroughly involved in consultation and decisions in matters such as the one we've raised. As we mentioned in the June 13 meeting, it is essential that relevant stakeholders with the necessary insight and expertise be involved in decisions including any review or development of ethical investment policies. This is key in avoiding unnecessary oversights and in developing actionable solutions that reflect our shared commitment to the values of EDI-AR.

We hope that this provides the desired clarification and that you find this request agreeable.

From: MUN4PALESTINE
To: Scott, Tina (Regents)
Cc: Russell, Lisa; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 12:49:59 PM

Thank you
Just to note, I believe the invitation just sent says 11-1130.

On Mon, Jun 17, 2024 at 12:31 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

As a follow-up to your message below, the meeting will proceed at noon rather than the proposed time of 11:00 a.m. I will confirm the location of the meeting as soon as I am able to locate a suitable space.

Tina

Secretary to the Board of Regents
Office of the Board of Regents
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From: MUN4PALESTINE
To: Scott, Tina (Regents)
Cc: Russell, Lisa; campaigns@munsu.ca
Subject: Re: Meeting with members of the Board of Regents and University Administration
Date: Monday, June 17, 2024 12:51:02 PM

My apologies the email should be external@munsu.ca

On Mon, Jun 17, 2024 at 12:49 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

s. 40 (1)

Please confirm the email for [REDACTED] as the calendar invite was undeliverable to the address you provided below.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
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St. John's, NL A1C 5S7
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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Tuesday, June 18, 2024 7:42 AM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Russell, Lisa; Collins, Victoria
Subject: [REDACTED] on Palestine Attached
Attachments: [REDACTED] on Palestine.pdf

Good morning Glenn,

We have received the message below with a request to forward the attached to the Board. [REDACTED]

[REDACTED] s. 29 (1) (a)

Tina

From: [REDACTED] s. 40 (1)
Sent: Sunday, June 16, 2024 12:57 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: [REDACTED] Letter on Palestine Attached

Hi Tina,

[REDACTED] s. 40 (1)

[REDACTED] s. 40 (1)

Please forward the attached letter from [REDACTED] on MUNs investments regarding the ongoing conflict in Gaza to all members of the Board of Regent.

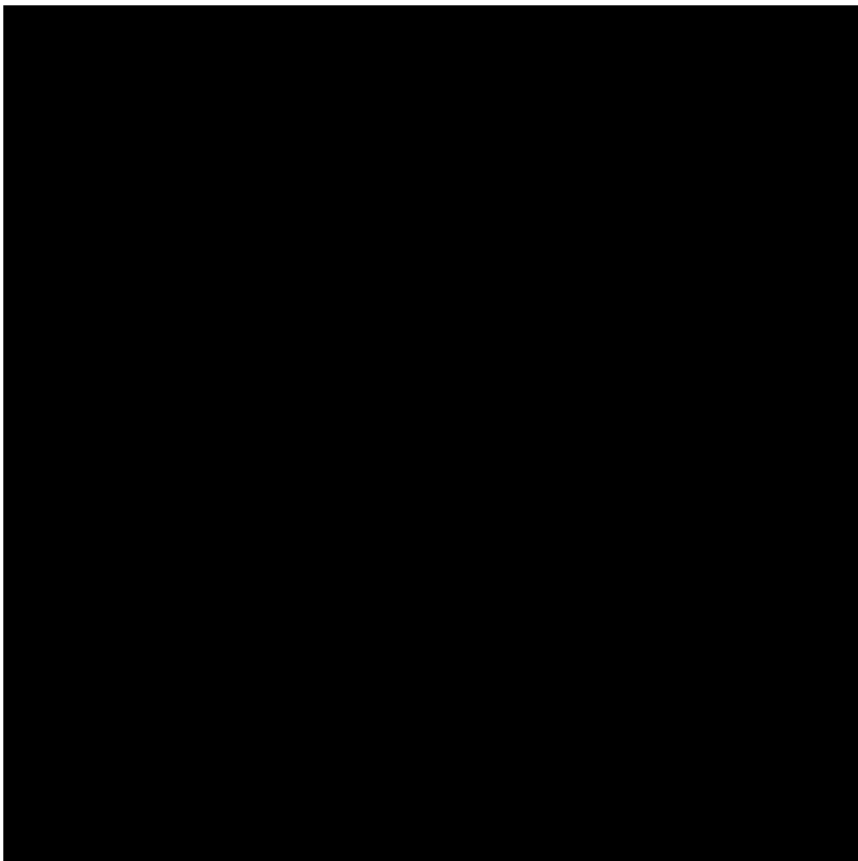
Sincerely,

[REDACTED] s. 40 (1)

moving investments to ESG funds that explicitly exclude all companies that make and sell weapons.

By making this change in investments, MUN has the opportunity to invest in a more just and peaceful world. And we, as members of the MUN community, encourage you to make an investment in a better future.

Sincerely,



s. 40 (1)

From: Lynn Zurel [REDACTED] s. 40 (1)
To: Scott, Tina (Regents)
Subject: Accepted: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives
Date: Tuesday, June 18, 2024 8:38:13 AM
Attachments: [not supported calendar message.ics](#)
[reply.ics](#)

s. 40 (1) [REDACTED] has accepted

When Tuesday, 18 June 2024
12:00 p.m. to 12:30 p.m.
(GMT-03:30) Newfoundland

Where Beatrice Watts Boardroom, IIC2014, Bruneau Centre

Dawe, Emily Abigail

From: Russell, Lisa
Sent: Wednesday, June 19, 2024 8:03 AM
To: Collins, Victoria
Cc: Scott, Tina (Regents)
Subject: RE: FORT REVIEW: Draft agenda for meeting with Chair
Attachments: Meeting with Board Chair 061924.docx

Hello Vicki,

See attached – I added one additional item.

Lisa

From: Collins, Victoria <vcollins@mun.ca>
Sent: Tuesday, June 18, 2024 5:58 PM
To: Russell, Lisa <lisar@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>
Subject: FORT REVIEW: Draft agenda for meeting with Chair

Lisa – A draft agenda for your review/amendment.

V

VICTORIA COLLINS (she/her)
Special Advisor, Office of the Board of Regents
Memorial University
709 864-8408
www.mun.ca

Meeting of ED and Special Advisor with Board Chair
June 19, 2024

- 1. Review of meeting notes of June 12 (*see below*)**
- 2. Presidential Assessment – Draft report received June 18, 2024**
- 3. Student Protest Update**
- 4. Debrief on Meeting with Students**
- 5. Chair’s Update – review draft**

Meeting Notes

June 12, 2024

1. **Review of Meeting Notes of June 5 (*see below*)**

2. **Presidential Assessment update – *VC advised that OB will provide draft report before June 19.***

3. **Presidential Search**
 - **Search consultant RFP update – final evaluation process underway with two vendors re cost and search support team composition**
 - **PSC meeting date -- [REDACTED] s. 29 (1) (a)**

s. 29 (1) (a) [REDACTED]

4. **Executive and Governance Committee meeting -- June 19**
 - **Draft agenda**
 - **Student 4 Palestine protest update – request to meet with Board -- [REDACTED] s. 29 (1) (a)**
 - **[REDACTED] s. 40 (1)**
 - **E & G agendas, [REDACTED]**

5. **Special Board meeting -- [REDACTED] s. 29 (1) (a)**

NOTE TO APPLICANT: This attachment is previously located in the records.

IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Wednesday, June 19, 2024 8:06 AM
To: Glenn Barnes [REDACTED] s. 40 (1)
Cc: Russell, Lisa; Collins, Victoria
Subject: FW: [REDACTED] Letter on Palestine Attached
Attachments: s. 40 (1) [REDACTED] Letter on Palestine.pdf

Glenn,

Following up to my message yesterday and [REDACTED]

Thank you, s. 29 (1) (a)

Tina

From: [REDACTED] s. 40 (1)
Sent: Sunday, June 16, 2024 12:57 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: [REDACTED] Letter on Palestine Attached

Hi Tina, s. 40 (1) s. 40 (1)

Please forward the attached letter from [REDACTED] on MUNs investments regarding the ongoing conflict in Gaza to all members of the Board of Regent.

Sincerely,

[REDACTED] s. 40 (1)

From: Whelan, Meaghan
To: Brown, Margot; President, The; Russell, Lisa; Scott, Tina (Regents); Vice-President (Academic); Beh, Patricia
Subject: Proactive disclosure - advance notice
Date: Wednesday, June 19, 2024 10:04:47 AM
Attachments: Investment disclosure - roll out.docx

Good morning,

Later this morning I'll have a few files to send your way for advance distribution to PEC, Regents, SLC, the province and the student group MUN Students for Palestine. I'm hoping we can distribute the advance notifications at 12.

PEC, SLC, Province will get advance copy of our public statement.

The student group will get a letter with similar content from Jennifer and Lisa.

Regents will get the statement and key messages.

I've attached a roll out plan; please let me know if you have any questions and stay tuned for files.


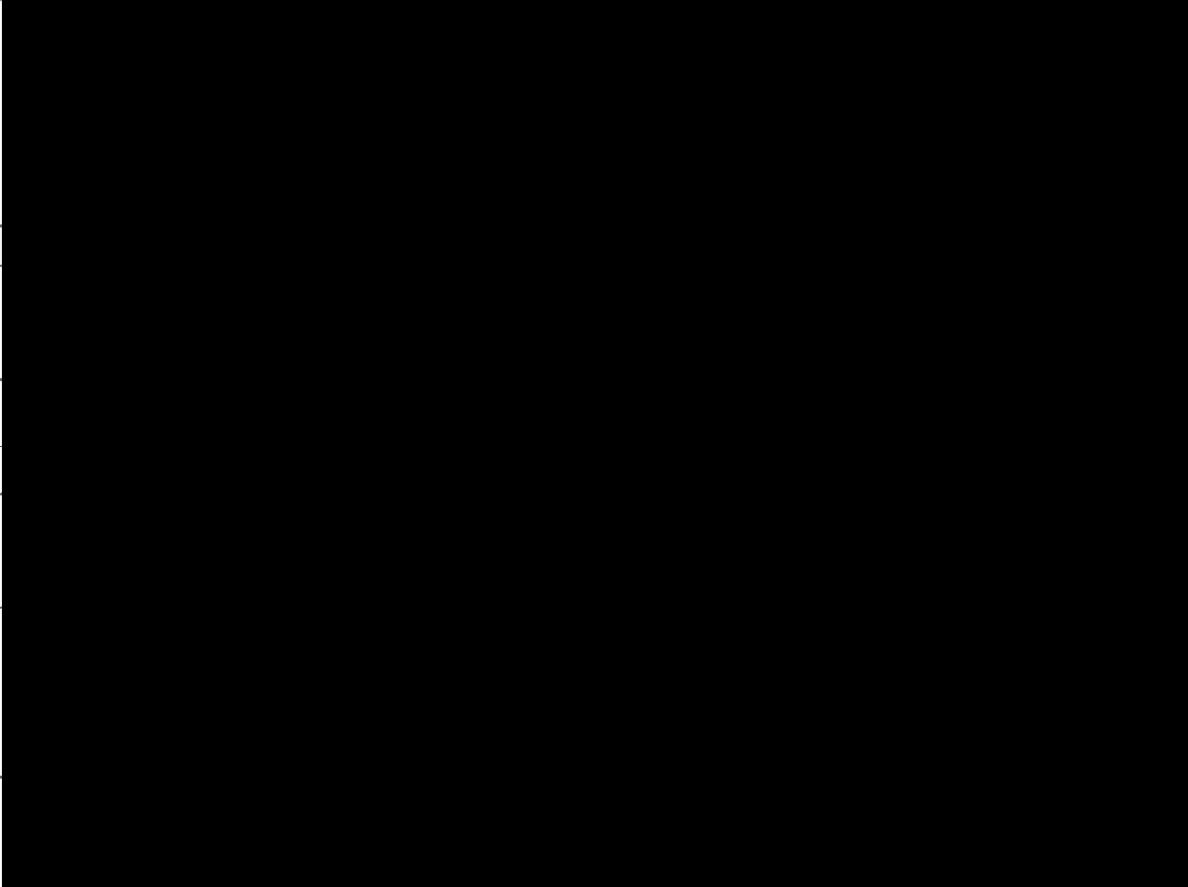
Thanks,
 Meaghan

MEAGHAN WHELAN she/her
 ASSOCIATE DIRECTOR, COMMUNICATIONS
 Marketing and Communications
 Memorial University of Newfoundland
 St. John's, NL, Canada A1C 5S7
 M [REDACTED]

s. 40 (1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Roll out plan for investment disclosure – June 18, 2024

Item	Timing/status	Person responsible	Notes
Finalize PDF of direct investments and names of pooled accounts	Complete	Debbie Collis	
Final review of <u>Disclosure webpage.docx</u>	Complete	Debbie Collis Lisa Browne	
Final review of <u>Investment disclosure statement.docx</u>	Complete	REVIEWERS: Lisa Browne Jennifer Lokash Scott Worsfold/Raelene Lee	
Final review of <u>letter to students</u>	Complete		
			

s. 29 (1) (a)

s. 29 (1) (a)

Broad notification



s. 29 (1) (a)

From: Scott, Tina (Regents) s. 40 (1)
To: "MUN4PALESTINE" s. 40 (1)
Cc: Mullings, Delores; Browne, Lisa; Lokash, Jennifer; Eleanor Swanson [REDACTED]; Lynn Zurel [REDACTED]; Carter McNelly; Glenn Barnes [REDACTED]; Lynn Collins; Victoria; Russell, Lisa; Head, Neil Martin; Brown, Margot; Beh, Patricia; Styles, Jill; VP Admin Finance & Advancement; Fitzgerald, Renee; Vice-President (Academic); ViceProvostEDIAR
Subject: RE: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives
Date: Wednesday, June 19, 2024 12:08:00 PM

Good afternoon,

As a follow-up to your message below, the documents have been distributed to the Board.

Tina Scott

Secretary to the Board of Regents
 Office of the Board of Regents
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7
 709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: MUN4PALESTINE <munstudents4palestine@gmail.com>
Sent: Wednesday, June 19, 2024 2:35 AM
To: Scott, Tina (Regents) <tinas@mun.ca>
Cc: Mullings, Delores <dmullings@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Eleanor Swanson [REDACTED] s. 40 (1)
s. 40 (1) [REDACTED]; Lynn Zurel [REDACTED] s. 40 (1)
 Carter McNelly [REDACTED]; Glenn Barnes [REDACTED]
 [REDACTED]; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Head, Neil Martin <nhead@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Styles, Jill <lstyles@mun.ca>; VP Admin Finance & Advancement <vpadmin@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediard@mun.ca>
Subject: Re: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives

Please ensure the following is forwarded to all members of the Board of Regents

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
 IAP Office

Dawe, Emily Abigail

From: Scott, Tina (Regents)
Sent: Wednesday, June 19, 2024 12:21 PM
To: Russell, Lisa
Subject: RE: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives
Attachments: 05-28-2024 - Mun Students for Palestine.pdf

I have attached the file. I am still updating the file i mentioned earlier.

t

From: Russell, Lisa <lisar@mun.ca>
Sent: Wednesday, June 19, 2024 12:13 PM
To: Scott, Tina (Regents) <tinas@mun.ca>
Subject: RE: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives

Can you forward me the original May 28 email as you have it? I don't recall seeing information on the petition that they reference below.

Thanks,

Lisa

From: Scott, Tina (Regents) <tinas@mun.ca>
Sent: Wednesday, June 19, 2024 12:08 PM
To: MUN4PALESTINE <munstudents4palestine@gmail.com> s. 40 (1)
Cc: Mullings, Delores <dmullings@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Eleanor Swanson [REDACTED] Lynn Zurel [REDACTED] Carter McNelly [REDACTED]; Glenn Barnes [REDACTED]; Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Head, Neil Martin <nhead@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Styles, Jill <jjstyles@mun.ca>; VP Admin Finance & Advancement <vpadmin@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; ViceProvostEDIAR <viceprovostediard@mun.ca>
Subject: RE: Meeting - MUN Leadership, Board Representatives, MUN Students for Palestine Representatives

Good afternoon,

As a follow-up to your message below, the documents have been distributed to the Board.

Tina Scott

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

From: Lynn Zurel
To: Glenn Barnes
Cc: Eleanor Swanson; Carter McNelly; Russell, Lisa; Collins, Victoria; Scott, Tina (Regents)
Subject: Fw: Calling for Divestment
Date: Thursday, June 20, 2024 4:44:12 PM

FYI, please see below.

s. 40 (1)

I received an identical email from [REDACTED] Perhaps you (Glenn, Eleanor & Carter) are also in receipt of these emails.

[REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 40 (1)

Lynn

----- Forwarded Message -----

From: [REDACTED] s. 40 (1)
To: "lzurel@nl.rogers.com" [REDACTED]
Sent: Thursday, June 20, 2024 at 04:24:09 p.m. NDT
Subject: Calling for Divestment

Dear Lynn Zurel,

I stand with the MUN Students for Palestine. MUN's direct investment of over 7 million dollars in weapons manufacturing companies implicated in the genocide in Gaza is unacceptable.

The failure of the university to listen to the facts laid out by the United Nations, International Criminal Court, and all major Humanitarian organizations is hypocritical, inhumane and appalling of a post-secondary institution.

You have neglected your responsibility to develop and adhere to effective policies to ensure ethical investing.

We don't have the time to wait when almost 15,000 children have been martyred in Gaza. We demand you call an emergency meeting and act now.

Sincerely,

[REDACTED]

s. 40 (1)

From: Carter McNelly
To: Lynn Zurel
Cc: Glenn Barnes; Eleanor Swanson; Russell, Lisa; Collins, Victoria; Scott, Tina (Regents)
Subject: Re: Fw: Calling for Divestment
Date: Thursday, June 20, 2024 4:50:51 PM

Hey, yes I've received these as well.

[Redacted]

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

Cheers,
Carter

s. 40 (1)

On Thu, Jun 20, 2024 at 4:44 PM Lynn Zurel <[Redacted]> wrote:

FYI, please see below.

s. 40 (1)

I received an identical email from [Redacted] Perhaps you (Glenn, Eleanor & Carter) are also in receipt of these emails.

[Redacted]

s. 29 (1) (a)

[Redacted]

s. 40 (1)

Lynn

----- Forwarded Message -----

From: [Redacted] s. 40 (1)
To: [Redacted]
Sent: Thursday, June 20, 2024 at 04:24:09 p.m. NDT
Subject: Calling for Divestment

Dear Lynn Zurel,

I stand with the MUN Students for Palestine. MUN's direct investment of over 7 million dollars in weapons manufacturing companies implicated in the genocide in Gaza is unacceptable.

The failure of the university to listen to the facts laid out by the United Nations, International Criminal Court, and all major Humanitarian organizations is hypocritical, inhumane and appalling of a post-secondary institution.

You have neglected your responsibility to develop and adhere to effective policies to ensure ethical investing.

We don't have the time to wait when almost 15,000 children have been martyred in Gaza. We demand you call an emergency meeting and act now.

Sincerely,

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Trudy MorganCole
To: Carter McNelly; Hossain, Ashrafee T.
Cc: Scott, Tina (Regents); Andrew Mercer; Anik Rahman
 (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Bob Hallett; Brendan Mitchell; Earl
Ludlow; Eleanor Swanson; Glenn Barnes
Lokash, Jennifer; Justin Ladha; Leigh
Borden; Russell, Lisa; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel
Michelle Baikie; Pender, Nathalie; Bose, Neil; President,
The; Vice-President (Academic); Rex Gibbons; Worsfold, Scott; Tim Powers
Collins, Victoria; Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan
Subject: Re: Key Messages - Investment Disclosure
Date: Friday, June 21, 2024 8:47:38 AM

I've had about 25 so far, almost all identical so presumably working from a template letter. I assume people are sending the same messages to the whole mailing list of board members, and we will likely see lots more of these as we head into the weekend.

s. 29 (1) (a) [Redacted]

Trudy

From: Carter McNelly [Redacted] s. 40 (1)
Sent: Thursday, June 20, 2024 6:07 PM
To: Hossain, Ashrafee T. <athossain@mun.ca> s. 40 (1)
Cc: Scott, Tina (Regents) <tinas@mun.ca>; [Redacted] Andrew Mercer [Redacted] Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh (aashaikh@mun.ca) <aashaikh@mun.ca>; Bob Hallett [Redacted] Brendan Mitchell [Redacted] Earl Ludlow [Redacted] Eleanor Swanson [Redacted] s. 40 (1)
 [Redacted] Glenn Barnes [Redacted] s. 40 (1)
 [Redacted] Lokash, Jennifer <jlokash@mun.ca>; Justin Ladha [Redacted] Leigh Borden [Redacted] Russell, Lisa <lisar@mun.ca>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeau [Redacted] Lynn Zurel [Redacted] Michelle Baikie [Redacted] Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Rex Gibbons [Redacted] s. 40 (1)
Worsfold, Scott <dsworsfold@mun.ca>; Tim Powers [Redacted] Trudy Morgan-Cole [Redacted] Collins, Victoria <vcollins@mun.ca>; Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Key Messages - Investment Disclosure

Hi all,



s. 29 (1) (a)

On Thu, Jun 20, 2024 at 6:01 PM Hossain, Ashrafee T. <athossain@mun.ca> wrote:
My inbox is getting filled with emails with same language in them. I think it's targeted for BOR members.

Dear Ashrafee Hossain,

I stand with the MUN Students for Palestine. MUN's direct investment of over 7 million dollars in weapons manufacturing companies implicated in the genocide in Gaza is unacceptable.

The failure of the university to listen to the facts laid out by the United Nations, International Criminal Court, and all major Humanitarian organizations is hypocritical, inhumane and appalling of a post-secondary institution.

You have neglected your responsibility to develop and adhere to effective policies to ensure ethical investing.

We don't have the time to wait when almost 15,000 children have been martyred in Gaza. We demand you call an emergency meeting and act now.

Sincerely,

[Redacted signature] s. 40 (1)

From: Scott, Tina (Regents)
Sent: June 19, 2024 11:53:28 AM s. 40 (1) s. 40 (1)
To: [Redacted]; Andrew Mercer [Redacted] Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [Redacted] Carter McNelly; Earl Ludlow; Eleanor Swanson [Redacted] Glenn Barnes [Redacted] s. 40 (1) Lokash, Jennifer; Justin Ladha [Redacted] Leigh Borden [Redacted] Russell, Lisa; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel [Redacted] s. 40 (1) Michelle Baikie [Redacted] Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons [Redacted] Worsfold, Scott; Tim Powers [Redacted]; Scott, Tina (Regents); Trudy Morgan-Cole [Redacted] s. 40 (1) Collins, Victoria
Cc: Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan
Subject: Key Messages - Investment Disclosure

CONFIDENTIAL UNTIL RELEASED BY THE UNIVERSITY

Hello,

Please find attached communications with respect to investment disclosure. These items are to remain confidential until released by the University today.

Thank you,

Tina

Secretary to the Board of Regents
Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Lynn Zurel
To: Collins, Victoria; Glenn Barnes
Cc: "Eleanor Swanson"; Russell, Lisa; Scott, Tina (Regents)
Subject: Re: FOR REVIEW: Draft message for Pension and Investments committees
Date: Friday, June 21, 2024 8:45:13 AM

We are indeed.

Thanks, Glenn, & thank you to all who have helped with this. I will leave it in your capable hands.

Lynn

On Friday, June 21, 2024 at 08:38:22 a.m. NDT, Glenn Barnes

s. 40 (1)

[REDACTED] wrote:

Hello Lynn:

[REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

The BOR is very fortunate to have such a talented team with us to carry out our work. Our load is large and the Board office is an invaluable part of our work.

Glenn

From: Lynn Zurel [REDACTED] s. 40 (1)
Sent: June 20, 2024 4:36 PM
To: Collins, Victoria <vcollins@mun.ca>; Glenn Barnes <[REDACTED]> s. 40 (1)
Cc: Eleanor Swanson <[REDACTED]>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Subject: Re: FOR REVIEW: Draft message for Pension and Investments committees

Looks good to me too. Thank you!

Please advise when it is appropriate for me to send to the members of the Investments Sub-Committee or, if you would prefer, I can provide the email addresses of Committee members.

Lynn

s. 40 (1)

On Thursday, June 20, 2024 at 03:46:34 p.m. NDT, Glenn Barnes [REDACTED] wrote:

Looks fine to me.

Glenn Barnes, NLAA, MRAIC
Principal/Architect
Glenn Barnes Architecture Inc.
P.O. Box 13271
St. John's NL. A1B 4A5
V. [REDACTED]

s. 40 (1)

Sent from my iPhone

> On Jun 20, 2024, at 2:27 PM, Collins, Victoria <vcollins@mun.ca> wrote:

>

>

> Folks — [REDACTED] s. 29 (1) (a)

>

> V

>

>

> Victoria Collins

> Special Advisor,

> Office of the Board of Regents

> Memorial University

> www.mun.ca

From: Trudy MorganCole
To: Glenn Barnes; "Carter McNelly"; Hossain, Ashrafee T. s. 40 (1)
Cc: Scott, Tina (Regents); [REDACTED]; "Andrew Mercer"; "Anik Rahman"; "Arshad Shaikh"; "Bob Hallett"; "Brendan Mitchell"; "Earl Ludlow"; "Eleanor Swanson"; Lokash, Jennifer; "Justin Ladha"; "Leigh Borden"; Russell, Lisa; "Lloydetta Quaicoe"; "Luke Thibeau"; "Lynn Zurel"; "Michelle Baikie"; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); "Rex Gibbons"; Worsfold, Scott; "Tim Powers"; Collins, Victoria; Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan
Subject: Re: Key Messages - Investment Disclosure
Date: Friday, June 21, 2024 8:55:59 AM

Thanks for the prompt response, Glenn. I know you are on top of dealing with these issues.

Trudy

From: Glenn Barnes [REDACTED] s. 40 (1)
Sent: Friday, June 21, 2024 8:54 AM s. 40 (1)
To: 'Trudy MorganCole' [REDACTED]; 'Carter McNelly' [REDACTED] 'Hossain, Ashrafee T.' <athossain@mun.ca> s. 40 (1)
Cc: 'Scott, Tina (Regents)' <tinas@mun.ca> [REDACTED] 'Andrew Mercer' [REDACTED] 'Anik Rahman' <m.anik@mun.ca>; 'Arshad Shaikh' <aashaikh@mun.ca>; 'Bob Hallett' [REDACTED]; 'Brendan Mitchell' [REDACTED] 'Earl Ludlow' [REDACTED] 'Eleanor Swanson' [REDACTED] 'Lokash, Jennifer' <jlokash@mun.ca>; 'Justin Ladha' [REDACTED] 'Leigh Borden' [REDACTED] 'Russell, Lisa' <lisar@mun.ca>; 'Lloydetta Quaicoe' <s72luq@mun.ca>; 'Luke Thibeau' [REDACTED] s. 40 (1) 'Lynn Zurel' [REDACTED] 'Michelle Baikie' [REDACTED] 'Pender, Nathalie' <k37np@mun.ca>; 'Bose, Neil' <nbose@mun.ca>; 'President, The' <munpres@mun.ca>; 'Vice-President (Academic)' <vpacad@mun.ca>; 'Rex Gibbons' [REDACTED] 'Worsfold, Scott' <dsworsfold@mun.ca>; 'Tim Powers' [REDACTED] 'Collins, Victoria' <vcollins@mun.ca>; 'Brown, Margot' <mbrown@mun.ca>; 'Fitzgerald, Renee' <reneef@mun.ca>; 'Whelan, Meaghan' <mcwhelan@mun.ca>
Subject: RE: Key Messages - Investment Disclosure s. 40 (1)

Hello Trudy: I believe that all regents may be receiving this template email. There was a similar campaign during the MUNFA strike.

s. 29 (1) (a)

Glenn

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Quaicoe, Lloydetta Ursula
To: Glenn Barnes
Cc: Trudy MorganCole; Carter McNelly; Hossain, Ashrafee T.; Scott, Tina (Regents); Andrew Mercer; Anik Rahman; Arshad Shaikh; Bob Hallett; Brendan Mitchell; Earl Ludlow; Eleanor Swanson; Lokash Jennifer; Justin Ladha; Leigh Borden; Russell, Lisa; Luke Thibeau; Lynn Zurel; Michelle Baikie; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons; Worsfold, Scott; Tim Powers; Collins, Victoria; Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan
Subject: Emails from students
Date: Saturday, June 22, 2024 12:15:35 AM

s. 40 (1)

Hello Glenn,

To date, I have received 90 template emails.

[Redacted]

s. 29 (1) (a)

Thanks,
Lloydetta

s. 40 (1)

On Fri, 21 Jun 2024 at 08:54, Glenn Barnes <[Redacted]> wrote:

Hello Trudy: I believe that all regents may be receiving this template email. There was a similar campaign during the MUNFA strike.

[Redacted]

s. 29 (1) (a)

Glenn

s. 40 (1)

From: Trudy MorganCole <[Redacted]>
Sent: June 21, 2024 8:48 AM
To: Carter McNelly <[Redacted]>; Hossain, Ashrafee T. <athossain@mun.ca>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Andrew Mercer <[Redacted]>; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh (aashaikh@mun.ca) <aashaikh@mun.ca>; Bob Hallett <[Redacted]>; Brendan Mitchell <[Redacted]>; Earl Ludlow <[Redacted]>; Eleanor Swanson <[Redacted]>

s. 40 (1)

s. 40 (1)

s. 40 (1)

s. 40 (1)

s. 40 (1)

<[Redacted]>; Glenn Barnes <[Redacted]>

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Glenn Barnes
To: Quaicoe, Lloydetta Ursula
Cc: Trudy MorganCole; Carter McNelly; Hossain, Ashrafee T.; Scott, Tina (Regents); Andrew Mercer; Anik Rahman; Arshad Shaikh; Bob Hallett; Brendan Mitchell; Earl Ludlow; Eleanor Swanson; Lokash Jennifer; Justin Ladha; Leigh Borden; Russell, Lisa; Luke Thibeau; Lynn Zurel; Michelle Baikie; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons; Worsfold, Scott; Tim Powers; Collins, Victoria; Brown, Margot; Fitzgerald, Renee; Whelan, Meaghan
Subject: Re: Emails from students
Date: Saturday, June 22, 2024 3:41:42 AM

s. 40 (1)

[Redacted] s. 29 (1) (a)

Glenn Barnes, NLAA, MRAIC
Principal/Architect
Glenn Barnes Architecture Inc.
P.O. Box 13271
St. John's NL. A1B 4A5
V. [Redacted]

[Redacted] s. 40 (1)
Sent from my iPhone

On Jun 22, 2024, at 12:15 AM, Quaicoe, Lloydetta Ursula <s72luq@mun.ca> wrote:

Hello Glenn,

To date, I have received 90 template emails.

[Redacted] s. 29 (1) (a)

Thanks,
Lloydetta

On Fri, 21 Jun 2024 at 08:54, Glenn Barnes

[Redacted] s. 40 (1) wrote:

Hello Trudy: I believe that all regents may be receiving this template email. There was a similar campaign during the MUNFA strike.

[Redacted] s. 29 (1) (a)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.
IAP Office

From: [Browne, Lisa](#)
To: [Collins, Victoria](#); [Russell, Lisa](#); [Scott, Tina \(Regents\)](#)
Cc: [Lokash, Jennifer](#)
Subject: Update from Administration - June 22, 2024
Date: Saturday, June 22, 2024 1:06:50 PM

Good afternoon, could the following note please be distributed to the Board of Regents from Jennifer Lokash, Provost and VP (Academic) and Lisa Browne, VP (Administration, Finance and Advancement). Thank you.

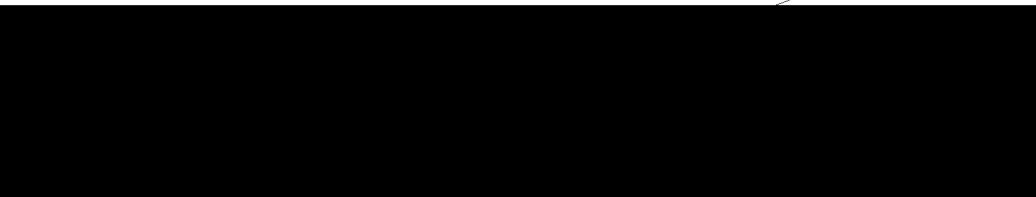
Dear Board members,

Memorial University continues to work towards a peaceful resolution to the occupation of the Arts and Administration Building and encampment on the St. John's campus. Institutional leaders have met on three separate occasions with protesters on the St. John's campus. The most recent meeting, on June 18, included representatives from the Board of Regents. At that meeting, it was indicated that the protesters will hear from the board after their July 11 meeting.

Memorial's leadership team has been working diligently to identify the best path forward for our university, and this work is consuming significant resources.

At a meeting with the Provost, VPAFA and CFO, there was substantial movement forward on a number of issues. The disclosure of investments was one of the resulting outcomes. There was also general agreement on putting together support for students from the impacted area (as we usually do). This week a meeting was held with the Internationalization Office about sustaining our participation in the Scholars at Risk Program (<https://www.scholarsatrisk.org/sections/sar-canada/>), and we have begun work on a new internal "Student Scholars at Risk" bursary initiative. We are currently waiting on the students to provide us with a draft of a proposed joint statement. They have indicated that this will come to us next week.

s. 29 (1) (a), s. 40 (1)



There has been tremendous effort put into managing the protest, as well as responding to issues. For the past four weeks, an Emergency Operations Centre (EOC) has been meeting 2-3 times a week. This group responds to health and safety and other concerns as they arise. Since the occupation, there are two CEP officers who are stationed in the Arts and Administration lobby to ensure the safety of all. Over the past two weeks, there has been an Executive Policy Group which makes decisions about the any strategic issues that arise.

This past week, the EOC has stood down. The EOC model is one that is used for emergency situations [REDACTED]

s. 29 (1) (a)

[REDACTED] Beginning next week, a response group will meet twice a week. [REDACTED]

s. 29 (1) (a)

This week, we began to remove outdoor signage, posters on front doors and markings on buildings. This will continue. [REDACTED]

s. 29 (1) (a)

Social and traditional media monitoring are continuing. [REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)

Thank you. Best wishes for a restful weekend.

From: [Russell, Lisa](#)
To: [Browne, Lisa](#); [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)
Cc: [Lokash, Jennifer](#)
Subject: RE: Update from Administration - June 22, 2024
Date: Saturday, June 22, 2024 1:15:00 PM

I will distribute this now.

Lisa

From: Browne, Lisa <lisa.browne@mun.ca>
Sent: Saturday, June 22, 2024 1:07 PM
To: Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>
Cc: Lokash, Jennifer <jlokash@mun.ca>
Subject: Update from Administration - June 22, 2024


Good afternoon, could the following note please be distributed to the Board of Regents from Jennifer Lokash, Provost and VP (Academic) and Lisa Browne, VP (Administration, Finance and Advancement). Thank you.

Dear Board members,

Memorial University continues to work towards a peaceful resolution to the occupation of the Arts and Administration Building and encampment on the St. John's campus. Institutional leaders have met on three separate occasions with protesters on the St. John's campus. The most recent meeting, on June 18, included representatives from the Board of Regents. At that meeting, it was indicated that the protesters will hear from the board after their July 11 meeting.

Memorial's leadership team has been working diligently to identify the best path forward for our university, and this work is consuming significant resources.

At a meeting with the Provost, VPAFA and CFO, there was substantial movement forward on a number of issues. The disclosure of investments was one of the resulting outcomes. There was also general agreement on putting together support for students from the impacted area (as we usually do). This week a meeting was held with the Internationalization Office about sustaining our participation in the Scholars at Risk Program (<https://www.scholarsatrisk.org/sections/sar-canada/>), and we have begun work on a new internal "Student Scholars at Risk" bursary initiative. We are currently waiting on the students to provide us with a draft of a proposed joint statement. They have indicated that this will come to us next week.

s. 29 (1) (a) 

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Russell, Lisa [s. 40 (1)]
To: Scott, Tina (Regents); [redacted] Andrew Mercer [redacted] Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [redacted] [s. 40 (1)]
 [redacted] Carter McNelly; Earl Ludlow; Eleanor Swanson [redacted] Glenn Barnes [redacted]; Lokash Jennifer; Justin Ladha [redacted] Leigh Borden [redacted]; Lloydetta Ouaicoe; Luke Thibeau; Lynn Zurel (lzurel@nl.rogers.com); Michelle Baikie [redacted]; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons [redacted] Worsfold, Scott; Tim Powers [redacted] Trudy Morgan-Cole [redacted] Collins, Victoria
Cc: Brown, Margot; Browne, Lisa; vpafa@mun.ca [s. 40 (1)]
Subject: Update From Administration -- June 22
Date: Saturday, June 22, 2024 1:20:08 PM

Please see the message below from Jennifer Lokash, Provost and VP (Academic) and Lisa Browne, VP (Administration, Finance and Advancement).

Dear Board members,

Memorial University continues to work towards a peaceful resolution to the occupation of the Arts and Administration Building and encampment on the St. John’s campus. Institutional leaders have met on three separate occasions with protesters on the St. John’s campus. The most recent meeting, on June 18, included representatives from the Board of Regents. At that meeting, it was indicated that the protesters will hear from the board after their July 11 meeting.

Memorial’s leadership team has been working diligently to identify the best path forward for our university, and this work is consuming significant resources.

At a meeting with the Provost, VPAFA and CFO, there was substantial movement forward on a number of issues. The disclosure of investments was one of the resulting outcomes. There was also general agreement on putting together support for students from the impacted area (as we usually do). This week a meeting was held with the Internationalization Office about sustaining our participation in the Scholars at Risk Program (<https://www.scholarsatrisk.org/sections/sar-canada/>), and we have begun work on a new internal “Student Scholars at Risk” bursary initiative. We are currently waiting on the students to provide us with a draft of a proposed joint statement. They have indicated that this will come to us next week.

[s. 29 (1) (a), s. 40 (1)]



There has been tremendous effort put into managing the protest, as well as responding to issues. For the past four weeks, an Emergency Operations Centre (EOC) has been meeting 2-3 times a week. This group responds to health and safety and other concerns as they arise. Since the occupation, there are two CEP officers who are stationed in the Arts and Administration lobby to ensure the safety of all. Over the past two weeks, there has been an Executive Policy Group which makes decisions about the any strategic issues that arise.

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

From: Browne, Lisa
To: Russell, Lisa; Scott, Tina (Regents)
Cc: Lokash, Jennifer; Brown, Margot; Tibbo, Carol; Vice-President (Academic); VP Admin Finance & Advancement
Subject: Re: Update From Administration -- June 27
Date: Thursday, June 27, 2024 3:50:40 PM

Hi Lisa, could you distribute the following update to the board from me and Jennifer please.

Dear Board members,

As a follow up to our June 22, 2024 update on the protesters, our situation this week is mostly status quo. There are generally about 4-6 people within the lobby of the Arts and Administration Building at a time and two Campus Enforcement Patrol (CEP) officers are stationed in the lobby at all times. The numbers of protesters can fluctuate depending on the time and if there are any planned activities.

The students have provided us with a new draft of an updated proposed joint statement. We are currently reviewing it.

s. 29 (1) (a) [Redacted]

As previously referenced, the EOC has stood down, and a small response group had its initial meeting today.

The social media and traditional media monitoring [Redacted] s. 29 (1) (a)

There has been some movement across the country with protesters in Winnipeg ending their encampment without provocation or incident. Other universities are pursuing legal options for removal.

We look forward to seeing you at the board committee meetings next week. Thank you.

From: Scott, Tina (Regents) s. 40 (1)
To: s. 40 (1) [redacted] Andrew Mercer [redacted] Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Ash Hossain (athossain@mun.ca); Bob Hallett; Brendan Mitchell [redacted] s. 40 (1) [redacted] Carter McNelly; Earl Ludlow; Eleanor Swanson [redacted] Glenn Barnes [redacted] s. 40 (1) [redacted] Jennifer Lokash; Justin Ladha [redacted] Leigh Borden [redacted]; Lisa Russell; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel [redacted] s. 40 (1) [redacted]; Michelle Baikie [redacted] Nathalie Pender; Neil Bose (nbose@mun.ca); "Office of the President"; Provost and Vice-President (Academic); Rex Gibbons [redacted] s. 40 (1) [redacted] Scott Worsfold; Tim Powers [redacted]; Tina Scott; Trudy Morgan-Cole [redacted] s. 40 (1) [redacted]; Vicki Collins [redacted] s. 40 (1) [redacted]
Cc: Brown, Margot; Renee Fitzgerald; Lisa Browne (lisa.browne@mun.ca); Vice-President (Administration and Finance) Office - MUN (vpadmin@mun.ca)
Subject: Update From Administration - Student Encampment
Date: Thursday, June 27, 2024 3:57:00 PM

Good afternoon,

The message below is being forwarded to you on behalf of Lisa Browne, Vice-President (Administration, Finance and Advancement) and Dr. Jennifer Lokash, Provost and Vice-President (Academic) *pro tempore*:

Dear Board members,

As a follow up to our June 22, 2024 update on the protesters, our situation this week is mostly status quo. There are generally about 4-6 people within the lobby of the Arts and Administration Building at a time and two Campus Enforcement Patrol (CEP) officers are stationed in the lobby at all times. The numbers of protesters can fluctuate depending on the time and if there are any planned activities.

The students have provided us with a new draft of an updated proposed joint statement. We are currently reviewing it.

[redacted] s. 29 (1) (a)

As previously referenced, the EOC has stood down, and a small response group had its initial meeting today.

The social media and traditional media monitoring [redacted] s. 29 (1) (a)

There has been some movement across the country with protesters in Winnipeg ending their encampment without provocation or incident. Other universities are pursuing legal options for removal.

We look forward to seeing you at the board committee meetings next week. Thank you.

Tina Scott
Secretary to the Board of Regents

Office of the Board of Regents
Memorial University of Newfoundland
St. John's, NL A1C 5S7
709-864-8281
www.mun.ca/regents



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.