

**From:** McDougall, Greg  
**To:** McKivor, Lee Ann  
**Cc:** Browne, Lisa; Randell, Alison; Tobin, Holly  
**Subject:** Re: connect - Privileged and Confidential - Sent at the Request of Counsel  
**Date:** Wednesday, January 3, 2024 5:34:11 PM

---

Hi Lee Ann

Absolutely, that is why we want all requests to come through the EOC [REDACTED]

s. 29(1) (a)

Holly and I will find 15 minutes for Lee Ann is and Carolyn to discuss.

Thanks

Greg

Sent from my iPhone

On Jan 3, 2024, at 5:19 PM, McKivor, Lee Ann <lamckivor@mun.ca> wrote:

Thanks both,

The request came to me from Carolyn. We're happy to help [REDACTED]

s. 29(1) (a)

LA

**Lee Ann McKivor, Ed.D. [she/her]**

University Registrar and interim Secretary to Senate

Memorial University of Newfoundland

St. John's, NL, Canada

E: [lamckivor@mun.ca](mailto:lamckivor@mun.ca)

C: [REDACTED] s. 40(1)

P: (709) 864-4437

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

This communication is intended for the use of the recipient to whom it is addressed, and may contain

confidential, personal, and/or privileged information. Please contact the sender by reply email immediately if you are not the intended recipient of this communication, and do not copy, distribute, or take action relying on it. Any communication received in error should be deleted or destroyed.

**From:** McDougall, Greg <gmcdougall@mun.ca>  
**Sent:** Wednesday, January 3, 2024 5:14 PM  
**To:** Browne, Lisa <lisa.browne@mun.ca>  
**Cc:** McKivor, Lee Ann <lamckivor@mun.ca>; Randell, Alison <alrandell@mun.ca>  
**Subject:** Re: connect - Privileged and Confidential - Sent at the Request of Counsel

Hello all,  
 We will bring this as an agenda item and to the Grenfell BCP team. Lee Ann, maybe we can connect tomorrow. But this is the first I am hearing of this.  
 Thanks  
 Greg

Sent from my iPhone

On Jan 3, 2024, at 4:52 PM, Browne, Lisa <lisa.browne@mun.ca> wrote:

Hi there, I wasn't aware of this so I can't comment on the request specifically. [REDACTED] But s. 29(1) (a) workarounds are in place to bring systems back up and running at Grenfell. ITS folks in St. John's have arrived at Grenfell and will be providing various laptops to priority areas. [REDACTED] s. 29(1) (a) [REDACTED] but honestly this is the first I've heard of this issue. I'm copying Greg as chair of EOC who might be able to provide some additional guidance, or at the very least, put it on the EOC agenda for discussion at 9:30 tomorrow am.

Lisa

**From:** McKivor, Lee Ann <lamckivor@mun.ca>  
**Sent:** Wednesday, January 3, 2024 4:41 PM  
**To:** Browne, Lisa <lisa.browne@mun.ca>  
**Subject:** Re: connect

Hi Lisa

s. 40(1)

[REDACTED] I just raised with JL that I have been asked by

Grenfell to identify a dedicated resource in my area to support them with their needs. It turns out that I've had Associate Registrars working through issues today because they were being contacted individually. Just looking for clarity in expectations, timeframes, workload, etc so that we can ensure our own workload is managed.

Thanks

Lee Ann McKivor  
University Registrar

Sent from my iPhone

On Jan 3, 2024, at 4:25 PM, Browne, Lisa  
<[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)> wrote:

s. 40(1)

Hi Lee Ann, my number is [REDACTED] I understand you're looking for me! I can't say that I'm aware of a request of you re sending someone to Grenfell but happy to chat if helpful.

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
709-864-8217

**From:** Browne, Lisa  
**To:** Randell, Alison  
**Subject:** Re: [EXTERNAL] RE: Privileged & Confidential  
**Date:** Wednesday, January 3, 2024 7:07:04 PM

s. 31(1)(l) s. 35(1) (g)

Yes, thanks.  
Sent from my iPhone

On Jan 3, 2024, at 6:07 PM, Randell, Alison <alrandell@mun.ca> wrote:

That works for me. Lisa I can update you after the fact if you'd like.

I would request that Todd Farrell, Harold Whelan, Gerard Barrington, Newton Pritchett be included.

Thanks,  
Alison

**ALISON RANDELL | Interim Chief Information Officer**  
Office of the Chief Information Officer  
Memorial University of Newfoundland  
Spencer Hall - SP4015  
220 Prince Philip Drive, St. John's, NL, A1C 5S7  
T 709.864.2063  
[Alison.Randell@mun.ca](mailto:Alison.Randell@mun.ca) | [www.mun.ca/cio](http://www.mun.ca/cio)

s. 30(1) (a)



**From:** [Browne, Lisa](#)  
**To:** [Lokash, Jennifer](#)  
**Subject:** Fwd: follow up  
**Date:** Wednesday, January 3, 2024 8:23:40 PM

---

Privileged and confidential - sent on the direction of counsel

Sent from my iPad

Begin forwarded message:

s. 30(1) (a)



**Butler, Kaitlin Sophia**

**From:** Janes, David Charles <dcjanes@mun.ca>  
**Sent:** Wednesday, January 3, 2024 10:03 PM  
**To:** McDougall, Greg; Browne, Lisa  
**Cc:** Worsfold, Scott  
**Subject:** s. 29(1) (a) Re: [REDACTED]  
**Attachments:** [REDACTED] s. 31(1)(l)

NOTE TO APPLICANT: The attachment on page 525 is redacted pursuant to s. 31(1) (l) and s. 39(1).

IAP Office

Hello all,

[REDACTED] s. 29(1) (a) s. 29(1) (a) s. 31(1)(l) s. 29(1) (a)  
 I have attached [REDACTED] s. 31(1)(l)

With respect to the billing protocol, they typically send the invoice [REDACTED]  
 [REDACTED] They are going to adjust the engagement letter to reflect this.

[REDACTED] s. 29(1) (a)

Hopefully this addresses the questions and [REDACTED]

Thank you, s. 29(1) (a)

Dave

---

**From:** "McDougall, Greg" <gmcdougall@mun.ca>  
**Date:** Wednesday, January 3, 2024 at 5:32 PM  
**To:** "Browne, Lisa" <lisa.browne@mun.ca>  
**Cc:** "Worsfold, Scott" <dsworsfold@mun.ca>, "Janes, David Charles" <dcjanes@mun.ca>  
**Subject:** Re: [REDACTED] s. 29(1) (a)

Dave and I will coordinate our response.

Thanks

Greg

Sent from my iPhone

On Jan 3, 2024, at 5:17 PM, Browne, Lisa <lisa.browne@mun.ca> wrote:

Thanks Scott! Greg/Dave, who will follow up on this? [REDACTED]

[REDACTED] s. 29(1) (a)

thanks

---

**From:** Worsfold, Scott <dsworsfold@mun.ca>  
**Sent:** Wednesday, January 3, 2024 5:16 PM

**To:** Browne, Lisa <lisa.browne@mun.ca>

**Cc:** McDougall, Greg <gmcDougall@mun.ca>; Janes, David Charles <dcjanes@mun.ca>

**Subject:** RE: [REDACTED] s. 30(1) (a)

Hi Lisa:

s. 30(1) (a)

Scott  
 <image001.jpg>  
 Scott Worsfold, BA, M.Div., LLB  
 General Counsel  
 Office of the General Counsel  
 Arts & Administration Building Rm A-1005  
 230 Elizabeth Ave.,  
 PO Box 4200  
 St. John's, NL  
 A1C 5S7  
 T: 709-864-7695  
 E: [dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)

This e-mail communication and accompanying documents is intended only for the individual or entity to which it is addressed and may contain information that is confidential, privileged or exempt from disclosure under applicable law. Any use of this information by individuals or entities other than the intended recipient is strictly prohibited. If you have received this in error, please notify the sender and delete all the copies (electronic or otherwise) immediately

---

**From:** Browne, Lisa <lisa.browne@mun.ca>

**Sent:** Wednesday, January 3, 2024 2:53 PM

**To:** Worsfold, Scott <dsworsfold@mun.ca>

**Cc:** McDougall, Greg <gmcDougall@mun.ca>; Janes, David Charles <dcjanes@mun.ca>

**Subject:** [REDACTED] s. 30(1) (a)

Hi Scott,

s. 30(1) (a)

Lisa

Lisa Browne

Vice President

Administration, Finance and Advancement

EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)

709-864-8217

s. 29(1) (a)

**From:** Pelley, Chad  
**To:** Karen White; Whelan, Meaghan; Browne, Lisa  
**Subject:** Re: [REDACTED] - privileged and confidential at request of counsel  
**Date:** Wednesday, January 3, 2024 11:34:20 PM

s. 29(1) (a)

s. 29(1) (a)

CHAD PELLEY | MANAGER OF COMMUNICATIONS AND MEDIA RELATIONS

Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, Newfoundland A1C 5S7  
 T 709 864-2143 | O A-1024

**From:** Karen White <kwhite@national.ca>  
**Sent:** Wednesday, January 3, 2024 9:14:48 p.m.  
**To:** Whelan, Meaghan <mcwhelan@mun.ca>; Pelley, Chad <chad.pelley@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>  
**Subject:** Re: [REDACTED] - privileged and confidential at request of counsel

s. 29(1) (a)

s. 29(1) (a)

And, [REDACTED], classes are starting next week instead of this week. [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

Get [Outlook for iOS](#)

**From:** Whelan, Meaghan <mcwhelan@mun.ca>  
**Sent:** Wednesday, January 3, 2024 8:25:52 PM  
**To:** Pelley, Chad <chad.pelley@mun.ca>; Karen White <kwhite@national.ca>; Browne, Lisa <lisa.browne@mun.ca>  
**Subject:** [REDACTED] - privileged and confidential at request of counsel

Hi Chad & Karen, s. 29(1) (a)

s. 29(1) (a)



MUN investigating Grenfell cyberattack as classes pushed back a week | CBC News  
cbc.ca

Classes moved from a Thursday start to a Monday start,

s. 29(1) (a)

Meaghan

s. 29(1) (a)

### Disclaimer

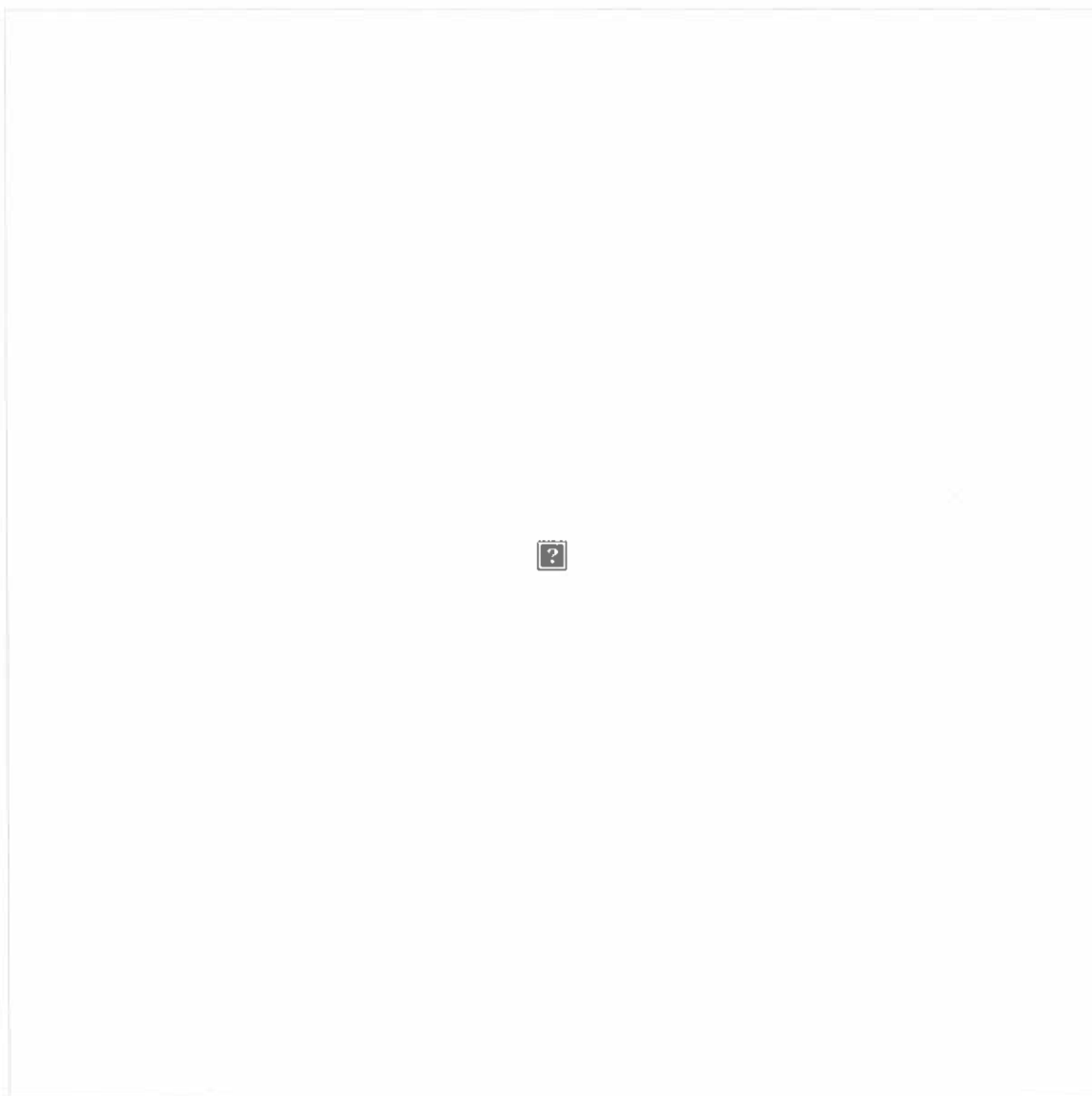
The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

**From:** [Academica Group](#)  
**To:** [Browne, Lisa](#)  
**Subject:** Today's Top Ten in Higher Ed  
**Date:** Thursday, January 4, 2024 6:01:06 AM

---

Was this email forwarded to you? [Sign-up](#) to get your free subscription.



**Thursday, Jan 4, 2024**

**Good morning,**

Welcome to 2024!

If you haven't had an opportunity to read our annual Year in Review articles yet and would like a chance to digest 2023 before getting started

on the new year, you can do so on the [Academica Forum](#).

Turning to today's news, we have a new report from the CDLRA that we are excited to share with you about digital learning trends in Canadian higher ed. Also, don't miss CBC's coverage of how student food services are adapting to meet student demand and sustainability goals.

- The Top Ten Team

## CDLRA releases Pan-Canadian Report on Digital Learning Trends

The Canadian Digital Learning Research Association has released its annual 2023 Pan-Canadian Report on Digital Learning Trends. The report draws on administrator, faculty, and staff perspectives on a variety of digital learning topics, including learning modalities, teaching and learning technologies, and teaching competencies and preferences. Among its key findings, the report suggests that there is a continued demand for flexible learning experiences—such as hybrid course delivery—and that student needs and preferences for delivery models tend to be influenced by factors such as competing professional and personal priorities and the nature of their program. They also highlighted the pressing challenges posed by faculty burnout and academic integrity issues.

(National )

[CDLRA \(English, PDF\)](#) | [CDLRA \(French, PDF\)](#)

## Memorial responds to cybersecurity incident, delays in-person classes at Grenfell campus

Memorial University has delayed the start of in-person classes at its Grenfell Campus to next week in response to an ongoing cybersecurity incident. Classes were initially scheduled to begin today, but these plans changed after the university became aware of a cybersecurity incident at Grenfell. Memorial has notified law enforcement and is currently working with cybersecurity experts to determine the cause and scope of the incident. As a precaution, information technology services at the Marine Institute have also been temporarily shut down.

(Newfoundland )

[Memorial \(1\)](#) | [Memorial \(2\)](#) | [CBC](#) | [Town and Country Today \(CP\)](#)

## NS announces one-time \$16.2M fund to help students cover costs of textbooks, bills

NOTE TO APPLICANT: The remainder of this email is non-responsive to the request. Accordingly, it is not included in the records.

IAP Office

**From:** McDougall, Greg <gmcdougall@mun.ca>

**Date:** Thursday, January 4, 2024 at 9:29 AM

**To:** Ian Sutherland [REDACTED]

s. 40(1)

**Cc:** Tobin, Holly <htobin@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Wooley, Emily <ebenson@mun.ca>, Williams, Geoff <geoffwilliams@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>, Ride, Peter <[REDACTED]>

**Subject:** Re: Privileged and Confidential - Prepared at the request of Counsel - Grenfell Academic Continuity Planning

Hi all,

s. 29(1) (a)

Greg

s. 29(1) (a)

Sent from my iPhone

s. 40(1)

On Jan 3, 2024, at 6:19 PM, Ian Sutherland [REDACTED] wrote:

Thanks Holly [REDACTED]

s. 29(1) (a)

I know IT and comms are working on providing clearer guidance on that. Some of those with the access to P drive issue will have some materials at least locally on their laptops. That said, there are still going to be faculty members that don't have access to materials.

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus  
Memorial University of Newfoundland & Labrador  
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9  
T 709 639 6551 | F 709 637 6218

[www.grenfell.mun.ca/](http://www.grenfell.mun.ca/)

Instagram @VPGrenfell @GrenfellCampus | Twitter @VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 3, 2024, at 4:49 PM, Tobin, Holly <[htobin@mun.ca](mailto:htobin@mun.ca)> wrote:

Hi Ian, Jennifer, Emily and Geoff,

The Grenfell Continuity Planning team met earlier today and we discussed any issues that are current showstoppers in regards to continuing with academics and operations over the coming days.

s. 29(1) (a)

[REDACTED]

[REDACTED]

s. 29(1) (a)

Myself and Greg are available to discuss further, or to help coordinate any meetings or supports that you may need to address the issue.

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer  
Memorial University of Newfoundland  
Facilities Management Building FM1024  
St. John's, Newfoundland | A1C 5S7  
T 709 864 7661 | C [REDACTED] | F 709 864 8823

[www.mun.ca/emergency](http://www.mun.ca/emergency)

s. 40(1)

*Where people and ideas become.*

NOTE TO APPLICANT: The attachment, on pages 533-537, is redacted pursuant to s. 39(1). There is also one s. 40(1) redaction on page 537.

IAP Office

**From:** Worsfold, Scott  
**To:** Janes, David Charles; McDougall, Greg; Browne, Lisa  
**Subject:** RE: [REDACTED] s. 30(1) (a)  
**Date:** Thursday, January 4, 2024 10:36:52 AM  
**Attachments:** [REDACTED]

Hi Dave:

s. 30(1) (a)

[REDACTED] Working with pdf is so much more difficult than working with a Word document.

Scott



Scott Worsfold, BA, M.Div., LLB  
 General Counsel  
 Office of the General Counsel  
 Arts & Administration Building Rm A-1005  
 230 Elizabeth Ave.,  
 PO Box 4200  
 St. John's, NL  
 A1C 5S7  
 T: 709-864-7695  
 E: [dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)

This e-mail communication and accompanying documents is intended only for the individual or entity to which it is addressed and may contain information that is confidential, privileged or exempt from disclosure under applicable law. Any use of this information by individuals or entities other than the intended recipient is strictly prohibited. If you have received this in error, please notify the sender and delete all the copies (electronic or otherwise) immediately

**From:** Janes, David Charles <dcjanes@mun.ca>  
**Sent:** Wednesday, January 3, 2024 10:03 PM  
**To:** McDougall, Greg <gmcDougall@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>  
**Cc:** Worsfold, Scott <dsworsfold@mun.ca>  
**Subject:** Re: [REDACTED] s. 29(1) (a)

Hello all,

s. 29(1) (a)

s. 29(1) (a)

s. 31(1)(l)

I have attached [REDACTED]

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

**From:** [Karen White](#)  
**To:** [Imran Ahmad \(he/him\)](#); [Browne, Lisa](#)  
**Cc:** [Travis Walker \(he/him\)](#)  
**Subject:** RE: FYI  
**Date:** Thursday, January 4, 2024 11:28:57 AM

Here is MUNFA interview this morning on talk radio – [REDACTED]

s. 29(1) (a)

Part 1: <http://my.tvey.es/y2LRd>

Part 2: <http://my.tvey.es/s4DMk>

**Karen White (She/Her)**

Vice President

M [REDACTED] s. 40(1)

**From:** Imran Ahmad (he/him) <[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)>  
**Sent:** Wednesday, January 3, 2024 8:47 PM  
**To:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>; Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>  
**Cc:** Travis Walker (he/him) <[travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)>  
**Subject:** RE: FYI

s. 30(1) (a)

**Imran Ahmad**

Partner / Associé

Toronto / Montréal

Canadian Head of Technology / chef canadien, Technologies

Canadian Co-Head of Information Governance, Privacy and Cybersecurity

cochef canadien, Gouvernance de l'information, protection des renseignements personnels et cybersécurité

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.

T: +1 416.202.6708 | M: [REDACTED] | T: +1 514 847 4747

[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com) s. 40(1)

**NORTON ROSE FULBRIGHT**

**From:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>  
**Sent:** January 3, 2024 7:05 PM  
**To:** Imran Ahmad (he/him) <[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)>; Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>  
**Cc:** Travis Walker (he/him) <[travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)>  
**Subject:** RE: FYI

A few quick thoughts, and we have a communications check-in tomorrow morning, [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

**Karen White (She/Her)**

Vice President

M [REDACTED] s. 40(1)

**From:** Imran Ahmad (he/him) <[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)>**Sent:** Wednesday, January 3, 2024 7:49 PM**To:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>**Cc:** Travis Walker (he/him) <[travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)>; Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>**Subject:** Re: FYI

s. 30(1) (a)

Imran Ahmad

Senior Partner, Canadian Head of Technology

Co-Head of Information Governance, Privacy and Cybersecurity

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.

222 Bay Street, Suite 3000, P.O. Box 53, Toronto ON M5K 1E7 Canada

T: +1 416.202.6708 | F: +1 416.216.3930 | M: [REDACTED]

[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)

s. 40(1)

NORTON ROSE FULBRIGHT

**From:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>**Sent:** Wednesday, January 3, 2024 6:47:43 PM**To:** Imran Ahmad (he/him) <[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)>**Cc:** Travis Walker (he/him) <[travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)>; Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>**Subject:** Re: FYI

s. 29(1) (a)

Sent from my iPad

On Jan 3, 2024, at 8:16 PM, Imran Ahmad (he/him)  
<[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)> wrote:

Hi Lisa.



s. 30(1) (a)

I'll let Karen chime in with her views.

Imran Ahmad  
Senior Partner, Canadian Head of Technology  
Co-Head of Information Governance, Privacy and Cybersecurity

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.  
222 Bay Street, Suite 3000, P.O. Box 53, Toronto ON M5K 1E7 Canada  
T: +1 416 202 6708 | F: +1 416 216 3930 | M:   
[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)

s. 40(1)

NORTON ROSE FULBRIGHT

---

**From:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>  
**Sent:** Wednesday, January 3, 2024 6:41:44 PM  
**To:** Travis Walker (he/him) <[travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)>; Imran Ahmad (he/him) <[imran.ahmad@nortonrosefulbright.com](mailto:imran.ahmad@nortonrosefulbright.com)>  
**Cc:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>  
**Subject:** FYI

[External Email – Use Caution]

<ian-sutherland.jpg>

MUN investigating Grenfell cyberattack as classes  
pushed back a week | CBC News  
[cbc.ca](https://www.cbc.ca)

Sent from my iPad

Law around the world

[nortonrosefulbright.com](http://nortonrosefulbright.com)

**Confidentiality notice**

*This email is confidential and may be privileged. If you are not the intended recipient please notify the sender immediately and delete it.*

**Disclaimer**

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

**Disclaimer**

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

NOTE TO APPLICANT: The attachment, located on pages 546-550, is redacted pursuant to s. 30(1) (a).

IAP Office

**From:** Janes, David Charles  
**To:** Worsfold, Scott; McDougall, Greg; Browne, Lisa  
**Subject:** Re: [REDACTED] s. 29(1) (a)  
**Date:** Thursday, January 4, 2024 11:44:07 AM  
**Attachments:** [REDACTED]

Better when attached.

---

**From:** "Janes, David Charles" <dcjanes@mun.ca>  
**Date:** Thursday, January 4, 2024 at 11:43 AM  
**To:** "Worsfold, Scott" <dsworsfold@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>  
**Subject:** Re: [REDACTED] s. 29(1) (a)

Hello again,

[REDACTED] s. 29(1) (a)

I will get them to send Lisa a docusign version.

Thank you,

Dave

---

**From:** "Worsfold, Scott" <dsworsfold@mun.ca>  
**Date:** Thursday, January 4, 2024 at 10:36 AM  
**To:** "Janes, David Charles" <dcjanes@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>  
**Subject:** RE: [REDACTED] s. 30(1) (a)

Hi Dave: [REDACTED] s. 30(1) (a)

[REDACTED] Working with pdf is so much more difficult than working with a Word document.

Scott



Scott Worsfold, BA, M.Div., LLB  
 General Counsel  
 Office of the General Counsel  
 Arts & Administration Building Rm A-1005

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

**From:** Beh, Patricia <patricia.beh@mun.ca>  
**Date:** Thursday, January 4, 2024 at 11:55 AM  
**To:** Ian Sutherland [REDACTED] s. 40(1)  
**Cc:** Fitzgerald, Renee <reneef@mun.ca>  
**Subject:** RE: Exec Policy Group - Agenda and attachments

Privileged and confidential – Prepared at the request of counsel

Good morning Ian,

An updated copy of the SOW for Norton Rose is attached for the noon meeting.

Thanks,

Trish

**From:** Beh, Patricia  
**Sent:** Thursday, January 4, 2024 9:38 AM  
**To:** 'Ian Sutherland' <[REDACTED]> s. 40(1)  
**Cc:** Fitzgerald, Renee <reneef@mun.ca>  
**Subject:** RE: Exec Policy Group - Agenda and attachments

Privileged and Confidential – Prepared at the request of Counsel

Good morning Ian,

Please find attached the updated agenda with the new item. The order has also been re-arranged.

Thanks,

Trish

**From:** Ian Sutherland <[REDACTED]> s. 40(1)  
**Sent:** Thursday, January 4, 2024 8:25 AM  
**To:** Beh, Patricia <patricia.beh@mun.ca>  
**Subject:** Re: Exec Policy Group - Agenda and attachments

Thanks Trish, can we add one more item "Engaging faculty" to the agenda

Ian

IAN SUTHERLAND (he/they), PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus  
 Memorial University of Newfoundland & Labrador  
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9  
 T 709 639 6551 | F 709 637 6218

[www.grenfell.mun.ca/](http://www.grenfell.mun.ca/)

Instagram @VPGrenfell @GrenfellCampus | Twitter @VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 3, 2024, at 8:27 PM, Beh, Patricia <[patricia.beh@mun.ca](mailto:patricia.beh@mun.ca)> wrote:

Good evening Ian,

Please find attached the agenda and single attachment for tomorrow's meeting.

Thanks,

Trish

Patricia Beh  
Senior Advisor to the President  
Government Relations and Strategic Initiatives  
President's Office, Room A-2021  
Arts and Administration Building | 230 Elizabeth Avenue  
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7  
t: 709.864.6145 | f: 709.864.2059 | email: [patricia.beh@mun.ca](mailto:patricia.beh@mun.ca)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Lokash, Jennifer <jlokaash@mun.ca>

**Date:** Thursday, January 4, 2024 at 1:00 PM

**To:** Browne, Lisa <lisa.browne@mun.ca>, Andersen, Catharyn <s62cda@mun.ca>, [REDACTED], Allen, Tana <tallen@mun.ca>, Ian Sutherland

s. 40(1)

**Cc:** Beh, Patricia <patricia.beh@mun.ca>

**Subject:** FW: Consideration for further delay in start to semester at Grenfell

MUNFA message below

Dr. Jennifer Lokash

Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*

Public Orator

Memorial University of Newfoundland and Labrador

WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED]) s. 31(1)(l)

*I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** "Williams, Geoff" <geoffwilliams@mun.ca>

**Date:** Thursday, January 4, 2024 at 10:19 AM

**To:** "Lokash, Jennifer" <jlokaash@mun.ca>

**Subject:** FW: Consideration for further delay in start to semester at Grenfell

Fyi, I forwarded to Ian's personal email account.

**From:** munfa.pres <munfa.pres@mun.ca>

**Sent:** Thursday, January 4, 2024 9:40 AM

**To:** [sutherland@mun.ca](mailto:sutherland@mun.ca); [vp@grenfell.mun.ca](mailto:vp@grenfell.mun.ca); [sutherland@grenfell.mun.ca](mailto:sutherland@grenfell.mun.ca)

**Cc:** Williams, Geoff <geoffwilliams@mun.ca>; [munfa@munfa.ca](mailto:munfa@munfa.ca)

**Subject:** Consideration for further delay in start to semester at Grenfell

Dear Dr. Sutherland,

As I'm sure you can appreciate, MUNFA Executive is receiving an overwhelming amount of communications from our members at Grenfell regarding the ongoing cybersecurity issue and the decision to delay the start of the semester. There are major concerns being expressed by

MUNFA members that they are not being provided a realistic timeline to revamp course delivery in the absence of the necessary IT infrastructure for that work.

I am writing to request that the administration seriously consider pushing the start of semester further back. ASMs also need clarity on when they can reasonably expect to have access to the IT equipment they require for their teaching and research.

Sincerely,

Josh Lepawsky

Dr. Josh Lepawsky, President MUNFA

he/him [Why is this here?]

settler [Why is this here?]

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

**From:** Browne, Lisa  
**To:** Lokash, Jennifer; Allen, Tana; "Ian Sutherland"; Paul Brett; Andersen, Cathryn  
**Cc:** Beh, Patricia  
**Subject:** board update  
**Date:** Thursday, January 4, 2024 1:35:00 PM  
**Attachments:** Board of Regents UPDATE Jan 4 2024 .docx

NOTE TO APPLICANT: The attachment is located on the subsequent pages.

IAP Office

---

Privileged and confidential. Sent at the direction of counsel

For your review and feedback please, ideally before 2:30 pm at which time it will be forwarded to various others for review.

Lisa

Lisa Browne

Vice President  
 Administration, Finance and Advancement  
 EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
 709-864-8217

**Privileged and Confidential - Prepared at the Request of Counsel  
Board of Regents UPDATE – Jan. 4, 2024**

On Dec. 29, 2023, Memorial became aware of a cybersecurity issue with information technology (IT) services at Grenfell Campus. Immediately, the university took steps to isolate the impacted systems and engage third-party experts to conduct a forensic investigation. At the same time, emergency response activities were activated to mitigate impact on academic, research and administration activities.

A high level, condensed and confidential summary of work to date is below. This information builds on the update provided on Jan. 1, 2024:

- 

s. 29(1) (a)

- 

s. 31(1)(l)

- 

- An activity code has been created to track expenses.

s. 29(1) (a)

s. 31(1)(l)

- Costs will be based on hours. In addition, there will be costs associated with sending employees and purchasing various IT assets and licenses.
- Four ITS staff from St. John's Campus as well as two people from an external firm have arrived at Grenfell to assist with recovery and continuity.
- 15 laptops have arrived at Grenfell Campus and an additional 39 will be shipped shortly. These will be allocated based on areas of highest need.
- Plans are in place to provide Grenfell residence with internet through the St. John's residence network as well as to add internet hotspots for use by faculty and staff
- Payroll for Grenfell will be keyed for this period through St. John's campus. Purchasing and procurement are taking place through St. John's campus.
- Marine Institute IT services were brought back up on Jan. 2, 2024, and a statement to the community issued. MI Business Continuity Group has concluded its work but a small group is monitoring for any issues.
- Continuity work is ongoing at Grenfell Campus. An all staff and faculty welcome back meeting was held to communicate the situation and respond to concerns on Jan. 3, 2024 and a similar meeting held on Jan.4. A similar meeting will be held next week with Grenfell students.
- Faculty and staff unions have been contacted regarding business continuity and receive advance copies of communications.
- Student unions receive advance copies of communications.
- Media interviews were held on Jan. 4, 2024. Requests are continuing.

- Updates provided at [www.mun.ca/updates](http://www.mun.ca/updates) and FAQs added and updated as received.
- Communications continue to occur with various stakeholder groups, including the provincial Chief Information Officer.

NOTE TO APPLICANT: The attachment, on pages 561-565, is redacted pursuant to s. 39(1). There is also some s. 31(l) (l) redactions on these pages. Page 565 also contains several s. 40(1) redactions.

IAP Office

**From:** [DocuSign CA System](#) on behalf of [Olga Currie via DocuSign](#)  
**To:** [Browne, Lisa](#)  
**Subject:** Completed: Complete with DocuSign: Update Engagement Letter - Memorial University of Newfoun(1002895179.1).pdf  
**Date:** Thursday, January 4, 2024 1:51:35 PM  
**Attachments:** [Update Engagement Letter - Memorial University of Newfoun\(1002895179.1\).pdf](#)  
[Summary.pdf](#)

---





Your document has been completed

VIEW COMPLETED DOCUMENT

**Olga Currie**  
[olga.currie@nortonrosefulbright.com](mailto:olga.currie@nortonrosefulbright.com)

All parties have completed Complete with DocuSign: Update Engagement Letter - Memorial University of Newfoun(1002895179.1).pdf.

Please review and sign.

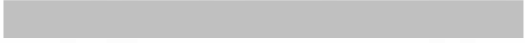
Powered by 

**Do Not Share This Email**

This email contains a secure link to DocuSign. Please do not share this email, link, or access code with others.

**Alternate Signing Method**

Visit [DocuSign.com](https://www.docusign.com), click 'Access Documents', and enter the security code:

 s. 31(1)(l)

**About DocuSign**

Sign documents electronically in just minutes. It's safe, secure, and legally binding. Whether you're in an office, at home, on-the-go -- or even across the globe -- DocuSign provides a professional trusted solution for Digital Transaction Management™.

**Questions about the Document?**

If you need to modify the document or have questions about the details in the document, please reach out to the sender by emailing them directly.

**Stop receiving this email**

[Report this email](#) or read more about [Declining to sign](#) and [Managing notifications](#).

If you are having trouble signing the document, please visit the [Help with Signing](#) page on our [Support Center](#).

 **[Download the DocuSign App](#)**

This message was sent to you by Olga Currie who is using the DocuSign Electronic Signature Service. If you would rather not receive email from this sender you may contact the sender with your request.

Certificate Of Completion

Envelope Id: [REDACTED] s. 31(1)(l) Status: Completed

Subject: Complete with DocuSign: Update Engagement Letter - Memorial University of Newfoun(1002895179.1).pdf

Matter # / No d'objet: 100105412

Restricted Matter? / Objet restreint?: No / Non

Timekeeper ID / No du professionnel: [REDACTED] s. 40(1)

Source Envelope:

Document Pages: 5 Signatures: 1 Envelope Originator:

Certificate Pages: 4 Initials: 0 Olga Currie

AutoNav: Enabled 222 Bay Street

Envelopeld Stamping: Enabled Suite 3000

Time Zone: (UTC-05:00) Eastern Time (US & Canada) Toronto, ON M5K 1E7

olga.currie@nortonrosefulbright.com

IP Address: [REDACTED] s. 31(1)(l)

Record Tracking

Status: Original 1/4/2024 12:15:54 PM

Holder: Olga Currie olga.currie@nortonrosefulbright.com

Location: DocuSign

Signer Events

Lisa Browne  
Lisa.browne@mun.ca  
Security Level: Email, Account Authentication (None)

Signature

DocuSigned by:  
[REDACTED] s. 40(1)

Signature Adoption: Pre-selected Style

Using IP Address: [REDACTED] s. 31(1)(l)

Timestamp

Sent: 1/4/2024 12:16:42 PM  
Viewed: 1/4/2024 12:18:29 PM  
Signed: 1/4/2024 12:21:24 PM

Electronic Record and Signature Disclosure:

Accepted: 1/4/2024 12:18:29 PM  
ID: [REDACTED] s. 31(1)(l)

| In Person Signer Events                                                                         | Signature   | Timestamp                  |
|-------------------------------------------------------------------------------------------------|-------------|----------------------------|
| Editor Delivery Events                                                                          | Status      | Timestamp                  |
| Agent Delivery Events                                                                           | Status      | Timestamp                  |
| Intermediary Delivery Events                                                                    | Status      | Timestamp                  |
| Certified Delivery Events                                                                       | Status      | Timestamp                  |
| Carbon Copy Events                                                                              | Status      | Timestamp                  |
| David Janes<br>dcjanes@mun.ca<br>Security Level: Email, Account Authentication (None)           | COPIED      | Sent: 1/4/2024 12:16:41 PM |
| Electronic Record and Signature Disclosure:<br>Accepted: 1/2/2024 10:44:47 AM<br>ID: [REDACTED] | s. 31(1)(l) |                            |
| Greg McDougall<br>Gmcdougall@mun.ca<br>Security Level: Email, Account Authentication (None)     | COPIED      | Sent: 1/4/2024 12:16:42 PM |
| Electronic Record and Signature Disclosure:<br>Not Offered via DocuSign                         |             |                            |

| Witness Events                             | Signature        | Timestamp            |
|--------------------------------------------|------------------|----------------------|
| Notary Events                              | Signature        | Timestamp            |
| Envelope Summary Events                    | Status           | Timestamps           |
| Envelope Sent                              | Hashed/Encrypted | 1/4/2024 12:16:42 PM |
| Certified Delivered                        | Security Checked | 1/4/2024 12:18:29 PM |
| Signing Complete                           | Security Checked | 1/4/2024 12:21:24 PM |
| Completed                                  | Security Checked | 1/4/2024 12:21:24 PM |
| Payment Events                             | Status           | Timestamps           |
| Electronic Record and Signature Disclosure |                  |                      |

## **ELECTRONIC RECORD AND SIGNATURE DISCLOSURE**

From time to time, Norton Rose Fulbright Canada LLP (we or us) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing you services through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

### **Record retention**

You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. We do not store electronic or paper copies of documents you sign through the DocuSign system on your behalf and we recommend you download or print documents for your own records.

### **Data location**

DocuSign will store the documents that we have invited you to sign in data centers located in Canada. However, if you access the documents we invited you to sign through DocuSign from a location outside of Canada, please understand that you may download such documents to your local computer from any location in the world via internet connection. In addition, DocuSign may store, access, and process your data and other metadata associated with, but not including any content of the documents we invited you to sign (such as transaction history, and sender and recipient names, email addresses, and signature IDs) from outside the data center in Canada for purposes of providing global access to DocuSign's services and for providing support services, and DocuSign may store such data and metadata in data centers outside of Canada.

## **DISCLAIMER OF LIABILITY**

WHILE WE HAVE REVIEWED THE INTEGRITY OF DOCUSIGN'S CYBER SECURITY, WE DO NOT ACCEPT ANY LIABILITY IN RESPECT OF ANY LOSS OF DATA BY US, YOU OR ANY THIRD PARTY OR ANY LOSSES (DIRECT OR INDIRECT) OR CLAIMS OR CAUSES OF ACTION BY YOU OR ANY THIRD PARTY RELATING TO OR ARISING OUT OF THE USE, OR UNAVAILABILITY, OF DOCUSIGN DURING THE COURSE OF YOUR RELATIONSHIP WITH NORTON ROSE FULBRIGHT CANADA LLP.

### **Required hardware and software**

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here:

<https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

**Acknowledging your consent to receive, use and sign documents electronically**

Please confirm that there are no requirements (such as in your constating or organizational documents) which would restrict or prevent you from using electronic records or signatures. If you consent to the above, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure;
- There are no requirements which would restrict or prevent you from using electronic records or signatures, and
- You consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Norton Rose Fulbright Canada LLP during the course of your relationship with Norton Rose Fulbright Canada LLP.

**From:** Ian Sutherland  
**To:** Browne, Lisa  
**Cc:** Lokash, Jennifer; Allen, Tana; Paul Brett; Andersen, Catharyn; Beh, Patricia  
**Subject:** Re: board update  
**Date:** Thursday, January 4, 2024 2:40:23 PM  
**Attachments:** Board of Regents UPDATE Jan 4 2024 .docx

NOTE TO APPLICANT: The attachment is located previously in the records.

IAP Office

s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they), PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus  
 Memorial University of Newfoundland & Labrador  
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9  
 T 709 639 6551 | F 709 637 6218

[www.grenfell.mun.ca/](http://www.grenfell.mun.ca/)

*Instagram @VPGrenfell @GrenfellCampus | Twitter @VPGrenfell @GrenfellCampus*

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 4, 2024, at 1:35 PM, Browne, Lisa <lisa.browne@mun.ca> wrote:

Privileged and confidential. Sent at the direction of counsel

For your review and feedback please, ideally before 2:30 pm at which time it will be forwarded to various others for review.

Lisa

Lisa Browne

Vice President  
 Administration, Finance and Advancement  
 EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
 709-864-8217

**From:** Hunt, Jill  
**To:** Whelan, Meaghan; McKivor, Lee Ann  
**Cc:** Tobin, Holly; Pelley, Chad; Browne, Lisa  
**Subject:** Re: IT incident / RO communications (privileged and confidential at request of counsel)  
**Date:** Thursday, January 4, 2024 3:17:04 PM

---

Hi Meaghan,

Below is correspondence that has been shared internally with those directly dealing with Student Aid. We've only received a few calls, and no direct message was sent to students via the RO.

Thanks,  
 Jill

JILL HUNT | MANAGER  
 MARKETING & COMMUNICATIONS

Office of the Registrar  
 Memorial University

O: 709 864 8613

M: [REDACTED] s. 40(1)

\*\*\*\*\*

**From:** Thorne, Tracy  
**Sent:** Thursday, January 4, 2024 12:18 PM  
**To:** Kim, Andrew <[akim@mun.ca](mailto:akim@mun.ca)>; financialaid <[financialaid@mun.ca](mailto:financialaid@mun.ca)>; lwsfinancial <[lwsfinancial@mun.ca](mailto:lwsfinancial@mun.ca)>  
**Cc:** Canning, Donna Delores <[ddcanning@mun.ca](mailto:ddcanning@mun.ca)>; Dwyer, Katie <[kmdwyer@mun.ca](mailto:kmdwyer@mun.ca)>; Reid, Allison <[amr405@mun.ca](mailto:amr405@mun.ca)>  
**Subject:** re: Student aid issue

Hi folks,

I just wanted to keep you in the loop. There was an issue with the automated confirmation of enrolment through MUN and NL Government (NL Student Aid). This is affecting any student who was not assessed by NL Student Aid or registered (or made changes to their registrations) prior to Dec. 28, 2023. This is not directly a part of the cyberattack at Grenfell. The institution has been in contact with NL Student Aid (and hence with National Student Loans Centre).

[REDACTED] I will provide an update as soon as I have one. If you hear from a student with an issue, you can let them know we are aware of an issue and have been in communications with NL Student Aid.

Let me know if you have any questions.

s. 29(1) (a)

Thanks,  
Tracy

Tracy Thorne  
Associate Registrar, Registration and Enrolment Services  
Memorial University of Newfoundland  
Tel: 709.864.4428

---

**From:** Meaghan Whalen <mcwhelan@mun.ca>  
**Date:** Thursday, January 4, 2024 at 10:35 AM  
**To:** "McKivior, Lee Ann" <lamckivior@mun.ca>, "Hunt, Jill" <jmhunt@mun.ca>  
**Cc:** "Tobin, Holly" <htobin@mun.ca>, "Pelley, Chad" <chad.pelley@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>  
**Subject:** IT incident / RO communications (privileged and confidential at request of counsel)

Hi folks,

A student has posted this statement:

It has just been confirmed by both the Memorial University Office of the Registrar and the Government of Newfoundland and Labrador's Student Aid Office that the cyberattack that MUN stated only affected Grenfell campus has also affected the St. John's campus.

Students who registered for courses after December 28th, 2023, this information has not been communicated to the Student Aid office.

<https://mattbarter.ca/2024/01/04/cyberattack-also-affected-mun-st-johns-campus/>

We are clarifying with media that is it not true (the issue at Grenfell is contained to Grenfell Campus).

[REDACTED]

s. 29(1) (a)

[REDACTED]

s. 29(1) (a)

Thanks,  
Meaghan

MEAGHAN WHELAN she/her  
ASSOCIATE DIRECTOR, COMMUNICATIONS  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
M [REDACTED]

s. 40(1)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.*

**From:** Browne, Lisa <lisa.browne@mun.ca>

**Date:** Thursday, January 4, 2024 at 3:27 PM s. 40(1)

**To:** Beh, Patricia <patricia.beh@mun.ca>, Lokash, Jennifer <jlokash@mun.ca>, Allen, Tana <tallen@mun.ca>, Ian Sutherland [REDACTED], Paul Brett <Paul.Brett@mi.mun.ca>, Andersen, Catharyn <s62cda@mun.ca>

**Subject:** RE: board update

It is going through the approval process. Will send when done.

Lisa

**From:** Beh, Patricia <patricia.beh@mun.ca>

**Sent:** Thursday, January 4, 2024 3:27 PM s. 40(1)

**To:** Lokash, Jennifer <jlokash@mun.ca>; Allen, Tana <tallen@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Ian Sutherland [REDACTED]; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>

**Subject:** RE: board update

Lisa – do you mind sending me (or I can ask Meaghan) the final version and I'll send to the Board Chair on Jennifer's behalf.

[REDACTED]  
[REDACTED] s. 29(1) (a)

Trish

**From:** Lokash, Jennifer <jlokash@mun.ca>

**Sent:** Thursday, January 4, 2024 3:23 PM

**To:** Allen, Tana <tallen@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Ian Sutherland [REDACTED]; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>

**Cc:** Beh, Patricia <patricia.beh@mun.ca>

**Subject:** Re: board update

Sorry, folks, [REDACTED]

JL

s. 29(1) (a)

---

Dr. Jennifer Lokash

Provost and Vice-President (Academic) *pro tempore*

Public Orator

Memorial University of Newfoundland and Labrador

*I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and I acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*



please don't print this e-mail unless you really need to

**From:** "Allen, Tana" <tallen@mun.ca>  
**Date:** Thursday, January 4, 2024 at 3:18 PM  
**To:** "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash,Jennifer" <jlokash@mun.ca>, Ian Sutherland <[REDACTED]>, Paul Brett <Paul.Brett@mi.mun.ca>, "Andersen, Catharyn" <s62cda@mun.ca>  
**Cc:** "Beh, Patricia" <patricia.beh@mun.ca>  
**Subject:** Re: board update

Apologies for my delay in responding.

s. 29(1) (a)

Tana

**From:** "Browne, Lisa" <lisa.browne@mun.ca>  
**Date:** Thursday, January 4, 2024 at 1:35 PM  
**To:** "Lokash,Jennifer" <jlokash@mun.ca>, Tana Allen <tallen@mun.ca>, Ian Sutherland <[REDACTED]>, Paul Brett <Paul.Brett@mi.mun.ca>, "Andersen, Catharyn" <s62cda@mun.ca>  
**Cc:** "Beh, Patricia" <patricia.beh@mun.ca>  
**Subject:** board update

Privileged and confidential. Sent at the direction of counsel

For your review and feedback please, ideally before 2:30 pm at which time it will be forwarded to various others for review.

Lisa

Lisa Browne

Vice President  
 Administration, Finance and Advancement  
 EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
 709-864-8217

**From:** Ian Sutherland [REDACTED] s. 40(1)  
**Date:** Monday, January 1, 2024 at 1:49 PM  
**To:** Whelan, Meaghan <mcwhelan@mun.ca>  
**Cc:** Lokash, Jennifer <jlokash@mun.ca>  
**Subject:** Re: For review: key messages for staff (confidential)

I'm good with these.

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus  
 Memorial University of Newfoundland & Labrador  
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9  
 T 709 639 6551 | F 709 637 6218

[www.grenfell.mun.ca/](http://www.grenfell.mun.ca/)

Instagram @VPGrenfell @GrenfellCampus | Twitter @VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 12:06 PM, Whelan, Meaghan <mcwhelan@mun.ca> wrote:

Hello,

I've been asked to create key messages for front facing staff (i.e., IT service desk, CEP at Grenfell, RAs). This has been reviewed by National, Norton Rose Fullbright and Lisa. Please let me know if you approve or have any additional changes and I'll get these circulated.

Thanks,  
 Meaghan

-----

MEAGHAN WHELAN she/her  
 ASSOCIATE DIRECTOR, COMMUNICATIONS  
 Marketing and Communications  
 Memorial University of Newfoundland  
 St. John's, NL, Canada A1C 5S7  
 M [REDACTED]

s. 40(1)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.,*

<KM - staff - Jan 1 24.docx>

Privileged & Confidential - Communications Draft Prepared at the Request of Counsel  
Reviewed by National and Norton Rose Fullbright

The following key messages are for use by staff when responding to questions from students or other employees.

Note that all media requests are to be managed by Meaghan Whelan, associate director, communications, [mcwhelan@mun.ca](mailto:mcwhelan@mun.ca) or [REDACTED] s. 40(1)

- Grenfell Campus is currently experiencing a cyber security incident. I do not have any information about the incident or the response. What I can tell you is that work is ongoing to determine the cause and scope of the issue. This investigation is in its early stages and will likely take some time to complete.
- Memorial is actively working with cybersecurity experts to ensure appropriate response. These experts have confirmed that actions taken by Memorial's team align with industry best practices.
- Memorial's central IT team also temporarily shut down IT services at the Marine Institute as a precautionary measure and as part of the investigation. There is no indication at this stage that IT services or data on other campuses are impacted.
- The incident has been reported to law enforcement, including both the RCMP and the Canadian Centre for Cyber Security.
- Memorial's Emergency Operations Centre has been activated.
- Information about this issue will be posted on [mun.ca](http://mun.ca).

**From:** [Marisa Kwan](#)  
**To:** [Karen White](#); [Browne, Lisa](#); [Travis Walker \(he/him\)](#)  
**Subject:** RE: Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you (Privileged & Confidential)  
**Date:** Thursday, January 4, 2024 3:53:15 PM  
**Attachments:** [image001.png](#) NOTE TO APPLICANT: The attachment, on pages 590-591, is redacted pursuant to s. 29(1) (a). Page 590 also contains several s. 31(1) (l) redactions.  
[image002.png](#)  
[image003.png](#)  
[image004.png](#)  
[image005.png](#)  
IAP Office  
[Board of Regents UPDATE Jan 4 2024 - NRF Edits\(CAN\\_DMS\\_1002933755.1\).docx](#)

Hi Lisa,

Best,

s. 30(1) (a)

**Marisa Kwan**  
Associate

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.  
222 Bay Street, Suite 3000, P.O. Box 53, Toronto ON M5K 1E7 Canada  
T: +1 416.202.6710 | F: +1 416.216.3930  
[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)

**NORTON ROSE FULBRIGHT**

**From:** Marisa Kwan  
**Sent:** January 4, 2024 2:07 PM  
**To:** [Karen White <kwhite@national.ca>](#); [Browne, Lisa <lisa.browne@mun.ca>](#); [Travis Walker \(he/him\) <travis.walker@nortonrosefulbright.com>](#)  
**Subject:** RE: Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you

Hi Lisa,

s. 30(1) (a)

Thank you!

Best,

**Marisa Kwan**  
Associate

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.  
222 Bay Street, Suite 3000, P.O. Box 53, Toronto ON M5K 1E7 Canada  
T: +1 416.202.6710 | F: +1 416.216.3930  
[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)

**NORTON ROSE FULBRIGHT**

**From:** [Karen White <kwhite@national.ca>](#)  
**Sent:** January 4, 2024 2:06 PM  
**To:** [Browne, Lisa <lisa.browne@mun.ca>](#); [Travis Walker \(he/him\) <travis.walker@nortonrosefulbright.com>](#)

**Cc:** Marisa Kwan <[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)>

**Subject:** RE: Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you

[External Email – Use Caution]

s. 29(1) (a)

**From:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>

**Sent:** Thursday, January 4, 2024 3:03 PM

**To:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>; [travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)

**Cc:** Marisa Kwan <[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)>

**Subject:** RE: Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you

Thanks Karen.

s. 29(1) (a)

Lisa

**From:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>

**Sent:** Thursday, January 4, 2024 3:18 PM

**To:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>; [travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)

**Cc:** Marisa Kwan <[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)>

**Subject:** RE: Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you

Thanks Lisa – not sure that my comments were captured in the link, for some reason. I couldn't edit.

s. 29(1) (a)

**Karen White (She/Her)**

Vice President

M

s. 40(1)

**From:** Browne, Lisa <[no-reply@sharepointonline.com](mailto:no-reply@sharepointonline.com)>

**Sent:** Thursday, January 4, 2024 2:38 PM

**To:** Karen White <[kwhite@national.ca](mailto:kwhite@national.ca)>; [travis.walker@nortonrosefulbright.com](mailto:travis.walker@nortonrosefulbright.com)

**Cc:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>

**Subject:** Browne, Lisa shared "Board of Regents UPDATE Jan 4 2024 " with you



## Browne, Lisa shared a file with you

Board update for today for your review please.



Board of Regents UPDATE Jan 4 2024



This link only works for the direct recipients of this message.

Open



[Privacy Statement](#)

### Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

### Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

Law around the world  
[nortonrosefulbright.com](http://nortonrosefulbright.com)

**Confidentiality notice**

*This email is confidential and may be privileged. If you are not the intended recipient please notify the sender immediately and delete it.*

**From:** Williams, Geoff <geoffwilliams@mun.ca>

s. 40(1)

**Date:** Thursday, January 4, 2024 at 3:54 PM

**To:** McDougall, Greg <gmcDougall@mun.ca>

s. 40(1)

, Lokash, Jennifer <jlokash@mun.ca>, Browne, Lisa <lisa.browne@mun.ca>

**Subject:** RE: Grenfell ASMs not able to access FAQs page on the IT "issue"

I replied to Josh, thanking him for the email indicating we would follow-up.

Geoff

**From:** McDougall, Greg <gmcDougall@mun.ca>

s. 40(1)

**Sent:** Thursday, January 4, 2024 3:53 PM

**To:** Williams, Geoff <geoffwilliams@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>

**Subject:** Re: Grenfell ASMs not able to access FAQs page on the IT "issue"

I forwarded to Paula and Meaghan  
Greg

Greg McDougall  
Office of the Chief Risk Officer  
Memorial University of Newfoundland  
FM 1020, 14 Phelan Road  
St. John's, Newfoundland | A1C 5S7  
Cell: s. 40(1)  
Email: [gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)

*We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** "Williams, Geoff" <geoffwilliams@mun.ca>

s. 40(1)

**Date:** Thursday, January 4, 2024 at 3:48 PM

**To:** "McDougall, Greg" <gmcDougall@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>

**Subject:** FW: Grenfell ASMs not able to access FAQs page on the IT "issue"

Hi folks,

Please see message below from Josh. I was able to open the link.

Geoff

**From:** munfa.pres <[munfa.pres@mun.ca](mailto:munfa.pres@mun.ca)>  
**Sent:** Thursday, January 4, 2024 3:45 PM  
**To:** Williams, Geoff <[geoffwilliams@mun.ca](mailto:geoffwilliams@mun.ca)>  
**Cc:** MUNFA <[munfa@mun.ca](mailto:munfa@mun.ca)>; MUNFA Membership and Communications <[membership.munfa@mun.ca](mailto:membership.munfa@mun.ca)>  
**Subject:** Grenfell ASMs not able to access FAQs page on the IT "issue"

Hi Geoff,

We are hearing from ASMs at the Grenfell campus that they have been directed to an FAQ page about the cyber security incident. However, when Grenfell based ASMs try to access the link they are blocked from it. I just accessed the link myself and it works for me here in St. John's:  
<https://mun.ca/updates/faq/>

We're not sure what if any messages that we send to Grenfell based administrators are getting through. If you have some way to alert IT staff of this problem, that would be much appreciated.

Thanks,

Josh

Dr. Josh Lepawsky, President MUNFA  
 he/him [[Why is this here?](#)]  
 settler [[Why is this here?](#)]

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province

**Butler, Kaitlin Sophia**

**From:** Marisa Kwan <marisa.kwan@nortonrosefulbright.com>  
**Sent:** Thursday, January 4, 2024 3:59 PM  
**To:** Dyke, Paula; Karen White  
**Cc:** McDougall, Greg; Randell, Alison; Whelan, Meaghan  
**Subject:** RE: Action required Jan 4 update edit

Hi Paula,

s. 30(1) (a)

Best,

**Marisa Kwan**  
 Associate

Norton Rose Fulbright Canada LLP / S.E.N.C.R.L., s.r.l.  
 222 Bay Street, Suite 3000, P.O. Box 53, Toronto ON M5K 1E7 Canada  
 T: +1 416.202.6710 | F: +1 416.216.3930  
[marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com)

**NORTON ROSE FULBRIGHT**

**From:** Dyke, Paula <pdye@mun.ca>  
**Sent:** January 4, 2024 2:26 PM  
**To:** Karen White <kwhite@national.ca>; Marisa Kwan <marisa.kwan@nortonrosefulbright.com>  
**Cc:** McDougall, Greg <gmcdougall@mun.ca>; Randell, Alison <alrandell@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>  
**Subject:** Re: Action required Jan 4 update edit

[External Email – Use Caution]

Marisa – s. 30(1) (a)

**From:** Karen White <kwhite@national.ca>  
**Date:** Thursday, January 4, 2024 at 3:55 PM  
**To:** 'Dyke Paula' <pdye@mun.ca>, "marisa.kwan@nortonrosefulbright.com" <marisa.kwan@nortonrosefulbright.com>  
**Cc:** "McDougall, Greg" <gmcdougall@mun.ca>, "Randell, Alison" <alrandell@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>  
**Subject:** RE: Action required Jan 4 update edit

s. 29(1) (a)

**From:** Dyke, Paula <pdye@mun.ca>  
**Sent:** Thursday, January 4, 2024 3:20 PM  
**To:** [marisa.kwan@nortonrosefulbright.com](mailto:marisa.kwan@nortonrosefulbright.com); Karen White <kwhite@national.ca>

Cc: McDougall, Greg <gmcDougall@mun.ca>; Randell, Alison <alrandell@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>

Subject: Action required Jan 4 update edit

s. 29(1) (a)

Paula for Meaghan

s. 31(1)(l)

From: "Whelan, Meaghan" <mcwhelan@mun.ca>  
Date: Monday, January 1, 2024 at 3:49 PM  
To: "Travis Walker (he/him)" <travis.walker@nortonrosefulbright.com>, "marisa.kwan@nortonrosefulbright.com" <marisa.kwan@nortonrosefulbright.com>, Karen White <kwhite@national.ca>, 'Dyke Paula' <pdyke@mun.ca>  
Cc: "McDougall, Greg" <gmcDougall@mun.ca>, "Randell, Alison" <alrandell@mun.ca>, "Tobin, Holly" <htobin@mun.ca>  
Subject: Connecting with Paula Dyke

Hi folks,

I want to connect you with Paula Dyke. She is the executive director of Marketing and Communications at Memorial. She may be in touch if there are any reviews required for communications materials for today

Her cell phone is if you need to reach her.

s. 29(1) (a)

I'm signing off for the evening. 😊 s. 40(1)

Thanks,  
Meaghan

MEAGHAN WHELAN she/her  
ASSOCIATE DIRECTOR, COMMUNICATIONS  
Marketing and Communications  
Memorial University of Newfoundland  
St. John's, NL, Canada A1C 5S7  
M s. 40(1)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.*

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

This email has been scanned for viruses and malware, and may have been automatically archived by Mimecast, a leader in email security and cyber resilience. Mimecast integrates email defenses with brand protection, security awareness training, web security, compliance and other essential capabilities. Mimecast helps protect large and small organizations from malicious activity, human error and technology failure; and to lead the movement toward building a more resilient world. To find out more, visit our website.

Law around the world  
[nortonrosefulbright.com](http://nortonrosefulbright.com)

**Confidentiality notice**

*This email is confidential and may be privileged. If you are not the intended recipient please notify the sender immediately and delete it.*

**From:** [Browne, Lisa](#)  
**To:** [Beh, Patricia](#)  
**Cc:** [Lokash, Jennifer](#)  
**Subject:** board update  
**Date:** Thursday, January 4, 2024 4:01:00 PM  
**Attachments:** [Board of Regents UPDATE Jan 4 2024 FINAL.pdf](#)

NOTE TO APPLICANT: The attachment is located on the subsequent page.

IAP Office

---

Privileged and Confidential – Sent at the direction of Counsel

Hi Trish, approved update for board. I assume you will arrange forwarding to Glenn and then onto board office for distribution?

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [jstyles@mun.ca](mailto:jstyles@mun.ca)  
709-864-8217

**Privileged and Confidential - Prepared at the Request of Counsel**  
**Board of Regents UPDATE – Jan. 4, 2024**

On Dec. 29, 2023, Memorial became aware of a cybersecurity issue with information technology (IT) services at Grenfell Campus. Immediately, the university took steps to isolate the impacted systems and engage third-party experts to contain the incident and conduct a forensic investigation. At the same time, emergency response activities were activated to mitigate impact on academic, research and administration activities.

A high level, condensed and confidential summary of work to date is below. This information builds on the update provided on Jan. 1, 2024. s. 29(1) (a)

We kindly request that you do  
 not disclose any information in this update

s. 29(1) (a)

s. 31(1)(l)

s. 31(1)(l)

s. 29(1) (a)

- [REDACTED]
- [REDACTED]
- [REDACTED]
- An activity code has been created to track expenses. To date, at the direction of [REDACTED] the university has engaged with a breach coach who in turn has also engaged with a cybersecurity firm, a communications firm, and a technical support firm [REDACTED]. Costs will be based on hours. In addition, there will be costs associated with deploying employees from the St. John's campus, and purchasing various IT assets and licenses.
- Four ITS staff from St. John's Campus as well as two people from an external firm have arrived at Grenfell to assist with recovery and continuity.
- 15 laptops have arrived at Grenfell Campus and an additional 39 will be shipped shortly. s. 29(1) (a)
- Plans are in place to provide Grenfell residence with internet through the St. John's residence network as well as to add internet hotspots for use by faculty and staff.
- Payroll for Grenfell will be keyed for this period through St. John's campus. Purchasing and procurement are taking place through St. John's campus.
- Marine Institute IT services were brought back up on Jan. 2, 2024, and a statement to the community was issued. MI Business Continuity Group has concluded its work, but a small group is monitoring for any issues.
- Continuity work is ongoing at Grenfell Campus. An all staff and faculty welcome back meeting was held to communicate the situation and respond to concerns on Jan. 3, 2024 and a similar meeting was held on Jan. 4, 2024. A similar meeting will be held next week with Grenfell students.
- Faculty and staff unions have been contacted regarding business continuity and received advance copies of communications.
- Student unions received advance copies of communications.

- Media interviews were held on Jan. 3, 2024. Requests are continuing.
- Updates provided at [www.mun.ca/updates](http://www.mun.ca/updates) and FAQs for faculty, staff and students have been added and will be updated as received.
- Communications continue to occur with various stakeholder groups, including the provincial Chief Information Officer.
- There are ongoing communications with law enforcement and the Newfoundland privacy commissioner through our external breach coach.