

January 16, 2025

Ms. Tina Scott
Office of the Board of Regents
Memorial University

Via email: tinas@mun.ca

Dear Ms. Scott,

Re: Urgent Action Required: Four-Month Breach of Protected Disclosure Policy Timelines

On September 16, 2024, I filed a complaint against Memorial University Neil Bose under the University's Protected Disclosure Policy. On September 20, 2024, you acknowledged receipt of my email and stated:

"In accordance with the Protected Disclosure Policy and the Procedure for Investigation of Alleged Wrongdoing, the Protected Disclosure Coordinator will review this matter."

The Procedure for Investigation of Alleged Wrongdoing states that the Coordinator "shall review the allegation(s) and within fifteen (15) days shall decide if further action is warranted."

Even in cases where the Coordinator concludes that no further action is warranted, section 3 of the policy requires them to notify the Discloser of this decision.

It has now been **four months** since I submitted my complaint, and I have received no communication, explanation, or update. This level of delay is not only grossly unprofessional but also a blatant disregard of the university's own policy.

I am demanding an immediate update on the status of my complaint and a clear explanation for this excessive and unjustifiable delay. Failure to adhere to established timelines undermines the integrity of the Protected Disclosure Policy and damages trust in the university's governance.

This matter cannot continue to be ignored. Please respond promptly.

Sincerely,

Matt Barter