

**NL-206-2024-156 Responsive Records**

| Source System | CalendarYear | Paid Sick Hours | Unpaid Sick Hours |
|---------------|--------------|-----------------|-------------------|
| Eastern       | 2015         | 346,273.47      | 109,589.99        |
| Eastern       | 2016         | 314,836.67      | 97,844.24         |
| Eastern       | 2017         | 323,599.02      | 92,561.24         |
| Eastern       | 2018         | 312,690.62      | 83,090.55         |
| Eastern       | 2019         | 298,698.73      | 96,649.69         |
| Eastern       | 2020         | 293,134.59      | 122,237.06        |
| Eastern       | 2021         | 320,966.82      | 109,213.38        |
| Eastern       | 2022         | 385,819.46      | 113,603.78        |
| Eastern       | 2023         | 293,783.06      | 121,636.82        |
| Eastern       | 2024 YTD     | 270,631.45      | 100,431.00        |
| Lab/Grenfell  | 2015         | 22,517.66       | 7,522.29          |
| Lab/Grenfell  | 2016         | 22,350.53       | 7,954.06          |
| Lab/Grenfell  | 2017         | 24,557.50       | 6,104.18          |
| Lab/Grenfell  | 2018         | 26,698.00       | 9,091.19          |
| Lab/Grenfell  | 2019         | 23,082.74       | 7,654.75          |
| Lab/Grenfell  | 2020         | 22,862.99       | 4,740.37          |
| Lab/Grenfell  | 2021         | 24,590.06       | 7,677.99          |
| Lab/Grenfell  | 2022         | 29,445.69       | 8,370.70          |
| Lab/Grenfell  | 2023         | 21,109.72       | 6,488.70          |
| Lab/Grenfell  | 2024 YTD     | 15,018.95       | 3,437.35          |
| Western       | 2015         | 39,392.68       | 26,042.26         |
| Western       | 2016         | 39,074.74       | 28,262.01         |
| Western       | 2017         | 38,966.28       | 31,499.34         |
| Western       | 2018         | 35,660.28       | 43,457.22         |
| Western       | 2019         | 35,145.39       | 41,975.15         |
| Western       | 2020         | 35,325.81       | 32,993.39         |
| Western       | 2021         | 39,254.25       | 31,160.48         |
| Western       | 2022         | 52,164.59       | 43,559.59         |
| Western       | 2023         | 42,799.64       | 42,507.16         |
| Western       | 2024 YTD     | 33,626.47       | 35,060.95         |
| Central       | 2015         | 65,900.60       | 33,843.14         |
| Central       | 2016         | 61,535.84       | 35,176.10         |
| Central       | 2017         | 57,930.57       | 32,466.80         |
| Central       | 2018         | 60,332.33       | 26,478.37         |
| Central       | 2019         | 56,937.77       | 25,250.32         |
| Central       | 2020         | 51,582.04       | 16,320.70         |
| Central       | 2021         | 59,029.39       | 22,326.83         |
| Central       | 2022         | 75,222.54       | 24,673.39         |
| Central       | 2023         | 54,618.36       | 27,561.69         |
| Central       | 2024 YTD     | 39,746.54       | 17,886.46         |

**Source:**

Payroll Modules in Central, Western, and the combined Eastern/Lab Grenfell Meditech MAGIC Systems

**Methodology:**

Summarizes Hours of employees who:  
Had a Posted Timecard from 2015-01-01 through 2024-10-31; Had a contract of NLNU or NP (Nurse Practitioner) listed on the timecard; were charged a Paid Sick or Unpaid Sick Earning; Grouped by Source System and Calendar Year

Due to Seniority processes Unpaid Sick by TCI (Temporary Call In) Employees are excluded for the Eastern region

**ATIPP Processing Note:** The reliability and validity of historical data cannot be confirmed and/or may not be comparable from one year to the next due to changing measurement practices and definitions over time and differing measurement practices and definitions across zones (previously Regional Health Authorities).