

**Board of Regents**

**From:** Lynn Zurel [redacted] s. 40(1)  
**Sent:** Saturday, June 15, 2024 8:19 AM  
**To:** Scott, Tina (Regents)  
**Subject:** Fw: Ongoing Investment-Related Protests at McGill 1 of 8

Tina,

This set of 8 emails are the only ones not already picked up by the search for "Gaza", "Palestine" & "Israel". These resulted from the search for "encampment".

Lynn

----- Forwarded Message -----

**From:** Bose, Neil <nbose@mun.ca> [redacted] s. 40(1)  
**To:** Lynn Zurel [redacted]  
**Cc:** Browne, Lisa <lisa.browne@mun.ca>; Mcnelly, Carter [redacted]; Collins, Victoria <vcollins@mun.ca>; Collis, Deborah <dcollis@mun.ca>; Eleanor Swanson [redacted]; Glenn Barnes [redacted] s. 40(1); [redacted]; Scott, Tina (Regents) <tinas@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Sent:** Monday, May 13, 2024 at 03:23:35 p.m. NDT  
**Subject:** Re: Ongoing Investment-Related Protests at McGill

Thx everyone, [redacted] s. 29(1) (a)

Neil

Sent from my iPhone

[redacted] s. 40(1)

On May 13, 2024, at 15:13, Lynn Zurel [redacted] wrote:

Thank you for keeping us updated, Carter. [redacted] s. 40(1)

[redacted]

[redacted] s. 29(1) (a)

I will make myself available to meet if that is thought necessary.

I will not be in Corner Brook but will join virtually as my other commitments that day permit.

Lynn

[redacted] s. 40(1)

On Monday, May 13, 2024 at 02:21:37 p.m. NDT, Mcnelly, Carter [redacted] wrote:

Hi all,

[redacted] s. 29(1) (a)

[redacted]

[Redacted]

s. 29(1) (a)

s. 40(1)

s. 29(1) (a)

s. 29(1) (a)

[Redacted]

I want to note the investment committee is on the 28th.

[Redacted]

s. 29(1) (a)

For those travelling to Corner Brook, I hope your travels go well!

Cheers,

Carter

.....

Carter McNelly | He/Him; Settler

s. 40(1)

Undergraduate Student | [Redacted]  
Regent (St. John's Student Representative) | Board of Regents  
Memorial University of Newfoundland  
St. John's, Ktaqmkuk (Newfoundland) & Labrador  
C [Redacted]

s. 40(1)

*Please note that I respect and honor boundaries around personal time, well-being, and rest. If this email finds you at an inconvenient time, please protect your time and wait to respond at your convenience.*

s. 40(1)

On Thu, May 9, 2024 at 11:55 AM McNelly, Carter [Redacted] wrote:

There's a petition that was just launched, [Redacted]

s. 29(1) (a)

(I couldn't easily find the link though, unfortunately)

.....

Carter McNelly | He/Him; Settler s. 40(1)

Undergraduate Student | [Redacted]  
Regent (St. John's Student Representative) | Board of Regents  
Memorial University of Newfoundland  
St. John's, Ktaqmkuk (Newfoundland) & Labrador  
C [Redacted] s. 40(1)

*Please note that I respect and honor boundaries around personal time, well-being, and rest. If this email finds you at an inconvenient time, please protect your time and wait to respond at your convenience.*

On Wed, May 8, 2024 at 5:57 PM Browne, Lisa <lisa.browne@mun.ca> wrote:

Thank you. Happy to be kept informed [Redacted]

s. 29(1) (a)

Lisa

Sent from my iPhone

s. 40(1)

On May 8, 2024, at 5:51 PM, McNelly, Carter [Redacted] wrote:

Hi all,

[Redacted]

s. 29(1) (a)

[Redacted]

s. 29(1) (a)

Thanks,

Carter

.....

Carter McNelly | He/Him; Settler s. 40(1)

Undergraduate Student | [Redacted]  
Regent (St. John's Student Representative) | Board of Regents  
Memorial University of Newfoundland  
St. John's, Ktaqmkuk (Newfoundland) & Labrador  
C [Redacted] s. 40(1)

*Please note that I respect and honor boundaries around personal time, well-being, and rest. If this email finds you at an inconvenient time, please protect your time and wait to respond at your convenience.*

On Wed, May 1, 2024 at 9:13 AM Browne, Lisa <lisa.browne@mun.ca> wrote:

Thank you, Carter, and others for raising this.

[Redacted]

s. 29(1) (a)

Lisa

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**From:** Mcnelly, Carter [Redacted]  
**Sent:** Tuesday, April 30, 2024 6:18 PM  
**To:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>  
**Cc:** Lynn Zurel [Redacted]; Glenn Barnes [Redacted]; Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>; Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Eleanor Swanson [Redacted]; Bose, Neil <[nbose@mun.ca](mailto:nbose@mun.ca)>  
**Subject:** Re: Ongoing Investment-Related Protests at McGill

s. 40(1)

Yes, thank you for that Debbie, super helpful and reaffirms a lot of key points.

[Redacted]

s. 29(1) (a)

[Redacted]

s. 29(1) (a)

Fortunately risk, finances, and MarComm all fall into Lisa's competent hands (who is on this thread)

[Redacted]

s. 29(1) (a)

[Redacted]

s. 29(1) (a)

Thanks all :)

Carter

Carter McNelly | He/Him; Settler

Undergraduate Student | [Redacted]

s. 40(1)

Regent (St. John's Student Representative) | Board of Regents  
Memorial University of Newfoundland  
St. John's, Ktaqmkuk (Newfoundland) & Labrador  
C [redacted] s. 40(1)

*Please note that I respect and honor boundaries around personal time, well-being, and rest. If this email finds you at an inconvenient time, please protect your time and wait to respond at your convenience.*

On Tue, Apr 30, 2024 at 6:16 PM Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)> wrote:

Thanks all. I forwarded Debbie's response to the president and have copied him here as well. Thank you.

Lisa

Sent from my iPhone

s. 40(1)

On Apr 30, 2024, at 5:57 PM, Lynn Zurel [redacted] wrote:

Thank you for this, Debbie. [redacted] s. 29(1) (a)

[redacted] I appreciate the statement of facts nature of your reply to all.

[redacted]

[redacted] s. 29(1) (a)

[redacted]

s. 29(1) (a)

[Redacted]

s. 29(1) (a)

Lynn

P.S. I note that Dr. Bose has not been copied on this exchange.

[Redacted]

s. 29(1) (a)

On Tuesday, April 30, 2024 at 02:21:50 p.m. NDT, Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)> wrote:

Hi everyone,

I've been thinking about this too, especially as I've been reading the news about the protests at McGill the last few days.

Just to provide some insight to our investments:

The University endowment funds, non-endowment funds, and pension funds are invested in pool accounts with the individual investment management firms – we do not hold individual investments as such.

[Redacted]

s. 29(1) (a)



s. 29 (1) (a)



s. 29(1) (a)

Best regards,

Debbie

**Deborah Collis, CPA, CA**

**Chief Financial Officer**

Memorial University of Newfoundland

A2022 – [230 Elizabeth Ave., St. John's, NL A1C 5S7](#)

Ph: 709-864-8222 Email: [dcollis@mun.ca](mailto:dcollis@mun.ca)

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**From:** Glenn Barnes [redacted]  
**Sent:** Tuesday, April 30, 2024 11:54 AM  
**To:** 'Lynn Zurel' [redacted]; 'Mcnelly, Carter' [redacted]; Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>  
**Cc:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>; Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)>; Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Eleanor

s. 40(1)

s. 40(1)

Swanson' [redacted]  
**Subject:** RE: Ongoing Investment-Related Protests at McGill

[redacted]

s. 29(1) (a)

Glenn

s. 40(1)

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**From:** Lynn Zurel [redacted]  
**Sent:** April 30, 2024 11:47 AM  
**To:** Mcnelly, Carter [redacted]; Collins, Victoria  
<[vcollins@mun.ca](mailto:vcollins@mun.ca)>  
**Cc:** Lisa Browne <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>; Deborah Collis  
<[dcollis@mun.ca](mailto:dcollis@mun.ca)>; Scott Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Eleanor  
Swanson [redacted]; Glenn Barnes  
[redacted]; Lynn Zurel  
**Subject:** Re: Ongoing Investment-Related Protests at McGill

Thank you for catching this, Victoria.

And thank you, Carter, for proactively raising this matter.

Can you all please make sure that I am copied on any emails/correspondence on this matter? I was inadvertently not included on the original forwarding.

I am available to meet/discuss with anyone as may be required/desired.

Lynn

On Tuesday, April 30, 2024 at 11:32:47 a.m. NDT, Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)> wrote:

Folks – I just realized that I had not copied you and Carter on my message below. My apologies!

Vicki

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**From:** Collins, Victoria  
**Sent:** Tuesday, April 30, 2024 10:24 AM  
**To:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>; Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; 'Eleanor Swanson' <[REDACTED]>; Glenn Barnes <[REDACTED]>  
**Subject:** FW: Ongoing Investment-Related Protests at McGill

s. 40(1)

Folks – Please see a message below from the Vice-Chair of the Investments Sub-Committee. Though Carter has not explicitly requested a response, it would be appreciated if information on this matter could be shared.

Vicki

s. 40(1)

**From:** Mcnelly, Carter <[REDACTED]>  
**Sent:** Tuesday, April 30, 2024 10:07 AM  
**To:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>  
**Subject:** Ongoing Investment-Related Protests at McGill

Hi Vicki,

Hope you are well!

[REDACTED]

s. 29 (1) (a)

I'm sure you're already well aware but there is a significant [ongoing protest happening at McGill](#). The protestors main task is for McGill to divest from any Israel related investments.

[REDACTED]

s. 29(1) (a)



s. 29(1) (a)

Cheers,

Carter

.....

Carter McNelly | He/Him; Settler s. 40(1)

Undergraduate Student | [Redacted]

Regent (St. John's Student Representative) | Board of Regents  
Memorial University of Newfoundland  
St. John's, Ktaqmkuk (Newfoundland) & Labrador

C [Redacted] s. 40(1)

*Please note that I respect and honor boundaries around personal time, well-being, and rest. If this email finds you at an inconvenient time, please protect your time and wait to respond at your convenience.*

<IMG\_0911.jpg>  
<IMG\_0910.jpg>

**From:** [Browne, Lisa](#)  
**To:** [Mcnelly, Carter](#)  
**Subject:** RE: Ongoing Investment-Related Protests at McGill  
**Date:** Monday, May 13, 2024 4:18:55 PM

Thank you Carter. Very helpful.

Lisa

---

**From:** Mcnelly, Carter [REDACTED] s. 40(1)  
**Sent:** Monday, May 13, 2024 2:21 PM  
**To:** Browne, Lisa <lisa.browne@mun.ca>  
**Cc:** Bose, Neil <nbose@mun.ca>; Collins, Victoria <vcollins@mun.ca>; Collis, Deborah <dcollis@mun.ca>; Eleanor Swanson [REDACTED] Glenn Barnes [REDACTED] s. 40(1)  
[REDACTED]; Lynn Zurel [REDACTED] Scott, Tina (Regents) <tinas@mun.ca>  
**Subject:** Re: Ongoing Investment-Related Protests at McGill

Hi all,

[REDACTED] s. 29(1) (a)

That's all that I know. I do apologize for the repetitive emails. [REDACTED]  
[REDACTED] s. 29(1) (a)

I want to note the investment committee is on the 28th. [REDACTED]  
[REDACTED] s. 29(1) (a)

For those travelling to Corner Brook, I hope your travels go well!

Cheers,  
Carter

NOTE TO APPLICANT: The remainder of this email is located previously in the records.  
IAP Office

**From:** [Scott, Tina \(Regents\)](#)  
**To:** [andrea.stack@cibc.ca](#); [Andrew Mercer](#); [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#); [Glenn Barnes](#); [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@krmkcapital.ca\)](#); [Leigh Borden](#); [Russell, Lisa](#); [Llovetta Ouaicoo](#); [Luke Thibeau](#); [Lynn Zurel](#); [Michelle Baikie](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [Worsfold, Scott](#); [Tim Powers](#); [Scott, Tina \(Regents\)](#); [Trudy Morgan-Cole](#); [Collins, Victoria](#); [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#); [Whelan, Meaghan](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#); [Whelan, Meaghan](#)  
**Subject:** Statement - Encampment on the St. John's Campus  
**Date:** Tuesday, May 21, 2024 2:34:46 PM  
**Attachments:** [image001.jpg](#); [Statement to community - May 21 2024.pdf](#)  
**Importance:** High

NOTE TO APPLICANT: The attachment is located on the subsequent page.

IAP Office

s. 40(1)

Good afternoon,

Please find attached a statement with respect to the encampment on the St. John's Campus which will be released this afternoon.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

## Encampment on the St. John's campus

Earlier today, Tuesday, May 21, tents were erected on the St. John's campus by a student group expressing their solidarity with Palestine.

Memorial fully supports freedom of expression, and the right of members of our community to express themselves through peaceful protest.

Our focus is on maintaining a safe environment for all members of the university community: those who are protesting, those who disagree with the protest and those who remain neutral. This means that discrimination, hate speech, harassment or destruction of property are not tolerated. The university expects protests held on Memorial campuses to be conducted within the boundaries of Memorial's policies, codes of conduct and the law, as protests held over the last two weeks have been.

Following the initial protest in early May, Memorial was in contact with the protest organizers. A meeting with university leaders has been scheduled, and we look forward to maintaining a constructive, mutually respectful dialogue.

Memorial acknowledges the tragedy, strife and hardship experienced by individuals affected by the ongoing Israel-Hamas war and supports a peaceful resolution for citizens in the impacted region. We recognize that many people in our university community have connection to the areas and affected communities.

Some members of our community have expressed concerns about their safety in light of protest activities. While we have no reason to believe that there is a risk to safety on our campus at this time, if you have particular concerns, please contact the Office of the Chief Risk Officer at [cro@mun.ca](mailto:cro@mun.ca).

As a reminder, supports are available from the university.

Online and phone-based community mental health and wellness supports, for students on all campuses, can be accessed through the [Student Wellness and Counselling Centre website](#). Additional support services for students at Grenfell can be found at [Counselling and Psychological Services](#). International students who have questions and need support may also contact [international@mun.ca](mailto:international@mun.ca), while graduate students can also reach out to [sgs@mun.ca](mailto:sgs@mun.ca).

The Employee Assistance Program is a free, confidential service available to faculty and staff 24 hours a day. Information about how to access services is available [online](#).

**From:** [Scott, Tina \(Regents\)](#)  
**To:** [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca); [Andrew Mercer](#); [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#); [Glenn Barnes](#); [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@krmkcapital.ca\)](mailto:justin.ladha@krmkcapital.ca); [Leigh Borden](#); [Russell, Lisa](#); [Lloydetta Quaicoe](#); [Luke Thibeau](#); [Lynn Zurel](#); [Michelle Baikie](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [Worsfold, Scott](#); [Tim Powers](#); [Scott, Tina \(Regents\)](#); [Trudy Morgan-Cole](#); [Collins, Victoria](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Dyke, Paula](#); [Whelan, Meaghan](#)  
**Subject:** Key messages - Encampment at Memorial University  
**Date:** Wednesday, May 22, 2024 4:15:46 PM  
**Attachments:** [Key messages - Regents May 22 24.pdf](#)

s. 40(1)

Good afternoon,

Please find attached Key Messages as it relates to the Encampment at Memorial University.

Thank you,

NOTE TO APPLICANT: The attachment is located on the subsequent page.

Tina

IAP Office

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**Key messages**  
**Encampment at Memorial University**  
**May 22, 2024**

*Note: if you have questions not answered by these messages, please contact the Board of Regents office.* [REDACTED]

- Memorial fully supports freedom of expression and the right of members of our community to express themselves through peaceful protest. s. 29(1) (a)
- The university expects protests held on Memorial campuses to be conducted within the boundaries of Memorial's policies, codes of conduct and the law, as protests organized by the same group over the last two weeks have been.
- Students will not be penalized for peaceful protest.
- Memorial's focus is on maintaining a safe environment for all members of the university community: those who are protesting, those who disagree with the protest and those who remain neutral. Discrimination, hate speech, harassment or destruction of property are not tolerated.
- A meeting has been scheduled with protest organizers and university leadership.
- Memorial acknowledges the tragedy, strife and hardship experienced by individuals affected by the ongoing conflict between Israelis and Palestinians and supports a peaceful resolution for citizens in the impacted region.
- Some members of our community have expressed concerns about their safety in light of protest activities. While we have no reason to believe that there is a risk to safety on campus at this time, people with concerns may be directed to contact the Office of the Chief Risk Officer ([cro@mun.ca](mailto:cro@mun.ca)).

**Funding sources**

- Tuition and fees from students are not used to fund Memorial's pension, endowment or non-endowed funds.

**Supports available**

- Online and phone-based community mental health and wellness supports for students on all campuses can be accessed through the [Student Wellness and Counselling Centre website](#).
- Additional support services for students at Grenfell can be found at [Counselling and Psychological Services](#).
- International students who have questions and need support may also contact [international@mun.ca](mailto:international@mun.ca), while graduate students can also reach out to [sgs@mun.ca](mailto:sgs@mun.ca).
- The Employee Assistance Program is a free, confidential service available to faculty and staff 24 hours a day. Information about how to access services is available [online](#).

**From:** [Collins, Victoria](#)  
**To:** [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca); [Andrew Mercer](#) [redacted]; [Anik Rahman \(m.anik@mun.ca\)](mailto:Anik.Rahman@mun.ca); [Arshad Shaikh](#) [redacted]; [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#) [redacted]; [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#) [redacted]; [Glenn Barnes](#) [redacted]; [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@krmcapital.ca\)](mailto:Justin.Ladha@krmcapital.ca); [Leigh Borden](#) [redacted]; [Lloydetta Quaicoe](#); [Luke Thibeau](#); [Lynn Zurel](#) [redacted]; [Michelle Baikie](#) [redacted]; [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#) [redacted]; [Worsfold, Scott](#); [Tim Powers](#) [redacted]; [Trudy Morgan-Cole](#) [redacted]  
 s. 40(1)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** Statement from the President - May 24, 2024  
**Date:** Friday, May 24, 2024 4:57:46 PM  
**Attachments:** [Msg from President - March 24.pdf](#)  
[Key messages - Regents May 24 24.docx](#)

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Good afternoon. Please find attached a Statement from President Neil Bose and related Key Messages.

Vicki

NOTE TO APPLICANT: The attachments are located on the subsequent pages.

Victoria Collins  
Interim Executive Director  
University Governance Secretariat  
Memorial University

IAP Office



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**CONFIDENTIAL UNTIL RELEASED BY MEMORIAL UNIVERSITY**

Message from President Neil Bose

Subject: Update on meeting with protest organizers

Earlier today I, and members of the Memorial leadership team, met with organizers of the encampment on the St. John's campus.

The organizers shared their demands and we had a discussion about disclosing, divesting and boycotting.

We are grateful that these important discussions are occurring at our university and around the world. They have already resulted in conversations internally about our approach to investments, particularly in relation to environmental, social and governance (ESG) considerations.

At Memorial, the endowment funds, non-endowment funds, and pension funds are primarily invested in pool accounts with individual investment management firms. Memorial expects investment firms to incorporate ESG considerations into their investment philosophy.

As one point of clarification, student tuition is not used to fund investments. Pension, endowed and non-endowed funds are funded by employee contributions and donations received.

Memorial is open to hearing from students and other members of our community on this, or any other topic. Any decision or changes the university makes must allow time and space for collegial consultation and responsible decision making.

In the meeting we took the opportunity to affirm the rights of students to peacefully protest and to do so without fear of reprisal. We also commended students on the well organized and peaceful nature of their protests in the last few weeks. We will continue to work with them to maintain their safety and security, as well as the safety and security of students, staff and faculty.

At the same time, we must acknowledge that protest activity, even peaceful protests, can trigger feelings of unease and heighten tension among members of our community.

Supports are available for students, faculty or staff who have questions or would like to discuss their concerns. All students can contact [studentsupport@mun.ca](mailto:studentsupport@mun.ca). If they prefer, international students can contact [international@mun.ca](mailto:international@mun.ca), while graduate students can reach out to [sgs@mun.ca](mailto:sgs@mun.ca). Faculty and staff can contact their unit head or access resources from Memorial's [Employee Assistance Program](#).

Universities are meant to be a place where individuals are free to question, challenge and engage in complex issues, and where conflicting views can be respectfully shared and considered. Memorial is committed to upholding the principles of academic freedom, respecting diverse perspectives and fostering an inclusive environment for all members.

We remain willing to meet with students to continue this important conversation.

## Key messages for Regents

May 24, 2024

- President Bose and members of the Memorial leadership team met with protest organizers on Friday, May 24.
- The organizers shared their demands and the group had a conversation about disclosure, divestment and boycotts.
- Memorial is already having conversations internally about its approach to investments, particularly in relation to environmental, social and governance (ESG) considerations.
- At Memorial, the endowment funds, non-endowment funds, and pension funds are primarily invested in pool accounts with individual investment management firms. Memorial expects investment firms to incorporate ESG considerations into their investment philosophy.
- Student tuition is not used to fund investments.
- Pension, endowed and non-endowed funds are funded by employee contributions and donations received.
- In the meeting, President Bose took the opportunity to affirm the rights of students to peacefully protest and to do so without fear of reprisal.
- University leaders also commended students on the well organized and peaceful nature of their protests in the last few weeks.
- Memorial will continue to work with organizers to maintain their safety and security, as well as the safety and security of students, staff and faculty.
- The university also acknowledges that protest activity, even peaceful protests, can trigger feelings of unease and heighten tension among members of our community.
- Supports are available for students, faculty or staff who have questions or would like to discuss their concerns. All students can contact [studentsupport@mun.ca](mailto:studentsupport@mun.ca). If they prefer, international students can contact [international@mun.ca](mailto:international@mun.ca), while graduate students can reach out to [sgs@mun.ca](mailto:sgs@mun.ca). Faculty and staff can contact their unit head or access resources from Memorial's Employee Assistance Program.
- Universities are meant to be a place where individuals are free to question, challenge and engage in complex issues, and where conflicting views can be respectfully shared and considered.
- Memorial is committed to upholding the principles of academic freedom, respecting diverse perspectives and fostering an inclusive environment for all members.
- The university remains willing to meet with students to continue this important conversation.

NOTE TO APPLICANT: The attachments are located after this email thread. Please note that the third attachment, on pages 30-33, is redacted pursuant to s. 40(1).

**From:** [Fitzgerald, Renee](#)  
**To:** [President, The](#)  
**Subject:** FW: Mun Students for Palestine  
**Date:** Tuesday, May 28, 2024 11:43:00 AM  
**Attachments:** [Full statement may 27.pdf](#)  
[MOU Mun students 4 palestine.pdf](#) s. 40(1)  
[Letter to Bose AWC .pdf](#)  
[CUPE 4554 - MUN Students For Palestine.pdf](#)  
[MUN South Africa.pdf](#)

IAP Office

HI Rose. FYI  
Renee

Reneé Fitzgerald, Executive Assistant to the President (Scheduling)  
President's Office, Room A-2028  
Arts and Administration Building | 230 Elizabeth Avenue  
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7  
t: 709.864.8212 | f: 709.864.2059 | email: [reneef@mun.ca](mailto:reneef@mun.ca)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** Scott, Tina (Regents) <tinas@mun.ca>  
**Sent:** Tuesday, May 28, 2024 11:38 AM  
**To:** Glenn Barnes [redacted] s. 40(1)

**Cc:** Collins, Victoria <vcollins@mun.ca>; Bose, Neil <nbose@mun.ca>; Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Subject:** Mun Students for Palestine

Hello Glenn,

We have received the message below. Please advise whether you would like this sent to the Board?

Thank you,

Tina

**From:** MUN4PALESTINE <[munstudents4palestine@gmail.com](mailto:munstudents4palestine@gmail.com)>  
**Sent:** Tuesday, May 28, 2024 11:14 AM  
**Subject:** Mun Students for Palestine

**In the interest of transparency we ask that you please distribute this email to all members of the Board of Regents.**

Good afternoon

We are writing on behalf of Mun Students for Palestine. We are unaware of the extent to which our communications have been shared with the Board of Regents or how involved you have been in any conversations or decisions to this point. Because we recognize the important role of the BoR and to ensure transparency we are sharing here for your review:

- Our most recent, detailed statement following our meeting with MUN Admin on May 24.
- A copy of the draft proposed MoU that was presented to Admin on May 21
  - Please note that students expected this to be a working document to begin consultation and negotiations
- A copy of a statement from CUPE 4554 representing associated MUN employees in which they announce a resolution to support students and the campaign of disclosure and divestment.
- A letter sent to Dr. Bose by Lorraine A. Michael on behalf of the community group "Palestine Solidarity- St. John's"
- A link [HERE](#) to a petition from faculty to support the student movement and the campaign for disclosure and divestment
  - Note this petition was only released yesterday afternoon (May 27) and so signatures at this time only represent those which were collected in less than 24 hours.
- A document with links and images re. to Memorial's failure to divest from apartheid South Africa
- 

If you would like copies of any other correspondence between ourselves and administration we would be happy to provide it.

If you have any questions or concerns please let us know.

We would ask that you please reply to acknowledge receipt of this email. Furthermore if you could provide for us some clarity as to the BoR's role in this process thus far it would be appreciated.

## MUN Students for Palestine

Media Release  
For Immediate Release  
May 27, 2024

Contact: [REDACTED] s. 40(1)  
Phone: [REDACTED]  
Email: munstudents4palestine@gmail.com

### MUN Students for Palestine Respond to MUN Administration

Memorial University, St. John's, NL — On Friday May 24. MUN Students for Palestine (MS4P) met with Memorial University Administration (hereafter Admin).

In attendance representing MUN leadership were Dr. Neil Bose (President), Dr. Jennifer Lokash (Provost and Vice President (Academic), Dr. Delores Mullings (Vice Provost- Diversity, Equity, Inclusion and Anti Racism), Dr. Dennis Peters (Dean of Students), Debbie Collis (Chief Financial Officer), and Margot Brown (Executive Director of the President's Office).

Admin released a statement following the meeting that painted it as a positive consultation and claimed that “any decision or changes the university makes must allow time and space for collegial consultation.” **We want to clarify that we do not feel there was “collegial consultation” before or throughout this meeting.**

MUNSU has been advocating for a response to the ongoing assault on Gaza without any meaningful engagement from the university since the end of October. The International Court of Justice ruling stating that Israel is plausibly committing genocide was determined in January; The Canadian Government's first relevant ceasefire motion passed in March; and student protests have been ongoing around the world for months. There has been ample time and opportunity to engage with disclosure and divestment. MUN has refused. Over the past 7 months, Administration has ignored MUNSU emails and did not agree to meet with students or make any public acknowledgment of student demands until after MS4P formed and held the first on-campus protests.

MS4P provided Admin with an outline of demands on May 10. On May 13 we sent a petition with 195 student, 139 alumni, and 74 public signatures all collected in a 48-hour period. A more detailed proposed MoU was sent on the morning of May 21. This included realistic goals and timelines modeled on successful agreements reached at other universities. At our meeting on May 24, **MUN Admin did not come to the table with one single piece of tangible feedback on our demands. There was no indication that they had or would move forward in working with us.** We are unaware if the Board of Regents has been shared our MoU, what their position is, or who has been included in the decisions around this thus far. Over the course of the one-hour meeting, only Dr. Bose spoke with the exception of one response from Dr. Mullings when prompted directly.

Students felt that repeated comments on the complexities of investments were patronizing. While some might like you to believe that we are out of touch and do not grasp these complexities, our detailed demands address them clearly. We also know that other institutions such as Evergreen College in Washington and Ontario Tech, have reached agreements that are no less ambitious than our own. We know our proposal is realistic and can be done because it has been done.

Divestment is not new to universities: Academic institutions have removed investments connected to apartheid in South Africa and to the fossil fuel industry over climate change concerns. Importantly, MUN Admin did not divest from Apartheid South Africa despite a decade-long campaign by students and faculty. There is an opportunity now to rectify this error. **MUN has offered MS4P the same excuses that they offered student and faculty activists in 1981 and 1989 when they refused to divest from apartheid South Africa.** In 1989, the Memorial Anti-Apartheid Working Group said that an **ethical investment policy would be a “long struggle, maybe a couple of years.” That was 35 years ago. We wonder if our children will be at the same table in another 35 years and if the time will yet be right then.**

**For the duration of the meeting with Admin, Dr. Bose persistently attempted to reframe this as an issue of individual opinions.** Repeating that some students have opposing views and that Memorial respects all viewpoints equally. We reiterated that this is not an issue of individual opinions and that we were not present at the meeting simply representing some students. In our demands, we join the call of nearly every international humanitarian and human rights organization and the overwhelming consensus of the international community. When asked if he could cite a single human rights organization that does not claim this is a horrific humanitarian crisis that must end, Dr. Bose did not have a response. Further, when pressed on where the university looks for direction on such issues and when it is acceptable to acknowledge a genocide as a genocide, and asked directly if he would call the Rwandan genocide a genocide, he stated “I am not going to make a comment one way or another.”

Dr. Bose also spoke repeatedly about the need to make sure all students feel safe and used this as justification for the university’s supposed “neutral” stance. **We emphasize that choosing to maintain financial investments in weapons manufacturing, in corporations upholding apartheid and war crimes, and in corporations profiting from the murders of tens of thousands of civilians is not a neutral stance. It actively contributes to these processes.** We repeatedly attempted to explain that silence is not what is needed, and that neutrality is a fallacy. Neither silence nor neutrality make students safe. We relayed stories from Palestinian, Arab, Muslim, and other students alike who do not feel safe in a university that refuses to acknowledge such grave suffering or the university’s own role in it. We are reminded of the writings of dozens of iconic advocates for human rights. Desmond Tutu stated: “If you are neutral in situations of injustice, you have chosen the side of the oppressor.” Angela Davis said: “In a racist society, it’s not enough to be non-racist, we must be anti-racist.” And Dr. King spoke about the white moderate “who is more devoted to “order” than to justice; who prefers a negative peace which is the absence of tension to a positive peace which is the presence of justice.” We mistakenly assumed that we were in the company of people who understood these

basic principles of justice, but it became painfully clear that, with the exception of Dr. Mullings, we were not.

Dr. Bose spoke about the difficulty in pleasing all sides and referenced complaints they received in response to Memorial's recent statement, which described the ongoing atrocities first as "the Israel-Hamas War" and then amended this phrase to the "conflict between Israelis and Palestinians," a change that is more harmful than the original. Dr. Bose described the statement as "extremely careful." We don't believe that a careful process of consultation with those most affected or with EDI-AR experts would have ever yielded that change. We feel this is another example of those in power not wanting to be held accountable for saying the wrong thing while simultaneously being unwilling to relinquish that power to members of the non-dominant group who have the necessary insight to get it right.

We went into this meeting expecting resistance, we expected to be told it was too difficult or to have dialogue around specific pieces of our proposed MoU. We expected it to be a challenge. We did not expect the president of our university, a university seeking to be, in their own words "an EDI-AR giant," to refuse to acknowledge even the most basic tenets of social justice, such as the need to consider power and privilege or the myth of neutrality in questions of human rights. **We regret that we allowed ourselves to be pulled into a ridiculous discourse attempting to persuade Dr. Bose and the administration of these basic principles of social justice which are taught in introductory courses throughout this campus.** The unwavering commitment to indifference and the desperate attempts to disguise it as neutrality was disgusting. The incredible capacity for apathy displayed by the leaders in attendance made every student in the room embarrassed to be associated with Memorial University. When Dr. Mullings was asked for her position, she affirmed that there is no such thing as neutrality, and spoke about the need to consider power relations, sadly, she also noted that she may face consequences for those very reasonable statements. No other members of the MUN administration spoke to this. The lack of support afforded to Dr. Mullings by her colleagues was appalling.

The struggle to get past the Admin's policy of "neutrality" impeded meaningful conversation about disclosure and divestment. While there was a point after considerable pressure that Dr. Bose conceded that they would "look at" where they're investing, there was no explanation of what that meant given the refusal to recognize the concerns around weapons manufacturers or ongoing human rights violations, war crimes, and apartheid.

Ahead of this meeting, we held hope that Memorial would acknowledge its past mistakes and seize the opportunity to move forward to build a new legacy of standing on the right side of history—of listening to the students who form the very foundation of this institution. We left the meeting saddened and angry with the understanding Memorial had instead decided to plant its heels firmly on the wrong side of history once again.

Given the degree of frustration and lack of movement within the meeting, students were surprised and confused by the positive tone of Memorial's follow-up statement. **We have yet to hear back from the administration directly and it is our impression that this statement is**

**yet more PR theater. If we are wrong in that assumption and Memorial leadership has in fact reflected on the conversations internally and would like to engage in genuine dialogue, negotiation, and discussion on ways forward toward disclosure and divestment, we welcome their communication.**

In the meantime, we will continue our protest which has only become stronger and more committed. We are in the process of organizing a town hall for community to come and share their perspectives. Until then we invite students, faculty, and public to call and email Memorial administration and voice their concerns.

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**Memorandum of Understanding  
Between  
Memorial University of Newfoundland and Labrador  
And  
MUN Students for Palestine**

**Introduction**

Memorial University of Newfoundland and Labrador (“Memorial”) as represented by \_\_\_\_\_ and MUN Students For Palestine as represented by \_\_\_\_\_ hereby enter into this memorandum of understanding and agreement as of \_\_\_\_\_, 2024 in \_\_\_\_\_.

In January of this year, The International Court of Justice ruled that Israel’s military operations in Gaza may plausibly constitute genocide. Numerous human rights organizations including Human Rights Watch, Amnesty International, and Doctors Without Borders have repeatedly called for a ceasefire and have condemned the actions and policies of the Israeli government.

Around the world, student movements are demanding that their universities and other institutions divest from Israel, from weapons manufacturers, and from entities tied to grave violations of human rights. The students of Memorial University are adding their voices to this call. We do not believe that places of learning should be tied to such entities and we, collectively, do not wish to be complicit in the violence.

**Objectives**

The objective of this MoU is to outline tangible steps which MUN Students for Palestine and Memorial can take to respond to the ongoing genocide in Palestine and to ensure that our university is not complicit in this or other human rights violations.

**A. Statement**

- i. Representatives from Memorial and representatives from MUN Students for Palestine commit to work collaboratively to craft a public statement condemning the ongoing genocide and expressing our commitment to supporting peace and human rights.
- ii. The mutually agreed upon statement will be shared publicly via Memorial’s webpage and via MUN Student for Palestine Instagram page.

**B. Disclosure**

Memorial will commit to a thorough review of all of its invested assets including endowment, non endowment, and pension funds and to full disclosure of any direct or

## DRAFT

indirect investments in arms manufacturers or entities complicit in Israeli human rights violations including but not limited to those outlined in the UN and AFSC lists as per Appendix A.

Disclosure of any relevant direct investments will be no later than June 5, 2024

Disclosure of any relevant indirect or pooled investments will be no later than June 12, 2024

### C. Divest

Memorial commits to the following

- i. Sell direct investments in stocks or bonds in any weapons manufacturers or other entities highlighted for divestment as per the UN and AFSC lists included in Appendix A. [timeline tbd]
- ii. Adopt an Investment Policy Statement with a commitment to divest from companies that facilitate and enable human rights violations and violations of international law as part of prolonged military occupations, apartheid, and genocide. This includes but is not limited to entities complicit in Israel's ongoing campaign of genocide in Palestine. [timeline tbd]
- iii. Engage with investment managers to develop a process and timeline to divest any indirect or pooled funds that do not comply with the above noted policy. [timeline tbd]
- iv. Create a process to periodically review investments to ensure they remain aligned with the policy.

### D. Boycott

- i. Memorial commits to conduct an internal review of any ongoing ties between Memorial and any weapons manufacturers or entities complicit in Israeli violations of human rights, violations of international law, or apartheid. This includes any contracts for purchase of products or services, as well as any study abroad, work term, or scholarship opportunities facilitated or promoted by Memorial. Namely, this review should include but is not limited to any entities listed in the UN or AFSC lists as cited in Appendix A. It should also include Kraken Robotics Inc until such a time when that company can demonstrate that its operations do not meet the criteria set out here. This review will be completed by June 5, 2024.

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- ii. Memorial commits to cut ties with any relevant entities that are identified by the above noted review. [timeline tbd]

E. Support rebuilding of Palestinian universities and scholarship

- i. Memorial will engage with students and faculty to explore opportunities to support the rebuilding of Palestinian scholarship. This may include facilitating opportunities for Palestinian professors at Memorial, scholarships for Palestinian students to attend Memorial, or other avenues.

**Settlement of Disputes**

Any disputes regarding the interpretation or implementation of this MoU will be resolved only by consultation among the participants and will not be referred to any other third party for settlement.

**Amendment**

This MoU may be amended with the mutual written consent of the participants.

**Contact Information** (List all partners' contact information)

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**Appendix A**

[Full documents to be insert]

[UN List](#)

[AFSC List](#)

**For Immediate Release**



**May 24, 2024**

**CUPE 4554 at Memorial University supports student encampment;  
joins call for Memorial to disclose and divest**

Canadian Union of Public Employees Local 4554 is calling on Memorial University to disclose its financial investments and divest from any funds connected to Israel or arms manufacturers.

On May 23 the local passed a resolution supporting the student encampment organized by MUN Students For Palestine and the students' right to protest. The resolution also calls on Memorial University to disclose and divest as per the students' demands.

"Our local includes some members who are in the Memorial pension plan," said a CUPE 4554 spokesperson. "Members have been asking Memorial where their money is going and thus far have received no response from the university. Plan members and the public have the right to know where their money is being spent and at present Memorial is failing to uphold that obligation."

The local is making a financial donation in support of the cause, and some local members have also committed to joining the student encampment if it continues.

"We salute the courage and resolve of the students and others who are speaking out," said CUPE 4554. "We're pleased to see that Memorial is respecting the students' right to protest and expression, and expect them to continue to do so. But equally urgent is that Memorial disclose and divest. Universities should not be investing in weapons manufacturing, and must do better at ensuring their funds - including public tax dollars and students' tuition fees - are spent in ethical ways. That means divesting from anything that could benefit an apartheid regime which has killed tens of thousands of Palestinians in an ongoing, deliberately orchestrated genocide."

CUPE 4554 calls on other labour unions both on campus and in the wider community to also support students and the broader Free Palestine movement.

"Unions have an important role to play in this struggle, and the ongoing genocide ought to horrify all of us. Whether it's through disclosure and divestment of pension plans, or lobbying our politicians to levy sanctions and arms blockades against Israel, unions have a responsibility to do what we can to try to end the ongoing genocide."

**Media Contacts:**

Rhea Rollmann, CUPE 4554 President

[REDACTED] / [REDACTED] s. 40(1)

Kat McLaughlin, CUPE 4554 Vice-President

[REDACTED] / [REDACTED] s. 40(1)

<https://collections.mun.ca/digital/collection/muse/id/8832/rec/32>

# Regents reject divestment

The Board of Regents, the highest governing body at Memorial, has rejected a proposal by the MUN Faculty Association (MUNFA) to divest the Memorial pension fund from banks with investments in South Africa or Chile.

The proposal was made last April by the previous executive, in an effort to formally recognize and protest the practise by certain banks of lending money to countries which flagrantly violate human rights. The money goes to the maintenance of the regimes. South Africa's racist policies of apartheid, and Chile's well-documented violations of human rights were specific targets of MUNFA's proposal.

MUNFA president Bob Rose told the Muse that Board of Regents chairman F.W. Russell outlined the position of the Board in a letter.

Said Rose "The Board is very conscious of MUNFA's conscientious concern for human rights but don't see any practicable way of making the proposal work."

The letter gave three basic reasons for rejecting the proposal:

- There are other countries besides South Africa and Chile that are violating human rights.
- MUNFA's list of companies that

do business in these countries (and thereby uphold the regimes) "only scratch the surface" according to the Board. Because of the international and interconnecting nature of business, there are many other holding companies and such which also do business in these countries, but would be unaffected by the boycott.

• The Board felt that the university has a responsibility to manage the pension fund to "provide greatest possible benefit to those contributing to that fund".

Rose said that there was "some dissatisfaction" among MUNFA members on the decision but "Unless somebody comes up with a more definite proposal, we're not going to do anything about it."

Michael Wilkshire, a MUN professor organizing a local chapter of Amnesty International (which deals with political prisoners and human rights violations), said that divestment is "quite a problem issue" and that it is difficult to condemn two countries when there are many other countries violating human rights around the world.

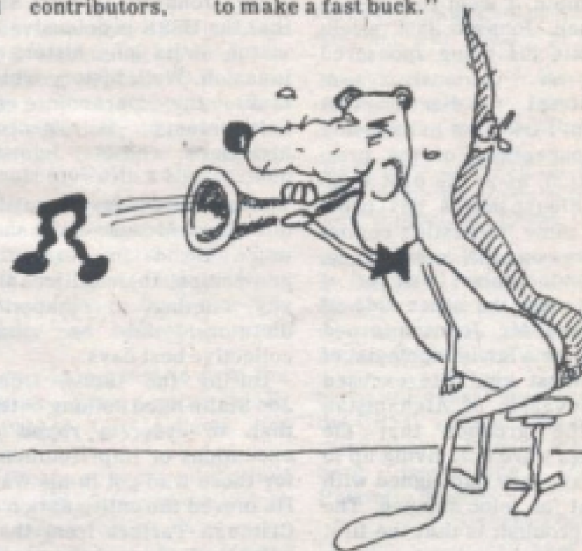
• "I sympathize with the intent of the resolution" he said, but it is a simplistic way to treat the problem.

"There is no easy solution. If you're playing the capitalist game you have to play it totally or not at all."

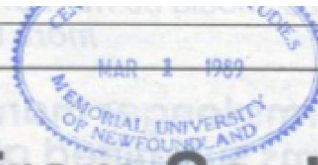
As for the Board's third reason for rejection, divestment would be a disservice to fund contributors,

Wilkshire said, "I have no time for it."

"It says, in effect, "we have no conscience whatsoever and just want to make a fast buck."



## Students to get imput on budget



MAAWG provides list of companies

# MUN requested to divest from South Africa

By HEIDI HARLEY

The Memorial Anti-Apartheid Working Group has come up with a list of companies with holdings in South Africa that the MUN pension fund has investments in. The list includes such businesses as Johnson and Johnson, the Dow Chemical Co, Bristol-Meyers Corporation, Honda, Fuji, BMW and Bayer.

John Lewis, a member of MAAWG, said the list is updated to November 1988. There are 18 companies on the list, comprising about a third of all companies the pension fund is invested in.

"Of course, we can't tell how much of the pension fund is invested in these companies," said Lewis, "but it is substantial."

MAAWG has sent copies of the list, statistics on the latest South African human rights abuses, a document explaining the strategy behind divestment and a cover letter asking for an ethical investment policy to the MUN Pension Fund Committee, the MUN Faculty Association, CUPE, NAPE, the Board of Regents and President Harris.

"I don't know how they're going to react," Lewis said. "Some might be kind of annoyed at us for doing this. There are people in there who I think will be very supportive, but a lot think we're on some kind of self-righteous moral crusade."

Other universities have a policy in place, or a watchdog ethics committee which investigates problems on these lines,

according to Lewis. A precedent even exists in MUN's policy, he said, in the form of a research code of ethics governing issues like sources for research money.

There are basically two options for divestment, according to Lewis. "Our ultimate objective...is to either force these companies to divest through shareholder resolutions at their Annual General Meetings, or to divest from these companies ourselves."

Lewis said "Obviously, if the companies themselves divest something has really been accomplished. Just selling our own shares doesn't force money to be pulled out of South Africa, but I don't know whether to trust the MUN administration. If that was done in good faith it could be very effective, but if done in bad faith, it would be worse than nothing."

One professor, who had lost a job at another university for political reasons, said he would like to encourage the university to divest, but was unsure that he could speak out.

"I don't have tenure, and I feel that many people in power who are rhetorically anti-apartheid still think that people who act against apartheid can be likened to muckrakers, probably com-

munists. I'm not secure in the knowledge that we have academic freedom. They could still stop me from getting tenure."

"I anticipate substantial opposition to divestment in the administration, because in spite of an extremely unstable climate, South African holdings still pay high dividends," he said.

Catherine Penney, the president of MUNFA, said she couldn't speak for MUNFA, but that the letter would be circulated among the membership. "Ob-

viously we have a lot of stuff to do at the next meeting, but we will get it on the agenda sometime or other, I'm just not sure when," she said.

Dr. Leslie Harris, president of MUN, said he hadn't received the letter yet, but that the pension fund committee would be meeting on March 9.

Tony Dearness, secretary of the committee, said he had received no instructions from the chairman of the committee yet concerning the letter. "There's

presently no policy on any type of investment," he said.

Lewis said MAAWG checked the list against lists from the Task Force for Corporate Responsibility in Toronto and a similar organization in the United States.

"A written policy on ethical investment would serve as a blueprint for this type of thing other people could look to."

"I figure this will be a long struggle, at least a couple of years," he said.



Dina Mejia, a Salvadoran woman, spoke at Memorial to highlight the conditions in El Salvador and the oppressive nature of Canada's new Refugee Policy. Photo by Rose-Marie Kennedy

## Controversial intelligence theory

# Harris supports Rushton's academic freedom

By ROBIN WHITAKER

In the midst of all the con-

and he said this is not good scholarship.

something you don't have a definition for." He said IQ tests

would be very unhappy. Any organization that would support

**From:** [Scott, Tina \(Regents\)](#)  
**To:** [andrea.stack@cibc.ca](#); [Andrew Mercer](#); [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#); [Glenn Barnes](#); [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@krmkcapital.ca\)](#); [Leigh Borden](#); [Russell, Lisa](#); [Lloydetta Ouaicoe](#); [Luke Thibeau](#); [Lynn Zurel](#); [Michelle Baikie](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [Worsfold, Scott](#); [Tim Powers](#); [Scott, Tina \(Regents\)](#); [Trudy Morgan-Cole](#); [Collins, Victoria](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#)  
**Subject:** Mun Students for Palestine  
**Date:** Tuesday, May 28, 2024 4:09:09 PM  
**Attachments:** [image001.jpg](#); [Full statement may 27.pdf](#); [MOU Mun students 4 palestine.pdf](#); [Letter to Bose AWC .pdf](#); [CUPE 4554 - MUN Students For Palestine.pdf](#); [MUN South Africa.pdf](#)

s. 40(1)

s. 40(1)

NOTE TO APPLICANT: Please see the note on page 20 regarding the attachments.

IAP Office

Good afternoon,

At the request of Glenn Barnes, Chair of the Board of Regents, I am forwarding to you for information purposes only, the message below and attached. It should be noted that no response is required.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)



*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

**From:** MUN4PALESTINE <munstudents4palestine@gmail.com>  
**Sent:** Tuesday, May 28, 2024 11:14 AM  
**Subject:** Mun Students for Palestine

**In the interest of transparency we ask that you please distribute this email to all members of the Board of Regents.**

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

President, The

From: Bose, Neil  
Sent: Thursday, May 30, 2024 9:34 PM  
To: Browne, Lisa; Brown, Margot; Beh, Patricia; Dyke, Paula  
Cc: President, The  
Subject: Fwd: Students and encampment  
Attachments: Letter to Bose AWC edit #3.docx; Letter to Bose AWC edit #3.docx

NOTE TO APPLICANT: The attachment is located previously in the records.

s. 29(1) (a)

IAP Office

Neil

Sent from my iPhone

Begin forwarded message:

From: Tim Powers [redacted] s. 40(1)  
Date: May 30, 2024 at 20:15:59 NDT  
To: "Bose, Neil" <nbose@mun.ca>, "Glenn Barnes" [redacted]  
Subject: Fwd: Students and encampment s. 40(1)

Fyi

Get Outlook for Android

From: [redacted]  
Sent: Thursday, May 30, 2024 6:36:14 PM  
To: Tim Powers [redacted] s. 40(1)  
Subject: Students and encampment

Dear Tim,

I'm writing in support of the MUN students who are encamped on the campus. The students are demanding, in union with the call of students worldwide, that MUN disclose all its financial investments; divest from all holdings in all arms manufacturing companies as well as all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current breaches of international law; and, boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine.

Attached is the letter I wrote to President Bose with support from a number of others. I believe that the demands of the students are more than reasonable given the war crimes that Israel is being accused of by the International Criminal Court (ICC), the International Court of Justice (IC) and the UN Security Council. Today's technology is allowing people on the whole planet to witness some of the crimes that are being carried.

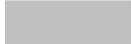
I think MUN leadership needs to seriously discuss the implications of complicity for any individual or corporation that invests in Israeli institutions and corporations that are responsible for what is going on either directly or indirectly. A number of academic institutions in more than one country have decided to divest from such investments. I'll be sending a list on to you separately.

I hope that the Board of Regents will carefully study the issues involved with complicity. Does MUN want to find out that it invests in Israeli interests that have contributed to the murder of 36,000 plus women, children and men civilians which the ICC and the ICJ? Does it want to find out that it is supporting Israel which the Chief Prosecutor of the ICC says is using starvation as a weapon of war, a major violation of the Genocide Convention.

I'd be happy to have a discussion with you if you wanted. But I do believe that you and I probably agree on the human travesty that is being carried out by Netanyahu.

I do hope that the University will not only recognize the right of the students to protest through the encampment, but will also join with other academic institutions and organizations that understand the need to divest from Israel.

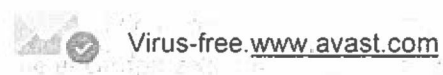
Take care.



s. 40(1)

MUN want to find out that it invests in Israeli interests that have contributed to the murder of 36,000 plus women, children and men civilians which the ICC and the ICJ? Does it want to find out that it is supporting Israel which the Chief Prosecutor of the ICC says is using starvation as a weapon of war, a major violation of the Genocide Convention.

I'd be happy to have a discussion with you if you wanted. But I do believe that you and I probably agree on the human travesty that is being carried out by Netanyahu.



**Fitzgerald, Renee**

**From:** Glenn Barnes [REDACTED] s. 40(1)  
**Sent:** Friday, May 31, 2024 8:30 AM  
**To:** Tim Powers  
**Cc:** Bose, Neil  
**Subject:** Re: Students and encampment  
**Attachments:** Letter to Bose AWC edit #3.docx; Letter to Bose AWC edit #3.docx

Thanks for forwarding this, Tim.

Glenn Barnes, NLAA, MRAIC  
Principal/Architect  
Glenn Barnes Architecture Inc.  
P.O. Box 13271  
St. John's NL. A1B 4A5 s. 40(1)  
V. [REDACTED]

Sent from my iPhone

s. 40(1)

On May 30, 2024, at 8:15 PM, Tim Powers [REDACTED] wrote:

Fyi

Get [Outlook for Android](#)

---

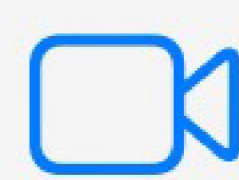
**From:** [REDACTED]  
**Sent:** Thursday, May 30, 2024 6:36:14 PM  
**To:** Tim Powers [REDACTED] s. 40(1)  
**Subject:** Students and encampment

Dear Tim,

I'm writing in support of the MUN students who are encamped on the campus. The students are demanding, in union with the call of students worldwide, that MUN disclose all its financial investments; divest from all holdings in all arms manufacturing companies as well as all holdings in any entities that sponsor or are complicit in Israeli occupation, apartheid and the current breaches of international law; and, boycott and cut ties with all institutions and corporations complicit in Israeli war crimes, breaches of international law and human rights violations across Palestine.

Attached is the letter I wrote to President Bose with support from a number of others. I believe that the demands of the students are more than reasonable given the war crimes that Israel is being accused of by the International Criminal Court (ICC), the International Court of Justice (IC) and the UN Security Council. Today's technology is allowing people on the whole planet to witness some of the crimes that are being carried.

NOTE TO APPLICANT: The remainder of this email is located previously in the records.



Lisa >

iMessage  
Sun, Jun 2 at 5:33 PM

It's Lisa. [Redacted]

s. 40(1)

Here is a copy of a text I sent to Lynn a few minutes ago. [Redacted]  
[Redacted] and I would like to have a meeting this week to discuss.

s. 29(1) (a)

Hey Lisa no worries! I assumed it had something to do with that :)

I didn't get the copy of the text, would you mind resending? Feel free to call if need be

I can also make myself available to meet whenever this week so no worries there

Sorry just wanted to hear from prior to sending. [Redacted]

s. 40(1)

Here it is

Hi Lynn, Neil and I have had some chats about the encampment and the demands of the protesters. [Redacted]

s. 29(1) (a)



iMessage





Lisa >



Sorry just wanted to hear from prior to sending. [redacted]

s. 40(1)

Here it is

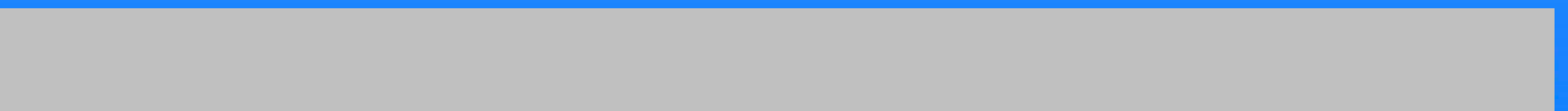
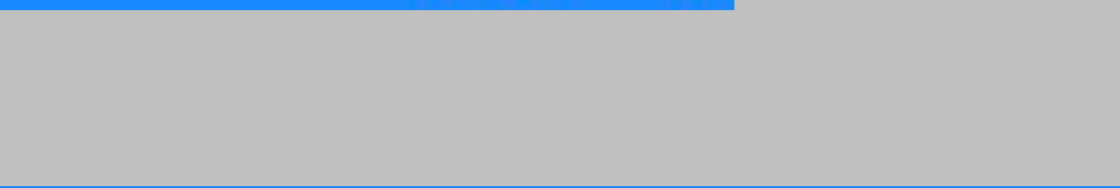
Hi Lynn, Neil and I have had some chats about the encampment and the demands of the protesters. [redacted]



s. 29(1) (a)

No worries! [redacted]

s. 40(1)



[redacted] Let me know whenever works best for all of you and [redacted]



s. 40(1)

s. 29(1) (a)

HUGE thank you for your leadership on



iMessage





Lisa >

[Redacted text]

s. 29(1) (a)


No worries! [Redacted]  
[Redacted] s. 40(1)  
[Redacted] s. 29(1) (a)  
[Redacted] Let me know whenever works best  
for all of you and [Redacted]  
[Redacted] s. 40(1)

HUGE thank you for your leadership on  
this! [Redacted]  
[Redacted] s. 40(1)

Thanks so much Carter! [Redacted] s. 29(1) (a)  
[Redacted] I'm actually [Redacted] s. 40(1)  
[Redacted] for a caubo conference.  
[Redacted] s. 40(1)  
[Redacted] Hope to get there! s. 29(1) (a)  
  
Will send the email shortly just  
finishing something else.  
[Redacted] s. 40(1)

[Redacted] s. 40(1)



iMessage 

**From:** [Browne, Lisa](#)  
**To:** [Lynn Zurel](#); [Mcnelly, Carter](#)  
**Subject:** Re: follow up  
**Date:** Sunday, June 2, 2024 6:43:32 PM  
**Attachments:** [image001.png](#)  
[image003.png](#)  
[image004.png](#)

Yes, I will forward them.

Get [Outlook for iOS](#)

---

**From:** Lynn Zurel [REDACTED] s. 40(1)  
**Sent:** Sunday, June 2, 2024 6:42:29 PM  
**To:** Mcnelly, Carter [REDACTED] Browne, Lisa <lisa.browne@mun.ca>  
**Subject:** Re: follow up s. 40(1)

Thanks for this, Lisa.

The link worked but, unfortunately, I am unable to open the attachments. Is there another way to send?

Thanks,  
Lynn

On Sunday, June 2, 2024 at 06:35:40 p.m. NDT, Browne, Lisa <lisa.browne@mun.ca> wrote:

McMaster settlement [Response-to-Encampment-May-24.pdf \(mcmaster.ca\)](#)

Various emails attached. I hope you can follow them!

[REDACTED] s. 29(1) (a)  
[REDACTED] s. 35(1) (d)

[REDACTED] s. 29(1) (a)

I hope to attend the CAUBO meetings in Montreal Monday-Wednesday and donor visits on Thursday  
s. 40(1) if [REDACTED] s. 29(1) (a)

[REDACTED] I will look at the schedule later and send some suggested times. [REDACTED]  
[REDACTED] s. 29(1) (a)

And tomorrow, I hope to have a listing of investments from Brad.

Thank you.

Lisa

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [lstyles@mun.ca](mailto:lstyles@mun.ca)  
709-864-8217

I received a reply from Fiera late yesterday

From Fiera's legal counsel:

s. 30(1) (a)

[Redacted]

[Redacted]

s. 29(1) (a)

To Lisa's questions:

[Redacted]

s. 29(1) (a)

[Redacted]

s. 29(1) (a)

s. 29(1) (a)



Glen Roberts  
Manager of Benefits and Pensions

Department of Human Resources  
Memorial University of Newfoundland  
230 Elizabeth Avenue  
St. John's, NL. A1C 5S7

Tel: (709) 864-4621 Fax: (709) 864-2700

---

**From:** Mooney, Peter <pmooney@mun.ca>  
**Sent:** Friday, May 31, 2024 9:51 AM  
**To:** Browne, Lisa <lisa.browne@mun.ca>; Collis, Deborah <dcollis@mun.ca>  
**Cc:** Roberts, Glen <glenr@mun.ca>  
**Subject:** RE: Investments

s. 29(1) (a)

From the McMaster statement below, [redacted]  
[redacted] They will only disclose the name of the pooled funds they are invested in and not the securities held in those funds. As we don't have any segregated equities in our endowed and non-endowed investments, [redacted]

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

I am sure Debbie and Glen may chime in as well.

Peter

---

**From:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>

**Sent:** Friday, May 31, 2024 8:02 AM

**To:** Mooney, Peter <[pmooney@mun.ca](mailto:pmooney@mun.ca)>; Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)>

**Subject:** Investments

Me again!

I note the McMaster negotiated a settlement with their encampment. Two of the points are:

*McMaster will continue to be a signatory to the United Nations Principles of Responsible Investing, and will uphold these principles, which include human rights as part of the integration of environment, social and governance considerations. These principles are embedded in the Statement of Investment Policies and Procedures – Investment Pool (section 5). The “Social Responsibility and McMaster’s Investment Policy” will be reviewed and amended as required to align with Environmental Social and Governance (ESG) considerations.*

*The university will disclose annually a report of all direct investments and the names of the pooled funds held in the university’s Investment Pool to the Board of Governors at the first meeting in the Fall of 2024. The report will be made available on the Financial Affairs website.*

s. 29(1) (a)

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [lstyles@mun.ca](mailto:lstyles@mun.ca)  
709-864-8217

See response from Brad.

Peter

---

**From:** Brad Rowe <[BRowe@eckler.ca](mailto:BRowe@eckler.ca)>  
**Sent:** Friday, May 31, 2024 11:19 AM  
**To:** Mooney, Peter <[pmooney@mun.ca](mailto:pmooney@mun.ca)>  
**Subject:** Re: investments

s. 29(1) (a)



Get [Outlook for iOS](#)

---

**From:** Mooney, Peter <[pmooney@mun.ca](mailto:pmooney@mun.ca)>  
**Sent:** Friday, May 31, 2024 9:31:24 AM  
**To:** Brad Rowe <[BRowe@eckler.ca](mailto:BRowe@eckler.ca)>  
**Subject:** FW: investments

Brad,

Any update on receiving responses from the investment managers regarding our discussions at the Investment Committee meeting and Lisa’s questions below.



s. 29(1) (a)

Peter

---

**From:** Browne, Lisa <[lisa.browne@mun.ca](mailto:lisa.browne@mun.ca)>  
**Sent:** Friday, May 31, 2024 7:56 AM  
**To:** Mooney, Peter <[pmooney@mun.ca](mailto:pmooney@mun.ca)>; Collis, Deborah <[dcollis@mun.ca](mailto:dcollis@mun.ca)>

**Subject:** investments

Hi Peter and Debbie, we are very eager to see the results of the review by Brad re any investment in the companies on the lists forwarded by the students. [redacted] Will we get the results today or will Brad need to review it first?

s. 29(1) (a)

Lisa

s. 29(1) (a)

From the McMaster statement below, [redacted]  
[redacted] They will only disclose the name of the pooled funds they are invested in and not the securities held in those funds. As we don't have any segregated equities in our endowed and non-endowed investments, [redacted]

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

[redacted]

[redacted]

s. 29(1) (a)

I am sure Debbie and Glen may chime in as well.

Peter

---


**From:** Browne, Lisa <lisa.browne@mun.ca>  
**Sent:** Friday, May 31, 2024 8:02 AM  
**To:** Mooney, Peter <pmooney@mun.ca>; Collis, Deborah <dcollis@mun.ca>  
**Subject:** Investments

Me again!

I note the McMaster negotiated a settlement with their encampment. Two of the points are:

*McMaster will continue to be a signatory to the United Nations Principles of Responsible Investing, and will uphold these principles, which include human rights as part of the integration of environment, social and governance considerations. These principles are embedded in the Statement of Investment Policies and Procedures – Investment Pool (section 5). The “Social Responsibility and McMaster’s Investment Policy” will be reviewed and amended as required to align with Environmental Social and Governance (ESG) considerations.*

*The university will disclose annually a report of all direct investments and the names of the pooled funds held in the university’s Investment Pool to the Board of Governors at the first meeting in the Fall of 2024. The report will be made available on the Financial Affairs website.*



s. 29(1) (a)

Lisa

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
709-864-8217

**From:** [Browne, Lisa](#)  
**To:** [Lynn Zurel](#); [Mcnelly, Carter](#)  
**Subject:** FW: Investments  
**Date:** Sunday, June 2, 2024 6:49:41 PM  
**Attachments:** [image001.png](#)  
[image003.png](#)  
[image004.png](#)

---

In the case of all of these emails, best to start at the bottom and work your way up!

Lisa

---

**From:** Roberts, Glen <glenr@mun.ca>  
**Sent:** Friday, May 31, 2024 10:45 AM  
**To:** Mooney, Peter <pmooney@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Collis, Deborah <dcollis@mun.ca>  
**Cc:** Worsfold, Scott <dsvorsfold@mun.ca>  
**Subject:** RE: Investments

I received a reply from Fiera late yesterday

From Fiera's legal counsel:

s. 30(1) (a)



s. 29(1) (a)

To Lisa's questions:

s. 29(1) (a)



s. 29(1) (a)



NOTE TO APPLICANT: The remainder of this email is located previously in the records.

**From:** [Trudy MorganCole](#)  
**To:** [Scott, Tina \(Regents\)](#); [andrea.stack@cibc.ca](#); [Andrew Mercer](#); [redacted]; [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#); [Glenn Barnes](#); [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@kmkcapital.ca\)](#); [Leigh Borden](#); [Russell, Lisa](#); [Lloydetta Quaicoe](#); [Luke Thibeau](#); [Lynn Zurel](#); [redacted]; [Michelle Baikie](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [redacted]; [Worsfold, Scott](#); [Tim Powers](#); [redacted]; [Collins, Victoria](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#)  
**Subject:** Re: Mun Students for Palestine  
**Date:** Sunday, June 2, 2024 10:23:47 PM  
**Attachments:** [image001.jpg](#)

s. 40(1)

Hi fellow Regents,

I've been sitting with this and thinking about it since we received this email forwarding the MUN Students for Palestine messages on Tuesday of last week (May 28), [redacted]

s. 29(1) (a)

I know that the email stressed that no response was required, [redacted]

I appreciated getting the "Statement from the President" that came with the "Key Messages" email on May 24 after the meeting between students and administration. [redacted] the students' responses on social media, and eventually in the documents sent May 28, characterizing the tone of this meeting with administration so differently, and describing it as "ridiculous discourse" and "PR theatre."

s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

[redacted] given that our next board meeting is not until July?

s. 29(1) (a)

I apologize for bringing this up by email, since I do appreciate that that is not the ideal way to raise issues. However, as we are so far out from our next meeting, I could not think of another way to do it.

Thanks,

Trudy Morgan-Cole

**From:** Scott, Tina (Regents) <tinas@mun.ca>

**Sent:** Tuesday, May 28, 2024 4:09 PM

**To:** andrea.stack@cibc.ca <andrea.stack@cibc.ca>; Andrew Mercer [redacted]; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh [redacted]; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett <bhallett@terrabruce.com>; Brendan Mitchell [redacted]; Carter McNelly [redacted]; Earl Ludlow [redacted]; Eleanor Swanson [redacted]; Glenn Barnes [redacted];

Lokash, Jennifer <jlokash@mun.ca>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh Borden [redacted]; Russell, Lisa <lisar@mun.ca>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeau <[redacted]>; Lynn Zurel [redacted]; Michelle Baikie [redacted]; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Rex Gibbons [redacted]; Worsfold, Scott <dsworsfold@mun.ca>; Tim Powers [redacted]; Scott, Tina (Regents) <tinas@mun.ca>; Trudy Morgan-Cole [redacted]; Collins, Victoria <vcollins@mun.ca>  
**Cc:** Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Subject:** Mun Students for Palestine

s. 40(1)

Good afternoon,

At the request of Glenn Barnes, Chair of the Board of Regents, I am forwarding to you for information purposes only, the message below and attached. It should be noted that no response is required.

Thank you,

Tina

Secretary to the Board of Regents  
Office of the Board of Regents  
Memorial University of Newfoundland  
St. John's, NL A1C 5S7  
709-864-8281  
[www.mun.ca/regents](http://www.mun.ca/regents)

NOTE TO APPLICANT: The remainder of this email thread is located previously in the records.



IAP Office

**From:** [Glenn Barnes](#)  
**To:** ["Trudy MorganCole"](#); [Scott, Tina \(Regents\)](#); [andrea.stack@cibc.ca](#); ["Andrew Mercer"](#); ["Anik Rahman"](#); ["Arshad Shaikh"](#); [Hossain, Ashrafee T.](#); ["Bob Hallett"](#); ["Brendan Mitchell"](#); ["Carter McNelly"](#); ["Earl Ludlow"](#); ["Eleanor Swanson"](#); [Lokash, Jennifer](#); ["Justin Ladha"](#); ["Leigh Borden"](#); [Russell, Lisa](#); ["Lloydetta Quaicoe"](#); ["Luke Thibeau"](#); ["Lynn Zurel"](#); ["Michelle Baikie"](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); ["Rex Gibbons"](#); [Worsfold, Scott](#); ["Tim Powers"](#); [Collins, Victoria](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#)  
**Subject:** RE: Mun Students for Palestine  
**Date:** Monday, June 3, 2024 8:50:36 AM  
**Attachments:** [image001.jpg](#)

---

**Hello Trudy and all:**

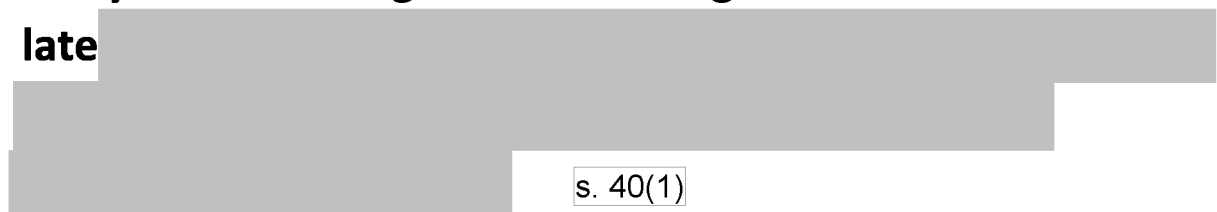
**A week ago today we said goodbye to our former colleague, Dr. Rob. Shea. There was a huge contingent from Memorial who attended his funeral service. Memorial’s ‘honour guard’ stretched each side of the main aisle from the alter to the front doors.**



s. 40(1)

**The remainder of last week was of course Convocation. Four days of celebration of our students who graduated and of the honorary degree recipients.**

**Sadly this week begins this morning with the funeral of the late**



s. 40(1)

**Last week our Investment Committee met and as you saw the President and Provost met with encamped students.**

# The Board of Regents turns back to business this week following last weeks busyness, including the matter which is the subject of Trudy's email.

## Glenn

**From:** Trudy MorganCole [redacted] s. 40(1)  
**Sent:** June 2, 2024 10:24 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; andrea.stack@cibc.ca; Andrew Mercer [redacted]; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh [redacted]; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett <bhallett@terrabruce.com>; Brendan Mitchell [redacted]; [redacted]; Carter McNelly [redacted]; Earl Ludlow [redacted]; Eleanor Swanson [redacted]; Glenn Barnes [redacted]; Lokash, Jennifer <jlokash@mun.ca>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh Borden [redacted] s. 40(1); [redacted]; Russell, Lisa <lisar@mun.ca>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeau <[redacted]>; Lynn Zurel [redacted]; [redacted]; Michelle Baikie [redacted]; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Rex Gibbons [redacted]; Worsfold, Scott <dsvorsfold@mun.ca>; Tim Powers [redacted]; Collins, Victoria <vcollins@mun.ca>  
**Cc:** Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Subject:** Re: Mun Students for Palestine

s. 40(1)

Hi fellow Regents,

I've been sitting with this and thinking about it since we received this email forwarding the MUN Students for Palestine messages on Tuesday of last week (May 28), [redacted] s. 29(1) (a)

I know that the email stressed that no response was required, [redacted]

[redacted] s. 29(1) (a)

I appreciated getting the "Statement from the President" that came with the "Key Messages" email on May 24 after the meeting between students and administration. [redacted] the students' responses on social media, and eventually in the documents sent May 28, characterizing the tone of this meeting with administration so

s. 29(1) (a)

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

**From:** [Pender, Nathalie](#)  
**To:** [Trudy MorganCole](#); [Scott, Tina \(Regents\)](#); [andrea.stack@cibc.ca](#); [Andrew Mercer](#); [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [eleanorswanson](#); [Glenn Barnes](#); [Lokash, Jennifer](#); [Justin Ladha \(justin.ladha@kmkcapital.ca\)](#); [Leigh Borden](#); [Russell, Lisa](#); [Lloydetta Quaicoe](#); [Luke Thibeau](#); [Lynn Zurel](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [Worsfold, Scott](#); [Tim Powers](#); [Collins, Victoria](#)  
**Cc:** [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#)  
**Subject:** Re: Mun Students for Palestine  
**Date:** Monday, June 3, 2024 12:09:35 AM

s. 40(1)

Thank you Trudy,

[Redacted]

s. 29(1) (a)

Nathalie

Get [Outlook for iOS](#)

---

**From:** Trudy MorganCole [Redacted] s. 40(1)  
**Sent:** Sunday, June 2, 2024 8:53:36 PM  
**To:** Scott, Tina (Regents) <tinas@mun.ca>; andrea.stack@cibc.ca <andrea.stack@cibc.ca>; Andrew Mercer [Redacted]; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh [Redacted]; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett <bhallett@terrabruce.com>; Brendan Mitchell [Redacted]; Carter McNelly [Redacted]; Earl Ludlow [Redacted]; eleanorswanson [Redacted]; Glenn Barnes [Redacted]; Lokash, Jennifer <jlokash@mun.ca>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh Borden [Redacted]; Russell, Lisa <lisar@mun.ca>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeau [Redacted]; Lynn Zurel [Redacted]; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Rex Gibbons [Redacted]; Worsfold, Scott <dsworsfold@mun.ca>; Tim Powers [Redacted]; Collins, Victoria <vcollins@mun.ca>  
**Cc:** Brown, Margot <mbrown@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>  
**Subject:** Re: Mun Students for Palestine

s. 40(1)

Hi fellow Regents,

I've been sitting with this and thinking about it since we received this email forwarding the MUN Students for Palestine messages on Tuesday of last week (May 28), [Redacted]

s. 29(1) (a)

I know that the email stressed that no response was required, [Redacted]

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

**From:** [Andrew Mercer](#)  
**To:** [Trudy MorganCole](#)  
**Cc:** [Scott. Tina \(Recents\)](#); [andrea\\_stack@cibc.ca](#); [Anik Rahman \(m.anik@mun.ca\)](#); [Arshad Shaikh](#); [Hossain, Ashrafee T.](#); [Bob Hallett](#); [Brendan Mitchell](#); [Carter McNelly](#); [Earl Ludlow](#); [Eleanor Swanson](#); [Glenn Barnes](#); [Lokash Jennifer](#); [Justin Ladha \(justin.ladha@krmcapital.ca\)](#); [Leigh Border](#); [Russell, Lisa](#); [Lloydetta Qualcoe](#); [Luke Thibeau](#); [Lynn Zurel](#); [Michelle Baikie](#); [Pender, Nathalie](#); [Bose, Neil](#); [President, The](#); [Vice-President \(Academic\)](#); [Rex Gibbons](#); [Worsfold, Scott](#); [Tim Powers](#); [Collins, Victoria](#); [Brown, Margot](#); [Fitzgerald, Renee](#); [Beh, Patricia](#)  
**Subject:** Re: Mun Students for Palestine  
**Date:** Monday, June 3, 2024 10:39:41 AM

s. 40(1)

Thank you for this Trudy. [redacted] s. 40(1)  
Andrew

s. 40(1)

On Sun, Jun 2, 2024 at 10:23 PM Trudy MorganCole - [redacted] wrote:

Hi fellow Regents,

I've been sitting with this and thinking about it since we received this email forwarding the MUN Students for Palestine messages on Tuesday of last week (May 28), [redacted]

s. 29(1) (a)

I know that the email stressed that no response was required, [redacted]

s. 29(1) (a)

I appreciated getting the "Statement from the President" that came with the "Key Messages" email on May 24 after the meeting between students and administration. [redacted]

s. 29(1) (a)

[redacted] the students' responses on social media, and eventually in the documents sent May 28, characterizing the tone of this meeting with administration so differently, and describing it as "ridiculous discourse" and "PR theatre."

s. 29(1) (a)

[redacted]

s. 29(1) (a)

[redacted]

s. 29(1) (a)

[redacted] – given that our next board meeting is not until July [redacted]

[redacted]

I apologize for bringing this up by email, since I do appreciate that that is not the ideal way

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

**From:** [Browne, Lisa](#)  
**To:** [Lynn Zurel](#); [Mcnelly, Carter](#)  
**Cc:** [Collis, Deborah](#)  
**Subject:** Western statement re encampment  
**Date:** Monday, June 3, 2024 3:21:00 PM

---

FYI - [Messages to the Community - Western University \(uwo.ca\)](#)

Lisa Browne

Vice President  
Administration, Finance and Advancement  
EA: Jill Styles [ljstyles@mun.ca](mailto:ljstyles@mun.ca)  
709-864-8217

s. 40(1)

s. 40(1)

Andrew Mercer

### Statement from the President

1 message

**Brown, Margot** <mbrown@mun.ca> s. 40(1) Mon, Jun 3, 2024 at 4:10 PM  
 To: "Scott, Tina (Recepts)" <tinas@mun.ca>, "andrea.stack@cibc.ca" <andrea.stack@cibc.ca>, "Andrew Mercer", "Anik Rahman (m.anik@mun.ca)" <m.anik@mun.ca>, "Arshad Shaikh", "Hossain, Ashrafee T." <athossain@mun.ca>, Bob Hallett <bhallett@terrabruce.com>, "Brendan Mitchell", "Eleanor Swanson", Carter McNelly, Earl Ludlow, "Glenn Barnes", "Lokash, Jennifer" <jlokash@mun.ca>, "Justin Ladha (justin.ladha@kmkcapital.ca)" <justin.ladha@kmkcapital.ca>, "Leigh Borden" s. 40(1), "Russell, Lisa" <lisar@mun.ca>, Lloydetta Quaicoe <s72luq@mun.ca>, Luke Thibeau, "Michelle Baikie", "Pender, Nathalie" <k37np@mun.ca>, "Bose, Neil" <nbose@mun.ca>, "President, The" <munpres@mun.ca>, "Vice-President (Academic)" <vpacad@mun.ca>, "Rex Gibbons", "Worsfold, Scott" <dsworesfold@mun.ca>, "Tim Powers", "Trudy Morgan-Cole" "Collins, Victoria" <vcollins@mun.ca>  
 Cc: "Fitzgerald, Renee" <reneef@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca> s. 40(1)

Dear Board members,

Please find attached a copy of a Statement from the President which will be shared with the university community this afternoon. With apologies for bypassing Vicki and Tina who I understand are away from the office today.

Kind regards,

Margot

Margot Brown, MBA (she/her)  
 Executive Director, Office of the President  
 Memorial University of Newfoundland  
 AA2028, Arts and Administration Building  
[230 Elizabeth Avenue](#)  
[St. John's, NL A1C 5S7](#)

[mbrown@mun.ca](mailto:mbrown@mun.ca)  
 709-864-8216 (office)

*We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.*

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 **Statement to community - June 3 2024.pdf**  
477K

NOTE TO APPLICANT: The attachment is located on the subsequent page.

IAP Office

**Confidential until shared by Memorial University**

Subject: Statement on convocation  
Message from President Neil Bose  
Date: June 3, 2024

As the academic year winds down, and convocation ceremonies are complete, I'd like to take an opportunity to thank everyone for celebrating the success of our latest graduates.

Convocation is one of our most important events. Each graduate has a special story and to share that moment of success with them is a privilege.

Thank you to the faculty who have taught and mentored our students in difficult circumstances through the pandemic and other unplanned events. I know you share in their pride and joy. Thank you as well to the many people from across the university and elsewhere who worked to make convocation a joyful celebration for students.

Nearly 2,800 graduates received their degrees at spring convocation. These graduates come from all over the world and all walks of life. It is our responsibility to these graduates and their guests to ensure that everyone feels welcome.

After an incident during Thursday's session, the expectations for all members of our community who are invited to participate in the stage party (including student union leaders) were clarified on Friday. These expectations include not taking large signs on stage or disrupting the ceremony. When MUNSU representatives were given that information, they chose not to attend.

Memorial was established as a living memorial specifically to the Newfoundlanders and Labradorians who lost their lives during the First World War and subsequent conflicts. Those sacrifices of the past call on us to build a better future for all: across the province, country and around the world. Memorial supports the maintenance of peace and the peaceful resolution of all conflicts.

Memorial acknowledges those who have peacefully made a statement about current violent international events. We are listening.

Conversations are ongoing internally about Memorial's approach to investments, particularly in relation to environmental, social, governance and other investment considerations.

I'm grateful for everyone on all campuses who came together to organize and provide a memorable and happy occasion for our graduates and their loved ones. Thank you.

Past statements on student protests are available here:

<https://gazette.mun.ca/campus-and-community/meeting-with-protest-organizers/> (May 24)

<https://gazette.mun.ca/campus-and-community/st-johns-campus-encampment/> (May 21)

**From:** [Collins, Victoria](#)  
**To:** [Glenn Barnes](#); [Eleanor Swanson](#); [Lynn Zurel](#); [Carter McNelly](#)  
**Cc:** [Scott, Tina \(Regents\)](#)  
**Subject:** McMaster resolution  
**Date:** Monday, June 3, 2024 7:26:21 PM  
**Attachments:** [Response-to-Encampment-May-24.pdf](#)

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<https://dailynews.mcmaster.ca/wp-content/uploads/sites/3/2024/05/Response-to-Encampment-May-24.pdf>

Victoria Collins  
Interim Executive Director, University Governance Secretariat  
Memorial University

NOTE TO APPLICANT: The attachment is located on the subsequent pages.

IAP Office

May 24, 2024

## McMaster's Response

Some members of McMaster's student, staff, faculty and alumni communities have been deeply impacted by the continued horrific attacks in Gaza. An encampment focused on the crisis began on May 5th, and participants wish to see the university take action.

McMaster has considered the actions the encampment has asked the university to take. In his [May 16 statement](#), President David Farrar shared the university's core principles along with areas that it felt required additional discussions with student leaders.

Thanks to these productive conversations the details of these areas for further discussion are now in place and the encampment has agreed that all tents and components of the encampment will be taken down and removed beginning immediately and completed within 24 hours, and will not return to any university location. There will be no disruptions by encampment supporters to any university business, including convocations. And any future protests will abide by McMaster's [Freedom of Expression guidelines](#).

1. McMaster's International Strategy Advisory Committee (ISAC) will develop a framework for human rights considerations in international agreements. The first Committee meeting to discuss this issue is to occur before the end of May. A working group comprised of ISAC members and a member of the MSU and GSA will develop the framework beginning in the fall 2024. Student members of the working group will be selected by the chair of ISAC and from nominations made by the respective student union Presidents. Nominees will be selected based on their education and experience.
2. A meeting with the university's Chief Financial Officer will occur in June to share information about McMaster's investment strategy. Members of SPHR's negotiating team and up to three faculty advisors will attend.

## Disclosure

3. McMaster will continue to be a signatory to the United Nations Principles of Responsible Investing, and will uphold these principles, which include human rights as part of the integration of environment, social and governance considerations. These principles are embedded in the Statement of Investment Policies and Procedures – Investment Pool (section 5). The "Social Responsibility and McMaster's Investment Policy" will be reviewed and amended as required to align with Environmental Social and Governance (ESG) considerations.
4. The university will disclose annually a report of all direct investments and the names of the pooled funds held in the university's Investment Pool to the Board of Governors at the first meeting in the Fall of 2024. The report will be made available on the Financial Affairs website.

**Divestment**

5. SPHR will be invited to make a presentation on divestment to the Board of Governors at its October 2024 meeting.
6. An open process will be implemented to allow any McMaster community member to raise questions or concerns about McMaster's investments, including direct or pooled investments, divestment, and investment policies. The information will be shared with members of the Investment Pool Committee who will review and assess based on applicable Board policies. Concerns will be forwarded to the Board of Governors as appropriate. This process will be in place by the end of October.

**Support**

7. The university's current Scholars-at-Risk Program and Students-at-Risk Bursary will make up to \$200,000 available from its annual funding to support qualified academics and students from Palestine for as long as the programs exist.
8. The university will extend the contracts of its Palestinian psychotherapists to the end of December 2025 and the Student Wellness Centre will seek to add a male Muslim-Palestinian psychotherapist by the beginning of the Fall 2024 term with best efforts made to convert these positions to ongoing roles.
9. There will be a series of stories about McMaster students impacted by conflicts and crises around the world to be published on The Daily News during the 2024/25 academic year. The initial story will reflect the impact of the crisis on Palestinian students. Subsequent stories will bring a range of lived experiences to the series.

**Fitzgerald, Renee**

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**From:** Collins, Victoria  
**Sent:** Tuesday, June 4, 2024 1:16 PM  
**To:** Earl Ludlow; Glenn Barnes [REDACTED]; andrea.stack@cibc.ca; Andrew Mercer [REDACTED]; Anik Rahman (m.anik@mun.ca); Arshad Shaikh [REDACTED]; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [REDACTED]; Carter McNelly; Eleanor Swanson [REDACTED]; Lokash, Jennifer; Justin Ladha (justin.ladha@kmkcapital.ca); Leigh Borden [REDACTED]; Lloydetta Quaicoe; Luke Thibeau (alternate email); Lynn Zurel [REDACTED]; Michelle Baikie [REDACTED]; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons [REDACTED]; Masfiqur Rahman Anik; Worsfold, Scott; Tim Powers [REDACTED]; Trudy Morgan-Cole [REDACTED]; [REDACTED]

s. 40(1)

**Cc:** Scott, Tina (Regents); Russell, Lisa; Brown, Margot  
**Subject:** Key Messages -- President's Message of June 3, 2024  
**Attachments:** KMs for Regents - June 4.pdf

Good afternoon, folks. At the request of Marketing & Communications, I am forwarding the attached file containing key messages relating to the President's Statement of June 3.

Vicki

Victoria Collins (she/her)  
Interim Executive Director, University Governance Secretariat  
Memorial University

NOTE TO APPLICANT: The attachment is located on the subsequent pages.

IAP Office

## Key messages for Regents

June 4, 2024

### Convocation

- Convocation is one of Memorial University's most important events.
- Nearly 2,800 graduates received their degrees at spring convocation. These graduates made it through the pandemic and other unplanned events with determination and hard work.
- We appreciate the faculty and instructors who have taught and mentored our students throughout their academic journey.
- Many people from across the university, and elsewhere, worked very hard to make convocation a joyful celebration of students and we appreciate their dedication.
- Graduates come from all over the world and all walks of life. It is our responsibility to these graduates and their guests to ensure that everyone feels welcome.
- After an incident during Thursday's convocation session, the expectations for all members of the stage party (including student union leaders) were clarified on Friday. These expectations include not taking large signs on stage or disrupting the ceremony.
- When MUNSU representatives were given that information, they chose not to attend.
- There was no change to how Memorial shares the Convocation webcast. Convocation sessions are live-streamed by CITL's Media Services team using their private YouTube channel. The complete recording of each session is uploaded and made publicly available on Memorial's website within a few weeks. This has been standard practice for a number of years.

### Student protests

- Memorial was established as a living memorial specifically to the Newfoundlanders and Labradorians who lost their lives during the First World War and subsequent conflicts. Those sacrifices of the past call on us to build a better future for all: across the province, country and around the world.
- Memorial supports the maintenance of peace and the peaceful resolution of all conflicts.
- Memorial acknowledges those who have peacefully made a statement about current violent international events. We are listening.
- Conversations are ongoing internally about Memorial's approach to investments, particularly in relation to environmental, social, governance and other investment considerations.
- We will continue to update the university community and other interested parties as this work continues.
- At the same time, any decision or changes the university makes must allow time and space for collegial consultation and responsible decision-making.

- Memorial, like all universities, must uphold the principles of academic freedom. This freedom is fundamental to the pursuit of knowledge, the advancement of research, the fostering of critical thinking and the maintenance of intellectual integrity within universities.

## Board of Regents

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**From:** Quaiocoe, Lloydetta Ursula <s72luq@mun.ca>  
**Sent:** Friday, June 14, 2024 10:25 PM  
**To:** Scott, Tina (Regents)  
**Subject:** Fwd: Key Messages -- President's Message of June 3, 2024  
**Attachments:** protest 1.jpg; protest 2.jpg; protest 3.jpg

Hello Tina,

NOTE TO APPLICANT: The attachments are located after this email thread.

This email from Vicki mentions Gaza.

IAP Office

Thanks,  
Lloydetta

----- Forwarded message -----

**From:** Collins, Victoria <vcollins@mun.ca>  
**Date:** Wed, 5 Jun 2024 at 13:27  
**Subject:** RE: Key Messages -- President's Message of June 3, 2024  
**To:** Bob Hallett <bhallett@terraBruce.com>, Earl Ludlow [REDACTED], Glenn Barnes [REDACTED], [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca) [REDACTED], Anik Rahman [REDACTED] s. 40(1) <[m.anik@mun.ca](mailto:m.anik@mun.ca)> <[m.anik@mun.ca](mailto:m.anik@mun.ca)>, Arshad Shaikh [REDACTED], Hossain, Ashrafee T. <[athossain@mun.ca](mailto:athossain@mun.ca)>, Brendan Mitchell [REDACTED], Carter McNelly <[REDACTED]>, Eleanor Swanson [REDACTED], Justin Ladha <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)> <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)>, Leigh Borden [REDACTED], Lloydetta Quaiocoe <[s72luq@mun.ca](mailto:s72luq@mun.ca)>, Luke Thibeau (alternate email) [REDACTED], Lynn Zurel [REDACTED], Michelle Baikie [REDACTED], Pender, Nathalie <[k37np@mun.ca](mailto:k37np@mun.ca)>, Bose, Neil <[nbose@mun.ca](mailto:nbose@mun.ca)>, Rex Gibbons [REDACTED], Masfiqur Rahman Anik <[mra200@mun.ca](mailto:mra200@mun.ca)>, Worsfold, Scott <[dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)>, Tim Powers [REDACTED], Trudy Morgan-Cole [REDACTED]  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>, Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>, Brown, Margot <[mbrown@mun.ca](mailto:mbrown@mun.ca)>

Folks – The summary and stage pictures from MarComm are below and attached.

Vicki

During the Thursday afternoon session of convocation, the MUNSU representative left his assigned stage seat and stood near President Bose as he began his address to graduates. The sign said “Memorial supports genocide in Gaza”. The protester adjusted his position multiple times [REDACTED] As soon as Dr. Bose finished his remarks and was about to return to his seat, the protester grabbed the microphones and said “Free Palestine”. He then returned to his seat, where he remained for the duration of the event.

s. 29(1) (a)

Prior to the session on Friday morning, student representatives for MUNSU and GSU were told that large signs/banners were not permitted on stage. The smaller, handheld flags that MUNSU reps displayed on stage in prior sessions were permitted. Organizers also clarified the expectation that all members of the stage party are to remain seated during the ceremony.

The representative for MUNSU chose to leave after receiving this information.

MUNSU and GSU each had one seat available on stage at every session. No event organizer said that there was no seat for MUNSU on Friday.

Please note that student organizers had set up a display for their cause in the lobby of the Arts & Culture Centre. Outside of the graduate entrance, they gave Palestinian flags to graduating students to carry across the stage if they so choose. Some students passed the flags to the dean or chancellor, who accepted them and placed them on a table.

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**From:** Collins, Victoria  
**Sent:** Wednesday, June 5, 2024 10:42 AM  
**To:** 'Bob Hallett' <[bhallett@terrabruce.com](mailto:bhallett@terrabruce.com)>; Earl Ludlow <[REDACTED]>; Glenn Barnes <[REDACTED]>; [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca); Andrew Mercer <[REDACTED]>; Anik Rahman ([m.anik@mun.ca](mailto:m.anik@mun.ca)) <[m.anik@mun.ca](mailto:m.anik@mun.ca)>; Arshad Shaikh <[REDACTED]>; Hossain, Ashrafee T. <[athossain@mun.ca](mailto:athossain@mun.ca)>; Brendan Mitchell <[REDACTED]>; Carter McNelly <[REDACTED]>; Eleanor Swanson <[REDACTED]> s. 40(1)  
 <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)>; Justin Ladha ([justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca))  
 <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)>; Leigh Borden <[REDACTED]>;  
 Lloydetta Quaicoe <[s72luq@mun.ca](mailto:s72luq@mun.ca)>; Luke Thibeau (alternate email) <[REDACTED]>; Lynn Zurel <[REDACTED]>; Michelle Baikie <[REDACTED]>;  
 <[REDACTED]>; Pender, Nathalie <[k37np@mun.ca](mailto:k37np@mun.ca)>; Bose, Neil <[nbose@mun.ca](mailto:nbose@mun.ca)>; Rex Gibbons <[REDACTED]>;  
 <[REDACTED]>; Masfiqur Rahman Anik <[mra200@mun.ca](mailto:mra200@mun.ca)>; Worsfold, Scott <[dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)>; Tim Powers <[REDACTED]>; Trudy Morgan-Cole <[REDACTED]>  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; Brown, Margot <[mbrown@mun.ca](mailto:mbrown@mun.ca)>  
**Subject:** RE: Key Messages -- President's Message of June 3, 2024

Bob – I also was not at the convocation sessions where there were protests so I have asked MarComm for a summary and some on-stage pictures. Stay tuned.

Vicki

**From:** Bob Hallett <[bhallett@terrabruce.com](mailto:bhallett@terrabruce.com)>  
**Sent:** Tuesday, June 4, 2024 4:33 PM  
**To:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)>; Earl Ludlow [REDACTED]; Glenn Barnes [REDACTED]; [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca); Andrew Mercer [REDACTED]; Anik Rahman ([m.anik@mun.ca](mailto:m.anik@mun.ca)) <[m.anik@mun.ca](mailto:m.anik@mun.ca)>; Arshad Shaikh [REDACTED]; Hossain, Ashrafee T. <[athossain@mun.ca](mailto:athossain@mun.ca)>; Brendan Mitchell [REDACTED]; Carter McNelly <[REDACTED]>; Eleanor Swanson [REDACTED]; Justin Ladha ([justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)) <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)>; Leigh Borden [REDACTED]; Lloydetta Quaicoe <[s72luq@mun.ca](mailto:s72luq@mun.ca)>; Luke Thibeau (alternate email) <[REDACTED]>; Lynn Zurel [REDACTED]; Michelle Baikie [REDACTED]; Pender, Nathalie <[k37np@mun.ca](mailto:k37np@mun.ca)>; Bose, Neil <[nbose@mun.ca](mailto:nbose@mun.ca)>; Rex Gibbons [REDACTED]; Masfiqur Rahman Anik <[mra200@mun.ca](mailto:mra200@mun.ca)>; Worsfold, Scott <[dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)>; Tim Powers [REDACTED]; Trudy Morgan-Cole [REDACTED]  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)>; Russell, Lisa <[lisar@mun.ca](mailto:lisar@mun.ca)>; Brown, Margot <[mbrown@mun.ca](mailto:mbrown@mun.ca)>  
**Subject:** Re: Key Messages -- President's Message of June 3, 2024

s. 40(1)

Good day; for the benefit of those of us who were not actually there, what happened at Convocation?

Bob.

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**From:** Collins, Victoria <[vcollins@mun.ca](mailto:vcollins@mun.ca)> [REDACTED] s. 40(1)  
**Sent:** June 4, 2024 1:15 PM  
**To:** Earl Ludlow [REDACTED]; Glenn Barnes [REDACTED]; [andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca) <[andrea.stack@cibc.ca](mailto:andrea.stack@cibc.ca)>; Andrew Mercer [REDACTED]; Anik Rahman ([m.anik@mun.ca](mailto:m.anik@mun.ca)) <[m.anik@mun.ca](mailto:m.anik@mun.ca)>; Arshad Shaikh [REDACTED]; Hossain, Ashrafee T. <[athossain@mun.ca](mailto:athossain@mun.ca)>; Bob Hallett <[bhallett@terrabruce.com](mailto:bhallett@terrabruce.com)>; Brendan Mitchell [REDACTED]; Carter McNelly [REDACTED]; Eleanor Swanson [REDACTED]; Lokash, Jennifer <[jlokash@mun.ca](mailto:jlokash@mun.ca)>; Justin Ladha ([justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)) <[justin.ladha@kmkcapital.ca](mailto:justin.ladha@kmkcapital.ca)>; Leigh Border [REDACTED]; Lloydetta Quaicoe <[s72luq@mun.ca](mailto:s72luq@mun.ca)>; Luke Thibeau (alternate email) <[REDACTED]>; Lynn Zurel [REDACTED]; Michelle Baikie [REDACTED]; Pender, Nathalie <[k37np@mun.ca](mailto:k37np@mun.ca)>; Bose, Neil <[nbose@mun.ca](mailto:nbose@mun.ca)>; President, The <[munpres@mun.ca](mailto:munpres@mun.ca)>; Vice-President (Academic) <[vpacad@mun.ca](mailto:vpacad@mun.ca)>; Rex Gibbons [REDACTED]; Masfiqur Rahman Anik <[mra200@mun.ca](mailto:mra200@mun.ca)>; Worsfold, Scott <[dsworsfold@mun.ca](mailto:dsworsfold@mun.ca)>; Tim Powers [REDACTED]; Trudy Morgan-Cole [REDACTED]  
**Cc:** Scott, Tina (Regents) <[tinas@mun.ca](mailto:tinas@mun.ca)> [REDACTED] s. 40(1)  
**Subject:** Key Messages -- President's Message of June 3, 2024

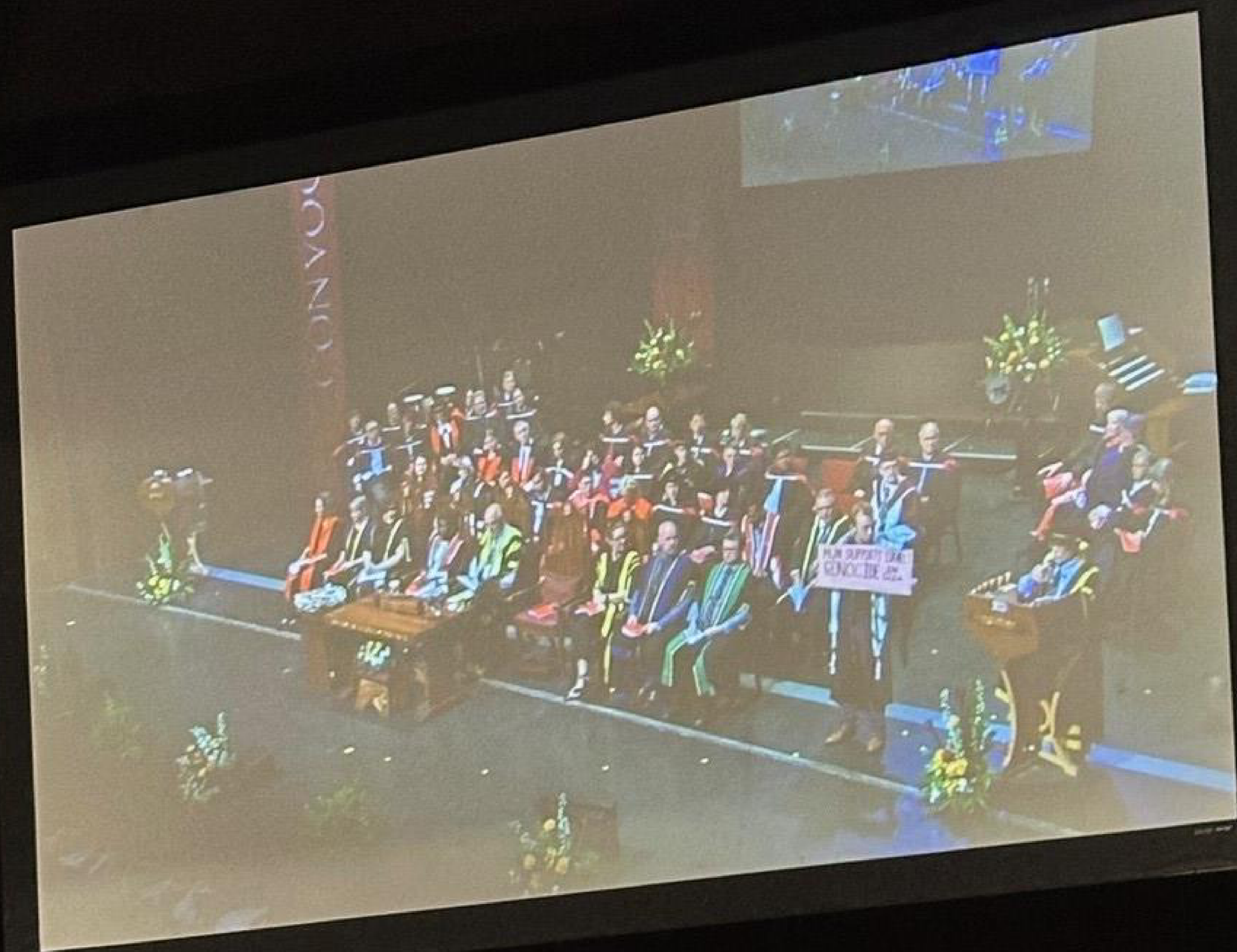
s. 40(1)

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office



MUN SUPPORTS ISRAEL'S  
GENOCIDE IN GAZA



MUN SUPPORTS ISRAEL'S  
GENOCIDE IN  
GAZA





**Fitzgerald, Renee**

**From:** Collins, Victoria  
**Sent:** Wednesday, June 5, 2024 1:32 PM  
**To:** Bose, Neil; Lokash, Jennifer  
**Cc:** Glenn Barnes; Scott, Tina (Regents); Scott, Tina (Regents); Brown, Margot  
**Subject:** FW: Key Messages -- President's Message of June 3, 2024  
**Attachments:** protest 1.jpg; protest 2.jpg; protest 3.jpg

s. 40(1)

Folks – I just noticed that you had been left off the email chain below – my apologies!

s. 40(1)

Vicki

**From:** Collins, Victoria  
**Sent:** Wednesday, June 5, 2024 1:28 PM  
**To:** 'Bob Hallett' <bhallett@terrabruce.com>; 'Earl Ludlow'; 'Glenn Barnes'; 'andrea.stack@cibc.ca'; 'andrea.stack@cibc.ca'; 'Andrew Mercer'; 'Anik Rahman (m.anik@mun.ca)' <m.anik@mun.ca>; 'Arshad Shaikh'; Hossain, Ashrafee T. <athossain@mun.ca>; 'Brendan Mitchell'; 'Carter McNelly'; 'Eleanor Swanson'; 'Justin Ladha (justin.ladha@kmkcapital.ca)' <justin.ladha@kmkcapital.ca>; 'Leigh Borden'; 'Lloydetta Quaicoe' <s72luq@mun.ca>; 'Luke Thibeau (alternate email)'; 'Lynn Zurel'; 'Michelle Baikie'; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; Rex Gibbons; 'Masfiqur Rahman Anik' <mra200@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>; 'Tim Powers'; 'Trudy Morgan-Cole'  
**Cc:** Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>  
**Subject:** RE: Key Messages -- President's Message of June 3, 2024

s. 40(1)

Folks – The summary and stage pictures from MarComm are below and attached.

Vicki

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As soon as Dr. Bose finished his remarks and was about to return to his seat, the protester grabbed the microphones and said "Free Palestine". He then returned to his seat, where he remained for the duration of the event.

Prior to the session on Friday morning, student representatives for MUNSU and GSU were told that large signs/banners were not permitted on stage. The smaller, handheld flags that MUNSU reps displayed on stage in prior sessions were permitted. Organizers also clarified the expectation that all members of the stage party are to remain seated during the ceremony.

The representative for MUNSU chose to leave after receiving this information.

s. 29(1) (a)