

From: [Meltwater Newsletters](#)
To: gmcoudouall@mun.ca
Subject: Headlines
Date: Monday, January 1, 2024 6:31:06 AM



mun



Headlines	Grenfell Campus	Marine Institute
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Headlines



Cybersecurity issue affecting Grenfell Campus of Memorial University | #hacking | #cybersecurity | #infosec | #comptia | #pentest | #ransomware



National Cyber Security - December 31, 2023
Social Echo: Facebook: 0 Twitter: 0 Reddit: 0
COPYRIGHT 2023 NATIONALCYBERSECURITY.COM, ALL RIGHT RESERVED ...
Cybersecurity issue affecting Grenfell Campus of **Memorial University** | #hacking | #cybersecurity | #infosec | #comptia | #pentest | # ...



Cybersecurity issue affecting Memorial University's Grenfell campus



Crast.net - December 31, 2023
Social Echo: Facebook: 0 Twitter: 0 Reddit: 0
The Grenfell campus is quiet now, with many students having completed their summer preparations. Student services will not be affected by ...
... by a cyber security incident. (Colleen Connors/CBC) **Memorial University** says a cybersecurity incident is affecting its Grenfell campus in ...



Cybersecurity issue affecting Grenfell Campus of Memorial University



CBC.CA News - December 31, 2023
Social Echo: Facebook: 0 Twitter: 6 Reddit: 0
... by a cybersecurity incident. (Colleen Connors/CBC)**Memorial University** says a cybersecurity incident is affecting Grenfell Campus in Corner ...



Nearly 100 Canadians being held in Chinese jails



Western Standard - December 30, 2023
Social Echo: Facebook: 0 Twitter: 9 Reddit: 0
... not a police state," Chinese Ambassador Cong Peiwu said in a 2021 speech at **Memorial University**. "It is nothing like that." "There are more ...



Canada's first-ever climate adaptation strategy lacks funding, experts say – National

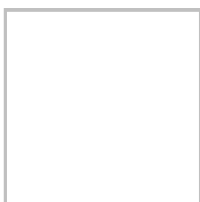


SwiftTelecast - December 30, 2023
Social Echo: Facebook: 0 Twitter: 0 Reddit: 0
Canada's first-ever climate adaptation strategy was little more than six weeks old when fast-moving wildfires swept through communities in ...
... it would be nine," said Willcott, an assistant professor at **Memorial University's** faculty of business administration. The modelling did not ...

Some of the top stories of 2023 in Newfoundland and Labrador



SaltWire.com - December 29, 2023
Social Echo: Facebook: 0 Twitter: 0 Reddit: 0
Timmons was removed from her position in April as president of **Memorial University** after challenges to her claims of Indigenous ancestry.



Year in Review 2023 – October: Unrest

VOCM-AM - December 29, 2023

Social Echo: Facebook: 0 Twitter: 0 Reddit: 0

... the statement. Big Spenders (Photo via **Memorial University**.) All eyes were once again on **Memorial University** before the end of the year.



Meet Marine Log's Top Women in Maritime 2023

WORLD PORTS ORG - December 29, 2023

Social Echo: Facebook: 0 Twitter: 0 Reddit: 0

As the maritime industry continues to increase diversity and bring more women into its ranks, we wrap up 2023 for the fourth year in a row ...

... school at Chalmers University in Sweden and finished the program at **Memorial University** in Canada. After graduation, she applied for a job ...

Grenfell Campus



Cybersecurity issue affecting Grenfell Campus of Memorial University | #hacking | #cybersecurity | #infosec | #comptia | #pentest | #ransomware

National Cyber Security - December 31, 2023

Social Echo: Facebook: 0 Twitter: 0 Reddit: 0

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Cybersecurity issue affecting **Grenfell Campus** of Memorial University | #hacking | #cybersecurity | #infosec | #comptia | #pentest | # ...



Cybersecurity issue affecting Memorial University's Grenfell campus

Crast.net - December 31, 2023

Social Echo: Facebook: 0 Twitter: 0 Reddit: 0

The Grenfell campus is quiet now, with many students having completed their summer preparations. Student services will not be affected by ...

The **Grenfell campus** is quiet now, with many students having completed their summer preparations. Student services will not be affected by ...



Cybersecurity issue affecting Grenfell Campus of Memorial University

CBC Newfoundland and Labrador - December 31, 2023

Social Echo: Facebook: 0 Twitter: 6 Reddit: 0

... 0 LinkedIn 0 Memorial University says a cybersecurity incident is affecting **Grenfell Campus** in Corner Brook, though few other details are ...

Marine Institute



Cybersecurity issue affecting Memorial University's Grenfell campus

Crast.net - December 31, 2023

Social Echo: Facebook: 0 Twitter: 0 Reddit: 0

The Grenfell campus is quiet now, with many students having completed their summer preparations. Student services will not be affected by ...

... by the cuts. **MUN's** Grenfell campus has been affected by a cyber security incident. (Colleen Connors/CBC) **Memorial University** says a ...



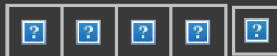
Cybersecurity issue affecting Grenfell Campus of Memorial University



CBC Newfoundland and Labrador - December 31, 2023

Social Echo: Facebook: 0 Twitter: 6 Reddit: 0

Facebook 0 X 0 Email 0 Reddit 0 LinkedIn 0 **Memorial University** says a cybersecurity incident is affecting Grenfell Campus in ...



Meltwater - 456 California St. Floor 11, San Francisco, California 94104 USA

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Pearcey, Krista Marie

From: Glenn Barnes <[REDACTED]>
Sent: Monday, January 1, 2024 9:56 AM
To: Browne, Lisa; Scott, Tina (Regents); [REDACTED]; andrea.stack@cibc.ca; 'Andrew Mercer'; 'Anik Rahman'; 'Arshad Shaikh'; Hossain, Ashrafee T.; 'Bob Hallett'; 'Brendan Mitchell'; 'Carter McNelly'; 'Earl Ludlow'; 'Eleanor Swanson'; Lokash, Jennifer; 'Justin Ladha'; 'Leigh Borden'; Beh, Patricia; [REDACTED]; 'Lloydetta Quaicoe'; 'Lynn Zurel'; 'Michelle Baikie'; 'Nathalie Pender'; Bose, Neil; President, The; Vice-President (Academic); Worsfold, Scott; 'Tim Powers'; 'Trudy Morgan-Cole'; Collins, Victoria; 'Ian Sutherland'; 'Paul Brett'; Randell, Alison; Brown, Margot; Allen, Tana; Andersen, Catharyn
Cc: Fitzgerald, Renee; Vice-President (Academic); VP Admin Finance & Advancement; Beh, Patricia
Subject: [EXTERNAL SENDER] RE: MUN
Sensitivity: Confidential

Happy New Year all!

s. 40(1)

s. 40(1)

He

has been fully engaged during our current event here as it unfolds.

s. 40(1)

Dr. Lokash is the acting president and vice chancellor until President Bose's scheduled return to work

This morning I have asked Dr. Lokash to continue in the current appointment as scheduled

s. 29(1) (a) s. 40(1)

s. 29(1) (a)

My heartfelt thanks are extended to everyone at Memorial who have been working so very hard over these past days,

s. 40(1)

s. 40(1)

Glenn

From: [Browne, Lisa](#)
To: [McDougall, Greg](#); [Tobin, Holly](#)
Subject: FW: EOC Update: Privileged and Confidential - Prepared at the request of Counsel
Date: Monday, January 1, 2024 10:41:00 AM
Attachments: [Grenfell IT System Outage EOC Group.msg](#)

Hi, could you give me access to the shared folder referenced below. NOTE TO APPLICANT: The attachment is located after this email thread.

Thanks

IAP Office

Lisa

From: McDougall, Greg <gmcdougall@mun.ca>
Sent: Sunday, December 31, 2023 1:48 PM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Ian Sutherland
 [REDACTED] s. 40(1)
Subject: Fwd: EOC Update: Privileged and Confidential - Prepared at the request of Counsel

Sent from my iPhone

Begin forwarded message:

From: "Tobin, Holly" <htobin@mun.ca>
Date: December 31, 2023 at 1:40:32 PM NST
To: "Ahmad, Imran" <imran.ahmad@nortonrosefulbright.com>, "Beh, Patricia" <patricia.beh@mun.ca>, "Collis, Deborah" <dcollis@mun.ca>, "Edwards, Laura" [REDACTED], "Garnier, Kevin" [REDACTED], "Janes, David Charles" <dcjanes@mun.ca>, "Luther, Rayna Jenevieve" [REDACTED] s. 40(1)
 <rluther@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>, "Prtichett, Newton" [REDACTED], "Randell, Alison" <alrandell@mun.ca>, "Ricketts, Samantha" <sricketts@mun.ca>, "Ride, Peter" [REDACTED], "Skinner, Laurie" [REDACTED], "Tobin, Holly" <htobin@mun.ca>, "Walker, Travis" <travis.walker@nortonrosefulbright.com>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: EOC Update: Privileged and Confidential - Prepared at the request of Counsel

Sending on behalf of Greg McDougall:

Privileged and Confidential - Prepared at the request of Counsel

Hello EOC members,

Fantastic job on managing this event and supporting Memorial University as we work through [REDACTED] I am extremely grateful in how

s. 29(1) (a)

we have supported each other, and I know we will continue to do so. This exemplifies team Memorial.

s. 40(1)

s. 29(1) (a)

Every day we will send this group the updates, the Incident Action Plan (referred to as the IAP), and a schedule of the days meetings. We've created a shared folder where you can find the most up to date versions of these documents at any time via this link [EOC - Grenfell IT System Outage](#) We've also attached an email distribution list for your use to contact this group if necessary.

s. 29(1) (a)

If at any time you need support please reach out to myself, Holly, Dave or Samantha as your EOC Managers/Director of Emergency Operations.

We are planning on delaying the start of the Semester for Grenfell. The soft date is January 8th, 2024

s. 29(1) (a)

s. 29(1) (a)

A communications message has been released to the broader community acknowledging that a cyber security incident has occurred and law enforcement has been notified (the message is below).

Please let me know if you have any questions, and more information will follow.

Thank you again,

s. 40(1)

Greg

Message release to campus community:

On Dec. 29, 2023, Memorial University became aware of an issue with the information technology (IT) services at Grenfell Campus.

As soon as the issue was discovered, security protocols were put in place to isolate the impacted systems and an investigation was launched. Memorial can now confirm that the issue is the result of a cybersecurity incident and law enforcement has been notified.

IT services at the Marine Institute have been temporarily shut down as a precaution. There is no indication at this stage that IT services or data on other campuses are impacted.

Memorial is committed to protecting the information entrusted to it and maintaining operations for students, faculty and staff to the fullest extent possible. Memorial is actively working with cybersecurity experts to conduct a forensic investigation to determine the cause and scope of the issue. This investigation is in its early stages and will likely take some time to complete. Memorial will directly notify any individuals whose information may have been affected by this incident.

Memorial's Emergency Operations Centre has been activated and a team of pan-university experts are working together to mitigate impacts on academic, research and administrative activities.

More information about any changes that impact faculty, staff or students at Grenfell Campus will be shared in advance of the start of the winter 2024 semester. Information will be posted on mun.ca as it becomes available.

Butler, Kaitlin Sophia

Contact Group Name: Grenfell IT System Outage EOC Group

;

Members:

Ahmad, Imran	imran.ahmad@nortonrosefulbright.com	
Beh, Patricia	patricia.beh@mun.ca	
Collis, Deborah	dcollis@mun.ca	
Edwards, Laura		s. 40(1)
Garnier, Kevin		
Janes, David Charles	dcjanes@mun.ca	
Luther, Rayna Jenevieve	rluther@mun.ca	
McDougall, Greg	gmcdougall@mun.ca	
Prtichett, Newton		s. 40(1)
Randell, Alison	alrandell@mun.ca	
Ricketts, Samantha	sricketts@mun.ca	
Ride, Peter		s. 40(1)
Skinner, Laurie		
Tobin, Holly	htobin@mun.ca	
Walker, Travis	travis.walker@nortonrosefulbright.com	
Whelan, Meaghan	mcwhelan@mun.ca	

From: [Tobin, Holly](#)
To: [Browne, Lisa](#)
Cc: [Tobin, Holly](#)
Subject: Tobin, Holly shared the folder "EOC - Grenfell IT System Outage" with you
Date: Monday, January 1, 2024 10:42:28 AM
Attachments: [e5f8dcab-2296-4f4a-983c-97cf04aeb720](#)
[3e1c22f6-c236-42f6-8680-7d67b51f7fdb](#)
[286c6e56-9040-45ca-b491-82a6c6068acf](#)
[cb9eeb82-ae7b-4987-99a5-b837b314e43e](#)



Tobin, Holly shared a folder with you

Here's the folder that Tobin, Holly shared with you.



EOC - Grenfell IT System Outage



This link only works for the direct recipients of this message.

Open

From: [Browne, Lisa](#)
To: [Tobin, Holly](#)
Cc: [Ian Sutherland](#); [Lokash, Jennifer](#); [McDougall, Greg](#); [Luther, Rayna Jenevieve](#); [Janes, David Charles](#); [Beh, Patricia](#); [Whelan, Meaghan](#)
Subject: Re: EOC Update
Date: Monday, January 1, 2024 11:51:52 AM

Excellent update and work. Thank you.

Sent from my iPad

On Jan 1, 2024, at 11:27 AM, Tobin, Holly <htobin@mun.ca> wrote:

Privileged and Confidential - Prepared at the request of Counsel

Hi Jennifer, Lisa and Ian,

Our EOC team met this morning at 9:30 AM. The updated incident action plan can be found at this link [\[REDACTED\]](#)

[\[REDACTED\]](#) s. 31(1)(l)
[\[REDACTED\]](#). Below you will find a summary of the meeting and decision points for the Executive Policy Group to consider:

s. 29(1) (a)

s. 31(1)(l)

[REDACTED]

5. Grenfell BCP planning team recommending Jan 8th start date for classes.

[REDACTED]

6. [\[REDACTED\]](#) Second

s. 29(1) (a)

meeting to continue planning being held this afternoon.

7. Finance Section held meeting. Activity code to be created to track expenses. Plans in place to support Grenfell for payroll and purchasing.
8. Notification sent to Privacy Commissioner. No confirmation of receipt received as of yet.
9. Human resources to reach out to unions.

Communications Summary:

1. Public communication released yesterday.

2. One media inquiry.
3. Minimal social media posts.
4. Website created for updates – not live yet.
5. Message drafted re: delayed start for Grenfell.

6. [REDACTED] s. 29(1) (a)

Decision Points:

1. Grenfell Delayed Opening

[REDACTED]

s. 29(1) (a)

s. 31(1)(l)

- Finalize Grenfell start date and implement BCP

[REDACTED] s. 29(1) (a)

- HR to meet with unions

[REDACTED]

s. 29(1) (a)

Our next EOC meeting will be tomorrow, Jan 2 at 9:30 AM. Another update will follow at that time.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
 Memorial University of Newfoundland
 Facilities Management Building FM1024
 St. John's, Newfoundland | A1C 5S7
 T 709 864 7661 | C [REDACTED] | F 709 864 8823

www.mun.ca/emergency s. 40(1)

Where people and ideas become.

From: Tobin, Holly

Sent: Sunday, December 31, 2023 12:14 PM s. 40(1)

To: 'Ian Sutherland' [REDACTED]; Browne, Lisa
 <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

Cc: McDougall, Greg <gmcdougall@mun.ca>; Luther, Rayna Jenevieve
 <rluther@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Beh, Patricia
 <patricia.beh@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

From: Beh, Patricia s. 40(1)
To: Browne, Lisa; Lokash, Jennifer; Andersen, Catharyn; [REDACTED]; Allen, Tana
Cc: President, The; Fitzgerald, Renee
Subject: [REDACTED] s. 29(1) (a)
Date: Monday, January 1, 2024 11:55:45 AM

Privileged and Confidential - Prepared at the request of Counsel

Good morning VPs,

[REDACTED]

s. 29(1) (a)

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [Lokash, Jennifer](#)
To: [Browne, Lisa](#); [Beh, Patricia](#); [Whelan, Meaghan](#)
Subject: Re: Browne, Lisa shared the folder "DRAFT Board Updates" with you
Date: Monday, January 1, 2024 11:58:23 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image006.png](#)
[image007.png](#)

s. 29(1) (a)

JL

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: <https://mun.webex.com/meet> s. 31(1)(l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Browne, Lisa" <no-reply@sharepointonline.com> on behalf of "Browne, Lisa" <no-reply@sharepointonline.com>
Reply-To: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Monday, January 1, 2024 at 11:51 AM
To: "Beh, Patricia" <patricia.beh@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Cc: "Browne, Lisa" <lisa.browne@mun.ca>
Subject: Browne, Lisa shared the folder "DRAFT Board Updates" with you



Browne, Lisa shared a folder with you

For your review please.



[DRAFT Board Updates](#)



This link only works for the direct recipients of this message.

Open



[Privacy Statement](#)

|

Butler, Kaitlin Sophia

From: Karen White <kwhite@national.ca>
Sent: Monday, January 1, 2024 12:16 PM
To: Whelan, Meaghan; Randell, Alison; Travis Walker (he/him); s. 40(1)
 s. 40(1); McDougall, Greg; [REDACTED]
Cc: Tobin, Holly
Subject: RE: For approval - Grenfell semester update + KM for staff (Privileged & Confidential Prepared at the Request of Counsel)

Perfect! [REDACTED] s. 29(1) (a)

[REDACTED]
 s. 29(1) (a)

Karen White (She/Her)

Vice President

M [REDACTED] s. 40(1)

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Monday, January 1, 2024 11:41 AM
To: Karen White <kwhite@national.ca>; Randell, Alison <alrandell@mun.ca>; Travis Walker (he/him) <travis.walker@nortonrosefulbright.com>; [REDACTED] McDougall, Greg <gmcdougall@mun.ca>; [REDACTED] s. 40(1)
Cc: Tobin, Holly <htobin@mun.ca>
Subject: RE: For approval - Grenfell semester update + KM for staff (Privileged & Confidential - Prepared at the Request of Counsel) s. 29(1) (a)

Thanks Karen. [REDACTED] ITS set up the site [REDACTED]

[REDACTED] s. 29(1) (a)

From: Karen White <kwhite@national.ca>
Sent: Monday, January 1, 2024 12:09 PM
To: Whelan, Meaghan <mcwhelan@mun.ca>; Randell, Alison <alrandell@mun.ca>; Travis Walker (he/him) <travis.walker@nortonrosefulbright.com>; [REDACTED] McDougall, Greg <gmcdougall@mun.ca>; [REDACTED] s. 40(1)
Cc: Tobin, Holly <htobin@mun.ca>
Subject: RE: For approval - Grenfell semester update + KM for staff (Privileged & Confidential - Prepared at the Request of Counsel)

[REDACTED] s. 29(1) (a)

[REDACTED]
 s. 29(1) (a)



Newfoundland and Labrador's University

MEMORIAL UPDATES



s. 29(1) (a)

Updates to follow

From: Whelan, Meaghan <mcwhelan@mun.ca>

Sent: Monday, January 1, 2024 11:20 AM

To: Randell, Alison <alrandell@mun.ca>; Travis Walker (he/him) <travis.walker@nortonrosefulbright.com>; Karen White <kwhite@national.ca>; [REDACTED] McDougall, Greg <gmcDougall@mun.ca>;

[REDACTED] s. 40(1)

Cc: Tobin, Holly <htobin@mun.ca>

Subject: For approval - Grenfell semester update + KM for staff (Privileged & Confidential - Prepared at the Request of Counsel)

Importance: High

Hi folks,



s. 29(1) (a)

Thanks,
Meaghan

.....

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
M [REDACTED] s. 40(1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Disclaimer

The information contained in this communication from the sender is confidential. It is intended solely for use by the recipient and others authorized to receive it. If you are not the recipient, you are hereby notified that any disclosure, copying, distribution or taking action in relation of the contents of this information is strictly prohibited and may be unlawful.

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Butler, Kaitlin Sophia

From: Lokash, Jennifer <jlokaash@mun.ca>
Sent: Monday, January 1, 2024 12:36 PM
To: Tobin, Holly; Ian Sutherland; Browne, Lisa
Cc: McDougall, Greg; Luther, Rayna Jenevieve; Janes, David Charles; Beh, Patricia; Whelan, Meaghan
Subject: Re: EOC Update

Thanks for the comprehensive update. Excellent work all around.
 JL

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: <https://mun.webex.com/meet> [REDACTED] s. 31(1)(l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Tobin, Holly" <htobin@mun.ca>
Date: Monday, January 1, 2024 at 11:27 AM s. 40(1)
To: Ian Sutherland [REDACTED], "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash, Jennifer" <jlokaash@mun.ca>
Cc: "McDougall, Greg" <gmcdougall@mun.ca>, "Luther, Rayna Jenevieve" <rluther@mun.ca>, "Janes, David Charles" <dcjanes@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: RE: EOC Update

Privileged and Confidential - Prepared at the request of Counsel

Hi Jennifer, Lisa and Ian,

Our EOC team met this morning at 9:30 AM. The updated incident action plan can be found at this link [REDACTED]

[REDACTED] s. 31(1)(l)
 [REDACTED] Below you will find a summary of the meeting and decision points for the Executive Policy Group to consider:

[REDACTED] s. 29(1) (a)

[REDACTED] s. 31(1)(l)

1

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

Butler, Kaitlin Sophia

From: Ian Sutherland <[REDACTED]> s. 40(1)
Sent: Monday, January 1, 2024 12:37 PM
To: Tobin, Holly
Cc: Browne, Lisa; Lokash, Jennifer; McDougall, Greg; Luther, Rayna Jenevieve; Janes, David Charles; Beh, Patricia; Whelan, Meaghan
Subject: Re: EOC Update

Thanks so much Holly. Great work!

[REDACTED] s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
Memorial University of Newfoundland & Labrador
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
T 709 639 6551 | F 709 637 6218

www.grenfell.mun.ca/

Instagram @VPGrenfell @GrenfellCampus | Twitter @VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 9:57 AM, Tobin, Holly <htobin@mun.ca> wrote:

Privileged and Confidential - Prepared at the request of Counsel

Hi Jennifer, Lisa and Ian,

Our EOC team met this morning at 9:30 AM. The updated incident action plan can be found at this link
[REDACTED] s. 31(1)(l)
[REDACTED] Below you will find a summary of the meeting and decision
points for the Executive Policy Group to consider:
s. 29(1) (a) s. 31(1)(l)

[REDACTED]

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

From: Ian Sutherland
To: Browne, Lisa
Cc: Tobin, Holly; Lokash, Jennifer; McDougall, Greg; Luther, Rayna Jenevieve; Jones, David Charles; Beh, Patricia; Whelan, Meaghan
Subject: Re: EOC Update
Date: Monday, January 1, 2024 12:46:18 PM

Thanks Lisa, [REDACTED] s. 29(1) (a)
 IAN SUTHERLAND (he they) PhD VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) Grenfell Campus
 Memorial University of Newfoundland & Labrador
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
 T 709 639 6551 | F 709 637 6218

www.grenfell.mun.ca/

Instagram @VPGrenfell @GrenfellCampus Twitter @VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:09 AM, Browne, Lisa <lisa.browne@mun.ca> wrote:

Hi there, [REDACTED] s. 29(1) (a)

Lisa

Sent from my iPad

On Jan 1, 2024, at 12:36 PM, Ian Sutherland
 s. 40(1) [REDACTED] wrote:

Thanks so much Holly. Great work!

[REDACTED] s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

NOTE TO APPLICANT: The attachment is located after this email thread.

IAP Office

Butler, Kaitlin Sophia

From: Karen White <kwhite@national.ca>
Sent: Monday, January 1, 2024 12:47 PM
To: Whelan, Meaghan; Randell, Alison; McDougall, Greg; Travis Walker (he/him)
Cc: Tobin, Holly
Subject: RE: For approval Update for Regents Jan 1 (privileged and confidential - prepared at request of counsel)
Attachments: Board of Regents UPDATE Jan 1 2023 - Npr.docx

s. 29(1) (a)

s. 29(1) (a)

Karen White (She/Her)

Vice President

M s. 40(1)

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Monday, January 1, 2024 11:59 AM
To: Randell, Alison <alrandell@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>; Karen White <kwhite@national.ca>; Travis Walker (he/him) <travis.walker@nortonrosefulbright.com>
Cc: Tobin, Holly <htobin@mun.ca>
Subject: For approval - Update for Regents Jan 1 (privileged and confidential prepared at request of counsel)

Hi folks,

One more file for review, please. This is an update to be shared with Board of Regents.

Thanks,
 Meaghan

MEAGHAN WHELAN she/her
 ASSOCIATE DIRECTOR, COMMUNICATIONS
 Marketing and Communications
 Memorial University of Newfoundland
 St. John's, NL, Canada A1C 5S7
 M s. 40(1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Disclaimer

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Privileged and Confidential - Prepared at the request of Counsel

Board of Regents UPDATE – Jan. 1, 2024 s. 29(1) (a)

On Dec. 29, Memorial became aware of a [REDACTED] issue with information technology (IT) services at Grenfell Campus.

s. 29(1) (a)

s. 29(1) (a)

s. 31(1)(l)

2. Report filed with the National Cybercrime Coordination Centre (NC3). Local law enforcement is engaged through NC3. RNC advised.
3. The Office of the Privacy Commissioner has been proactively notified. [REDACTED]
[REDACTED] This was done as a precaution.
4. [REDACTED]
5. Classes at Grenfell will have a delayed start from Thursday, Jan. 4 to Monday Jan. 8. This date will not change. Grenfell employees are to return to work as scheduled on Jan. 3. All other campuses will continue with the regular schedule of classes beginning on Jan. 8. All university calendar dates, including add/drop deadlines, remain in place.
6. [REDACTED]
7. Workarounds at Grenfell Campus for services such as payroll and purchasing have been established and will be completed at St. John's campus.
8. Communications are occurring with various stakeholders, including with provincial government, College of the North Atlantic [REDACTED] NL Health Services and [REDACTED]
9. University community notified of the IT issue the day it happened on Dec. 29. Further information disseminated as it was confirmed: Dec. 31 (confirmed cyber incident), Jan. 1 (delay of classes starting at Grenfell). There has been limited media coverage with one inquiry to date.

s. 29(1) (a)

s. 31(1)(l)

s. 29(1) (a)

From: McDougall, Greg
To: Browne, Lisa; Ian Sutherland
Cc: Tobin, Holly; Lokash, Jennifer; Luther, Rayna Jenevieve; Janes, David Charles; Beh, Patricia; Whelan, Meaghan
Subject: Re: EOC Update
Date: Monday, January 1, 2024 12:48:40 PM

Hi all,

s. 29(1) (a)

Thanks

Greg

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's Newfoundland A1C 5S7
 Cell: s. 40(1)

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Monday, January 1, 2024 at 12:38 PM
To: Ian Sutherland s. 40(1)
Cc: "Tobin, Holly" <htobin@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>, "Luther, Rayna Jenevieve" <rluther@mun.ca>, "Janes, David Charles" <dcjanes@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: Re: EOC Update

Hi there,

s. 29(1) (a)

Lisa

Sent from my iPad

s. 40(1)

On Jan 1, 2024, at 12:36 PM, Ian Sutherland wrote:

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

From: Browne, Lisa <lisa.browne@mun.ca>

Date: Monday, January 1, 2024 at 12:54 PM

To: Lokash, Jennifer <jlokash@mun.ca>, Allen, Tana <tallen@mun.ca>, Andersen, Catharyn <s62cda@mun.ca>, Paul Brett <[REDACTED]>, Ian Sutherland <[REDACTED]>

Subject: stmt s. 40(1)

Privileged and Confidential – Prepared at the request of Counsel.

Hi all, this is the draft of the message to be distributed today. [REDACTED]

s. 29(1) (a)

Subject: Change in start of classes at Grenfell Campus

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for courses offered through Grenfell Campus. The semester start date remains Thursday, Jan. 4, for classes, online and in person, at all other campuses.

Grenfell residence remains open and returning students may arrive anytime between [REDACTED] and Monday, Jan. 8. Cafeteria service will be available. Emergency services are available.

s. 29(1) (a)

Students may use their @mun.ca login to access their course schedule and add/drop courses. All university calendar dates, including add/drop deadlines, remain in place.

Grenfell Campus employees should report to work as scheduled on Jan. 3 unless advised otherwise by their supervisor. NAPE employees who are scheduled to return to work on Jan. 2 should do so as usual.

The IT issue does mean that some services may not operate in the usual manner. Work is underway to find alternatives to services that generally require IT services.

As information becomes available, it will be posted to www.mun.ca/updates.

Distribution:

1. Mun.ca / Gazette
2. Newslite
3. MUN Safe push
4. Email to student personal email addresses (anyone registered for at least one course from Grenfell campus)

Lisa Browne
Vice President
Administration, Finance and Advancement
EA: Jill Styles jstyles@mun.ca
709-864-8217

From: [Ian Sutherland](#)
To: [Lokash, Jennifer](#)
Cc: [Browne, Lisa](#); [Allen, Tana](#); [Andersen, Cathryn](#); [Paul Brett](#)
Subject: Re: stmt
Date: Monday, January 1, 2024 1:13:11 PM

s. 29(1) (a)

IAN SUTHERLAND (he/they) PhD VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
 Memorial University of Newfoundland & Labrador
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
 T [709 639 6551](tel:7096396551) ; F [709 637 6218](tel:7096376218)

www.grenfell.mun.ca/

Instagram [@VPGrenfell](#) [@GrenfellCampus](#) ; Twitter [@VPGrenfell](#) [@GrenfellCampus](#)

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:38 AM, Lokash, Jennifer <jllokash@mun.ca> wrote:

s. 29(1) (a)

s. 29(1) (a)

JL

Sent from my iPhone

On Jan 1, 2024, at 1:00 PM, Ian Sutherland
 s. 40(1) wrote:

s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD · VICE-PRESIDENT
(Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
Memorial University of Newfoundland & Labrador
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
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@GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:24 AM, Browne, Lisa
<lisa.browne@mun.ca> wrote:

Privileged and Confidential -- Prepared at the request of
Counsel.

Hi all, this is the draft of the message to be distributed today.

[REDACTED]

s. 29(1) (a)

Subject: Change in start of classes at Grenfell Campus

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for courses offered through Grenfell Campus.

The semester start date remains Thursday, Jan. 4, for classes, online and in person, at all other campuses.

Grenfell residence remains open and returning students may arrive anytime between [REDACTED] and Monday, Jan. 8.

s. 29(1) (a)

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

From: [Paul Brett](#)
To: [Browne, Lisa](#)
Subject: Re: stmt
Date: Monday, January 1, 2024 1:45:11 PM

[REDACTED] s. 29(1) (a)

On Mon, Jan 1, 2024 at 1:19 PM Browne, Lisa <lisa.browne@mun.ca> wrote:

Great thanks

From: Paul Brett [REDACTED] s. 40(1)
Sent: Monday, January 1, 2024 1:14 PM
To: Browne, Lisa <lisa.browne@mun.ca>
Subject: Re: stmt

[REDACTED] s. 29(1) (a)

On Mon, Jan 1, 2024 at 1:13 PM Browne, Lisa <lisa.browne@mun.ca> wrote:

[REDACTED] s. 29(1) (a)

From: Paul Brett [REDACTED] s. 40(1)
Sent: Monday, January 1, 2024 1:08 PM
To: Browne, Lisa <lisa.browne@mun.ca>
Subject: Re: stmt

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

On Mon, Jan 1, 2024 at 1:00 PM Browne, Lisa <lisa.browne@mun.ca> wrote:

[REDACTED]
[REDACTED]
s. 29(1) (a)

From: Paul Brett [REDACTED] s. 40(1)
Sent: Monday, January 1, 2024 12:58 PM
To: Browne, Lisa <lisa.browne@mun.ca>
Subject: Re: stmt

[REDACTED]
[REDACTED]
s. 29(1) (a)

On Mon, Jan 1, 2024 at 12:54 PM Browne, Lisa <lisa.browne@mun.ca> wrote:

Privileged and Confidential – Prepared at the request of Counsel.

Hi all, this is the draft of the message to be distributed today. [REDACTED]
[REDACTED]

[REDACTED]
[REDACTED]
s. 29(1) (a)

Subject: Change in start of classes at Grenfell Campus

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for courses offered through Grenfell Campus.

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The IT issue does mean that some services may not operate in the usual manner. Work is underway to find alternatives to services that generally require IT services.

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

From: [Ian Sutherland](#)
To: [Lokash, Jennifer](#)
Cc: [Browne, Lisa](#)
Subject: Re: stmt
Date: Monday, January 1, 2024 1:48:03 PM

WRSON is informed. Director is on the BPC meeting atm.

IAN SUTHERLAND (he:they) PhD : VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
 Memorial University of Newfoundland & Labrador
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
 T [709 639 6551](tel:7096396551) | F [709 637 6218](tel:7096376218)

www.grenfell.mun.ca/

Instagram [@VPGrenfell](#) [@GrenfellCampus](#) : Twitter [@VPGrenfell](#) [@GrenfellCampus](#)

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 12:13 PM, Lokash, Jennifer <jlokash@mun.ca> wrote:

April Pike is looped in s. 29(1) (a)
 JL

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: <https://mun.webex.com/meet/> s. 31(1)(l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Ian Sutherland [REDACTED] s. 40(1)
Date: Monday, January 1, 2024 at 1:18 PM
To: "Browne, Lisa" <lisa.browne@mun.ca>
Cc: "Lokash,Jennifer" <jlokash@mun.ca>
Subject: Re: stmt

WRSON is on Grenfell BPC team. [REDACTED]
 [REDACTED]
 [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

IAN SUTHERLAND (he/they) PhD | VICE PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
 Memorial University of Newfoundland & Labrador
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
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We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:45 AM, Browne, Lisa <lisa.browne@mun.ca> wrote:

[REDACTED] s. 29(1) (a)

From: Lokash,Jennifer <jlokash@mun.ca>
Sent: Monday, January 1, 2024 1:09 PM
To: Ian Sutherland [REDACTED] s. 40(1)

Cc: Browne, Lisa <lisa.browne@mun.ca>; Allen, Tana <tallen@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Paul Brett

s. 40(1)

Subject: Re: stmt

s. 29(1) (a)

s. 29(1) (a)

JL

Sent from my iPhone

On Jan 1, 2024, at 1:00 PM, Ian Sutherland

s. 40(1)

wrote:

s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT
(Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
Memorial University of Newfoundland & Labrador
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
T 709.639.6551 | F 709.637.6218

www.grenfell.mun.ca/

Instagram @VPGrenfell @GrenfellCampus | Twitter
@VPGrenfell @GrenfellCampus

NOTE TO APPLICANT: The remainder of this email thread is located previously in the records.

IAP Office

From: Ian Sutherland
To: Browne, Lisa
Cc: Lokash, Jennifer; Whelan, Meaghan
Subject: Re: Online clarification Re: stmt
Date: Monday, January 1, 2024 1:50:43 PM

Apologies.

s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT (Grenfell Campus)

Office of the Vice President (AS374B) Grenfell Campus
 Memorial University of Newfoundland & Labrador
 Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
 T 709.639.6551 F 709.637.6218

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We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 12:13 PM, Browne, Lisa <lisa.browne@mun.ca> wrote:

s. 29(1) (a) [REDACTED] Meaghan could you follow up again please.

Lisa

Sent from my iPad

s. 40(1)

On Jan 1, 2024, at 1:40 PM, Ian Sutherland [REDACTED] wrote:

s. 29(1) (a)

[REDACTED]

Meaghan could you and Laura get on a call and finalize?

IAN SUTHERLAND (he:they) PhD | VICE-PRESIDENT
(Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
Memorial University of Newfoundland & Labrador
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
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@GrenfellCampus

We acknowledge that Grenfell Campus is in traditional Mi'kmaw territory, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:57 AM, Browne, Lisa
<lisa.browne@mun.ca> wrote:

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

From: Ian Sutherland <[REDACTED]> s. 40(1)
Sent: Monday, January 1, 2024 1:24 PM
To: Lokash, Jennifer <jlokash@mun.ca>
Cc: Browne, Lisa <lisa.browne@mun.ca>; Allen, Tana
<tallen@mun.ca>; Andersen, Catharyn <s62cda@mun.ca>;
Paul Brett [REDACTED] s. 40(1)
Subject: Online clarification Re: stmt

[REDACTED] s. 29(1) (a)



s. 29(1) (a)

Ian

IAN SUTHERLAND (he/they) PhD | VICE-PRESIDENT
(Grenfell Campus)

Office of the Vice President (AS374B) | Grenfell Campus
Memorial University of Newfoundland & Labrador
Corner Brook, Newfoundland & Labrador, Canada A2H 6P9
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Instagram @VPGrenfell @GrenfellCampus | Twitter
@VPGrenfell @GrenfellCampus

We acknowledge that Grenfell Campus is in traditional
Mi'kmaw territory, and we acknowledge with respect the
diverse histories and cultures of the Beothuk, Mi'kmaq, Innu,
and Inuit of this province.

Sent from my iPhone

On Jan 1, 2024, at 11:38 AM, Lokash, Jennifer
<jloakash@mun.ca> wrote:



s. 29(1) (a)



s. 29(1) (a)

JL

Sent from my iPhone

NOTE TO APPLICANT: The remainder of this
email thread is located previously in the records.

IAP Office

From: [Karen White](#)
To: [Browne, Lisa](#); travis.walker@nortonrosefulbright.com; marisa.kwan@nortonrosefulbright.com
Subject: RE: Browne, Lisa shared "Board of Regents Key Messages Jan 1 2024 CONFIDENTIAL DRAFT" with you
Date: Monday, January 1, 2024 2:29:00 PM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

s. 29(1) (a)

From: Browne, Lisa <no-reply@sharepointonline.com>
Sent: Monday, January 1, 2024 1:49 PM
To: travis.walker@nortonrosefulbright.com; Karen White <kwhite@national.ca>; marisa.kwan@nortonrosefulbright.com
Cc: Browne, Lisa <lisa.browne@mun.ca>
Subject: Browne, Lisa shared "Board of Regents Key Messages Jan 1 2024 CONFIDENTIAL DRAFT" with you



Browne, Lisa shared a file with you

Please see draft key messages for our Board of Regents. Await your feedback.



[Board of Regents Key Messages Jan 1 2024 CONFIDENTIAL DRAFT](#)



This link only works for the direct recipients of this message.

Open

Disclaimer

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NOTE TO APPLICANT: The attachment on pages 282-287 is redacted pursuant to s. 30(1) (a).

From: [McDougall, Greg](#)

To: [Janes, David Charles](#); [Randell, Alison](#); [Browne, Lisa](#)

Subject: [REDACTED]

Date: Monday, January 1, 2024 2:30:29 PM

Attachments: [REDACTED]

s. 29(1) (a)

IAP Office

s. 30(1) (a)

Hi all,

IT and Alison are sending some resources to Grenfell, and we have been looking to the Logistics for the travel and expenses.

[REDACTED]

s. 29(1) (a)

[REDACTED]

s. 29(1) (a)

Please let me know if there are any questions.

Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7

Cell: [REDACTED] s. 40(1)

Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

s. 30(1) (a)

[REDACTED]

From: McDougall, Greg
To: Janes, David Charles; Randell, Alison; Browne, Lisa
Subject: Re: [REDACTED] s. 29(1) (a)
Date: Monday, January 1, 2024 2:31:41 PM

Just heard from Alison. (see below)

[REDACTED] s. 29(1) (a)

Hi - [REDACTED] s. 29(1) (a)
 [REDACTED]
 [REDACTED]

Thanks,

Alison

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40(1)
Email: gmcDougall@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Monday, January 1, 2024 at 2:30 PM
To: "Janes, David Charles" <dcjanes@mun.ca>, "Randell, Alison" <alrandell@mun.ca>, "Browne, Lisa" <lisa.browne@mun.ca>
Subject: FW: [REDACTED] s. 29(1) (a)

Hi all,
 IT and Alison are sending some resources to Grenfell, and we have been looking to the Logistics for the travel and expenses.

[REDACTED] s. 29(1) (a)

NOTE TO APPLICANT: The remainder of this email thread is located previously in the records.

IAP Office

Pearcey, Krista Marie

From: Scott, Tina (Regents)
Sent: Monday, January 1, 2024 2:31 PM
To: [REDACTED]; andrea.stack@cibc.ca; Andrew Mercer [REDACTED]; Anik Rahman (m.anik@mun.ca); Arshad Shaikh [REDACTED]; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [REDACTED]; Carter McNelly; Earl Ludlow; Eleanor Swanson
 ([REDACTED]); Glenn Barnes [REDACTED];
 s. 40(1) Lokash, Jennifer; Justin Ladha (justin.ladha@krmcapital.ca); Leigh Borden [REDACTED]; [REDACTED] Lloydetta Quaicoe; Luke Thibeu (alternate email); Lynn Zurel [REDACTED]; Michelle Baikie [REDACTED]; Pender, Nathalie; Nathalie Pender (alternate 2); Nathalie Pender (npender@grenfell.mun.ca); Bose, Neil; Ian Sutherland; President, The; Vice-President (Academic); Worsfold, Scott; Tim Powers [REDACTED]; Scott, Tina (Regents); Trudy Morgan-Cole [REDACTED]; Collins, Victoria
Cc: Brown, Margot; Fitzgerald, Renee; Beh, Patricia; Whelan, Meaghan; Browne, Lisa
Subject: Update - Change in start of classes at Grenfell Campus
Attachments: GC semester update vFINAL.docx.pdf

NOTE TO APPLICANT: The attachment is located on the subsequent page.

Good afternoon,

IAP Office

With regard to the IT issues concerning the Grenfell Campus, attached is an update regarding the "Change in start of classes at Grenfell Campus". Please note that this update will be shared with the University community shortly.

Thank you,

Tina
 Secretary to the Board of Regents
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7 T: 709-864-8281

Confidential until released by Memorial University

Subject: Change in start of classes at Grenfell Campus

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for in person courses offered through Grenfell Campus. This includes Western Regional School of Nursing with the exception of fourth year students completing NURS 4516. That course will begin as scheduled. Online courses offered through Grenfell Campus will begin as scheduled unless otherwise notified.

The semester start date remains Thursday, Jan. 4, for classes, online and in person, at all other campuses.

Grenfell residence remains open and returning students may arrive anytime between Wednesday, Jan. 3 and Monday, Jan. 8. The Grove cafeteria service will be available. Emergency services are available.

Students may use their @mun.ca login to access their course schedule and add/drop courses. All university calendar dates, including add/drop deadlines, remain in place.

Grenfell Campus employees should report to work as scheduled on Jan. 3 unless advised otherwise by their supervisor. NAPE employees who are scheduled to return to work on Jan. 2 should do so as usual.

The IT issue does mean that some services may not operate in the usual manner. Work is underway to find alternatives to services that generally require IT services.

As information becomes available, it will be posted to www.mun.ca/updates. This page will be continually updated in the days to come.

From: Fitzgerald, Renee
To: Amy M Warren; Andersen, Catharyn; Anderson, Kevin; Anstey, Fred; Anthony, Sarah; Associate Vice-President (Research); AVPA Students; Barron, Mary E.; Battcock, Barbara; Bauer, Larry; Belbin, Bruce; Blackwood, Penny; Blanchard, Kimberly T.; Rose, Neil; Bowden, Keith; Boyce, Danny; Brett, Paul; Brown, Margot; Brown, Tom; Browne, Jennifer; Browne, Lisa; Budden, Kent; Budden, Shawn; Burke, Heather; Carter, Bill; Carter, Ken; Catherine Street; Cheema, Mumtaz; Chislett, Bill; Clarke, Angie; Clarke, Terry; Collis, Deborah; Cook, Lisa Marie; Craig, Ailsa; Cramm, Dennis; Ashlee Cunsolo; Daniels, Jason; Dawson, Barbara; Dean - Faculty of Business Administration; Dean of Libraries; Dean of Science; deansocialwork; Dobre, Octavia; Dodge, Stephen; Dostaler, Isabelle; Dove, Daniel; Dove, Jennifer; Dyke, Paula; Earles, Debbie; Edwards, Laura; Elliott, Barbara; Farrell, Todd; feasdean; Fillier-Skinner, Penny; Foley, Michael; Forbes, Christopher; Fridgen, Travis; Galway, Gerald J.; Garlie, Cody; Garnier, Kevin; Gaudine, Alice; Goodnough, Karen; Gosine, Raymond; Greene, Stephen; Greenwood, Robert; Clarke, Paula; Grimes, Matthew; Haghir, Morteza; Harvey, John; Hatchett, Simon; Hawco, Tommy; Hawkins, Thomas; Hearn, Chris; Hill, Scott; Hilliard, Bill; Hiscock, Marsha; HKR Dean; Hopkins, Ken; Howe, Valerie; Howell, Jennifer; Jackson, Gina; Jackson, Roxanne Trudy; Jacobs, Jesse; Jacobsen, Ken; Jenniex, Shanna; Justin Dearing; Karen Bulmer; Kavanagh, Jillian; Keeping, Dianne; Keyte, Jennifer; Kielly, Michael John; Kim, Andrew; Knutson, Sonja; Lake, Chris; Lambert, Fabian; Lee, Raelene L; Loder, Jennine E.; Lokash, Jennifer; Luther, Rayna; Matthews, Keith; McDougall, Greg; Meaney, Richard; Mendonca, Paula; Millan, Roxanne; Miller, David; Mooney, Peter; Moss, Gregory; ViceProvostEDJAR; Mulrooney-Cousins, Patricia; Murphy Rustad, Maureen; Murphy, Karen; Murray, Jennifer Ann; Myrick, Kim; Myron, Brent; Newman, Sharon; Nie, Jinghua; Nofall, Leslie; Noseworthy, Maggie; O'Neill, Jennifer M.; O'Neill, Sean; Parsons, Carolyn; Percy, Ingrid Mary; Piercey, Deanne; Pike, Lori; Pike, Trevor; Pittman, Echo; Porter, Jennifer; President, The; adminores; Preston, Roxanne; Pritchett, Newton; provost; Randell, Allison; Reid, Darren; Roberts, Glen; Rose, Crystal; Rose, Wayne; Rowsell, Lori Lynn; Santos, Kelley; Saunders, M. Kirk; Shea, Rob; Shipp, Kim; Shortall, Rhonda; Simmons, Bonnie; Simms, Michelle; Singleton, Joe; Siri; Skinner, Laurie; Snow, Michelle H; Squires, Lynn; Sullivan, Anne-Marie; Sutherland, Ian; swccdirector; Tabrizchi, Reza; Taylor, Kelly; Thorne, Rosemary; Thorne, Tracy; Thornhill, Kim; Tibbo, Carol; Timmons, Vianne; Tucker, Paul; Vice-President (Academic); Villaume, Florian; Vivian, Grant; VP Admin; Watson, Gavan; Whelan, Meaghan; Whitten, Cheryl; Williams, Geoff; Winger, Paul; Wooley, Emily; Worsfold, Scott; Wright, Jordan
Cc: Abbott, Yvonne; Amy Marie Grouchy; Aspell, Kelly; avpfac; Aylward, Laura; Batten, Jennifer; Bennett, Sylvia S.; Benson, Jennifer; Best, Doreen L.; Billard, Gina; EDimarcomm; Broderick, Julie; Brothers, Melissa; Browne, Amanda; Bugler, Heather; Burke, Charlene; Caines, Sherry Lynn; Chafe, Gloria; Chapman, Laura; Churchill, Patricia M.; Coady, Tracy; Constantine, Nicole; Paula Cooke; Coombs, Sheri Darlene; Kovacs, Lisa D; Dawe, Paula; deansciassistant; Deborah Jones; decanalassistswk; Williams, Elizabeth; French, Jennifer; Gardiner, Susan; generalcounsel; Harding, Mike; Harper, Debbie; Helpert, Dinah; Holden, Laura; Houston, Maureen; Humphries, Jessica; Keats, Roxanne; Keeping, Tracy; Fowler, Kimberly; King, Cathy; King, Terri-Lynn; King, Yvonne; Kinsella, Amanda; Lawrence, Ebony; Lewis, Sarah; Linda Humphries; Marshall, Rhonda D; Martin, Tony; Mullins, Janine; Murphy, Marie; Murphy, Pamela; Nadia Simmons; O'Keefe-Penney, Ann Marie; Penney, Shelli; Penney, Tiffany; Penny, Clara; Philpott, Barbara D.; Pike, Darlene; Pike, Debbie; Pitcher-March, Jackie; Reid, Michele; Scott, Tina (Regents); Seaward, Katie; Smith, Laura; Stoyles, Juanita; Styles, Jill; Sullivan, Carol; Thorne, Lori; Tilley, Linda; Tobin, Sherry; Wall, Mary; Power, Peggy; Wells, Sandra F; Westcott-Stevens, Jane; Whelan, Patricia; Whelan, Wanda; White, April; Wilkinson, Cathy; Williams, Cherie; Wright, Ellen; Wroblewski, Verna
Subject: Changes to the start of semester for Grenfell Campus
Date: Monday, January 1, 2024 2:38:06 PM
Attachments: GC semester update vFINAL.docx.pdf

Good afternoon. Please see attached update on changes to the start of semester for Grenfell Campus winter semester.

NOTE TO APPLICANT: The attachment is located after this email.

Regards

IAP Office

Renee

Reneé Fitzgerald Executive Assistant to the President (Scheduling)
 President's Office Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University · St. John's | Newfoundland and Labrador | A1C 5S7
 t 709 864 8212 | f 709 864 2059 | email reneef@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups and we acknowledge with respect the diverse histories and cultures of the

Beothuk, Mi kmaq Innu and Inuit of this province

Confidential until released by Memorial University

Subject: Change in start of classes at Grenfell Campus

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for in person courses offered through Grenfell Campus. This includes Western Regional School of Nursing with the exception of fourth year students completing NURS 4516. That course will begin as scheduled. Online courses offered through Grenfell Campus will begin as scheduled unless otherwise notified.

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The IT issue does mean that some services may not operate in the usual manner. Work is underway to find alternatives to services that generally require IT services.

As information becomes available, it will be posted to www.mun.ca/updates. This page will be continually updated in the days to come.

From: Gazette Memorial University of Newfoundland
To: Browne, Lisa
Subject: "Change in start of classes at Grenfell Campus" was published
Date: Monday, January 1, 2024 3:05:24 PM

This notification is to let you know the content "Change in start of classes at Grenfell Campus" by mlosmond@mun.ca was published.

The user who published the content is mlosmond@mun.ca.

The URL of the content is <https://gazette.mun.ca/campus-and-community/change-in-start-of-classes-at-grenfell-campus/>

From: Marcomm Information on behalf of Newspost
To: NEWSLINE@CLIFFY.UCS.MUN.CA
Subject: [NEWSLINE] Change in start of classes at Grenfell Campus
Date: Monday, January 1, 2024 3:12:15 PM

In light of the IT issue currently impacting Grenfell Campus, the start of classes for the winter 2024 semester has been moved to Monday, Jan. 8, 2024, for in person courses offered through Grenfell Campus. This includes Western Regional School of Nursing with the exception of fourth year students completing NURS 4516. That course will begin as scheduled.

Online courses offered through Grenfell Campus will begin as scheduled unless otherwise notified.

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The IT issue does mean that some services may not operate in the usual manner. Work is underway to find alternatives to services that generally require IT services.

As information becomes available, it will be posted to www.mun.ca/updates. This page will be continually updated in the days to come.

From: Browne, Lisa
To: Scott, Tina (Regents); Collins, Victoria
Cc: Lokash, Jennifer; Beh, Patricia; Whelan, Meaghan
Subject: Update and Key Messages
Date: Monday, January 1, 2024 3:36:00 PM
Attachments: Board of Regents Key Messages Jan 1 2024 CONFIDENTIAL FINAL.pdf
Board of Regents UPDATE Jan 1 2024 CONFIDENTIAL FINAL.pdf

NOTE TO APPLICANT: The first attachment, located on pages 300-301, is redacted pursuant to s. 29(1) (a) and one s. 40(1) redaction. The second attachment is located on page 302.

Hi Tina,

IAP Office

Attached are two documents for distribution to the Board of Regents. Both are sent as confidential and privileged documents prepared at the request of counsel.

s. 29(1) (a)

s. 29(1) (a)

Thank you.

Lisa

Lisa Browne

Vice President
 Administration, Finance and Advancement
 EA: Jill Styles ljstyles@mun.ca
 709 864-8217

Privileged and Confidential - Prepared at the Request of Counsel
Board of Regents UPDATE – Jan. 1, 2024

s. 29(1) (a)

On Dec. 29, 2023, Memorial became aware of a [REDACTED] issue with information technology (IT) services at Grenfell Campus.

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

s. 31(1)(l)

- Report filed with the National Cybercrime Coordination Centre (NC3). Local law enforcement is engaged through NC3. RNC advised.
- The Office of the Privacy Commissioner has been proactively notified. [REDACTED] This was done as a precaution.
- [REDACTED]
- Classes at Grenfell will have a delayed start from Thursday, Jan. 4 to Monday Jan. 8. This date will not change. Grenfell students are being notified via various channels, including emails sent to their personal email accounts.
- Grenfell employees are to return to work as scheduled on Jan. 3. All other campuses will continue with the regular schedule of classes beginning on Jan. 4. All university calendar dates, including add/drop deadlines, remain in place.

s. 29(1) (a)

s. 29(1) (a)

s. 31(1)(l)

- Workarounds at Grenfell Campus for services such as payroll and purchasing have been established and will be completed at St. John's campus.

s. 29(1) (a)

s. 29(1) (a)

s. 31(1)(l)

- Communications are occurring with various stakeholders, including with provincial government, College of the North Atlantic and [REDACTED]
- The university community was notified of the IT issue the day it happened on Dec. 29. Further information disseminated as it was confirmed: Dec. 31 (confirmed cyber incident), Jan. 1 (delay of classes starting at Grenfell). There has been limited media coverage with one inquiry to date.

s. 29(1) (a)

President, The

From: Scott, Tina (Regents)
Sent: Monday, January 1, 2024 3:44 PM
To: [REDACTED]; andrea.stack@cibc.ca; Andrew Mercer
 [REDACTED] Anik Rahman (m.anik@mun.ca); Arshad Shaikh
 [REDACTED]; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell
 [REDACTED]; Carter McNelly; Earl Ludlow; Eleanor Swanson
 [REDACTED]; Glenn Barnes
 [REDACTED]; Lokash, Jennifer; Justin Ladha
 (justin.ladha@kmkcapital.ca); Leigh Borden [REDACTED];
 [REDACTED] Lloydetta Quaicoe; Luke Thibeau (alternate email); Lynn
 Zurel [REDACTED] Michelle Baikie [REDACTED]; Pender,
 Nathalie; Nathalie Pender (alternate 2); Nathalie Pender (npender@grenfell.mun.ca);
 Bose, Neil; President, The; Vice President (Academic); Worsfold, Scott; Tim Powers
 [REDACTED]; Scott, Tina (Regents); Trudy Morgan-Cole [REDACTED]
 [REDACTED]; Collins, Victoria
Cc: Brown, Margot; Beh, Patricia; Browne, Lisa; Whelan, Meaghan; Fitzgerald, Renee
Subject: CONFIDENTIAL: Board Key Messages and Update
Attachments: 01-01-2024 - Board of Regents Key Messages Jan 1 2024 CONFIDENTIAL.pdf;
 01-01-2024 - Board of Regents UPDATE Jan 1 2024 CONFIDENTIAL.pdf

Importance: High
Sensitivity: Confidential

NOTE TO APPLICANT: Please see the note on page 299 regarding the attachments.

Good evening,

IAP Office

Please find attached two confidential documents and as follows:

- [REDACTED] s. 29(1) (a)
- [REDACTED] s. 29(1) (a)

Thank you,

Tina

Secretary to the Board of Regents
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7 T: 709-864-8281

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Lake, Chris" <c.lake@mun.ca>

Date: Monday, January 1, 2024 at 5:11 PM

To: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Tobin, Holly" <htobin@mun.ca>, "Randell, Alison" <alrandell@mun.ca>, "McDougall, Greg" <gmcdougall@mun.ca>,

s. 40(1)

Subject: [REDACTED] s. 29(1) (a)

Hi Meaghan / Holly

[REDACTED]
[REDACTED]

s. 29(1) (a) s. 31(1)(l)

[REDACTED]

Newton - [REDACTED] s. 29(1) (a)

[REDACTED] I have four of my team flying out tomorrow - Friday [REDACTED]

s. 29(1) (a)

Thanks, Chris

Chris Lake
Director, Information Management & Protection
Office of the Chief Information Officer
Memorial University of Newfoundland
St. John's | Newfoundland and Labrador | A1C 5S7
709.864.4894
c.lake@mun.ca

From: [Randell, Alison](#)
To: [Janes, David Charles](#); [Browne, Lisa](#); [McDougall, Greg](#)
Subject: Privileged and Confidential - Prepared at the Request of Legal Counsel: [REDACTED] s. 29(1) (a)
Date: Monday, January 1, 2024 5:37:20 PM

Hi Lisa,

s. 29(1) (a) While we have four staff members heading to Grenfell on Wednesday morning, [REDACTED]
[REDACTED] s. 29(1) (a)
[REDACTED] My team won't be able to stay s. 31(1)(l)
onsite for an extended period
s. 29(1) (a) I believe Grenfell has 2-3
s. 31(1)(l) desktop staff members [REDACTED] s. 29(1) (a)

Thanks,
Alison

ALISON RANDELL | Interim Chief Information Officer
of th format fficer
rial U of New dland
er Ha S
ince P ive St 's, NL A
T .864
Alison.Randell@mun.ca | www.mun.ca/cio

From: Janes, David Charles <dcjanes@mun.ca>
Sent: Monday, January 1, 2024 3:53 PM
To: Browne, Lisa <lisa.browne@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>
Cc: Randell, Alison <alrandell@mun.ca>
Subject: Re: [REDACTED] s. 29(1) (a)

Hello all,

[REDACTED] s. 29(1) (a)
[REDACTED] s. 29(1) (a)
[REDACTED]

Dave s. 29(1) (a)

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Monday, January 1, 2024 at 3:02 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>
Cc: "Janes, David Charles" <dcjanes@mun.ca>, "Randell, Alison" <alrandell@mun.ca>
Subject: Re: [REDACTED] s. 29(1) (a) s. 29(1) (a)

Lisa

Sent from my iPad

On Jan 1, 2024, at 2:30 PM, McDougall, Greg <gmcDougall@mun.ca> wrote:

Hi all,
 IT and Alison are sending some resources to Grenfell, and we have been looking to the Logistics for the travel and expenses.

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

Please let me know if there are any questions.
 Greg

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7
 Cell: [REDACTED] s. 40(1)
 Email: gmcDougall@mun.ca

*We acknowledge that the s on which Memorial University's
 in the traditional territorie iverse Indigenous groups, and w*

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

From: [Lokash, Jennifer](#)
To: [Browne, Lisa](#); [Beh, Patricia](#)
Subject: Re: [REDACTED]
Date: Monday, January 1, 2024 5:51:24 PM

s. 29(1) (a)

[REDACTED] s. 29(1) (a)

J

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: [https://mun.webex.com/meet/\[REDACTED\]](https://mun.webex.com/meet/[REDACTED])

s. 31(1)(l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Monday, January 1, 2024 at 5:33 PM
To: "Beh, Patricia" <patricia.beh@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
Subject: Fwd: [REDACTED]

s. 29(1) (a)

[REDACTED] s. 29(1) (a)

Sent from my iPhone

Begin forwarded message:

From: "McDougall, Greg" <gmcdougall@mun.ca>
Date: January 1, 2024 at 5:29:47 PM NST
To: Ian Sutherland [REDACTED] "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Garnier, Kevin M." <kmgarnier@grenfell.mun.ca>, Peter Ride [REDACTED], "Tobin, Holly" <htobin@mun.ca>, "Randell, Alison" <alrandell@mun.ca>, "Dyke, Paula" <pdyke@mun.ca>, "Travis Walker (he/him)" <travis.walker@nortonrosefulbright.com>
Subject: FW: [REDACTED]

s. 40(1)

s. 29(1) (a)

FYI All,

To be discussed and confirmed at PEC tomorrow.

s. 29(1) (a)

Holly will also bring this up in the ABCP (Academic and Business Continuity Planning), and work on a disseminating this.

s. 29(1) (a)

s. 31(1)(l)

s. 29(1) (a)

I am hoping Meghan/Paula/Laura can help us get this message out

s. 29(1) (a)

Thanks

Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40(1)
[Email: gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Lake, Chris" <c.lake@mun.ca>

Date: Monday, January 1, 2024 at 5:11 PM

To: "Whelan, Meaghan" <mcwhelan@mun.ca>, "Tobin, Holly" <htobin@mun.ca>,

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

"Randell, Alison" <alrandell@mun.ca>, "McDougall, Greg"
<gmcDougall@mun.ca>, [REDACTED]

s. 40(1)

Subject: [REDACTED]

Hi Meaghan / Holly

s. 29(1) (a)

Alison and I were just discussing [REDACTED]
[REDACTED]
[REDACTED]

s. 29(1) (a)

[REDACTED]

s. 29(1) (a)

s. 31(1)(l)

Newton - [REDACTED]
[REDACTED] I

have four of my team flying out tomorrow - Friday
[REDACTED]
[REDACTED]

s. 29(1) (a)

Thanks, Chris

Chris Lake
Director, Information Management & Protection
Office of the Chief Information Officer
Memorial University of Newfoundland
St. John's | Newfoundland and Labrador | A1C 5S7
[709.864.4894](tel:709.864.4894)
c.lake@mun.ca

From: McDougall, Greg
To: Browne, Lisa
Subject: Re: [REDACTED]
Date: Monday, January 1, 2024 6:13:29 PM

s. 29(1) (a)

Thanks Lisa,
 You also.

s. 29(1) (a)

[REDACTED] and I do appreciate these conversations as it just provides clarity as to what you expect and need. These are the most helpful conversations.

[REDACTED]
 Thanks for the help and support on this. I appreciate it immensely.

s. 29(1) (a)

Greg

Greg McDougall
 Office of the Chief Risk Officer
 Memorial University of Newfoundland
 FM 1020, 14 Phelan Road
 St. John's, Newfoundland | A1C 5S7
 Cell: [REDACTED]
 Email: gmcDougall@mun.ca

s. 40(1)

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From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Monday, January 1, 2024 at 6:04 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>

Subject: Re: [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

Thank you! I hope you enjoy the rest of your evening.

Sent from my iPad

On Jan 1, 2024, at 5:59 PM, McDougall, Greg <gmcDougall@mun.ca> wrote:



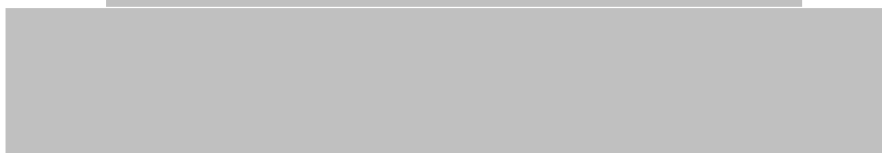
s. 29(1) (a)

Happy to chat or talk through it further
Greg

Sent from my iPhone

On Jan 1, 2024, at 5:37 PM, Browne, Lisa <lisa.browne@mun.ca> wrote:

Hi Greg,



s. 29(1) (a)

Lisa

Sent from my iPhone

On Jan 1, 2024, at 5:29 PM, McDougall, Greg
<gmcDougall@mun.ca> wrote:

FYI All,

NOTE TO APPLICANT: The remainder of this email is
located previously in the records.

IAP Office

From: [Whelan, Meaghan](#)
To: [Peter Ride](#)
Cc: [Dyke, Paula](#); [Browne, Lisa](#); [Ian Sutherland](#); [Lokash, Jennifer](#); [McDougall, Greg](#); [Ricketts, Samantha](#); [Tobin, Holly](#)
Subject: Re: Privileged and Confidential - Prepared at the request of Counsel - CITL support
Date: Monday, January 1, 2024 6:49:21 PM

We can post the approved update via CITL.

We have used multiple avenues to reach students, including an email to all alternative/personal emails on file and a MUN Safe push notification. This means their phones should have buzzed and a message would have to be seen and then dismissed. All students are strongly encouraged to download MUN Safe as it is used for snow closures and other pertinent information.

On Jan 1, 2024, at 6:40 PM, Peter Ride [REDACTED] wrote:

s. 40(1)

Hi Paula

My understanding was that the information that we are asking CITL to post at this stage was only the already approved announcement that teaching was delayed until the 8th.

I suggest that this is the priority. The issue being that many students won't look at MUNSafe or the Gazette and might not even realise that they aren't receiving @grenfell email. So our priority is that they get the first line of communication and are therefore operating with the same knowledge that we want all students to have.

Peter

Dr Peter Ride (personal email account)

He/him

"The one duty we owe to history is to rewrite it." Oscar Wilde

On Mon, 1 Jan 2024 at 18:34, Dyke, Paula <pdyke@mun.ca> wrote:

Hi all – just filling in for Meaghan tonight – but with a reminder that any info intended to be shared (including via CITL) needs to go through appropriate approvals processes first which Meaghan Whelan will facilitate. This is likely already understood by everyone here, but just reiterating so we are all on the same page (as this is my first evening keeping an eye to comms needs).

Thanks,
Paula

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Monday, January 1, 2024 at 6:30 PM s. 40(1)
To: Peter Ride <[REDACTED]>
Cc: Ian Sutherland <[REDACTED]>, "Lokash, Jennifer" <jlokash@mun.ca>, "Ricketts, Samantha" <sricketts@mun.ca>, "Tobin, Holly" <htobin@mun.ca>, "Whelan, Meaghan" <mcwhelan@mun.ca>, 'Dyke Paula' <pdyke@mun.ca>
Subject: Re: Privileged and Confidential - Prepared at the request of Counsel - CITL support

Perfect Peter,

Thank you and awesome job! [REDACTED] s. 40(1)

Greg

Sent from my iPhone

s. 40(1) On Jan 1, 2024, at 6:23 PM, Peter Ride <[REDACTED]> wrote:

Hi Greg

I've contacted Kim Myrrick and Bonnie Simmonds at CITL and requested that they post information to students and instructors as proposed. I'll keep you posted once I have a reply from them.

Peter

** ** *

Dr Peter Ride (personal email account)

He/him

"The one duty we owe to history is to rewrite it." Oscar Wilde

On Mon, 1 Jan 2024 at 15:31, McDougall, Greg
<gmcDougall@mun.ca> wrote:

Hi All,

Peter can you engage CITL at Jennifer's suggestion. I am sure this has been communicated already, but tracking it for the Action Plan and confirming in email.

Super job!

Greg

Greg McDougall

Office of the Chief Risk Officer
Memorial University of Newfoundland
FM [1020, 14 Phelan Road](#)
[St. John's, Newfoundland](#) | [A1C 5S7](#)
Cell: [REDACTED] s. 40(1)
[Email: gmcDougall@mun.ca](mailto:gmcDougall@mun.ca)

We acknowledge that the lands on which Memorial University's campuses are situated in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

s. 40(1)

From: Peter Ride <[REDACTED]>
Date: Monday, January 1, 2024 at 3:26 PM
To: "Ricketts, Samantha" <sricketts@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: Re: Privileged and Confidential - Prepared at the

request of Counsel - CITL support

Hi

[REDACTED] s. 29(1) (a)

Peter

On Mon, Jan 1, 2024 at 3:19 PM Ricketts, Samantha
<sricketts@mun.ca> wrote:

Good afternoon Meaghan and Dr. Ride,

[REDACTED] s. 29(1) (a)

[REDACTED] Our team just wanted to hear your perspectives or thoughts on this.

Meghan – please let me know if this is something you’d prefer I direct to Laura.

[REDACTED] s. 29(1) (a)

Thanks and Happy New Year!

Samantha

**SAMANTHA RICKETTS | MANAGER, STRATEGIC PLANNING &
OPERATIONS**

Office of the Chief Risk Officer
Memorial University of Newfoundland

St. John's, NL, Canada A1C 5S7

O 709 864 2563

M [REDACTED] s. 40(1)

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MUNup www.mun.ca/munup is an online tools and resources hub to help students succeed while learning remotely. With transition and orientation programs, services, virtual events and community engagement opportunities, the sky's the limit.

For the latest info on Memorial University and COVID-19, visit www.mun.ca/covid19/

--

** ** *

Dr Peter Ride (personal email account)

He/him

"The one duty we owe to history is to rewrite it." Oscar Wilde

From: [REDACTED] s. 40(1)

Date: Monday, January 1, 2024 at 7:05 PM

To: Tobin, Holly <htobin@mun.ca>, Janes, David Charles <dcjanes@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, [REDACTED]

[REDACTED], Bob Edwards [REDACTED],

[REDACTED] s. 40(1)

[REDACTED], Farrell, Todd <toddf@mun.ca>, Lake, Chris <c.lake@mun.ca>, Wooley, Emily <ebenson@mun.ca>, Shanna Jenniex [REDACTED], Fillier-Skinner, Penny <penny@mun.ca>

Subject: Re: Privileged and Confidential - Prepared at the request of Counsel - Grenfell Planning Meeting

Thanks so much Holly!

s. 40(1)

To all, [REDACTED] will be in Corner Brook by 10am tomorrow (Tuesday) morning.

Thanks to you all for the continuing work. Simply put, you're all fantastic and your efforts are enormously appreciated.

With much thanks,

Ian

From: Tobin, Holly <htobin@mun.ca>

Date: Monday, January 1, 2024 at 4:00 PM

To: Janes, David Charles <dcjanes@mun.ca>, McDougall, Greg <gmcDougall@mun.ca>, Ian Sutherland [REDACTED], [REDACTED]

[REDACTED], Bob Edwards [REDACTED]

s. 40(1)

[REDACTED], Farrell, Todd <toddf@mun.ca>, Lake, Chris <c.lake@mun.ca>, [REDACTED]

Wooley, Emily <ebenson@mun.ca>, Shanna Jenniex [REDACTED], Fillier-Skinner, Penny <penny@mun.ca>

s. 40(1)

Subject: RE: Privileged and Confidential - Prepared at the request of Counsel - Grenfell Planning Meeting

Privileged and Confidential - Prepared at the request of Counsel

Continuation of continuity planning meetings.

When it's time, join your Webex meeting here.

Join meeting

More ways to join:

Join from the meeting link

<https://mun.webex.com/mun>

s. 31(1)(l)

Join by meeting number

Meeting number (access code):

Meeting password:

s. 31(1)(l)

Tap to join from a mobile device (attendees only)

+1-902-706-7113, Canada Toll (Halifax)

+1-613-714-9906, Canada Toll (Ottawa)

s. 31(1)(l)

Join by phone

+1-902-706-7113 Canada Toll (Halifax)

+1-613-714-9906 Canada Toll (Ottawa)

Global call-in numbers

Join from a video system or application

Dial @mun.webex.com

s. 31(1)(l)

You can also dial and enter your meeting number.

If you are a host, click here to view host information.

Need help? Go to <https://help.webex.com>

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** ** * * * * *

Dr Peter Ride (personal email account)

He/him

"The one duty we owe to history is to rewrite it." Oscar Wilde

From: [Dyke, Paula](#)
To: [Browne, Lisa](#)
Subject: Fwd: CONFIDENTIAL ADVICE Re: [REDACTED]
Date: Monday, January 1, 2024 7:26:46 PM

s. 29(1) (a)

FYI in case you need this too

P

Sent from my iPhone

Begin forwarded message:

From: "Dyke, Paula" <pdyke@mun.ca>
Date: January 1, 2024 at 6:59:56 PM NST
To: "McDougall, Greg" <gmcDougall@mun.ca>
Cc: "Whelan, Meaghan" <mcwhelan@mun.ca>
Subject: CONFIDENTIAL ADVICE Re: [REDACTED]

s. 29(1) (a)

Greg,

I've drafted a short doc to help in this matter. [REDACTED]

s. 29(1) (a)

[REDACTED] Here's the link (name is Jan1.docx since I created it in Teams and don't know how to rename there).

s. 31(1)(l)

One question, Greg – why can't we just suspend the credentials for folks with offsite equipment so they can't log in? Would that work more quickly than getting physical assets back? Forgive my ignorance with this.

PD

From: "McDougall, Greg" <gmcDougall@mun.ca>
Date: Monday, January 1, 2024 at 6:10 PM
To: 'Dyke Paula' <pdyke@mun.ca>
Subject: Re: [REDACTED]

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

Greg

Greg McDougall
Office of the Chief Risk Officer
Memorial University of Newfoundland
FM 1020, 14 Phelan Road
St. John's, Newfoundland | A1C 5S7
Cell: [REDACTED] s. 40(1)
Email: gmcDougall@mun.ca

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From: "Dyke, Paula" <pdye@mun.ca>
Date: Monday, January 1, 2024 at 6:03 PM
To: "McDougall, Greg" <gmcDougall@mun.ca>
Subject: Re: [REDACTED] s. 29(1) (a)

Greg - [REDACTED]

s. 29(1) (a)

[REDACTED] I'm pitch
hitting for Meaghan so please advise.

s. 29(1) (a)

s. 40(1)

Thanks
Paula

Sent from my iPhone

On Jan 1, 2024, at 5:29 PM, McDougall, Greg <gmcDougall@mun.ca>
wrote:

NOTE TO APPLICANT: The remainder of this email is
located previously in the records.

IAP Office

s. 40(1)

From: Peter Ride [REDACTED]
Date: Monday, January 1, 2024 at 7:34 PM
To: McDougall, Greg <gmcdougall@mun.ca> s. 40(1)
Cc: Dyke, Paula <pdye@mun.ca>, Ian Sutherland [REDACTED],
 Lokash, Jennifer <jlokash@mun.ca>, Ricketts, Samantha <sricketts@mun.ca>, Tobin, Holly
 <htobin@mun.ca>, Whelan, Meaghan <mcwhelan@mun.ca>
Subject: Re: Privileged and Confidential - Prepared at the request of Counsel - CITL support

Hi Greg

Just to let you know that Bonnie has confirmed she will have the message sent out through CITL as soon as possible.

I am also an instructor on a course so I'll keep an eye out for it.

Peter

Dr Peter Ride (personal email account)

He/him

"The one duty we owe to history is to rewrite it." Oscar Wilde

s. 40(1)

On Jan 1, 2024, at 6:23 PM, Peter Ride [REDACTED] wrote:

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I've contacted Kim Myrrick and Bonnie Simmonds at CITL and requested that they post information to students and instructors as proposed. I'll keep you posted once I have a reply from them.

Peter

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IAP Office