

President, The

From: Browne, Lisa
Sent: Monday, May 27, 2024 5:47 PM
To: Bose, Neil; Lokash, Jennifer; Paul Brett; Allen, Tana; Jacobsen, Ken; Andersen, Catharyn; Butler, Kelly Anne
Subject: Fwd: EOC Update - Encampment 22 May 2024
Attachments: Memorial University- Social Media Analysis- May 27.docx; Screenshot 2024-05-27 163303.png

NOTE TO APPLICANT: Only the second attachment is responsive to the request. It is located after this email thread.

Fyi please see EOC report below as well as social media monitoring report/

IAP Office

Sent from my iPhone

Begin forwarded message:

From: "Tobin, Holly" <htobin@mun.ca>
Date: May 27, 2024 at 2:17:05 PM NDT
To: "Browne, Lisa" <lisa.browne@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>
Cc: "McDougall, Greg" <gmcDougall@mun.ca>, "Tibbo, Carol" <ctibbo@mun.ca>, "Brown, Margot" <mbrown@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca>, "McDougall, Greg" <gmcDougall@mun.ca>
Subject: RE: EOC Update - Encampment 22 May 2024

Good afternoon,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. The encampment has moved to the square between the Science and Math Building.
2. Seventeen tents are present on the site (+5 since last update).
3. Administration met with protestors on Friday to listen to their concerns. Protestors were not happy with outcome of the meeting. Protestors have emailed our Liaison and indicated they do not wish to engage with the liaison anymore.
4. [REDACTED] s. 29(1) (a)
5. The new location of the encampment is near the indigenous garden [REDACTED]

s. 29(1) (a)

Communications Summary:

1. Message released on Friday afternoon regarding meeting with protestors.

Next Steps:

1. The EOC will continue to meet daily and monitor the encampment.

Our next regularly scheduled EOC meeting will be Tuesday, May 28, at 8:30 AM. Another update will follow at that time.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
Memorial University of Newfoundland
Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [REDACTED] | F 709 864 8823

www.mun.ca/emergency s. 40(1)

Where people and ideas become.

From: Tobin, Holly
Sent: Friday, May 24, 2024 11:26 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: RE: EOC Update - Encampment 22 May 2024

Good morning,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. Twelve tents are present on the site.
2. Last night, the West entrance door to Arts building was noted to not always close properly. Work order has been put in to fix this.
3. Administration meeting with protestors at 11 am today.
4. Log being created to compile emails/calls from stakeholders (i.e. students, alumni, employees, donors, etc) that have concerns with encampment, safety, etc. This will aid in responding to people and reducing duplication of services.
5. Student support team created and meeting this afternoon to address any students concerns regarding the encampment.

Communications Summary:

1. Release being prepared for after the meeting with protestors.

Next Steps:

1. EOC group will meet this afternoon to determine if any additional actions needed after the meeting with protestors and heading into the weekend.
2. The EOC will continue to meet daily and monitor the encampment.

Our next regularly scheduled EOC meeting will be Monday, May 27, at 8:30 AM. Another update will follow at that time.

NOTE TO APPLICANT: The remainder of this email thread is non-responsive as it does not pertain to the convocation protest or occupation of the Arts and Administration building. It is therefore excluded from the records.

Anonymous member's Post



Anonymous member

16h · 🌐



Can anyone let me know if I would be allowed to hold a poster in my graduation ceremony? Do I have to let the University know beforehand? I am thinking about "Free Palestine 🇵🇸" poster with me on the ceremony. TIA!

👍👎🗨️ 26

10 comments



Like



Comment



Send

Top comments ▼



Bruce Sheppard ...
I'd say no

14h Like Reply 4 👍



Shaira Sultana ...
It's something you reach out to MUNSU for. However, if you want to absolutely do something you can pull off a Cate Blanchett and wear/carry something that can be a subtle yet obvious display of solidarity yet nothing that anyone can hold against you for!

14h Like Reply

3 👍



Bruce March ...
Honestly they may have an issue with it, and I'd consider reaching out to MUNSU for guidance. However, in my opinion these types of acts are best expressed as forms of civil disobedience. I think the issue is better brought attention to itself rather than strict adherence to procedure or some rule.

7h Like Reply



Emma MacNeil ...
Reach out to munstudents4palestine on Instagram as well

6h Like Reply



Answer as

s. 40(1)



s. 40(1)

President, The

From: s. 40(1) [REDACTED]
Sent: Wednesday, May 29, 2024 12:56 PM
To: President, The
Subject: Convocation - URGENT!!

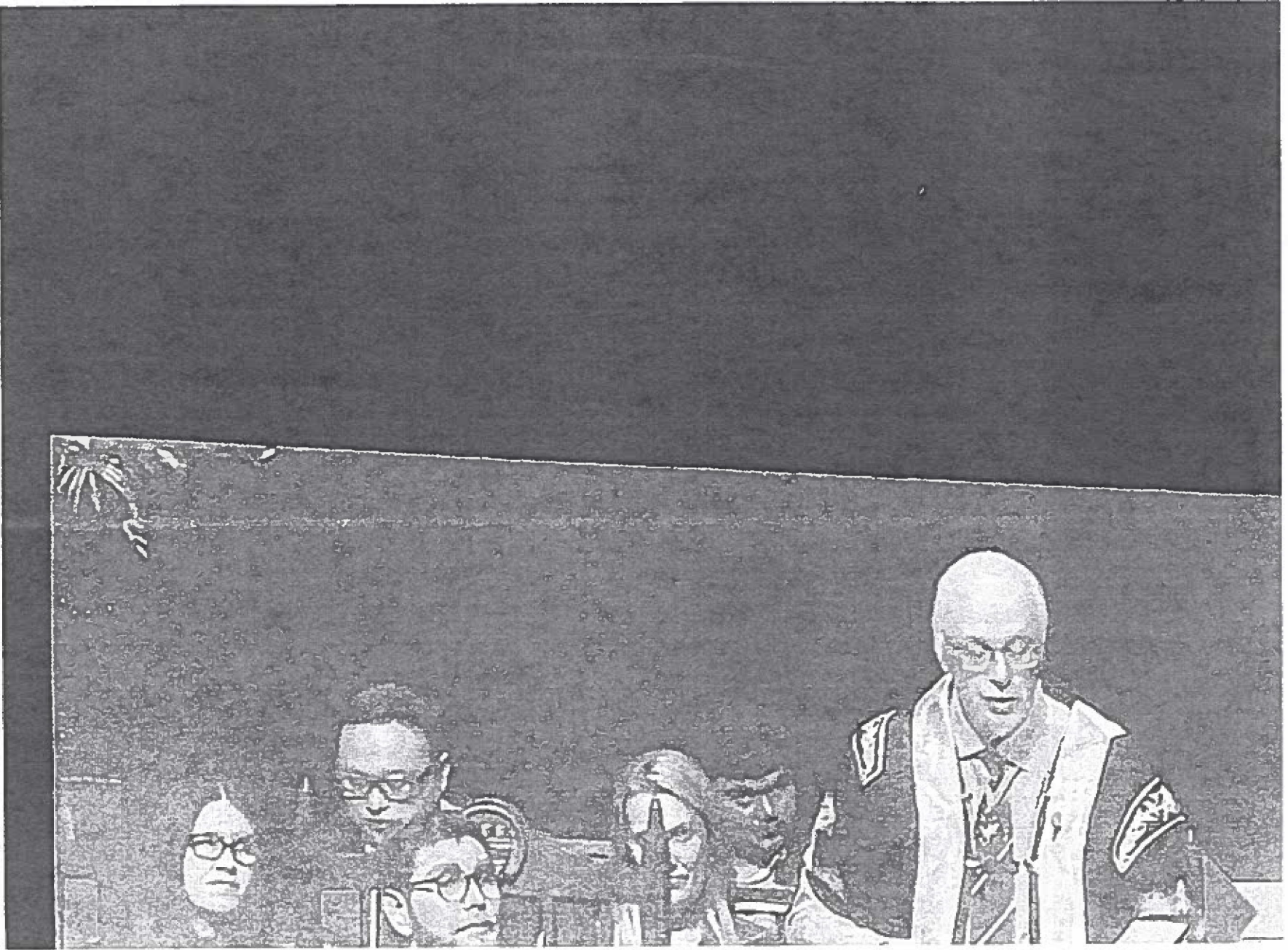
Good day,

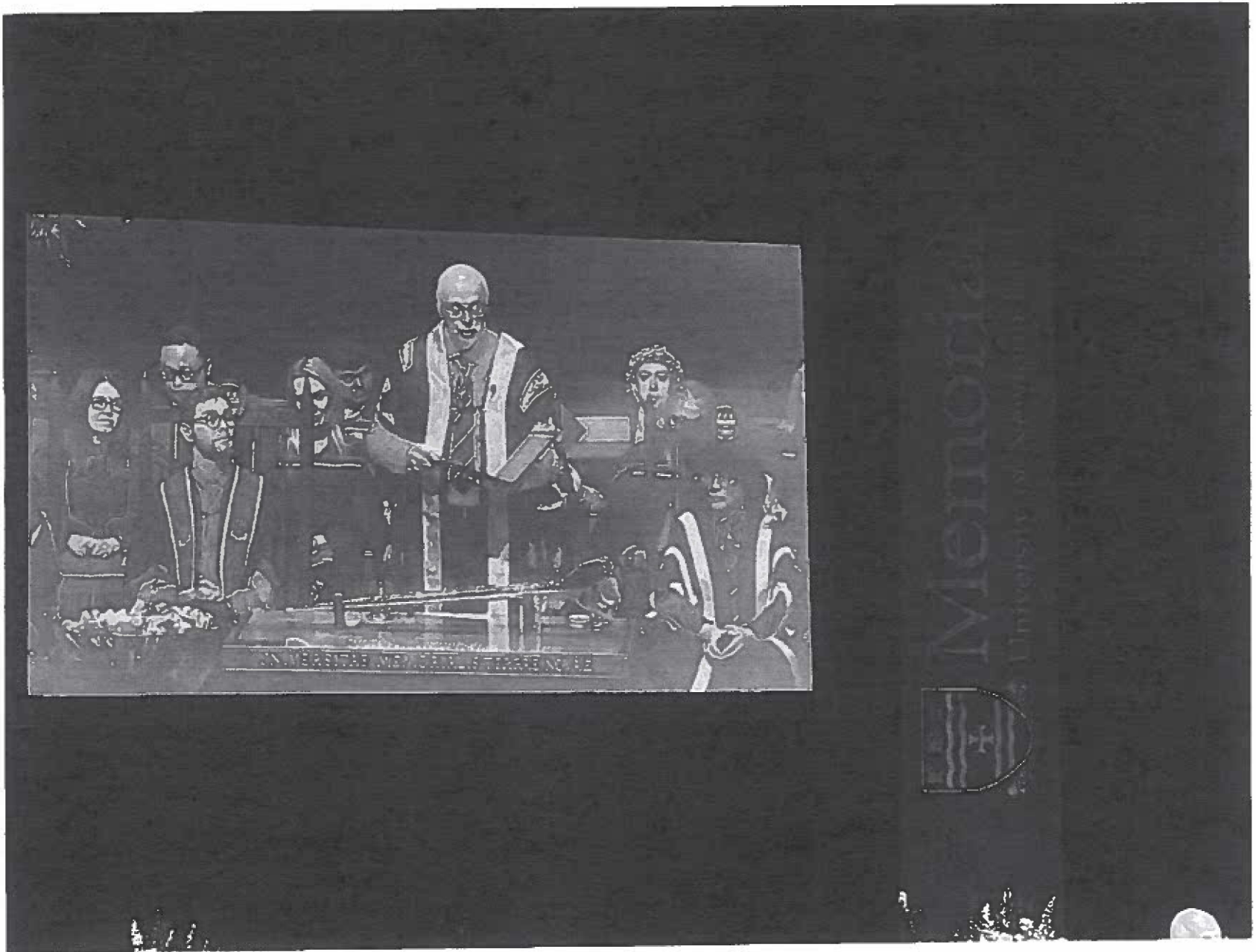
I was at the Convocation this morning. I really enjoyed your speech!! It made me want to read the book and I think most people there will have taken away something from it!!

One thing I found very very disappointing was that there was someone on stage displaying and raising the Palestine flag. I was very offensive that Ode to Newfoundland however a Palestinian flag was being displayed.

It was not that person's time for it, they were on stage representing MUN. It was different for those students walking across the stage carrying the flag if they chose to do so, they had a right to do so.

Here is a picture that I had taken.





I am Writing today in hopes that you will see this before the next convocation and it may be changed today.

I was very proud of my daughter as she walked across the stage today! I am proud that she is a Memorial University Graduate!

Thank you,

s. 40(1)

Sent from my iPhone

President, The

From: Browne, Lisa
Sent: Wednesday, May 29, 2024 5:34 PM
To: Bose, Neil; Lokash, Jennifer; Allen, Tana; Andersen, Catharyn; Paul Brett; Jacobsen, Ken
Cc: Butler, Kelly Anne
Subject: FW: EOC Update - Encampment
Attachments: Memorial University - Social Media Analysis- May 29.docx

NOTE TO APPLICANT: The attachment is non-responsive to the request. It is therefore excluded from the records.

FYI

IAP Office

From: Tobin, Holly <htobin@mun.ca>
Sent: Wednesday, May 29, 2024 2:16 PM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>
Subject: RE: EOC Update - Encampment

Good afternoon,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. Nineteen tents are present on the site (+1 since last update). A port-a-potty is on site as well.
2. At Convocation yesterday, Protestors set up table outside of the Art and Culture centre with information and flags, a small display inside and placed chalk art on the stairs. The chalk art was removed due to it being a safety hazard. Some students displayed flags or posters while crossing the stage. All peaceful and with no disruption.
3. Protestors have issued a call for more people to join the encampment.
4. A Rally is being held today at 2 pm starting at the Arts and Admin building, and another scheduled for Saturday.
5. Protestors responded to Liaisons email from yesterday, questions raised are being addressed.

Communications Summary:

1. Memo being sent to SLC today with information on what to do with any correspondence received relating to the protest.

Next Steps:

1. The EOC will continue to meet and monitor the encampment.

Our next regularly scheduled EOC meeting will be Friday, May 31, at 8:30 AM. Another update will follow at that time.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
 Memorial University of Newfoundland

Facilities Management Building FM1024
St. John's, Newfoundland | A1C 5S7
T 709 864 7661 | C [REDACTED] F 709 864 8823

www.mun.ca/emergency

s. 40(1)

President, The

From: Bose, Neil
Sent: Friday, May 31, 2024 1:55 PM
To: Pelley, Chad; Lokash, Jennifer; Browne, Lisa
Cc: Whelan, Meaghan
Subject: RE: FYI

Thanks.

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Pelley, Chad <chad.pelley@mun.ca>
Sent: Friday, May 31, 2024 1:54 PM
To: Bose, Neil <nbose@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>
Cc: Whelan, Meaghan <mcwhelan@mun.ca>
Subject: FYI

Hi Neil, Jennifer, Lisa

No need for a response, this is an FYI

s. 40(1)

s. 40(1)

██████████ called into VOCM Open Line to say they were told they weren't welcome at Convocation this morning ("there is only 1 seat for MUNSU/GSU") in response to ██████████ protesting during the president's speech yesterday.

In response, Paddy asked whether it is appropriate to be disrupting convocation. Then asked ██████████ what ██████████ knows of the university's investments. [Link to the radio clip here.](#)

s. 40(1)

MUNSU were not told they weren't allowed to be here, they were told they can't hold a sign or move around the stage (as everyone on stage is told), and they chose to leave.

s. 29(1) (a)

s. 40(1)


CHAD PELLEY | MANAGER OF COMMUNICATIONS AND MEDIA RELATIONS

Marketing and Communications
Memorial University of Newfoundland
St John's, Newfoundland A1C 5S7
T 709 864-2143 | O A-1024

s. 40(1)

President, The

From: Browne, Lisa
Sent: Sunday, June 2, 2024 1:30 PM
To: Bose, Neil; Lokash, Jennifer; Paul Brett; Jacobsen, Ken; Allen, Tana; Andersen, Catharyn
Subject: FW: EOC Update - Encampment - May 31
Attachments: Memorial University- social analysis- May 31.docx

NOTE TO APPLICANT: The attachment is located after this email thread.

I neglected to forward this on Friday. [REDACTED]

s. 29(1) (a)

IAP Office

Lisa

From: Tobin, Holly <htobin@mun.ca>
Sent: Friday, May 31, 2024 9:32 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Cc: McDougall, Greg <gmcdougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; McDougall, Greg <gmcdougall@mun.ca>
Subject: RE: EOC Update - Encampment

Good morning,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. Nineteen tents are present on the site (no change since last update).
2. At Convocation yesterday, the MUNSU representative on stage, stood up and held a sign during Dr Bose's speech.
3. A Rally is being held on Saturday at 2 pm starting at the Arts and Admin building.
4. Some complaints received regarding smell from the port-a-potty. Environmental Health and Safety investigated and found no issues, however, Liaison will ask student to consider moving it to another area that will be identified by FM and EHS.

Communications Summary:

1. Monitoring continues.

Next Steps:

1. The EOC will continue to meet and monitor the encampment.

Our next regularly scheduled EOC meeting will be Tuesday, June 4, at 8:30 AM. Another update will follow at that time.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
 Memorial University of Newfoundland

Facilities Management Building FM1024
 St John's, Newfoundland | A1C 5S7
 T 709 864 7661 | C [REDACTED] F 709 864 8823

www.mun.ca/emergency s. 40(1)

Where people and ideas become.

From: Tobin, Holly

Sent: Wednesday, May 29, 2024 2:16 PM

To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>

Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; McDougall, Greg <gmcDougall@mun.ca>

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3. Protestors have issued a call for more people to join the encampment.
4. A Rally is being held today at 2 pm starting at the Arts and Admin building, and another scheduled for Saturday.
5. Protestors responded to Liaisons email from yesterday, questions raised are being addressed.

Communications Summary:

1. Memo being sent to SLC today with information on what to do with any correspondence received relating to the protest.

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Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
 Memorial University of Newfoundland
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 St. John's, Newfoundland | A1C 5S7
 T 709 864 7661 | C [REDACTED] F 709 864 8823

www.mun.ca/emergency s. 40(1)

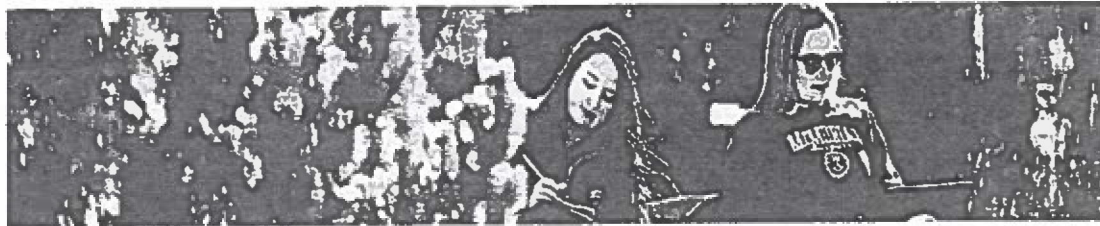
Where people and ideas become.

NOTE TO APPLICANT: The remainder of this email thread is non-responsive to the request. It is therefore excluded from the records.

Memorial University- Social Media Analysis MUN students for Palestine encampment Friday, May 31, 2024	
Key insights	
<u>Student March for Palestine-</u> Saturday, June 1 at 2 p.m. starting outside the arts building s. 29(1) (a)	
Social Media s. 29(1) (a)	
Volume	• <u>Daily event posting</u> • MUNSU posted a video of the <u>convocation protest</u> • MUNSU highlighting the <u>history of student occupation</u> • <u>The Muse</u> asking for students opinion on the convocation protest s. 29(1) (a) • <u>Memorial Physics and physical oceanography faculty (PAPOS)</u> call for faculty to sign the letter of support
Tone	s. 29(1) (a) Daily updates s. 29(1) (a)
s. 29(1) (a)	
Themes of Discussion	Convocation protest
s. 29(1) (a)	

President, The

From: Pelley, Chad
Sent: Monday, June 3, 2024 12:08 PM
To: Bose, Neil
Subject: Memorial in the news: June 3

**Today in summary**

Number of stories: 9 s. 29(1) (a)

s. 29(1) (a)

s. 29(1) (a)

s. 40(1)

The two VOCM Open Line call-ins (details below) [REDACTED] One was MUNSU's [REDACTED] claiming MUNSU were denied a seat at convocation on Friday, for protesting on Thursday; the other was a call-in praising convocation itself, but condemning the pausing of the Ode.

s. 29(1) (a)

This weekend, they ran a story about researchers having "captured what might be the first known recording of a colossal squid living freely in its natural habitat." PhD candidate [REDACTED] is part of the project and quoted in the article.

s. 40(1)

Three other top topics by reach:

1.) NTV ran a segment about a recent Memorial graduate who is now working

with Sail GP, who praised our naval architecture program as "world class."
 2.) There were two separate Memorial-affiliated CBC Weekend AM hits on World Oceans Day.
 3.) Pauline Thornhill's honorary doctorate acceptance speech was played several times this weekend on CBC radio, along with the names of others who received honorary doctorates at convocation this month.

For a full list of media hits since yesterday, with links and summaries, see below.

Memorial in the news

CBC Labrador

s. 29(1) (a)

exit interview with Labrador Campus' Ashlee Cunsolo

The interview praises the campus and Labrador and her time there, and her confidence Labrador Campus is in good hands as she moves on. [Majority of clip here](#).

VOCM Open Line

s. 29(1) (a)

s. 40(1)

call-in to Open Line that MUNSU rep not allowed on stage

called into VOCM Open Line to say MUNSU were told the number of seats for students reps was cut in response to protest on Thursday (On Thursday, stood behind Neil Bose with a sign, "Memorial Supports the Genocide in Gaza," and was moving around on stage, and spoke "Free palestine" into his microphone).

s. 29(1) (a)

The MUNSU rep was not told they weren't allowed to be there on Friday, they were told they can't stand up and hold a sign or move around the stage (as everyone on stage is told, because it disrupts the celebratory speeches for graduands and their families), and then the student rep chose to leave. In response, Paddy asked whether it is appropriate to be disrupting convocation, and asked what knows of the university's investments. [Isolated clip here](#).

s. 40(1)

s. 40(1)

NTV

Segment on engineering students attending Sail GP praises our naval architecture program

Sail GP, known as "the Formula One of sailing," happened this weekend. The segment mentions Memorial students were involved, and spoke with a recent Memorial graduate who is now working with Sail GP, who praises our naval architecture program as "world class." [Isolated clip here.](#)

CBC Weekend AM

Plug for World Oceans Day event at Johnson GeoCentre

Basic mention of the event. [Clip here.](#)

Popular Science (International; reach of 4 million)

"Visiting the kraken at home"

From [the article](#), "Researchers have captured what might be the first known recording of a colossal squid living freely in its natural habitat. PhD candidate [REDACTED] is part of the project and quoted in the article."

s. 40(1)

CBC Weekend AM

World Oceans Day interview with Memorial student

s. 40(1)

[REDACTED] who received her masters degree this month at convocation, also works with Atlantic Healthy Oceans Initiative. She spoke of her background, degree, and World Ocean Day. [Clip here.](#)

CBC Weekend Am

Segment on honorary doctorates named at last week's convocation

It included Pauline Thornhill reading her speech. [Clip here.](#)

NTV

Issues and Answers episode on MUN Vital Signs report

This was a re-run from last week. Cathy Newhook (Harris Centre) was the guest and provided context and insight on the report. [Partial clip here.](#)

VOCM Open Line

Call in praised convocation ceremony itself / critiqued pause on Ode to NL

s. 40(1)

██████████ attended convocation, and was "awed by [the] nine convocations ... incredibly well-organized event ... Chancellor Ludlow gave an inspiring talk." But then segued into "no singing of the ode" really "smacked me in the face." Paddy agreed, saying excluding singing the Ode, in the name of inclusion, "sounds counter-intuitive to me." but Paddy then asks, where is the link between Memorial University's link to the first world war, and the singing of the Ode to NL? (The historical lack of association between WWI/WWII and the Ode to NL is question that others have asked, in general and on his show). The caller ends on saying he won't be leaving money to Memorial for this reason, and Paddy closes by saying Memorial alumni don't have the same pride, in the form of "wearing university swag on the weekends" as other universities. [Isolated clip here.](#)



Meltwater - 456 California St. Floor 11, San Francisco, California 94104 USA

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President, The

From: Bose, Neil
Sent: Monday, June 3, 2024 2:51 PM
To: Whelan, Meaghan; President, The; Browne, Lisa; Beh, Patricia; Brown, Margot
Cc: Pelley, Chad
Subject: RE [REDACTED] s. 29(1) (a)

Thanks Meaghan,

[REDACTED] s. 29(1) (a)

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Whelan, Meaghan <mcwhelan@mun.ca>
Sent: Monday, June 3, 2024 11:59 AM
To: Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Brown, Margot <mbrown@mun.ca>
Cc: Pelley, Chad <chad.pelley@mun.ca>
Subject: [REDACTED] s. 29(1) (a)

Hi Dr. Bose,

We've received a media request from the Muse. [REDACTED]

s. 29(1) (a)

[REDACTED]
 [REDACTED] I'll reshare shortly if it doesn't go through.

s. 29(1) (a)

Media question:

I'm wondering if The Muse could also get a comment from admin regarding the concerns raised by MUNSU that, following the protest at the 3 pm convocation on Thursday, the administration reduced the number of seats available at convocation, told student leaders not to protest at convocation, and set the YouTube videos of the convocation to Private after a video of the protest was circulated.



Thanks,
Meaghan

s. 29(1) (a)

MEAGHAN WHELAN she/her
ASSOCIATE DIRECTOR, COMMUNICATIONS
Marketing and Communications
Memorial University of Newfoundland
St. John's, NL, Canada A1C 5S7
M [REDACTED] s. 40(1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

President, The

From: President, The
Sent: Monday, June 3, 2024 3:20 PM
To: Bose, Neil
Subject: FW: Statement to community - for advance distribution
Attachments: Statement to community - June 3 2024.pdf

NOTE TO APPLICANT: The attachment is located after this email thread.

Dr. Bose, for information.

I am sending to SLC in a moment, as requested below.

IAP Office

Regards,

Rose

Rose M. Frew, Executive Assistant to the President (Correspondence)

President's Office, Room A-2028

Arts and Administration Building | 230 Elizabeth Avenue

Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7

t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province

From: Whelan, Meaghan <mcwhelan@mun.ca>

Sent: Monday, June 3, 2024 3:15 PM

To: President, The <munpres@mun.ca>; Fitzgerald, Renee <reneef@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Board of Regents <regents@mun.ca>; Butler, Joan D <JoanB@mun.ca>; Collins, Victoria <vcollins@mun.ca>

Subject: Statement to community - for advance distribution

Hi folks,

This message to the university community will be shared this afternoon.

Rose, can you please share with SLC? Trish, can you please share with the province? Joan/Vicki, can you please share with Regents?

I'm hoping to publish in the Gazette by 3:50 given summer hours starting today.

Thanks,

Meaghan

MEAGHAN WHELAN

MEAGHAN WHELAN she/her
 ASSOCIATE DIRECTOR, COMMUNICATIONS
 Marketing and Communications
 Memorial University of Newfoundland
 St. John's, NL, Canada A1C 5S7
 M [REDACTED]

s. 40(1)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the histories and cultures of the Beothuk, Mi'kmaq, Innu and Inuit of this province.

Confidential until shared by Memorial University

Subject: Statement on convocation
 Message from President Neil Bose
 Date: June 3, 2024

As the academic year winds down, and convocation ceremonies are complete, I'd like to take an opportunity to thank everyone for celebrating the success of our latest graduates.

Convocation is one of our most important events. Each graduate has a special story and to share that moment of success with them is a privilege.

Thank you to the faculty who have taught and mentored our students in difficult circumstances through the pandemic and other unplanned events. I know you share in their pride and joy. Thank you as well to the many people from across the university and elsewhere who worked to make convocation a joyful celebration for students.

Nearly 2,800 graduates received their degrees at spring convocation. These graduates come from all over the world and all walks of life. It is our responsibility to these graduates and their guests to ensure that everyone feels welcome.

After an incident during Thursday's session, the expectations for all members of our community who are invited to participate in the stage party (including student union leaders) were clarified on Friday. These expectations include not taking large signs on stage or disrupting the ceremony. When MUNSU representatives were given that information, they chose not to attend.

Memorial was established as a living memorial specifically to the Newfoundlanders and Labradorians who lost their lives during the First World War and subsequent conflicts. Those sacrifices of the past call on us to build a better future for all: across the province, country and around the world. Memorial supports the maintenance of peace and the peaceful resolution of all conflicts.

Memorial acknowledges those who have peacefully made a statement about current violent international events. We are listening.

Conversations are ongoing internally about Memorial's approach to investments, particularly in relation to environmental, social, governance and other investment considerations.

I'm grateful for everyone on all campuses who came together to organize and provide a memorable and happy occasion for our graduates and their loved ones. Thank you.

Past statements on student protests are available here:

<https://gazette.mun.ca/campus-and-community/meeting-with-protest-organizers/> (May 24)

<https://gazette.mun.ca/campus-and-community/st-johns-campus-encampment/> (May 21)

President, The

From: Brown, Margot
Sent: Monday, June 3, 2024 4:11 PM
To: Scott, Tina (Regents); andrea.stack@cibc.ca; Andrew Mercer [REDACTED]; Anik Rahman (m.anik@mun.ca); Arshad Shaikh [REDACTED]; Hossain, Ashrafee T.; Bob Hallett; Brendan Mitchell [REDACTED]; Carter McNelly; Earl Ludlow; Eleanor Swanson [REDACTED]; Glenn Barnes [REDACTED]; Lokash, Jennifer; Justin Ladha (justin.ladha@kmkcapital.ca); Leigh Borden [REDACTED]; Russell, Lisa; Lloydetta Quaicoe; Luke Thibeau; Lynn Zurel [REDACTED]; Michelle Baikie [REDACTED]; Pender, Nathalie; Bose, Neil; President, The; Vice-President (Academic); Rex Gibbons [REDACTED]; Worsfold, Scott; Tim Powers [REDACTED]; Trudy Morgan-Cole [REDACTED]; Collins, Victoria
Cc: Fitzgerald, Renee; Beh, Patricia
Subject: Statement from the President
Attachments: Statement to community - June 3 2024.pdf

s. 40(1)

Dear Board members,

Please find attached a copy of a Statement from the President which will be shared with the university community this afternoon. With apologies for bypassing Vicki and Tina who I understand are away from the office today.

Kind regards,

Margot

NOTE TO APPLICANT: The attachment is located previously in the records.

IAP Office

Margot Brown, MBA (she/her)
 Executive Director, Office of the President
 Memorial University of Newfoundland
 AA2028, Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL A1C 5S7

mbrown@mun.ca
 709-864-8216 (office)

s. 40(1) [REDACTED] (mobile)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

President, The

From: Marcomm Information <NEWSLINE@CLIFFY.UCS.MUN.CA> on behalf of Newspost <newspost@MUN.CA>
Sent: Monday, June 3, 2024 4:21 PM
To: NEWSLINE@CLIFFY.UCS.MUN.CA
Subject: Message from President Neil Bose

Dr. Neil Bose has shared a message with the university community on recent convocation ceremonies. Read more in the Gazette: <https://gazette.mun.ca/campus-and-community/statement-on-convocation/>.

President, The

From: Collins, Victoria
Sent: Tuesday, June 4, 2024 1:16 PM
To: Earl Ludlow; Glenn Barnes ([REDACTED]);
 andrea.stack@cibc.ca; Andrew Mercer ([REDACTED]); Anik Rahman
 (m.anik@mun.ca); Arshad Shaikh ([REDACTED]); Hossain, Ashrafee T.; Bob Hallett;
 Brendan Mitchell ([REDACTED]); Carter McNelly; Eleanor Swanson
 ([REDACTED]); Lokash, Jennifer; Justin Ladha
 (justin.ladha@krmcapital.ca); Leigh Borden ([REDACTED]);
 Lloydetta Quaicoe; Luke Thibeau (alternate email); Lynn Zurel ([REDACTED]);
 Michelle Baikie ([REDACTED]); Pender, Nathalie; Bose, Neil; President,
 The; Vice-President (Academic); Rex Gibbons ([REDACTED]); Masfiquir Rahman
 Anik; Worsfold, Scott; Tim Powers ([REDACTED]); Trudy Morgan-Cole ([REDACTED])
Cc: Scott, Tina (Regents); Russell, Lisa; Brown, Margot
Subject: Key Messages -- President's Message of June 3, 2024
Attachments: KMs for Regents - June 4.pdf

s. 40(1)

Good afternoon, folks. At the request of Marketing & Communications, I am forwarding the attached file containing key messages relating to the President's Statement of June 3.

Vicki

NOTE TO APPLICANT: The attachment is located on the subsequent page.

Victoria Collins (she/her)
 Interim Executive Director, University Governance Secretariat
 Memorial University

IAP Office

Key messages for Regents

June 4, 2024

Convocation

- Convocation is one of Memorial University's most important events.
- Nearly 2,800 graduates received their degrees at spring convocation. These graduates made it through the pandemic and other unplanned events with determination and hard work.
- We appreciate the faculty and instructors who have taught and mentored our students throughout their academic journey.
- Many people from across the university, and elsewhere, worked very hard to make convocation a joyful celebration of students and we appreciate their dedication.
- Graduates come from all over the world and all walks of life. It is our responsibility to these graduates and their guests to ensure that everyone feels welcome.
- After an incident during Thursday's convocation session, the expectations for all members of the stage party (including student union leaders) were clarified on Friday. These expectations include not taking large signs on stage or disrupting the ceremony.
- When MUNSU representatives were given that information, they chose not to attend.
- There was no change to how Memorial shares the Convocation webcast. Convocation sessions are live-streamed by CITL's Media Services team using their private YouTube channel. The complete recording of each session is uploaded and made publicly available on Memorial's website within a few weeks. This has been standard practice for a number of years.

Student protests

- Memorial was established as a living memorial specifically to the Newfoundlanders and Labradorians who lost their lives during the First World War and subsequent conflicts. Those sacrifices of the past call on us to build a better future for all: across the province, country and around the world.
- Memorial supports the maintenance of peace and the peaceful resolution of all conflicts.
- Memorial acknowledges those who have peacefully made a statement about current violent international events. We are listening.
- Conversations are ongoing internally about Memorial's approach to investments, particularly in relation to environmental, social, governance and other investment considerations.
- We will continue to update the university community and other interested parties as this work continues.
- At the same time, any decision or changes the university makes must allow time and space for collegial consultation and responsible decision-making.

- Memorial, like all universities, must uphold the principles of academic freedom. This freedom is fundamental to the pursuit of knowledge, the advancement of research, the fostering of critical thinking and the maintenance of intellectual integrity within universities.

President, The

From: Chief Risk Officer
Sent: Tuesday, June 4, 2024 2:11 PM
To: President, The; Bose, Neil; Brown, Margot
Cc: Beh, Patricia
Subject: Re: FYI - FW: Protestor

Hi all,

s. 29(1) (a)

Greg

s. 29(1) (a)

From: "President, The" <munpres@mun.ca>
Date: Tuesday, June 4, 2024 at 12:19 PM
To: "Bose, Neil" <nbose@mun.ca>, "Brown, Margot" <mbrown@mun.ca>
Cc: Chief Risk Officer <cro@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca>
Subject: FYI - FW: Protestor

Hi, Please see below.

s. 29(1) (a)

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: [REDACTED] s. 40(1)
Sent: Tuesday, June 4, 2024 8:07 AM
To: President, The <munpres@mun.ca>
Subject: Protestor

Dear Mr Bose

I attended my sons convocation on Thursday and was disgusted to see it interrupted by a protester. We have all sacrificed in past 6 years and to have someone's political agenda take center stage and not be taken away away had shown a lack if judgement on the university's part.

An individual's right does not supersede the collective students and parents right to enjoy the ceremony.
This man needs to have sanctions against him and be held responsible.

There is a time and space for free speech and this was not it.

Many did not even get the message of your speech because of his signs and protest. This was our students moment to shine not a stage for individual views to be showcased. Why was he not pulled off the stage during this event as soon as he began?

Our son's ceremony will be forever stained by again another individuals right over the collective.

Shame on him and shame on the university for allowing him to stay during the 2 hour ceremony. Everyone was on edge and was left wondering when and what he was going to do next!!

s. 40(1)

Former mun alumni

President, The

From: Browne, Lisa
Sent: Wednesday, June 5, 2024 9:31 AM
To: Lokash, Jennifer; Bose, Neil; Allen, Tana; Andersen, Catharyn; Jacobsen, Ken; Paul Brett
Subject: FW: EOC Update - Encampment - June 4
Attachments: Memorial University- social media analysis- June 4.docx

NOTE TO APPLICANT: The attachment is located after this email.

Subject: EOC Update - Encampment

IAP Office

Hello all. Please see an updated summary.

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. Twenty-One tents and one porta-potty on the site. Some tents have been moved to different locations on site.
2. Rally on Saturday, June 2nd with approximately 50-60 individuals. Many were non-students. Protesters entered the Arts and Administration Building and prevented CEP from entering through main door.
3. Schedule of Events posted on group's Instagram page. Includes a Dinner Party Event for Wednesday, June 5th at noon.
4. Executive met at 8:15 this morning.

Communications Summary:

1. Message sent last evening from Dr. Bose regarding the recent convocation ceremonies
2. [REDACTED] s. 29(1) (a)
3. Continue to monitor

s. 29(1) (a) s. 31(1)(l)

Next Steps:

1. [REDACTED]
2. [REDACTED] s. 29(1) (a)

Our next regularly scheduled EOC meeting will be Thursday, June 6th at 8:30 AM. Another update will follow at that time.

Have a great day,

Dave

DAVE JANES | COORDINATOR OF RISK AND INSURANCE

Office of the Chief Risk Officer
 Memorial University of Newfoundland
 St. John's, NL A1C 5S7

Office: 709-864-4895
Email: dcjanes@mun.ca
www.mun.ca/risk

Memorial University- Social Media Analysis
MUN students for Palestine encampment
Tuesday, June 4, 2024

Key insights

MUNSU video response to the 'statement on convocation' and giving counterpoints to the message.

Dinner party protest today (June 5) at noon in the Arts and Administration lobby.

s. 29(1) (a)

Social Media

s. 29(1) (a)

Volume

- Weekly events posting
- Announcement of weekly rally, Saturday at 2pm at the Arts and Administration building.

Tone

s. 29(1) (a)

Daily updates.

s. 29(1) (a)

Response video from MUNSU and the comments section.

s. 29(1) (a)

s. 29(1) (a)

Themes of Discussion

Protesting the university administration,

s. 29(1) (a)

President, The

From: Collins, Victoria
Sent: Wednesday, June 5, 2024 1:32 PM s. 40(1)
To: Bose, Neil; Lokash, Jennifer
Cc: Glenn Barnes [REDACTED]; Scott, Tina (Regents); Scott, Tina (Regents); Brown, Margot
Subject: FW: Key Messages -- President's Message of June 3, 2024
Attachments: protest 1.jpg; protest 2.jpg; protest 3.jpg

s. 40(1)

Folks – I just noticed that you had been left off the email chain below – my apologies! [REDACTED]

NOTE TO APPLICANT: The attachments are located after this email thread.

Vicki

IAP Office

From: Collins, Victoria
Sent: Wednesday, June 5, 2024 1:28 PM
To: 'Bob Hallett' <bhallett@terrabruce.com>; 'Earl Ludlow' [REDACTED]; 'Glenn Barnes' [REDACTED]; 'andrea.stack@cibc.ca' [REDACTED]; 'andrea.stack@cibc.ca'; 'Andrew Mercer' [REDACTED]; 'Anik Rahman' (m.anik@mun.ca) <m.anik@mun.ca>; 'Arshad Shaikh' [REDACTED]; 'Hossain, Ashrafee T.' <athossain@mun.ca>; 'Brendan Mitchell' [REDACTED]; 'Carter McNelly' [REDACTED]; 'Eleanor Swanson' [REDACTED]; 'Justin Ladha' (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; 'Leigh Borden' [REDACTED]; 'Lloydetta Quaicoe' <s72luq@mun.ca>; 'Luke Thibeau (alternate email)' [REDACTED]; 'Lynn Zurel' [REDACTED]; 'Michelle Baikie' [REDACTED]; 'Pender, Nathalie' <k37np@mun.ca>; 'Bose, Neil' <nbose@mun.ca>; 'Rex Gibbons' [REDACTED]; 'Masfiquir Rahman Anik' <mra200@mun.ca>; 'Worsfold, Scott' <dsforsfold@mun.ca>; 'Tim Powers' [REDACTED]; 'Trudy Morgan-Cole' [REDACTED]
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>
Subject: RE: Key Messages -- President's Message of June 3, 2024

Folks – The summary and stage pictures from MarComm are below and attached.

Vicki

During the Thursday afternoon session of convocation, the MUNSU representative left his assigned stage seat and stood near President Bose as he began his address to graduates. The sign said "Memorial supports genocide in Gaza". The protester adjusted his position multiple times [REDACTED]. As soon as Dr. Bose finished his remarks and was about to return to his seat, the protester grabbed the microphones and said "Free Palestine". He then returned to his seat, where he remained for the duration of the event.

Prior to the session on Friday morning, student representatives for MUNSU and GSU were told that large signs/banners were not permitted on stage. The smaller, handheld flags that MUNSU reps displayed on stage in prior sessions were permitted. Organizers also clarified the expectation that all members of the stage party are to remain seated during the ceremony.

The representative for MUNSU chose to leave after receiving this information.

MUNSU and GSU each had one seat available on stage at every session. No event organizer said that there was no seat for MUNSU on Friday.

Please note that student organizers had set up a display for their cause in the lobby of the Arts & Culture Centre. Outside of the graduate entrance, they gave Palestinian flags to graduating students to carry across the stage if they so choose. Some students passed the flags to the dean or chancellor, who accepted them and placed them on a table.

From: Collins, Victoria
Sent: Wednesday, June 5, 2024 10:42 AM
To: 'Bob Hallett' <bhallett@terraBruce.com>; Earl Ludlow <[REDACTED]>; Glenn Barnes <[REDACTED]>; andrea.stack@cibc.ca; Andrew Mercer <[REDACTED]>; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh <[REDACTED]>; Hossain, Ashrafee T. <athossain@mun.ca>; Brendan Mitchell <[REDACTED]>; Carter McNelly <[REDACTED]>; Eleanor Swanson <[REDACTED]>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh Borden <[REDACTED]>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeu (alternate email) <[REDACTED]>; Lynn Zurel <[REDACTED]>; Michelle Baikie <[REDACTED]>; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; Rex Gibbons <[REDACTED]>; Masfiquir Rahman Anik <mra200@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>; Tim Powers <[REDACTED]>; Trudy Morgan-Cole <[REDACTED]>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>
Subject: RE: Key Messages -- President's Message of June 3, 2024

s. 40(1)

Bob – I also was not at the convocation sessions where there were protests so I have asked MarComm for a summary and some on-stage pictures. Stay tuned.

Vicki

From: Bob Hallett <bhallett@terraBruce.com>
Sent: Tuesday, June 4, 2024 4:33 PM
To: Collins, Victoria <vcollins@mun.ca>; Earl Ludlow <[REDACTED]>; Glenn Barnes <[REDACTED]>; andrea.stack@cibc.ca; Andrew Mercer <[REDACTED]>; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad Shaikh <[REDACTED]>; Hossain, Ashrafee T. <athossain@mun.ca>; Brendan Mitchell <[REDACTED]>; Carter McNelly <[REDACTED]>; Eleanor Swanson <[REDACTED]>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh Borden <[REDACTED]>; Lloydetta Quaicoe <s72luq@mun.ca>; Luke Thibeu (alternate email) <[REDACTED]>; Lynn Zurel <[REDACTED]>; Michelle Baikie <[REDACTED]>; Pender, Nathalie <k37np@mun.ca>; Bose, Neil <nbose@mun.ca>; Rex Gibbons <[REDACTED]>; Masfiquir Rahman Anik <mra200@mun.ca>; Worsfold, Scott <dsworsfold@mun.ca>; Tim Powers <[REDACTED]>; Trudy Morgan-Cole <[REDACTED]>
Cc: Scott, Tina (Regents) <tinas@mun.ca>; Russell, Lisa <lisar@mun.ca>; Brown, Margot <mbrown@mun.ca>
Subject: Re: Key Messages -- President's Message of June 3, 2024

s. 40(1)

Good day; for the benefit of those of us who were not actually there, what happened at Convocation?

Bob.

From: Collins, Victoria <vcollins@mun.ca>

Sent: June 4, 2024 1:15 PM

To: Earl Ludlow <[REDACTED]>; Glenn Barnes <[REDACTED]>;
 <[REDACTED]>; andrea.stack@cibc.ca <andrea.stack@cibc.ca>; Andrew Mercer
 <[REDACTED]>; Anik Rahman (m.anik@mun.ca) <m.anik@mun.ca>; Arshad
 Shaikh <[REDACTED]>; Hossain, Ashrafee T. <athossain@mun.ca>; Bob Hallett
 <bhallett@terrabruce.com>; Brendan Mitchell (<[REDACTED]>); Carter McNelly
 <[REDACTED]>; Eleanor Swanson <[REDACTED]>;
 Lokash, Jennifer <jlokash@mun.ca>; Justin Ladha (justin.ladha@kmkcapital.ca) <justin.ladha@kmkcapital.ca>; Leigh
 Borden <[REDACTED]>; Lloydetta Quaicoe <s72luq@mun.ca>;
 Luke Thibeau (alternate email) <[REDACTED]>; Lynn Zurel <[REDACTED]>;
 Michelle Baikie <[REDACTED]>; Pender, Nathalie <k37np@mun.ca>;
 Bose, Neil <nbose@mun.ca>; President, The <munpres@mun.ca>; Vice-President (Academic) <vpacad@mun.ca>; Rex
 Gibbons <[REDACTED]>; Masfiqur Rahman Anik <mra200@mun.ca>; Worsfold, Scott
 <dsworsfold@mun.ca>; Tim Powers <[REDACTED]>; Trudy Morgan-Cole
 <[REDACTED]>

Cc: Scott, Tina (Regents) <tinas@mun.ca>;

Subject: Key Messages -- President's Message of June 3, 2024

Good afternoon, folks. At the request of Marketing & Communications, I am forwarding the attached file containing key messages relating to the President's Statement of June 3.

Vicki

Victoria Collins (she/her)
 Interim Executive Director, University Governance Secretariat
 Memorial University

s. 40(1)







President, The

From: Pelley, Chad
Sent: Thursday, June 6, 2024 10:19 AM
To: Bose, Neil
Subject: Memorial in the news: June 6



Today in summary

Number of stories: 12

s. 29(1) (a)



s. 29(1) (a)



Ongoing profiles of recent honorary doctorates continued with Boyd Cohen (NTV) and Harriet Burdett-Moulton (CBC)

Three other top topics by reach:

- 1.) An NTV segment praised Marine institute for helping N.L position itself as a leader in the blue economy.
- 2.) NTV covered that new applicants to the nursing satellite sites in Gander, Grand Falls and Happy Valley-Goose Bay will receive an \$8,000 tuition incentive via

GovNL.

3.) Two staff members penned an article for University Affairs on "an initiative to engage international and Indigenous students in dialogue on colonization, Indigeneity, cultural diversity and reconciliation."

For a full list of media hits since yesterday, with links and summaries, see below.

Memorial in the news

VOCM radio

Segment covering MUNSU's demonstration in Arts Building yesterday

s. 40(1)

The segment opens by saying "MUN students for Palestine have said they're feeling shunned after being left off a guest list for MUN President Neil Bose," and then plays a clip of his "dream dinner" convocation speech. They interviewed student [REDACTED] who says that by saying he'd invite an international student and an Indigenous students "he tokenized some roles, without naming names" and adds " we also invited to the table the university students who have been killed in Palestine, as well as university presidents who have been murdered." When asked what kind of stand or statement she wants from the university, she said: disclosure and divestment "especially with weapons manufacturing, apartheid and genocide," and a statement in support of Palestinians in general. When asked how she thinks things will go from here, she says she's hoping for more meetings. "We've had one initial meeting and that's been it. We're hoping to bring them to the table and for them to listen to our demands and to bargain in good faith." She adds, " According to Memorial, they don't want to be political. I think being an academic infrastructure is inherently political." [Isolated clip here](#).

NTV (TV and online)

Memorial University reopens application process for nursing satellite sites

s. 29(1) (a)

This is [REDACTED] coverage on the nursing satellite sites in Gander, Grand Falls and Happy Valley-Goose Bay. New applicants will receive a new \$8,000 tuition incentive via GovNL Dept. of Health and Community Services. [Clip link here](#) & [Web article here](#).

University Magazine

"The biggest university aumni networks in Canada 2024"

2

NOTE TO APPLICANT: The remainder of this email is non-responsive to the request. It is therefore excluded from the records.

IAP Office

President, The

From: Bose, Neil
Sent: Thursday, June 6, 2024 4:54 PM
To: President, The; Brown, Margot
Cc: Russell, Lisa; Whelan, Meaghan
Subject: RE: FYI - FW: Protestor

Thanks everyone.

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: President, The <munpres@mun.ca>
Sent: Thursday, June 6, 2024 3:36 PM
To: Bose, Neil <nbose@mun.ca>; Brown, Margot <mbrown@mun.ca>
Cc: Russell, Lisa <lisar@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: RE: FYI - FW: Protestor

s. 29(1) (a)

Just an FYI that the response letter has been issued [REDACTED]

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t 709.864 8212 | f. 709.864 2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Brown, Margot <mbrown@mun.ca>
Sent: Thursday, June 6, 2024 11:59 AM
To: Bose, Neil <nbose@mun.ca>
Cc: President, The <munpres@mun.ca>; Russell, Lisa <lisar@mun.ca>; Whelan, Meaghan <mcwhelan@mun.ca>
Subject: RE: FYI - FW: Protestor

Thanks Neill – [REDACTED] s. 29(1) (a)

Margot Brown, MBA (she/her)
 Executive Director, Office of the President
 Memorial University of Newfoundland
 AA2028, Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL A1C 5S7

s. 40(1) mbrown@mun.ca
 709-864-8216 (office)
 [REDACTED] (mobile)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Bose, Neil <nbose@mun.ca>
Sent: Thursday, June 6, 2024 11:55 AM
To: Brown, Margot <mbrown@mun.ca>
Cc: President, The <munpres@mun.ca>
Subject: RE: FYI - FW: Protestor

Thanks Margot, [REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

Neil

Neil Bose
 President and Vice-Chancellor *pro tempore*
 Memorial University
 Newfoundland and Labrador's University
 St. John's, NL, Canada A1C 5S7
 Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Brown, Margot <mbrown@mun.ca>
Sent: Thursday, June 6, 2024 11:23 AM
To: Bose, Neil <nbose@mun.ca>
Cc: President, The <munpres@mun.ca>
Subject: RE: FYI - FW: Protestor

s. 29(1) (a)

Dear [REDACTED] s. 40(1)

Thank you for your email and for sharing your concerns regarding the recent convocation ceremony. We sincerely apologize for the disruption caused by the protester during what should have been a joyous and memorable occasion for your son and family.

We understand the frustration and disappointment you feel. Our primary goal is to provide a safe and respectful environment for all attendees, especially during such a significant event.

Balancing the need to address the disruption without further escalating the situation is challenging. Our intention was to minimize further disturbance while ensuring the safety and well-being of all attendees. Campus enforcement personnel and event management staff were carefully watching and ready to take action from the side of the stage, but we recognize now that the audience was not aware of this and you were left on edge.

Please be assured that we are taking this matter seriously. We are currently reviewing our protocols and will consider all feedback, including yours [REDACTED] as we plan for future events. s. 29(1) (a)

We acknowledge that this is a complex issue with strong feelings on all sides. We have heard from some who supported the protest, others who appreciated that we allowed the protest to occur, even though they did not agree with the viewpoint, and from those who felt a different approach should have been taken.

Our focus on celebrating student achievement has been paramount in the planning and execution of convocation. We recognize the importance of this ceremony to graduates and their families and deeply regret that your family's enjoyment of this moment was overshadowed.

Sincerely,

Margot Brown, MBA (she/her)
 Executive Director, Office of the President
 Memorial University of Newfoundland
 AA2028, Arts and Administration Building
 230 Elizabeth Avenue
 St. John's, NL A1C 5S7

s. 40(1) mbrown@mun.ca
709-864-8216 (office)
[REDACTED] (mobile)

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: Bose, Neil <nbose@mun.ca>
Sent: Tuesday, June 4, 2024 1:38 PM
To: Brown, Margot <mbrown@mun.ca>
Cc: Beh, Patricia <patricia.beh@mun.ca>; President, The <munpres@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>
Subject: RE: FYI - FW: Protestor

Thanks everyone,

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

[REDACTED] s. 29(1) (a)

I am copying Jennifer to keep her in the loop.

Neil

Neil Bose
President and Vice-Chancellor *pro tempore*
Memorial University
Newfoundland and Labrador's University
St. John's, NL, Canada A1C 5S7
Tel: 709-864-8212
nbose@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: President, The <munpres@mun.ca>
Sent: Tuesday, June 4, 2024 12:20 PM
To: Bose, Neil <nbose@mun.ca>; Brown, Margot <mbrown@mun.ca>

4

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

President, The

From: President, The
Sent: Friday, June 7, 2024 9:49 AM
To: Patricia (Trish) Beh (patricia.beh@mun.ca)
Subject: FYI - FW: Correspondence from Dr. Neil Bose, Memorial
Attachments: s. 40(1) 0606.pdf

NOTE TO APPLICANT: The attachment is located on the subsequent page.

Copy of letter, as requested.

IAP Office

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: President, The
Sent: Thursday, June 6, 2024 3:23 PM
To: s. 40(1)
Subject: Correspondence from Dr. Neil Bose, Memorial

Please see attached correspondence being sent on behalf of Dr. Neil Bose, President and Vice-Chancellor *pro tempore*, Memorial University.

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: s. 40(1)
Sent: Tuesday, June 4, 2024 8:07 AM
To: President, The <munpres@mun.ca>
Subject: Protestor

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

Dear Mr Bose

1

IAP Office



St. John's, NL, Canada A1C 5S7
 Tel. 709 864 8212 Fax: 709 864 2059
 president@mun.ca www.mun.ca

June 6, 2024

s. 40(1)

Via Email:

Dear

s. 40(1)

Thank you for your email and for sharing your concerns regarding the recent convocation ceremony. We sincerely apologize for the disruption caused by the protester during what should have been a joyous and memorable occasion for your son and family.

We understand the frustration and disappointment you feel. Our primary goal is to provide a safe and respectful environment for all attendees, especially during such a significant event.

Balancing the need to address the disruption without further escalating the situation is challenging. Our intention was to minimize further disturbance while ensuring the safety and well-being of all attendees. Campus enforcement personnel and event management staff were carefully watching and ready to take action from the side of the stage, but we recognize now that the audience was not aware of this and you were left on edge.

Please be assured that we are taking this matter seriously. We are currently reviewing our protocols and will consider all feedback, including yours, as we plan for future events.

We acknowledge that this is a complex issue with strong feelings on all sides. We have heard from some who supported the protest, others who appreciated that we allowed the protest to occur, even though they did not agree with the viewpoint, and from those who felt a different approach should have been taken.

Our focus on celebrating student achievement has been paramount in the planning and execution of convocation. We recognize the importance of this ceremony to graduates and their families and deeply regret that your family's enjoyment of this moment was overshadowed.

Sincerely,

s. 40(1)

Neil Bose, Ph.D., FCAE
 President and Vice-Chancellor *pro tempore*

s. 40(1)

Ref: O/NB/0606(2024)

President, The

From: Beh, Patricia
Sent: Friday, June 7, 2024 12:30 PM
To: President, The
Cc: Brown, Margot
Subject: letter?

Hi Rose,

Did we receive another letter from a parent on the protests today? If so, could you please forward it to me?

Thanks,

Trish

Patricia Beh
Senior Advisor to the President
Government Relations and Strategic Initiatives
President's Office, Room A-2021
Arts and Administration Building | 230 Elizabeth Avenue
Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
t: 709.864.6145 | f: 709.864.2059 | email: patricia.beh@mun.ca



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President, The

From: Marcomm Information <NEWSLINE@CLIFFY.UCS.MUN.CA> on behalf of Newspost <newspost@MUN.CA>
Sent: Sunday, June 9, 2024 8:19 PM
To: NEWSLINE@CLIFFY.UCS.MUN.CA
Subject: [NEWSLINE] Student protest in the Arts and Administration building

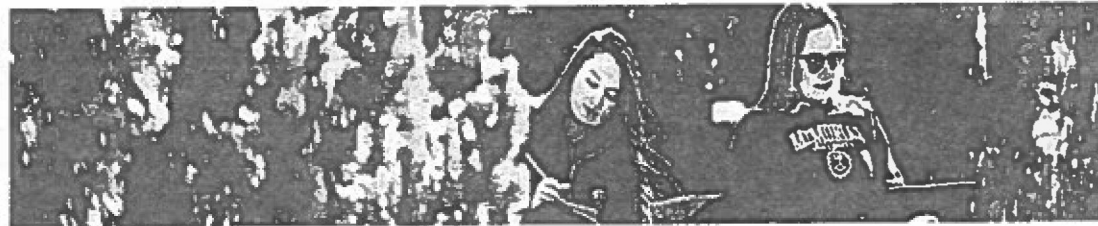
Memorial University advises employees and students that a small number of student protesters have been occupying the Arts and Administration building lobby since Friday, June 7.

While we respect the students' right to peaceful protest, Memorial is not condoning these actions as buildings are typically closed at night for security reasons.

Memorial will continue to work with organizers to maintain their safety and security, as well as the safety and security of students, staff and faculty. The Arts and Administration building remains open for usual business.

President, The

From: Pelley, Chad
Sent: Monday, June 10, 2024 9:45 AM
To: Bose, Neil
Subject: Memorial in the news: June 10



Today in summary

Number of stories: 16

s. 29(1) (a)

s. 29(1) (a)

s. 40(1)

CBC Ideas, an international podcast (and radio show / website) ran its episode on a PhD student [REDACTED] (philosophy). [REDACTED] is "making the case to revive 'Grantian philosophy' and make it work for the 21st century." ("Canadian philosopher George Grant was known for his pessimism, and is best known for his book *Lament for a Nation: The Defeat of Canadian Nationalism*.")

Three other top topics by reach:

1.) Friday's press conference, about a new GovNL tuition subsidy for nursing students to study at three nursing satellite sites in Gander, Grand Falls-Windsor

and Happy Valley-Goose Bay, was covered in 5 outlets (VOCM, CBC National/NL, AINL, The Telegram, Academica group).

2.) World Oceans Day events at Memorial received multiple hits.

3.) Kris Drodge (head of the school of maritime studies at MI) talked up the facilities and programs at Marine Institute on VOCM, as a pitch to prospective students and their parents.

For a full list of media hits since yesterday, with links and summaries, see below.

Memorial in the news

The Muse

s. 40(1)

"Reactions to student protest at convocation"

The article summarizes that MUNSU's [REDACTED] stood on stage at convocation, during President Bose's speech, moving around with a sign that read "MUN supports Israel's genocide in Gaza," and then spoke "Free Palestine" into his microphone. It then states that MUNSU claimed they weren't allowed on stage the next day as a result, alleging the number of seats for student union reps was reduced. The article clarifies this is incorrect: a MUNSU rep was told no one on stage is allowed to stand, move around, hold large signs, as it would disrupt the ceremony for others, and then chose to leave upon hearing this. The student group denies that account, and adds that CEP was blocking entrances to not allow additional student group members in the building. The article shares "student reaction" (from two engineering students in attendance at convocation), who both supported [REDACTED] actions.

s. 40(1)

CBC National / CBC NL

"N.L. earmarks \$2M in tuition subsidies for nursing students in effort to boost rural enrolment"

This article is the result of a press conference on Friday, about new GovNL tuition subsidies for nursing students to study at three nursing satellite sites in Gander, Grand Falls-Windsor and Happy Valley-Goose Bay. From the article, and Minister Osbourne, "If you're from rural Newfoundland, you train in rural Newfoundland, you tend to stay in rural Newfoundland. And we need registered nurses in rural Newfoundland." Dean of Nursing April Pike was on the panel and answered media questions about the program, relaying info such as "the second- and third- year classes are 75 per cent full," and that housing is the main barrier to filling the remaining vacancies.

President, The

From: President, The
Sent: Monday, June 10, 2024 9:48 AM
To: Jennifer Lokash (jlokash@mun.ca)
Cc: Brown, Margot; Patricia (Trish) Beh (patricia.beh@mun.ca); Neil Bose
Subject: FW: Convocation
Attachments: Credentials

Hi, Dr. Lokash,

s. 29(1) (a)

In Dr. Bose's absence, I am forwarding the email below and attached for your information

Regards,

Rose

Rose M. Frew, Executive Assistant to the President (Correspondence) President's Office, Room A-2028 Arts and Administration Building | 230 Elizabeth Avenue Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7

t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca

We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

-----Original Message-----

From: [REDACTED] s. 40(1)
Sent: Sunday, June 9, 2024 12:44 PM
To: President, The <munpres@mun.ca>
Subject: Convocation

Mr. President,

s. 40(1)

I was on stage at Convocation the morning of May 29. [REDACTED] I have attended many convocations over the years---I enjoy these events and have heard addresses from remarkable people, including Brian Mulroney. [REDACTED]

I was profoundly saddened by what I witnessed on this most recent occasion. No hoods, no Ode (!!), unruly cheering from the audience encouraged by the Chancellor, fist pumps, selfies (really???) It is said that politicians are losing the public's respect because of their evident lack of respect for each other. How much respect can we expect for a convocation when so little appears to be shown up front? Our students deserve much more.

s. 40(1)

Sincerely,

s. 40(1)

President, The

From: President, The
Sent: Monday, June 10, 2024 9:56 AM
To: Brown, Margot
Subject: FW: Correspondence from Dr. Neil Bose, Memorial
Attachments: image001.jpg

Margot, in Dr. Bose's absence, I am forwarding the below email to you.

s. 29(1) (a)

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



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From: s. 40(1)
Sent: Sunday, June 9, 2024 8:53 PM
To: President, The <munpres@mun.ca>
Subject: Re: Correspondence from Dr. Neil Bose, Memorial

Dear Mr Bose,
 Thank you for the timely response.

I have 2 more convocations to attend at Mun and would hope that Mun has a protocol in place for future convocations. Nobody wanted to sit in an audience to hear the views of one politically motivated person and have it overshadow the accomplishments of those young adults.

s. 40(1)

I attended the 2 nights later and I can assure you that I did not hear one parent or graduate who felt that what had happened was ok!

This was one student's view advocating that the university supports genocide, which we do not believe to be the case. How does his right to free speech, whether it's true or not, be allowed to interrupt the celebration of all of the students in attendance. Also, how are the feelings of the Jewish families in attendance being considered. A total disrespect for all those in attendance was shown by this student and in part by Mun by not having consequences for his actions and allowing him to express his opinion in such a public manner. Allowing him to sit there and protest shows compliance by Mun and sends a message that they agree with his stance. Doing nothing means you agree and that his actions were ok!

In future convocations, I will be attending, I am hoping Mun will have a protocol and actions in place for this type of behavior as to not interrupt this very special occasion for all in attendance.

I appreciate this is a timely and hot topic issue today, but convocation ceremonies are not the time or place for politics and the political agendas of a few to be highlighted.

Thank you once again for your response.

s. 40(1)

On Thu, Jun 6, 2024, 3:23 p.m. President, The <munpres@mun.ca> wrote:

Please see attached correspondence being sent on behalf of Dr. Neil Bose, President and Vice-Chancellor *pro tempore*, Memorial University.

Regards,

Rose

Rose M Frew, Executive Assistant to the President (Correspondence)

President's Office, Room A-2028

Arts and Administration Building | 230 Elizabeth Avenue

Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7

t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



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From: [REDACTED] s. 40(1)
Sent: Tuesday, June 4, 2024 8:07 AM
To: President, The <munpres@mun.ca>
Subject: Protestor

Dear Mr Bose

I attended my sons convocation on Thursday and was disgusted to see it interrupted by a protester. We have all sacrificed in past 6 years and to have someone's political agenda take center stage and not be taken away away had shown a lack of judgement on the university's part.

An individual's right does not supersede the collective students and parents right to enjoy the ceremony.

This man needs to have sanctions against him and be held responsible.

2

NOTE TO APPLICANT: The remainder of this email is located previously in the records.

IAP Office

President, The

From: Pelley, Chad
Sent: Tuesday, June 11, 2024 2:10 PM
To: Bose, Neil
Subject: Memorial in the news: June 11



Today in summary

Number of stories: 8

There are two media hits, speaking with students from the encampment. However, one is a call-in to Paddy Daly, and Paddy confronted the students for "accusing [Memorial] of being involved in weapons manufacturing that is aiding the war in Gaza, without any shred of knowledge or accuracy of that statement."

s. 29(1) (a)

The CBC interview [REDACTED] and they will air an interview featuring some responses from the university this afternoon / tomorrow morning.

s. 29(1) (a)

The Royal Canadian Geographical Society is leading the Shackleton Quest Expedition off the coast of Newfoundland and Labrador- Mi'kmaq, Innu and Inuit territory- to find the historic shipwreck of Quest, a schooner-rigged steamship that is famous as polar explorer Sir Ernest Shackleton's last expedition ship and the ship upon which he died in 1922. Marine Institute is involved, and will host a

media briefing tomorrow.

For a full list of media hits since yesterday, with links and summaries, see below.

Memorial in the news

VOCM Open Line

Students for Palestine call-in

s. 40(1)

█████ announced she was "calling from a supplies closet in the Arts building" and told Paddy, "We've been occupying the Arts Building since Friday and I just want to talk about it." Paddy got confrontational and asked her "how is Memorial complicit in genocide." Her answer was "Memorial will not disclose its investments, which are likely tied to weapons manufacturing." (Memorial has explained its investments are primarily in pooled accounts, index funds, that change daily, etc). Paddy said, "Isn't that particularly unfair to accuse them of being complicit when you don't even know where the money is being invested?" She says no, because they should disclose, he said, "But you just accused them of being involved in weapons manufacturing that is aiding the war in Gaza, without any shred of knowledge or accuracy of that statement." She then said it is public money going in these investments (it isn't tuition dollars or public funds, it is employees paying in, invested donations, etc). It ends on her saying they will continue their occupation until they get some "good faith negotiations." He ended it there, and then she called on the community to come out and support them in their occupation of the Arts Building. [Isolated clip here.](#)

CBC St. John's Morning Show

Interview with MUN Students for Palestine rep & faculty member

Mentions the encampment has moved inside the Arts & Admin lobby. The reporter mentions 6-10 people sleep in the lobby and/or tents every night. The host asked if Memorial actually has investments tied to Israel, and reporter relays "so far that actually isn't clear" because the university's investment portfolios include thousands of companies, and the composition of the portfolio changes frequently (as is the nature of investments, mutual funds, etc). He relays that the students have shared a list of companies of concern, "and the university is going through [it]." He also clarified that tuition isn't used to fund investments (comes from employee deductions, donations, etc). She adds that President Bose says he wants to be more transparent, but they're not even willing to disclose. It then moves into their occupation of the Arts & Admin lobby. They report CEP were being intimidating and vague about why they were locking doors early (note: the students didn't book the space as per protocols, and they left out their

actions last weekend of shouting at CEP with megaphones, inside a building, attempting to prevent them from entering a building, or the fact that their movie screening would have run past 10pm, and, that they subsequently have been sleeping there ever since, after locked hours), but she shares CEP couldn't provide a valid reason to tell them to leave, only that they were instructed to ask them. The reporter provides the context that, at other campuses, when student start to occupy buildings, they've been removed (e.g. McGill), but the students say CEP hasn't tried to make them leave since, and things have been calm. The students were asked about the concerns of antisemitism that Israeli students and employees have at universities, and they say their movement isn't anti-semitic. It ends on an interview with a faculty member, Alec Brookes, saying the university cannot say it wants to be an EDI-AR giant and not speak out against the conflict. He organized a letter with 139 faculty signatures in support of the student movement. [Clip 1](#) | [Clip 2](#).

CBC World News

Significant update on ceasefire between Israel and Hamas

From [the update](#), "The deal outlines 3 phases: the release of hostages, a permanent end to hostilities and a major reconstruction plan for Gaza."

CBC Here & Now

Segment on planned two-week network outage at Grenfell

This is a summary of what was said in the newscast on the matter. [Isolated clip here](#).

VOCM Tim Powers Show

Segment mentions Memorial's support and involvement with July 1st ceremony

[Isolated clip here](#).

VOCM radio

Recurring radio news update promoting recent high school grads to consider Marine Sinitute

From [the segment](#), "We have a massive amount of expertise in our area and contribute significantly to the blue economy."

Dozens of media outlets; reach in the tens of millions

³ NOTE TO APPLICANT: The remainder of this email is non-responsive to the request. It is therefore excluded from the records.

IAP Office

President, The

From: Pelley, Chad
Sent: Wednesday, June 12, 2024 11:38 AM
To: Bose, Neil
Subject: Memorial in the news: June 12



Today in summary

Number of stories: 16

s. 29(1) (a)

There are 5 stories on MUN Students for Palestine occupying the Arts and Admin Building

Additionally, there are two CBC media hits on the two-week network outage at Grenfell, which focus on the inconvenience to students.

s. 29(1) (a)

Collectively, it's local coverage on the student encampment becoming a student occupation of the Arts and Admin Building, with media focussing on why disclosure and divestment isn't as simple as it sounds, and, the question of "how long can the university allow the students to occupy/sleep in the building," as there's safety, code and legal considerations there. The CBC web article, [REDACTED] is on the CBC national website.

s. 29(1) (a)

Three other top topics by reach:

- 1.) CBC interviewed two recent recipients of the Banting Discovery Award, which funds promising medical advances.
- 2.) News Talk Radio (national) interviewed Dr. Zhang on her "sponges" that can soak up surface oil after spills.
- 3.) VOCM interviewed Dr. Gagnon on a \$310,000 grant he received from the Canadian Space agency, to monitor the health of kelp beds.

For a full list of media hits since yesterday, with links and summaries, see below.

Memorial in the news

CBC National / CBC NL

Pro-Palestinian protestors occupy building on MUN's St. John's campus

The article focusses on the student group shifting from their encampment to occupying the Arts and Admin lobby. Dr. Peters, associate academic vice-president, took the interview. The focus of the article is on why disclosure isn't as simple as sounds when the investments involve pooled accounts, or index funds and ETFs instead of direct shares in companies, etc, and the reporter was mostly curious on how long the students will be allowed to occupy the building overnights, as there are safety codes and legal considerations there. "So far, Peters said, university administration has not contacted police because of the protest but hasn't ruled out involving law enforcement — though he hopes the occupation ends peacefully."

CBC St. John's Morning Show

Interview with Dr. Peters on escalation of Student encampment becoming an occupation of a building

This is the interview that informed the article above, so it is a little more in depth in explaining why disclosure and divestment isn't as simple as it sounds. From there, the discussion was about "how long will the university allow them to sleep [in the Arts Building]," and Dr. Peters explains the challenges there, and that the students have been asked been asked to leave. It ends on Dr. Peters explaining why the university will not make a statement, as per student demands, because doing so would alienate those in the university community who have expressed their concerns about the tensions on campus, or those with different beliefs. [Clip 1](#) | [Clip 2](#)

The Muse

"Student protestors told to leave Arts and Admin building"

This article is a summary of the student group's and the university's statements in response to MUN Students For Palestine occupying, and sleeping in, the lobby of the Arts and Admin building since Friday night.

NTV

"Pro-Palestinian student encampment continues on MUN campus"

This 2:30 segment interviews reps from MUN Students For Palestine, who say they will continue the encampment, and now occupation of the Arts and Admin building, until admin discloses and divests from any companies tied to weapons manufacturing for Israel. The students continue to state that "Memorial is complicit in the genocide"

s. 29(1) (a)

It has been communicated to the student group, and media, that the university's investments change as often as daily, and, its investment managers use ESG principles.

The Independent

"Memorial students escalate protest for Palestine"

The article written by a MUNSU employee, summarizing everything the student group has said and done so far, for weeks, up until yesterday. It also includes some comments selected from a twenty-minute interview with Dr. Dennis Peters from yesterday, under a subhead "University responds," which begins with claim that Memorial President Neil Bose declined requests for interviews. The selected quotes from Dr. Peters allude to a forthcoming update on student demands, and mention concerns about students occupying/sleeping in the Arts and Admin building.

s. 29(1) (a)

CBC St. John's Morning Show

Interview with both recipients of the Banting Foundation Discovery Award

The interview is with Katie Wilson and Greg Pearcey, who respectively won the awards for exploring a new way to target antibiotic-resistant bacteria, and leveraging technological advances to improve post-stroke mobility loss. [Isolated clip here.](#)

CBC National / CBC NL

"Researchers hope findings will help ease lockdown loneliness in long-term care if restrictions return"

NOTE TO APPLICANT: The remainder of this email is non-responsive to the request. It is therefore excluded from the records.

President, The

From: Whelan, Meaghan
Sent: Friday, June 14, 2024 8:31 AM
To: Collins, Victoria; Russell, Lisa; Scott, Tina (Regents); President, The; Brown, Margot; Beh, Patricia
Subject: Update coming today

Good morning!

s. 29(1) (a)

I am working on a short update related to the encampment that I will send along as soon as I have it- [REDACTED]
[REDACTED] When it comes through can you please send it to SLC, Regents and the province? We will distribute publicly after those sends.

Thanks,
Meaghan

President, The

From: Lokash, Jennifer
Sent: Saturday, June 15, 2024 11:14 AM
To: Browne, Lisa; Tobin, Holly; Paul Brett; Andersen, Catharyn; Allen, Tana; President, The; Jacobsen, Ken
Cc: McDougall, Greg; Tibbo, Carol; Brown, Margot; Beh, Patricia; Janes, David Charles; Browne, Joseph Francis
Subject: Re: EOC Update - Encampment

Many thanks, Holly. I was in early this morning to print something, [REDACTED]

s. 29(1) (a)

JL

Dr. Jennifer Lokash
 Provost, Vice-President (Academic) and Pro Vice-Chancellor, *pro tempore*
 Public Orator
 Memorial University of Newfoundland and Labrador
 WebEx room: [https://mun.webex.com/mee/\[REDACTED\]](https://mun.webex.com/mee/[REDACTED])

s. 31(1)(l)

I acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups; I thus acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: "Browne, Lisa" <lisa.browne@mun.ca>
Date: Saturday, June 15, 2024 at 10:14 AM
To: "Tobin, Holly" <htobin@mun.ca>, "Lokash, Jennifer" <jlokash@mun.ca>, Paul Brett <Paul.Brett@mi.mun.ca>, "Andersen, Catharyn" <s62cda@mun.ca>, "Allen, Tana" <tallen@mun.ca>, "President, The" <munpres@mun.ca>, "Jacobsen, Ken" <kjacobse@grenfell.mun.ca>
Cc: "McDougall, Greg" <gmcdougall@mun.ca>, "Tibbo, Carol" <ctibbo@mun.ca>, "Brown, Margot" <mbrown@mun.ca>, "Beh, Patricia" <patricia.beh@mun.ca>, "Janes, David Charles" <dcjanes@mun.ca>, "Browne, Joseph Francis" <jfbrowne@mun.ca>
Subject: Re: EOC Update - Encampment

Thanks very much Holly. [REDACTED]

s. 40(1)

Lisa

Get [Outlook for iOS](#)

1

NOTE TO APPLICANT: The remainder of this email thread is located previously in the records.

IAP Office

President, The

From: President, The
Sent: Wednesday, June 19, 2024 12:17 PM
To: Chief Risk Officer
Subject: FW: Protest

Forwarding for your information. (I omitted your office earlier, my apologies.)

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



We acknowledge that the lands on which Memorial University's campuses are situated are in the traditional territories of diverse Indigenous groups, and we acknowledge with respect the diverse histories and cultures of the Beothuk, Mi'kmaq, Innu, and Inuit of this province.

From: President, The
Sent: Wednesday, June 19, 2024 10:39 AM
To: Brown, Margot <mbrown@mun.ca>; Patricia (Trish) Beh (patricia.beh@mun.ca) <patricia.beh@mun.ca>
Subject: FW: Protest

For your information.

Regards,
 Rose
 Rose M. Frew, Executive Assistant to the President (Correspondence)
 President's Office, Room A-2028
 Arts and Administration Building | 230 Elizabeth Avenue
 Memorial University | St. John's | Newfoundland and Labrador | A1C 5S7
 t: 709.864.8212 | f: 709.864.2059 | email: president@mun.ca



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From: [REDACTED] s. 40(1)
Sent: Wednesday, June 19, 2024 10:29 AM
To: President, The <munpres@mun.ca>
Subject: Protest

In listening to NTV news last night I was jolted awake when they covered a story that MUN was considering concessions with protestors camped out on Memorial University grounds. I guess this is what happens when you submit to school bullies and let them run the show. Tell me what is your plan to protect Jewish students/staff now that you have lost all moral standing! Do you agree that Hamas was morally correct in murdering/kidnapping Jewish

lives on October 7 2023? (more than 1200 lives including babies)? Have you lost your understanding of History
...does the Holocaust ring a bell? Perhaps a refresher course is in order or better yet if you like movies how about
Schindler's list. Perhaps you need to hear the stories of Holocaust survivors like Eva Kuper who recently shared
here story at Holy Heart of Mary Auditorium.

Once again I am embarrassed to say that I graduated from Memorial University!

[REDACTED] s. 40(1)

Sent with [REDACTED] secure email.

s. 40(1)

President, The

From: Tobin, Holly
Sent: Thursday, June 20, 2024 1:28 PM
To: Browne, Lisa; Lokash, Jennifer; Paul Brett; Andersen, Catharyn; Allen, Tana; President, The; Jacobsen, Ken
Cc: McDougall, Greg; Tibbo, Carol; Brown, Margot; Beh, Patricia; Janes, David Charles; Browne, Joseph Francis
Subject: RE: EOC Update - Encampment

Good afternoon,

Last evening there were 7 people overnight in the Arts Building.

Please note that the EOC and the EPG has been stood down as of today. Further response to the protests will be managed through day-to-day channels and smaller committees.

Thanks,

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

Office of the Chief Risk Officer
 Memorial University of Newfoundland
 Facilities Management Building FM1024
 St. John's, Newfoundland | A1C 5S7
 T 709 864 7661 | C [REDACTED] | F 709 864 8823

www.mun.ca/emergency s. 40(1)

Where people and ideas become.

From: Tobin, Holly
Sent: Wednesday, June 19, 2024 9:34 AM
To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>
Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>
Subject: RE: EOC Update - Encampment

Good morning,

There were 4 protestors that stayed the night in the Arts building. No change in the tents.

The sign hanging on the exterior of the Arts building was removed.

No incidents to report.

Holly

HOLLY TOBIN | MANAGER, EMERGENCY PLANNING AND BUSINESS CONTINUITY

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Memorial University of Newfoundland
Facilities Management Building FM1024
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Where people and ideas become.

From: Tobin, Holly

Sent: Monday, June 17, 2024 9:17 AM

To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>

Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>

Subject: RE: EOC Update - Encampment

Good morning,

There were 4 protestors that stayed the night in the Arts building. No change in the tents – officers report that there's no indication of anyone staying in them.

No incidents to report.

Holly

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From: Tobin, Holly

Sent: Sunday, June 16, 2024 9:22 AM

To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>

Cc: McDougall, Greg <gmcDougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>

Subject: RE: EOC Update - Encampment

Good morning,

Approximately 6 people stayed overnight in the Arts building.

Tents remain in the square.

No incidents to report.

Holly

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From: Tobin, Holly

Sent: Saturday, June 15, 2024 10:10 AM

To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>

Cc: McDougall, Greg <gmcdougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>

Subject: RE: EOC Update - Encampment

Good morning all,

Approximately 6 people stayed overnight in the arts building [REDACTED]

s. 29(1) (a)

Nothing else new to report.

Will send another update tomorrow morning.

Holly

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s. 40(1)

Where people and ideas become.

From: Tobin, Holly

Sent: Friday, June 14, 2024 12:35 PM

To: Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>

Cc: McDougall, Greg <gmcdougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>; Janes, David Charles <dcjanes@mun.ca>; Browne, Joseph Francis <jfbrowne@mun.ca>
 Subject: RE: EOC Update - Encampment

Good afternoon,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link: [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. No change in tents at the outdoor site in the square.
2. Approximately 4 people stayed overnight in the Arts and Admin building. No incidents overnight.
3. A small number of the protestors attended the Newfoundland in a Global Era panel discussion at the Signal Hill Campus last night and participated in it without incident.
4. Investment list being prepared and will be posted to the VPAFA website once ready.
5. [REDACTED]

s. 29(1) (a)

Communications Summary:

1. Statement being prepared for the university community to be released this afternoon.
2. Letter being prepared to be shared with protestor group.

Next Steps:

1. The EOC will continue to meet and monitor the encampment.
2. Email updates will be sent to EPG over the weekend with number of protestors overnight and any other news.

Our next regularly scheduled EOC meeting will be Tuesday, June 18, at 8:30 AM. Another update will follow at that time.

Holly

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Where people and ideas become.

From: Tobin, Holly

Sent: Thursday, June 13, 2024 11:28 AM

To: Janes, David Charles <dcjanes@mun.ca>; Browne, Lisa <lisa.browne@mun.ca>; Lokash, Jennifer <jlokash@mun.ca>; Paul Brett <Paul.Brett@mi.mun.ca>; Andersen, Catharyn <s62cda@mun.ca>; Allen, Tana <tallen@mun.ca>; President, The <munpres@mun.ca>; Jacobsen <kjacobse@grenfell.mun.ca>

Cc: McDougall, Greg <gmcdougall@mun.ca>; Tibbo, Carol <ctibbo@mun.ca>; Brown, Margot <mbrown@mun.ca>; Beh, Patricia <patricia.beh@mun.ca>

Subject: EOC Update - Encampment

Good morning,

Our Emergency Operations Centre team met this morning at 8:30 AM. The incident action plan can be found at this link [Action Plan](#)

Below you will find a summary of the meeting.

Situation Report:

1. No change in tents at the outdoor site in the square. Some tents at risk of being blown around by wind today.
2. Approximately 6 people stayed overnight in the Arts and Admin building. No incidents overnight.
3. Meeting held this morning at 8 am with protestors and Provost, VPAF and CFO.

Communications Summary:

1. Media interviews completed yesterday with appointed spokesperson.
2. Outcome of meeting with protestors will inform next communications steps.

Next Steps:

1. The EOC will continue to meet and monitor the encampment.

Our next regularly scheduled EOC meeting will be Friday, June 13, at 8:30 AM. Another update will follow at that time.

Holly

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