

The concerns raised by members of our community; have highlighted opportunities to enhance the way Memorial manages its investments and the support it offers to students and scholars.

Going forward, Memorial is committed to the following:

#### **Commitment to responsible investing**

- The Board of Regents will review the Statements of Investment Policy and Objectives. These statements already recognize the importance of environmental, social and governance (ESG) considerations. The Board of Regents, which includes faculty, alumni, student and appointed representatives, will evaluate investment firms' commitment to ESG as it relates to investment strategies for endowed and pension funds.
- Memorial will only work with investment management firms that are signatories to the United Nations Principles for Responsible Investing.

#### **Commitment to enhanced transparency**

- Memorial will annually disclose all direct investments and the names of pooled funds held in endowment and pension funds. That list is now available online [link]
- Memorial will request the ESG ratings of its investment firms and disclose them annually.

#### **Commitment to support for students and scholars displaced by war**

- Memorial will support students and scholars displaced by war through increased investment in the Scholars at Risk program.
- Application fees for the 2025-26 academic year will be waived for students displaced by war, particularly those from Palestine.
- Memorial will explore first-semester scholarship support for impacted students.
- Memorial will continue to offer enhanced supports for current students of Memorial from Palestine and Israel.

Lisa Browne

Vice President  
Administration, Finance and Advancement

**From:** Collins, Victoria  
**To:** Scott, Tina (Regents)  
**Subject:** FW: Convocation  
**Date:** Monday, May 6, 2024 5:19:55 PM

---

FYI – [REDACTED] – see below.

s. 31 (1) (I)

V

**From:** McDougall, Greg <gmcdougall@mun.ca>  
**Sent:** Friday, May 3, 2024 1:59 PM  
**To:** Garnier, Kevin M. <kmgarnier@grenfell.mun.ca>; Wells, Lynette <lwells@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Edwards, Robert <bedwards@grenfell.mun.ca>; Edwards, Laura <ledwards@grenfell.mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>  
**Cc:** Konechny, Jennifer <jkonechny@mun.ca>  
**Subject:** Convocation

Hello all,

I was wondering if we could find an hour to get together to plan for convocation and talk through the planning for disruption. We have been asked that we all get together to discuss, and review our plans.

A few of the items that are of a potential for disruption are:

[REDACTED] s. 29 (1) (a)

I still believe convocation is a time of celebration and one of the most important events for our community. Long term disruption, only hurts students and their accomplishment.

Again legal protest is encouraged, and everyone has the right as long as it doesn't cross boundaries of fire safety, shutting down an event, harassment or overall safety.

[REDACTED] s. 29 (1) (a)

Please let me know if you have any questions.  
Greg

Greg McDougall  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
FM 1020, 14 Phelan Road  
St. John's, Newfoundland | A1C 5S7  
Cell: [REDACTED] s. 40 (1)  
Email: [gmcdougall@mun.ca](mailto:gmcdougall@mun.ca)

*We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse*

*histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Scott, Tina (Regents) s. 40 (1) s. 40 (1) s. 40 (1)  
**To:** Andrew Mercer [redacted] Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Ash Hossain (athossain@mun.ca); Bob Halfett; Brendan Mitchell [redacted] s. 40 (1)  
 Carter McNelly; Earl Ludlow; Eleanor Swanson [redacted] Glenn Barnes  
 s. 40 (1) [redacted] Jennifer Lokash; Justin Latha [redacted] Leigh Borden [redacted]; Lisa Russell; Lloydetta Ovaicoe; Luke Thibeau; Lynn Zurel  
 Michelle Baikie [redacted] Nathalie Pender; Neil Bose (nbose@mun.ca); "Office of the President"; Provost and Vice-President (Academic); Rex Gibbons  
 s. 40 (1) [redacted] Scott Worsfold; Tim Powers [redacted]; Tina Scott; Trudy Morgan-Cole  
 [redacted] Vicki Collins  
**Cc:** Brown, Margot; Renee Fitzgerald; Trish Beh; Whelan, Meaghan  
**Subject:** Statement - Encampment on the St. John's Campus  
**Date:** Tuesday, May 21, 2024 2:34:00 PM s. 40 (1)  
**Attachments:** Statement to community - May 21 2024.pdf  
**Importance:** High

NOTE TO APPLICANT: This attachment has been previously provided to you via ATIPP Request 002-09-27-24, package 007.  
 IAP Office

Good afternoon,

Please find attached a statement with respect to the encampment on the St. John's Campus which will be released this afternoon.

Thank you,

Tina

Secretary to the Board of Regents  
 Office of the Board of Regents  
 Memorial University of Newfoundland  
 St. John's, NL A1C 5S7  
 709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



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**From:** Scott, Tina (Regents) s. 40 (1)  
**To:** Andrew Mercer s. 40 (1); Anik Rahman (an.rahman@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Ash Hossain (athossain@mun.ca); Bob Hallett; Brendan Mitchell; Carter McNelly; Earl Ludlow; Eleanor Swanson; Glenn Barnes s. 40 (1); Jennifer Lokash; Justin Ladha; Leigh Borden; Lisa Russell; Loydette Ouaicoe; Luke Thibeau; Lynn Zurel; Michelle Baikie; Nathalie Pender; Neil Bose (nbose@mun.ca); Office of the President; Provost and Vice-President (Academic); Rex Gibbons; Scott Worsfold; Tim Powers; Tina Scott; Trudy Morgan-Cole; Vicki Collins s. 40 (1)  
**Cc:** Brown, Margot; Renee Fitzgerald; Dyke, Paula; Whelan, Meaghan s. 40 (1)  
**Subject:** Key messages - Encampment at Memorial University  
**Date:** Wednesday, May 22, 2024 4:15:00 PM  
**Attachments:** Key messages - Regents May 22 24.pdf

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Good afternoon,

Please find attached Key Messages as it relates to the Encampment at Memorial University.

Thank you,

Tina

NOTE TO APPLICANT: This attachment has been previously provided to you via ATIPP Request 002-09-27-24.

IAP Office

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
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**From:** Glenn Barnes  
**To:** Scott, Tina (Regents)  
**Subject:** Re: Mun Students for Palestine  
**Date:** Tuesday, May 28, 2024 12:48:33 PM  
**Attachments:** [Full statement may 27.pdf](#)  
[MOU Mun students 4 palestine.pdf](#)  
[Letter to Bose AWC \(LM\).pdf](#)  
[CUPE 4554 - MUN Students For Palestine.pdf](#)  
[MUN South Africa.pdf](#)

NOTE TO APPLICANT: These attachments have been previously provided to you via ATIPP Request 002-09-27-24.

IAP Office

s. 29 (1) (a)

Glenn Barnes, NLAA, MRAIC  
Principal/Architect  
Glenn Barnes Architecture Inc.  
P.O. Box 13271  
St. John's NL. A1B 4A5  
V. [REDACTED]

s. 40 (1)

Sent from my iPhone

On May 28, 2024, at 11:38 AM, Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello Glenn,

We have received the message below. [REDACTED]

s. 29 (1) (a)

Thank you,

Tina

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>

**Sent:** Tuesday, May 28, 2024 11:14 AM

**Subject:** Mun Students for Palestine

**In the interest of transparency we ask that you please distribute this email to all members of the Board of Regents.**

Good afternoon

We are writing on behalf of Mun Students for Palestine. We are unaware of the extent to which our communications have been shared with the Board of Regents or how involved you have been in any conversations or decisions to this point. Because we recognize the important role of the BoR and to ensure transparency we are sharing here for your review:

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** Scott, Tina (Regents) s. 40 (1) s. 40 (1)  
**To:** [redacted] Andrew Mercer [redacted]; Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Ash Hossain (athossain@mun.ca); Bob Hallett; Brendan Mitchell [redacted] s. 40 (1)  
Carter McNelly; Earl Ludlow; Eleanor Swanson [redacted] Glenn Barnes s. 40 (1)  
s. 40 (1) [redacted] Jennifer Lokash; Justin Ladha [redacted]; Leigh Borden [redacted]; Lisa Russell; Lloydetta Ouaicoe; Luke Thibeau; Lynn Zurel [redacted]; Michelle Baikie [redacted] Nathalie Pender; Neil Bose (nbose@mun.ca); "Office of the President"; Provost and Vice-President (Academic); Rex Gibbons  
s. 40 (1) [redacted] Scott Worsfold; Tim Powers [redacted] Tina Scott; Trudy Morgan-Cole [redacted]; Vicki Collins  
**Cc:** Brown, Margot; Renee Fitzgerald; Trish Beh  
**Subject:** Mun Students for Palestine s. 40 (1)  
**Date:** Tuesday, May 28, 2024 4:09:00 PM  
**Attachments:** Full statement may 27.pdf  
MOU Mun students 4 palestine.pdf  
Letter to Bose AWC (LM).pdf  
CUPE 4554 - MUN Students For Palestine.pdf  
MUN South Africa.pdf

NOTE TO APPLICANT: These attachments have been previously provided to you via ATIPP Request 002-09-27-24.  
IAP Office

Good afternoon,

At the request of Glenn Barnes, Chair of the Board of Regents, I am forwarding to you for information purposes only, the message below and attached. It should be noted that no response is required.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



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**Sent:** Tuesday, May 28, 2024 11:14 AM  
**Subject:** Mun Students for Palestine

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**From:** [Collins, Victoria](#)  
**To:** [Glenn Barnes](#); [Eleanor Swanson](#); [Lynn Zurel](#); [Carter McNelly](#)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** McMaster resolution  
**Date:** Monday, June 3, 2024 7:26:18 PM  
**Attachments:** [Response-to-Encampment-May-24.pdf](#)

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<https://dailynews.mcmaster.ca/wp-content/uploads/sites/3/2024/05/Response-to-Encampment-May-24.pdf>

Victoria Collins  
Interim Executive Director, University Governance Secretariat  
Memorial University

May 24, 2024

## McMaster's Response

Some members of McMaster's student, staff, faculty and alumni communities have been deeply impacted by the continued horrific attacks in Gaza. An encampment focused on the crisis began on May 5th, and participants wish to see the university take action.

McMaster has considered the actions the encampment has asked the university to take. In his [May 16 statement](#), President David Farrar shared the university's core principles along with areas that it felt required additional discussions with student leaders.

Thanks to these productive conversations the details of these areas for further discussion are now in place and the encampment has agreed that all tents and components of the encampment will be taken down and removed beginning immediately and completed within 24 hours, and will not return to any university location. There will be no disruptions by encampment supporters to any university business, including convocations. And any future protests will abide by McMaster's [Freedom of Expression guidelines](#).

1. McMaster's International Strategy Advisory Committee (ISAC) will develop a framework for human rights considerations in international agreements. The first Committee meeting to discuss this issue is to occur before the end of May. A working group comprised of ISAC members and a member of the MSU and GSA will develop the framework beginning in the fall 2024. Student members of the working group will be selected by the chair of ISAC and from nominations made by the respective student union Presidents. Nominees will be selected based on their education and experience.
2. A meeting with the university's Chief Financial Officer will occur in June to share information about McMaster's investment strategy. Members of SPHR's negotiating team and up to three faculty advisors will attend.

## Disclosure

3. McMaster will continue to be a signatory to the United Nations Principles of Responsible Investing, and will uphold these principles, which include human rights as part of the integration of environment, social and governance considerations. These principles are embedded in the Statement of Investment Policies and Procedures – Investment Pool (section 5). The "Social Responsibility and McMaster's Investment Policy" will be reviewed and amended as required to align with Environmental Social and Governance (ESG) considerations.
4. The university will disclose annually a report of all direct investments and the names of the pooled funds held in the university's Investment Pool to the Board of Governors at the first meeting in the Fall of 2024. The report will be made available on the Financial Affairs website.

**From:** MUN4PALESTINE  
**To:** [Scott, Tina \(Regents\)](#); [Butler, Joan D](#)  
**Subject:** Re: Mun Students for Palestine  
**Date:** Monday, June 3, 2024 11:42:12 PM

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We are reaching out to seek copies of the minutes from the BoR meetings from March 7, 2024 and May 15, 2024.

Neither has been uploaded to the appropriate online space to date.

On Tue, May 28, 2024 at 11:14 AM MUN4PALESTINE

<[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)> wrote:

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review:

- Our most recent, detailed statement following our meeting with MUN Admin on May 24.
- A copy of the draft proposed MoU that was presented to Admin on May 21
  - Please note that students expected this to be a working document to begin consultation and negotiations
- A copy of a statement from CUPE 4554 representing associated MUN employees in which they announce a resolution to support students and the campaign of disclosure and divestment.
- A letter sent to Dr. Bose by Lorraine A. Michael on behalf of the community group

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

## Dawe, Emily Abigail

---

**From:** Scott, Tina (Regents)  
**Sent:** Thursday, June 6, 2024 1:03 PM  
**To:** MUN4PALESTINE  
**Cc:** Collins, Victoria; Butler, Joan D  
**Subject:** RE: Mun Students for Palestine

Hello,

Thank you for your inquiry. The minutes of the March Board meeting will be posted in the coming days. The minutes of the May 2024 meeting have not yet been finalized. They would be available following the July 11, 2024 meeting of the Board of Regents.

Regards,

Tina Scott  
Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



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**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Sent:** Monday, June 3, 2024 11:42 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; Butler, Joan D <JoanB@mun.ca>  
**Subject:** Re: Mun Students for Palestine

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- Our most recent, detailed statement following our meeting with MUN Admin on May 24.

## Dawe, Emily Abigail

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**From:** Scott, Tina (Regents)  
**Sent:** Monday, June 10, 2024 12:28 PM  
**To:** MUN4PALESTINE  
**Cc:** Russell, Lisa; Collins, Victoria  
**Subject:** RE: Mun Students for Palestine

Good afternoon,

As a follow-up to your May 28<sup>th</sup> message below, I can confirm that this message, along with the attachments, was sent to the Board on May 28, 2024. In addition, I understand that you may have sent another communication on that date which I did not receive. Please feel free to resend that email to me.

Thank you,

Tina Scott

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



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  - Please note that students expected this to be a working document to begin consultation and negotiations
- A copy of a statement from CUPE 4554 representing associated MUN employees in which they announce a resolution to support students and the campaign of disclosure and divestment.
- A letter sent to Dr. Bose by Lorraine A. Michael on behalf of the community group "Palestine Solidarity-St. John's"

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

## Dawe, Emily Abigail

---

**From:** Scott, Tina (Regents)  
**Sent:** Monday, June 10, 2024 1:09 PM  
**To:** Collins, Victoria; Russell, Lisa  
**Subject:** FW: Mun Students for Palestine

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

---

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Sent:** Monday, June 10, 2024 1:06 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Fwd: Mun Students for Palestine

See below forward of the email from May 28 7:31pm.

For clarity, the first email at 11:14 am specifically asked for acknowledgment of receipt and for clarification re. the BoR role to date. Until now we had received neither and we still await clarification. So we would like to preemptively address any deflection based on this second email being missed. It stands that the Board, like administration, has ignored students when they attempt to go through the proper channels.

----- Forwarded message -----

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Date:** Tue, May 28, 2024 at 7:31 PM  
**Subject:** Re: Mun Students for Palestine  
**To:** <tinas@mun.ca>

I apologize for omitting this in the previous email. We understand that the next scheduled BoR meeting is not until July 11. However, we also know that all parties are interested in resolving this matter quickly. To expedite the process and ensure clear and effective communication we'd like to request to meet with the board directly to present our proposal to you.

On Tue, May 28, 2024 at 11:14 AM MUN4PALESTINE <munstudents4palestine@gmail.com> wrote:

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- Our most recent, detailed statement following our meeting with MUN Admin on May 24.

## Dawe, Emily Abigail

---

**From:** Russell, Lisa  
**Sent:** Monday, June 10, 2024 4:51 PM  
**To:** Collins, Victoria  
**Subject:** Fwd: Mun Students for Palestine

Sent from my iPhone

Begin forwarded message:

**From:** "Scott, Tina (Regents)" <tinas@mun.ca>  
**Date:** June 10, 2024 at 1:08:44 PM NDT  
**To:** "Collins, Victoria" <vcollins@mun.ca>, "Russell, Lisa" <lisar@mun.ca>  
**Subject:** FW: Mun Students for Palestine

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**Sent:** Monday, June 10, 2024 1:06 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Fwd: Mun Students for Palestine

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----- Forwarded message -----

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**Subject:** Re: Mun Students for Palestine  
**To:** <tinas@mun.ca>

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On Tue, May 28, 2024 at 11:14 AM MUN4PALESTINE <munstudents4palestine@gmail.com> wrote:

**Dawe, Emily Abigail**

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**From:** Collins, Victoria  
**Sent:** Tuesday, June 11, 2024 12:57 PM  
**To:** Glenn Barnes [REDACTED] s. 40 (1)  
**Cc:** Scott, Tina (Regents); Russell, Lisa  
**Subject:** FOR REVIEW: Two communications  
**Attachments:** CONFIDENTIAL - FOR REVIEW: Mun Students for Palestine; DRAFT letter to deans re provost search 061124 LR.docx  
**Importance:** High

NOTE TO APPLICANT: The attachment "Mun Students for Palestine" is previously located in the records.  
IAP Office

Glenn – Please find attached draft letter to the deans [REDACTED]  
[REDACTED] I drafted this [REDACTED]  
[REDACTED] s. 29 (1) (a)

Also attached is the draft email message that we have crafted to respond to the pro-Palestine protesters' most recent email. [REDACTED] s. 29 (1) (a)

Please call to discuss if you have questions.

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
www.mun.ca

DRAFT

## ***Letter from Chair to Deans***

### ***C President***

Thank you for the advice you collectively provided recently at the June 5 meeting with President Bose and me. I very much appreciated hearing your perspectives as valued leaders within the university community.

The Board of Regents has appointed Dr. Neil Bose as President and Vice-Chancellor *pro tempore* – that is, for a period of time -- to undertake the full scope of the position, including the overall responsibility for recruitment of leadership positions such as vice-presidents and deans.

Additionally, the recruitment of a Provost/Vice-President (Academic) is an objective in the Board-approved 2023-24 goals and objectives of President Bose:

“Recruitment of senior leaders:

- i. Lead recruitment of VPs into substantive positions (23/24 target - completion of VP Grenfell search and aim for completion of VPMI and Provost searches by 4th quarter 2024)
- ii. Work with the VPs on recruitment of direct reports into substantive positions (23/24 target – appointment of deans and directors reducing interim appointment levels)”

Recruiting, onboarding and transitioning senior leadership of Memorial is a priority. The Board continues to expect the President to build an effective leadership team for Memorial and

to reduce the number of roles with individuals appointed *pro tem*, interim or acting.

Therefore, I respectfully advise that the search for Memorial's next Provost and Vice-Chancellor, which is well underway, will continue as planned.

Thank you again for your input.

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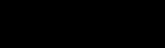
Glenn Barnes (add post-nominals)  
Chair, Board of Regents

## Dawe, Emily Abigail

---

**From:** Collins, Victoria  
**Sent:** Tuesday, June 11, 2024 12:57 PM  
**To:** Scott, Tina (Regents)  
**Cc:** Russell, Lisa  
**Subject:** RE: CONFIDENTIAL - FOR REVIEW: Mun Students for Palestine

**Sensitivity:** Confidential

 s. 29 (1) (a)

V

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
www.mun.ca

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, June 11, 2024 12:11 PM  
**To:** Collins, Victoria <vcollins@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>  
**Subject:** CONFIDENTIAL - FOR REVIEW: Mun Students for Palestine  
**Importance:** High  
**Sensitivity:** Confidential

Vicki, can you review please?

CONFIDENTIAL DRAFT

Glenn,

As a follow-up to your discussion with Lisa and Vicki, we have drafted the response below. Please review and provide us with your comments/edits.

Good afternoon,

Thank you for your message below providing additional clarification. For information, in addition to the Board receiving the materials with your message of May 28<sup>th</sup> (sent to us at 11:14 a.m.), the Senior Leadership of the University has kept the Board of Regents updated with respect to the ongoing protest and related requests. For further information, and in reference to your request for clarity as to the Board's role, the Board of Regents of Memorial University, is responsible for the management of the University's investment portfolio assets. The Policy may be viewed [here](#).

With regard to your request to meet with the Board, your request will be considered by the Executive and Governance Committee at its next meeting following which we will be in contact.

Thank you,

**From:** [Glenn Barnes](#)  
**To:** [Collins, Victoria](#); [Scott, Tina \(Regents\)](#)  
**Cc:** [Brown, Margot](#)  
**Subject:** FW: FOR REVIEW: Two communications  
**Date:** Tuesday, June 11, 2024 1:31:16 PM  
**Attachments:** [CONFIDENTIAL - FOR REVIEW Mun Students for Palestine.msg](#)  
[DRAFT letter to deans re provost search 061124 LR.docx](#)  
**Importance:** High

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[REDACTED]

s. 29 (1) (a)

s. 40 (1)

**On the Deans memo:**

[REDACTED]

s. 29 (1) (a)

[REDACTED]

s. 29 (1) (a)

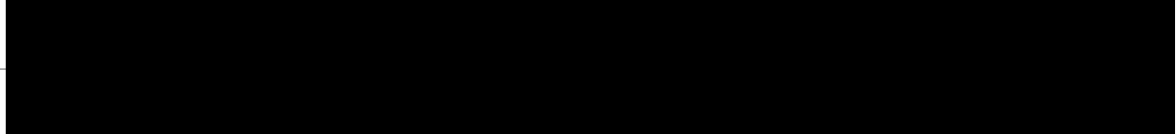
[REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)



s. 29 (1) (a)



Glenn

PS



s. 29 (1) (a)

Glenn

**From:** Collins, Victoria <vcollins@mun.ca>  
**Sent:** June 11, 2024 12:57 PM  
**To:** Glenn Barnes [redacted] s. 40 (1)  
[redacted]  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>  
**Subject:** FOR REVIEW: Two communications  
**Importance:** High

Glenn – Please find attached draft letter to the deans [redacted]



s. 29 (1) (a)

Also attached is the draft email message that we have crafted to respond to the pro-Palestine protesters' most recent email. [redacted]

s. 29 (1) (a)

Please call to discuss if you have questions.

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University

**From:** [Collins, Victoria](#)  
**To:** [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)  
**Cc:** [Brown, Margot](#)  
**Subject:** RE: FOR REVIEW: Two communications  
**Date:** Tuesday, June 11, 2024 2:13:04 PM

---

Tina – See my reply to Glenn [REDACTED] s. 29 (1) (a)

V

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
[www.mun.ca](http://www.mun.ca)

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, June 11, 2024 1:39 PM  
**To:** Russell, Lisa <lisar@mun.ca>; Collins, Victoria <vcollins@mun.ca>  
**Cc:** Brown, Margot <mbrown@mun.ca>  
**Subject:** RE: FOR REVIEW: Two communications

Folks,

[REDACTED] s. 29 (1) (a)

**From:** Glenn Barnes <[REDACTED]> s. 40 (1)  
**Sent:** Tuesday, June 11, 2024 1:31 PM  
**To:** Collins, Victoria <vcollins@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Brown, Margot <mbrown@mun.ca>  
**Subject:** FW: FOR REVIEW: Two communications  
**Importance:** High

[REDACTED] s. 29 (1) (a)

**On the Deans memo:** [REDACTED]

[REDACTED]

s. 29 (1) (a)

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

## Dawe, Emily Abigail

---

**From:** Lokash, Jennifer  
**Sent:** Tuesday, June 11, 2024 3:28 PM  
**To:** Glenn Barnes; Collins, Victoria  
**Cc:** Scott, Tina (Regents); Vice-President (Academic); Elliott, Renee; Russell, Lisa; Brown, Margot  
**Subject:** Re: Encamped Students

[REDACTED] s. 29 (1) (a)

JL

---

Dr. Jennifer Lokash  
Provost and Vice-President (Academic) *pro tempore*  
Public Orator  
Memorial University of Newfoundland and Labrador

*I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*



please don't print this e-mail unless you really need to.

---

**From:** Glenn Barnes [REDACTED] s. 40 (1)  
**Date:** Tuesday, June 11, 2024 at 3:18 PM  
**To:** "Collins, Victoria" <vcollins@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>  
**Cc:** "Scott, Tina (Regents)" <tinas@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>, "Elliott, Renee" <relliott@mun.ca>, "Russell, Lisa" <lisar@mun.ca>, "Brown, Margot" <mbrown@mun.ca>  
**Subject:** RE: Encamped Students

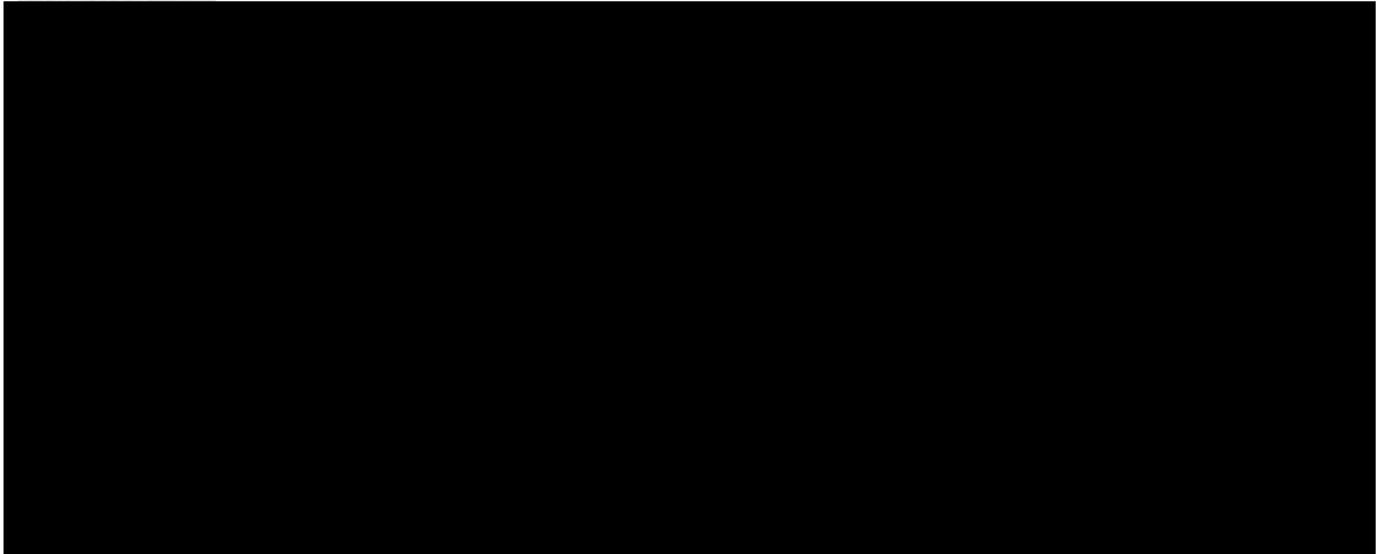
[REDACTED] s. 29 (1) (a)

[REDACTED] s. 29 (1) (a)

## Glenn

---

**From:** Collins, Victoria <vcollins@mun.ca> s. 40 (1)  
**Sent:** June 11, 2024 3:17 PM  
**To:** [REDACTED]; Lokash, Jennifer <jlokash@mun.ca>  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Elliott, Renee <relliott@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>  
**Subject:** RE: Encamped Students  
**Importance:** High



s. 29 (1) (a)

**From:** MUN4PALESTINE <[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)>  
**Sent:** Monday, June 10, 2024 1:06 PM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Subject:** Fwd: Mun Students for Palestine

See below forward of the email from May 28 7:31pm.  
For clarity, the first email at 11:14 am specifically asked for acknowledgment of receipt and for clarification re. the BoR role to date. Until now we had received neither and we still await clarification. So we would like to preemptively address any deflection based on this second email being missed. It stands that the Board, like administration, has ignored students when they attempt to go through the proper channels.

----- Forwarded message -----

**From:** MUN4PALESTINE <[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)>  
**Date:** Tue, May 28, 2024 at 7:31 PM  
**Subject:** Re: Mun Students for Palestine  
**To:** <[tinas@mun.ca](mailto:tinas@mun.ca)>

I apologize for omitting this in the previous email. We understand that the next scheduled BoR meeting is not until July 11. However, we also know that all parties are interested in resolving this matter quickly. To expedite the process and ensure clear and effective communication we'd like to request to meet with the board directly to present our proposal to you.

Jennifer ,



s. 29 (1) (a)

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408

**From:** Glenn Barnes <[REDACTED]> s. 40 (1)  
**Sent:** Tuesday, June 11, 2024 3:06 PM  
**To:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>; Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>  
**Subject:** Encamped Students

**Jennifer called** [REDACTED] s. 29 (1) (a)

[REDACTED]

[REDACTED]

**Glenn**

s. 29 (1) (a)

## Dawe, Emily Abigail

---

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Sent:** Tuesday, June 11, 2024 4:14 PM  
**To:** Scott, Tina (Regents)  
**Cc:** Russell, Lisa  
**Subject:** Re: Mun Students for Palestine

Hi Tina

Thanks for this.

What is the date of the executive meeting you reference?

On Tue, Jun 11, 2024 at 4:10 PM Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> wrote:

Good afternoon,

Thank you for your message below providing additional clarification. For information, in addition to the Board receiving the materials with your message of May 28<sup>th</sup> (sent to us at 11:14 a.m.), the Senior Leadership of the University has kept the Board of Regents updated with respect to the ongoing protest and related requests. For further information, and in reference to your request for clarity as to the Board's role, the Board of Regents of Memorial University is responsible for the management of the University's investment portfolio assets. The Policy may be viewed [here](#).

With regard to your request to meet with the Board, your request will be considered by the Executive and Governance Committee at its next meeting following which we will be in contact.

Tina Scott

Secretary to the Board of Regents

Office of the Board of Regents

Memorial University of Newfoundland

St. John's, NL A1C 5S7

709-864-8281

[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** MUN4PALESTINE <[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)>  
**Sent:** Monday, June 10, 2024 1:06 PM  
**To:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Subject:** Fwd: Mun Students for Palestine

See below forward of the email from May 28 7:31pm.

For clarity, the first email at 11:14 am specifically asked for acknowledgment of receipt and for clarification re. the BoR role to date. Until now we had received neither and we still await clarification. So we would like to preemptively address any deflection based on this second email being missed. It stands that the Board, like administration, has ignored students when they attempt to go through the proper channels.

----- Forwarded message -----

**From:** MUN4PALESTINE <[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)>  
**Date:** Tue, May 28, 2024 at 7:31 PM  
**Subject:** Re: Mun Students for Palestine  
**To:** <[tinas@mun.ca](mailto:tinas@mun.ca)>

I apologize for omitting this in the previous email. We understand that the next scheduled BoR meeting is not until July 11. However, we also know that all parties are interested in resolving this matter quickly.

To expedite the process and ensure clear and effective communication we'd like to request to meet with the board directly to present our proposal to you.

**Dawe, Emily Abigail**

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**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, June 11, 2024 4:15 PM s. 40 (1)  
**To:** s. 40 (1) [redacted] Andrew Mercer [redacted] Anik Rahman (m.anik@mun.ca); Arshad Shaikh (aashaikh@mun.ca); Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [redacted] Carter McNelly; Earl Ludlow; Eleanor Swanson [redacted] Glenn Barnes [redacted] Lokash, Jennifer; Justin Ladha s. 40 (1)  
s. 40 (1) [redacted] Leigh Borden [redacted] Russell, Lisa; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel [redacted]; Michelle Baikie  
s. 40 (1) [redacted]; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons [redacted] Worsfold, Scott; Tim Powers  
s. 40 (1) [redacted] Scott, Tina (Regents); Trudy Morgan-Cole [redacted] [redacted]; Collins, Victoria s. 40 (1)  
**Cc:** Brown, Margot; Fitzgerald, Renee  
**Subject:** Mun Students for Palestine

Good evening,

For your information purposes, we are sharing the message below that was sent to the MUN Students 4 Palestine.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

---

**From:** Scott, Tina (Regents)  
**Sent:** Tuesday, June 11, 2024 4:10 PM  
**To:** 'MUN4PALESTINE' <munstudents4palestine@gmail.com>  
**Cc:** Lisa Russell <lisar@mun.ca>  
**Subject:** RE: Mun Students for Palestine

Good afternoon,

Thank you for your message below providing additional clarification. For information, in addition to the Board receiving the materials with your message of May 28<sup>th</sup> (sent to us at 11:14 a.m.), the Senior Leadership of the University has kept the Board of Regents updated with respect to the ongoing protest and related requests. For further information, and in

**From:** [Collins, Victoria](#)  
**To:** [Glenn Barnes](#)  
**Cc:** [Brown, Margot](#); [Scott, Tina \(Regents\)](#); [Russell, Lisa](#)  
**Subject:** RE: FOR REVIEW: Two communications  
**Date:** Tuesday, June 11, 2024 2:11:52 PM

---

Glenn - [REDACTED]

s. 29 (1) (a) [REDACTED]

s. 29 (1) (a) [REDACTED]

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
[www.mun.ca](http://www.mun.ca)

**From:** Glenn Barnes <[REDACTED]> s. 40 (1)  
**Sent:** Tuesday, June 11, 2024 1:31 PM  
**To:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>  
**Cc:** Brown, Margot <[mbrown@mun.ca](mailto:mbrown@mun.ca)>  
**Subject:** FW: FOR REVIEW: Two communications  
**Importance:** High

[REDACTED] s. 29 (1) (a)

**On the Deans memo:** [REDACTED]

s. 29 (1) (a) [REDACTED]

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

**Dawe, Emily Abigail**

---

**From:** Browne, Lisa  
**Sent:** Tuesday, June 11, 2024 8:36 PM  
**To:** Collins, Victoria; Russell, Lisa; Scott, Tina (Regents)  
**Cc:** Lokash, Jennifer; Glenn Barnes  
**Subject:** E/G committee delegated authority

Hi Vicki, Lisa and Tina,

Jennifer and I will be reaching out to student protestors tomorrow to ask for a meeting. Below is a draft of a communications

s. 29 (1) (a)

I note that Lynn

s. 29 (1) (a)

s. 29 (1) (a)

Here is the draft statement.

Memorial University fully supports freedom of expression and the right of members of our community to express themselves through peaceful protest. Our focus has been on maintaining a safe environment for all members of the university community. The university expects protests held on Memorial campuses to be conducted within the boundaries of Memorial's policies, codes of conduct and the law.

Memorial acknowledges the tragedy, strife and hardship experienced by individuals affected by the ongoing conflict between Israel and Palestine and supports a peaceful resolution for citizens in the impacted region.

Memorial University is an educational institution focused on teaching, research and public engagement. The university is home to 3,700 employees and 18,000 students. We recognize the diverse views, lived experiences and perspectives among everyone in our community.

It is not possible to make a political statement that would reflect a uniform belief held by all members of our community. We will not be making political statements or taking political sides. We will, with the privilege of academic freedom--the cornerstone of all universities--pursue knowledge and debate on all issues, in a respectful manner.

In practical terms, this means that the university should not and will not take a political position that directs faculty members, staff or students to conform to specific ideological viewpoints or limit their research, study or scholarship opportunities.

The protestors are demanding the university disclose its investments and divest from holdings that they do not agree with.

They have shared two lists of companies and asked the university to review its invested assets and Memorial has reviewed its investments against the lists -

As of May 31, 2024, less than 0.30 per cent of Memorial's direct investments are on the list provided by students.

The following points about our investments are important to understand:

1. Student tuition is not used to fund investments. The pension fund is funded by employee and employer contributions. Endowed and non-endowed funds are funded mostly by donations.
2. Memorial's investments are primarily held in pooled funds that are managed by professional, external investment management companies. The university is not a direct investor in the stock of a particular company within the pooled fund. In some cases, the composition of those pooled funds is proprietary to that external investment manager. In addition to pooled funds, some of the pension fund's holdings are in the direct stock of individual companies. These funds are also managed by professional, external firms. The external investment firms may make adjustments to holdings on a daily basis.
3. All of the investment managers that Memorial works with are signatories to the United Nations Principles for Responsible Investing.
4. Memorial is a trustee, with a legal obligation to act in the best interest of beneficiaries of these funds. On the pension side, that is to guarantee a predictable and secure lifetime pension income. On the endowment side, that is to maintain an increasing level of scholarship and bursaries for current and future students.
5. Memorial's investments are guided by statements of investment policy and objectives. These statements include Environmental, Social and Governance (ESG) considerations that our external investment managers use as part of their decision-making processes. Social justice and human rights are embedded within ESG considerations. -Interests of particular constituent groups, their individual beliefs and moral values do not necessarily inform investment policy decisions or investments.

The concerns raised by members of our community, have highlighted opportunities to enhance the way Memorial manages its investments and the support it offers to students and scholars.

Going forward, Memorial is committed to the following:

**Commitment to responsible investing**

- The Board of Regents will review the Statements of Investment Policy and Objectives. These statements already recognize the importance of environmental, social and governance (ESG) considerations. The Board of Regents, which includes faculty, alumni, student and appointed representatives, will evaluate investment firms' commitment to ESG as it relates to investment strategies for endowed and pension funds.
- Memorial will only work with investment management firms that are signatories to the United Nations Principles for Responsible Investing.

**Commitment to enhanced transparency**

- Memorial will annually disclose all direct investments and the names of pooled funds held in endowment and pension funds. That list is now available online [[link](#)]
- Memorial will request the ESG ratings of its investment firms and disclose them annually.

**Commitment to support for students and scholars displaced by war**

- Memorial will support students and scholars displaced by war through increased investment in the [Scholars at Risk](#) program.
- Application fees for the 2025-26 academic year will be waived for students displaced by war, particularly those from Palestine.
- Memorial will explore first-semester scholarship support for impacted students.
- Memorial will continue to offer enhanced supports for current students of Memorial from Palestine and Israel.

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
709-864-8217

## Dawe, Emily Abigail

**From:** Collins, Victoria  
**Sent:** Tuesday, June 11, 2024 10:18 PM  
**To:** Browne, Lisa  
**Cc:** Russell, Lisa; Scott, Tina (Regents); Lokash, Jennifer  
**Subject:** FW: Mun Students for Palestine  
**Attachments:** RE: Mun Students for Palestine; Mun Students for Palestine; Mun Students for Palestine

NOTE TO APPLICANT: These attachments are previously located in the records.

IAP Office

Lisa – Copying you on the recent emails to the Board office on this topic as you requested at PEC – see below and attached.

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
www.mun.ca

---

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, June 11, 2024 4:10 PM  
**To:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** RE: Mun Students for Palestine

Good afternoon,

Thank you for your message below providing additional clarification. For information, in addition to the Board receiving the materials with your message of May 28<sup>th</sup> (sent to us at 11:14 a.m.), the Senior Leadership of the University has kept the Board of Regents updated with respect to the ongoing protest and related requests. For further information, and in reference to your request for clarity as to the Board's role, the Board of Regents of Memorial University is responsible for the management of the University's investment portfolio assets. The Policy may be viewed [here](#).

With regard to your request to meet with the Board, your request will be considered by the Executive and Governance Committee at its next meeting following which we will be in contact.

Tina Scott  
Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office  
915

**Dawe, Emily Abigail**

---

**From:** Collins, Victoria  
**Sent:** Tuesday, June 11, 2024 10:20 PM  
**To:** Browne, Lisa; Russell, Lisa; Scott, Tina (Regents)  
**Cc:** Lokash, Jennifer; Glenn Barnes  
**Subject:** RE: E/G committee delegated authority

Lisa – I am just seeing your email below now, just after 10 p.m.

s. 29 (1) (a)

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
www.mun.ca

---

**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Tuesday, June 11, 2024 8:36 PM  
**To:** Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Lokash, Jennifer <jlokash@mun.ca>; Glenn Barnes <[REDACTED]>  
**Subject:** E/G committee delegated authority

s. 40 (1)

Hi Vicki, Lisa and Tina,

Jennifer and I will be reaching out to student protestors tomorrow to ask for a meeting. Below is a draft of a communications

s. 29 (1) (a)

I note that Lynn

s. 29 (1) (a)

s. 29 (1) (a)

Here is the draft statement.

## Dawe, Emily Abigail

---

**From:** Collins, Victoria  
**Sent:** Tuesday, June 11, 2024 10:41 PM  
**To:** Russell, Lisa  
**Cc:** Scott, Tina (Regents)  
**Subject:** Draft agenda for meeting with Board Chair  
**Attachments:** Meeting with Board Chair 061224.docx

Lisa – Please find attached a draft agenda for our meeting with Glenn tomorrow. Let’s review this this first thing in the am.

Vicki

VICTORIA COLLINS (she/her)  
Special Advisor, Office of the Board of Regents  
Memorial University  
709 864-8408  
[www.mun.ca](http://www.mun.ca)

**Meeting of Board Chair with ED and Special Advisor**  
**June 12, 2024**

**1. Review of Meeting Notes of June 5 (*see below*)**

**2. Presidential Assessment update**

**3. Presidential Search**

- Search consultant RFP update – final evaluation process underway [REDACTED]

s. 29 (1) (a) [REDACTED]

- PSC meeting date -- [REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)

[REDACTED]

n

**4. Executive and Governance Committee meeting -- June 19**

- Draft agenda
- Student 4 Palestine protest update – request to meet with Board

- [REDACTED]

s. 29 (1) (a)

[REDACTED]

**5. July 11 Board meeting**

- **Venue – MI site visits: June 7 and 13**
- **Morning sessions ideas – *reserve morning for governance training/PD with Sheila Devine and Sheila Browne (3-4 hours)***

s. 29 (1) (a)

• [Redacted]

**6. ED onboarding/meeting schedule – [Redacted]**

[Redacted]

s. 29 (1) (a)

**7. Other business**

- **Perpetual Calendar/Recurring Board meeting items**

s. 29 (1) (a)

[Redacted]

- **Diligent Messenger implementation – *Full Board implementation to be rolled out in June***

s. 29 (1) (a)

• [Redacted]

- **Recent ATIPP requests – *for info***
- **Students for Palestine protests – *VC advised that materials received from student group distributed to the Board***

- **Convo photos – [Redacted]**

s. 29 (1) (a)

[Redacted]

s. 29 (1) (a)

• [Redacted]

**From:** Scott, Tina (Regents) s. 40 (1)  
**To:** "Andrea Stack"; [REDACTED]; "Anik Rahman (m.anik@mun.ca)"; "Eleanor Swanson"; "Eleanor Swanson"; [REDACTED]; "Glenn Barnes"; "Glenn Barnes"; [REDACTED]; "Jennifer Lokash"; "Lisa Browne (lisa.browne@mun.ca)"; "Lisa Russell"; "Margot Brown"; "Michelle Baikie"; "Michelle Baikie"; [REDACTED]; "Neil Bose (nbose@mun.ca)"; "Office of the President"; "Scott Worsfold (dsworsfold@mun.ca)"; "Vicki Collins" s. 40 (1)  
**Cc:** Renee Fitzgerald; Vice-President (Administration and Finance) Office - MUN (vpadmin@mun.ca); Renee Elliott  
**Subject:** Approval of Draft Statement - Students 4 Palestine  
**Date:** Wednesday, June 12, 2024 8:49:00 AM  
**Importance:** High

---

Hello,

At the request of Glenn Barnes, Chair of the Executive and Governance Committee, below is being shared with the Committee for your review and approval. Would you **advise by noon today** whether you have any feedback and whether you approve the proposed statement as noted below.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Tuesday, June 11, 2024 8:36 PM  
**To:** Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Lokash, Jennifer <jlokash@mun.ca>; Glenn Barnes <[REDACTED]> s. 40 (1)  
**Subject:** E/G committee delegated authority

Hi Vicki, Lisa and Tina,

Jennifer and I will be reaching out to student protestors tomorrow to ask for a meeting. Below is a draft of a communications [REDACTED]

s. 29 (1) (a) [REDACTED]

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

## Dawe, Emily Abigail

---

**From:** Scott, Tina (Regents)  
**Sent:** Wednesday, June 12, 2024 8:51 AM  
**To:** MUN4PALESTINE  
**Cc:** Russell, Lisa; Collins, Victoria  
**Subject:** RE: Mun Students for Palestine

Hello,

The next meeting will be held on June 19<sup>th</sup>. I will be in touch with you shortly following that meeting.

Tina

---

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Sent:** Tuesday, June 11, 2024 4:14 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Russell, Lisa <lisar@mun.ca>  
**Subject:** Re: Mun Students for Palestine

Hi Tina

Thanks for this.

What is the date of the executive meeting you reference?

On Tue, Jun 11, 2024 at 4:10 PM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Good afternoon,

Thank you for your message below providing additional clarification. For information, in addition to the Board receiving the materials with your message of May 28<sup>th</sup> (sent to us at 11:14 a.m.), the Senior Leadership of the University has kept the Board of Regents updated with respect to the ongoing protest and related requests. For further information, and in reference to your request for clarity as to the Board's role, the Board of Regents of Memorial University is responsible for the management of the University's investment portfolio assets. The Policy may be viewed [here](#).

With regard to your request to meet with the Board, your request will be considered by the Executive and Governance Committee at its next meeting following which we will be in contact.

Tina Scott

Secretary to the Board of Regents

Office of the Board of Regents

**From:** Michelle Baikie  
**To:** Scott, Tina (Regents) s. 40 (1)  
**Cc:** Andrea Stack; Anik Rahman (m.anik@mun.ca); Bose, Neil; Brown, Margot; Browne, Lisa; Collins, Victoria; Eleanor Swanson; Eleanor Swanson; Elliott, Renee; Fitzgerald, Renee; Glenn Barnes; Glenn Barnes ( [REDACTED] ); Lokash, Jennifer; Michelle Baikie; President, The; Russell, Lisa; VP Admin Finance & Advancement; Worsfold, Scott; [REDACTED]  
**Subject:** Re: Approval of Draft Statement - Students 4 Palestine s. 40 (1)  
**Date:** Wednesday, June 12, 2024 9:00:37 AM

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I approve this draft statement.

Michelle

On Wed, Jun 12, 2024 at 8:20 AM Scott, Tina (Regents) <tinas@mun.ca> wrote:

Hello,

At the request of Glenn Barnes, Chair of the Executive and Governance Committee, below is being shared with the Committee for your review and approval. Would you **advise by noon today** whether you have any feedback and whether you approve the proposed statement as noted below.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

IAP Office

## Dawe, Emily Abigail

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**From:** Bose, Neil  
**Sent:** Wednesday, June 12, 2024 9:02 AM  
**To:** Browne, Lisa; Lokash, Jennifer; Glenn Barnes  
**Cc:** Scott, Tina (Regents); Brown, Margot; Beh, Patricia; Fitzgerald, Renee; President, The; Russell, Lisa; Worsfold, Scott; Collins, Victoria  
**Subject:** RE: Approval of Draft Statement - Students 4 Palestine

Dear All [REDACTED] s. 29 (1) (a)

The message is good, [REDACTED]

Thanks.

s. 29 (1) (a)

Neil

Neil Bose  
President and Vice-Chancellor *pro tempore*  
Memorial University  
Newfoundland and Labrador's University  
St. John's, NL, Canada A1C 5S7  
Tel: 709-864-8212  
[nbose@mun.ca](mailto:nbose@mun.ca)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

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**From:** Scott, Tina (Regents) <tinas@mun.ca> s. 40 (1)  
**Sent:** Wednesday, June 12, 2024 8:50 AM  
**To:** Andrea Stack <k05als@mun.ca>; [REDACTED] Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Eleanor Swanson <eswanson@mun.ca>; Eleanor Swanson [REDACTED]  
[REDACTED]; Glenn Barnes <gb1427@mun.ca>; Glenn Barnes [REDACTED] s. 40 (1)  
[REDACTED] Lokash, Jennifer  
<jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>; Michelle Baikie <b73mrb@mun.ca>; Michelle Baikie [REDACTED] s. 40 (1)  
[REDACTED] Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>; Collins, Victoria <vcollins@mun.ca>  
**Cc:** Fitzgerald, Renee <reneef@mun.ca>; VP Admin Finance & Advancement <vpadmin@mun.ca>; Elliott, Renee

s. 40 (1)

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NOTE TO APPLICANT: The remainder of this email thread is previously located in the records.

**Dawe, Emily Abigail**

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**From:** Scott, Tina (Regents)  
**Sent:** Wednesday, June 12, 2024 2:33 PM  
**To:** Russell, Lisa; Collins, Victoria  
**Subject:** FW: E/G committee delegated authority

Lisa and Vicki,

s. 29 (1) (a)

Tina

---

**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Tuesday, June 11, 2024 8:36 PM  
**To:** Collins, Victoria <vcollins@mun.ca>; Russell, Lisa <lisar@mun.ca>; Scott, Tina (Regents) <tinas@mun.ca>  
**Cc:** Lokash, Jennifer <jlokash@mun.ca>; Glenn Barnes [REDACTED] s. 40 (1)  
**Subject:** E/G committee delegated authority

Hi Vicki, Lisa and Tina,

Jennifer and I will be reaching out to student protestors tomorrow to ask for a meeting. Below is a draft of a communications [REDACTED]

s. 29 (1) (a)

I note that Lynn [REDACTED]

s. 29 (1) (a)

s. 29 (1) (a)

Here is the draft statement.

Memorial University fully supports freedom of expression and the right of members of our community to express themselves through peaceful protest. Our focus has been on maintaining a safe environment for all members of the university community. The university expects protests held on Memorial campuses to be conducted within the boundaries of Memorial's policies, codes of conduct and the law.

**From:** [Tim Powers](#)  
**To:** [Scott, Tina \(Regents\)](#)  
**Subject:** Fwd: Students and encampment  
**Date:** Wednesday, June 12, 2024 3:53:57 PM

---

As per your ATTIP request

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**From:** Tim Powers [REDACTED] s. 40 (1)  
**Sent:** Monday, June 3, 2024 3:57:12 PM  
**To:** Glenn Barnes [REDACTED] s. 40 (1)  
**Subject:** Re: Students and encampment

s. 40 (1) [REDACTED]

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**From:** Glenn Barnes [REDACTED] s. 40 (1)  
**Sent:** Monday, June 3, 2024 1:12:00 PM  
**To:** Tim Powers [REDACTED] s. 40 (1)  
**Subject:** RE: Students and encampment

**Hello Tim: We do have copies of these. The President and Provost met with the encamped students. The Investments Committee is working on a response from that perspective.**

**Glenn**

**From:** Tim Powers [REDACTED] s. 40 (1)  
**Sent:** May 30, 2024 8:16 PM  
**To:** Bose, Neil <nbose@mun.ca>; Glenn Barnes [REDACTED] s. 40 (1)  
[REDACTED]  
**Subject:** Fwd: Students and encampment

Fyi

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**From:** [REDACTED] s. 40 (1)  
**Sent:** Thursday, May 30, 2024 6:36:14 PM  
**To:** Tim Powers [REDACTED] s. 40 (1)  
**Subject:** Students and encampment

Dear Tim,

I'm writing in support of the MUN students who are encamped on the campus. The students are demanding, in union with the call of students worldwide, that MUN disclose all its financial investments; divest from all holdings in all arms manufacturing companies as well as all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current breaches of international law; and, boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine.

s. 40 (1) [REDACTED] I believe that the demands of the students are more than reasonable given the war crimes that Israel is being accused of by the International Criminal Court (ICC), the International Court of Justice (ICJ) and the UN Security Council. Today's technology is allowing people on the whole planet to witness some of the crimes that are being carried.

I think MUN leadership needs to seriously discuss the implications of complicity for any individual or corporation that invests in Israeli institutions and corporations that are responsible for what is going on either directly or indirectly. A number of academic institutions in more than one country have decided to divest from such investments. I'll be sending a list on to you separately.

I hope that the Board of Regents will carefully study the issues involved with complicity. Does MUN want to find out that it invests in Israeli interests that have contributed to the murder of 36,000 plus women, children and men civilians which the ICC and the ICJ? Does it want to find out that it is supporting Israel which the Chief Prosecutor of the ICC says is using starvation as a weapon of war, a major violation of the Genocide Convention.

I'd be happy to have a discussion with you if you wanted. But I do believe that you and I probably agree on the human travesty that is being carried out by Netanyahu.

I do hope that the University will not only recognize the right of the students to protest through the encampment, but will also join with other academic institutions and organizations that understand the need to divest from Israel.

Take care.

[REDACTED] s. 40 (1)



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